

Nicholas A. Toumpas Commissioner

Mary Ann Cooney Associate Commissioner

STATE OF NEW HAMPSHIRE

DEPARTMENT OF HEALTH AND HUMAN SERVICES

OFFICE OF HUMAN SERVICES

BUREAU OF HOMELESS AND HOUSING SERVICES

129 PLEASANT STREET, CONCORD, NH 03301-3857 603-271-9196 1-800-852-3345 Ext. 9196 Fax: 603-271-5139 TDD Access: 1-800-735-2964 www.dhhs.nh.gov

June 22, 2015

Her Excellency, Governor Margaret Wood Hassan and the Honorable Council State House Concord, NH 03301

Sole Source Retroactive

Requested Action

Authorize the Department of Health and Human Services, Office of Human Services, Bureau of Homeless and Housing Services to enter into a **retroactive**, **sole source** agreement with Harbor Homes, Inc. (Vendor # 155358-B001), 45 High Street Nashua, NH 03060, for the operation and maintenance of the New Hampshire Statewide Homeless Management Information System, in an amount not to exceed \$387,418, effective retroactive to July 1, 2015, upon Governor and Executive Council approval, through June 30, 2017. 61.2% General funds, 38.8% Federal funds.

Funds are anticipated to be available in the following accounts in State Fiscal Years 2016 and 2017, with the ability to adjust encumbrances between State Fiscal Years through the Budget Office, if needed and justified, without further approval from the Governor and Executive Council.

05-95-42-423010-7928 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: HUMAN SERVICES, HOMELESS & HOUSING, HOUSING- SHELTER PROGRAM

State Fiscal Year	Class/Object	Class Title	Contract Amount	
2016	102-500731	Contract for Program Svc.	\$109,802	
2017	102-500731 Contract for Program Svc.		\$109,802	
		Sub Total	\$219,604	

05-95-42-423010-7927 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: HUMAN SERVICES, HOMELESS & HOUSING, HOUSING- SHELTER PROGRAM

State Fiscal Year	Class/Object	Class Title	Contract Amount	
2016	102-500731	Contract for Program Svc.	\$10,000	
		Sub Total	\$10,000	

05-95-092-920010-5945 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: BEHAVIORAL HEALTH DIV OF, DIV OF BEHAVIORAL HEALTH, CMH PROGRAM SUPPORT

State Fiscal Year	Class/Object	Class Title	Contract Amount	
2016	102-500731	Contract for Program Svc.	\$17,342	
		Sub Total	\$17,342	

05-95-42-423010-7927 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: HUMAN SERVICES, HOMELESS & HOUSING, HOUSING- SHELTER PROGRAM

State Fiscal Year	Class/Object	Class Title	Contract Amount
2016	102-500731	Contract for Program Svc.	\$128,766
2017 102-	102-500731	Contract for Program Svc	\$11,706
		Sub Total	\$140,472
		Grand Total	\$387,418

Explanation

This request is **sole source** because the U.S. Department of Housing and Urban Development requires Homeless Management Information System grant funds to be utilized through a single Sponsor Agency capable of maintaining consistent statewide services. The knowledge, training, and licensing required to perform this role are so specialized that only this vendor is capable of serving as the Sponsor Agency.

This request is **retroactive** because of a delay associated with the inclusion of three additional funding streams in this agreement with the State's Homeless Management Information System Sponsor Agency. This contract was previously supported by a single funding source, and now contains four separate funding streams.

The purpose of this request is to operate and maintain the New Hampshire Statewide Homeless Management Information System where specialized data is entered from various agencies regarding the homeless individuals and families served statewide.

This agreement provides General Funds from the State Grant in Aid Program and from the New Hampshire Bureau of Behavioral Health which administers the Projects for Assistance in Transition from Homelessness Grant Program. On May 27, 2015, the Substance Abuse and Mental Health Services Administration outlined expectations in a letter to the Department requiring Statewide Homeless Management Information System tracking of individuals and families served by the Projects for Assistance in Transition from Homelessness Program. A one-time expenditure of General Funds from the Bureau of Behavioral Health is being used to support this requirement which must be fully implemented by June 30, 2016. This includes all agency licenses, database development, and training of all Projects for Assistance in Transition from Homelessness outreach workers. The Bureau of Homeless and Housing Services anticipates this work will require the current Sponsor Agency, Harbor Homes, Inc., approximately one year to complete.

Federal Funding is provided by the U.S. Department of Housing and Urban Development, Continuum of Care and Emergency Solutions Grant Programs to the New Hampshire Department of Health and Human Services, Bureau of Homeless and Housing Services. The prioritization of housing

Her Excellency, Governor Margaret Wood Hassan and the Honorable Council
Page 3 of 4

and service needs for New Hampshire's homeless population is coordinated through New Hampshire's Continuum of Care Program which is comprised of three Continua (Manchester, Nashua, and Balance of State), and which includes broad participation of community stakeholders.

These grant funds will improve the operational capacity of the New Hampshire Homeless Information System and meet the data entry and reporting needs of all New Hampshire Homeless Service programs engaged in Homeless Assistance activities as defined in the U.S. Department of Housing and Urban Development Emergency Solutions Grants Program and Consolidated Plan Conforming Amendments 24 CFR parts 91 and 576 and Homeless Assistance and Rapid Transition to Housing: Continuum of Care Program 24 CFR Part 578.

The Homeless Management Information System program is a Federal mandate set forth in the Conference Report (H.R. Report 106-988) in the Federal Fiscal Year 2001 U.S. Department of Housing and Urban Development Appropriations Act and is described in the July 30, 2004 Federal Register (Homeless Management Information Systems; Data and Technical Standards Final Notice). The grants fund the acquisition, implementation, training, and operation of a web-based Homeless Management Information System by Harbor Homes, Inc., a nonprofit organization.

This system is regulated through policies and procedures that all participating shelters and programs are required to follow. The policies and procedures define responsibilities by all system users in actions that include system security, local system administration, and client confidentiality. This is the only Homeless Management Information System project funded by the U.S. Department of Housing and Urban Development in New Hampshire and is consistent with the centralized, statewide architecture developed and adopted by the New Hampshire Continuums in 2002 with the U.S. Department of Housing and Urban Development's technical assistance.

Alternatives and Benefits

Alternatives to contracting these services include utilizing funds from local community organizations such as emergency homeless shelters to support this system. This would result in a decentralized data system that could only be supported in regions that can accrue the necessary local funds for software and services. In addition, an option to build this system in-house using New Hampshire Department of Information Technology staff was considered, however, it was determined that the New Hampshire Department of Information Technology lacked the resources for this project.

Benefits to the Department include improved capacity to measure the aspects of homelessness in New Hampshire, and improving the ability for local programs that assist people who are homeless to maintain eligibility for continued federal funding. Collateral project goals are to use Homeless Management Information System software to improve homeless shelter resource sharing, automated eligibility determinations, and linkages to mainstream assistance programs for New Hampshire homeless clients. An additional benefit is the improved coordination of essential services and supports that address and alleviate homelessness.

Should the Governor and Executive Council determine not to approve this request, New Hampshire homeless shelters and permanent and transitional supportive housing and outreach programs, which currently receive federal funding, will not be able to utilize the federally mandated Homeless Management Information System and, therefore, will no longer be eligible to receive that federal funding. This would eliminate the operational capacity of many community programs supporting homeless individuals and families. Using State Fiscal Year 2014 data on persons served, approximately 549 individuals would not receive transitional housing services; 886 individuals would not receive permanent housing services; 3,573 homeless individuals would not receive outreach services; 4,760 individuals, including 855 children, would have severely limited access to emergency shelter; and countless full time jobs would be eliminated.

Her Excellency, Governor Margaret Wood Hassan and the Honorable Council Page 4 of 4

Source of Funds: 61.2% General from the State Grant in Aid Program and the New Hampshire Bureau of Behavioral Health, 38.8% Federal from the U.S. Department of Housing and Urban Development, Continuum of Care Program, Office of Community Planning and Development, Catalog of Federal Domestic Assistance Number (CFDA) #14.267.

Area Served: Statewide.

In the event that federal funds become no longer available, general funds will not be requested to support this program.

Respectfully submitted,

Mary Ann/Cooney

Associate Commissioner

Approved by:

Nicholas A. Toumpas

Commissioner

STATE OF NEW HAMPSHIRE DEPARTMENT OF INFORMATION TECHNOLOGY

27 Hazen Dr., Concord, NH 03301 Fax: 603-271-1516 TDD Access: 1-800-735-2964

www.nh.gov/doit

Denis Goulet *Commissioner*

June 26, 2015

Nicholas Toumpas, Commissioner State of New Hampshire Department of Health and Human Services 129 Pleasant Street Concord, NH 03301-3857

Dear Commissioner Toumpas:

This letter represents formal notification that the Department of Information Technology (DoIT) has approved your agency's request to enter into a contract amendment with Harbor Homes Corporation of Nashua, NH as described below and referenced as DoIT No. 2012-160D.

This is a request to enter into a contract amendment to fund the New Hampshire Statewide Homeless Management Information System serving New Hampshire homeless individuals and families. The system collects uniform information about clients satisfying the federal requirement for nationwide unduplicated client-level homelessness data reporting. The grant budget funds the acquisition, implementation, training, and operation of a web-based Homeless Management Information System by Harbor Homes, Inc. The amount of the contract amendment is not to exceed \$387,418, effective retroactively to July 1, 2015, upon Governor and Executive Council approval, through June 30, 2017.

A copy of this letter should accompany the Department of Health and Human Services' submission to the Governor and Executive Council for approval.

Denis Goulet Commissioner

DG/mh Contract #2012-160D cc: Michael O'Neil, DoIT Leslie Mason, DoIT Subject: State Grant in Aid, Bureau of Behavioral Health - Projects for Assistance in Transition from Homelessness, Emergency Solutions Grant, Continuum of Care Program, Homeless Management Information System

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.

1. IDENTIFICATION.				
1.1 State Agency Name		1.2 State Agency Address		
Department of Health and Human Services		129 Pleasant Street		
Office of Human Services		Concord, NH 03301		
1.3 Contractor Name Harbor Homes, Inc.		1.4 Contractor Address 45 High Street Nashua, NH 03060		
1.5		1.2		
1.5 Contractor Phone	1.6 Account Number	1.7 Completion Date	1.8 Price Limitation	
Number	05-95-42-423010-7928	. 20 2015	0005.410	
(603) 881-8436	102-500731, 05-95-42-	June 30, 2017	\$387,418	
	423010-7927			
	102-500731, 05-95-092-			
	920010-5945			
1.9 Contracting Officer for S	tate Agency	1.10 State Agency Telephone	e Number	
Eric D. Borrin		(603) 271-9558		
111 0 1 1 1				
1.11 Contractor Signature	// /	1.12 Name and Title of Cont	ractor Signatory	
	// /	Peter Kelleher		
The Miller	W1~	President & CET		
1 12 Askraylada marti Stata	of A VII Country of II II lake	resident & ac	J	
1.13 Acknowledgement: State	or 1014, County or 14111800r	bugn		
On (11) Chafara the undersioned	officer mercenelle, annual 4h	managar i danai Gadinaki a kila ala 1.12 ang		
On of the before the undersigned	officer, personally appeared the	person identified in block 1.12, or	satisfictorily proven to be the	
person whose name is signed in b	lock 1.11, and acknowledged that	s/he executed this document in the	quanty indicated in block	
1.13.1 Signature of Notary Public or Justice of the Peace [Seal] [Seal] Name and Title of Notary or Justice of the Peace Commission Expires June 4, 2019 2019				
Majadi Misjadi A			EXPIRES	
ro 12 V/10/1/1/1	1\1(V)(M/)	1 3	JUNE 4, W. =	
[Seal] VICTON / IL TON ()				
1.13.2 \ Name and Title of Notary or Justice of the Peace				
1.1.1 1	. 1 1			
11/00/11/11/11/20	1 6 1		ANY PUDILINI	
	la Motori	"Init	William I	
IVERIAL I I CTIC	15, Notary	· · · · · · · · · · · · · · · · · · ·	WWWW	
1.14 State Agency Signature	ls, Notary	1.15 Name and Title of State	Agency Signatory	
1.14 State Agency Signature	ls, Notary		Agency Signatory	
1.14 State Agency Signature	Lan Notary	1.15 Name and Title of State MARY An a Coo	Agency Signatory	
March	(m)	MARY An a Coo	Agency Signatory	
March	(m)		Agency Signatory	
1.16 Approval by the N.H. D	(m)	MARY An a Core Sociate Division of Personnel (if applicable)	Agency Signatory	
March	(m)	MARY An a Coo	Agency Signatory	
1.16 Approval by the N.H. D	Pepartment of Administration, I	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	
1.16 Approval by the N.H. D	(m)	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	
1.16 Approval by the N.H. D By: 1.17 Approval by the Attorn	Pepartment of Administration, I	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	
1.16 Approval by the N.H. D	Pepartment of Administration, I	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	
By: Approval by the N.H. D By: By:	ey General (Form, Substance a	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	
1.16 Approval by the N.H. D By: 1.17 Approval by the Attorn	ey General (Form, Substance a	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	
By: Approval by the N.H. D By: 1.17 Approval by the Attorn By:	ey General (Form, Substance a	MARY An a Core Sociate Division of Personnel (if applicable Director, On:	Agency Signatory	

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, this Agreement, and all obligations of the parties hereunder, shall not become effective until the date the Governor and Executive Council approve this Agreement ("Effective Date"). 3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. In addition, the Contractor shall comply with all applicable copyright laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex. handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

Contractor Initials:

Date

8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.
- 10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination

Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In

the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written consent of the N.H. Department of Administrative Services. None of the Services shall be subcontracted by the Contractor without the prior written consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$250,000 per claim and \$2,000,000 per occurrence; and
- 14.1.2 fire and extended coverage insurance covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
- 14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than fifteen (15) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each

Contractor Initials: _____
Date:

certificate(s) of insurance shall contain a clause requiring the insurer to endeavor to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than ten (10) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire.
- 19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- **22. SPECIAL PROVISIONS.** Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- **24. ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.



Exhibit A

SCOPE OF SERVICES

Homeless Management Information System

Harbor Homes, Inc. serves more than 1,000 clients annually, with approximately half being residential. Harbor Homes, Inc. serves homeless men, women and families; people living with mental illness; veterans and family members; HIV/AIDS patients and family members; people overcoming substance use disorders; low-income individuals and families; and housebound/disabled senior citizens.

PROVISIONS APPLICABLE TO ALL SERVICES:

- 1.1. Except as otherwise modified in paragraphs of Exhibit A, the Contractor agrees to comply with the program narrative, budget detail and narrative, and amendments thereto, for the Homeless Management Information System (HMIS) as approved by the Bureau of Homeless and Housing Services, Office of Human Services, Department of Health and Human Services, hereafter referred to as the State and any federal requirements applicable to HMIS under the Continuum of Care or Emergency Solutions Grant programs, or other federal programs requiring HMIS participation.
- 1.2. The Contractor shall maintain a single statewide HMIS or equivalent, as designated by the State. The Contractor shall ensure that the HMIS is an accurate resource for information that includes, but is not limited to, fulfillment of federal and state reporting requirements on homelessness, including unduplicated counts of people served, use of services, and the effectiveness of local homeless assistance systems.
- 1.3. The Contractor shall ensure that accurate and timely data are entered into New Hampshire's HMIS by providing participating agencies of NH-HMIS with support that includes, but is not limited to:
 - 1.3.1. Software access:
 - 1.3.2. Technical and reporting assistance;
 - 1.3.3. Training;
 - 1.3.4. Policy guidance; and
 - 1.3.5. Security assessments.
- 1.4. The Contractor shall provide a comprehensive monitoring and data validation process for all participating agencies, and will report results of those processes to the State as requested.
- 1.5. The Contractor shall pursue any and all appropriate public sources of funds that are applicable to the funding of the services, operations, prevention, acquisition, or rehabilitation. Appropriate records shall be maintained by the Contractor to document actual funds received or denials of funding from such public sources of funds.
- 1.6. The Contractor shall purchase Bowman User Licenses & ART Viewing Licenses for all PATH provider agencies, develop a PATH database, and offer new provider training and ongoing support, to be fully operational by June 30, 2016.

