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State of New Hampshire

DEPARTMENT OF SAFETY
OFFICE OF THE COMMISSIONER
33 HAZEN DR. CONCORD, NH 03305
603/271-2791

JOHN J. BARTHELMES
COMMISSIONER

January 9, 2017

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Retroactive

Requested Action

In accordance with RSA 14:14-c, III(a), and authorization per the Joint Committee on Employee Classifications as of October 25, 2016, the Department of Safety, with the authorization of the Office of the Governor, respectfully requests approval of a salary increase from letter grade GG, step 6, to letter grade HH, step 6, for Deborah Pendergast, Director of Fire Standards & Training and Emergency Medical Services (FSTEMS), in the amount of \$8,925.80, from the current salary of \$100,035.52 to a new annual salary of \$108,961.32. Director Pendergast is employed in unclassified position 9U371.

Explanation

RSA 14:14-c, III(a) "Joint Committee on Employee Classification" states "The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, positions titles, or other matters related to the compensation of state officers." The Joint Committee on Employee Classifications has authorized the Department of Safety to offer the position of Director of Fire Standards & Training and Emergency Medical Services an increase from letter grade GG, step 6, with a current salary of \$100,035.52, to letter grade HH, step 6. We respectfully request approval of an annual salary increase for Director Pendergast to \$\$108,961.32.

Respectfully submitted,


John J. Barthelmes
Commissioner



State of New Hampshire

GENERAL COURT

CONCORD

October 25, 2016

Commissioner Vicki Quiram
Department of Administrative Services
25 Capitol Street, Room 120
Concord, NH 03301

Dear Commissioner Quiram,

This is to inform you that the Joint Committee on Employee Classification (RSA 14:14-c) voted on October 25, 2016 to approve the following unclassified salary grade for the position listed below:

Director of Fire Standards, Training and Emergency Medical Services,
Department of Safety

Salary Grade: HH

We plan on introducing legislation in the next session to codify these changes.

Sincerely,

A handwritten signature in black ink, appearing to read "John Reagan".

Sen. John Reagan, Chairman
Joint Committee on Employee Classification

TITLE I THE STATE AND ITS GOVERNMENT

CHAPTER 14 LEGISLATIVE OFFICERS AND PROCEEDINGS

Section 14:14-c

14:14-c Joint Committee on Employee Classification. –

I. There is hereby established a joint committee on employee classification.

II. The committee shall consist of 3 members of the senate, appointed by the senate president, one of whom shall be a member of the senate finance committee, and 3 members of the house of representatives, appointed by the speaker of the house of representatives, one of whom shall be a member of the house finance committee and 2 of whom shall be members of the house committee on executive departments and administration. Members shall be appointed for their term of office. All members shall be eligible for reappointment so long as they are qualified under this section. Members shall be appointed no later than December 30 of the year of their election to the general court, except that vacancies shall be filled for an unexpired term within 30 days of the creation of such vacancy. The chairperson shall be elected by the committee members and shall rotate annually between the house and senate members, provided that a house member shall serve as the first chairperson.

III. Relative to unclassified employees:

(a) The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, position titles, or other matters related to the compensation of state officers.

(b) The committee shall establish procedures to review the allocation decisions submitted to it by the acting directors or administrative heads of state agencies or departments under RSA 94:1-d and shall set a temporary letter grade allocation for each position referred. The committee shall propose legislation recommending permanent salary levels for each position for introduction in the next regular session of the general court.

IV. Relative to classified employees, the committee shall establish procedures to hear appeals submitted by any commissioner or department head regarding reclassification decisions made by the director of personnel pursuant to RSA 21-I:54, III, and the committee's decision in such matters shall be final.

Source. 2006, 290:17, eff. June 15, 2006.