



Lori A. Shibinette Commissioner

#### STATE OF NEW HAMPSHIRE

#### DEPARTMENT OF HEALTH AND HUMAN SERVICES

#### OFFICE OF THE COMMISSIONER

129 PLEASANT STREET, CONCORD, NH 03301-3857 603-271-9200 1-800-852-3345 Ext. 9200 Fax: 603-271-4912 TDD Access: 1-800-735-2964 www.dhhs.nh.gov

May 12, 2020

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

#### **INFORMATIONAL ITEM**

Pursuant to RSA 4:45, RSA 4:47, and Section 4 of Executive Order 2020-04 as extended by Executive Orders 2020-05 and 2020-08, Governor Sununu has authorized the Department of Health and Human Services, Office of the Commissioner, to enter into a **Retroactive, Sole Source** contract with Cross Roads House, Inc. (VC#166570-B001), Portsmouth, NH in the amount of \$150,000 for decompression of the population in homeless shelters to align operations with Centers for Disease Control recommendations, with the option to renew for up to one (1) additional year, effective retroactive to April 11,2020 upon Governor approval through July 10, 2020, 100% General Funds.

Funds are available in the following account for State Fiscal Years 2020 and 2021, with the authority to adjust budget line items within the price limitation and encumbrances between state fiscal years through the Budget Office, if needed and justified.

## 05-95-95-950010-56760000 Health and Social Services, Department of Health and Human Services, HHS: Office of the Commissioner, Office of Business Operations

State Fiscal Year	Class / Account	Class Title	Job Number	Total Amount
2020	103-502664	Contracts for Oper Svc	95010998	\$150,000
2021	103-502664	Contracts for Oper Svc	95010998	\$0
		<u> </u>	Total	\$150,000

#### **EXPLANATION**

This item is **Retroactive** and **Sole Source** because the Department, in the interest of the public's health and safety, identified a vendor with capacity to quickly respond to the COVID-19 pandemic.

The purpose of this contract is to ensure shelters for individuals who are experiencing homelessness have the ability to decrease the numbers served in the shelter and provide alternative locations in order to meet current Centers for Disease Control recommendations relative to COVID-19 and social distancing.

The Department cannot determine how many individuals experiencing homelessness will be served from April 11, 2020 through July 10, 2020.

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The Contractor will use funding to provide alternative shelter placement to individuals in order that social distancing can be accomplished regardless of where the individuals are receiving homeless shelter services.

As referenced in Exhibit A, Revisions to Standard Contract Provisions of the attached contract, the parties have the option to extend the agreement for up one (1) additional year, contingent upon satisfactory delivery of services, available funding, agreement of the parties and Governor and Council approval.

Area served: Seacoast

Respectfully submitted,

Lori A. Shibinette Commissioner

### Subject: Decompression Services for Homeless - COVID19 (SS-2020-OCOM-10-DECOM-02)

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

#### **AGREEMENT**

The State of New Hampshire and the Contractor hereby mutually agree as follows:

#### **GENERAL PROVISIONS**

1. IDENTIFICATION.	<u> </u>	5.			
1.1 State Agency Name		1.2 State Agency Address	ļ.		
New Hampshire Department of Health	and Human Services	129 Pleasant Street Concord, NH 03301-3857			
1.3 Contractor Name		1.4 Contractor Address			
Cross Roads House, Inc.		600 Lafayette Road Portsmouth, NH 03801			
1.5 Contractor Phone	1.6' Account Number	1.7 Completion Date	1.8 Price Limitation		
Number (603) 436-2218	05-95-95-950010- 56760000-103-502664-	July 10, 2020	\$150,000		
(martha@crossroadshouse.org)	95010998	l e	· .		
1.9 Contracting Officer for State Age	ncy	1.10 State Agency Telephone	e Number		
Nathan D. White, Director		(603) 271-9631			
1.11 Contractor Signature  Madlus How Date: 4/30/20		1.12 Name and Title of Con Marthur Stone Executive DIY	ecter		
1.13 State Agency Signature		1.14 Name and Title of State	te Agency Signatory		
Date: M W Christine L. Schoolello Direct DE  1.15 Approval by the N.H. Department of Administration, Division of Personnel (if applicable)					
By: Director, On:					
1.16 Approval by the Attorney General (Form, Substance and Execution) (if applicable)					
By: /s/Christen Lavers On: 5/12/20					
1.17 Approval by the Governor and Executive Council (If applicable)					
G&C Item number:		G&C Meeting Date:			

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2. SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT B which is incorporated herein by reference ("Services").

#### 3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.17, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.13 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

#### 4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the. contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds affected by any state or federal legislative or executive action that reduces, eliminates or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope for Services provided in EXHIBIT B, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to reduce or terminate the Services under this Agreement immediately upon giving the Contractor notice of such reduction or termination. The State shall not be required to transfer funds from any other account or source to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

#### 5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT C which is incorporated herein by reference.

5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete

compensation to the Contractor for the Services. The State shall, have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise navable to the Contractor under this Agreement those

otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7

through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

## 6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all applicable statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal employment opportunity laws. In addition, if this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all federal executive orders, rules, regulations and statutes, and with any rules, regulations and guidelines as the State or the United States issue to implement these regulations. The Contractor shall also comply with all applicable intellectual property laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to

prevent such discrimination.

