



Lori A. Shibinette Commissioner

Lori A. Weaver Deputy Commissioner

## STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF THE COMMISSIONER

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July 19, 2022

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

## **REQUESTED ACTION**

Authorize the Department of Health and Human Services, to enter into an educational tuition agreement and to pay said costs in an amount of \$1881.00 as follows:

Institution:

Southern New Hampshire University

33 South Commercial Street

Manchester, NH 03101

Course Title(s):

Public Health Capstone

Course Date(s):

Begin: 08/22/2022

End: 10/30/2022

Employee:

Stephanie Clark

Funding Source:

05-95-95-953010-56770000-066-500544

Total Cost of Course(s):

\$1881.00

State Share:

\$1881.00

Source of Funds:

Employee Training, 20% Federal, 80% General

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## **EXPLANATION**

This course, Public Health Capstone, will benefit the Department and the employee as Ms. Clark will learn to apply the theory, principles, and science of public health to a final capstone project. This culminating experience requires students to synthesize and integrate knowledge and skills acquired throughout coursework in an original comprehensive project, and to assess their level of mastery of the stated outcomes of their degree program in public health. In addition, the students reflect on the experience to their instructor and peers. This course will give a better understanding of public health outside of the laboratory environment, and help create connections between the testing provided by Ms. Clark, and the people it helps. By completing the Masters of Public Health degree, Ms. Clark will understand the connections between the Public Health Lab and the other sections of the Division of Public Health, and strengthen inter-department cooperation.

Stephanie Clark is a Microbiologist III, in the Environmental Microbiology unit of the Public Health Laboratory with the Department of Health and Human Services and has been with the Department for over three (3) years. Ms. Clark was promoted to Unit Supervisor in November 2020 where she supervises dairy and food microbiological testing; shellfish toxin testing; and rabies virus detection. Ms. Clark is working toward her Masters of Public Health degree, which will increase her understanding of the connections between the Public Health Lab and other sections of the Division of Public Health, as well as the Department as a whole, and will strengthen her inter-department cooperation.

The Department of Health and Human Services encourages and supports employees who wish to further their professional growth through continuing education in disciplines that are mutually advantageous. Successful completion of the courses will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

This course will not be taken on State time.

Attached is a fully executed Tuition Agreement for your review.

Respectfully submitted,

Lori A. Weaver Deputy Commissioner



## THE STATE OF NEW HAMPSHIRE **EDUCATIONAL TUITION AGREEMENT**

Agreement dated this 21st day of June, 2022 by and through the Department of Health and Human Services (hereinafter referred to as the "State) and Stephanie Clark (hereinafter referred to as the "Recipient"). The State and the Recipient do hereby mutually agree as follows:

- 1. The State shall pay to the named institution the sum of \$1,881.00, which monies shall be used for the purpose of enrolling the Recipient in: Public Health Capstone (course name), which course(s) is being offered by Southern New Hampshire University and which course(s) shall commence on 8/22 2022 and terminate on 10/30 2022.
- 2. The Recipient shall complete and achieve a passing grade in each course named in paragraph 1.
- 3. Should the Recipient fail to complete or achieve a passing grade in each course named in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, provided, however, that if more than one course is named in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
- 4. Upon the satisfactory completion of the courses named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for a period of six (6) months.
- 5. The Recipient shall work in any area of the State to which he/she may be assigned, provided that such assignment will not constitute a severe hardship to said Recipient.
  - 6. Should the Recipient breach any of the conditions set forth in paragraphs 4 and 5, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to the Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.
  - 7. The Recipient shall not raise any setoff or counterclaim against the State in any action brought by the State to collect any amount due under this agreement.
  - 8. Should any amount be found to be due the State in any action brought against the Recipient pursuant to this Agreement, the State shall, in addition to said amount, be entitled to an award of costs and a reasonable amount in "attorney" fees.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hands on the date first above written.

RECIPIENT (printed name) Stephanie Clark

NOTARY State of New Hampshire, County of Merrimack:

On this the 21st day of June, 2022, before me, Helissa A. Guide the undersigned officer, personally appeared, Stephanie Clark (recipient) known to me (or satisfactorily proven) to be the person whose name is superissed at SUENTHER within instrument and acknowledged that he/she executed the same for the purposes herein contained. **NOTARY PUBLIC** 

In witness whereof I hereunto set my hand and official seal.

State of New Hampshire My Commission Expires September 29, 2026

Notary Public/Justice of the Peace

**QF NEW HAMPSHIRE** 

(signature) TW WWW (date) 7-22-32

(printed name, (ille) Lori Weaver, Deputy Commissioner