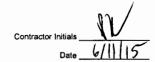




Exhibit A

- 1.7. The Contractor shall provide report information data by service modality that includes, but is not limited to:
 - 1.7.1. HMIS Annual Progress Reports for each NH Continuum of Care (CoC), as required by the U.S. Department of Housing and Urban Development (HUD);
 - 1.7.2. HMIS data necessary for the Annual Point-in-Time Count, as required by HUD;
 - 1.7.3. Annual Homeless Assessment Report for each CoC, as defined by HUD;
 - 1.7.4. HMIS data required for successful completion of funding applications by each CoC, as specified in the HUD Notice of Funding Availability; and
 - 1.7.5. Annual Reports for Projects for Assistance in Transition from Homelessness per SAMHSA/PATH requirements.
- 1.8. Failure to submit above reports in agreed upon timelines could result in the delay or withholding of reimbursements until such reports are received in a manner that is consistent with the requirements of the State.

2. SERVICES:

2.1. Based on the continued receipt/availability of federal funds, the Contractor shall utilize funds as defined in Exhibit B from the HUD Continuum of Care Program, to implement & maintain the HMIS final data and technical standards in a statewide HMIS system.

3. DATA SECURITY:

- 3.1. The Contractor shall be strictly prohibited from releasing or using data or information obtained in its capacity as a collector and processor of the data for any purposes other than those specifically authorized by DHHS. Failure to comply could be a violation of NH laws and rules and may lead to voiding of the Contract.
- 3.2. As the state's agent, the Contractor must comply with the requirements of the Health Insurance Portability & Accountability Act (HIPAA), HITECH ACT, and DHHS's standard business associate agreement.
- 3.3. The Contractor shall be solely liable for costs associated with any breach of data, including but not limited to notification and any damages assessed by the courts.
- 3.4. The Contract must comply with all provisions in the NH-HMIS Policy and Procedures Manual.
- 3.5. The Contractor shall provide confirmation of a biannual security assessment of HMIS software, performed by an independent third-party security Contractor, to verify that the environment containing the contractor's project data is secure. Broader Contractor-wide assessments that include the project's systems are acceptable. The Contractor shall provide confirmation of this assessment to DHHS.
- 3.6. In carrying out the duties of this Contract, the Contractor shall be the agent and business associate of DHHS. As such, it is bound by applicable State and federal laws regarding health care information.



Exhibit A

- 3.6.1. The Contractor recognizes that some clients function as Covered Entities under the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Work for these clients (or related entities) may require the Contractor to have access to Protected Health Information. In such instances, these clients are obligated to enter into a written Business Associates Agreement (BAA) which imposes HIPAA mandated requirements on the Contractor to limit its use of the Protected Health Information to certain specified purposes, safeguard the Information from misuse, and help Covered Entities comply with some of their duties under the regulations. The BAA addresses the parties' expanded obligations as outlined in the HITECH Act. These obligations include, but are not limited to, the Contractor's implementation of appropriate administrative, physical and technical safeguards as described in the HIPAA Security Rule and the Contractor's duty to provide the client with notice of any breach of unsecured protected health information, as defined in the HITECH Act.
- 3.6.2. The Contractor's Chief Executive Officer has overall responsibility to see that the Contractor takes steps to comply with HIPAA by controlling the disclosure and use of such Protected Health Information, and establishing and maintaining guidance and educational material to assist Contractor employees in that effort.

Contractor Initials Collision



Exhibit B

METHOD AND CONDITIONS PRECEDENT TO PAYMENT

Homeless Management Information System

This contract is funded by the New Hampshire General Fund and/or by federal funds made available under the Catalog of Federal Domestic Assistance (CFDA), as follows:

NH General Funds:

Program Title: State Grant in Aid, Homeless Management Information System

HMIS Operations costs: \$219,604

Total Amount Homeless Management Information System:

July 1, 2015 – June 30, 2017: not to exceed \$219,604

NH General Funds:

Program Title: Bureau of Behavioral Health, Homeless Management Information System

Expansion to include Projects for Assistance in Transition from Homelessness data

HMIS: \$17,342

Total Amount Homeless Management Information System:

July 1, 2015 – June 30, 2016: not to exceed \$17,342

Federal Funds:

CFDA # 14.231

Federal Agency: U.S. Department of Housing & Urban Development

Program Title: Emergency Solutions Grant Program, Homeless Management Information System

HMIS: \$10,000

Total Amount Homeless Management Information System;

July 1, 2015 – June 30, 2016: not to exceed \$10,000

CFDA #: 14.267

Federal Agency: U.S. Department of Housing & Urban Development

Program Title: Continuum of Care Program, Homeless Management Information System

Total Amount Homeless Management Information System;

August 1, 2015 – July 31, 2016: not to exceed \$140,472



Exhibit B

Funds allocation under this agreement for Homeless Management Information System, Manchester:

HMIS:

\$50,322

Administrative costs:

\$1,630

Total program amount:

\$51,952

Funds allocation under this agreement for Homeless Management Information System, Nashua:

HMIS:

\$12,170

Administrative costs:

\$304

Total program amount:

\$12,474

Funds allocation under this agreement for Homeless Management Information System, Balance of

State:

HMIS:

\$74,097

Administrative costs:

\$1,949

Total program amount:

\$76,046

 Subject to the General Provisions of this Agreement and in consideration of the satisfactory completion of the services to be performed under this Agreement, the State agrees to fund the Contractor for operations utilizing funds provided through the U.S. Department of Housing and Urban Development, Continuum of Care Program in an amount not to exceed block 1.8 of the General Provisions of this Agreement.

2. PROJECT COSTS; PAYMENT OF PROJECT COSTS; REVIEW BY THE STATE

2.1. Project Costs:

As used in this Agreement, the term "Project Costs" shall mean all expenses directly or indirectly incurred by the Contractor in the performance of the Services, as determined by the State to be eligible and allowable for payment in accordance with allowable cost standards set forth in Office of Management and Budget Circular A-87 as revised from time to time, and with the rules, regulations and guidelines established by the State. Nonprofit subcontractors shall meet the requirements of the Office of Management and Budget Circular A-122.

2.2. Payment of Project Costs:

Subject to the general provisions of this Agreement and in consideration of the satisfactory completion of the Services to be performed under this Agreement, the State agrees to purchase from the Contractor, in the amount not to exceed the price limitation set forth in block 1.8 of the General Provisions of the Agreement. The State agrees to provide funds for services in payments in accordance with such other schedules as may be required by the U.S. Department of Housing and Urban Development.

The Contractor shall submit documentation of expenditures of Federal funds at the conclusion of each monthly period or any other such schedule as may be required. In no event shall the funds provided exceed the Price Limitation set forth in block 1.8 of the General Provisions. Upon release of additional Federal funding to the State, the Contractor may invoice for balance of contracted amount as specified in block 1.8 based on documentation of expenditures.

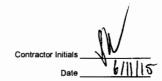




Exhibit B

2.3. Review by the State, Disallowance of Costs:

At any time during the performance of the Services, and upon receipt of the semiannual reports, Termination Report or Audited Financial Report, the State may review all Project Costs incurred by the Contractor and all payments made to date. Upon such review, the State shall disallow any items of expense which are not determined to be allowable or are determined to be in excess of actual expenditures, and shall, by written notice specifying the disallowed expenditures, inform the Contractor of any such disallowance. If the State disallows costs for which payment has not been made, it shall refuse to pay such costs. The funds authorized to be expended under this Agreement shall be used only for services of the Homeless Management Information System Project provided by the Contractor for the period and operation years of the Supportive Housing Project as approved by the U.S. Department of Housing and Urban Development and in accordance with the Supportive Housing Project Rule, codified at 24 CFR Part 583.

3. USE OF GRANT FUNDS

Conformance to 24 CFR Part 84: Grant funds are to be used only in accordance with procedures, requirements, and principles specified in 24 CFR Part 583.

4. CONTRACTOR FINANCIAL MANAGEMENT SYSTEM

Line Item Transfers: Funds may not be transferred between programs nor may funds be transferred between line items as appears on the budget page without the prior written authorization from the State. Any expenditures which exceed the approved budgets shall be solely the financial responsibility of the Contractor. However, such excess expenditures may be covered by the transfer of other funds where such transfer is permissible by this Agreement. In any event, the Contractor shall be required to continue providing the Services specified in this Agreement. The Contractor shall make no adjustments so as to incur additional expenses in State funded programs in subsequent years without prior written authorization from the State.

Contractor Initials

Date VIVI5

KM/DHHS/032814

Exhibit B



Exhibit B-1

EXPENSE BUDGET DETAIL for SFY 2016 and SFY 2017:

EXPENSE ITEM	SFY	Federal Funds	Bureau of Behavioral Health	State Grant in Aid Funds	Vendor Match
State Grant in Aid (SGIA)	2016	0.00	0.00	\$109,802	\$109,802
State Grant in Aid (SGIA)	2017	0.00	0.00	\$109,802	\$109,802
Bureau of Behavioral Health (HMIS expansion to include PATH data)	2016	0.00	\$17,342	0.00	Not Applicable
Emergency Solutions Grant (ESG)	2016	\$10,000	0.00	0.00	Not Applicable
Continuum of Care (COC)	2016	\$128,766	0.00	0.00	Not Applicable
Continuum of Care (COC)	2017	\$11,706	0.00	0.00	Not Applicable
TOTALS		\$150,472	\$17,342	\$219,604	\$219,604
TOTAL State Grant in Aid + Match				\$439,208	

Contractor Initials _______

Harbor Homes, Inc.

Exhibit B-1

Page 1 of 1



SPECIAL PROVISIONS

Contractors Obligations: The Contractor covenants and agrees that all funds received by the Contractor under the Contract shall be used only as payment to the Contractor for services provided to eligible individuals and, in the furtherance of the aforesaid covenants, the Contractor hereby covenants and agrees as follows:

- Compliance with Federal and State Laws: If the Contractor is permitted to determine the eligibility
 of individuals such eligibility determination shall be made in accordance with applicable federal and
 state laws, regulations, orders, guidelines, policies and procedures.
- Time and Manner of Determination: Eligibility determinations shall be made on forms provided by the Department for that purpose and shall be made and remade at such times as are prescribed by the Department.
- 3. Documentation: In addition to the determination forms required by the Department, the Contractor shall maintain a data file on each recipient of services hereunder, which file shall include all information necessary to support an eligibility determination and such other information as the Department requests. The Contractor shall furnish the Department with all forms and documentation regarding eligibility determinations that the Department may request or require.
- 4. **Fair Hearings:** The Contractor understands that all applicants for services hereunder, as well as individuals declared ineligible have a right to a fair hearing regarding that determination. The Contractor hereby covenants and agrees that all applicants for services shall be permitted to fill out an application form and that each applicant or re-applicant shall be informed of his/her right to a fair hearing in accordance with Department regulations.
- 5. Gratuities or Kickbacks: The Contractor agrees that it is a breach of this Contract to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work detailed in Exhibit A of this Contract. The State may terminate this Contract and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.
- 6. Retroactive Payments: Notwithstanding anything to the contrary contained in the Contract or in any other document, contract or understanding, it is expressly understood and agreed by the parties hereto, that no payments will be made hereunder to reimburse the Contractor for costs incurred for any purpose or for any services provided to any individual prior to the Effective Date of the Contract and no payments shall be made for expenses incurred by the Contractor for any services provided prior to the date on which the individual applies for services or (except as otherwise provided by the federal regulations) prior to a determination that the individual is eligible for such services.
- 7. Conditions of Purchase: Notwithstanding anything to the contrary contained in the Contract, nothing herein contained shall be deemed to obligate or require the Department to purchase services hereunder at a rate which reimburses the Contractor in excess of the Contractors costs, at a rate which exceeds the amounts reasonable and necessary to assure the quality of such service, or at a rate which exceeds the rate charged by the Contractor to ineligible individuals or other third party funders for such service. If at any time during the term of this Contract or after receipt of the Final Expenditure Report hereunder, the Department shall determine that the Contractor has used payments hereunder to reimburse items of expense other than such costs, or has received payment in excess of such costs or in excess of such rates charged by the Contractor to ineligible individuals or other third party funders, the Department may elect to:

7.1. Renegotiate the rates for payment hereunder, in which event new rates shall be established;

7.2. Deduct from any future payment to the Contractor the amount of any prior reimbursement in excess of costs:

Contractor Initials 10/11/15



7.3. Demand repayment of the excess payment by the Contractor in which event failure to make such repayment shall constitute an Event of Default hereunder. When the Contractor is permitted to determine the eligibility of individuals for services, the Contractor agrees to reimburse the Department for all funds paid by the Department to the Contractor for services provided to any individual who is found by the Department to be ineligible for such services at any time during the period of retention of records established herein.

RECORDS: MAINTENANCE, RETENTION, AUDIT, DISCLOSURE AND CONFIDENTIALITY:

- 8. **Maintenance of Records:** In addition to the eligibility records specified above, the Contractor covenants and agrees to maintain the following records during the Contract Period:
 - 8.1. Fiscal Records: books, records, documents and other data evidencing and reflecting all costs and other expenses incurred by the Contractor in the performance of the Contract, and all income received or collected by the Contractor during the Contract Period, said records to be maintained in accordance with accounting procedures and practices which sufficiently and properly reflect all such costs and expenses, and which are acceptable to the Department, and to include, without limitation, all ledgers, books, records, and original evidence of costs such as purchase requisitions and orders, vouchers, requisitions for materials, inventories, valuations of in-kind contributions, labor time cards, payrolls, and other records requested or required by the Department.
 - 8.2. Statistical Records: Statistical, enrollment, attendance or visit records for each recipient of services during the Contract Period, which records shall include all records of application and eligibility (including all forms required to determine eligibility for each such recipient), records regarding the provision of services and all invoices submitted to the Department to obtain payment for such services.
 - 8.3. Medical Records: Where appropriate and as prescribed by the Department regulations, the Contractor shall retain medical records on each patient/recipient of services.
- 9. Audit: Contractor shall submit an annual audit to the Department within 60 days after the close of the agency fiscal year. It is recommended that the report be prepared in accordance with the provision of Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non Profit Organizations" and the provisions of Standards for Audit of Governmental Organizations, Programs, Activities and Functions, issued by the US General Accounting Office (GAO standards) as they pertain to financial compliance audits.
 - 9.1. Audit and Review: During the term of this Contract and the period for retention hereunder, the Department, the United States Department of Health and Human Services, and any of their designated representatives shall have access to all reports and records maintained pursuant to the Contract for purposes of audit, examination, excerpts and transcripts.
 - 9.2. Audit Liabilities: In addition to and not in any way in limitation of obligations of the Contract, it is understood and agreed by the Contractor that the Contractor shall be held liable for any state or federal audit exceptions and shall return to the Department, all payments made under the Contract to which exception has been taken or which have been disallowed because of such an exception.
- 10. Confidentiality of Records: All information, reports, and records maintained hereunder or collected in connection with the performance of the services and the Contract shall be confidential and shall not be disclosed by the Contractor, provided however, that pursuant to state laws and the regulations of the Department regarding the use and disclosure of such information, disclosure may be made to public officials requiring such information in connection with their official duties and for purposes directly connected to the administration of the services and the Contract; and provided further, that the use or disclosure by any party of any information concerning a recipient for any purpose not directly connected with the administration of the Department or the Contractor's responsibilities with respect to purchased services hereunder is prohibited except on written consent of the recipient, his attorney or guardian.

