



Lori A. Shibinette Commissioner

> Katja S. Fox Director

STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES DIVISION FOR BEHAVIORAL HEALTH

129 PLEASANT STREET, CONCORD, NH 03301 603-271-9544 1-800-852-3345 Ext. 9544 Fax: 603-271-4332 TDD Access: 1-800-735-2964 www.dhhs.nh.gov

April 21, 2020

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division for Behavioral Health, to **enter into** a **Sole Source** contract with Manchester Fire Department (VC# 177433-B010) Manchester, NH, 03102, in the amount of \$262,500 to provide Safe Station services and community outreach in the City of Manchester, NH, with the option to renew for up to two additional years, effective upon Governor and Council approval through June 30, 2021. 100% General Funds.

Funds are available in the following account for State Fiscal Years 2020 and 2021, with the authority to adjust budget line items within the price limitation and encumbrances between state fiscal years through the Budget Office, if needed and justified.

05-95-92-920510-3384 HEALTH AND SOCIAL SERVICES, HEALTH AND HUMAN SVCS DEPT OF, HHS: BEHAVIORAL HEALTH DIV OF, BUREAU OF DRUG & ALCOHOL SERVICES, CLINICAL SERVICES

State Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
2020	102-500731	Contracts for Prog Svc	TBD	\$37,280
2021	102-500731	Contracts for Prog Svc	TBD	\$225,220
		·	Total	\$262,500

EXPLANATION

This request is **Sole Source** because the vendor is the only vendor able to provide the necessary services. The Manchester Fire Department is in a unique position to provide Safe Station services and community outreach, which are accessible to the public at any time. The Safe Station program has been in operation since May 2016. Funding was legislatively appropriated in 2019 session Chapter 346:352 for this intended purpose.

The purpose of this request is for the Manchester Fire Department to provide Safe Station services and community outreach by developing, implementing, and operationalizing a Community Response Unit that makes the program mobile and able to proactively outreach to individuals. During the COVID-19 pandemic, the city of Manchester has seen an increase in unsheltered homelessness and the Community Response Unit would be an ideal team to connect with these vulnerable residents to connect them to services. The Department intends to amend

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the contract to the full dollar amount of \$450,000, if future federal or alternative funding sources can be used to satisfy the intent of this appropriation.

Approximately 500 individuals will be served from May 6, 2020 to June 30, 2021.

The Safe Station program currently assists the City of Manchester's most vulnerable residents in the fire station locations. Any individual seeking help with a substance use problem can walk into any of the ten Manchester fire stations at any time to seek assistance. Since 2016, the program has seen over 5,000 visits. The community has identified that key components of this program's success include the 24/7 availability; low barrier access; and the inherent community trust in the fire department.

Creating a mobile Community Response Unit will increase access to no-cost, low barrier Safe Station services in the City of Manchester. The Manchester Fire Department will mobilize Safe Station services and community outreach by locating the Community Response Unit in various locations of the City in order to reach individuals who may be experiencing substance use, mental health crisis and homelessness. The Community Response Unit will connect individuals with services including, but not limited to NH 211, Doorways, Farnum Center's Stabilization Unit, and Mobile Crisis Response Team.

The existing Safe Station program has proven to be adaptable and has changed partners as well as models to meet community needs over time. The proposed Community Response Unit will increase access by leveraging the learnings from the existing model. The Manchester Fire Department will monitor peak hours, and deploy the Community Response Unit during these peaktimes and continually adjust the activation of the unit to meet the evolving needs of the community. The Community Response Unit will respond to overdose calls in times when a fire apparatus is not required. The unit will conduct community outreach in high need areas of the city based on current trends in calls for service in order to reduce the out of service time for fire personnel and apparatus.

The Department will monitor contracted services using the following performance measures:

- 80% of the time the individual is connected with the appropriate medical services and/or the community service provider when patient consents to such service.
- 25% reduction in the out of service time of a fire apparatus due to providing Safe Station services during the hours that the Community Response Unit is operational.
- Collection of aggregated data including, but not limited to, the number of intakes, contacts with individuals experiencing homelessness, community trainings, and number of clients transferred to community partners such as the Doorways.

As referenced in Exhibit A Revisions to Standard Contract Provisions of the attached contract, the parties have the option to extend the agreement for up two (2) additional years, contingent upon satisfactory delivery of services, available funding, agreement of the parties and Governor and Council approval.

Should the Governor and Council not authorize this request, residents of New Hampshire would be limited to current physical access points for substance use disorder and mental health referrals to services. Several barriers to service access that have been identified in Manchester include insurance, transportation and stigma. Community outreach will help to address these challenges.

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Area served is the City of Manchester and Statewide. Safe Station services located within Manchester, however, data over the past four years from this program indicates program participants are from across the state.

Source of Funds: 100% General Funds

Respectfully submitted,

Ann H. Landry

Associate Commissioner

Ann Co. W. Landy

FORM NUMBER P-37 (version 12/11/2019)

Subject: Safe Station Services and Community Outreach (SS-2020-BDAS-14-SAFES-01)

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION:		<u> </u>					
1.1 State Agency Name NH Department of Health and F	luman Services	1.2 State Agency Address 129 Pleasant Street Concord, NH 03301-3857					
1.3 Contractor Name Manchester Fire Department	1	1.4 Contractor Address 100 Merrimack Street Manchester, NH 03101					
1.5 Contractor Phone Number 603-669-2256	1.6 Account Number 05-95-92-920510-3384-102- 500731	1.7 Completion Date June 30, 2021	1.8 Price Limitation \$262,500				
1.9 Contracting Officer for Sta Nathan D. White, Director	te Agency	1.10 State Agency Telephone Number 603-271-9631					
1.11 Contractor Signature) Date: 4-22-20	Daniel A. Goonan, Fire Chief					
1.13 State Agency Signature	Date: 4/72/2020	1.14 Name and Title of State Agency Signatury 1.14 Name and Title of State Agency Signatury 1.15 Name and Title of State Agency Signatury 1.16 Name and Title of State Agency Signatury					
Ву:	partment of Administration, Divis	Director, On:					
ву:	Peneral (Form, Substance and E	_On: \\\ \ \\ \ \\ \ \ \ \ \ \ \ \ \ \ \	for				
1.17 Approval by the Governo	or and Executive Council (If appl	icable)					
G&C Item number:		G&C Meeting Date:	,,				

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2. SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.17, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT. .

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds affected by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 In the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete

compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination.

6.3. The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

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8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule:
- 8.1.2 failure to submit any report required hereunder; and/or
- 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
- 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such-time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.
- 8.3. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

9. TÉRMINATION.

- 9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) days written notice to the Contractor that the State is exercising its option to terminate the Agreement.
- 9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT B. In addition, at the State's discretion, the Contractor shall, within 15 days of notice of early termination, develop and

submit to the State a Transition Plan for services under the Agreement.

10. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

10.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts; sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

10.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

10.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

- 12.1 The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice, which shall be provided to the State at least fifteen (15) days prior to the assignment, and a written consent of the State. For purposes of this paragraph, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.
- 12.2 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State. The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.
- 13. INDEMNIFICATION. Unless otherwise exempted by law, the Contractor shall indemnify and hold harmless the State, its officers and employees, from and against any and all claims, liabilities and costs for any personal injury or property damages, patent or copyright infringement, or other claims asserted against the State, its officers or employees, which arise out of (or which may be claimed to arise out of) the acts or omission of the

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Contractor, or subcontractors, including but not limited to the negligence, reckless or intentional conduct. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate or excess; and

14.1.2 special cause of loss coverage form covering all property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than ten (10) days prior to the expiration date of each insurance policy. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

- 16. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 17. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.
- 18. CHOICE OF LAW AND FORUM. This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party. Any actions arising out of this Agreement shall be brought and maintained in New Hampshire Superior Court which shall have exclusive jurisdiction thereof.
- 19. CONFLICTING TERMS. In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and/or attachments and amendment thereof, the terms of the P-37 (as modified in EXHIBIT A) shall control.
- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- 22. SPECIAL PROVISIONS. Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

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REVISIONS TO STANDARD CONTRACT PROVISIONS

Section 1 - Revisions to Form P-37, General Provisions

- 1. Paragraph 3, Effective Date/Completion of Services, is amended by adding subparagraph 3.3 as follows:
 - 3.3. The parties may extend the Agreement for up to two (2) additional year(s) from the Completion Date, contingent upon satisfactory delivery of services, available funding, agreement of the parties, and approval of the Governor and Executive Council.
- 3. Paragraph 12, Assignment/Delegation/Subcontracts, is amended by adding subparagraph 12.3 as follows:
 - 12.3. Subcontractors are subject to the same contractual conditions as the Contractor and the Contractor is responsible to ensure subcontractor compliance with those conditions. The Contractor shall have written agreements with all subcontractors specifying the work to be performed and how corrective action shall be managed if the subcontractor's performance is inadequate. The Contractor shall manage the subcontractor's performance on an ongoing basis and take corrective action as necessary. The Contractor shall annually provide the State with a list of all subcontractors provided for under this Agreement and notify the State of any inadequate subcontractor performance.

