124 Dm



JOHN J. BARTHELMES COMMISSIONER

State of New Hampshire

DEPARTMENT OF SAFETY OFFICE OF THE COMMISSIONER

33 HAZEN DR. CONCORD, NH 03305 603/271-2791

May 8, 2017

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

Requested Action

Pursuant to RSA 21-P:43, the Department of Safety, Division of Homeland Security and Emergency Management (HSEM) requests authorization to enter into a grant agreement with the Town of Salem (VC#177472-B001) to purchase equipment for the community's Emergency Operations Center (EOC) for a total amount of \$45,487.00. Effective upon Governor and Council approval through September 30, 2017. Funding source: 100% Federal Funds.

Funding is available in the SFY 2017 operating budget as follows:

02-23-23-236010-80920000

Dept. of Safety Homeland Sec-Emer Mgmt

100% EMPG Local Match

072-500574 Grants to Local Gov't - Federal

Activity Code: 23EMPG 2016

\$45,487.00

Explanation

The purpose of this grant is to purchase equipment for the community's Emergency Operation Center (EOC) to enhance their emergency management capabilities. The equipment includes a video conferencing system, tables and chairs. The grant listed above is funded from the FFY 2016 Emergency Management Performance Grant (EMPG), which was awarded to the Department of Safety, Division of Homeland Security and Emergency Management (HSEM) from the Federal Emergency Management Agency (FEMA). The grant funds are to be used to measurably improve all-hazard planning and preparedness capabilities/activities, to include mitigation, preparedness, response, and recovery initiatives at the state and local level. Grant guidance and applications are available to all Emergency Management Directors and other qualified organizations in the State. Subrecipients submit applications to this office, which are reviewed by the HSEM Planning Chief, Assistant Planning Chief and Field Representatives and approved by the HSEM Director. The criteria for approval are based on grant eligibility in accordance with the grant's current guidance and the documented needs of the local jurisdictions.

The Emergency Management Performance Grants are 50% federally funded by FEMA with a 50% match requirement supplied by the subrecipient. The subrecipient acknowledges their match obligation as part of Exhibit B to their grant agreement.

In the event that Federal Funds are no longer available, General Funds and/or Highway Funds will not be requested to support this program.

Respectfully submitted,

John J. Barthelmes Commissioner of Safety

The State of New Hampshire and the Subrecipient hereby Mutually agree as follows: GENERAL PROVISIONS

1. Identification and Definitions.

1. Identification and Bellini	TOTAL.				
1.1. State Agency Name NH Department of Safe Security and Emergence	• .	1.2. State Agency Address 33 Hazen Drive Concord, NH 03305			
1.3. Subrecipient Name Town of Salem (VC#17	7472-B001)	1.4. Subrecipient Tel. #/ 33 Geremonty Drive,			
1.5 Effective Date G&C Approval	1.6. Account Number AU #80920000	1.7. Completion Date September 30, 2017	1.8. Grant Limitation \$45,487.00		
1.9. Grant Officer for Sta Cindy Richard, EMPG	0 0	1.10. State Agency Tele (603) 223-3627	phone Number		
"By signing this form we certif grant, including if applicable I		h any public meeting requiren	nent for acceptance of this		
1.11 Subrecipient Signat	1 - 111	1.12. Name & Title of St LEDN I GOOSWIN, III			
Subrecipient Signature 2		Name & Title of Subrec	ipient Signor 2		
Subrecipient Signature 3		Name & Title of Subrecipient Signor 3			
1.13. Acknowledgment: State of New Hampshire, County of Pock 1956, on 3/7/17, before the undersigned officer, personally appeared the person identified in block 1.12., known to me (or satisfactorily proven) to be the person whose name is significant 1.11., and acknowledged that he/she executed this document in the capacity indicated in block 1.12.					
1.13.1. Signature of Nota (Seal) Maule		he Peace	OMMISSES EXPRES NOV. 12, 2019		
1.13.2. Name & Title of N	Notary Public or Justice	of the Peace From ELECUTIVE ASSE	CACH CHILING		
1.14. State Agency Signa	ature(s)	1.15. Name & Title of State Agency Signor(s)			
By: Stee hav	On: 5/16/17	Steven R. Lavoie, Direct			
1.16. Approval by Attorn					
By: //my/2	By: Assistant Attorney General, On: 5/19/0017				
1.17. Approval by Governor and Council (if applicable)					
By:			1		
2 SCOPE OF WORK: In exc	hamaa fan arant funda mravida	d butha Ctata of Name Hammah	no poting through the Agency		