Contractor Initials

Data William

Exhibit C - Special Provisions



Notwithstanding anything to the contrary contained herein the covenants and conditions contained in the Paragraph shall survive the termination of the Contract for any reason whatsoever.

- 11. **Reports:** Fiscal and Statistical: The Contractor agrees to submit the following reports at the following times if requested by the Department.
 - 11.1. Interim Financial Reports: Written interim financial reports containing a detailed description of all costs and non-allowable expenses incurred by the Contractor to the date of the report and containing such other information as shall be deemed satisfactory by the Department to justify the rate of payment hereunder. Such Financial Reports shall be submitted on the form designated by the Department or deemed satisfactory by the Department.
 - 11.2. Final Report: A final report shall be submitted within thirty (30) days after the end of the term of this Contract. The Final Report shall be in a form satisfactory to the Department and shall contain a summary statement of progress toward goals and objectives stated in the Proposal and other information required by the Department.
- 12. Completion of Services: Disallowance of Costs: Upon the purchase by the Department of the maximum number of units provided for in the Contract and upon payment of the price limitation hereunder, the Contract and all the obligations of the parties hereunder (except such obligations as, by the terms of the Contract are to be performed after the end of the term of this Contract and/or survive the termination of the Contract) shall terminate, provided however, that if, upon review of the Final Expenditure Report the Department shall disallow any expenses claimed by the Contractor as costs hereunder the Department shall retain the right, at its discretion, to deduct the amount of such expenses as are disallowed or to recover such sums from the Contractor.
- 13. **Credits:** All documents, notices, press releases, research reports and other materials prepared during or resulting from the performance of the services of the Contract shall include the following statement:
 - 13.1. The preparation of this (report, document etc.) was financed under a Contract with the State of New Hampshire, Department of Health and Human Services, with funds provided in part by the State of New Hampshire and/or such other funding sources as were available or required, e.g., the United States Department of Health and Human Services.
- 14. Prior Approval and Copyright Ownership: All materials (written, video, audio) produced or purchased under the contract shall have prior approval from DHHS before printing, production, distribution or use. The DHHS will retain copyright ownership for any and all original materials produced, including, but not limited to, brochures, resource directories, protocols or guidelines, posters, or reports. Contractor shall not reproduce any materials produced under the contract without prior written approval from DHHS.
- 15. Operation of Facilities: Compliance with Laws and Regulations: In the operation of any facilities for providing services, the Contractor shall comply with all laws, orders and regulations of federal, state, county and municipal authorities and with any direction of any Public Officer or officers pursuant to laws which shall impose an order or duty upon the contractor with respect to the operation of the facility or the provision of the services at such facility. If any governmental license or permit shall be required for the operation of the said facility or the performance of the said services, the Contractor will procure said license or permit, and will at all times comply with the terms and conditions of each such license or permit. In connection with the foregoing requirements, the Contractor hereby covenants and agrees that, during the term of this Contract the facilities shall comply with all rules, orders, regulations, and requirements of the State Office of the Fire Marshal and the local fire protection agency, and shall be in conformance with local building and zoning codes, bylaws and regulations.
- 16. **Equal Employment Opportunity Plan (EEOP):** The Contractor will provide an Equal Employment Opportunity Plan (EEOP) to the Office for Civil Rights, Office of Justice Programs (OCR), if it has received a single award of \$500,000 or more. If the recipient receives \$25,000 or more and has 50 opens.



more employees, it will maintain a current EEOP on file and submit an EEOP Certification Form to the OCR, certifying that its EEOP is on file. For recipients receiving less than \$25,000, or public grantees with fewer than 50 employees, regardless of the amount of the award, the recipient will provide an EEOP Certification Form to the OCR certifying it is not required to submit or maintain an EEOP. Non-profit organizations, Indian Tribes, and medical and educational institutions are exempt from the EEOP requirement, but are required to submit a certification form to the OCR to claim the exemption. EEOP Certification Forms are available at: http://www.ojp.usdoj/about/ocr/pdfs/cert.pdf.

- 17. Limited English Proficiency (LEP): As clarified by Executive Order 13166, Improving Access to Services for persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with the Omnibus Crime Control and Safe Streets Act of 1968 and Title VI of the Civil Rights Act of 1964, Contractors must take reasonable steps to ensure that LEP persons have meaningful access to its programs.
- 18. Pilot Program for Enhancement of Contractor Employee Whistleblower Protections: The following shall apply to all contracts that exceed the Simplified Acquisition Threshold as defined in 48 CFR 2.101 (currently, \$150,000)

CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS AND REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (SEP 2013)

- (a) This contract and employees working on this contract will be subject to the whistleblower rights and remedies in the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and FAR 3.908.
- (b) The Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in section 3.908 of the Federal Acquisition Regulation.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold.
- 19. Subcontractors: DHHS recognizes that the Contractor may choose to use subcontractors with greater expertise to perform certain health care services or functions for efficiency or convenience, but the Contractor shall retain the responsibility and accountability for the function(s). Prior to subcontracting, the Contractor shall evaluate the subcontractor's ability to perform the delegated function(s). This is accomplished through a written agreement that specifies activities and reporting responsibilities of the subcontractor and provides for revoking the delegation or imposing sanctions if the subcontractor's performance is not adequate. Subcontractors are subject to the same contractual conditions as the Contractor and the Contractor is responsible to ensure subcontractor compliance with those conditions.

When the Contractor delegates a function to a subcontractor, the Contractor shall do the following:

- 19.1. Evaluate the prospective subcontractor's ability to perform the activities, before delegating the function
- 19.2. Have a written agreement with the subcontractor that specifies activities and reporting responsibilities and how sanctions/revocation will be managed if the subcontractor's performance is not adequate

19.3. Monitor the subcontractor's performance on an ongoing basis

Contractor Initials

Date 6/11/15



- 19.4. Provide to DHHS an annual schedule identifying all subcontractors, delegated functions and responsibilities, and when the subcontractor's performance will be reviewed
- 19.5. DHHS shall, at its discretion, review and approve all subcontracts.

If the Contractor identifies deficiencies or areas for improvement are identified, the Contractor shall take corrective action.

DEFINITIONS

As used in the Contract, the following terms shall have the following meanings:

COSTS: Shall mean those direct and indirect items of expense determined by the Department to be allowable and reimbursable in accordance with cost and accounting principles established in accordance with state and federal laws, regulations, rules and orders.

DEPARTMENT: NH Department of Health and Human Services.

FINANCIAL MANAGEMENT GUIDELINES: Shall mean that section of the Contractor Manual which is entitled "Financial Management Guidelines" and which contains the regulations governing the financial activities of contractor agencies which have contracted with the State of NH to receive funds.

PROPOSAL: If applicable, shall mean the document submitted by the Contractor on a form or forms required by the Department and containing a description of the Services to be provided to eligible individuals by the Contractor in accordance with the terms and conditions of the Contract and setting forth the total cost and sources of revenue for each service to be provided under the Contract.

UNIT: For each service that the Contractor is to provide to eligible individuals hereunder, shall mean that period of time or that specified activity determined by the Department and specified in Exhibit B of the Contract.

FEDERAL/STATE LAW: Wherever federal or state laws, regulations, rules, orders, and policies, etc. are referred to in the Contract, the said reference shall be deemed to mean all such laws, regulations, etc. as they may be amended or revised from the time to time.

CONTRACTOR MANUAL: Shall mean that document prepared by the NH Department of Administrative Services containing a compilation of all regulations promulgated pursuant to the New Hampshire Administrative Procedures Act. NH RSA Ch 541-A, for the purpose of implementing State of NH and federal regulations promulgated thereunder.

SUPPLANTING OTHER FEDERAL FUNDS: The Contractor guarantees that funds provided under this Contract will not supplant any existing federal funds available for these services.

Contractor Initials

Date <u>611115</u>



REVISIONS TO GENERAL PROVISIONS

- 1. Subparagraph 4 of the General Provisions of this contract, Conditional Nature of Agreement, is replaced as follows:
 - CONDITIONAL NATURE OF AGREEMENT.
 - Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including without limitation, the continuance of payments, in whole or in part, under this Agreement are contingent upon continued appropriation or availability of funds, including any subsequent changes to the appropriation or availability of funds affected by any state or federal legislative or executive action that reduces, eliminates, or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope of Services provided in Exhibit A, Scope of Services, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of appropriated or available funds. In the event of a reduction, termination or modification of appropriated or available funds, the State shall have the right to withhold payment until such funds become available, if ever. The State shall have the right to reduce, terminate or modify services under this Agreement immediately upon giving the Contractor notice of such reduction, termination or modification. The State shall not be required to transfer funds from any other source or account into the Account(s) identified in block 1.6 of the General Provisions, Account Number, or any other account, in the event funds are reduced or unavailable.
- 2. Subparagraph 10 of the General Provisions of this contract, Termination, is amended by adding the following language;
 - 10.1 The State may terminate the Agreement at any time for any reason, at the sole discretion of the State, 30 days after giving the Contractor written notice that the State is exercising its option to terminate the Agreement.
 - 10.2 In the event of early termination, the Contractor shall, within 15 days of notice of early termination, develop and submit to the State a Transition Plan for services under the Agreement, including but not limited to, identifying the present and future needs of clients receiving services under the Agreement and establishes a process to meet those needs.
 - 10.3 The Contractor shall fully cooperate with the State and shall promptly provide detailed information to support the Transition Plan including, but not limited to, any information or data requested by the State related to the termination of the Agreement and Transition Plan and shall provide ongoing communication and revisions of the Transition Plan to the State as requested.
 - 10.4 In the event that services under the Agreement, including but not limited to clients receiving services under the Agreement are transitioned to having services delivered by another entity including contracted providers or the State, the Contractor shall provide a process for uninterrupted delivery of services in the Transition Plan.
 - 10.5 The Contractor shall establish a method of notifying clients and other affected individuals about the transition. The Contractor shall include the proposed communications in its Transition Plan submitted to the State as described above.
- 3. Subparagraph 14.1.1 of the General Provisions of this contract, is deleted and the following subparagraph is added:
 - 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$250,000 per claim and \$1,000,000 per occurrence with additional general liability umbrella insurance coverage of not less than \$5,000,000 per occurrence; and

Contractor Initials

ate <u>6/11/15</u>



CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-contractors), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-contractors) that is a State may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Contractors using this form should send it to:

Commissioner NH Department of Health and Human Services 129 Pleasant Street, Concord, NH 03301-6505

- 1. The grantee certifies that it will or will continue to provide a drug-free workplace by:
 - 1.1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - 1.2. Establishing an ongoing drug-free awareness program to inform employees about
 - 1.2.1. The dangers of drug abuse in the workplace;
 - 1.2.2. The grantee's policy of maintaining a drug-free workplace;
 - 1.2.3. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - 1.2.4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - 1.3. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
 - 1.4. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will
 - 1.4.1. Abide by the terms of the statement; and
 - 1.4.2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction:
 - 1.5. Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph 1.4.2 from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency

Contractor Initials _______



- has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 1.4.2, with respect to any employee who is so convicted
 - 1.6.1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended: or
 - 1.6.2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1.1, 1.2, 1.3, 1.4, 1.5, and 1.6.
- 2. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, state, zip code) (list each location)

Check I if there are workplaces on file that are not identified here.

Contractor Name: Harbor Homes, Inc.

Title: President and (60

Exhibit D - Certification regarding Drug Free Workplace Requirements Page 2 of 2



CERTIFICATION REGARDING LOBBYING

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS
US DEPARTMENT OF EDUCATION - CONTRACTORS
US DEPARTMENT OF AGRICULTURE - CONTRACTORS

Programs (indicate applicable program covered):

- *Temporary Assistance to Needy Families under Title IV-A
- *Child Support Enforcement Program under Title IV-D
- *Social Services Block Grant Program under Title XX
- *Medicaid Program under Title XIX
- *Community Services Block Grant under Title VI
- *Child Care Development Block Grant under Title IV

The undersigned certifies, to the best of his or her knowledge and belief, that:

- No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to
 any person for influencing or attempting to influence an officer or employee of any agency, a Member
 of Congress, an officer or employee of Congress, or an employee of a Member of Congress in
 connection with the awarding of any Federal contract, continuation, renewal, amendment, or
 modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention
 sub-grantee or sub-contractor).
- 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor), the undersigned shall complete and submit Standard Form LLL, (Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-I.)
- 3. The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Contractor Name: Harbor Homes, Finc.

Name: Peter Kelleher

Title: President and CEO

Exhibit E - Certification Regarding Lobbying

Contractor Initials

Date 6/11/15



CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

- 1. By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- 2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- 3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
- 4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- 6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
- 7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
- 9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

Contractor Initials

Date 6/11/15



information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS

- 11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - 11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - 11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction: violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (I)(b) of this certification; and
 - 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- 12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

LOWER TIER COVERED TRANSACTIONS

- 13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
 - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
- 14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name: Harbor Hors, Inc.

Title:

Contractor Initials

6/11/15



CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND WHISTLEBLOWER PROTECTIONS

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements;
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit G

Contractor Initials

6/27/14 Rev. 10/21/14



Date 6/11/15



In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

Contractor Name: Harbor Hores, Inc.

6/11/15

Name: Peter Kelleher Title: President and CEO

Exhibit G

Contractor Initials
Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections

6/27/14 Rev. 10/21/14

Date 6/11/15



CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity.

The Contractor identified in Section 1.3 of the General Provisions agrees, by signature of the Contractor's representative as identified in Section 1.11 and 1.12 of the General Provisions, to execute the following certification:

 By signing and submitting this contract, the Contractor agrees to make reasonable efforts to comply with all applicable provisions of Public Law 103-227, Part C, known as the Pro-Children Act of 1994.

Contractor Name: Harbor Homes, Inc.

Name: Pa

President and CEO

Exhibit H – Certification Regarding Environmental Tobacco Smoke Page 1 of 1

TO S

Exhibit I

HEALTH INSURANCE PORTABLITY ACT BUSINESS ASSOCIATE AGREEMENT

The Contractor identified in Section 1.3 of the General Provisions of the Agreement agrees to comply with the Health Insurance Portability and Accountability Act, Public Law 104-191 and with the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160 and 164 applicable to business associates. As defined herein, "Business Associate" shall mean the Contractor and subcontractors and agents of the Contractor that receive, use or have access to protected health information under this Agreement and "Covered Entity" shall mean the State of New Hampshire, Department of Health and Human Services.

(1) <u>Definitions</u>.