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Exhibit A - Revisions to Standard Contract Provisions

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Scope of Services

1. Provisions Applicable to All Services

- 1.1. The Contractor shall submit a detailed description of the language assistance services they will provide to persons with limited English proficiency to ensure meaningful access to their programs and/or services within ten (10) days of the contract effective date.
- 1.2. The Contractor agrees that, to the extent future state or federal legislation or court orders may have an impact on the Services described herein, the State has the right to modify Service priorities and expenditure requirements under this Agreement so as to achieve compliance therewith.
- 1.3. All Exhibits D through E are attached hereto and incorporated by reference herein.
- 1.4. The Contractor shall provide mobile Safe Station services in accordance its Safe Station policy and procedures to be submitted for Department review no later than ten (10) days from the contract effective date.

2. Statement of Work

- 2.1. The Contractor shall develop, implement, and operationalize a mobile Community Response Unit (CRU) "Squad 1" (from herein referred to as "CRU") to deliver Safe Station Services in order to:
 - 2.1.1. Reduce MFD apparatus out-of-service time.
 - 2.1.2. Improve emergency response times:
 - 2.1.3. Reduce fatalities among vulnerable populations including homeless and people who use drugs.
 - 2.1.4. Enhance overall services to the community provided by the Safe Station Program.
 - 2.1.5. Deliver Community Outreach and Training to reduce stigma and increase likelihood to intervene in a crisis.
- 2.2. The Contractor shall ensure the CRU assists with managing the process of coordinating individuals with the Safe Station Program and the Doorways. The Contractor shall:

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- 2.2.1. Ensure the CRU team consists of a minimum of two (2) staff who are trained Manchester Fire Department Personnel of any rank or license level, with a minimum of Emergency Medical Technician certification.
- 2.2.2 Provide alternative staffing, as appropriate, ensuring the plan for alternative staffing is provided to the Department for approval no later than thirty (30) calendar days prior to implementing the change to the staffing.
- 2.2.3. Ensure the CRU team is able to establish initial contact with clients.
- 2.2.4. Assist clients with contacting community partners, including but not limited to, the Dooways and 211-NH.
- 2.2.5. Ensure reduction in out-of-service time for MFD apparatus.
- 2.3. The Contractor shall operate the CRU at a minimum of eight (8) hours a day/ two (2) days a week at varying times and locations. The Contractor shall:
 - 2.3.1. Analyze needs every month based on monthly Safe Station community partner meetings and CRU report out at these meetings.
 - 2.3.2. Submit meeting minutes from the meeting in 2.3.1 to the Department.
 - 2.3.3. Adjust program operation as needed based on community partner input and CRU activity during previous months.
 - 2.3.4. Collaborate with the Department prior to implementation of changes to services for the following month no later than five (5) days prior to the beginning of the month.
- 2.4. The Contractor shall reduce the number of homeless fatalities related to the drug and mental health crisis by providing fatality prevention services in homeless encampments and on the streets. The Contractor shall ensure:
 - 2.4.1. The CRU engages with homeless individuals.

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- 2.4.2. The CRU works with local agencies and organizations to connect individuals to assistance programs, as appropriate.
- 2.4.3. A list of fatality prevention services are provided to the Department no later than 30 days from the contract effective date.
- 2.5. The Contractor shall ensure a reduction in the number of calls that require fire apparatus by assigning the CRU to areas within the City of Manchester that have the greatest number of drug, alcohol and mental health related problems, with concentration in:
 - 2.5.1. Areas surrounding New Horizons.
 - 2.5.2. City parks.
 - 2.5.3. The downtown area.
- 2.6. The Contractor shall provide a work plan to the Department no later than 30 days from the contract effective date that includes, but is not limited to:
 - 2.6.1. Establishing partnerships with community partners and local agencies, that may include, but are not limited to:
 - 2.6.1.1. NH 211.
 - 2.6.1.2. Doorways.
 - 2.6.1.3. Doorways after-hours on-call service provider.
 - 2.6.1.4. Easter Seals/Farnum Center.
 - 2.6.1.5. Families in Transition (FIT) NH/ New Horizons.
 - 2.6.1.6. Community Mental Health Services.
 - 2.6.1.7. Mobile Crisis Response Team.
 - 2.6.1.8. Adverse Child Experience Response Team.
 - 2.6.1.9. Healthcare for the Homeless.
 - 2.6.2. How assistance will be provided to individuals in a manner that connects individuals to services that may include, but are not limited to:
 - 2.6.2.1. Substance use treatment services.
 - 2.6.2.2. Mental health care.
 - 2.6.2.3. Homeless and housing resources.

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- 2.7. The Contractor shall provide, in collaboration with partners when appropriate, Community Outreach and Education, once the stay-at-home order is lifted and it is safe to do so post COVID-19 pandemic, relative to Life Safety education and demonstrations to businesses, schools and other community organizations, as requested, that may include, but is not limited to:
 - 2.7.1. CPR.
 - 2.7.2. Needle pickup.
 - 2.7.3. Naloxone administration instructions.
 - 2.7.4. General training related to the drug epidemic and homelessness.
- 2.8. The Contractor shall maintain a community presence in city streets and parks by providing information and assistance to individuals needing assistance with substance use disorder treatment and mental health services.
- 2.9. The Contractor shall provide a Community Outreach plan for Department approval within ninety (90) days of the contract effective date that includes, but is not limited to:
 - 2.9.1. Learning objectives.
 - 2.9.2. Training evaluations to collect data such as reported changes in participants attitudes regarding:
 - 2.9.2.1. Understanding and reducing stigma.
 - 2.9.2.2. Increasing likelihood to intervene in a crisis.
- 2.10. The Contractor shall provide a staffing plan to the Department for review within ten (10) days of the contract effective date.
- 2.11. The Contractor shall be required to create policies for obtaining patient consent_to_disclose_protected_health_information_as_required_by_state_administrative rules and federal and state laws.
- 3. Records. The Contractor must maintain the following records:
 - 3.1 Books, records, documents and other electronic or physical data evidencing and reflecting all costs and other expenses incurred by the Contractor in the performance of the Contract, and all income received or collected by the Contractor.

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- 3.2. All records must be maintained in accordance with accounting procedures and practices, which sufficiently and properly reflect all such costs and expenses, and which are acceptable to the Department, and to include, without limitation, all ledgers, books, records, and original evidence of costs such as purchase requisitions and orders, vouchers, requisitions for materials, inventories, valuations of in-kind contributions, labor time cards, payrolls, and other records requested or required by the Department.
- 3.3. Statistical, enrollment, attendance or visit records for each recipient of services, which records shall include all records of application and eligibility (including all forms required to determine eligibility for each such recipient), records regarding the provision of services and all invoices submitted to the Department to obtain payment for such services.
- 3.4 Any records including individually identifiable information, protected health information (PHI), or 42 CFR Part 2 information or records, shall be maintained as required by law.
 - 2.4.1: In the event that any records or information protected by 42 CFR
 Part 2 is received or created under this Agreement, it shall not be
 re-disclosed without specific consent by the individual.

