

**STATE OF NEW HAMPSHIRE**

Honorarium or Expense Reimbursement Report (RSA 14-C)  
For Legislators and Legislative Employees



Type or Print all Information Clearly:

Name: Stephen J. Skuddeff Work Phone No.: (603) 271-3461  
First Middle Last

Work Address: State House, Room 311, 107 N. Main St., Concord

Office/Appointment/Employment held: Speaker of the House

List the full name, post office address, occupation, and principal place of business, if any, of the source of any reportable honorarium, expense reimbursement, ticket or free admission to a political, charitable, or ceremonial event, or meals or beverages consumed at a meeting or event, the purpose of which is to discuss official business, with a value greater than \$50.

**Source of Expense Reimbursement, Honorarium, Ticket or Free Admission, or Meals and/or Beverages:**

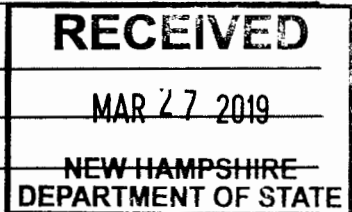
**If the source is an Individual:**

Name of Source: \_\_\_\_\_  
First Middle Last

Post Office Address: \_\_\_\_\_

Occupation: \_\_\_\_\_

Principal Place of Business: \_\_\_\_\_



**If the source is a Corporation or other Entity:**

Name of Corporation or Entity: State Legislative Leaders Foundation (SLLF)

Name of Person Representing the Corporation/Entity: Stephen G. Lakis, Pres./CEO

Work Address of Person Representing the Corporation/Entity: 481 Main St., Centerville, MA

02632

I am reporting:

An Expense Reimbursement with value over \$50.00. (For costs that are waived, forgiven, reduced, prepaid, or reimbursed by a third party (other than the General Court) for attendance at a qualified event, pursuant RSA 14-C:2, III.)

Value of Expense Reimbursement: \$ 1998.83 Date Received: 2/15/19 - 2/17/19 *exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate.*  Exact  Estimate

An Honorarium with value over \$50.00. (For payment from third parties for an appearance, speech, written article or other document, service as a consultant or advisor, or participation in a discussion group or similar activities related to legislative matters, pursuant to RSA 14-C:2, V.)

Value of Honorarium: \_\_\_\_\_ Date Received: \_\_\_\_\_ *If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate.*  Exact  Estimate

A ticket or free admission to a political, charitable, or ceremonial event with value over \$50.00. (Pursuant to RSA 14-C:4, I.)

Meals and/or beverages consumed at a meeting or event the purpose of which is to discuss official business with value over \$50.00. (Pursuant to RSA 14-C:4, II.)

TURN OVER TO CONTINUE

For a report relating to an honorarium or expense reimbursement, you are required to attach a copy of the agenda or an equivalent document which addresses the subjects addressed and the time schedule of all activities at the event. Indicate below the names of the sponsors of activities in cases where they are not indicated on the agenda or equivalent document.

SEE attached

Provide a brief description of the service or event that gave rise to this Honorarium, Expense Reimbursement, ticket or free admission to a political, charitable, or celebratory event, or meals or beverages:

New Speaker's Orientation for House Speakers & Chiefs of Staff, Feb. 15-17 2019 in Washington, DC

"I have read RSA 14-C and hereby swear or affirm that the foregoing information is true and complete to the best of my knowledge and belief."

*Steph Steddy* \_\_\_\_\_  
SIGNATURE OF FILER DATE FILED

**RSA 14-C:7 Penalty.** Any person who knowingly fails to comply with the provisions of this chapter or knowingly files a false report shall be guilty of a misdemeanor.

**Return to:** Secretary of State's Office, State House Room 204, Concord, NH 03301

Please provide the following information about the person filing this report.

**This information will not be made public:**

Home Phone: \_\_\_\_\_

Home Address: \_\_\_\_\_  
STREET TOWN/CITY ZIP

Mailing Address if different: \_\_\_\_\_

E-mail Address: \_\_\_\_\_



## NEW SPEAKERS ORIENTATION

February 15–17, 2019 • Washington, DC



### Friday, February 15, 2019

After 3:00 pm

**Check-in/Program Registration**

The Hay-Adams Hotel  
800 16th St. NW, Washington, DC 20006  
Phone 202.638.6600

5:00 – 6:00 pm

**Welcome and Introductions**

The Hay-Adams – Windsor Room  
*Stephen G. Lakis, SLLF*  
*Dr. Thomas H. Little, SLLF*  
*(New Speakers Only)*

Get to know the other new Speakers during this informal conversation. New Speakers should be prepared to introduce themselves, share why they took on this position and discuss the major challenges they anticipate.

6:00 pm

**Reception and Dinner**

The Hay-Adams – The Hay-Adams Room  
*(All Participants)*

### Saturday, February 16, 2019

7:30 – 9:00 am

**Breakfast Buffet**

The Hay-Adams – Adams/Jefferson Room  
*(All Participants)*

9:00 – 9:15 am

**Opening and Overview**

The Hay-Adams – Washington Room  
*Stephen G. Lakis, SLLF*  
*(Speakers, Chiefs of Staff)*

9:15 – 10:15 am

**Session 1: The Power of Character: George Washington and the Art of Leadership**

The Hay-Adams Hotel – Washington Room  
*Douglas Bradburn, President and CEO, George Washington's Mount Vernon*  
*(Speakers & Chiefs of Staff Only)*

Character counts. George Washington knew that and set a precedent that all public servants would do well to emulate. It is not just the decisions you make that matter, it also matters how and why you make those decisions.

