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# STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES

## OFFICE OF THE COMMISSIONER

Jeffrey A. Meyers Commissioner

Marilyn G. Doe Director

#### BUREAU OF HUMAN RESOURCE MANAGEMENT

129 PLEASANT STREET, CONCORD, NH 03301-3857 603-271-9344 1-800-852-3345 Ext. 9344 Fax: 603-271-4810 TDD Access: 1-800-735-2964 www.dhhs.nh.gov

September 14, 2018

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

### REQUESTED ACTION

Authorize the Department of Health and Human Services, to enter into an educational tuition agreement and to pay said costs in an amount of \$1,920.00 as follows:

Institution:

Southern New Hampshire University (SNHU)

2500 North River Rd

Hooksett, New Hampshire 03106

Course Title(s):

PHE101 Fundamentals of Public Health

IHP340 Statistics for Healthcare Professionals

Course Date(s):

Begin: 10/29/2018

End: 03/03/2019

Employee:

Jane M. Gronbeck

Funding Source:

05-95-95-953010-56770000-066-500544

Total Cost of Course(s):

\$1,920.00

State Share:

\$1,920.00

Source of Funds:

Employee Training, 100% General

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#### **EXPLANATION**

These courses will benefit the Department by increasing Ms. Gronbeck's understanding of the course concepts and will allow her to further develop her ability to create reports and analyze data for the NH CARE Program, as well as enhancing her ability to maintain excellence in her other duties. Ms. Gronbeck will apply lessons learned through this course work immediately to her current position and work unit. She will share knowledge and insights gained with her colleagues as well.

Fundamentals in Public Health introduces students to public health practice in the U.S. with a focus on values, ethical principles, historical evolution, fundamental theories, concepts and practices. Statistics for Healthcare Professionals explores basic statistical concepts of inference, variability, and statistical significance.

Ms. Gronbeck has been employed by the Department for 16 years working in the Division of Public Health Services. She has held administrative positions in the NH Immunization Program, the NH Tuberculosis Program, and is currently a Programs Evaluation Specialist for the Infectious Disease Care Service Program, which includes the NH Ryan White CARE Program as well as the NH Tuberculosis Financial Assistance Program. Ms. Gronbeck has wide-ranging responsibilities that include the review, monitoring, and evaluation of contract budgets; approval of invoices, fiscal and statistical reports; auditing of medical claim forms for accuracy and redirecting of inaccurate claims; and maintaining contact with providers and nurse case managers to ensure continuity of service delivery to HIV clients.

In her current role Ms. Gronbeck is a member of the program's Compliance Unit which is responsible for conducting annual site visits to contracted medical service providers ensuring adherence to programmatic, State, and federal standards of care. She corresponds with providers, case managers, and assists the Oversight and Monitoring Coordinator with writing site visit reports, statistical reports, and the development of other programmatic materials.

The Department of Health and Human Services encourages and supports employees who wish to further their professional growth through continuing education in disciplines that are mutually advantageous. Successful completion of the courses will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

These courses will not be taken on State time.

Attached is a fully executed Tuition Agreement for your review.

Respectfully submitted,

Lori Weaver

Associate Commissioner, Operations

Approved by:

Commissioner



# THE STATE OF NEW HAMPSHIRE EDUCATIONAL TUITION AGREEMENT

Agreement dated this <u>9th</u> day of <u>August</u> 2018 by and through the Department of Health and Human Services (hereinafter referred to as the "State) and <u>Jane Gronbeck</u> (hereinafter referred to as the "Recipient"). The **State** and the **Recipient** do hereby mutually agree as follows:

- 1. The State shall pay to the named institution the sum of \$1,920.00, which monies shall be used for the purpose of enrolling the Recipient in: Fundamentals of Public Health and Statistics for Healthcare Professionals (course name), which course(s) is being offered by Southern New Hampshire University (SNHU) and which course(s) shall commence on October 29, 2018 and terminate on March 3, 2019.
- 2. The Recipient shall complete and achieve a passing grade in each course named in paragraph 1.
- 3. Should the Recipient fail to complete or achieve a passing grade in each course named in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, provided, however, that if more than one course is named in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
- 4. Upon the satisfactory completion of the courses named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for a period of six (6) months.
- 5. The Recipient shall work in any area of the State to which he/she may be assigned, provided that such assignment will not constitute a severe hardship to said Recipient.
- 6. Should the Recipient breach any of the conditions set forth in paragraphs 4 and 5, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to the Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.
- 7. The Recipient shall not raise any setoff or counterclaim against the State in any action brought by the State to collect any amount due under this agreement.
- 8. Should any amount be found to be due the State in any action brought against the Recipient pursuant to this Agreement, the State shall, in addition to said amount, be entitled to an award of costs and a reasonable amount in "attorney" fees.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hands on the date first above written.

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RECIPIENT (signature) Garle (printed name) Jane Gronbeck	
NOTARY State of New Hampshire, County of Merrimack:  On this the day of	appeared, ed to the
THE STATE OF NEW HAMPSHIRE  (signature)	
ed.agreement.Jane Gronbeck 8-9-18	lofl