4. CRU Implementation and Contract Management-

- 4.1 The Contractor shall participate in a kick-off meeting with the Department within ten (10) calendar days of the contract effective date to review contract timelines, scope, and deliverables.
- 4.2. The Contractor shall participate in implementation and operational site visits on a schedule provided by the Department. All contract deliverables, programs, and activities shall be subject to review during this time. The Contractor shall:
 - 4.2.1. Ensure the Department has access sufficient for monitoring of contract compliance requirements.
 - 4.2.2. Ensure the Department is provided with access that includes but is not limited to:

4.2.2.1. Data.

4.2.2.2. Financial records.

Contractor Initials _

SS-2020-BDAS-14-SAFES-01 Manchester Fire Department

Page 5 of 9

Date 1



4.2.2.3.	Scheduled	access	ίο	Contractor	work
	sites/location	s/work space	es and	associated faci	ilities.

- 4.2.2.4. Unannounced access to Contractor work sites/locations/work spaces and associated facilities.
- 4.2.2.5. Scheduled phone access to Contractor principals and staff.
- 4.3. The Contractor shall provide a work plan to develop, implement, and operationalize the CRU for Department review, within fifteen (15) days of the contract effective date. The work plan shall include but not limited to:
 - 4.3.1. A Staffing plan to provide the hours of operation as identified in Section 2.3 above.
 - 4.3.2. Identification and description of the tasks to be performed.
 - 4.3.3. Identification of the staff responsible for performing the tasks.
 - 4.3.4. Milestones:
 - 4.3.5. Start and end dates.
 - 4.3.6. Contingency planning as it relates to identified risks.
 - 4.3.7. Issue tracking and resolution.
 - 4.3.8. A flow chart depicting the process flow for individuals seeking services to ensure coordination with community partners.

5. Reporting Requirements

5.1. The Contractor shall submit monthly activity reports on a template provided by the Department with aggregated data elements that include, but not limited

to:

- 5.1.1. The number of hours in operation as a mobile Safe Station.
- 5.1.2. The number of mobile Safe Station intakes and from what locations in the City.
- 5.1.3. Of the intakes, what assistance was provided to the individual.
- 5.1.4. Of the intakes, the number of referrals to the community partners in Section 2.6 above.

Contractor Initials

Date (2-22-2



- 5.1.5. The number of contacts with individuals who are homeless and a brief description on how they were assisted and connected with community partners in Section 2.4 above.
- 5.1.6. The number of calls responded to during the time the Doorways is closed.
- 5.1.7. The number of call volume in areas with high call volume such as but not limited to City parks, Downtown area, FIT/New Horizons.
- 5.1.8. The number of community outreach and the types of outreach and education provided and the number of participants reached.
- 5.1.9. The results of training evaluation as outlines in Section 2.9 above.
- 5.1.10. The number of responses and type of medical care provided when responding to Mobile Crisis, Adverse Child Experience, and Community Policing teams.
- 5.1.11. # of interventions with homeless population with the anticipated outcome of reducing homeless fatalities related to drug and mental health crisis.

6. Performance Measures

- 6.1. The Department shall measure the effectiveness of the Contractor's performance in accordance with the provisions of Section 2, Statement of Work, above.
 - 6.1.1. The Contractor shall ensure that 80% of the time the individual is connected with the appropriate medical services and/or the community service provider in Section 2.6 when patient consents to such service.
 - 6.1.2. 25% reduction in the amount of time a fire apparatus is off line due to providing safe station services during the hours that the CRU is operational.

Contractor Initials _

Date



7. Data Management Requirements

7.1. The Contractor shall manage all confidential data related to this Agreement in accordance with the terms of Exhibit E, DHHS Information Security Requirements, which is attached hereto and incorporated by reference herein.

8. Termination Report/Transition Plan

- 8.1. In the event of early termination of the Agreement, the Contractor shall, within 15 days of notice of early termination, develop and submit to the State a Transition Plan for services under the Agreement, including but not limited to, identifying the present and future needs of clients receiving services under the Agreement and establishes a process to meet those needs.
- 8.2. The Contractor shall fully cooperate with the State and shall promptly provide detailed information to support the Transition Plan including, but not limited to, any information or data requested by the State related to the termination of the Agreement and Transition Plan and shall provide ongoing communication and revisions of the Transition Plan to the State as requested.
- 8.3. In the event that services under the Agreement, including but not limited to clients receiving services under the Agreement are transitioned to having services delivered by another entity including contracted providers or the State, the Contractor shall provide a process for uninterrupted delivery of services in the Transition Plan.
- 8.4. The Contractor shall establish a method of notifying clients and other affected individuals about the transition. The Contractor shall include the proposed communications in its Transition Plan submitted to the State as described above.
- 8.5. During the term of this Contract and the period for retention hereunder, the Department, the United States Department of Health and Human Services, and any of their designated representatives shall have access to all reports and records maintained pursuant to the Contract for purposes of audit; examination, excerpts and transcripts. Upon the purchase by the Department of the maximum number of units provided for in the Contract and upon payment of the price limitation hereunder, the Contract and all the obligations of the parties hereunder (except such obligations as, by the terms of the

Contractor Initials

Date 4 22-26



Contract are to be performed after the end of the term of this Contract and/or survive the termination of the Contract) shall terminate, provided however, that if, upon review of the Final Expenditure Report the Department shall disallow any expenses claimed by the Contractor as costs hereunder the Department shall retain the right, at its discretion, to deduct the amount of such expenses as are disallowed or to recover such sums from the Contractor.

9. Credits and Copyright Ownership

- 9.1. All documents, notices, press releases, research reports and other materials prepared during or resulting from the performance of the services of the Contract shall include the following statement, "The preparation of this (report, document etc.) was financed under a Contract with the State of New Hampshire, Department of Health and Human Services, with funds provided in part by the State of New Hampshire and/or such other funding sources as were available or required, e.g., the United States Department of Health and Human Services."
- 9.2. All materials produced or purchased under the contract shall have prior approval from the Department before printing, production, distribution or use. The Department will retain copyright ownership for any and all original materials produced, including, but not limited to, brochures, resource directories, protocols or guidelines, posters, or reports. The Contractor shall not reproduce any materials produced under the contract without prior written approval from the Department.

Contractor Initials

Date _



Payment Terms

- 1. This Agreement is funded with general funds.
- 2. Payment shall be on a cost reimbursement basis for actual expenditures incurred monthly in the fulfillment of this Agreement, and shall be in accordance with the approved line item, as specified in Exhibits C-1, Budget through Exhibit C-2, Budget.
- 3. The Contractor shall submit an invoice up to \$18,750 in a form satisfactory to the State by the fifteenth (15th) working day of the following month, which identifies and requests reimbursement for authorized expenses incurred in the prior month. The Contractor shall ensure the invoice is completed, dated and returned to the Department in order to initiate payment...
- 4. In lieu of hard copies, all invoices may be assigned an electronic signature and emailed to dhhs.dbhinvoicesbdas@dhhs.nh.gov, or invoices may be mailed to:

Financial Manager Department of Health and Human Services Division of Behavioral Health 105 Pleasant Street Concord, NH 03301

- 5. The State shall make payment to the Contractor within thirty (30) days of receipt of each invoice, subsequent to approval of the submitted invoice and if sufficient. funds are available, subject to Paragraph 4 of the General Provisions (Form Number P-37) of this Agréement.
- 6. The final invoice shall be due to the State no later than forty (40) days after the contract completion date specified in Form P-37, General Provisions Block 1.7 Completion Date.
- 7. The Contractor must provide the services in Exhibit B, Scope of Services, in compliance with funding requirements.
- 8. The Contractor agrees that funding under this Agreement may be withheld, in whole_or_in_part_in_the_event_of_non=compliance_with_the_terms-and-conditions-of Exhibit B, Scope of Services.
- 9. Notwithstanding paragraph 18 of the General Provisions P-37, changes limited to adjusting amounts within the price limitation and adjusting encumbrances between State Fiscal Years and budget class lines through the Budget Office may be made by written agreement of both parties, without obtaining approval of the Governor and Executive Council, if needed and justified.

Exhibit C

Page 1 of 2

Rev. 01/08/19

Manchester Fire Department SS-2020-BDAS-14-SAFES-01

Contractor Initials



10. Audits

- 10.1. The Contractor is required to submit an annual audit to the Department if any of the following conditions exist:
 - 10.1.1. Condition A The Contractor expended \$750,000 or more in federal funds received as a subrecipient pursuant to 2 CFR Part 200, during the most recently completed fiscal year.
 - 10.1.2. Condition B The Contractor is subject to audit pursuant to the requirements of NH RSA 7:28, III-b, pertaining to charitable organizations receiving support of \$1,000,000 or more.
 - 10.1.3. Condition C The Contractor is a public company and required by Security and Exchange Commission (SEC) regulations to submit an annual financial audit.
- 10.2. If Condition A exists, the Contractor shall submit an annual single audit performed by an independent Certified Public Accountant (CPA) to the Department within 120 days after the close of the Contractor's fiscal year, conducted in accordance with the requirements of 2 CFR Part 200, Subpart F of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal awards.
- 10.3. If Condition B or Condition C exists, the Contractor shall submit an annual financial audit performed by an independent CPA within 120 days after the close of the Contractor's fiscal year.
- 10.4. Any Contractor that receives an amount equal to or greater than \$250,000 from the Department during a single fiscal year, regardless of the funding source, may be required, at a minimum, to submit annual financial audits performed by an independent CPA if the Department's risk assessment determination indicates the Contractor is high-risk.
- 10.5. In addition to, and not in any way in limitation of obligations of the Contract, it is understood and agreed by the Contractor that the Contractor shall be held liable for any state or federal audit exceptions and shall return to the Department all payments made under the Contract to which exception has been taken, or which have been disallowed because of such an exception.

