

THE STATE OF NEW HAMPSHIRE DEPARTMENT OF TRANSPORTATION



Victoria F. Sheehan Commissioner William Cass, P.E. Assistant Commissioner

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301 Office of Federal Compliance August 15, 2019

REQUESTED ACTION

Authorize the New Hampshire Department of Transportation (NHDOT) to enter into a contract with RND Consultants, Inc., Boston, Massachusetts (vendor #309043) based on a bid received in a low bid process, for a total fee of \$44,577.00 to provide business development training and resources to Disadvantaged Business Enterprise (DBE) firms, effective upon Governor and Council approval, through September 30, 2020. RND Consultants, Inc. was the low bidder out of 4 bids received.100% Federal funds.

Funding to support this request is available in the following accounts in State FY 2020 and State FY 2021, with the ability to adjust encumbrances between State Fiscal Years through the Budget Office, if needed and justified:

04-96-963515-3054 <u>FY 2020</u> <u>FY 2021</u> Consolidated Federal Aid 046-500464 General Consultants Non-Benefit \$33,432.00 \$11,145.00

EXPLANATION

The Federal Highway Administration (FHWA) DBE Program was established in Title 49, Code of Federal Regulations, Part 26, to ensure nondiscrimination in the award and administration of US Department of Transportation (DOT) assisted contracts in the Department's highway, transit and airport financial assistance programs. DBE firms are minority or women owned small businesses that meet certification standards regarding ownership, control, personal net worth and business size. NHDOT is required to administer a DBE program and ensure DBEs have an equal opportunity to compete for work on DOT-assisted contracts.

FHWA allocates funding for state DBE supportive service (DBE/SS) programs to provide training and resources to increase the capacity and improve business practices of DBEs pursuing work on transportation related highway projects. FHWA also requires state DOTs to establish a Business Development Program (BDP) to assist firms in gaining the ability to compete successfully in the marketplace outside the DBE program. The supportive services provided pursuant to this contract complement existing DBE program functions and extend beyond the current capacity of NHDOT. Funding for this contract has been approved by FHWA for this specific purpose.

In order to maximize bid participation, a solicitation of interest was posted to DOT's website and also emailed to individuals and businesses with the ability to provide the required services. Out of four bidders, RND Consultants, Inc submitted a low bid of \$44,577.00, which is below NHDOT's estimate for required services.

The NHDOT has prequalified the contractor and verified that the necessary funds are available. The contract has been approved by the Attorney General as to form and execution. Copies of the fully executed contract are on file at the Secretary of State's Office and the Department of Administrative Service's Office, and subsequent to Governor and Council approval will be on file at the Department of Transportation.

The Department of Transportation respectfully requests Governor and Council approval of this contract.

Sincerely,

Victoria F. Sheehan

Loson F. Sheeter

Commissioner

VFS/md Attachments



RESULTS OF BID OPENING

Statewide DBE 10336X X-A004 (895) FEDERAL

Bid date: July 25, 2019

Disadvantaged Business Enterprise Supportive Services

Contractor	City/State	Bid Amount Unit (hrs.)/\$Rate/\$Other/\$Total	Rank
RND CONSULTANTS, INC	BOSTON, MA	650/ \$64.14 / \$2,886 / \$44,577.00	Α
HESSEL AND ASSOCIATES, LLC	BRATTLEBORO, VT	281.72/ \$148.00 / \$2,886 / \$44,580.56	В
JACOBSEN/DANIELS ASSOCIATES, LLC	YPSILANTI, MI	281.72/ \$148.00 / \$2,886 / \$44,580.56	С
TYLER COMMUNICATIONS, INC.	ATLANTA, GA	335/ \$125.00 / \$2,886 / \$44,761.00	D

NHDOT Max. Allowable Cost	\$44,581.00
Bid Amount	\$44,577.00
Under/Over	\$4.00
Percent	0.01%