2. <u>SCOPE OF WORK</u>: In exchange for grant funds provided by the State of New Hampshire, acting through the Agency identified in block 1.1 (hereinafter referred to as "the State"), pursuant to RSA 21-P:36, the Subrecipient identified in block 1.3 (hereinafter referred to as "the Subrecipient"), shall perform that work identified and more particularly described in the scope of work attached hereto as EXHIBIT A (the scope of work being hereinafter referred to as "the Project").

Subrecipient Initials: 1.)	2.)	3.)	Date: 3/7/17
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- AREA COVERED. Except as otherwise specifically provided for herein, the Subrecipient shall perform the Project in, and with respect to, the State of New Hampshire.
- 4. EFFECTIVE DATE: COMPLETION OF PROJECT.
- 4.1. This Agreement, and all obligations of the parties hereunder, shall become effective on the date of approval of this Agreement by the Governor and Council of the State of New Hampshire if required (block 1.17), or upon 9.3. signature by the State Agency as shown in block 1.14 ("the effective date").
- 4.2. Except as otherwise specifically provided herein, the Project, including all 9.4. reports required by this Agreement, shall be completed in its entirety prior to the date in block 1.7 (hereinafter referred to as "the Completion Date").
- GRANT AMOUNT: LIMITATION ON AMOUNT: VOUCHERS:
- 5.1. PAYMENT.
 - The Grant Amount is identified and more particularly described in EXHIBIT
- 5.2. B, attached hereto.
- 5.3. The manner of, and schedule of payment shall be as set forth in EXHIBIT B. In accordance with the provisions set forth in EXHIBIT B, and in consideration of the satisfactory performance of the Project, as determined by the State, and as limited by subparagraph 5.5 of these general provisions, the State shall pay the Subrecipient the Grant Amount. The State shall withhold from the amount otherwise payable to the Subrecipient under this subparagraph 5.3 those sums
- 5.4. required, or permitted, to be withheld pursuant to N.H. RSA 80:7 through 7-c.
 The payment by the State of the Grant amount shall be the only, and the complete payment to the Subrecipient for all expenses, of whatever nature, incurred by the Subrecipient in the performance hereof, and shall be the only, 11. and the complete, compensation to the Subrecipient for the Project. The State 11.1.
 5.5. shall have no liabilities to the Subrecipient other than the Grant Amount.
- 5.5. shall have no liabilities to the Subrecipient other than the Grant Amount. Notwithstanding anything in this Agreement to the contrary, and 11.1.1 notwithstanding unexpected circumstances, in no event shall the total of all 11.1.2 payments authorized, or actually made, hereunder exceed the Grant limitation 11.1.3
- 6. set forth in block 1.8 of these general provisions.

 COMPLIANCE BY SUBRECIPIENT WITH LAWS AND REGULATIONS.
 In connection with the performance of the Project, the Subrecipient shall comply with all statutes, laws regulations, and orders of federal, state, county, or municipal authorities which shall impose any obligations or duty upon the
- Subrecipient, including the acquisition of any and all necessary permits.
 RECORDS and ACCOUNTS.

Between the Effective Date and the date three (3) years after the Completion
Date the Subrecipient shall keep detailed accounts of all expenses incurred in
11.2.2
connection with the Project, including, but not limited to, costs of
administration, transportation, insurance, telephone calls, and clerical materials
and services. Such accounts shall be supported by receipts, invoices, bills and
other similar documents.

Between the Effective Date and the date three (3) years after the Completion
Date, at any time during the Subrecipient's normal business hours, and as often
as the State shall demand, the Subrecipient shall make available to the State all
records pertaining to matters covered by this Agreement. The Subrecipient
shall permit the State to audit, examine, and reproduce such records, and to
make audits of all contracts, invoices, materials, payrolls, records of personnel,
data (as that term is hereinafter defined), and other information relating to all
matters covered by this Agreement. As used in this paragraph, "Subrecipient"
includes all persons, natural or fictional, affiliated with, controlled by, or under
common ownership with, the entity identified as the Subrecipient in block 1.3
of these provisions

8.1. <u>PERSONNEL</u>.