6.3. The Contractor agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

#### 7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

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#### 8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or
- 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
- 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely cured, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 give the Contractor a written notice specifying the Event of Default and set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 give the Contractor a written notice specifying the Event of Default, treat the Agreement as breached, terminate the Agreement and pursue any of its remedies at law or in equity, or both.
- 8.3. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

#### 9. TERMINATION.

- 9.1 Notwithstanding paragraph 8, the State may, at its sole discretion, terminate the Agreement for any reason, in whole or in part, by thirty (30) days written notice to the Contractor that the State is exercising its option to terminate the Agreement.
- 9.2 In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall, at the State's discretion, deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT B. In addition, at the State's discretion, the Contractor shall, within 15 days of notice of early termination, develop and

submit to the State a Transition Plan for services under the Agreement.

## 10. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 10.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 10.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 10.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.
- 11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

#### 12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

- 12.1 The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice, which shall be provided to the State at least fifteen (15) days prior to the assignment, and a written consent of the State. For purposes of this paragraph, a Change of Control shall constitute assignment. "Change of Control" means (a) merger, consolidation, or a transaction or series of related transactions in which a third party, together with its affiliates, becomes the direct or indirect owner of fifty percent (50%) or more of the voting shares or similar equity interests, or combined voting power of the Contractor, or (b) the sale of all or substantially all of the assets of the Contractor.
- 12.2 None of the Services shall be subcontracted by the Contractor without prior written notice and consent of the State. The State is entitled to copies of all subcontracts and assignment agreements and shall not be bound by any provisions contained in a subcontract or an assignment agreement to which it is not a party.
- 13. INDEMNIFICATION. Unless otherwise exempted by law, the Contractor shall indemnify and hold harmless the State, its officers and employees, from and against any and all claims, liabilities and costs for any personal injury or property damages, patent or copyright infringement, or other claims asserted against the State, its officers or employees, which arise out of (or which may be claimed to arise out of) the acts or omission of the

Contractor Initials ///R Date 4/30/20 Contractor, or subcontractors, including but not limited to the negligence, reckless or intentional conduct. The State shall not be liable for any costs incurred by the Contractor arising under this paragraph 13. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

#### 14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and continuously maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 commercial general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate or excess; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 10.2 herein, in an amount not less than 80% of the whole replacement value of the property.
- 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.
- 14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than ten (10) days prior to the expiration date of each insurance policy. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference.

#### 15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. The Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor. which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

- 16. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 17. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no such approval is required under the circumstances pursuant to State law, rule or policy.
- 18. CHOICE OF LAW AND FORUM. This Agreement shall be governed, interpreted and construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party. Any actions arising out of this Agreement shall be brought and maintained in New Hampshire Superior Court which shall have exclusive jurisdiction thereof.
- 19. CONFLICTING TERMS. In the event of a conflict between the terms of this P-37 form (as modified in EXHIBIT A) and/or attachments and amendment thereof, the terms of the P-37 (as modified in EXHIBIT A) shall control.
- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- 22. SPECIAL PROVISIONS. Additional or modifying provisions set forth in the attached EXHIBIT A are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire agreement and understanding between the parties, and supersedes all prior agreements and understandings with respect to the subject matter hereof.

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Date 4/30/20

#### New Hampshire Department of Health and Human Services Decompression Services for Homeless – COVID19 **EXHIBIT A**



#### REVISIONS TO STANDARD CONTRACT PROVISIONS

- 1. Revisions to Form P-37, General Provisions
  - Paragraph 3, Subparagraph 3.1, Effective Date/Completion of Services, is. amended as follows:
    - Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire as indicated in block 1.17, this Agreement, and all obligations of the parties hereunder, shall become effective on April 11, 2020 ("Effective Date").
  - Paragraph 3, Effective Date/Completion of Services, is amended by adding 1.2. subparagraph 3.3 as follows:
    - The parties may extend the Agreement for up to one (1) additional year from the Completion Date, contingent upon satisfactory delivery of services, available funding, agreement of the parties, and approval of the Governor and Executive Council.
  - 1.3. Paragraph 9, Termination, is amended by adding Subparagraph 9.3, as follows:
    - 9.3. In the event that services in the contract are no longer needed, due to the resolution of the COVID 19 Pandemic, the contract shall be terminated immediately upon written notification of the State to the Contractor
  - 1:4. Paragraph 12, Assignment/Delegation/Subcontracts, is amended by adding subparagraph 12.3 as follows:
    - 12.3. Subcontractors are subject to the same contractual conditions as the Contractor and the Contractor is responsible to ensure subcontractor compliance with those conditions. The Contractor shall have written agreements with all subcontractors, specifying the work to be performed and how corrective action shall be managed if the subcontractor's performance is inadequate. The Contractor shall manage the subcontractor's performance on an ongoing basis and take corrective action as necessary. The Contractor shall annually provide the State with a list of all subcontractors provided for under this Agreement and notify the State of any inadequate subcontractor performance.