- a. <u>"Breach"</u> shall have the same meaning as the term "Breach" in section 164.402 of Title 45, Code of Federal Regulations.
- b. <u>"Business Associate"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- c. <u>"Covered Entity"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- d. "<u>Designated Record Set</u>" shall have the same meaning as the term "designated record set" in 45 CFR Section 164.501.
- e. "<u>Data Aggregation</u>" shall have the same meaning as the term "data aggregation" in 45 CFR Section 164.501.
- f. "<u>Health Care Operations</u>" shall have the same meaning as the term "health care operations" in 45 CFR Section 164,501.
- g. <u>"HITECH Act"</u> means the Health Information Technology for Economic and Clinical Health Act, TitleXIII, Subtitle D, Part 1 & 2 of the American Recovery and Reinvestment Act of 2009.
- h. "<u>HIPAA</u>" means the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 and the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160, 162 and 164 and amendments thereto.
- "Individual" shall have the same meaning as the term "individual" in 45 CFR Section 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR Section 164.501(g).
- j. "<u>Privacy Rule</u>" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- k. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR Section 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

3/2014

ES

Exhibit I

- "Required by Law" shall have the same meaning as the term "required by law" in 45 CFR Section 164.103.
- m. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his/her designee.
- n. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 CFR Part 164, Subpart C, and amendments thereto.
- o. <u>"Unsecured Protected Health Information"</u> means protected health information that is not secured by a technology standard that renders protected health information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.
- p. Other Definitions All terms not otherwise defined herein shall have the meaning established under 45 C.F.R. Parts 160, 162 and 164, as amended from time to time, and the HITECH Act.

(2) Business Associate Use and Disclosure of Protected Health Information.

- a. Business Associate shall not use, disclose, maintain or transmit Protected Health Information (PHI) except as reasonably necessary to provide the services outlined under Exhibit A of the Agreement. Further, Business Associate, including but not limited to all its directors, officers, employees and agents, shall not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
- b. Business Associate may use or disclose PHI:
 - 1. For the proper management and administration of the Business Associate;
 - II. As required by law, pursuant to the terms set forth in paragraph d. below; or
 - III. For data aggregation purposes for the health care operations of Covered Entity.
- c. To the extent Business Associate is permitted under the Agreement to disclose PHI to a third party, Business Associate must obtain, prior to making any such disclosure, (i) reasonable assurances from the third party that such PHI will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party; and (ii) an agreement from such third party to notify Business Associate, in accordance with the HIPAA Privacy, Security, and Breach Notification Rules of any breaches of the confidentiality of the PHI, to the extent it has obtained knowledge of such breach.
- d. The Business Associate shall not, unless such disclosure is reasonably necessary to provide services under Exhibit A of the Agreement, disclose any PHI in response to a request for disclosure on the basis that it is required by law, without first notifying Covered Entity so that Covered Entity has an opportunity to object to the disclosure and to seek appropriate relief. If Covered Entity objects to such disclosure, the Business

Exhibit I

Associate shall refrain from disclosing the PHI until Covered Entity has exhausted all remedies.

e. If the Covered Entity notifies the Business Associate that Covered Entity has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Business Associate shall be bound by such additional restrictions and shall not disclose PHI in violation of such additional restrictions and shall abide by any additional security safeguards.

(3) Obligations and Activities of Business Associate.

- a. The Business Associate shall notify the Covered Entity's Privacy Officer immediately after the Business Associate becomes aware of any use or disclosure of protected health information not provided for by the Agreement including breaches of unsecured protected health information and/or any security incident that may have an impact on the protected health information of the Covered Entity.
- b. The Business Associate shall immediately perform a risk assessment when it becomes aware of any of the above situations. The risk assessment shall include, but not be limited to:
 - The nature and extent of the protected health information involved, including the types of identifiers and the likelihood of re-identification;
 - The unauthorized person used the protected health information or to whom the disclosure was made;
 - o Whether the protected health information was actually acquired or viewed
 - o The extent to which the risk to the protected health information has been mitigated.

The Business Associate shall complete the risk assessment within 48 hours of the breach and immediately report the findings of the risk assessment in writing to the Covered Entity.

- c. The Business Associate shall comply with all sections of the Privacy, Security, and Breach Notification Rule.
- d. Business Associate shall make available all of its internal policies and procedures, books and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of Covered Entity to the Secretary for purposes of determining Covered Entity's compliance with HIPAA and the Privacy and Security Rule.
- e. Business Associate shall require all of its business associates that receive, use or have access to PHI under the Agreement, to agree in writing to adhere to the same restrictions and conditions on the use and disclosure of PHI contained herein, including the duty to return or destroy the PHI as provided under Section 3 (I). The Covered Entity shall be considered a direct third party beneficiary of the Contractor's business associate agreements with Contractor's intended business associates, who will be receiving PHI



Exhibit I

pursuant to this Agreement, with rights of enforcement and indemnification from such business associates who shall be governed by standard Paragraph #13 of the standard contract provisions (P-37) of this Agreement for the purpose of use and disclosure of protected health information.

- f. Within five (5) business days of receipt of a written request from Covered Entity,
 Business Associate shall make available during normal business hours at its offices all
 records, books, agreements, policies and procedures relating to the use and disclosure
 of PHI to the Covered Entity, for purposes of enabling Covered Entity to determine
 Business Associate's compliance with the terms of the Agreement.
- g. Within ten (10) business days of receiving a written request from Covered Entity, Business Associate shall provide access to PHI in a Designated Record Set to the Covered Entity, or as directed by Covered Entity, to an individual in order to meet the requirements under 45 CFR Section 164.524.
- h. Within ten (10) business days of receiving a written request from Covered Entity for an amendment of PHI or a record about an individual contained in a Designated Record Set, the Business Associate shall make such PHI available to Covered Entity for amendment and incorporate any such amendment to enable Covered Entity to fulfill its obligations under 45 CFR Section 164.526.
- Business Associate shall document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR Section 164.528.
- j. Within ten (10) business days of receiving a written request from Covered Entity for a request for an accounting of disclosures of PHI, Business Associate shall make available to Covered Entity such information as Covered Entity may require to fulfill its obligations to provide an accounting of disclosures with respect to PHI in accordance with 45 CFR Section 164.528.
- k. In the event any individual requests access to, amendment of, or accounting of PHI directly from the Business Associate, the Business Associate shall within two (2) business days forward such request to Covered Entity. Covered Entity shall have the responsibility of responding to forwarded requests. However, if forwarding the individual's request to Covered Entity would cause Covered Entity or the Business Associate to violate HIPAA and the Privacy and Security Rule, the Business Associate shall instead respond to the individual's request as required by such law and notify Covered Entity of such response as soon as practicable.
- I. Within ten (10) business days of termination of the Agreement, for any reason, the Business Associate shall return or destroy, as specified by Covered Entity, all PHI received from, or created or received by the Business Associate in connection with the Agreement, and shall not retain any copies or back-up tapes of such PHI. If return or destruction is not feasible, or the disposition of the PHI has been otherwise agreed to in the Agreement, Business Associate shall continue to extend the protections of the Agreement, to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business

Date 6/11/15

(A)

Exhibit I

Associate maintains such PHI. If Covered Entity, in its sole discretion, requires that the Business Associate destroy any or all PHI, the Business Associate shall certify to Covered Entity that the PHI has been destroyed.

(4) Obligations of Covered Entity

- a. Covered Entity shall notify Business Associate of any changes or limitation(s) in its Notice of Privacy Practices provided to individuals in accordance with 45 CFR Section 164.520, to the extent that such change or limitation may affect Business Associate's use or disclosure of PHI.
- b. Covered Entity shall promptly notify Business Associate of any changes in, or revocation of permission provided to Covered Entity by individuals whose PHI may be used or disclosed by Business Associate under this Agreement, pursuant to 45 CFR Section 164.506 or 45 CFR Section 164.508.
- c. Covered entity shall promptly notify Business Associate of any restrictions on the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.

(5) Termination for Cause

In addition to Paragraph 10 of the standard terms and conditions (P-37) of this Agreement the Covered Entity may immediately terminate the Agreement upon Covered Entity's knowledge of a breach by Business Associate of the Business Associate Agreement set forth herein as Exhibit I. The Covered Entity may either immediately terminate the Agreement or provide an opportunity for Business Associate to cure the alleged breach within a timeframe specified by Covered Entity. If Covered Entity determines that neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.

(6) <u>Miscellaneous</u>

- a. <u>Definitions and Regulatory References</u>. All terms used, but not otherwise defined herein, shall have the same meaning as those terms in the Privacy and Security Rule, amended from time to time. A reference in the Agreement, as amended to include this Exhibit I, to a Section in the Privacy and Security Rule means the Section as in effect or as amended.
- b. <u>Amendment</u>. Covered Entity and Business Associate agree to take such action as is necessary to amend the Agreement, from time to time as is necessary for Covered Entity to comply with the changes in the requirements of HIPAA, the Privacy and Security Rule, and applicable federal and state law.
- c. <u>Data Ownership</u>. The Business Associate acknowledges that it has no ownership rights with respect to the PHI provided by or created on behalf of Covered Entity.
- d. <u>Interpretation</u>. The parties agree that any ambiguity in the Agreement shall be resolved to permit Covered Entity to comply with HIPAA, the Privacy and Security Rule.

200

Exhibit I

- e. <u>Segregation</u>. If any term or condition of this Exhibit I or the application thereof to any person(s) or circumstance is held invalid, such invalidity shall not affect other terms or conditions which can be given effect without the invalid term or condition; to this end the terms and conditions of this Exhibit I are declared severable.
- f. <u>Survival</u>. Provisions in this Exhibit I regarding the use and disclosure of PHI, return or destruction of PHI, extensions of the protections of the Agreement in section (3) I, the defense and indemnification provisions of section (3) e and Paragraph 13 of the standard terms and conditions (P-37), shall survive the termination of the Agreement.

IN WITNESS WHEREOF, the parties hereto have duly executed this Exhibit I.

WHDHHS	Harbor Homes, Inc.
The State	Name of the Contractor
Mouse before	> heller
Signature of Authorized Representative	Signature of Authorized Representative
MARY Any Coner	Peter Helleher
Name of Authorized Representative	Name of Authorized Representative
Assocated annission	enfresident and LEO
Title of Authorized Representative	Title of Authorized Representative
1/22/13	6/11/15
Date	Date

3/2014

Exhibit I Health Insurance Portability Act Business Associate Agreement Page 6 of 6 Contractor Initials

Date 6/11/15

New Hampshire Department of Health and Human Services Exhibit J



CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award. In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the Department of Health and Human Services (DHHS) must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1. Name of entity
- 2. Amount of award
- 3. Funding agency
- 4. NAICS code for contracts / CFDA program number for grants
- 5. Program source
- 6. Award title descriptive of the purpose of the funding action
- 7. Location of the entity
- 8. Principle place of performance
- 9. Unique identifier of the entity (DUNS #)
- 10. Total compensation and names of the top five executives if:
 - 10.1. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
 - 10.2. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Federal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

The below named Contractor agrees to provide needed information as outlined above to the NH Department of Health and Human Services and to comply with all applicable provisions of the Federal Financial Accountability and Transparency Act.

Contractor Name: Harbor Homes

)ate

6/11/15

Name: Peter Kelleher

Title: President and CEO

New Hampshire Department of Health and Human Services Exhibit J



FORM A

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate.

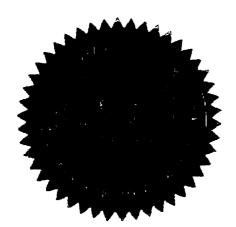
1.	The DUNS number for your entity is: <u>i3-186-4357</u>										
2.	In your business or organization's preceding completed fiscal year, did your business or organization receive (1) 80 percent or more of your annual gross revenue in U.S. federal contracts, subcontracts, loans, grants, sub-grants, and/or cooperative agreements; and (2) \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?										
	If the answer to #2 above is NO, stop here										
	If the answer to #2 above is YES, please answer the following:										
3.	Does the public have access to information about the compensation of the executives in your business or organization through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C.78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?										
	NOYES										
	If the answer to #3 above is YES, stop here										
	If the answer to #3 above is NO, please answer the following:										
4.	The names and compensation of the five most highly compensated officers in your business or organization are as follows:										
	Name: Amount:										
	Name: Amount:										
	Name: Amount:										
	Name: Amount:										
	Name: Amount:										

Contractor Initials Date 6/11/15

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that HARBOR HOMES, INC. is a New Hampshire nonprofit corporation formed February 15, 1980. I further certify that it is in good standing as far as this office is concerned, having filed the return(s) and paid the fees required by law.



In TESTIMONY WHEREOF, I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 9th day of April, A.D. 2015

William M. Gardner Secretary of State

CERTIFICATE OF VOTE

I, Louise Goguer, do hereby certify that: (Name of the elected Officer of the Agency; cannot be contract signatory)
(Name of the elected Officer of the Agency; cannot be contract signatory)
1. I am a duly elected Officer of Hows Inc. (Agency Name)
2. The following is a true copy of the resolution duly adopted at a meeting of the Board of Directors of
the Agency duly held on 6 8 5: (Date)
RESOLVED: That the President & CFO (Title of Contract Signatory)
is hereby authorized on behalf of this Agency to enter into the said contract with the State and to execute any and all documents, agreements and other instruments, and any amendments, revisions, or modifications thereto, as he/she may deem necessary, desirable or appropriate.
3. The forgoing resolutions have not been amended or revoked, and remain in full force and effect as of
the
4. Peter Kelleher is the duly elected President & CO (Title of Contract Signatory)
of the Agency.
(Signature of the Elected Officer)
STATE OF NEW HAMPSHIRE
County of Hillsborough
The forgoing instrument was acknowledged before me this the day of 20_15,
(Name of Elected Office of the Agency) (Notary Public/Justice of the Peace)
(NOTARY SEAL)
Commission Expires: 6/4/19 Commission Expires: 6 ATE O. O. O. B. M. C. O. D. M. C. O. O. B. M. C. O. D. M. C. D. M. C. D. D. M. C. D. D. M. C. D. D. M. C. D. M. C. D.
NH DHHS, Office of Business Operations Bureau of Provider Relationship Management Ju



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/24/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to

	the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).									
PRODUCER CONTACT NAME: Kimberly Gutekunst										
	n & Berube Insurance Agency, Inc.				DUONE			FAX (A/C, No):		
11 Concord Street Nashua NH 03064						ss:kautekun:		erube.com		
Nasi	iua ivii 03004					•		RDING COVERAGE		NAIC#
					INSURE	R A :Hanovei	r Insurance			
INSUF	RED	-IARI	10		INSURE	RB:QBE Ins	urance Cor	p		
Hart	oor Homes, Inc				INSURE	R C :Lexinato	n			
	ligh Street	1			INSURER D:					
	ater Nashua Council on Alcoholism nua NH 03060	, Inc.			INSURER E :					
114431					INSURE	RF:				
COV	ERAGES CER	TIFIC	ATE	NUMBER: 273778048				REVISION NUMBER:		
INI	THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS,									
	CLUSIONS AND CONDITIONS OF SUCH				BEEN					
INSR LTR	TYPE OF INSURANCE	ADDL:	WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S	
Α	GENERAL LIABILITY	Y		ZBV970714702		7/1/2015	7/1/2016	EACH OCCURRENCE	\$1,000,000	
	X COMMERCIAL GENERAL LIABILITY							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000	
- 1								l I		

L	R	TYPE OF INSURANCE	INSR	WVD	POLICY NUMBER	(MM/DD/YYYY)	(MM/DD/YYYY)	LIMITS	
Α	G	SENERAL LIABILITY	Υ		ZBV970714702	7/1/2015	7/1/2016	EACH OCCURRENCE	\$1,000,000
	Х	COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000
1	L	CLAIMS-MADE X OCCUR						MED EXP (Any one person)	\$10,000
1								PERSONAL & ADV INJURY	\$1,000,000
ı	L							GENERAL AGGREGATE	\$3,000,000
	C	SEN'L AGGREGATE LIMIT APPLIES PER:						PRODUCTS - COMP/OP AGG	\$3,000,000
1	X	POLICY PRO- JECT LOC							\$
A	-	UTOMOBILE LIABILITY			AHV9706003	7/1/2015	7/1/2016	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
		ANY AUTO						BODILY INJURY (Per person)	\$
		ALL OWNED X SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$
	Х	HIRED AUTOS X NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$
									\$
Α	х	UMBRELLA LIAB X OCCUR			UHV970913302	7/1/2015	7/1/2016	EACH OCCURRENCE	\$5,000,000
		EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$5,000,000
		DED X RETENTION \$0							\$
В		VORKERS COMPENSATION AND EMPLOYERS' LIABILITY			QWC300056	11/26/2014	11/26/2015	WC STATU- OTH- TORY LIMITS ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE		N/A					E.L. EACH ACCIDENT	\$500,000
	(OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. DISEASE - EA EMPLOYEE	\$500,000
	I1	yes, describe under ESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$500,000
С	A	rofessional Liability buse & Molestation mpl Benefits Liability			01757042615	7/1/2014		\$1,000,000	\$3,000,000 \$3,000,000 \$3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Additional Named Insureds:

Harbor Homes, Inc. - FID# 020351932 Harbor Homes II, Inc.