7.2.

8.2.

The Subrecipient shall, at its own expense, provide all personnel necessary to perform the Project. The Subrecipient warrants that all personnel engaged in the Project shall be qualified to perform such Project, and shall be properly licensed and authorized to perform such Project under all applicable laws.

The Subrecipient shall not hire, and it shall not permit any subcontractor, subgrantee, or other person, firm or corporation with whom it is engaged in a 12.3. combined effort to perform the Project, to hire any person who has a contractual relationship with the State, or who is a State officer or employee,

elected or appointed.

The Grant Officer shall be the representative of the State hereunder. In the event of any dispute hereunder, the interpretation of this Agreement by the 12.4.

Grant Officer, and his/her decision on any dispute, shall be final.

9.1. DATA: RETENTION OF DATA: ACCESS

As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or 13. developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations,

Subrecipient Initials: 1.)

2.)

- computer programs, computer printouts, notes, letters, memoranda, paper, and documents, all whether finished or unfinished.
- Between the Effective Date and the Completion Date the Subrecipient shall grant to the State, or any person designated by it, unrestricted access to all data for examination, duplication, publication, translation, sale, disposal, or for any other purpose whatsoever.
- 9.3. No data shall be subject to copyright in the United States or any other country by anyone other than the State.
 - On and after the Effective Date all data, and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason, whichever shall first occur.

The State, and anyone it shall designate, shall have unrestricted authority to publish, disclose, distribute and otherwise use, in whole or in part, all data.

- CONDITIONAL NATURE OR AGREEMENT. Notwithstanding anything in this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability or continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available or appropriated funds. In the event of a reduction or termination of those funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Subrecipient notice of such termination.
- EVENT OF DEFAULT: REMEDIES.

9.2.

9.5.

10.

- Any one or more of the following acts or omissions of the Subrecipient shall constitute an event of default hereunder (hereinafter referred to as "Events of Default"):
- 11.1.2 Failure to perform the Project satisfactorily or on schedule; or
- 11.1.3 Failure to submit any report required hereunder; or
- 11.1.4 Failure to maintain, or permit access to, the records required hereunder; or
- 11.2. Failure to perform any of the other covenants and conditions of this Agreement. Upon the occurrence of any Event of Default, the State may take any one, or
- 11.2.1 more, or all, of the following actions:

 Give the Subrecipient a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2)
- 11.2.2 days after giving the Subrecipient notice of termination; and Give the Subrecipient a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the Grant Amount which would otherwise accrue to the Subrecipient during the period from the date of such notice until such time as the State determines that the Subrecipient has cured the Event of Default shall never be
- paid to the Subrecipient; and
 11.2.4 Set off against any other obligation the State may owe to the Subrecipient any damages the State suffers by reason of any Event of Default; and
 - Treat the agreement as breached and pursue any of its remedies at law or in equity, or both.
- TERMINATION.
- 12.1. In the event of any early termination of this Agreement for any reason other than the completion of the Project, the Subrecipient shall deliver to the Grant Officer, not later than fifteen (15) days after the date of termination, a report (hereinafter referred to as the "Termination Report") describing in detail all Project Work performed, and the Grant Amount earned, to and including the date of termination.
- 2.2. In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall entitle the Subrecipient to receive that portion of the Grant amount earned to and including the date of termination.
- 2.3. In the event of Termination under paragraphs 10 or 12.4 of these general provisions, the approval of such a Termination Report by the State shall in no event relieve the Subrecipient from any and all liability for damages sustained or incurred by the State as a result of the Subrecipient's breach of its obligations hereunder.
 - Notwithstanding anything in this Agreement to the contrary, either the State or, except where notice default has been given to the Subrecipient hereunder, the Subrecipient, may terminate this Agreement without cause upon thirty (30) days written notice.
 - <u>CONFLICT OF INTEREST.</u> No officer, member of employee of the Subrecipient, and no representative, officer or employee of the State of New Hampshire or of the governing body of the locality or localities in which the Project is to be performed, who exercises any functions or responsibilities in the review or