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.			•		
1.1 State Agency Name NEW HAMPSHIRE DEPARTMENT OF TRANSPORTATION		1.2 State Agency Address 7 HAZEN DRIVE, PO BOX 483, CONCORD, NH 03302-0483			
1.3 Contractor Name RND CONSULTANTS, INC.		1.4 Contractor Address 105 BEACH STREET, 3 RD FLOOR, BOSTON, MA 02111			
1.5 Contractor Phone Number	1.6 Account Number	1.7 Completion Date	1.8 Price Limitation		
617-291-5450	04-96-96-963515-3054	9/30/2020	\$44,577.00		
1.9 Contracting Officer for State Agency LARISA DJUVELEK-RUGGIERO		1.10 State Agency Telephone Number 603-271-6612			
1.11 Contractor Signature Pance Bugeson		1.12 Name and Title of Contractor Signatory JANICE BERGERON, PRESIDENT			
On 7/23/19 befor	re the undersigned officer, personall name is signed in block 1.11, and acoustic or Justice of the Peace	ly anneared the nerson identified	in block 1.12, or satisfactorily a nis document in the capacity		
Suzanne M. McArdle Notary Public Notary Public COMMONWEALTH OF MASSACHUSETTS My Commission Expires January 27, 2023					
Suzanne	m. mcaralle				
1.14 State Agency Signature 1.15 Name and Title of State Agency Signatory Frances E. Buczynski Date: 91/0/10					
By:	Approval by the N.H. Department of Administration, Division of Personnel (if applicable) By: Director, On:				
1.17 Approval by the Attorney General (Form, Substance and Execution) (if applicable)					
By: Emply C. H	r and Executive Council (if applica	On: Oct. 7, 2019			
	and Executive Council (if applica	ıble)			
Ву:		On:			

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, setting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform. and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties bereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hercunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference. 5.2 The payment by the State of the contract price shall be the

only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract 5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to otilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (4) C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

Page 2 of 4

- 7.4 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable
- 7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire. and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Contractor Initials Date 7.13 3.19

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8) EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions: 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor:
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS. The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

notice and consent of the State.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.



14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.3 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maimain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement,
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

- 19. CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.
- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- 22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Exhibit A

Scope of Services

The New Hampshire Department of Transportation (NHDOT) is committed to maximizing opportunities for socially and economically disadvantaged individuals to participate in the highway construction program by developing, administering and monitoring the external civil rights program as mandated by federal regulations.

The NHDOT shall implement a DBE SS Program for the purpose of increasing the capacity and improving the overall business practices of DBEs pursuing work on transportation related highway construction projects. Through the DBE SS Program, the NHDOT shall provide training, assistance and services to New Hampshire based DBE certified firms to enable those firms to better compete for and perform on transportation related highway construction and consulting contracts.

Objective # 1: Consultant shall develop and deliver needs assessment to all NH based, transportation related, certified DBEs, to determine current DBE SS and BDP Program needs.

- Needs assessment shall relate to transportation related highway construction and
 consulting activities including contracting procedures, submitting bids and quotes,
 business management, marketing, accounting, payroll, human resources issues,
 documentation and other related activities to improve management and business
 operations of a DBE firm.
- Develop and/or identify opportunities for training programs, services, software and education to improve business functions.
- Compile data for use with the DBE SS and BDP Programs' development and objectives.

Objective # 2: Consultant shall identify and select one to three certified, but underutilized, DBE firms to participate in the Business Development Program (BDP).

- The Consultant shall provide services and training adhering to the specific BDP guidelines outlined in 49 CFR 26.35 and Appendix C to Part 26.
- Promote the BDP program to all transportation related contractors, consultants and material suppliers to encourage applications for admission.
- Select one to three DBEs for BDP participation based on selection criteria.
- Create customized Business Development Plans based on the specific needs identified in the business development assessments.
- BDPs shall set short and long term goals and objectives with measurable outcomes during a period of one year.
- Implement and monitor BDP activities for each DBE as set forth in customized Business Development Plans and timelines.

Objective # 3: Consultant shall provide training and education in one or more categories identified by the needs assessment (objective #1) to New Hampshire based transportation certified DBE firms.

