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STATE OF NEW HAMPSHIRE
BOARD OF PHARMACY
121 South Fruit Street
Concord, NH 03301-2412



December 4, 2013

Her Excellency, Governor Margaret Wood Hassan
and the Honorable Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to *New Hampshire RSA 99:8, Increases for Recruitment Purposes*, and in accordance with *Per 904.01 of the Rules of the Division of Personnel, Request for Temporary Increase*, authorize the Board of Pharmacy to pay a straight 30% salary enhancement for position #22008, Compliance Investigator, Salary Grade 27, effective upon Governor and Council approval through August 13, 2014.

Funding to support this pay enhancement is budgeted in DHHS Attached Boards, Pharmacy Board, 05-74-74-743510-7435-010-500100 for both FY 2014 and FY 2015 and the Board of Pharmacy will continue to budget for these enhancements in FY2016 and FY2017. 100 % General Funds

EXPLANATION

Enhancements are necessary in order to maintain the employment of current staff (three pharmacist positions and for the recruitment of a recently approved fourth pharmacist position – position #22008). Skilled, experienced pharmacists are desired for these challenging positions and external salaries still remain substantially higher than state pharmacist salaries, making it difficult to retain qualified, credentialed individuals. Due to the approval of a new pharmacist position (Compliance Investigator – Position #22008), the Board is now seeking approval for a 30% enhancement for this Compliance Investigator position. The existing three Pharmacist positions were approved by Governor and Council on July 11, 2012, Item #76 (attached). The Board of Pharmacy is a self-funded agency which complies with the 125% rule.

FY	Position Number	Title	Annual Salary w/out Enhancement	30% Enhancement	Annual Salary w/Enhancement
2014	22008	Compliance Investigator (LG 27, Step 8)	\$67,002.00	\$20,100.60	\$87,102.60
2015	22008	Compliance Investigator (LG 27, Step 8)	\$67,002.00	\$20,100.60	\$87,102.60

Respectfully submitted,

Charles J. Fanaras, R.Ph.
President
NH Board of Pharmacy

President
Charles J. Fanaras, R.Ph.

Vice President
Robert J. Stout, R.Ph.

Secretary
Helen C. Pervanas, PharmD, R.Ph.

Treasurer
Michael D. Bullek, R.Ph.

Member
John R. Genovese, R.Ph.

Member
Gary J. Merchant, R.Ph., M.B.A.

Public Member
Heather C. Shambarger

Executive Secretary/Director
James M. Queenan, R.Ph., M.B.A.

Telephone: (603) 271-2350 ♦ Fax: (603) 271-2856
Website: www.nh.gov/pharmacy ♦ E-Mail: pharmacy.board@nh.gov

Chief Compliance Investigator
Margaret A. Clifford, R.Ph.



**STATE OF NEW HAMPSHIRE
BOARD OF PHARMACY**

121 South Fruit Street
Concord, NH 03301-2412
Phone: 603-271-2350 | Fax: 603-271-2856

Board Members
 Charles J. Fanaras, R.Ph. - President
 Robert J. Stout, R.Ph. - Vice President
 Helen C. Pervanos, PharmD, R.Ph. - Secretary
 Michael D. Bullek, R.Ph. - Treasurer
 John R. Genovese, R.Ph. - Member
 Gary J. Merchant, R.Ph., M.B.A. - Member
 Heather C. Shambarger - Public Member

James M. Queenan, R.Ph.
Executive Secretary - Director

Margaret A. Clifford, R.Ph.
Chief Compliance Investigator

Board Staff
 Robert D. Elder, R.Ph.
Compliance Investigator

Brenda J. Langis
Licensing Assistant

Jason R. Richard
Business Administrator

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E-Mail: pharmacy.board@nh.gov

December 4, 2013

Karen D. Hutchins
Director of Personnel
NH Division of Personnel
State House Annex – Room 1
Concord, NH 03301

*Approved
KR Richard
12-6-13*

Dear Ms. Hutchins:

Pursuant to *Per 904.01* of the Rules of the Division of Personnel, Request for Temporary Increase, the Board of Pharmacy respectfully requests your approval of a temporary 30% salary enhancement for the following newly approved pharmacist position at the Board:

Position Number	Title	Salary Grade
22008	Pharmacy Board Compliance Investigator	27

State Personnel and the Governor and Council have approved and renewed enhancements for the Board's 3 other pharmacist positions since September 22, 2004. The 30% enhancement would be in effect from the date of Governor and Council and expire at the same date as the 3 other pharmacy board positions (August 13, 2014) so that the Board will have all its pharmacist positions on the same enhancement renewal schedule.