3.)	Date: 3/7/17
	Page 2 of 6

- any decision relating to this Agreement which affects his or her personal interest or the interest of any corporation, partnership, or association in which he or she is directly or indirectly interested, nor shall he or she have any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.
- SUBRECIPIENT'S RELATION TO THE STATE. In the performance of this Agreement the Subrecipient, its employees, and any subcontractor or subgrantee 18. of the Subrecipient are in all respects independent contractors, and are neither agents nor employees of the State. Neither the Subrecipient nor any of its officers, employees, agents, members, subcontractors or subgrantees, shall have authority to bind the State nor are they entitled to any of the benefits, workmen's compensation or emoluments provided by the State to its employees.
- 15. ASSIGNMENT AND SUBCONTRACTS. The Subrecipient shall not assign, 19. or otherwise transfer any interest in this Agreement without the prior written consent of the State. None of the Project Work shall be subcontracted or subgranted by the Subrecipient other than as set forth in Exhibit A without the prior written consent of the State.
- INDEMNIFICATION. The Subrecipient shall defend, indemnify and hold 16 harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or 21. on behalf of any person, on account of, based on, resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Subrecipient or subcontractor, or subgrantee or other agent of the Subrecipient. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant shall survive the termination of this 22.
- **INSURANCE AND BOND.** 17.
- 17.1 The Subrecipient shall, at its own expense, obtain and maintain in force, or shall require any subcontractor, subgrantee or assignee performing Project work to obtain and maintain in force, both for the benefit of the State, the following insurance:
- Statutory workmen's compensation and employees liability insurance for all employees engaged in the performance of the Project, and
- Comprehensive public liability insurance against all claims of bodily injuries, death or property damage, in amounts not less than \$1,000,000 per occurrence and \$2,000,000 aggregate for bodily injury or death any one incident, and \$500,000 for property damage in any one incident; and

- approval of the undertaking or carrying out of such Project, shall participate in 17.2. The policies described in subparagraph 17.1 of this paragraph shall be the standard form employed in the State of New Hampshire, issued by underwriters acceptable to the State, and authorized to do business in the State of New Hampshire. Each policy shall contain a clause prohibiting cancellation or modification of the policy earlier than ten (10) days after written notice thereof has been received by the State.
 - WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event, or any subsequent Event. No express waiver of any Event of Default shall be deemed a waiver of any provisions hereof. No such failure of waiver shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other default on the part of the Subrecipient. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses
 - first above given. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Council of the State of New Hampshire, if required, or by the signing State Agency.
 - CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the law of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assignees. The captions and contents of the "subject" blank are used only as a matter of convenience, and are not to be considered a part of this Agreement or to be used in determining the intend of the parties hereto.
 - THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
 - ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings relating hereto.
 - 24 SPECIAL PROVISIONS. The additional provisions set forth in Exhibit C hereto are incorporated as part of this agreement.

Subrecipient Initials: 1.)	2.)	3.)	Date: 3/7/17
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EXHIBIT A

Scope of Services

- 1. The Department of Safety, Division of Homeland Security and Emergency Management (hereinafter referred to as "the State") is awarding the Town of Salem (hereinafter referred to as "the Subrecipient") \$45,487.00 to purchase Equipment for the Emergency Operations Center (EOC).
- 2. "The Subrecipient" agrees that the project grant period ends September 30, 2017 and that a final performance and expenditure report will be sent to "the State" by October 31, 2017.
- 3. "The Subrecipient" agrees to comply with all applicable federal and state laws, rules, regulations, and requirements.
- 4. "The Subrecipient" shall maintain financial records, supporting documents, and all other pertinent records for a period of three (3) years from the grant period end date. In these records, "the Subrecipient" shall maintain documentation of the 50% cost share required by this grant.

Subrecipient Initials: 1.)	2.)	3.)	Date: 3/7//7 Page 4 of 6
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EXHIBIT B

Grant Amount and Method of Payment

1. GRANT AMOUNT

	Applicant	Grant	
	Share	(Federal Funds)	Cost Totals
Project Cost	\$45,487.00	\$45,487.00	\$90,974.00
	Project Cost is 50%	Federal Funds, 50% App	plicant Share
Awarding Agency:	Federal Emergency N	lanagement Agency (FE	MA)
Award Title & #: E	Emergency Managemen	nt Performance Grant (E	MPG) EMB-2016-EP-00001-S01
Catalog of Federal	Domestic Assistance	(CFDA) Number: 97.0	42 (EMPG)
Applicant's Data U	niversal Numbering	System (DUNS): 0855	79365

2. PAYMENT SCHEDULE

- a) "The Subrecipient" agrees the total payment by "the State" under this grant agreement shall be up to \$45,487.00.
- b) "The State" shall reimburse up to \$45,487.00 to "the Subrecipient" upon "the State" receiving appropriate documentation of expended funds (i.e, copies of invoices and cancelled checks) and proof of match from "the Subrecipient".

