

46

**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

GORDON J. MACDONALD
ATTORNEY GENERAL



JANE E. YOUNG
DEPUTY ATTORNEY GENERAL

June 26, 2020

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to appoint Michael Haley (Position #9U041, Appropriation #02-20-20-201010-2620-013-500132) as an Attorney at a salary level of \$63,000.00, effective upon Governor and Council approval or August 14, 2020, whichever is later.

EXPLANATION

Mr. Haley is a Derry resident. He received his Bachelor of Arts, *magna cum laude*, in German Language and Literature from Colby College in 2004. Shortly afterward, he moved to Japan to teach English and work as Prefectural Advisor for the Japan Exchange and Teaching Programme. He served on the administrative staff of Akita International University in Akita, Japan, from 2009 to 2014, where he coordinated study abroad and exchange programs for over 100 students each year. While there, he chaperoned a student volunteer trip to clean-up areas affected by the 2011 Great East Japan Earthquake. Mr. Haley returned to New Hampshire in 2014, and worked for two years as a freelance Japanese, German, and French translator before enrolling in law school. He earned his Juris Doctor from Harvard Law School in 2019, and was admitted to the New Hampshire Bar the same year. He is currently a law clerk for the Honorable Paul Barbadoro at the U.S. District Court for the District of New Hampshire. In light of Mr. Haley's experience, I am requesting he be appointed as an Attorney at a salary of \$63,000. He will be assigned to the Civil Bureau, Client Counseling Unit. A copy of his resume is attached.

RSA 94:1-a(I)(c)(3) provides that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General,

His Excellency, Governor Christopher T. Sununu
and the Honorable Council

June 26, 2020

Page 2 of 2

subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I am very pleased to offer Mr. Haley's appointment as an Attorney at the above-referenced salary for your approval and respectfully urge your favorable consideration.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'G. MacDonald', with a long horizontal line extending to the right.

Gordon J. MacDonald
Attorney General

#2783470

MICHAEL HALEY

EDUCATION

Harvard Law School, Cambridge, MA

J.D., May 2019

Activities: *HLS Civil Rights-Civil Liberties Law Review*, Board Member and Online Content Editor
HLS Immigration Project, Finance Director, Immigration Services Co-Director
HLS Lambda, Y2Y Youth Homeless Shelter ID Project, Volunteer
Project Citizenship, Volunteer

Clinical Work: *Child Advocacy Clinical Program*, Spring 2019

- Semester-long externship placement at GLBTQ Legal Advocates and Defenders (GLAD) focusing on legal issues facing LGBTQ+ youth.
- Negotiation and Mediation Clinical Program*, Fall 2017
- Dispute system design project for the New Hampshire Judicial Branch Office of Mediation and Arbitration to review how re-opened divorce and parenting cases are handled and make recommendations for a better statewide system.

Colby College, Waterville, ME

B.A., *magna cum laude* in German Language and Literature, Minor in Psychology, May 2004

Honors: Dean's List (all semesters)

Activities: Broadway Musical Revue, Director
German Club, President

Study Abroad: Lewis & Clark College at Ludwig-Maximilians-Universität, Munich, Germany, 2002-2003

EXPERIENCE

U.S. District Court, District of New Hampshire, Concord, NH

Term Law Clerk to Judge Paul Barbadoro, September 2019-Present

GLBTQ Legal Advocates and Defenders (GLAD), Boston, MA

Intern, Spring 2019

- Conducted research for GLAD attorneys on legal issues related to LGBTQ rights, with a focus on youth law issues.
- Responded to legal inquiries to the GLAD Answers hotline.
- Drafted legislative testimony in support of state juvenile justice bills.
- Prepared legal memos for legislative advocacy and litigation on issues including juvenile justice, adoption law, and discrimination in education.

AI & Criminal Justice Research Project with HLS Professor Jeannie Suk Gersen, Cambridge, MA

Student Chair, 2017-2019

- Research and co-author article on the use, efficacy, and transparency of algorithms in judicial decisionmaking, as well as the potential for algorithms to improve or exacerbate existing biases in the criminal justice system. (Publication forthcoming in Vol. 55 of the Harvard Civil Rights-Civil Liberties Law Review.)
- Manage assignments and logistics for a team of seven student and two faculty researchers/co-authors.

New Hampshire Legal Assistance, Concord, NH

Intern, Summer 2018

- Represented clients in state court as a court-certified student attorney to obtain protective orders for domestic abuse victims and negotiate terms of small claims payments.
- Assisted organization's attorneys with advocacy for low-income clients in child advocacy, housing, public benefits, senior consumer protection, and foreclosure matters.

American Civil Liberties Union of New Hampshire, Concord, NH

Intern, Summer 2017

- Assisted legal director with research, drafting, and editing of court filings.
- Interviewed potential clients in prison conditions cases.
- Researched and drafted complaint in police open records case.
- Researched and drafted demand letter in university free speech case.
- Lobbied state legislature for voting rights and women's rights causes.

Full-Time Freelance Translator, Antrim, NH

2014-2016

- Translated over 2.5 million words/characters in Japanese, German, and French.
- Topics included: News articles and press releases, legal documents, commercial websites, manuals, and culture/tourism.

Akita International University, Akita, Japan

Administrative Staff, 2009-2014

- Coordinated study abroad and exchange programs for over 100 students per year.
- Designed and coded a database of student exchanges and partnerships to facilitate information sharing and institutional memory.
- Assisted with negotiation of university partnership agreements.
- Translated/interpreted for international students in medical, legal, and travel contexts.
- Mediated disputes among students, and between students and faculty/staff.
- Coordinated student activities and events.
- Chaperoned student volunteer trip to clean up areas affected by the 2011 Great East Japan Earthquake.

Japan Exchange and Teaching Programme (JET), Akita, Japan

Prefectural Advisor for Akita Prefecture, 2006-2008

- Organized multiple annual training conferences for approximately 90 Assistant Language Teachers (ALTs) in Akita Prefecture.
- Provided counseling for ALTs on social, medical, and psychological issues.
- Resolved disputes between ALTs and their employers.
- Translated/interpreted for ALTs in medical and legal contexts.

Assistant Language Teacher (ALT) at Yokote Seiryō Gakuin JHS/SHS, 2004-2008

- Taught English as a second language and planned lessons and curriculum for grades 6-12.
- Coached English Club students for speech contests and directed annual English Club school play.
- Coordinated annual charity events for Room to Read / Everest of Apples, an organization that builds girls' schools in Nepal.

LANGUAGES

Fluent in Japanese. Proficient in German and French.