Harbor Homes III, Inc.

Healthy at Homes, Inc. -FID# 043364080 Milford Regional Counseling Service, Inc. -FID# 222512360

See Attached...

CERTIFICATE HOLDER	CANCELLATION
DHHS Contracts and Procurement Unit	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Brown Building 129 Pleasant St. Concord NH 03301	authorized representative

© 1988-2010 ACORD CORPORATION. All rights reserved.

AGENCY CUSTOMER ID:	HARHO
LOC #:	

ACORD

ADDITIONAL REMARKS SCHEDULE

Page 1___ of 1__

Eaton & Berube Insurance Agency, Inc.		NAMED INSURED HARDON HOMES, Inc		
POLICY NUMBER		45 High Street Greater Nashua Council on Alcoholism, Inc. Nashua NH 03060		
CARRIER	NAIC CODE			
		EFFECTIVE DATE:		
ADDITIONAL REMARKS				
THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACC		,		
FORM NUMBER: 25 FORM TITLE: CERTIFICATE C				
Southern New Hampshire HIV/AIDS Task Force -FID# 0204 Welcoming Light, IncFID# 020481648 HH Ownership, Inc. Greater Nashua Council on Alcoholism dba Keystone Hall -	447280 FID# 222558	8859		





Home

Harbor Homes, Inc.

Mission Statement

To create and provide quality residential and supportive services for persons (and their families) challenged by mental illness and homelessness.

Overview

- * A private, nonprofit agency, Harbor Homes is a beacon for people challenged by mental illness and/or homelessness or chronic homelessness.
- Built upon a core belief that individuality, dignity, self-respect and a safe place to live are key to a person's ability to contribute to society. more

Harbor Homes, Inc

5 Year Goals and Objectives

Back to Mission Statement and Overviews

Financial Statements

For the Year Ended June 30, 2014

(With Independent Auditors' Report Thereon)

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITORS' REPORT	1
BASIC FINANCIAL STATEMENTS:	
Statement of Financial Position	4
Statement of Activities	5
Statement of Functional Expenses	6
Statement of Cash Flows	7
Notes to the Financial Statements	8
SUPPLEMENTARY INFORMATION:	
Schedule of Activities by Cost Center	24
Schedule of Expenses	25



INDEPENDENT AUDITORS' REPORT

102 Perimeter Road Nashua, NH 03063 (603)882-1111 melansonheath.com

Additional Offices:

Andover, MA Greenfield, MA Manchester, NH Ellsworth, ME

To the Board of Directors of Harbor Homes, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Harbor Homes, Inc., which comprise the statement of financial position as of June 30, 2014, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Harbor Homes, Inc. as of June 30, 2014, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Harbor Homes, Inc.'s fiscal year 2013 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 9, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2013 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 15, 2015 on our consideration of the Harbor Homes, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to

provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Harbor Homes Inc.'s internal control over financial reporting and compliance.

Melanson Heath January 15, 2015

Statement of Financial Position

June 30, 2014

(With Comparative Totals as of June 30, 2013)

	HUD		HUD VI	Program	2014	2013
ASSETS	Progra	<u>m</u>	Program	Operations	Total	<u>Total</u>
Current Assets: Cash and cash equivalents	\$ 69	94 \$	877	\$ 168,823	\$ 170,394	\$ 440,522
Accounts receivable, net		45	4,966	1,432,974	1,437,985	695,273
Promises to give	_	••	-,500	50,000	50,000	50,000
Due from HUD Programs			-	3,300	3,300	6,177
Due from related organizations	-		_	24,522	24,522	79,954
Prepaid expenses	-		-	28,575	28,575	27,203
Total Current Assets	73	39	5,843	1,708,194	1,714,776	1,299,129
Property and Equipment, net of						
accumulated depreciation	81,3	52	292,027	19,625,628	19,999,007	16,337,606
Nanovanat Annata						
Noncurrent Assets: Restricted deposits and funded reserves	48,16	80	30,633	241,489	320,291	199,706
Due from HUD Programs	40, 10	33	30,033	68,484	68,484	33,292
Due from related organizations	_		_	352,502	352,502	227,592
Promises to give	_			332,302	332,302	50,000
Beneficial interest	_		-	148,204	148,204	128,237
Other assets	_		_	40,936	40,936	29,446
Total Noncurrent Assets	48,16	59	30,633	851,615	930,417	668,273
						
Total Assets	\$ 130,26	50 \$	328,503	\$ 22,185,437	\$ 22,644,200	\$ 18,305,008
LIABILITIES AND NET ASSETS						
Current Liabilities:						
Accounts payable	\$ 1,03			\$ 597,624	\$ 600,049	\$ 244,718
Accrued expenses	1,67		1,348	701,650	704,676	497,536
Due to program operations	3,30	00	-	400.000	3,300	6,177
Due to related organizations	-		•	160,868	160,868	76,521
Other liabilities Line of credit	•		•	400,868	400,868	4,248
Deferred revenue	•		•	2,333	2,333	807,868 63,657
Current portion of mortgages payable	14.07	70	4,521	180,210	198,801	227,427
Total Current Liabilities	20,08	_	7,260	2,043,553	2,070,895	1,928,152
Total Carrett Labitities	20,00		7,200	2,040,000	2,070,000	1,525,152
Long Term Liabilities:						
Due to program operations	-		68,484	-	68,484	33,292
Due to related organizations	-		•	-	•	75,000
Security deposits	2,32	29	565	38,635	41,529	37,422
Other liabilities	-		•	54,719	54,719	29,446
Mortgages payable, tax credits	440.50	.7	•	142,410	142,410	163,453
Mortgages payable, net of current portion	149,52	21	230,092	7,004,209	7,383,828	7,313,543
Mortgages payable, deferred Total Long Term Liabilities	151,85		299,141	5,332,834 12,572,807	5,332,834	5,242,834
Total Long Term Liabilities	131,60		233, 141	12,372,807	13,023,804	12,894,990
Total Liabilities	171,93	38	306,401	14,616,360	15,094,699	14,823,142
Unrestricted Net Assets (Deficit):						
HUD programs	(41,67	78)	22,102	-	(19,576)	(3,864)
Program operations	•		-	7,519,535	7,519,535	3,262,622
Temporarily Restricted Net Assets			-	49,542	49,542	223,108
Total Net Assets (Deficit)	(41,67	78)	22,102	7,569,077	7,549,501	3,481,866
Total Liabilities and Net Assets	\$ 130,26	<u>50</u> \$	328,503	\$ 22,185,437	\$ 22,644,200	\$ 18,305,008

Statement of Activities

For the Year Ended June 30, 2014

(With Comparative Totals for the Year Ended June 30, 2013)

	(Unrestricted Net Assets				
	HUD I	HUD VI	Program	Temporarily Restricted	2014	2013
	Program	Program	Operations	Net Assets	<u>Total</u>	<u>Total</u>
Public Support and Revenue:						
Public Support:						
Federal grants	\$ -	\$ -	\$ 6,117,734	\$ -	\$ 6,117,734	\$ 1,810,283
State, local, and other grants	-	-	1,718,713	-	1,718,713	774,196
Donations			225,211	47,851	273,062	512,423
Net assets released from restriction	-	-	221,417	(221,417)	-	-
Total Public Support	-	-	8,283,075	(173,566)	8,109,509	3,096,902
Revenue:						
Department of Housing						
and Urban Development	77,507	41,324	2,662,795	-	2,781,626	2,564,634
Veterans Administrative grants	, <u>-</u>	· -	2,226,141	_	2,226,141	1,852,023
Medicaid - Federal and State, net	-	-	917,578	-	917,578	765,847
Rent and service charges, net	30,973	19,843	1,024,092	-	1,074,908	507,620
Contracted services	•	-	1,254,522	-	1,254,522	357,845
Outside rent	-	-	95,816	-	95,816	165,216
Miscellaneous	-	-	158,192	-	158,192	97,236
Fundraising events	-	_	52,519	_	52,519	· <u>-</u>
Employment projects	-	-	53,900	-	53,900	63,792
Food and common area fees	=	-	67,165	-	67,165	61,643
Management fees	-	-	32,796	-	32,796	34,425
Medicare revenue, net	-	_	75,057	-	75,057	25,818
Unrealized gain/(loss)	_	-	20,186	-	20,186	12,269
Interest	2	11	151	=	164	337
Gain (loss) on disposal of fixed assets	-	-	601,751	-	601,751	(1,580)
Sliding fee and free care	-		33,416	_	33,416	(23,456)
Bad debts	-	(693)	(335,697)	-	(336,390)	(34,064)
Total Revenue	108,482	60,485	8,940,380		9,109,347	6,449,605
Total Public Support and Revenue	108,482	60,485	17,223,455	(173, 566)	17,218,856	9,546,507
Expenses:						
Program	82,649	69,062	10,700,403	-	10,852,114	7,952,882
Administration	20,064	12,904	1,784,371	-	1,817,339	1,454,175
Fundraising	-,	•	481,768	-	481,768	193,625
•		 				
Total Expenses	102,713	81,966	12,966,542		13,151,221	9,600,682
Change in net assets	5,769	(21,481)	4,256,913	(173,566)	4,067,635	(54,175)
Net Assets (Deficit), Beginning of Year	(47,447)	43,583	3,262,622	223,108	3,481,866	3,536,041
Net Assets (Deficit), End of Year	\$ (41,678)	\$ 22,102	\$ 7,519,535	\$ 49,542	\$ 7,549,501	\$_3,481,866

Statement of Functional Expenses

For the Year Ended June 30, 2014

(With Comparative Totals for the Year Ended June 30, 2013)

	Program	Administration	Fundraising	2014 <u>Total</u>	2013 <u>Total</u>
Expenses:					
Accounting fees	\$ -	\$ 49,400	\$ -	\$ 49,400	\$ 45,200
Advertising and printing	8,726	20,374	1,323	30,423	29,210
Client services and assistance	34,012	70	-	34,082	28,395
Client transportation	17,175	725	-	17,900	10,212
Conference and conventions	26,260	10,627	175	37,062	37,314
Contract labor	233,854	27,978	-	261,832	171,812
Dues and subscriptions	3,500	20,131		23,631	7,347
Employee benefits	571,413	215,500	51,735	838,648	695,060
Enabling services	-	-	-	•	139
Equipment rental	195	7,644	•	7,839	9,040
Food	63,300	592	•	63,892	50,475
Fundraising expenses	-	•	19,460	19,460	4,843
Garbage and trash removal	17,556	1,512	119	19,187	19,795
Grants	289,792	5,624	-	295,416	225,293
Information technology	109,688	24,645	39	134,372	151,903
Interest expense - mortgage	66,263	330,784	1,405	398,452	328,661
Interest expense - other	233	21,260	-	21,493	37,772
Journals and publications	1,390	365	-	1,755	1,153
Legal fees	26,350	21,517	75	47,942	67,155
Management fees	-	8,964	-	8,964	11,169
Medical and clothing	-	6,784	-	6,784	68,605
Office supplies	37,185	14,474	241	51,900	42,667
Operating and maintenance	209,052	13,015	627	222,694	134,706
Operational supplies	99,808	-	223	100,031	62,890
Other expenditures	5,618	42,434	94	48,146	29,093
Payroll taxes	392,602	62,054	28,052	482,708	353,615
Postage/shipping	2,918	7,095	564	10,577	8,405
Professional fees	194,586	32,445	10,581	237,612	120,929
Property and liability insurance	71,380	21,547	1,094	94,021	117,709
Property taxes	29,448	7,998	-	37,446	14,198
Rent expense	2,933,364	-	-	2,933,364	1,991,130
Salary and wages	4,247,198	713,672	359,775	5,320,645	3,665,782
Security deposits	117,348	-	-	117,348	38,063
Snow removal	39,225	2,423	184	41,832	40,629
Staff development	3,548	2,673	-	6,221	9,533
Staff expense	5,035	11,859	172	17,066	25,573
Staff transportation	35,819	24,748	381	60,948	67,840
Telephone/communications	66,413	25,652	1,566	93,631	67,329
Utilities	276,663	20,003	1,544	298,210	244,188
Vehicle expenses	21,927	544		22,471	23,696
Total Expenses Before Depreciation	10,258,844	1,777,132	479,429	12,515,405	9,058,528
Depreciation	593,270	40,207	2,339	635,816	542,154
Total Functional Expenses	\$ 10,852,114	\$ 1,817,339	\$ 481,768	\$ 13,151,221	\$ 9,600,682

Statement of Cash Flows

For the Year Ended June 30, 2014

(With Comparative Totals for the Year Ended June 30, 2013)

	2014		2013
Cash Flows From Operating Activities:			
Change in net assets	\$ 4,067,635	\$	(54,175)
Adjustments to reconcile change in net assets to			
net cash from operating activities:			
Depreciation	635,816		542,154
(Gain) loss on disposal of fixed assets	(601,751)		1,580
(Gain) on beneficial interest	(19,967)		(12,062)
(Increase) Decrease In:			
Accounts receivable	(742,710)		51,068
Promises to give	50,000		(75,000)
Prepaid expenses	(1,372)		(22,364)
Other assets	(11,490)		(29,446)
Increase (Decrease) In:			
Accounts payable	355,331		(45,594)
Accrued expenses	207,140		119,341
Deferred revenue	(61,324)		63,657
Other liabilities	21,025		33,694
Net Cash Provided by Operating Activities	3,898,333	_	572,853
Cash Flows From Investing Activities:			
Restricted deposits and funded reserves	(120,585)		76,421
Security deposits	4,107		(3,143)
Proceeds from sale of fixed assets	866,502		-
Purchase of fixed assets	(4,043,454)	_	(817,241)
Net Cash Used by Investing Activities	(3,293,430)		(743,963)
Cash Flows From Financing Activities:			(2.424)
Payments on line of credit	(407,000)		(2,131)
Payments on long term borrowings	(407,900)		(302,284)
Net change in due to/from related organizations	(60,131)	_	126,467
Net Cash Used by Financing Activities	(875,031)	-	(177,948)
Net Decrease	(270,128)		(349,058)
Cash and Cash Equivalents, Beginning of Year	440,522	_	789,580
Cash and Cash Equivalents, End of Year	\$ 170,394	\$_	440,522
Supplemental disclosures of cash flow information:			
Interest paid	\$ 429,621	\$_	377,285
Non-cash financing activities	\$ 518,515	\$_	2,584,700

Notes to the Financial Statements

1. Organization:

Harbor Homes, Inc. (the Organization) is a nonprofit organization that creates and provides quality residential and supportive services for persons (and their families) challenged by mental illness and/or homelessness in the State of New Hampshire. Programs include mainstream housing, permanent housing, transitional housing, and emergency shelter, as well as comprehensive support services that include peer support programs, job training, a paid employment program, and social and educational activities.