Subrecipient Initials: 1.)	2.)	3.)	Date: 3/1/19 Page 5 of 6

EXHIBIT C

Special Provisions

- 1. This grant agreement may be terminated upon thirty (30) days written notice by either party.
- 2. Any funds advanced to "the Subrecipient" must be returned to "the State" if the grant agreement is terminated for any reason other than completion of the project.
- 3. Any funds advanced to "the Subrecipient" must be expended within 30 days of receiving the advanced funds.
- 4. "The Subrecipient" agrees to have an audit conducted in compliance with OMB Circular 2 CFR 200, if applicable. If a compliance audit is not required, at the end of each audit period "the Subrecipient" will certify in writing that they have not expended the amount of federal funds that would require a compliance audit (\$750,000). If required, they will forward for review and clearance a copy of the completed audit(s) to "the State".

Additionally, "the Subrecipient" has or will notify their auditor of the above requirements prior to performance of the audit. "The Subrecipient" will also ensure that, if required, the entire grant period will be covered by a compliance audit, which in some cases will mean more than one audit must be submitted. "The Subrecipient" will advise the auditor to cite specifically that the audit was done in accordance with OMB Circular 2 CFR 200. "The Subrecipient" will also ensure that all records concerning this grant will be kept on file for a minimum of three (3) years from the end of this audit period.

Subrecipient Initials: 1.)	2.)	3.)	Date: 3/7/17
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Certification of Authority to Sign Contracts for the Town of Salem

I hereby certify that the Town of Salem adopted RSA 37 (Town Manager form of Government) at an annual town meeting held on March 8, 1960. As such, under RSA 37:6, the appointed Town Manager (Leon I. Goodwin III) has the authority to let, make and oversee all performance on contracts for the Town of Salem. Susan Wall, Town Clerk Notarization State of New Hampshire, County of Rockingham. On Novel 7, 2017, before me, Printed Name of Notary Public or Justice of the Feace, the undersigned Officer, personally Appeared, Susan Wall, who acknowledges herself to be the Town Clerk of the Town of Salem, New Hampshire, and that she, Town Clerk, being authorized to do so, executed the foregoing instrument for the purposes therein contained. In witness hereof, I hereunto set my hands and official seal. lotary Public or Justice of the Peace

Commission Expires:

Board of Selectmen

March 6, 2017

1	MINUTES OF THE
2	BOARD OF SELECTMEN
3	
4	Regular Meeting of
5	March 6, 2017
6	TI D 1.00.1 . 1.11
7	The Board of Selectmen held a meeting on Monday, March 6, 2017 at Salem Town Hall, 33
8 9	Geremonty Drive, Salem, NH.
10	PRESENT: Chairman Jim Keller, Selectman Everett P. McBride Jr., Selectwoman Lisa
11	Withrow, Selectman Michael J. Lyons, Selectman Arthur Barnes, and Leon Goodwin III (Town
12	Manager).
13	······································
14	CALL TO ORDER:
15	Chairman Keller began by calling the meeting to order at 7:00 p.m. He joined the Board in the
16	Pledge of Allegiance.
17	
18	1. Meeting Minutes:
19	MOTION: by Selectman Lyons
20	Move to approve the Board of Selectmen Meeting Minutes from February 6, 2017 as written.
21	SECOND: by Selectman McBride
22	VOTE: 5-0-0
23	The motion passed.
24	MOTION, by Salastman Lyans
25 26	MOTION: by Selectman Lyons Move to approve the Board of Selectmen Meeting Minutes from February 11, 2017 as written.
27	SECOND: by Selectman McBride
28	VOTE: 5-0-0
29	The motion passed.
30	The motion process
31	2. Chairman Comments:
32	Selectman McBride stated that he went to an Eagle Scout Court of Honor but did not have all of
33	the signatures from the Board of Selectmen. He invited up and read the
34	proclamation. "The Salem Board of Selectmen wishes to recognize your outstanding
35	accomplishment of the Eagle Scout award and your special project of constructing the kiosk and
36	message board at the Salem-Bike Ped Trail. The Board of Selectmen also wishes to recognize
37	your Scouting career which began in 2010 when you joined the Boy Scouts Troop 409. You have
38	received 21 Merit Badges prior to receiving your Eagle Scout Award. You have served your
39 40	Troop in leadership capacities as Patrol Leader, Troop Scribe, and Troop Guide On behalf of the
41	Salem Board of Selectmen, we wish to recognize your efforts and hereby salute you on this Fifth day of March, 2017 on your special achievement of Eagle Scout award." He noted that he
42	thought the kiosk looked great.
43	alought are klock fooked great.
44	Chairman Keller thanked for his efforts.