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Exhibit A - Revisions to Standard Contract Provisions

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# New Hampshire Department of Health and Human Services Decompression Services – COVID 19 EXHIBIT B



#### **Scope of Services**

#### 1. Statement of Work

- 1.1. The Contractor shall ensure the safety of the population served, during the COVID19 Pandemic, who are served through contracts with the State of New Hampshire relative to:
  - 1.1.1. Shelter Essential Services;
  - 1.1.2. Emergency Shelter services;
  - 1.1.3. Homeless Intervention Services; and/or
  - 1.1.4. Coordinated Entry Services.
- 1.2. The Contractor shall decompress the population in homeless shelters in order to align operations with Centers for Disease Control (CDC) recommendations relative to social distancing, in order to provide services in a safe manner that is in cooperation and accordance with any existing agreement with the State of New Hampshire.
- 1.3. The Contractor shall ensure any guests participating in decompression services are:
  - 1.3.1. Identified as guests of the Cross Roads House shelter.
  - 1.3.2. Provided with all services, rights and supports available through services provided at the Cross Roads House shelter.
- 1.4. The Contractor shall ensure any locations utilized as alternate locations for decompression purposes comply with all local codes.

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Exhibit B Scope of Services

Contractor Initials

Date \_\_\_\_\_\_

# New Hampshire Department of Health and Human Services Decompression Services for Homeless - COVID19 EXHIBIT C



#### Payment Terms

- 1. The State shall pay the Contractor an amount not to exceed Form P-37, Block 1.8 Price Limitation for the services provided by the Contractor pursuant to Exhibit B, Scope of Services
- 2. Payment shall be on a cost reimbursement basis of \$50,000.
- 3. The Contractor shall submit monthly invoices that specify the number of individuals served during the previous month.
- 4. In lieu of hard copies, all Department-provided invoices may be assigned an electronic signature and emailed to Beth.Kelly@dhhs.nh.gov.
- 5. The State shall make payment to the Contractor within thirty (30) days of receipt of each invoice, subsequent to approval of the submitted invoice and if sufficient funds are available, subject to Paragraph 4 of the General Provisions Form Number P-37 of this Agreement.
- 6. The final invoice shall be due to the State no later than forty (40) days after the contract completion date specified in Form P-37, General Provisions Block 1.7 Completion Date.
- 7. The Contractor must provide the services in Exhibit B, Scope of Services, in compliance with funding requirements.
- 8. The Contractor agrees that funding under this Agreement may be withheld, in whole or in part in the event of non-compliance with the terms and conditions of Exhibit B, Scope of Services.
- 9. Notwithstanding anything to the contrary herein, the Contractor agrees that funding under this agreement may be withheld, in whole or in part, in the event of non-compliance with any Federal or State law, rule or regulation applicable to the services provided, or if the said services or products have not been satisfactorily completed in accordance with the terms and conditions of this agreement.
- 10. Notwithstanding anything to the contrary herein, the Contractor agrees that funding under this agreement may be withheld, in whole or in part, in the event of non-compliance with any Federal or State law, rule or regulation applicable to the services provided, or if the said services or products have not been satisfactorily completed in accordance with the terms and conditions of this agreement.
- 11. Notwithstanding Paragraph 18 of the General Provisions Form P-37, changes limited to adjusting amounts within the price limitation and adjusting encumbrances between State Fiscal Years and budget class lines through the Budget Office may be made by written agreement of both parties, without obtaining approval of the Governor and Executive Council, if needed and justified.

12. Audits

Cross Roads House, Inc.

Exhibit C

Contractor Initials

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Date 4/3/20

Rev. 01/08/19

# New Hampshire Department of Health and Human Services Decompression Services for Homeless - COVID19 EXHIBIT C



- 12.1. The Contractor is required to submit an annual audit to the Department if any of the following conditions exist:
  - 12.1.1. Condition A The Contractor expended \$750,000 or more in federal funds received as a subrecipient pursuant to 2 CFR Part 200, during the most recently completed fiscal year.
  - 12.1.2. Condition B The Contractor is subject to audit pursuant to the requirements of NH RSA 7:28, III-b, pertaining to charitable organizations receiving support of \$1,000,000 or more.
  - 12.1.3. Condition C The Contractor is a public company and required by Security and Exchange Commission (SEC) regulations to submit an annual financial audit.
- 12.2 If Condition A exists, the Contractor shall submit an annual single audit performed by an independent Certified Public Accountant (CPA) to the Department within 120 days after the close of the Contractor's fiscal year, conducted in accordance with the requirements of 2 CFR Part 200, Subpart F of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal awards.
  - 12.3. If Condition B or Condition C exists, the Contractor shall submit an annual financial audit performed by an independent CPA within 120 days after the close of the Contractor's fiscal year.
- 12.4. In addition to, and not in any way in limitation of obligations of the Contract, it is understood and agreed by the Contractor that the Contractor shall be held liable for any state or federal audit exceptions and shall return to the Department all payments made under the Contract to which exception has been taken, or which have been disallowed because of such an exception.

Cross Roads House, Inc.