These increases are necessary in order to maintain the employment of our current staff (3 pharmacist positions at the Board and for the recruitment of a recently approved fourth pharmacist position – position # 22008). Skilled, experienced pharmacists are desired for these challenging positions and external salaries still remain substantially higher than state pharmacist salaries, making it difficult to retain qualified, credentialed individuals. The Board of Pharmacy has sufficient funding available to support this enhancement in its FY14 and FY15 budget. The Board of Pharmacy is a self-funding agency which complies with the 125% rule.

Respectfully submitted on behalf of the President of the Board, Charles J. Fanaras, R.Ph.,

Jason R. Richard
Business Administrator
FOR THE BOARD



STATE OF NEW HAMPSHIRE BOARD OF PHARMACY

57 Regional Drive
Concord, NH 03301-8518
Phone: 603-271-2350 | Fax: 603-271-2856

Board Members

- Vahrij Manoukian, R.Ph. - President
- Charles J. Fanaras, R.Ph. - Vice-President
- Gary J. Merchant, R.Ph. - Treasurer
- Sandra B. Keans - Secretary (Public Member)
- George L. Bowersox, R.Ph. - Member
- Michael D. Bullek, R.Ph. - Member
- Helen C. Pervanas, PharmD, R.Ph. - Member

Board Staff

James M. Queenan, R.Ph.
Executive Secretary / Director

Margaret A. Clifford, R.Ph.
Chief Compliance Investigator

Robert D. Elder, R.Ph.
Compliance Investigator

Jason R. Richard
Business Administrator

Sheila T. Labounty
Licensing Assistant

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E-Mail: pharmacy.board@nh.gov

June 7, 2012

His Excellency, Governor John H. Lynch
and the Honorable Executive Council
State House
Concord, NH 03301

*Approved 7/11/12
G&C Item # 76*

REQUESTED ACTION

- Pursuant to *New Hampshire RSA 99:8, Increases for Recruitment Purposes*, and in accordance with *Per 904.01 of the Rules of the Division of Personnel, Request for Temporary Increase*, authorize the Board of Pharmacy to continue to pay a straight 30% salary enhancement for another two-year period effective August 14, 2012 and expiring on August 13, 2014 for the Board's 3 pharmacist positions (listed below) for retention purposes. The Governor and Council previously approved a 30% enhancement (Item 161, June 9, 2010) for the period from August 14, 2010 through August 13, 2012. Funding to support this pay enhancement is available in appropriation 05-74-74-743510-7435 through the current biennium ending June 30, 2013 and the Board of Pharmacy will budget for these enhancements in its FY2014 and FY2015 budget. The Board of Pharmacy is a self-funded agency which complies with the 125% rule.

Position Number	Title	Salary Grade
17094	Administrator II (Chief Compliance Investigator)	29
18659	Administrator I (Executive Secretary)	27
14337	Compliance Investigator	27

EXPLANATION

These enhancements are necessary in order to maintain the employment of current staff (3 pharmacist positions). Skilled, experienced pharmacists are desired for these challenging positions and external salaries still remain substantially higher than state pharmacist salaries, making it difficult to retain qualified, credentialed individuals.

Respectfully submitted,

James M. Queenan, R.Ph.
Executive Secretary
FOR THE BOARD



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Board Staff

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Compliance Investigator

Jason R. Richard
Business Administrator

Sheila T. Labounty
Licensing Assistant

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E-Mail: pharmacy.board@nh.gov

May 29, 2012

Karen D. Hutchins
Director of Personnel
NH Division of Personnel
State House Annex – Room 1
Concord, NH 03301

*Approved
6-5-12
Karen D. Hutchins*

Dear Ms. Hutchins:

Pursuant to *Per 904.01* of the Rules of the Division of Personnel, Request for Temporary Increase, the Board of Pharmacy respectfully requests your approval of a *Continuation* temporary 30% salary enhancement for the following pharmacist positions at the Board:

Position Number	Title	Salary Grade
17094	Administrator II (Chief Compliance Investigator)	29
18659	Administrator I (Executive Secretary)	27
14337	Compliance Investigator	27

The approval of the **30% enhancement** is requested effective upon the expiration of the currently approved 30% enhancement (expiring August 13, 2012). The Governor and Council has approved and renewed these enhancements for our pharmacist positions since September 22, 2004. The 30% enhancement would be in effect from August 14, 2012 to August 13, 2014.