Exhibit C

Page 2 of 2

Date ____

Contractor initials

Rev. 01/08/19

Manchester Fire Department SS-2020-BDAS-14-SAFES-01

New Hampshire Department of Health and Human Services COMPLETE ONE BUDGET FORM FOR EACH BUDGET PERIOD

Contractor name Manchester Fire Department

Budgel Request for: Safe Station

Budget Period: G&C Approval to June 39, 2029

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Manchester Fire Department SS-2020-8DAS-14-SAFES-01 Exhibit C-1, Budget Page 1 of 1 Contractor Indian

New Hampshire Department of Health and Human Services COMPLETE ONE BUDGET FORM FOR EACH BUDGET PERIOD

Contractor name Manchester Fire Departmen

Budget Request for: Safe Sintles

Sudget Period: July 1, 2020 to June 38, 2021

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Indirect As A Percent of Direct

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Construction Indiana Construct

Manchester Fire Department 53-2020-BOA3-14-SAFE3-01 Entitlit C-2, Budget Page 1 of 1



HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT BUSINESS ASSOCIATE AGREEMENT

The Contractor identified in Section 1.3 of the General Provisions of the Agreement agrees to comply with the Health Insurance Portability and Accountability Act, Public Law 104-191 and with the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160 and 164 applicable to business associates. As defined herein, "Business Associate" shall mean the Contractor and subcontractors and agents of the Contractor that receive, use or have access to protected health information under this Agreement and "Covered Entity" shall mean the State of New Hampshire, Department of Health and Human Services.

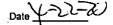
(1) <u>Definitions</u>.

- a. "Breach" shall have the same meaning as the term "Breach" in section 164.402 of Title 45, Code of Federal Regulations.
- b. "Business Associate" has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- <u>"Covered Entity"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- d. "<u>Designated Record Set</u>" shall have the same meaning as the term "designated record set" in 45 CFR Section 164.501.
- e. "<u>Data Aggregation</u>" shall have the same meaning as the term "data aggregation" in 45 CFR Section 164.501.
- f. "<u>Health Care Operations</u>" shall have the same meaning as the term "health care operations" in 45 CFR Section 164.501.
- g. "HITECH Act" means the Health Information Technology for Economic and Clinical Health Act, TitleXIII, Subtitle D, Part 1 & 2 of the American Recovery and Reinvestment Act of 2009.
- h. "<u>HIPAA</u>" means the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 and the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160, 162 and 164 and amendments thereto.
- i. "Individual" shall have the same meaning as the term "individual" in 45 CFR Section 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR Section 164.501(g).
- j. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- k. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR Section 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

Contractor Initials...

Exhibit D
Health Insurance Portability Act
Business Associate Agreement
Page 1 of 6

3/2014





- "Required by Law" shall have the same meaning as the term "required by law" in 45CFR Section 164.103.
- m. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his/her designee.
- n. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 CFR Part 164, Subpart C, and amendments thereto.
- o. "Unsecured Protected Health Information" means protected health information that is not secured by a technology standard that renders protected health information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.
- p. Other Definitions All terms not otherwise defined herein shall have the meaning established under 45 C.F.R. Parts 160, 162 and 164, as amended from time to time, and the HITECH Act.

(2) Business Associate Use and Disclosure of Protected Health Information.

- a. Business Associate shall not use, disclose, maintain or transmit Protected Health Information (PHI) except as reasonably necessary to provide the services outlined under Exhibit A of the Agreement. Further, Business Associate, including but not limited to all its directors, officers, employees and agents, shall not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
- b. Business Associate may use or disclose PHI:
 - I. For the proper management and administration of the Business Associate;
 - II. As required by law, pursuant to the terms set forth in paragraph d. below; or
 - III. For data aggregation purposes for the health care operations of Covered Entity.
- c. To the extent Business Associate is permitted under the Agreement to disclose PHI to a third party. Business Associate must obtain, prior to making any such disclosure, (i) reasonable assurances from the third party that such PHI will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party; and (ii) an agreement from such third party to notify Business Associate, in accordance with the HIPAA Privacy, Security, and Breach Notification Rules of any breaches of the confidentiality of the PHI, to the extent it has obtained knowledge of such breach.
- d. The Business Associate shall not, unless such disclosure is reasonably necessary to provide services under Exhibit A of the Agreement, disclose any PHI in response to a request for disclosure on the basis that it is required by law, without first notifying Covered Entity so that Covered Entity has an opportunity to object to the disclosure and to seek appropriate relief. If Covered Entity objects to such disclosure, the Business

Exhibit D
Health Insurance Portability Act
Business Associate Agreement

Page 2 of 6

Contractor Initials

Date Ville



Associate shall refrain from disclosing the PHI until Covered Entity has exhausted all remedies.

e. If the Covered Entity notifies the Business Associate that Covered Entity has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Business Associate shall be bound by such additional restrictions and shall not disclose PHI in violation of such additional restrictions and shall abide by any additional security safeguards.

(3) Obligations and Activities of Business Associate.

- a. The Business Associate shall notify the Covered Entity's Privacy Officer immediately after the Business Associate becomes aware of any use or disclosure of protected health information not provided for by the Agreement including breaches of unsecured protected health information and/or any security incident that may have an impact on the protected health information of the Covered Entity.
- b. The Business Associate shall immediately perform a risk assessment when it becomes aware of any of the above situations. The risk assessment shall include, but not be limited to:
 - The nature and extent of the protected health information involved, including the types of identifiers and the likelihood of re-identification;
 - The unauthorized person used the protected health information or to whom the disclosure was made;
 - o Whether the protected health information was actually acquired or viewed
 - o The extent to which the risk to the protected health information has been mitigated.

The Business Associate shall complete the risk assessment within 48 hours of the breach and immediately report the findings of the risk assessment in writing to the Covered Entity.

- The Business Associate shall comply with all sections of the Privacy, Security, and Breach Notification Rule.
- Business Associate shall make available all of its internal policies and procedures, books and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of Covered Entity to the Secretary for purposes of determining Covered Entity's compliance with HIPAA and the Privacy and Security Rule.
- e. Business Associate shall require all of its business associates that receive, use or have access to PHI under the Agreement, to agree in writing to adhere to the same restrictions and conditions on the use and disclosure of PHI contained herein, including the duty to return or destroy the PHI as provided under Section 3 (I). The Covered Entity shall be considered a direct third party beneficiary of the Contractor's business associate agreements with Contractor's intended business associates, who will be receiving PHI

Contractor Initials

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Exhibit D
Health Insurance Portability Act
Business Associate Agreement
Page 3 of 6



pursuant to this Agreement, with rights of enforcement and indemnification from such business associates who shall be governed by standard Paragraph #13 of the standard contract provisions (P-37) of this Agreement for the purpose of use and disclosure of protected health information.