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Exhibit C

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Date 4/30/20

Rev. 01/08/19



#### CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

The Vendor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

#### **ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS**

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS
US DEPARTMENT OF EDUCATION - CONTRACTORS
US DEPARTMENT OF AGRICULTURE - CONTRACTORS

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-contractors), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-contractors) that is a State may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Contractors using this form should send it to:

Commissioner
NH Department of Health and Human Services
129 Pleasant Street,
Concord, NH 03301-6505

- The grantee certifies that it will or will continue to provide a drug-free workplace by:
  - 1.1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
  - 1.2. Establishing an ongoing drug-free awareness program to inform employees about
    - 1.2.1. The dangers of drug abuse in the workplace;
    - 1.2.2. The grantee's policy of maintaining a drug-free workplace;
    - 1.2.3. Any available drug counseling, rehabilitation, and employee assistance programs; and
    - 1.2.4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
  - 1.3. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
  - 1.4. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will
    - 1.4.1. Abide by the terms of the statement; and
    - 1.4.2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
  - 1.5. Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph 1.4.2 from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency

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Exhibit D – Certification regarding Drug Free Workplace Requirements
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Cross Roado House to

has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

1.6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 1.4.2, with respect to any employee who is so convicted

- 1.6.1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended: or
- 1.6.2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- 1.7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1.1, 1.2, 1.3, 1.4, 1.5, and 1.6.
- 2. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, state, zip code) (list each location)

Check ☐ if there are workplaces on file that are not identified here.

Vendor Name:

Name: Martha Storl

Title: Executive Directo

Exhibit D – Certification regarding Drug Free Workplace Requirements Page 2 of 2 odor Iniliais <u>////</u> Date <u>11/3</u>0/20



#### CERTIFICATION REGARDING LOBBYING

The Vendor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS

Programs (indicate applicable program covered):-

\*Temporary Assistance to Needy Families under Title IV-A

\*Child Support Enforcement Program under Title IV-D

\*Social Services Block Grant Program under Title XX

\*Medicaid Program under Title XIX

\*Community Services Block Grant under Title VI

\*Child Care Development Block Grant under Title IV

The undersigned certifies, to the best of his or her knowledge and belief, that:

- 1. No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor).
- 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or subcontractor), the undersigned shall complete and submit Standard Form LLL. (Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-I.)
- The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

NOS Roads House Inc

Exhibit E - Certification Regarding Lobbying

CU/DHHS/110713

Page 1 of 1



#### **CERTIFICATION REGARDING DEBARMENT, SUSPENSION** AND OTHER RESPONSIBILITY MATTERS

The Vendor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment. Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

#### INSTRUCTIONS FOR CERTIFICATION

- By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
- 4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
- 7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
- Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

Exhibit F - Certification Regarding Debarment, Suspension And Other Responsibility Matters Page 1 of 2

CU/DHHS/110713



information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

#### PRIMARY COVERED TRANSACTIONS

11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:

11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency:

11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (I)(b)

of this certification; and

- 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- 12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

#### LOWER TIER COVERED TRANSACTIONS

- 13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
  - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
  - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
- 14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Vendor Name: CWSS Roads House, Inc.

Name: Title:

Dx.

Vendor Initials

VI 1110215 \_\_\_\_

Date <u>4/3</u>

Exhibit F - Certification Regarding Debarment, Suspension
And Other Responsibility Matters
Page 2 of 2



## CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND WHISTLEBLOWER PROTECTIONS

The Vendor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Vendor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements:
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit G

Vendor Initials
Faith-Based Organizations

ertification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faithand Whistleblower protections

8/27/14 Rev. 10/21/14

Page 1 of 2

Date 1/30/20



In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Vendor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:.

By signing and submitting this proposal (contract) the Vendor agrees to comply with the provisions indicated above.

Vendor Name: Cross Roads Horise, Inc.

Vendor Initials

8/27/14 Rev. 10/21/14

Page 2 of 2



#### CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity.

The Vendor identified in Section 1.3 of the General Provisions agrees, by signature of the Contractor's representative as identified in Section 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this contract, the Vendor agrees to make reasonable efforts to comply with all applicable provisions of Public Law 103-227, Part C, known as the Pro-Children Act of 1994.

Vendor Name: Cross Roads House, Inc.

Exhibit H - Certification Regarding Environmental Tobacco Smoke Page 1 of 1

Vendor Initials

#### HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT BUSINESS ASSOCIATE AGREEMENT

The Contractor identified in Section 1.3 of the General Provisions of the Agreement agrees to comply with the Health Insurance Portability and Accountability Act, Public Law 104-191 and with the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160 and 164 applicable to business associates. As defined herein, "Business Associate" shall mean the Contractor and subcontractors and agents of the Contractor that receive, use or have access to protected health information under this Agreement and "Covered Entity" shall mean the State of New Hampshire, Department of Health and Human Services.