- Identify and assist with specific business needs as identified in needs assessment.
 Assistance could include branding, marketing, accounting or bookkeeping practices, human resources issues, EEO compliance, submitting bids and quotes, preparing a business plan and/or other management issues related to running a profitable business.
- Provide access to appropriate business software (i.e. Quick Books) and appropriate training resources.
- All training (topics and course materials), as well as minimum class size (5-15 DBEs) must be pre-approved by NHDOT OFC External EEO Coordinator.
- Firms shall be selected for business development assistance based on criteria established NHDOT OFC. OFC External EEO Coordinator grants final approval on all firm selections.

Objective # 4: Consultant shall develop tools to assist certified DBE firms identify bidding information and make connections with prime contractors.

- Work with the OFC External EEO Coordinator to assist DBE firms (consultants and contractors) understand NHDOT's contract process.
- Assist DBE firms with making connections (build relationships) with prime contractors.
- Assist DBEs identify bid opportunities.

Describe Data Collection Procedures and Evaluation Methods

The Consultant shall meet with NHDOT External EEO Coordinator monthly and submit monthly progress reports detailing specific activities performed within each of the 4 contracted objective categories. The NHDOT will measure the success of the DBE/SS Program on an on-going basis using a combination of required monthly progress reports and weekly telephone updates to evaluate progress in each individual objective category.

Plans for Completing and Summarizing

The Consultant shall prepare a final report no later than 9/30/2020 summarizing project tasks and accomplishments, lessons learned, and recommendations for future improvements to the program.

This Agreement consists of the following documents: Exhibits A, B, and C, which are all incorporated herein by reference as if fully set forth herein.

NHDOT reserves the right to adjust objectives and tasks to accommodate the needs of the Program.

Consultant's Initials

Date -

Exhibit B

Contract Price

Payments on account of services rendered under this contract shall not exceed \$44,577.00 and will be made as follows:

- 1. Mileage shall be paid at a rate of 58 cents per mile.
- 2. Contractor shall submit invoices for processing monthly. Invoices shall include a detailed breakdown of consultant hours worked, activities performed, mileage traveled and expenses incurred for each objective. Expenses submitted for approval must include detailed receipts.
- 3. The Contractor shall deliver the final invoice for services required by this contract no later than the close of business on September 30, 2020.

Consultant's Initials

Date 79231

Exhibit C

Special Provisions

Insurance

- 1. Delete Section 14.1.2, fire and extended coverage insurance is not required.
- 2. The Contractor is a sole owner providing consulting services, and is exempt from the requirements of N.H. RSA chapter 281-A "Workers Compensation."

Consultant's Initials
Date____

New Hampshire Department of Transportation Contract for STATEWIDE, DBE SS 10336X X-A004 (895), BID SCHEDULE

ITEM	ESTIMATED QUANTITY	ITEM NAME & UNIT RATE BID	UNIT RATE BID		TOTAL	
NO.	& PAY UNIT	(dollars & cents, in words)	Dollars	Cents	Dollars	Cents
1.	6504 HOURS	STAFFING CONSULTANT At Sixty Four Dollars & 14 cents per hour (dollars & cents per hour in words)	64.	14.	41.691	00 %
2.	TO BE DETERMINED (TBD) (See note 3)	ITEM DESCRIPTION- Printing, postage and supplies for contracted work.	TBD	TBD	\$1,000	00
3.	TO BE DETERMINED (TBD) (See note 3)	ITEM DESCRIPTION- DBE SS program administration and travel expenses	TBD	TBD	\$1,886	00
			GRAND	TOTAL	44,577	00

Notes:

- 1. The Estimated Quantities of the various items listed herein are given solely to provide a uniform basis for comparison of bids. The quantities actually required to compete the contract work may vary.
- 2. Payment for all work performed shall be made at the unit prices stated herein.
- 3. The amount provided in the "Total" column is fixed, and will be made available throughout the contract period as deemed necessary and appropriate by the Department.
- 4. Bidder shall enter information in all shaded blocks, above, and complete the attached signature page.

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that RND CONSULTANTS, INC is a Massachusetts Profit Corporation registered to transact business in New Hampshire on August 14, 2019. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 825315

Certificate Number: 0004566959



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 14th day of August A.D. 2019.