- f. Within five (5) business days of receipt of a written request from Covered Entity, Business Associate shall make available during normal business hours at its offices all records, books, agreements, policies and procedures relating to the use and disclosure of PHI to the Covered Entity, for purposes of enabling Covered Entity to determine Business Associate's compliance with the terms of the Agreement.
- g. Within ten (10) business days of receiving a written request from Covered Entity, Business Associate shall provide access to PHI in a Designated Record Set to the Covered Entity, or as directed by Covered Entity, to an individual in order to meet the requirements under 45 CFR Section 164.524.
- h. Within ten (10) business days of receiving a written request from Covered Entity for an amendment of PHI or a record about an individual contained in a Designated Record Set, the Business Associate shall make such PHI available to Covered Entity for amendment and incorporate any such amendment to enable Covered Entity to fulfill its obligations under 45 CFR Section 164.526.
- Business Associate shall document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR Section 164.528.
- Within ten (10) business days of receiving a written request from Covered Entity for a request for an accounting of disclosures of PHI, Business Associate shall make available to Covered Entity such information as Covered Entity may require to fulfill its obligations to provide an accounting of disclosures with respect to PHI in accordance with 45 CFR Section 164.528.
- k. In the event any individual requests access to, amendment of, or accounting of PHI directly from the Business Associate, the Business Associate shall within two (2) business days forward such request to Covered Entity. Covered Entity shall have the responsibility of responding to forwarded requests. However, if forwarding the individual's request to Covered Entity would cause Covered Entity or the Business Associate to violate HIPAA and the Privacy and Security Rule, the Business Associate shall instead respond to the individual's request as required by such law and notify Covered Entity of such response as soon as practicable.
- I. Within ten (10) business days of termination of the Agreement, for any reason, the Business Associate shall return or destroy, as specified by Covered Entity, all PHI received from, or created or received by the Business Associate in connection with the Agreement, and shall not retain any copies or back-up tapes of such PHI. If return or destruction is not feasible, or the disposition of the PHI has been otherwise agreed toin the Agreement, Business Associate shall continue to extend the protections of the Agreement, to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business

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Exhibit D
Health Insurance Portability Act
Business Associate Agreement
Page 4 of 6

Contractor Initials

Date WWW



Associate maintains such PHI. If Covered Entity, in its sole discretion, requires that the Business Associate destroy any or all PHI, the Business Associate shall certify to Covered Entity that the PHI has been destroyed.

(4) Obligations of Covered Entity

- a. Covered Entity shall notify Business Associate of any changes or limitation(s) in its Notice of Privacy Practices provided to individuals in accordance with 45 CFR Section 164.520, to the extent that such change or limitation may affect Business Associate's use or disclosure of PHI.
- b. Covered Entity shall promptly notify Business Associate of any changes in, or revocation of permission provided to Covered Entity by individuals whose PHI may be used or disclosed by Business Associate under this Agreement, pursuant to 45 CFR Section 164.506 or 45 CFR Section 164.508.
- c. Covered entity shall promptly notify Business Associate of any restrictions on the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.

(5) <u>Termination for Cause</u>

In addition to Paragraph 10 of the standard terms and conditions (P-37) of this Agreement the Covered Entity may immediately terminate the Agreement upon Covered Entity's knowledge of a breach by Business Associate of the Business Associate Agreement set forth herein as Exhibit I. The Covered Entity may either immediately terminate the Agreement or provide an opportunity for Business Associate to cure the alleged breach within a timeframe specified by Covered Entity. If Covered Entity determines that neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.

(6) <u>Miscellaneous</u>

- a. <u>Definitions and Regulatory References</u>. All terms used, but not otherwise defined herein, shall have the same meaning as those terms in the Privacy and Security Rule, amended from time to time. A reference in the Agreement, as amended to include this Exhibit I, to a Section in the Privacy and Security Rule means the Section as in effect or as amended.
- Amendment. Covered Entity and Business Associate agree to take such action as is necessary to amend the Agreement, from time to time as is necessary for Covered Entity to comply with the changes in the requirements of HIPAA, the Privacy and Security Rule, and applicable federal and state law.
- c. <u>Data Ownership</u>. The Business Associate acknowledges that it has no ownership rights with respect to the PHI provided by or created on behalf of Covered Entity.
- d. <u>Interpretation</u>. The parties agree that any ambiguity in the Agreement shall be resolved to permit Covered Entity to comply with HIPAA, the Privacy and Security Rule.

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- e. <u>Segregation</u>. If any term or condition of this Exhibit I or the application thereof to any person(s) or circumstance is held invalid, such invalidity shall not affect other terms or conditions which can be given effect without the invalid term or condition; to this end the terms and conditions of this Exhibit I are declared severable.
- f. <u>Survival</u>. Provisions in this Exhibit I regarding the use and disclosure of PHI, return or destruction of PHI, extensions of the protections of the Agreement in section (3) I, the defense and indemnification provisions of section (3) e and Paragraph 13 of the standard terms and conditions (P-37), shall survive the termination of the Agreement.

IN WITNESS WHEREOF, the parties hereto have duly executed this Exhibit I.

Department of Health and Human Services	City of Manchester Fire Dept
The State	Name of the Contractor
Signature of Authorized Representative	Signature of Authorized Representative
Name of Authorized Representative	Daniel A. GOUNAN Name of Authorized Representative
ASSOCIATZ Commission	ur Fire Chief
Title of Authorized Representative	Title of Authorized Representative
_ 4 22.2020	<u> </u>
Date	Date

3/2014

Exhibit D
Health Insurance Portability Act
Business Associate Agreement
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DHHS Information Security Requirements

A. Definitions

The following terms may be reflected and have the described meaning in this document:

- 1. "Breach" means the loss of control, compromise, unauthorized disclosure, unauthorized acquisition, unauthorized access, or any similar term referring to situations where persons other than authorized users and for an other than authorized purpose have access or potential access to personally identifiable information, whether physical or electronic. With regard to Protected Health Information, "Breach" shall have the same meaning as the term "Breach" in section 164.402 of Title 45, Code of Federal Regulations.
- 2. "Computer Security Incident" shall have the same meaning "Computer Security Incident" in section two (2) of NIST Publication 800-61, Computer Security Incident Handling Guide, National Institute of Standards and Technology, U.S. Department of Commerce.
- 3. "Confidential Information" or "Confidential Data" means all confidential information disclosed by one party to the other such as all medical, health, financial, public assistance benefits and personal information including without limitation, Substance Abuse Treatment Records, Case Records, Protected Health Information and Personally Identifiable Information.

Confidential Information also includes any and all information owned or managed by the State of NH - created, received from or on behalf of the Department of Health and Human Services (DHHS) or accessed in the course of performing contracted services - of which collection, disclosure, protection, and disposition is governed by state or federal law or regulation. This information includes, but is not limited to Protected Health Information (PHI), Personal Information (PI), Personal Financial Information (PFI), Federal Tax Information (FTI), Social Security Numbers (SSN), Payment Card Industry (PCI), and or other sensitive and confidential information.

- 4. "End User" means any person or entity (e.g., contractor, contractor's employee, business associate, subcontractor, other downstream user, etc.) that receives DHHS data or derivative data in accordance with the terms of this Contract.
- 5. "HIPAA" means the Health Insurance Portability and Accountability Act of 1996 and the regulations promulgated thereunder.
- 6. "Incident" means an act that potentially violates an explicit or implied security policy, which includes attempts (either failed or successful) to gain unauthorized access to a system or its data, unwanted disruption or denial of service, the unauthorized use of a system for the processing or storage of data; and changes to system hardware, firmware, or software characteristics without the owner's knowledge, instruction, or consent. Incidents include the loss of data through theft or device misplacement, loss or misplacement of hardcopy documents, and misrouting of physical or electronic

Contractor Initials

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DHHS Information
Security Requirements
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DHHS Information Security Requirements

mail, all of which may have the potential to put the data at risk of unauthorized access, use, disclosure, modification or destruction.

- 7. "Open Wireless Network" means any network or segment of a network that is not designated by the State of New Hampshire's Department of Information Technology or delegate as a protected network (designed, tested, and approved, by means of the State, to transmit) will be considered an open network and not adequately secure for the transmission of unencrypted PI, PFI, PHI or confidential DHHS data.
- 8. "Personal Information" (or "PI") means information which can be used to distinguish or trace an individual's identity, such as their name, social security number, personal information as defined in New Hampshire RSA 359-C:19, biometric records, etc., alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother's maiden name, etc.
- 9. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- 10. "Protected Health Information" (or "PHI") has the same meaning as provided in the definition of "Protected Health Information" in the HIPAA Privacy Rule at 45 C.F.R. § 160.103.
- 11. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 C.F.R. Part 164, Subpart C, and amendments thereto.
- 12. "Unsecured Protected Health Information" means Protected Health Information that is not secured by a technology standard that renders Protected Health Information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.

I. RESPONSIBILITIES OF DHHS AND THE CONTRACTOR

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- A. Business Use and Disclosure of Confidential Information.
 - 1. The Contractor must not use, disclose, maintain or transmit Confidential Information except as reasonably necessary as outlined under this Contract. Further, Contractor, including but not limited to all its directors, officers, employees and agents, must not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
 - 2. The Contractor must not disclose any Confidential Information in response to a

Exhibit E **DHHS** Information Security Requirements

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DHHS Information Security Requirements

request for disclosure on the basis that it is required by law, in response to a subpoena, etc., without first notifying DHHS so that DHHS has an opportunity to consent or object to the disclosure.