#### (1) <u>Definitions</u>.

- a. "Breach" shall have the same meaning as the term "Breach" in section 164.402 of Title 45, Code of Federal Regulations.
- b. <u>"Business Associate"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- "Covered Entity" has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- d. "<u>Designated Record Set</u>" shall have the same meaning as the term "designated record set" in 45 CFR Section 164.501.
- e. "<u>Data Aggregation</u>" shall have the same meaning as the term "data aggregation" in 45 CFR Section 164.501.
- f. "Health Care Operations" shall have the same meaning as the term "health care operations" in 45 CFR Section 164.501.
- g. "HITECH Act" means the Health Information Technology for Economic and Clinical Health Act, TitleXIII, Subtitle D, Part 1 & 2 of the American Recovery and Reinvestment Act of 2009.
- h. "HIPAA" means the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 and the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160, 162 and 164 and amendments thereto.
- "Individual" shall have the same meaning as the term "individual" in 45 CFR Section 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR Section 164.501(g).
- j. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- k. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR Section 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

3/2014;

Exhibit I
Health insurance Portability Act
Business Associate Agreement
Page 1 of 6

Contractor initials ///



- "Required by Law" shall have the same meaning as the term "required by law" in 45 CFR Section 164.103.
- m. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his/her designee.
- n. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 CFR Part 164, Subpart C, and amendments thereto.
- o. "Unsecured Protected Health Information" means protected health information that is not secured by a technology standard that renders protected health information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.
- p. Other Definitions All terms not otherwise defined herein shall have the meaning established under 45 C.F.R. Parts 160, 162 and 164, as amended from time to time, and the HITECH Act.

#### (2) Business Associate Use and Disclosure of Protected Health Information.

- a. Business Associate shall not use, disclose, maintain or transmit Protected Health Information (PHI) except as reasonably necessary to provide the services outlined under Exhibit A of the Agreement. Further, Business Associate, including but not limited to all its directors, officers, employees and agents, shall not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
- b. Business Associate may use or disclose PHI:
  - I. For the proper management and administration of the Business Associate;
  - II. As required by law, pursuant to the terms set forth in paragraph d. below; or
  - III. For data aggregation purposes for the health care operations of Covered Entity.
- To the extent Business Associate is permitted under the Agreement to disclose PHI to a third party, Business Associate must obtain, prior to making any such disclosure, (i) reasonable assurances from the third party that such PHI will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party; and (ii) an agreement from such third party to notify Business Associate, in accordance with the HIPAA Privacy, Security, and Breach Notification Rules of any breaches of the confidentiality of the PHI, to the extent it has obtained knowledge of such breach.
- d. The Business Associate shall not, unless such disclosure is reasonably necessary to provide services under Exhibit A of the Agreement, disclose any PHI in response to a request for disclosure on the basis that it is required by law, without first notifying Covered Entity so that Covered Entity has an opportunity to object to the disclosure and to seek appropriate relief. If Covered Entity objects to such disclosure, the Business

3/2014

Exhibit I Health Insurance Portability Act Business Associate Agreement Page 2 of 6 Contractor Initials



Associate shall refrain from disclosing the PHI until Covered Entity has exhausted all remedies:

e. If the Covered Entity notifies the Business Associate that Covered Entity has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Business Associate shall be bound by such additional restrictions and shall not disclose PHI in violation of such additional restrictions and shall abide by any additional security safeguards.

#### (3) Obligations and Activities of Business Associate.

- a. The Business Associate shall notify the Covered Entity's Privacy Officer immediately after the Business Associate becomes aware of any use or disclosure of protected health information not provided for by the Agreement including breaches of unsecured protected health information and/or any security incident that may have an impact on the protected health information of the Covered Entity.
- b. The Business Associate shall immediately perform a risk assessment when it becomes aware of any of the above situations. The risk assessment shall include, but not be limited to:
  - o The nature and extent of the protected health information involved, including the types of identifiers and the likelihood of re-identification;
  - The unauthorized person used the protected health information or to whom the disclosure was made;
  - o Whether the protected health information was actually acquired or viewed
  - The extent to which the risk to the protected health information has been mitigated.

The Business Associate shall complete the risk assessment within 48 hours of the breach and immediately report the findings of the risk assessment in writing to the Covered Entity.

- c. The Business Associate shall comply with all sections of the Privacy, Security, and Breach Notification Rule.
- d. Business Associate shall make available all of its internal policies and procedures, books and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of Covered Entity to the Secretary for purposes of determining Covered Entity's compliance with HIPAA and the Privacy and Security Rule.
- e. Business Associate shall require all of its business associates that receive, use or have access to PHI under the Agreement, to agree in writing to adhere to the same restrictions and conditions on the use and disclosure of PHI contained herein, including the duty to return or destroy the PHI as provided under Section 3 (I). The Covered Entity shall be considered a direct third party beneficiary of the Contractor's business associate agreements with Contractor's intended business associates, who will be receiving PHI

3/2014

Exhibit I
Health Insurance Portability Act
Business Associate Agreement
Page 3 of 6

Contractor Initials



#### Exhibit I

pursuant to this Agreement, with rights of enforcement and indemnification from such business associates who shall be governed by standard Paragraph #13 of the standard contract provisions (P-37) of this Agreement for the purpose of use and disclosure of protected health information.