Town of Salem NH

Page 1

Board of Selectmen

March 6, 2017

4. Fire Department – Public Hearing to Accept \$45,487 Grant from NH Emergency Management Performance Grant Program (EMPG)

Chairman Keller opened the Public Hearing at 7:27 PM.

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Fire Chief Paul Parisi stated that he was asking for acceptance of the grant. It was a pass down from the Feds. This was for emergency management equipment at Central Fire Station. It was for videoconferencing equipment that linked the three fire stations. It would keep the stations intact in emergencies and allow for training at other times. The grant was also some for furniture in the Emergency Operations Center. There was a \$45,487 match, but they were able to use already purchased equipment to cover the match.

10 11

Selectman McBride asked what type of videoconferencing equipment.

12 13 14

Chief Parisi stated that they were looking at the options. The Department had gotten quotes for videoconferencing, but they had also had information on an alternative option.

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Selectman McBride stated that there was a definite benefit to have the staff do training while still at each station.

18 19 20

Chief Parisi answered yes. He spoke about previous experience with that.

21 22

Selectman McBride stated that was good.

23 24

Chief Parisi stated that they were looking forward to being able to do it.

25

Chairman Keller closed the Public Hearing at 7:31 PM.

26 27 28

MOTION: by Selectman Barnes

29

Move to accept the terms of the Emergency Management Performance Grant (EMPG), as

30 31

presented, in the amount of \$45,487 for the purchase of equipment for the Emergency Operations Center. Furthermore, the Board acknowledges that the total cost of this project

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will be \$90,974, in which the Town of Salem will be responsible for a 50% match (\$45,487).

33 grant.

Furthermore, the Board authorizes the Town Manager to sign all documents related to this

34 35

SECOND: by Selectman McBride

36 **VOTE:** 5-0

The motion passed.

37 38 39

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5. Fire Department - Accept \$6,000 Grant from NH Homeland Security for **Emergency Management Services Warm Zone Equipment**

Chief Parisi deferred to Lt. Bryan Allard, Director of EMS.

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44 45 Lt. Allard spoke about the grant from the State of New Hampshire. This equipment was to protect Fire/EMS personnel in warm zone during active shooter events. There had been over 100 incidents nationwide in the past year. It was protective vests and first aid equipment to allow

46 them to assist the wounded.



Town of Salem NH

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CERTIFICATE OF COVERAGE

The New Hampshire Public Risk Management Exchange (Primex³) is organized under the New Hampshire Revised Statutes Annotated, Chapter 5-B, Pooled Risk Management Programs. In accordance with those statutes, its Trust Agreement and bylaws, Primex³ is authorized to provide pooled risk management programs established for the benefit of political subdivisions in the State of New Hampshire.

Each member of Primex³ is entitled to the categories of coverage set forth below. In addition, Primex³ may extend the same coverage to non-members. However, any coverage extended to a non-member is subject to all of the terms, conditions, exclusions, amendments, rules, policies and procedures that are applicable to the members of Primex³, including but not limited to the final and binding resolution of all claims and coverage disputes before the Primex³ Board of Trustees. The Additional Covered Party's per occurrence limit shall be deemed included in the Member's per occurrence limit, and therefore shall reduce the Member's limit of liability as set forth by the Coverage Documents and Declarations. The limit shown may have been reduced by claims paid on behalf of the member. General Liability coverage is limited to Coverage A (Personal Injury Liability) and Coverage B (Property Damage Liability) only, Coverage's C (Public Officials Errors and Omissions), D (Unfair Employment Practices), E (Employee Benefit Liability) and F (Educator's Legal Liability Claims-Made Coverage) are excluded from this provision of coverage.