In addition to housing and supportive services, the Organization runs a health care clinic that is a Federally Qualified Health Center (FQHC) offering primary medical services to the homeless and/or low-income individuals.

2. Summary of Significant Accounting Policies:

The following is a summary of significant accounting policies of the Organization used in preparing and presenting the accompanying financial statements.

Accounting for Contributions and Financial Statement Presentation

The Organization follows Accounting for Contributions Received and Contributions Made and Financial Statements of Not-for-Profit Organizations as required by the Financial Accounting Standards Board Accounting Standards Codification (FASB ASC). Under these guidelines, the Organization is required to distinguish between contributions that increase permanently restricted net assets, temporarily restricted net assets, and unrestricted net assets. It also requires recognition of contributions, including contributed services, meeting certain criteria at fair values. These reporting standards establish standards for financial statements of not-for-profit organizations and require a Statement of Financial Position, a Statement of Activities, a Statement of Functional Expenses, and a Statement of Cash Flows.

Basis of Accounting

Revenues and expenses are reported on the accrual basis of accounting. Under this basis, revenues, other than contributions, and expenses are reported when incurred, without regard to the date of receipt or payment of cash. Contributions are reported in accordance with FASB ASC Accounting for Contributions Received and Contributions Made.

Restricted and Unrestricted Revenue

Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Cash and Cash Equivalents

For purposes of the Statement of Cash Flows, the Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Allowance for Doubtful Accounts

The adequacy of the allowance for doubtful accounts for receivables is reviewed on an ongoing basis by the Organization's management and adjusted as required through the provision for doubtful accounts (bad debt expense). In determining the amount required in the allowance account for the year ended June 30, 2014, management has taken into account a variety of factors.

Property and Equipment

Property and equipment is recorded at cost or, if donated, at estimated fair market value at the date of donation. Major additions and improvements are capitalized, while ordinary maintenance and repairs are charged to expense. Depreciation is provided using the straight-line method over the estimated useful lives of the related assets. Assets not in service are not depreciated.

Functional Expenses

The costs of providing various programs and activities have been summarized on a functional basis in the Statement of Activities and in the Statement of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Donated Services

The Organization receives donated services from a variety of unpaid volunteers assisting the Organization in its programs. No amounts have been recognized in the accompanying statement of activities because the criteria for recognition of such volunteer effort under generally accepted accounting principles have not been satisfied.

Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual amounts could differ from those estimates.

Tax Status

Harbor Homes, Inc. is exempt from federal income tax under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(3). The Organization has also been classified as an entity that is not a private foundation within the meaning of Section 509(a) and qualifies for deductible contributions.

The Organization follows FASB ASC 740-10, *Accounting for Uncertainty in Income Taxes*, which clarifies the accounting for uncertainty in income taxes and prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of tax positions taken or expected to be taken in a tax return. FASB ASC 740-10 did not have a material impact on the Organization's financial statements.

The Organization's Federal Form 990 (Return of Organization Exempt From Income Tax) is subject to examination by the IRS, generally for three years after they were filed.

The Organization recognizes interest related to unrecognized tax benefits in interest expense and penalties that are included within reported expenses. During the year ended June 30, 2014, the Organization had no interest or penalties accrued related to unrecognized tax benefits.

Reclassifications

Certain accounts in the prior year financial statements have been reclassified for comparative purposes to conform to the presentation in the current year financial statements.

3. Concentration of Credit Risk - Cash and Cash Equivalents:

The carrying amount of the Organization's deposits with financial institutions was \$170,394 at June 30, 2014. The difference between the carrying amount and the bank balance represents reconciling items such as deposits in transit

and outstanding checks, which have not been processed by the bank at June 30, 2014. The bank balance is categorized as follows:

Insured by FDIC	\$	419,349
Insured by SIPC		63,986
Uninsured and uncollateralized	_	494,999
Total Bank Balance	\$_	978,334

4. Accounts Receivable, Net:

Accounts receivable at June 30, 2014 consists of the following:

	Receivable	Allowance			<u>Net</u>
HUD I Program:					
Residents	\$ 45	\$	-	\$	45
Total	\$ 45	\$		\$	45
HUD VI Program:					
Residents	\$ 9,276	\$	(4,310)	\$	4,966
Total	\$ 9,276	\$	(4,310)	\$.	4,966
Program Operations:					
Residents	\$ 57,196	\$	(34,761)	\$	22,435
Security deposits	5,910		-		5,910
Medicaid	289,010		(80,635)		208,375
Grants	912,543		-		912,543
Insurance	212,771		(137,009)		75,762
Patients	327,509		(281,115)		46,394
Other	161,555				161,555
Total	\$ 1,966,494	\$	(533,520)	\$_	1,432,974

5. <u>Due To/From Related Organizations</u>:

Due to/from related organizations represents amounts due to and from Harbor Homes, Inc. from related entities whereby common control is shared with the same Board of Directors. These balances exist because certain receipts and disbursements of the related organizations flow through the Harbor Homes, Inc. main operating cash account. The related organizations and their balances at June 30, 2014 are as follows:

		Due to	Due From
Current:			
Healthy at Home	\$	116,304	\$ -
Southern NH HIV/AIDS Task Force		44,564	-
HH Ownership, Inc.		-	13,032
Harbor Homes III, Inc.			11,490
Subtotal current		160,868	24,522
Noncurrent:			
Greater Nashua Council on Alcoholism		-	55,249
Milford Regional Counseling Services, Inc.		-	41,415
Harbor Homes II, Inc.		-	126,044
Welcoming Light, Inc.		-	129,794
Subtotal noncurrent	_		352,502
Total	\$	160,868	\$ 377,024

Although management believes the above receivables to be collectible, there is significant risk that the noncurrent portion may not be.

6. Prepaid Expenses:

Prepaid expenses consist of the following items:

		HUD I rogram		lUD VI rogram		Program Operations
Prepaid insurance	\$	-	\$	-	\$	9,470
Prepaid HRA		-		-		9,079
Prepaid other	_		_		_	10,026
Total	\$	-	\$	-	\$	28,575

7. Property, Equipment and Depreciation:

A summary of the major components of property and equipment is presented below:

		HUD I Program		HUD VI Program		Program Operations
0 1 " .	•	<u>- 1,5 g</u>	•	1.143.4	•	
Construction in progress	\$	-	\$	-	\$	4,442,919
Land		49,484		54,750		1,642,956
Land improvements		12,290		-		-
Buildings		253,233		257,403		15,862,625
Building improvements		89,762		1,500		995,166
Software		-		-		320,366
Vehicles		-		-		211,878
Furniture and fixtures		-		-		162,183
Equipment		18,695		-		163,297
Medical equipment			_		-	65,761
Subtotal		423,464		313,653		23,867,151
Less: accumulated						
depreciation		(342,112)	_	(21,626)	_	(4,241,523)
Total	\$	81,352	\$_	292,027	\$_	19,625,628

Depreciation expense for the year ended June 30, 2014 totaled \$635,816.

The estimated useful lives of the depreciable assets are as follows:

<u>Assets</u>	<u>Years</u>
Land improvements	15
Buildings and improvements	10 - 40
Software	3
Vehicles	3
Furniture and fixtures	5 - 7
Equipment and medical equipment	5 - 7

8. Restricted Deposits and Funded Reserves:

Restricted deposits and funded reserves consist of escrow accounts and reserves which are held for various purposes. The following is a summary of the restricted accounts:

	HUD I	HUD VI	Program
	<u>Program</u>	<u>Program</u>	<u>Operations</u>
Security deposits	\$ 2,329	\$ 565	\$ 40,880
Reserve for replacements	43,069	28,455	200,609
Residual receipt deposits	2,771	1,613_	
Total	\$_48,169_	\$_30,633_	\$_241,489

Security deposits held will be returned to tenants when they vacate. Reserve for replacement accounts are required by the Department of Housing and Urban Development (HUD) and the City of Nashua and are used for the replacement of property with prior approval. Residual receipt deposits are required by the Department of Housing and Urban Development and are to be used at the discretion of HUD.

9. Beneficial Interest:

The Organization has a beneficial interest in the Harbor Homes, Inc. Fund (the Fund), a component fund of the New Hampshire Charitable Foundation's (the Foundation) Nashua Region. The Organization will receive distributions from the Fund based on a spending allocation, which is a percentage of the assets set by the Foundation and reviewed annually. The current spending percentage is 4.5% of the market value (using a 20-quarter average) of the Fund. At June 30, 2014, the value of the fund was \$148,204.

10. <u>Accrued Expenses</u>:

Accrued and other liabilities include the following:

	HUD I Program	HUD VI Program	Program Operations
Mortgage interest	\$ 1,262	\$ 1,348	\$ -
Payroll and related taxes Compensated absences - vacation time	-	-	324,646 319,591
Compensated absences - personal time Other	- 416	-	30,934 26,479
Total	\$ 1,678	\$_1,348	\$ 701,650

11. Line of Credit:

At June 30, 2014, the Organization had a \$500,000 line of credit available from TD Bank, N. A., secured by all assets. The Organization is required, at a minimum, to make monthly interest payments to TD Bank, N. A. at the bank's base rate plus 1.00%, adjusted daily. As of June 30, 2014 the credit line had an outstanding balance of \$400,868, at an interest rate of 4.25%.

12. Security Deposits:

Security deposits are comprised of tenant security deposits and other miscellaneous deposits. Tenant security deposits are held in a separate bank account in the name of the Organization. These deposits will be returned to residents when they leave the facility. Interest will be returned to residents who have had over one year of continuous tenancy.

13. Mortgages Payable, Tax Credits:

Mortgages payable, tax credits consist of a mortgage payable to the Community Development Finance Authority through the Community Development Investment Program, payable through the sale of tax credits to donor organizations, maturing in 2020, secured by real property located at 59 Factory Street in Nashua, NH. This amount is amortized over 10 years at zero percent interest. The amount due at June 30, 2014 is \$142,410.

14. Mortgages Payable:

Mortgages payable as of June 30, 2014 consisted of the following:

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$7,879, including principal and interest at an adjustable rate of for the initial ten years based on the then prevailing 10/30 Federal Home Loan Bank Amortizing Advance Rate plus 3.00% and resetting in year 11 based on the then prevailing 10/20 Federal Home Loan Bank Amortizing Advance Rate plus 3.00%, maturing in 2043, secured by real property located at 335 Somerville Street in Manchester, NH.

\$ 1,205,963

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$6,193, including principal and interest at an adjustable rate of 4.57% for twenty years, maturing in 2043, secured by real property located at 335 Somerville Street in Manchester, NH.

1,203,460

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$7,768, including principal and interest at 7.05%, maturing in 2040, secured by real property located at 59 Factory Street in Nashua, NH.

1,110,556

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$6,391, including principal and interest at 6.75%, maturing in 2031, secured by real property located at 45 High Street in Nashua, NH.

738,239

(continued)

(continued)

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$5,126, including principal and interest at 6.97%, maturing in 2036, secured by real property located at 46 Spring Street in Nashua, NH.	691,879
A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$3,996, including principal and interest at 4.75%, maturing in 2036, secured by real property located at 46 Spring Street in Nashua, NH.	657,895
A mortgage payable to TD Bank, due in monthly installments of \$5,387, including principal and interest at 7.27%, maturing in 2025, secured by real property located on Maple Street in Nashua, NH.	491,188
A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$2,692, including principal and interest at 4.75%, maturing in 2040, secured by real property located at 59 Factory Street in Nashua, NH.	484,279
A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$2,077, including principal and interest at 5.57% for the first five years, then adjusting in June 2015, 2020, 2025, and 2030 to the Federal Home Loan Bank Community Development Advance Rate in effect, plus 2.75%, maturing in 2035, secured by real property located at 189 Kinsley Street in Nashua, NH.	309,995
A mortgage payable to Mascoma Savings Bank, fsb., due in monthly installments of \$1,731, including principal and interest at 7.00% maturing in 2036, secured by real property located at 7 Trinity Street in Claremont, NH.	234,613
A mortgage payable to the Department of Housing and Urban Development, due in monthly installments of \$2,385, including principal and interest at 9.25%, maturing in 2022, secured by real property located at 3 Winter Street in Nashua, NH.	163,597 (continued)

(continued)

A mortgage payable to Merrimack County Savings
Bank, due in monthly installments of \$1,144, including
principal and interest at a variable rate (5.61% at
June 30, 2012), maturing in 2029, secured by real
property located at 24 Mulberry Street in Nashua, NH.

136,232

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$779, including principal and interest at 7.20% for the first five years, then adjusting in April 2012, 2017, 2022, 2027, and 2032 to the Federal Home Loan Bank Community Development Advance Rate in effect, plus 225 basis points, maturing in 2037, secured by real property located at 4 New Have Drive, Unit 202 in Nashua, NH.

102,597

A mortgage payable to Merrimack County Savings Bank, due in monthly installments of \$1,283, including principal and interest at 3.73%, maturing in 2035, secured by real property located at 59 Factory Street in Nashua, NH.

52,136

Total	7,582,629
Less amount due within one year	(198,801)
Mortgages payable, net of current portion	\$ 7,383,828

The following is a summary of future payments on the previously mentioned long-term debt.

<u>Year</u>	<u>Amount</u>
2015	\$ 198,801
2016	213,090
2017	225,721
2018	222,296
2019	235,277
Thereafter	6,487,444
Total	\$ 7,582,629

15. Mortgages Payable, Deferred:

The Organization has deferred mortgages outstanding at June 30, 2014 totaling \$5,332,834. These loans are not required to be repaid unless the

Organization is in default with the terms of the loan agreements or if an operating surplus occurs within that program.

Several of these loans are special financing from the New Hampshire Housing Finance Authority (NHHFA) to fund specific projects. These notes are interest free for thirty years with principal payments calculated annually at the discretion of the lender.

The following is a list of deferred mortgages payable at June 30, 2014:

	Program Operations
City of Manchester:	
Somerville Street property	\$ 300,000
Total City of Manchester	300,000
City of Nashua:	
Factory Street property	580,000
Spring Street property	491,000
Charles Street property	98,087
High Street fire system	65,000
Total City of Nashua	1,234,087
Federal Home Loan Bank (FHLB):	
Factory Street property	400,000
Somerville Street property	400,000
Spring Street property	398,747
Total FHLB	1,198,747
NHHFA:	
Factory Street property	1,000,000
Spring Street property	550,000
Charles Street property	50,000
Somerville Street property	1,000,000
Total NHHFA	2,600,000
Total Mortgages Payable, Deferred	\$ 5,332,834

16. <u>Temporarily Restricted Net Assets</u>:

Temporarily restricted net assets are available for the following purposes at June 30, 2014:

Purpose		<u>Amount</u>
Art supplies	\$	350
Dalianis bricks		735
HVRP		6,479
Operation brightside		2,000
SCOAP		3,139
Thanksgiving		693
Veterans computers		5,630
2014 Christmas gifts		300
2014 mainstream		30,088
2014 PEC		88
2014 standdown	_	40
Total	\$_	49,542

Net assets were released from restrictions by incurring expenses satisfying the restricted purpose or by the passage of time.

17. <u>Transactions with Related Parties:</u>

The Organization's clients perform janitorial services for Harbor Homes HUD I, II and III, Inc., Welcoming Light, Inc., Milford Regional Counseling Services, Inc., Healthy at Home, Inc., Greater Nashua Council on Alcoholism, and Southern NH HIV/AIDS Task Force, related organizations. These services are billed to the related organizations and reported as revenues in the accompanying financial statements.