- f. Within five (5) business days of receipt of a written request from Covered Entity,
  Business Associate shall make available during normal business hours at its offices all
  records, books, agreements, policies and procedures relating to the use and disclosure
  of PHI to the Covered Entity, for purposes of enabling Covered Entity to determine
  Business Associate's compliance with the terms of the Agreement.
- g. Within ten (10) business days of receiving a written request from Covered Entity, Business Associate shall provide access to PHI in a Designated Record Set to the Covered Entity, or as directed by Covered Entity, to an individual in order to meet the requirements under 45 CFR Section 164.524.
- h. Within ten (10) business days of receiving a written request from Covered Entity for an amendment of PHI or a record about an individual contained in a Designated Record Set, the Business Associate shall make such PHI available to Covered Entity for amendment and incorporate any such amendment to enable Covered Entity to fulfill its obligations under 45 CFR Section 164.526.
- Business Associate shall document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR Section 164.528.
- j. Within ten (10) business days of receiving a written request from Covered Entity for a request for an accounting of disclosures of PHI, Business Associate shall make available to Covered Entity such information as Covered Entity may require to fulfill its obligations to provide an accounting of disclosures with respect to PHI in accordance with 45 CFR Section 164,528.
- k. In the event any individual requests access to, amendment of, or accounting of PHI directly from the Business Associate, the Business Associate shall within two (2) business days forward such request to Covered Entity. Covered Entity shall have the responsibility of responding to forwarded requests. However, if forwarding the individual's request to Covered Entity would cause Covered Entity or the Business Associate to violate HIPAA and the Privacy and Security Rule, the Business Associate shall instead respond to the individual's request as required by such law and notify Covered Entity of such response as soon as practicable.
- I. Within ten (10) business days of termination of the Agreement, for any reason, the Business Associate shall return or destroy, as specified by Covered Entity, all PHI received from, or created or received by the Business Associate in connection with the Agreement, and shall not retain any copies or back-up tapes of such PHI. If return or destruction is not feasible, or the disposition of the PHI has been otherwise agreed to in the Agreement, Business Associate shall continue to extend the protections of the Agreement, to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business

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Exhibit I
Health Insurance Portability Act
Business Associate Agreement
Page 4 of 6

Contractor Initials



Associate maintains such PHI. If Covered Entity, in its sole discretion, requires that the Business Associate destroy any or all PHI, the Business Associate shall certify to Covered Entity that the PHI has been destroyed.

#### (4) Obligations of Covered Entity

- a. Covered Entity shall notify Business Associate of any changes or limitation(s) in its Notice of Privacy Practices provided to individuals in accordance with 45 CFR Section 164.520, to the extent that such change or limitation may affect Business Associate's use or disclosure of PHI.
- b. Covered Entity shall promptly notify Business Associate of any changes in, or revocation of permission provided to Covered Entity by individuals whose PHI may be used or disclosed by Business Associate under this Agreement, pursuant to 45 CFR Section 164.506 or 45 CFR Section 164.508.
- c. Covered entity shall promptly notify Business Associate of any restrictions on the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.

#### (5) <u>Termination for Cause</u>

In addition to Paragraph 10 of the standard terms and conditions (P-37) of this Agreement the Covered Entity may immediately terminate the Agreement upon Covered Entity's knowledge of a breach by Business Associate of the Business Associate Agreement set forth herein as Exhibit I. The Covered Entity may either immediately terminate the Agreement or provide an opportunity for Business Associate to cure the alleged breach within a timeframe specified by Covered Entity. If Covered Entity determines that neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.

#### (6) <u>Miscellaneous</u>

- a. <u>Definitions and Regulatory References.</u> All terms used, but not otherwise defined herein, shall have the same meaning as those terms in the Privacy and Security Rule, amended from time to time. A reference in the Agreement, as amended to include this Exhibit I, to a Section in the Privacy and Security Rule means the Section as in effect or as amended:
- b. <u>Amendment</u>. Covered Entity and Business Associate agree to take such action as is necessary to amend the Agreement, from time to time as is necessary for Covered Entity to comply with the changes in the requirements of HIPAA, the Privacy and Security Rule, and applicable federal and state law.
- c. <u>Data Ownership</u>. The Business Associate acknowledges that it has no ownership rights with respect to the PHI provided by or created on behalf of Covered Entity.
- d. <u>Interpretation</u>. The parties agree that any ambiguity in the Agreement shall be resolved to permit Covered Entity to comply with HIPAA, the Privacy and Security Rule.

Exhibit I Health Insurance Portability Act Business Associate Agreement

ess Associate Agreeme Page 5 of 6 Contractor Initials

Date 4/3/20

3/2014

- Segregation. If any term or condition of this Exhibit I or the application thereof to any e. person(s) or circumstance is held invalid, such invalidity shall not affect other terms or conditions which can be given effect without the invalid term or condition; to this end the terms and conditions of this Exhibit I are declared severable.
- Survival. Provisions in this Exhibit I regarding the use and disclosure of PHI, return or destruction of PHI, extensions of the protections of the Agreement In section (3) I, the defense and indemnification provisions of section (3) e and Paragraph 13 of the standard terms and conditions (P-37), shall survive the termination of the Agreement.

IN WITNESS WHEREOF, the parties hereto have duly executed this Exhibit I.