**10:15 –10:30 am**      **Break**

**10:30 am – 12:00 pm**    **Session 2A: Advice from the Trenches: A Panel of Experienced Speakers**  
The Hay-Adams Hotel – Washington Room  
*(Speakers Only)*

It is often said you cannot understand another person until you have walked a mile in his or her shoes. Well, the sitting Speakers who will lead this discussion have walked a lot of miles in the shoes that the new Speakers have just laced up! During this session, new Speakers will get advice from sitting speakers and discuss the challenges they expect to face in the coming days, weeks and months.

**Session 2B: Advice from the Trenches: A Panel of Experienced Chiefs of Staff**  
The Hay-Adams Hotel – Madison Room  
*(Chiefs of Staff Only)*

While the responsibilities of the Speaker of the House are quite similar across the country, the role of Chief of Staff seems to vary significantly from state to state. In a small state with limited legislative support, the Chief of Staff may do everything from assist with the Speaker's schedule to write his or her speeches to research legislation. In other states, the Chief of Staff may be responsible for a large staff and serve as office manager, while in other states, the Chief may primarily serve the members of the caucus. During this session, we will discuss the many challenges facing the Chiefs of Staff and get advice from two seasoned Chiefs.

**Session 2C: Advice from the Trenches: A Conversation with a Political Spouse**  
The Hay-Adams Hotel – Lincoln Room  
*(Spouses Only)*

Speakers of the House made a conscious decision to seek that post. Chiefs of Staff made a conscious decision to seek employment in government. It is unlikely that most spouses of Speakers signed up for that position when they got married. And yet, here they are. Like it or not, political spouses are in the spotlight almost as much as their elected partner. During this session, the wives and husbands of the Speakers will discuss the opportunities and challenges of the role with someone who has been there and done that.

**12:00 – 1:15 pm**      **Lunch: Bringing Members Together/ Working Across the Aisle**  
The Hay-Adams Hotel – Adams/Jefferson Room  
*(All Participants)*

Today, perhaps more than at any time in recent memory, America seems to be divided. There are red states and blue states. Democrats don't like Republicans and Republicans don't like Democrats. Liberals won't talk to conservatives and conservatives keep their distance from liberals. And yet, if we are going to solve the grave challenges that face this country and the states, we have to work together. During this session, you will hear from a Speaker who served for a decade by reaching across the aisle, building coalitions and getting support from members of both parties. It can be done!

**1:15 – 2:30 pm**

**Session 3: Ethics: What You Do Matters**

The Hay-Adams Hotel – Washington Room

*Jeff Smith, former Missouri Senator*

*(All Participants)*

In 2009, Jeff Smith was a rising star in the Missouri Democratic party. Just a few years earlier, he had come within a few points of winning a seat in the United States Congress and in 2007, easily won a special election to the Missouri Senate. His 2004 Congressional race was the subject of the award winning documentary "Can Mr. Smith Go to Washington Anymore?" He was young, energetic and dynamic. And then the FBI came calling. They had questions about his 2004 Congressional campaign. Six months later, he was serving a year in prison for obstruction of justice. Hear his story and learn from his mistakes.

**2:45 – 4:00 pm**

**Session 4A: Ethics Discussion**

The Hay-Adams Hotel – Washington Room

*Kirk O. Hanson, former Executive Director and Senior Fellow of the Markkula Center for Applied Ethics*

*(Speakers Only)*

**Session 4B: Ethics Discussion**

The Hay-Adams Hotel – Madison Room

*Dr. Thomas H. Little, SLLF*

*(Chiefs of Staff Only)*

**6:00 pm**

**Reception and Dinner**

The Army and Navy Club

901 Seventeenth Street, NW, Washington, DC 20006

*(All Participants)*

**Sunday, February 17, 2019**

**7:30 – 9:00 am**

**Breakfast Buffet**

The Hay-Adams – Adams/Jefferson Room

*(All Participants)*

9:00 – 9:45 am

**Session 5: Lessons From My First Year**

The Hay-Adams – Adams/Jefferson Room

*(Speakers Only)*

While there are lessons to be learned from those who have served as Speaker for an extended period of time, we can also learn from those who are relatively new to the job. In this session, we will discuss the challenges facing a new speaker with folks who have been in the position less than one term. What obstacles did they have to overcome? What surprised them most about the job? What would they do differently if they were starting anew?

9:45 am

**Session 6: Making Leadership Matter: Leaving a Legacy**

The Hay-Adams Hotel – Washington Room

*(All Participants)*

Horace Mann, educator and one time President of the Massachusetts Senate told the 1859 graduating class of Antioch College “Be ashamed to die unless you have won some victory for humanity.” While that may be a lofty goal, it is one worth aiming for. In this session, we will lead a conversation about what it means to lead and how the new Speakers and Chiefs of Staff can have a positive impact on the people and the institutions they serve.

11:00 am

**End of Program**