These increases are necessary in order to maintain the employment of current staff (3 pharmacist positions at the Board). Skilled, experienced pharmacists are desired for these challenging positions and external salaries still remain substantially higher than state pharmacist salaries, making it difficult to retain qualified, credentialed individuals. The Board of Pharmacy is anticipated to have sufficient funding available to support this enhancement through August 13, 2014. The Board of Pharmacy is a self-funding agency which complies with the 125% rule.

Sincerely,

James M. Queenan, R.Ph., M.B.A.
Executive Secretary / Director
FOR THE BOARD

NH Board of Pharmacy
Cost of 30% Salary Enhancements
Eff. August 14, 2012 – August 13, 2014

Position	Estimated Salary	Estimated Cost of 30% Enhancement	Revised Salary	Estimated Cost of 30% Enhancement	Revised Salary	Total Estimated Cost of 30% Enhancement
17094 Administrator II (LG 29, S7)	\$69,556.50	\$20,866.95	\$90,423.45	\$20,866.95	\$90,423.45	\$41,733.90
18659 Administrator I (LG 27, S8)	\$66,007.50	\$19,802.25	\$85,809.75	\$19,802.25	\$85,809.75	\$39,604.50
14337 Compliance Investigator (LG 27, S6)	\$60,567.00	\$18,170.10	\$78,737.10	\$18,170.10	\$78,737.10	\$36,340.20
Total Cost to Board →	\$196,131.00	\$58,839.30	\$254,970.30	\$58,839.30	\$254,970.30	\$117,678.60

7/11/2012 GTC

#67 Authorized a loan agreement with the Conway Village Fire District, Conway, NH, in the amount of \$2,900,000 to finance water system improvements. Effective upon G&C approval. **100% Drinking Water State Revolving Loan Fund Repayment Funds.**

#68 Authorized a Clean Water State Revolving Fund loan agreement with the City of Claremont, in the amount of \$1,100,000 to finance the Bog Sewer Improvements Project. Effective upon G&C approval. **100% Clean Water Repayment Fund.**

#69 Authorized a loan agreement with The Tyrol Well "A" Association, Jackson, NH, in the amount of \$230,500 to finance water system improvements. Effective upon G&C approval. **79% Federal, 21% Capital (General) Funds.**

#70 Authorized a Clean Water State Revolving Fund loan agreement with the City of Nashua, in the amount of \$19,625,000 to finance the Screening and Disinfection Facility Project. Effective upon G&C approval. **17% Clean Water State Revolving Fund, 3% Capital (General), 80% Repayment Funds.**

#71 Authorized Hampshire Hospitality Holdings LLC's request to perform work on Lake Winnepesaukee, in Meredith, NH.

#72 Authorized Goodhue Hawkins Navy Yard LLC's request to perform work on Lake Winnepesaukee in Wolfeboro.

#73 Authorized Nicole P. Beuang's request to perform work on the Piscataqua River, in New Castle, NH.

#74 Authorized Eric Katz's request to perform work on the Piscataqua River, in New Castle, NH.

#75 Authorized Daniel Prawdzik Halecroft Realty Trust's request to perform work on Nubanusit Lake, in Nelson, NH.

#75A Authorized Alger Rollins' request to perform work on Little Bay, in Durham, NH.

BOARD OF PHARMACY

#76 The Governor and Council on motion of Councilor Burton, seconded by Councilor Wieczorek authorized the request to continue to pay a straight 30% salary enhancement for the Board's 3 pharmacist positions (originally approved by G&C on 6-9-10, item #161), for retention purposes. Effective August 14, 2012 through August 13, 2014.

DEVELOPMENTAL DISABILITIES COUNCIL

#77 The Governor and Council on motion of Councilor Wieczorek, seconded by Councilor Sununu authorized the request to enter into an agreement with the University of NH, Institute on Disability, c/o UNH Office of Sponsored Research, Durham, NH, to provide an intensive leadership training program for people with disabilities and their families, in the amount of \$30,000. Effective upon G&C approval through September 30, 2013. **100% Federal Funds.**

NEW HAMPSHIRE VETERANS HOME

The Governor and Council acted as follows:

#77A Authorized to pay \$66,799.48 in overtime/holiday for permanent personnel services out of salaries for critical care vacant positions due to pending recruitment for the period of July 1, 2011 through June 30, 2012.

#77B Authorized to enter into a **retroactive** contract with MEI Services Inc., Atlanta, GA, to provide on site pharmacy services to the Homes residents in the amount of \$1,247,227.32. Effective July 1, 2012 through June 30, 2015. **55% Federal, 45% General Funds.**