Department of Health and Human Services	CNOS ROCKS HOWE, In
The State	Name of the Contractor
Chitchush	Matter Stor
Signature of Authorized Representative	Signature of Authorized Representative
Christine L. Santaniello	Martha Stone
Name of Authorized Representative	Name of Authorized Representative
Director DEHS	Executive Director.
Title of Authorized Representative	Title of Authorized Representative
)	4/30/20
Date	Date

Exhibit ! Health Insurance Portability Act Business Associate Agreement Page 6 of 6

Contractor Initials 7/18

Date 4/3/20



## CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award. In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the Department of Health and Human Services (DHHS) must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1. Name of entity
- 2. Amount of award
- 3. Funding agency
- 4. NAICS code for contracts / CFDA program number for grants
- 5. Program source
- 6. Award title descriptive of the purpose of the funding action
- 7. Location of the entity
- 8. Principle place of performance
- 9. Unique identifier of the entity (DUNS #)
- 10. Total compensation and names of the top five executives if:
  - 10.1. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
  - 10.2. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Federal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

The below named Contractor agrees to provide needed information as outlined above to the NH Department of Health and Human Services, and to comply with all applicable provisions of the Federal Financial Accountability and Transparency Act.

Contractor Name: Cross Roads House, Inc.

Name

Title:

Executive Director

Exhibit J - Certification Regarding the Federal Funding Accountability And Transparency Act (FFATA) Compliance Page 1 of 2 Contractor Initials

Date 7

CU/DHHS/110713



#### **FORM A**

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate.

1.	The DUNS number for your entity is: _	171774979
2.	receive (1) 80 percent or more of your loans, grants, sub-grants, and/or coope	eding completed fiscal year, did your business or organization annual gross revenue in U.S. federal contracts, subcontracts, erative agreements; and (2) \$25,000,000 or more in annual acts, subcontracts, loans, grants, subgrants, and/or
	NO	YES
	If the answer to #2 above is NO, stop h	nere
	If the answer to #2 above is YES, please	se answer the following:
3.	business or organization through perior	ation about the compensation of the executives in your dic reports filed under section 13(a) or 15(d) of the Securities a), 78o(d)) or section 6104 of the Internal Revenue Code of
•	NO	YES
	If the answer to #3 above is YES, stop	here
	If the answer to #3 above is NO, please	answer the following:
4,	The names and compensation of the fivorganization are as follows:	ve most highly compensated officers in your business or
	Name:	Amount:

Exhibit J – Certification Regarding the Federal Funding Accountability And Transparency Act (FFATA) Compliance Page 2 of 2 Contractor Initials

Date 4/3/50





#### **DHHS Information Security Requirements**

#### A. Definitions

The following terms may be reflected and have the described meaning in this document:

- "Breach" means the loss of control, compromise, unauthorized disclosure, unauthorized acquisition, unauthorized access, or any similar term referring to situations where persons other than authorized users and for an other than authorized purpose have access or potential access to personally identifiable information, whether physical or electronic. With regard to Protected Health Information, "Breach" shall have the same meaning as the term "Breach" in section 164.402 of Title 45. Code of Federal Regulations.
- "Computer Security Incident" shall have the same meaning "Computer Security Incident" in section two (2) of NIST Publication 800-61, Computer Security Incident Handling Guide, National Institute of Standards and Technology, U.S. Department of Commerce.
- 3. "Confidential Information" or "Confidential Data" means all confidential information disclosed by one party to the other such as all medical, health, financial, public assistance benefits and personal information including without limitation, Substance Abuse Treatment Records, Case Records, Protected Health Information and Personally Identifiable Information.

Confidential Information also includes any and all information owned or managed by the State of NH - created, received from or on behalf of the Department of Health and Human Services (DHHS) or accessed in the course of performing contracted services - of which collection, disclosure, protection, and disposition is governed by state or federal law or regulation. This information includes, but is not limited to Protected Health Information (PHI), Personal Information (PI), Personal Financial Information (PFI), Federal Tax Information (FTI), Social Security Numbers (SSN), Payment Card Industry (PCI), and or other sensitive and confidential information.

- 4. "End User" means any person or entity (e.g., contractor, contractor's employee, business associate, subcontractor, other downstream user, etc.) that receives DHHS data or derivative data in accordance with the terms of this Contract.
- "HIPAA" means the Health Insurance Portability and Accountability Act of 1996 and the regulations promulgated thereunder.
- 6. "Incident" means an act that potentially violates an explicit or implied security policy, which includes attempts (either failed or successful) to gain unauthorized access to a system or its data, unwanted disruption or denial of service, the unauthorized use of a system for the processing or storage of data; and changes to system hardware, firmware, or software characteristics without the owner's knowledge, instruction, or consent. Incidents include the loss of data through theft or device misplacement, loss or misplacement of hardcopy documents, and misrouting of physical or electronic

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Contractor Initials



#### **DHHS Information Security Requirements**

mail, all of which may have the potential to put the data at risk of unauthorized access, use, disclosure, modification or destruction.

- 7: "Open Wireless Network" means any network or segment of a network that is not designated by the State of New Hampshire's Department of Information Technology or delegate as a protected network (designed, tested, and approved, by means of the State, to transmit) will be considered an open network and not adequately secure for the transmission of unencrypted PI, PFI, PHI or confidential DHHS data.
- 8. "Personal Information" (or "PI") means information which can be used to distinguish or trace an individual's identity, such as their name, social security number, personal information as defined in New Hampshire RSA 359-C:19, biometric records, etc., alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother's maiden name, etc.
- 9. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- 10. "Protected Health Information" (or "PHI") has the same meaning as provided in the definition of "Protected Health Information" in the HIPAA Privacy Rule at 45 C.F.R. § 160.103.
- 11. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 C.F.R. Part 164, Subpart C, and amendments thereto.
- 12. "Unsecured Protected Health Information" means Protected Health Information that is not secured by a technology standard that renders Protected Health Information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.

