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ATTORNEY GENERAL DEPARTMENT OF JUSTICE

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GORDON J. MACDONALD ATTORNEY GENERAL



June 6, 2017

His Excellency, Governor Christopher T. Sununu And the Honorable Council State House Concord, NH 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be, and it hereby is, given to the reappointment by the Attorney General of John R. Cantin, to serve on the New Hampshire Victims' Assistance Commission. Mr. Cantin will be serving a term which expires March 16, 2020.

EXPLANATION

NH RSA 21-M:8-g authorizes the Attorney General to nominate, for approval by the Governor and Executive Council, members to serve on the New Hampshire Victims' Assistance Commission. It is the responsibility of the Commission to review claims for financial reimbursement of expenses submitted by innocent victims of violent crimes. This program has been in effect since 1990.

The above-listed individual is a civil engineer and has been instrumental in bringing changes to the State's stalking laws. Mr. Cantin brings experience and knowledge working on behalf of victims of violent crimes which benefit the operation of the victims' compensation program.

Thank you for your consideration.

Please let me know if you have any questions concerning this request.

Respectfully submitted,

Gordon J. MacDonald Attorney General

#1721171

RESUME JOHN R. CANTIN

OBJECTIVE A position using the skills I have acquired over a 37-year period in the Civil Engineering Field pertaining to Facilities Management, Trades, and Supply.

SUMMARY Experienced in many phases of facility management, construction, budget funding, property management, and various computer software. Listed below is a breakdown of skills.

FACILITY MANAGEMENT	CONSTRUCTION	BUDGET FUNDING	PROPERY MANAGEMENT	COMPUTER SOFTWARE
Repair / Maintenance CE Operations IEMS Contract Representative	Plumbing HVAC Structural Vertical Inspection	Resource Advisor Program Manager SBSS CARE	Building Mgrs Program ACES-Various Reports Disposal Process Capitalization	Microsoft Excel Microsoft Word Acrobat Adobe Microsoft Power Pt.
	Blue Prints Concrete Inspection Airport	CRIS EDA	Agreements Inspections Facility/Boundary	

QUALIFICATIONS

Experienced in a broad range of facility management :

<u>Facility Management</u> – Supervisor of Civil Engineering Operations consisting of 2 Operation Specialist, 2 JP* System Fuel Technicians, 1 Inventory Management Specialist, and 1 Plant Maintenance Engineer who in turn is supervisor of 15 State Employee maintenance personnel. Experienced with the administration of Federal and State personnel.

Development and execution of base recurring maintenance plans to 400,000 sq. ft. of building space, 10 acres of land, 1.5 miles of road and 45 acres of airport concrete. My experience in structures, plumbing and HVAC was very beneficial to understanding maintenance to the facilities.

Experienced in development and execution of confined space, safe dig methods, and lockout tagout programs.

Performed building inspection of interior/exterior structure, roof systems, HVAC, plumbing, and low side of electrical. Experienced in tracking repairs, and recurring work on the (IEMS) Integrated Engineers Management System. This ANG system is also used by Real Property to review work orders for capitalization and get a feel for any additional equipment that must be added into the ACES Program for Real Property.

Unit Compliance pertaining to Civil Engineering using 32 series ANG and AF Publications and updating ANG Data base compliance program. Data base is the same data base as Real Property uses and the methods to resolve issues is similar - the use of 32 series publications, research with counterparts, and developing programs.

Developed and wrote Statements of Work for performance based and non-performed base contracts. SOW consisted of contracting testing and

1

repairs to Elec. Distribution, Heat Plant, Janitorial Services, Overhead Door Maintenance, and numerous small contracts for repairs and installation of equipment. Researched various AF Publications and civilian publications to develop and execute SOW's.

Experienced working up and down the military chain of command, related organizations and non-government organizations. Familiar with business practices of Base Contracting, Finance, TAGNH, Guard Bureau, and USPFO for New Hampshire. Experienced in working out many issues with all of these entities that is similar to the Real Property Position.

<u>Construction</u> – Experienced in the installation of structural, plumbing, HVAC, and airport concrete installation. Understand how to read blueprints to most installations however will always consult with the experts in the field. My practical experience is several years old but basically most practices have not changed except for the HVAC field. As a Facility Mgr. I have kept up with the changes in technology used today in the HVAC field however practical experience is limited.

Developed, executed, and inspected many small construction/renovation projects to include framing, plumbing, heating, and finish work.

Budget - Experienced Resource Advisor/Program Manager for Renovation, Modernization, Federal Sustainment, Operations Maintenance Agreement, and Squadron Budgets. FOMA consisted of budgets for 21 State Employees, and Utility cost for approximately 400,000 sq. ft. of building space. Assures all funding documents are expensed to the proper PEC, EEIC, and RCCC. Use of self-developed excel spreadsheets, IEMS, ABSS, and CARE programs for Federal expenditures and IEMS for FOMA related expenses. Approximately \$1.8 mil FOMA, \$500k SRM, and \$50k squadron budget received, obligated, and expensed FY 2005. Not all this is helpful in Real Property however I am knowledgeable in finding utility cost for tenants and how everything gets funded. I am very familiar with the accounting practices and reimbursement procedures for base tenants and where to go to resolve any issues pertaining to closing out projects for capitalization.

Developed financial plans for SRM, FOMA, Snow Removal, and Squadron fiscal year budgets. Development consist of researching past plans, inputs from Engineering Office, Operations, Plant Maintenance Engineer V, Traditional Supervisors, and submit to Base Finance according to PEC's, EEIC's and RCCC's. Created the process to charge utilities to our tenants quarterly.