The below named entity is a member in good standing of the New Hampshire Public Risk Management Exchange. The coverage provided may, however, be revised at any time by the actions of Primex³. As of the date this certificate is issued, the information set out below accurately reflects the categories of coverage established for the current coverage year.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend, or alter the coverage afforded by the coverage categories listed below.

Participating	g Member.	Mei	mber Number:		Comp	Company Affording Coverage:			
Primex ³ Members as per attached Schedule of Members Property & Liability Program				Bow 46 C	NH Public Risk Management Exchange - Prime Bow Brook Place 46 Donovan Street Concord, NH 03301-2624				
	Type of C	overage	Effective Da		tion Date	Limits - NH Statutory Limit	s May Apply		
	neral Liability (Occi		7/1/2016	7/1	/2017	Each Occurrence	\$ 5,000,000		
Pro	fessional Liability	(describe)				General Aggregate	\$ 5,000,000		
	Claims Made	Occurrence				Fire Damage (Any one fire)			
						Med Exp (Any one person)			
	tomobile Liability ductible Comp an Any auto	d Coll:				Combined Single Limit (Each Accident) Aggregate			
Wo	rkers' Compensati	on & Employers' Liability				Statutory			
						Each Accident			
						Disease - Each Employee			
						Disease Policy Limit			
Property (Special Risk includes Fire and Theft)					Blanket Limit, Replacement Cost (unless otherwise stated)				
Descripti	ion: Proof of Prime:	x coverage only.							
CERTIFIC	ATE HOLDER:	Additional Covered Party	Lo	ss Payee	Prim	ex ³ – NH Public Risk Manage	ement Exchange		
			1		By:	7aлину Денис г			
						•	simay asa		
NH Dept Hazen Dr Concord,					Date	: 7/8/2016 tdenver@nhp Please direct inquir Primex ³ Risk Managemo 603-225-2841 ph 603-228-0650 f	res to: ent Services one		

Town of Madbury	229
Town of Marlborough	232
Town of Marlow	233
Town of Mason	234
Town of Merrimack	236
Town of Middleton	237
Town of Milan	238
Town of Milford	239
Town of Milton	240
Town of Monroe	241
Town of Mont Vernon	242
Town of Nelson	244
Town of New Boston	246
Town of New Castle	248
Town of New Durham	249
Town of New Hampton	251
Town of New Ipswich	253
Town of New London	254
Town of Newbury	247
Town of Newington	252
Town of Newmarket	255
Town of Newport	256
Town of Newton	257
Town of North Hampton	259
Town of Northfield	258
Town of Northumberland	260
Town of Northwood	261
Town of Nottingham	262
Town of Orange	263
Town of Orford	264
Town of Pelham	266
Town of Peterborough	268
Town of Piermont	269
Town of Pittsburg	270
Town of Pittsfield	271
Town of Plainfield	272
Town of Plaistow	273
Town of Plymouth	274
Town of Randolph	276
Town of Raymond	277
Town of Richmond	278
Town of Rollinsford	281
Town of Roxbury	282
Town of Rumney	283
Town of Salem	285
Town of Salisbury	286
Town of Sanbornton	287
Town of Sandown	288
Town of Sandwich	289
Town of Seabrook	290
Town of Sharon	291
Town of Shelburne	292
Town of South Hampton	294
Town of Springfield	295 207
Town of Stark	297
Town of Stewartstown	298 310
Town of Stoddard	310 299
Town of Strafford	299 300
Town of Stratford	
Town of Sugar Hill	302 303
Town of Sullivan	303 304
Town of Sunapee	304

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CERTIFICATE OF COVERAGE

The New Hampshire Public Risk Management Exchange (Primex) is organized under the New Hampshire Revised Statutes Annotated, Chapter 5-B, Pooled Risk Management Programs. In accordance with those statutes, its Trust Agreement and bylaws, Primex³ is authorized to provide pooled risk management programs established for the benefit of political subdivisions in the State of New Hampshire.