- 3. If DHHS notifies the Contractor that DHHS has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Contractor must be bound by such additional restrictions and must not disclose PHI in violation of such additional restrictions and must abide by any additional security safeguards.
- 4. The Contractor agrees that DHHS Data or derivative there from disclosed to an End User must only be used pursuant to the terms of this Contract.
- 5. The Contractor agrees DHHS Data obtained under this Contract may not be used for any other purposes that are not indicated in this Contract.
- The Contractor agrees to grant access to the data to the authorized representatives of DHHS for the purpose of inspecting to confirm compliance with the terms of this Contract.

II. METHODS OF SECURE TRANSMISSION OF DATA

- Application Encryption. If End User is transmitting DHHS data containing Confidential Data between applications, the Contractor attests the applications have been evaluated by an expert knowledgeable in cyber security and that said application's encryption capabilities ensure secure transmission via the internet.
- 2. Computer Disks and Portable Storage Devices. End User may not use computer disks or portable storage devices, such as a thumb drive, as a method of transmitting DHHS data.
- 3. Encrypted Email. End User may only employ email to transmit Confidential Data if email is encrypted and being sent to and being received by email addresses of persons authorized to receive such information.
- 4. Encrypted Web Site. If End User is employing the Web to transmit Confidential Data, the secure socket layers (SSL) must be used and the web site must be secure. SSL encrypts data transmitted via a Web site.
- 5. File Hosting Services, also known as File Sharing Sites. End User may not use file hosting services, such as Dropbox or Google Cloud Storage, to transmit Confidential Data.
- 6. Ground Mail Service. End User may only transmit Confidential Data via *certified* ground mail within the continental U.S. and when sent to a named individual.
- 7. Laptops and PDA. If End User is employing portable devices to transmit Confidential Data said devices must be encrypted and password-protected.
- 8. Open Wireless Networks. End User may not transmit Confidential Data via an open

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DHHS Information Security Requirements

wireless network. End User must employ a virtual private network (VPN) when remotely transmitting via an open wireless network.

- Remote User Communication. If End User is employing remote communication to access or transmit Confidential Data, a virtual private network (VPN) must be installed on the End User's mobile device(s) or laptop from which information will be transmitted or accessed.
- 10. SSH File Transfer Protocol (SFTP), also known as Secure File Transfer Protocol. If End User is employing an SFTP to transmit Confidential Data, End User will structure the Folder and access privileges to prevent inappropriate disclosure of information. SFTP folders and sub-folders used for transmitting Confidential Data will be coded for 24-hour auto-deletion cycle (i.e. Confidential Data will be deleted every 24 hours).
- 11. Wireless Devices. If End User is transmitting Confidential Data via wireless devices, all data must be encrypted to prevent inappropriate disclosure of information.

III. RETENTION AND DISPOSITION OF IDENTIFIABLE RECORDS

The Contractor will only retain the data and any derivative of the data for the duration of this Contract. After such time, the Contractor will have 30 days to destroy the data and any derivative in whatever form it may exist, unless, otherwise required by law or permitted under this Contract. To this end, the parties must:

A. Retention

- 1. The Contractor agrees it will not store, transfer or process data collected in connection with the services rendered under this Contract outside of the United States. This physical location requirement shall also apply in the implementation of cloud computing, cloud service or cloud storage capabilities, and includes backup data and Disaster Recovery locations.
- The Contractor agrees to ensure proper security monitoring capabilities are in place to detect potential security events that can impact State of NH systems and/or Department confidential information for contractor provided systems.
- 3. The Contractor agrees to provide security awareness and education for its End Users in support of protecting Department confidential information.
- 4. The Contractor agrees to retain all electronic and hard copies of Confidential Data in a secure location and identified in section IV. A.2
- 5. The Contractor agrees Confidential Data stored in a Cloud must be in a FedRAMP/HITECH compliant solution and comply with all applicable statutes and regulations regarding the privacy and security. All servers and devices must have currently-supported and hardened operating systems, the latest anti-viral, antihacker, anti-spam, anti-spyware, and anti-malware utilities. The environment, as a

Exhibit E DHHS Information Security Requirements

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DHHS Information Security Requirements

whole, must have aggressive intrusion-detection and firewall protection.

 The Contractor agrees to and ensures its complete cooperation with the State's Chief Information Officer in the detection of any security vulnerability of the hosting infrastructure.

B. Disposition

- If the Contractor will maintain any Confidential Information on its systems (or its sub-contractor systems), the Contractor will maintain a documented process for securely disposing of such data upon request or contract termination, and will obtain written certification for any State of New Hampshire data destroyed by the Contractor or any subcontractors as a part of ongoing, emergency, and or disaster recovery operations. When no longer in use, electronic media containing State of New Hampshire data shall be rendered unrecoverable via a secure wipe program in accordance with industry-accepted standards for secure deletion and media sanitization, or otherwise physically destroying the media (for example, degaussing) as described in NIST Special Publication 800-88, Rev 1, Guidelines for Media Sanitization, National Institute of Standards and Technology, U. S. Department of Commerce. The Contractor will document and certify in writing at time of the data destruction, and will provide written certification to the Department upon request. The written certification will include all details necessary to demonstrate data has been properly destroyed and validated. Where applicable, regulatory and professional standards for retention requirements will be jointly evaluated by the State and Contractor prior to destruction.
- 2. Unless otherwise specified, within thirty (30) days of the termination of this Contract, Contractor agrees to destroy all hard copies of Confidential Data using a secure method such as shredding.
- 3. Unless otherwise specified, within thirty (30) days of the termination of this Contract, Contractor agrees to completely destroy all electronic Confidential Data by means of data erasure, also known as secure data wiping.

IV. PROCEDURES FOR SECURITY

- A. Contractor agrees to safeguard the DHHS Data received under this Contract, and any derivative data or files, as follows:
 - The Contractor will maintain proper security controls to protect Department confidential information collected, processed, managed, and/or stored in the delivery of contracted services.
 - 2. The Contractor will maintain policies and procedures to protect Department confidential information throughout the information lifecycle, where applicable, (from creation, transformation, use, storage and secure destruction) regardless of the media used to store the data (i.e., tape, disk, paper, etc.).

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DHHS Information Security Requirements

- 3. The Contractor will maintain appropriate authentication and access controls to contractor systems that collect, transmit, or store Department confidential information where applicable.
- 4. The Contractor will ensure proper security monitoring capabilities are in place to detect potential security events that can impact State of NH systems and/or Department confidential information for contractor provided systems.
- 5. The Contractor will provide regular security awareness and education for its End Users in support of protecting Department confidential information.
- 6. If the Contractor will be sub-contracting any core functions of the engagement supporting the services for State of New Hampshire, the Contractor will maintain a program of an internal process or processes that defines specific security expectations, and monitoring compliance to security requirements that at a minimum match those for the Contractor, including breach notification requirements.
- 7. The Contractor will work with the Department to sign and comply with all applicable State of New Hampshire and Department system access and authorization policies and procedures, systems access forms, and computer use agreements as part of obtaining and maintaining access to any Department system(s). Agreements will be completed and signed by the Contractor and any applicable sub-contractors prior to system access being authorized.
- 8. If the Department determines the Contractor is a Business Associate pursuant to 45 CFR 160.103, the Contractor will execute a HIPAA Business Associate Agreement (BAA) with the Department and is responsible for maintaining compliance with the agreement.
- 9. The Contractor will work with the Department at its request to complete a System Management Survey. The purpose of the survey is to enable the Department and Contractor to monitor for any changes in risks, threats, and vulnerabilities that may occur over the life of the Contractor engagement. The survey will be completed annually, or an alternate time frame at the Departments discretion with agreement by the Contractor, or the Department may request the survey be completed when the scope of the engagement between the Department and the Contractor changes.
- 10. The Contractor will not store, knowingly or unknowingly, any State of New Hampshire or Department data offshore or outside the boundaries of the United States unless prior express written consent is obtained from the Information Security Office leadership member within the Department.
- 11. Data Security Breach Liability. In the event of any security breach Contractor shall make efforts to investigate the causes of the breach, promptly take measures to prevent future breach and minimize any damage or loss resulting from the breach. The State shall recover from the Contractor all costs of response and recovery from

Contractor Initials

Exhibit E DHHS Information Security Requirements

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DHHS Information Security Requirements

the breach, including but not limited to: credit monitoring services, mailing costs and costs associated with website and telephone call center services necessary due to the breach.