The Organization currently has several contracts with Healthy at Home, Inc. to receive various skilled nursing services, CNA services and companion services for its clients. All of the contracts are based on per diem fees ranging from \$16 per hour for companion services, to \$100 per visit for skilled nursing services.

The Organization is a corporate guarantor for Greater Nashua Council on Alcoholism in relation to two mortgages on their Amherst Street property. The guaranties consist of one mortgage in the amount of \$1,850,170 and another mortgage in the amount of \$200,000.

During the year, the Organization rented office space, under tenant at will agreements, to Southern NH HIV/AIDS Task Force, and Healthy at Home, Inc., related parties. The rental income under these agreements totaled \$24,816 and \$60,000, respectively, for fiscal year 2014.

Harbor Homes, Inc. receives management fees from the related HUD projects.

The Organization is considered a commonly controlled organization with several related entities by way of its common board of directors. However,

management feels that the principal prerequisites for preparing combined financial statements are not met, and therefore more meaningful separate statements have been prepared.

The following are the commonly controlled organizations:

Harbor Homes II, Inc.
Harbor Homes III, Inc.
HH Ownership, Inc.
Welcoming Light, Inc.
Milford Regional Counseling Services, Inc.
Healthy at Home, Inc.
Greater Nashua Council on Alcoholism
Southern NH HIV/AIDS Task Force

18. Employee Benefit Plan:

After one year of continuous service with the Organization, employees may contribute a portion of their wages to a Section 403(b) retirement plan. The Organization matches a percentage of the employee contribution based on years of service. Total matching contributions paid by the Organization for the year ended June 30, 2014 were \$117,680.

In addition to the retirement plan noted above, the Organization also has a Section 457 deferred compensation plan with a value of \$40,936 at June 30, 2014.

19. Concentration of Risk:

The Organization receives 36%, 16%, 14% and 5% of its revenue from the Department of Health and Human Services, the Department of Housing and Urban Development, the Department of Veterans Affairs, and Medicaid, respectively.

20. Fair Value Measurements:

FASB ASC, Fair Value Measurements, provides guidance for using fair value to measure assets and liabilities. Fair Value Measurements applies whenever other standards require or permit assets or liabilities to be measured at their fair market value. The standard does not expand the use of fair value in any new circumstances. Under Fair Value Measurements, fair value refers to the price that would be received from the sale of an asset or paid to transfer a liability in an orderly transaction between market participants as of the measurement date. Fair Value Measurements clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the asset or liability and establishes a fair value hierarchy that prioritizes the information used to develop those assumptions.

Under Fair Value Measurements, the Organization categorizes its fair value estimates based on a hierarchical framework associated with three levels of price transparency utilized in measuring financial instruments at fair value. Classification is based on the lowest level of input that is significant to the fair value of the instrument. The three levels are as follows:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. The types of financial instruments included in Level 1 are highly liquid instruments with quoted prices;
- Level 2 Inputs from active markets, other than quoted prices for identical instruments, are used to model fair value. Significant inputs are directly observable from active markets for substantially the full term of the asset or liability being valued; and
- Level 3 Pricing inputs significant to the valuation are unobservable.
 Inputs are developed based on the best information available; however, significant judgment is required by management in developing the inputs.

The estimated fair value of the Organization's financial instruments is presented in the following table:

		Carrying <u>Value</u>		Fair Value	ļ	Level One		Level Two	ļ	Level Three
Due from related organizations	\$	377,024	\$	377,024	\$	-	\$	-	\$	377,024
Beneficial interest		148,204	_	148,204	_		_			148,204
Total assets	\$_	525,228	\$	525,228	\$_	-	\$_	_	\$	525,228

(continued)

(continued)

		Carrying <u>Value</u>		Fair Value	Level One	Level Two	<u>l</u>	Level Three
Due to related organizations	\$	160,868	\$	160,868	\$ -	\$ -	\$	160,868
Line of credit		400,868		400,868	-	400,868		-
Mortgages payable, tax credits		142,410		142,410	-	-		142,410
Mortgages payable		7,582,629		7,582,629	-	7,582,629		-
Mortgages payable, deferred		5,332,834		5,332,834	-	5,332,834		-
Total liabilities	\$_	13,619,609	\$_	13,619,609	\$ _	\$ 13,316,331	\$	303,278

Fair Value Measurements
Using Significant Unobservable Inputs
Level 3

			7401 0	
	Due from related organizations	Beneficial Interest	Due to related organizations	Mortgages Payable, Tax Credits
Beginning balance June 30, 2013 Advances Reductions	\$ 307,546 468,396 (398,918)	\$ 128,237 19,967	\$ 151,521 279,276 (269,929)	\$ 163,453 - (21,043)
Ending balance June 30, 2014	\$ 377,024	\$ <u>148,204</u>	\$ 160,868	\$ <u>142,410</u>

Due to the short term nature of the financial instruments, the book value approximates fair value.

21. Healthcare Clinic:

Patient service revenue is recorded as services provided. The Healthcare Clinic (The Clinic) establishes fees for services to patients based on a sliding fee scale. Contractual allowances are recorded based on patients served in the period the related services are rendered.

The Clinic has a policy of providing free care to patients who are unable to pay. Such patients are identified based on financial information obtained from the patients prior to the services being rendered. The approximate amount of free care services provided was \$552,000 for the year ended June 30, 2014. The Clinic billed a third-party payer approximately \$424,000 during the fiscal year.

Patient accounts receivable are recorded less allowances for doubtful accounts and net of contractual allowances. The Clinic provides for losses on patient accounts receivable using the allowance method. Receivables are considered impaired if full payments are not expected in accordance with contractual terms. The net balance as of June 30, 2014 was approximately \$120,000.

22. Subsequent Events:

Subsequent to year end, the Organization was awarded a \$9.9m grant, over two and a half years, through the Housing Prevention Rapid Rehousing Program funded by the Bureau of Behavioral Health. In addition, the Organization was awarded a \$1.2m grant, over three years, from the Substance Abuse and Mental Health Services Administration.

In September and October of 2014, the Organization sold two condominiums that were no longer required for the Permanent Housing Program.

On August 20, 2014, the Organization provided an unlimited and unconditional guaranty on a revolving line of credit agreement for a related party (see note 11). Under this agreement \$250,000 is available to the related organization to provide for working capital requirements through September 30, 2016.

In accordance with the provisions set forth by FASB ASC, *Subsequent Events*, events and transactions from July 1, 2014 through January 15, 2015, the date the financial statements were available to be issued, have been evaluated by management for disclosure.

23. Change in Net Assets:

During fiscal year 2014, the Organization received approximately \$4,046,000 in grant funding for the rehabilitation of the property housing the Harbor Care Health and Wellness Center. This on-time grant contributed to the change in net assets (approximately \$4,067,000) for fiscal year 2014.

HARBOR HOMES, INC.

Schedule of Activities by Cost Center

For the Year Ended June 30, 2014

Non BBH Community	Healthcare Residence Resid	Public Support and Revenue:	Ublic Support: \$ 681,187 \$ 4,045,763 \$ 1,208,327 \$ 1 Federal grants 112,837 50,000 261,187 - Donations 15,115 67,922 -	Total Public Support 809,139 4,095,763 1,537,436 -	evenue: Department of Housing and Urban			369,643		Contracted services - 1,254,522 -		1,818 - 35,379 -			Food and common area fees 34,765 3	Management fees	Medicare revenue, net 40,191 - 34,866 -	Unrealized gain/(loss)	2 - 29 -	Gain (loss) on disposal of fixed assets - 523,061 -	Sliding fee and free care 33,416	(166,783) - (167,433) (619)	229,395 - 7,521,270 403,789 405	Total Public Support and Revenue 1,038,534 4,095,763 9,058,706 403,789 404	Expenses before depreciation 1,100,296 45,612 7,039,730 235,084 246	Change in net assets before (61,762) 4,050,151 2,018,976 168,705 156	44,861 518,304 127	Change in net assets \$ (106.623) \$ 4,050,151 \$ 1,500,672 \$ 168,578 \$ 158,904
	Residence Emergency Winter St. Shelter		1,500 \$ 159,914 66,534 - 10,900	1,500 237,348				367,222	3,720 2,609						32,400							(1,305)	403,342 1.304	404,842 238,652	245,938 210,087	158,904 28,565	3,726	,904 \$ 24,839
Permanent	Housing		. , .			195,603			24,759		24,816									75,688		(250)	320,616	320,616	282,585	38,031	26,252	\$ 11,779
	HPRP (Bridge) State		1,228,155	1,228,155											•	,	•							1,228,155	1.099,512	128,643		\$ 128,643
	Administration		\$ 21,043	199,236								120,995				32,796	,	20,186	133	3,002			177,112	376,348	1,777,132	(1,400,784)	40,207	\$ (1,440,991)
	Fundraising		\$ - 932	932					,				52,519			,	,	•	,	,			52,519	53,451	479,429	(425,978)	2,339	\$ (428,317)
	Total		\$ 6,117,734 1,718,713 273,062	8,109,509		2,781,626	2,226,141	917,578	1,074,908	1,254,522	95,816	158,192	52,519	53,900	67,165	32,796	75,057	20,186	164	601,751	33,416	(336,390)	9,109,347	17,218,856	12,515,405	4,703,451	635,816	\$ 4,067,635

See Independent Auditors' Report.

HARBOR HOMES, INC.

Schedule of Expenses

For the Year Ended June 30, 2014

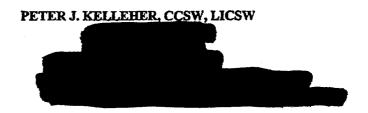
Total		49.400	34.082	17,900	37,062	261,832	23,631	838,648	7,839	63,892	19,460	19,187	295,416	134,372	398,452	21,493	1,755	47,942	8,964	6,784	51,900	222,694	100.031	48,146	482,708	10,577	237,612	94,021	37,446	2,933,364	5,320,645	117,348	41,832	6,221	17,066	60,948	93,631	298,210	22,471	12,515,405	635,816	\$ 13,151,221
Fundraising		, ,	626,1	•	175			51,735			19,460	119		39	1,405		•	75	,		241	627	223	94	28,052	564	10,581	1,094			359,775	•	184		172	381	1,566	1,544		479,429	2,339	\$ 481,768
Administration		9,400	70,27	725	10,627	27,978	20,131	215,500	7,644	592		1,512	5,624	24,645	330,784	21,260	365	21,517	8,964	6,784	14,474	13,015		42,434	62,054	7,095	32,445	21,547	2,998		713,672		2,423	2,673	11,859	24,748	25,652	20,003	544	1,777,132	40,207	\$ 1,817,339
HPRP (Bridge) <u>State</u>	•	•		•				23,375	39				35	1,630							220		,		10,588	325	•	1,303		923,674	126,604	1,700			23	8,586	1,410	•		1,099,512	•	\$ 1,099,512
Permanent Housing		•						20,633	39			2,719	120	28				1,770			646	26,467	7,305	35	7,268	52		2,495		94,115	84,423	5,580	4,218		35	504	3,309	20,450	344	282,585	26,252	\$ 308,837
Emergency <u>Shelter</u>			225	١.	150			7,773		395		20	677	32							222	9,229	4,306	221	4,726	4		2,529		92,214	51,751	18,627	32	,	180	303	2,311	14,160		210,087	3,726	\$ 213,813
Community Residence Winter St.		•					•	35,391		17,474				133			208				131	1,584	3,346		16,436			400			168,096				23	445	565		1,706	245,938		\$ 245,938
Community Residence Chestnut St.		•		•		100		22,720		21,076			•				508				280		3,547		17,198			510	•		168,234				119	497	295		•	235,084	127	\$ 235,211
Other	•	•	33.787	17,175	21,868	215,576	355	357,495	117	24,355		14,511	288,960	56.674	62,648	233	628	21,580			34,117	167,655	66,227		262.845	2,229	184,620	51,324	29,448	1,823,361	2,831,635	91,441	34,501	3,220	3,247	24,262	55,678	238,081	19,877	7,039,730	518,304	\$ 7,558,034
Non BBH HCH - C!P		,										,		45,612															,		•			,	•					45,612		\$ 45,612
Healthcare Clinic		- 8 726	3	•	4,242	18,178	3,145	104,026				306		5,549	3,615		346	3,000			1,269	4,117	15,077	5,362	73,541	308	996'6	12,819			816,455	. !	474	328	1.408	1,222	2,845	3,972		1,100,296	44,861	\$ 1,145,157
	Expenses:	Accounting rees	Clent services and assistance	Client transportation	Conference and conventions	Contract labor	Dues and subscriptions	Employee benefits	Equipment rental	Food	Fundraising expenses	Garbage and trash removal	Grants	Information technology	Interest expense - mortgage	Interest expense - other	Journals and publications	Legal fees	Management fees	Medical and clothing	Office supplies	Operating and maintenance	Operational supplies	Other expenditures	Payroll taxes	Postage/shipping	Professional fees	Property and liability insurance	Property taxes	Rent expense	Salary and wages	Security deposits	Snow removal	Staff development	Staff expense	Staff transportation	Telephone/communications	Utilities	Vehicle expenses	Total Expenses Before Depreciation	Depreciation	Total Expenses

See Independent Auditors' Report.

HARBOR HOMES, INC. AND AFFILIATES BOARD OF DIRECTORS

(Harbor Homes, Inc., HH Ownership, Inc., Welcoming Light, Inc., Healthy At Home, Inc., Milford Regional Counseling Services, Inc. Greater Nashua Council on Alcoholism, Inc., Southern NH HIV Task Force)

David Aponovich - Treasurer
Vincent Chamberlain – Chair
Laurie Des Rochers
Laurie Goguen - Secretary
Nathan Goodwin
Alphonse Haettenschwiller Lynn King
Captain James Lima
Naomi Moody
Dan Sallet
Geoff DeFranca
James Lima
Joel Jaffe Phil Duhaime
Phil Richard
Rick Plante



PROFESSIONAL EXPERIENCE

2006-Present President & CEO, Southern NH HIV Task Force

2002-Present President & CEO, GNCA, Inc. Nashua, NH

1997-Present President & CEO, Healthy At Home, Inc., Nashua, NH

1995-Present President & CEO, Milford Regional Counseling Services, Inc., Milford, NH

1995-Present President & CEO, Welcoming Light, Inc., Nashua, NH

1982-Present President & CEO, Harbor Homes, Inc., Nashua, NH

Currently employed as chief executive officer for nonprofit corporation (and affiliates) providing residential, supported employment, and social club services for persons with long-term mental illness and/or homeless. Responsible for initiation, development, and oversight of 33 programs comprising a \$10,000,000 operating budget; proposal development resulting in more than \$3,000,000 in grants annually; oversight of 330 management and direct care professionals.

2003-2006 Consultant

Providing consultation and technical assistance throughout the State to aid service and mental health organizations

1980 - 1982 Real Estate Broker, LeVaux Realty, Cambridge, MA Successful sales and property management specialist.

1979 - 1980 Clinical Coordinator, Task Oriented Communities, Waltham, MA

Established and provided comprehensive rehabilitation services to approximately 70 mentally ill/ mentally retarded clients. Hired, directly supervised, and trained a full-time staff of 20 residential coordinators. Developed community residences for the above clients in three Boston suburbs. Provided emergency consultation on a 24-hour basis to staff dealing with crisis management in six group homes and one sheltered workshop. Administrative responsibilities included some financial management, quality assurance, and other accountability to state authorities.

1978 - 1979 Faculty, Middlesex Community College, Bedford, MA

Instructor for an introductory group psychotherapy course offered through the Social Work Department.