William M. Gardner

Secretary of State



CERTIFICATE OF VOTE (Corporation without Seal)

I, Janice M. Bergeron, do hereby certify that I am the Sole Member of the company known as RND Consultants, Inc.

I hereby further certify and acknowledge that the State of New Hampshire will rely on this certification as evidence that I have full authority to bind RND Consultants, Inc. and that no corporate resolution, shareholder vote or other document or action is necessary to grant me such authority.

ce M. Bergeron, President

Date: July 23, 2019

STATE OF MASSACHUSETTS

Suffolk, ss

On this 23rd day of July, 2019 before me, Suzanne M. McArdle the undersigned officer, personally appeared Janice M. Bergeron, known to me to be the person whose name is subscribed to the within instrument and acknowledged that she executed the same of the purposes therein contained. In witness whereof, I hereunto set my hand and official seal.

Suzanne M. McArdle

M√ Commission Expires: 1/27/2023

nace

Suzanne M. McArdle **Notary Public** MMONWEALTH OF MASSACHUSETTS Commission Expires January 27, 2023



CERTIFICATE OF LIABILITY INSURANCE

8/5/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an AL If SUBROGATION IS WAIVED, subject to the this certificate does not confer rights to the cert	terms and conditions of	the policy, certain p ch endorsement(s).	olicles may	NAL INSURED provisions require an endorsement.	or be endorsed. A statement on	
PRODUCER Ames & Gough 859 Willard Street Sulte 320		CONTACT NAME: PHONE (A/C, No, Ext): (617) 3 E-MAIL ADDRESS: boston@	28-6555 amesgoug		17) 328-6888	
Quincy, MA 02169				IDING COVERAGE	, , ŅAIC #	
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INSURED		INSURER B : Travelet	rs Indemnii	ty Company, A++, XV	25658	
RND Consultants, Inc.		NSURER C : Travelers	Casualty & S	Surety Co. of America A++,	XV 31194	
105 Beach Street, 3rd Floor		INSURER D:				
Boston, MA 02111		INSURER E :				
		INSURER F :				
COVERAGES CERTIFICAT				REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES OF IN INDICATED. NOTWITHSTANDING ANY REQUIREN CERTIFICATE MAY BE ISSUED OR MAY PERTAIN EXCLUSIONS AND CONDITIONS OF SUCH POLICIES ADDICATED	MENT, TERM OR CONDITION IN THE INSURANCE AFFOR IN LIMITS SHOWN MAY HAVE	N OF ANY CONTRAC DED BY THE POLICI	ES DESCRIB	ED HEREIN IS SUBJECT TO	A TO WHICH THIS	
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B X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE	CUP005K381921	1/19/2019	1/19/2020	AGGREGATE	\$ 1,000,000 \$ 1,000,000	
DED X RETENTION \$ 10,000			: 	✓ PER LOTH-	<u> </u>	
B WORKERS COMPENSATION , AND EMPLOYERS' LIABILITY V/N		414010040	4/40/2020	X PER OTH-	1,000,000	
ANY PROPRIETOR/PARTNER/EXECUTIVE	UB005K383219	1/19/2019	1/19/2020	E.L. EACH ACCIDENT	1,000,000	
(Mandatory In HH)				E.L. DISEASE - EA EMPLOYEE	1,000,000	
If yes, describe under DESCRIPTION OF OPERATIONS below		4/40/2040	1/19/2021	Per Claim	1,000,000	
C Professional Liab.	106858903	1/19/2019	1/19/2021	1.	2,000,000	
C	106858903 	1/19/2019	1/15/2021	Aggregate	2,000,000	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACOI All Coverages are in accordance with the policy torn Job: NHDOT Statewide DBE Support Services Project/Contract 10336X; X-A004 (895)	RD 101, Additional Remarks Sched ns and conditions.	ule, may be attached if mo	re space la requi	ired)		
CERTIFICATE HOLDER		CANCELLATION				
New Hampshire DOT Department of Transportation		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
John O. Morton Building 7 Hazen Drive, PO Box 483		AUTHORIZED REPRESI	ENTATIVE			
Concord, NH 03302		Joon A D. Long				
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