- 12. Contractor must, comply with all applicable statutes and regulations regarding the privacy and security of Confidential Information, and must in all other respects maintain the privacy and security of PI and PHI at a level and scope that is not less than the level and scope of requirements applicable to federal agencies, including, but not limited to, provisions of the Privacy Act of 1974 (5 U.S.C. § 552a), DHHS Privacy Act Regulations (45 C.F.R. §5b), HIPAA Privacy and Security Rules (45 C.F.R. Parts 160 and 164) that govern protections for individually identifiable health information and as applicable under State law.
- 13. Contractor agrees to establish and maintain appropriate administrative, technical, and physical safeguards to protect the confidentiality of the Confidential Data and to prevent unauthorized use or access to it. The safeguards must provide a level and scope of security that is not less than the level and scope of security requirements established by the State of New Hampshire, Department of Information Technology. Refer to Vendor Resources/Procurement at https://www.nh.gov/doit/vendor/index.htm for the Department of Information Technology policies, guidelines, standards, and procurement information relating to vendors.
- Contractor agrees to maintain a documented breach notification and incident response process. The Contractor will notify the State's Privacy Officer and the State's Security Officer of any security breach immediately, at the email addresses provided in Section VI. This includes a confidential information breach, computer security incident, or suspected breach which affects or includes any State of New Hampshire systems that connect to the State of New Hampshire network.
- 15. Contractor must restrict access to the Confidential Data obtained under this Contract to only those authorized End Users who need such DHHS Data to perform their official duties in connection with purposes identified in this Contract.
- 16. The Contractor must ensure that all End Users:
 - a. comply with such safeguards as referenced in Section IV A. above, implemented to protect Confidential Information that is furnished by DHHS under this Contract from loss, theft or inadvertent disclosure.
 - b. safeguard this information at all times.
 - c. ensure that laptops and other electronic devices/media containing PHI, PI, or PFI are encrypted and password-protected.
 - d. send emails containing Confidential Information only if encrypted and being sent to and being received by email addresses of persons authorized to receive such information.

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DHHS Information Security Requirements

- e. limit disclosure of the Confidential Information to the extent permitted by law.
- f. Confidential Information received under this Contract and Individually identifiable data derived from DHHS Data, must be stored in an area that is physically and technologically secure from access by unauthorized persons during duty hours as well as non-duty hours (e.g., door locks, card keys, biometric identifiers, etc.).
- g. only authorized End Users may transmit the Confidential Data, including any derivative files containing personally identifiable information, and in all cases, such data must be encrypted at all times when in transit, at rest, or when stored on portable media as required in section IV above.
- h. in all other instances Confidential Data must be maintained, used and disclosed using appropriate safeguards, as determined by a risk-based assessment of the circumstances involved.
- understand that their user credentials (user name and password) must not be shared with anyone: End Users will keep their credential information secure. This applies to credentials used to access the site directly or indirectly through a third party application.

Contractor is responsible for oversight and compliance of their End Users. DHHS reserves the right to conduct onsite inspections to monitor compliance with this Contract, including the privacy and security requirements provided in herein, HIPAA, and other applicable laws and Federal regulations until such time the Confidential Data is disposed of in accordance with this Contract.

V. LOSS REPORTING

The Contractor must notify the State's Privacy Officer and Security Officer of any Security Incidents and Breaches immediately, at the email addresses provided in Section VI.

The Contractor must further handle and report Incidents and Breaches involving PHI in accordance with the agency's documented Incident Handling and Breach Notification procedures and in accordance with 42 C.F.R. §§ 431.300 - 306. In addition to, and notwithstanding, Contractor's compliance with all applicable obligations and procedures, Contractor's procedures must also address how the Contractor will:

- 1. Identify Incidents;
- 2. Determine if personally identifiable information is involved in incidents;
- 3. Report suspected or confirmed Incidents as required in this Exhibit or P-37;
- 4. Identify and convene a core response group to determine the risk level of Incidents and determine risk-based responses to Incidents; and

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DHHS Information Security Requirements

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DHHS Information Security Requirements

 Determine whether Breach notification is required, and, if so, identify appropriate Breach notification methods, timing, source, and contents from among different options, and bear costs associated with the Breach notice as well as any mitigation measures.

Incidents and/or Breaches that implicate PI must be addressed and reported, as applicable, in accordance with NH RSA 359-C:20.

VI. PERSONS TO CONTACT

- A. DHHS Privacy Officer:
 - DHHSPrivacyOfficer@dhhs.nh.gov
- B. DHHS Security Officer:
 - DHHSInformationSecurityOffice@dhhs.nh.gov

Contractor Initials

Date (- 22-2

CERTIFICATE OF AUTHORITY

1. Matthew N		, hereby certify that:	
•		C; cannot be contract signatory)	
1. I am a duly elected Clerk	/Secretary/Officer of City	of Manchester, NH	
	(Corpofalio	on/LLC Name)	
		of the Board of Directors/shareholders, duly called of the Directors/shareholders were present and vol	
VOTED: That Dan	xel Goodan	(may list more than one perso	on)
	Title of Contract Signatory)	(may not more standard porot	5.1.7
is duly authorized on behalf	N. IM	to enter into contracts or agreements with the	State
documents, agreements ar		nents and further is authorized to execute any amendments, revisions, or modifications thereto the purpose of this vote.	
date of the contract termina days from the date of this Hampshire will rely on this Indicated and that they have	ation to which this certificate is Certificate of Authority. I furth certificate as evidence that the ve full authority to bind the corp vidual to bind the corporation in	repealed and remains in full force and effect as a attached. This authority remains valid for thirty her certify that it is understood that the State of person(s) listed above currently occupy the position. To the extent that there are any limits on contracts with the State of New Hampshire, all	(30) New ion(s) on the
Dated.		Signature of Elected Officer	
		Name: Mothew Normund	
		Title: Cody Ckrk	
• ,		City Cherte	
STATE OF NEW HAMPSH	IRE ·		
County of 4/1/15borose	4h		
The foregoing instrument w	, vas acknowledged before me thi	is 20 d day of April, 20 20.	•
44			
(Name of Elected Clerk/Ser	cretary/Officer of the Agency)		
•		Cecelia Buckley	
•		(Notary Public/Justice of the Peace)	
(NOTARY SEAL)		V	
	CECELIA BUCKLEY		
Commission Expires:	r JUSTICE OF THE PEACE - NEW HAMPSHIRI MY Commission Expires September 5, 20	IE ★ 1923	

Kevin J. O'Neil Risk Manager



CITY OF MANCHESTER

Office of Risk Management

CERTIFICATE OF COVERAGE

NHDHHS 129 Pleasant Street Concord, NH 03301

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage within the financial limits of RSA 507-B as follows:

Limits of Liability (in thousands 000)

GENERAL LIABILITY	Bodily Injury and Property Damage Each Person Each Occurrence	325 1000
AUTOMOBILE LIABILITY	Bodily Injury and Property Damage Each Person Each Occurrence	325 1000

WORKER'S COMPENSATION Statutory Limits

The City of Manchester, New Hampshire maintains a Self-Insured, Self-Funded Program and retains outside claim service administration. All coverages are continuous until otherwise notified. Effective on the date Certificate issued and expiring upon completion of contract. Notwithstanding any requirements, term or condition of any contract or other document with respect to which this certificate may be issued or may pertain, the coverage afforded by the limits described herein is subject to all the terms, exclusions and conditions of RSA 507-B.

DESCRIPTION OF OPERATIONS/LOCATION/CONTRACT PERIOD Safe Station Services and Community Outreach Project SS-2020-BDAS-14-Safes-01.

Issued the 10th day of March, 2020...

Risk Manager



City of Manchester

Board of Mayor and Aldermen 2020

Mayor Joyce Craig

Ward 1 Kevin J. Cavanaugh

Ward 2 Will Stewart

Ward 3 Pat Long

Ward 4 Jim Roy.