1977 - 1979 Senior Social Worker/Assistant Director, Massachusetts Tuberculosis Treatment Center II, a unit of Middlesex County Hospital, Waltham, MA

Functioned as second in command and chief clinical supervisor for eight interdisciplinary team members, and implemented a six-month residential program for individuals afflicted with recurring tuberculosis and alcoholism. Provided group and individual therapy, relaxation training.

- 1976 Social Worker, Massachusetts Institute of Technology, Out-Patient Psychiatry, Cambridge, MA
 Employed in full-time summer position providing out patient counseling to individuals and groups of the
 MIT community.
- 1971 1976 Program Counselor/Supervisor, Massachusetts Institute of Technology, MTT/Wellesley College
 Upward Bound Program, Cambridge and Wellesley, MA
 Major responsibilities consisted of psycho educational counseling of Upward Bound students, supervision

of tutoring staff, teaching, conducting evaluative research for program policy development.

EDUCATIONAL EXPERIENCE

1975 - 1977 Simmons College School of Social Work, Boston, MA

Cambridge-Somerville Community Mental Health Program, MSW

1971 - 1975 Clark University, Worcester, MA. Received Bachelor of Arts Degree in Psychology

LICENSES AND CERTIFICATIONS

1979 Licensed Real Estate Broker - Massachusetts

1989 Academy of Certified Social Workers - NASW

1990 Licensed Independent Clinical Social Worker - Massachusetts

1994 State of New Hampshire Certified Clinical Social Worker, MA LICSW

PLACEMENTS

1976 - 1977 Cambridge Hospital, In-Patient Psychiatry, Cambridge, MA Individual, group, and family counseling to hospitalized patients.

1975 - 1976 Massachusetts Institute of Technology, Social Service Department, Cambridge, MA Similar to above.

FIELD SUPERVISION

1983 - 1984	Antioch/New England Graduate School, Department of Professional Psychology, Keene, NH
19 83 - 1984	Rivier College, Department of Psychology, Nashua, NH
1990 – 1991	Rivier College, Department of Psychology, Nashua, NH
1978 - 1 97 9	Middlesex Community College, Social Work Associates Program, Bedford, MA

AWARDS

- Valedictorian Award received at high school graduation;
- National Institute of Mental Health Traineeship in Social Work
- University of New Hampshire Community Development 2003 Community Leader of the Year
- NAMI NH 2007 Annual Award for Systems Change
- Peter Medoff AIDS Housing Award 2007

PERSONAL DATA

Married, four children, excellent health.

MEMBERSHIPS

Former Chair, Governor's State Interagency Council on Homelessness/New Hampshire Policy Academy Former Chair, Greater Nashua Continuum of Care

National Association of Social Workers

Board Member, Greater Nashua Housing & Development Foundation, Inc.

Former Member, Rotary Club, Nashua, NH

Ana Pancine

Career Focus	Finance Professional with extensive experience in audit requirements, budget and forecasting, operational and variance analysis, financial reporting and full cycle of month-end closing on a for-profit and non-profit organization. Proficient on time management to ensure accurate and timely reporting, as well as, skillful with a wide variety of software applications, including SAP, SAGE and custom accounting software.										
Recent Accomplishments	Prepared/Assisted on local hospitals contract with Agency to receive maximum reimbursement for new project. Created several finance/accounting policy and procedures to ensure Federal guidelines are being met.										
	 Achieved revenue objective by implementing cost-cutting measures. Assessed accounting system structures and converted acquired company's accounting system to SAGE and SAP. 										
	 Reviewed posting and documents for correct entry, mathematical accuracy and proper coding and eliminated all errors showing on metrics and financial reports. Developed several financial reports for the organization to ensure financial transparency. Uncovered \$500,000 process errors with development of multiple source analytical auditing tools. 										
	Maintain an error free audit with no management letters or comments for four years. Completed several implementation changes within the financial department.										
Experience	Harbor Homes Inc. Nashua, NH November 2007 – Present										
	Financial Specialist										
	Budget development for 92 cost centers and 8 affiliated agency with annual expenses and revenue of \$22m total										
	Prepare operational and variance analysis for financial presentation based on organization, State and Federal guideline.										
	 Internal and external reports for several State & Federal projects. Prepare complex financial statements, internal/annual reports for planning and oversight of each program within organization 										
	Prepare and review for accuracy all profit and loss, general ledger, trial balance reports for all 92 cost centers on a monthly basis										
	 Knowledge of planning techniques, test and sampling methods involved in conducting audits. Extensive experience with Financial Statements audits, reviews, compilations and audits for Governmental organizations (A-133). 										
	Managed annual external audit resulting in no findings and no management comments on A-133 audits.										
	 Provide support to VP of Finance on all special projects, as well as, current back up for this position Maintained accurate accounts including cash, inventory, prepaid, fixed assets, accounts payable, 										
	accrued expenses and line of credit transactions. Provide oversight/approval for all general ledger entries, revenue recognition, purchase orders										
	 approvals, as well as all day to day accounting concerns/issues. Prepare all budgets for Development Department to be submitted for competitive State, Federal and Local grant applications 										
	Provide support to all program managers to ensure program compliances and financial requirement are met.										
	Review all financial requirements and financial accuracy for new and renewed contracts										
	Hewlett-Packard Various locations August 2001 – November 2007										
	Business Analyst										
	 Provide quality reports for upper management to review the progress of the team. Responsible for all the billings for Latin America and prepared currency translation reporting. Manage ten cost centers with annual expenses of \$9m and revenue of \$18m, forecast on a quarterly basis, generate expense and revenue accruals, and establish budgetary guidelines for team members. 										
	 Variance reporting monthly for +/-1 % of forecasted to report to senior management. Compile, reconcile, and obtain approval from customer for account metrics on a monthly basis. Maintain global reporting of 200 employees with specific emphasis on geographic alignment, 										

		employees, main contact y employees. nd service providers locate	t utilization and resource mapping for temporary agencies and responsible d in the Latin America territory.
	Quality Controller/ System Suppo Main contact between administra Responsible for weekly, monthly Responsible for weekly and mor Maintain all employee related sp Manage quality review reports to Mentoring new hires in their ass Communicating with manager fo Categorize and notify managers Provide support for team member	ators and system support to and quarterly quality revie athly geography reports. areadsheets updated. a ensure policies and proce- igned positions. ar tools necessary for team. of any performance issues	ew reporting. edures are being followed.
	Per Event Administrator Responsible for billing revenue Maintenance of contracts. inclu General office filing and organi Data Entry. Assisting customer needs. Solving any customer issues. Revenue booking and custome Assistant and service provided territory	ding service changes and zation. r assistance for Latin Ame	
Skills	Windows 98/2000/XP/7 SIFT – Financial Database Microsoft Office Fundware/F9	PEARS/CHAMP/WFN NCAS/SAP SAGE - MIP Fluent in Portuguese	1
Education	Hesser College Bachelor of Science, Business Ad Trained Medical Translator – Port Fluent in Portuguese and Proficie Southern NH University Pursuing MBA and Financial/Inter	uguese nt in Spanish	

CAROL J. FURLONG, LCMHC, MAC, MBA

SKILLS / ABILITIES / ACHIEVEMENTS PROFILE

Administration: Seasoned professional with progressive experience in diverse healthcare and educational environments, including operations, budget control, marketing, quality assurance, risk management, utilization review, facility design and management, human resources, and strategic planning.

Management: Self-starter with strong planning, controlling, organizing and leadership skills. Effectively manages resources and ensures compliance with established policies and procedures. Skilled in identifying and troubleshooting problem areas and implementing solutions. Developed comprehensive Quality Management program. Restructured billing, triage and customer service systems resulting in improved productivity and efficiency. Extensive managed care experience.

Human Resources: Skilled in recruiting, interviewing and selecting top personnel. Effective trainer, develops staff abilities to full potential. Motivates and retains employees using the mentor approach: Managed and supervised training and development of 100 personnel. Knowledgeable regarding multicultural issues. Effectively trained and prepared counseling professionals.

Communication: Articulate speaker and effective negotiator. Writes with strength, clarity and style. Natural ability to work with others. Consistently develops good rapport with staff, professionals, staff managers and community. Works well as part of a team or independently. Wrote and published several training and procedural manuals.

PROFESSIONAL EXPERIENCE

ASSISTANT DIRECTOR, SUPPORTIVE SERVICES/VP OPERATIONS

2005-present

Harbor Homes, Inc.

Senior management position overseeing residential and administrative staff of approximately 250 employees and coordinating a continuum of service delivery for the mentally ill and homeless and other populations. Develops and updates program plans, assures monitoring of implementation and develops/implements corrective actions as indicated. Provides education/consultation to staff, other agencies or community groups. Provides direct or indirect supervision to a clinical staff of 40 approximately Program Managers and MIMS workers. Assures quality/appropriateness of critical aspects of care through ingoing monitoring.

DIRECTOR OF COMMUNITY SUPPORT SERVICES DEPARTMENT

2003 - 2005

Community Council of Nashua

Nashua, NH

Develops and updates program plans, assures monitoring of implementation and develops/implements corrective actions as indicated. Provides education/consultation to staff, other agencies or community groups. Provides supervision to a clinical staff of approximately 40 therapists, case managers and MIMS workers. Develops Regional Planning of adult services. Assures quality/appropriateness of critical aspects of care through ingoing monitoring.

DIRECTOR OF OUTCOMES & SYSTEM IMPROVEMENT

1999-2003

Community Council of Nashua

Nashua, NH

Developed and maintains a Quality Management Program complying with NCQA and JCAHO standards. Monitored and supervised utilization review, evaluating the medical necessity, case management and continuation of care. Developed effective medical records protocols. Directs training and development function for the agency. Coordinated efforts resulting in highly successful JCAHO survey. Coordinates Customer Service and complaints process.

ADJUNCT FACULTY

1990-2005

Rivier College

Nashua, NH

Graduate Counseling Program - Instruct graduate counseling students in a variety of courses to include Group Therapy, Counseling Techniques, Substance Abuse Counseling, Clinical Assessment, Marriage & Family Therapy, and Prescriptive Behavioral Management Techniques. Have facilitated several Independent Study courses in a variety of topics.

PRIVATE PRACTICE

1999-Present

Nashua, NH

Maintains private practice of approximately 40 clients. Coordinates care with primary care physicians and others. Coordinates treatment with managed care companies.

DIRECTOR OF REGIONAL BEHAVIORAL HEALTH QM

The Hitchcock Clinic

1997-1999 Bedford, NH

Developed and maintained a Quality Management Program complying with NCQA standards for four Behavioral Health sites. Developed and implemented program expansion. Identified staffing requirements and facilitated subsequent downsizing to ensure cost effectiveness. Liaison between the Clinic and insurance plans. Monitored and supervised utilization review for the Southern Region, evaluating the medical necessity, case management and continuation of care. Recommended by insurance reviewers to other organizations for consultation services in order to assist these agencies in their compliance processes. Developed effective medical records protocols.

COORDINATOR OF MULTICULTURAL COUNSELING PROGRAM

1998-1999

Rivier College

Nashua, NH

Coordinates the Bilingual/Multicultural Counseling Program in both guidance counseling and mental health fields. Recruits and advises professional students from local multicultural agencies. Developing a diversity-training program for use in area schools and businesses to enhance multicultural awareness. Instructor in Graduate Counseling Program.

CLINICAL DIRECTOR

1990-1997

The Hitchcock Clinic

Nashua, NH

Developed and implemented program policies and procedures. Managed FTE and budgetary control while providing effective leadership to the staff. Improved out-referral system, while reducing out-referral expenditures. Developed cooperative collaboration measures with insurers' UM Departments. Supervised a staff of thirty employees. Senior member of the Regional Management Team, and also a member of the Nashua Medical Group Board of Governors.

PROGRAM DIRECTOR

1988-1990

Partial Hospitalization Program, Brookside Hospital

Nashua, NH

Developed program components, structure, policies and procedures. Implemented FTE and budgetary control and supervised treatment staff. Initiated referral network and maintained marketing and referral relationships within the Greater Nashua community. Facilitated groups, provided case management and individual counseling including initial assessments. Monitored case management and utilization review processes with insurers.

PROGRAM DIRECTOR – SUBSTANCE ABUSE CLINIC

1985-1988

Department of the Army

West Germany

Developed comprehensive preventive substance abuse program. Coordinated efforts with schools, civic organizations, civilian agencies and military organizations in order to integrate preventive education efforts. Supervised clinical and support staff of two treatment clinics. Maintained referral relationships with commanders.

ARMY COMMUNITY SERVICE DIRECTOR

1983-1985

Department of the Army

West Germany

Developed comprehensive community support agency. Responsible for staffing and budgetary concerns. Composed informational publications, prepared financial and statistical reports and submitted budget requests to the U. S. government for agency funding. Responsible for FAP (Family Advocacy Program).

EDUCATION

MASTERS OF BUSINESS ADMINISTRATION DEGREE IN HEALTHCARE ADMINISTRATION - 2001 Rivier College, Nashua

MASTERS OF SCIENCE IN EDUCATION (COUNSELING) - 1986 University of Southern California

BACHELORS IN EDUCATION (SPECIAL EDUCATION) -1974 Westfield State College, Westfield, MA

LICENSES AND CERTIFICATIONS

LICENSED CLINICAL MENTAL HEALTH COUNSELOR
New Hampshire License #100 – 1998

MASTERS ADDICTION COUNSELOR CERTIFICATION

EDUCATION:

BS in Human Services Administration - New Hampshire College

WORK EXPERIENCE:

Current Employer - Harbor Homes, Inc., Nashua, NH 03064, Phone: (603) 881-8436

Feb 1999 - Present

Harbor Homes, Inc. - Director of Information Management

- Network installation, implementation, management, and troubleshooting
- Workstation setup, software installation, and deployment
- Web page layout, design, and publishing
- · Database creation and data collection for ongoing demographic reporting
- . E-mail and post office administration, list management and distribution
- · Grant and proposal writing
- Desktop publishing and graphic layout and design
- Multimedia presentation development, layout, and distribution
- Inter- and intra- agency technical consultation and training
- Development of agency instruction and training materials

Jan 1988 - Feb 1999

Harbor Homes, Inc. - Program Manager

- · Supervision of residential staff in service plan development and implementation
- · Staff scheduling and management, and training and development
- Certified HUD Housing Manager
- Ongoing data collection, certification, and reporting as required by HUD
- · Quality Assurance Committee participation
- Development and implementation of annual Consumer Satisfaction activities

Oct 1987 - Jan 1988

Harbor Homes, Inc. - Social Club Coordinator

- · Organization and management of ongoing club operation
- Staff scheduling and management
- · Recreational activities planning and organization

Jul 1984 - Oct 1987

Harbor Homes, Inc. - Apartment Supervisor

- Direct care service provision to chronic mentally ill adults
- · Documentation, record keeping and case filing

Summer 1980, 1981

City of Frankfort Parks Department, Frankfort, IN - Park Maintenance

- · Grounds maintenance and landscaping
- Light construction
- · Equipment maintenance and repair

REFERENCES:

Available on Request

CONTRACTOR NAME

Key Personnel

Name	Job Title	Salary	% Paid from	Amount Paid from
			this Contract	this Contract
Peter Kelleher	President & CEO	\$171,099	2%	\$3,422
Ana Pancine	Financial Specialist	\$60,000	3%	\$1,800
Carol Furlong	VP of Operations	\$93,499.90	2%	\$1,870
Miles Pendry	Director of Information	\$68,000.19	5%	\$3,400
	Mgmt			