Each member of Primex³ is entitled to the categories of coverage set forth below. In addition, Primex³ may extend the same coverage to non-members. However, any coverage extended to a non-member is subject to all of the terms, conditions, exclusions, amendments, rules, policies and procedures that are applicable to the members of Primex³, including but not limited to the final and binding resolution of all claims and coverage disputes before the Primex³ Board of Trustees. The Additional Covered Party's per occurrence limit shall be deemed included in the Member's per occurrence limit, and therefore shall reduce the Member's limit of liability as set forth by the Coverage Documents and Declarations. The limit shown may have been reduced by claims paid on behalf of the member. General Liability coverage is limited to Coverage A (Personal Injury Liability) and Coverage B (Property Damage Liability) only, Coverage's C (Public Officials Errors and Omissions), D (Unfair Employment Practices), E (Employee Benefit Liability) and F (Educator's Legal Liability Claims-Made Coverage) are excluded from this provision of coverage.

The below named entity is a member in good standing of the New Hampshire Public Risk Management Exchange. The coverage provided may, however, be revised at any time by the actions of Primex³. As of the date this certificate is issued, the information set out below accurately reflects the categories of coverage established for the current coverage year

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend, or alter the coverage afforded by the coverage categories listed below.

Participating Member: Member Number:			Company Affording Coverage:					
Primex3 Members as per attached Schedule of Members Workers' Compensation Program				NH Public Risk Management Exchange - Primex ³ Bow Brook Place 46 Donovan Street Concord, NH 03301-2624				
Type of Cover	rage	Effective (mm/dd/		Expiration (mm/dd/y		Limit	s - NH Statutory Limits	May Apply, If Not:
General Liability (Occurre	nce Form)					Each	Occurrence	
Professional Liability (de	scribe)					Gene	eral Aggregate	
Claims Made	Occurrence					Fire fire)	Damage (Any one	
						Med	Exp (Any one person)	
Automobile Liability Deductible Comp and C	Coll:					(Each	bined Single Limit Accident) egate	
X Workers' Compensation	& Employers' Liability	1/1/20	117	1/1/20	18	X	Statutory	\$2,000,000
		171720	,,,	171720	10	Each	Accident	\$2,000.000
	;					Dise	3SE — Each Employee	
						Dise	ase - Policy Limit	
Property (Special Risk includes Fire and Theft)							et Limit, Replacement (unless otherwise stated)	
Description: Proof of Primex M	lember coverage only.							
		-TT	l 0		Outer	3 N	H Public Risk Manage	
CERTIFICATE HOLDER:	Additional Covered Party		Loss P	ayeo	Prime	ex – N	n Public Kisk Manage	ment Exchange
					Ву:	70	шту Денист	
NH Dept of Safety			Date: 1/3/2017 tdenver@nhprimex.org					
NH Dept of Safety 33 Hazen Dr. Concord, NH 03301				Please direct inquires to: Primox ³ Claims/Coverage Services 603-225-2841 phone 603-228-3833 fax				

Town of Moultonborough	243
Town of Nelson	244
Town of New Boston	246
Town of New Ipswich	253
Town of Newfields	250
Town of Newington	252
Town of Newport	256 257
Town of Newton Town of Northfield	257
Town of Northmeld Town of Northumberland	260
Town of Northwood	261
Town of Nottingham	262
Town of Orange	263
Town of Orford	264
Town of Pembroke	267
Town of Pittsburg	270
Town of Pittsfield	271
Town of Plainfield	272
Town of Plaistow	273
Town of Plymouth	274
Town of Raymond	277
Town of Rindge	279
Town of Rollinsford	281
Town of Roxbury	282
Town of Rumney	283
Town of Rye	284
Town of Salem	285
Town of Salisbury	286 287
Town of Sanbornton Town of Sandown	288
Town of Sandown	289
Town of Seabrook	290
Town of Shelburne	292
Town of South Hampton	294
Town of Springfield	295
Town of Strafford	299
Town of Stratford	300
Town of Stratham	301
Town of Sullivan	303
Town of Sunapee	304
Town of Surry	305
Town of Swanzey	307
Town of Tamworth	308
Town of Temple	309
Town of Thornton	320
Town of Tilton	311
Town of Troy	312
Town of Light	313 314
Town of Unity Town of Wakefield	315
Town of Walpole	316
Town of Warner	317
Town of Warren	318
Town of Washington	319
Town of Waterville Valley	518
Town of Weare	321
Town of Webster	322
Town of Westmoreland	324
Town of Whitefield	325
Town of Wilmot	326
Town of Wilton	327
Town of Windham	329