Ward 5 Tony Sapienza

Ward 6 Elizabeth Moreau

Ward 7 Ross W. Terrio

Ward 8 Michael Porter

Ward 9 Barbara Shaw

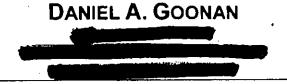
Ward 10 Bill Barry

Ward 11 Normand Gamache

Ward 12 Keith Hirschmann

At-Large Joseph Levasseur

At-Large Dan O'Neil



EDUCATION

- Granite State College Bachelor of Science, Public Safety Administration
- College for Lifelong Learning, Associate Degree, General Studies
- Granite State College Master's Program, Leadership, current
- Chief Fire Officer (CFO) Designation, Center for Public Safety Excellence

ADDITIONAL TRAINING

- National Fire Academy, Fire Service Communications
- National Fire Academy, Organizational Theory in Practice
- · National Fire Academy, Interpersonal Dynamics
- State of NH Fire Service Instructor

EXPERIENCE

Fire Chief, Manchester Fire Department, Manchester NH
Direct all activities of the Manchester Fire Department including Fire Marshal's Office, Dispatch and Communications, and Fire Training and EMS Division. Serves as Director of the City of Manchester's Office of Emergency Management. Responsible for planning, implementation and monitoring a \$20 million dollar budget. Responsible for negotiating all union contracts and equipment acquisitions. Administration and negotiation of EMS contracts. Lead and oversee Safe Stations Program. Develop and implement procedures guidelines and SOP's. Responsible for Community outreach and public relations activities.

Assistant Fire Chief, Manchester Fire Department, Manchester NH 2015-2016
Assume the role of Fire Chief and direct all departmental activities in the Chief's absence.
Represent the Fire Chief at emergency situations, public functions, Aldermanic Board and Committees, City and Statewide Management Committees and interdepartmental meetings.
Negotiate Union contracts and resolve administrative issues. Assistant Director of the City of Manchester Emergency Management Office, and liaison to Local, State and Federal Agencies.
Direct and oversee the managers of department support divisions:

Deputy Chief of Administration, Manchester Fire Department 2008-2015
Responsible for all administrative functions of the Manchester Fire Department. Assume the Role of Fire Chief as assigned. Represent the Fire Chief at the Aldermanic Board, City Committees and State Departments and Divisions. Assist in the development, monitoring and modification of the Departmental Budget. Deputy Director of the Emergency Management Division and liaison to State and Federal Agencies. Direct and oversee the managers of several support divisions.

District Fire Chief, Manchester Fire Department

2003-2008

Directed Fire Suppression and Emergency Medical Operations for the City's 10 Fire Stations, 12 Companies and Private EMS provider. Commanded all daily administrative and response activities. Served as Emergency Management Coordinator. Assigned as the Department's Wellness/Fitness Coordinator.

Captain, Manchester Fire Department

2000-2003

Served for three years as Operations Captain responsibilities included; permanent assignments at the City's busiest companies and locations. Manage Seabrook Reception Center response activities, drills and budget.

Lieutenant, Manchester Fire Department

1996-2000

Served as a Company officer in various locations within the City; including some of the busiest fire stations.

Firefighter, Manchester Fire Department

1984-1996

Served as a Firefighter/Rescue/Hazardous Materials Technician and Nationally Certified Emergency Medical Technician on the City's busiest engine and rescue companies.

SPECIAL ASSIGNMENTS AND PROJECTS

- Director City of Manchester Emergency Management Department
- Guide and manage all storm and disaster recovery activities for City
- Lead the development and monitoring of a \$20 million department budget
- Direct and oversee daily labor/management activities and labor contract negotiations
- Assist Development and oversee department Capital Improvement Program
- Guide and oversee department fleet and equipment specification and acquisition
- Authorize, oversee, and approve all fact-finding and disciplinary activities
- Guide and oversee all human resource and payroll processes and activities
- Guide and oversee all 9-1-1 dispatch center and information technology activities
- Lead and implemented IAFF/IAFC Wellness/Fitness Program =
- Serenity Place Treatment Center, Founders Award
- Participated in round table event with First Lady Melania Trump at the White House
- Requested by President Trump attend press conference declaring Opioid Crisis as "National Health Emergency", October 2017.
- Manage, lead and implemented the Safe Stations Program
- White House Communication Office, contributed to video currently on whitehouse gov
- Past President of IAFF Local 3820
- Certified New Hampshire Police Officer
- Graduate of Leadership Manchester Program
- Member of Governors Emergency Management grant review committee
- Manchester, New Hampshire Good Samaritan Award
- Hillsborough County Drug Court Team member
- National Fire Academy Training Resource And Data Exchange presenter
- National Institute of Drug Abuse Speaker National Convention, Bethesda MD
- National Institute of Drug Abuse Speaker International Forum, San Diego
- Contributed to many Local, State and National Media Programs
- Speaker at many Local, State and National functions
- National League of Cities Mayor's Institute on Opioids

LISA M. SORENSON

EXPERIENCE

2014 - presnet

City of Manchester - Fire Department

Manchester, NH

Business Services Officer

- Administer and manage fiscal operations for the Fire Department.
- Budget planning & preperation, accounting and payroll.
- Prepare, analyze and report on internal financial management tools including agings, balance sheets, cash flows, expense forecasts, general ledger entries, payroll and revenues.
- Prepare Federal and state compliance reporting and auditing requirements.
- Assistant Chief and Assistant Chief in contract negotiations.
- Provide supervison to assigned staff including coordination of work schedules and directives.
- Plan and develop operational budgets for department divisions through research, data collections and statistical analysis.
- Advise department head and supervisory personnel on complex fiscal matters, budgetary considerations, payments, expenditures and committement of fund requests.
- Create and interpret policies and procedures for implementation by staff under the direction of the Fire Chief.
- Participate in developing long-term plans and financial controls to improve budgeting and financial operations.
- Assist the Chief and Assistant Chief in the oversight of department personnel including interviewing applicants, hiring, promotions, disciplinary actions, benefits, worker's compensation and other contractual issues.
- Serve as a representative for the Department at a variety of meetings, conferences, boards and committees.

2003 - 2014

City of Manchester - Finance Dept.

Manchester, NH

Financial Analyst

- Responsible for weekly/monthly reporting, reconciliation and analysis on city-wide revenues and accounts receivable.
- Prepare, analyze and report on internal financial management tools including agings, balance sheets, cash flows, debt service, forecasts, general ledger, investments, interest, payroll and revenues.
- Manage the collection of receivables and act as a liason between the City and collection agency.
- Prepare Federal and state compliance reporting and auditing requirements for the City's bonds, FEMA funds and revolving loans.
- Create and process daily funds transfers and ACH's.
- Prepare monthly aging and quarterly receivables writes offs to present to the Committee on Accounts.
- Provide financial and technical support to other city departments as needed.
- Participate in developing long-term plans and financial controls to improve budgeting and financial operations.
- Continue with some duties and responsibilities of previously held position.

Administrative Services Manager (2003 - 2007)

- Provide administrative and technical support to the Finance Officer, other members of management, and department staff.
- Assist in the preparation, planning and monitoring of the Finance budget.
- Update and assist in the assembly of documents used in the City's annual budget, CAFR and Official Statement.
- Prepare budget summary, general ledger and payroll reports.
- Process and monitor accounts payable and accounts receivable for the Finance Department, Mayor, and Office of Youth Services/EAP.
- Administer the City's purchasing card program.
- Administrative assistant to the Trustees of Trust Funds.
- Process department and pension payroll.
- Update pension documents annually for actuary services.
- Plan and coordinate the daily workflow through the office.
- Supervise receptionist and office assistants.

2000 - 2003 Paramount Technology Group

Peabody, MA

Technical Services Coordinator

- Ensure a high level of customer service through frequent and clear communications with staff, clients and vendors.
- Administered and reconciled accounts payable, accounts receivable, warranty reimbursements and verified expense reports.
- Provide management with weekly, monthly and annual financial reports.
- Managed a team of technicians and engineers.
- Create, assign and schedule work orders for department engineers and technicians, review completed work orders and process billing.
- Created and maintained Access database for tracking customers, employee hours and money within the service department.

EDUCATION

Bachelor of Business Administration – Organizational Leadership, 2006 Southern New Hampshire University, Manchester, NH

Masters of Business Administration - Accounting Southern New Hampshire University, May 2020

CERTIFICATIONS/OTHER

Certified Public Supervisor - State of New Hampshire, Department of Administration

Leadership Greater Manchester - 2017

Justice of the Peace - State of New Hampshire

CONTRACTOR NAME

Key Personnel

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Name	Job Title	Salary	% Paid from this Contract	Amount Paid from this Contract
Daniel A. Goonan	Fire Chief - Contract Administrator	\$164,585	0%	\$0
Lisa Sorenson	Business Services Officer – Financials	\$94,253	0% .	\$0
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