<u>Property Management</u> - As a Facility Manager I have actually been the owner of the Facility Managers Program which is normally a Real Property Program. I created a Building Managers Database that includes all base Building Managers, phone numbers, and access to linked building plans under their control. Created the Building Managers Training Program administered yearly to all Building Managers.

Experienced with the Real Property part of ACES Program and accessing various reports such as GLA Trial Balance, 7115 Facility

Inventory by CAT Code, and RP- Journal by Type for CIP progress payments.

Permformed Real Property CIP to insert the information into the ACES database, space utilization, and the RIPR section of ACES. Experienced in the use of CRIS and EDA which are data bases providing supporting information for project close-out and capitalization. Part of the ACES program is an orical data base called Discoverer. Create a facility data base that can save countless hours of research for Guard Bureau directed RIPR Taskers.

Familiar with the disposal process of facilities no longer used due to new construction or just not utilized. Assisted Real Property with this process using AFI 32-9004 Disposal of RP. Participated in reviewing and making recommendations to documents for disposal.

<u>Computer Software</u> - Experienced in the use of Power Point, Excel, Word, and Acrobat Adobe. I have used Word, and Excel for all my work since 1990 and have kept up with most changes. Developed spreadsheets for tracking all SRM, and Squadron expenditures. Two years after I retired from the Facility Mgr. position these sheets are still be used today. The spreadsheets were necessary to keep a real time of expenditures for SRM along with credit card expenditures. Linked documents for funding and contracting provide excellent backup to verify accuracy. I also developed an Excel data base for access to specifications, test result documentation, and tracking trends for the base electrical distribution system.

I developed many Power Point Presentations for Building Mgr., Snow Removal, and Budget training for the full time operation.

I am a user of Acrobat Adobe Professional for the past 2 ½ years. Along with excel and adobe I created the Building Mgrs. and key program for the Operations Section. I am experienced in gathering information to create binders of AF Publications for Real Property in order to locate specific information in a more efficient way. Experienced on how to manipulate many kinds of information from other sources, for ease of access and use.

- EXPERIENCE 37 years of experience in Civil Engineering Facilities. 34 year of experience Military
 - 1971-1977 Master Plumber for the NH Air National Guard, worked for Mansue Plumbing & Heating, Demers Plumbing & Heating of Manchester NH. E-2 to E-6
 - 1974-1979 Structural Technician WG9. I gained structural experience during this time plus performed plumbing/heating repairs and installation. Continued working evenings and weekends remodeling and repair work. E-6
 - 1979-1985 Supply/Inventory Manager in charge of ordering, tracking, and warehousing all construction materials, tools, and mobility equipment. Continued working part time plumbing, heating, and remodeling. E-7

1985-2005	Facility Manager of Pease ANGB Newington NH. E-9 Retired Military as Chief Master Sargeant E-9		
2005-2006	Construction inspector for replacement of drainage and 50,000 cu. yds. of concrete. Pease ANGB Civilian Contractor		
2006-2008	Civil Engineering Temporary Technician Civil Service		
2008-2012	Property Management Pease ANG State Employee		
AA-Maintenance Production Management		45 Sem Hours	
Facility Manager Courses		52 Hours	

Military Management and Administration-completed over 300 hours of professional military courses. Course material covered leadership, and management, human resources, history, world affairs, and Security of the United States and other topics.

ADDITIONAL DATA SECRET security clearance, 17 Jun 04

EDUCATION

RESUME

John R Cantin

I have been a native of Manchester, New Hampshire my entire life.

1. Retired Military Veteran from 1971 to 2005 as an E-9.

Civil Engineering field performing construction projects for Air Force Bases, humanitarian projects, and serving the community.

Assuring the troop's needs have been met for logistics, moral, and family.

2. Military contractor from 2005 to 2007.

Currently, I am property manager for the NH Air National Guard 2007 to the present 2014.

3. Experienced Victim Life Changing Event:

On 22 Oct 2009 my daughter was murdered by her estranged husband by a gun and I was wounded at the same time. I became a victim in a matter of seconds. My time in the hospital was very short knowing I had responsibilities to make sure my grandson (then 7 years old) who was left without parents was taken care of as his guardian. Shortly before my daughter Melissa's murder she survived a strangulation attempt. By Jan 2010 I testified along with family and friends for action on the Strangulation Bill for the NH Coalition for Domestic Violence. One year later Governor Lynch signed it into law.

4. Advocate Volunteer for the NH Coalition for Domestic and Sexual Violence:

I Support Bills regarding Domestic Violence and have testified before the Finance Committee when the need arises for fund support.

5. Advocate Volunteer for the YWCA Domestic Violence Program:

I have used my experience for various panels at the YWCA, a prison in Claremont, and at ST Anselms College. As a member of the Missy's Hope committee we hold events generating funds for the YWCA and to promote Domestic Violence Awareness.

6. Advocate Volunteer for Mayors Against Illegal Guns, Mom's Demand Action, and Granite State Progress:

To be involved making our State of New Hampshire a safer place to live.

7. Commissioner Volunteer for the Victims Compensation Program:

One of 5 Commissioners who reviews victim's claims for compensation assuring they are approved or disapproved by the law.

Qualification for this particular position is to be a <u>Victim</u>. I see my role as an experienced victim to make sure that all victims are treated with respect and to look at all options in order to get them some financial assistance even when the odds are against them. The Compensation Program is made up of a dynamic group of passionate staff and commissioners all bringing different fields of knowledge and empathy to qualify the victim for assistance.