#### I. RESPONSIBILITIES OF DHHS AND THE CONTRACTOR

- A. Business Use and Disclosure of Confidential Information.
  - The Contractor must not use, disclose, maintain or transmit Confidential Information except as reasonably necessary as outlined under this Contract. Further, Contractor, including but not limited to all its directors, officers, employees and agents, must not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
  - 2. The Contractor must not disclose any Confidential Information in response to a

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Exhibit K
DHHS Information
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Contractor Initials





#### **DHHS Information Security Requirements**

request for disclosure on the basis that it is required by law, in response to a subpoena, etc., without first notifying DHHS so that DHHS has an opportunity to consent or object to the disclosure.

- 3. If DHHS notifies the Contractor that DHHS has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Contractor must be bound by such additional restrictions and must not disclose PHI in violation of such additional restrictions and must abide by any additional security safeguards.
- 4. The Contractor agrees that DHHS Data or derivative there from disclosed to an End User must only be used pursuant to the terms of this Contract.
- 5. The Contractor agrees DHHS Data obtained under this Contract may not be used for any other purposes that are not indicated in this Contract.
- The Contractor agrees to grant access to the data to the authorized representatives of DHHS for the purpose of inspecting to confirm compliance with the terms of this Contract.

#### II. METHODS OF SECURE TRANSMISSION OF DATA

- 1. Application Encryption: If End User is transmitting DHHS data containing Confidential Data between applications, the Contractor attests the applications have been evaluated by an expert knowledgeable in cyber security and that said application's encryption capabilities ensure secure transmission via the internet.
- 2. Computer Disks and Portable Storage Devices. End User may not use computer disks or portable storage devices, such as a thumb drive, as a method of transmitting DHHS data.
- Encrypted Email. End User may only employ email to transmit Confidential Data if email is <u>encrypted</u> and being sent to and being received by email addresses of persons authorized to receive such information.
- 4. Encrypted Web Site. If End User is employing the Web to transmit Confidential Data, the secure socket layers (SSL) must be used and the web site must be secure. SSL encrypts data transmitted via a Web site.
- 5. File Hosting Services, also known as File Sharing Sites. End User may not use file hosting services, such as Dropbox or Google Cloud Storage, to transmit Confidential Data.
- 6. Ground Mail Service. End User may only transmit Confidential Data via *certified* ground mail within the continental U.S. and when sent to a named individual.
- 7. Laptops and PDA. If End User is employing portable devices to transmit Confidential Data said devices must be encrypted and password-protected.
- 8. Open Wireless Networks. End User may not transmit Confidential Data via an open

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Exhibit K DHHS Information Security Regulrements Page 3 of 9 Contractor Initials

#### Exhibit K



#### **DHHS Information Security Requirements**

wireless network. End User must employ a virtual private network (VPN) when remotely transmitting via an open wireless network.

- 9. Remote User Communication. If End User is employing remote communication to access or transmit Confidential Data, a virtual private network (VPN) must be installed on the End User's mobile device(s) or laptop from which information will be transmitted or accessed.
- 10. SSH File Transfer Protocol (SFTP), also known as Secure File Transfer Protocol. If End User is employing an SFTP to transmit Confidential Data, End User will structure the Folder and access privileges to prevent inappropriate disclosure of Information. SFTP folders and sub-folders used for transmitting Confidential Data will be coded for 24-hour auto-deletion cycle (i.e. Confidential Data will be deleted every 24 hours).
- 11. Wireless Devices. If End User is transmitting Confidential Data via wireless devices, all data must be encrypted to prevent inappropriate disclosure of information.

#### III. RETENTION AND DISPOSITION OF IDENTIFIABLE RECORDS

The Contractor will only retain the data and any derivative of the data for the duration of this Contract. After such time, the Contractor will have 30 days to destroy the data and any derivative in whatever form it may exist, unless, otherwise required by law or permitted under this Contract. To this end, the parties must:

#### A. Retention

- The Contractor agrees it will not store, transfer or process data collected in connection with the services rendered under this Contract outside of the United States. This physical location requirement shall also apply in the implementation of cloud computing, cloud service or cloud storage capabilities, and includes backup data and Disaster Recovery locations.
- The Contractor agrees to ensure proper security monitoring capabilities are in place to detect potential security events that can impact State of NH systems and/or Department confidential information for contractor provided systems.
- The Contractor agrees to provide security awareness and education for its End Users in support of protecting Department confidential information.
- The Contractor agrees to retain all electronic and hard copies of Confidential Data in a secure location and identified in section IV. A.2
- The Contractor agrees Confidential Data stored in a Cloud must be in a FedRAMP/HITECH compliant solution and comply with all applicable statutes and regulations regarding the privacy and security. All servers and devices must have currently-supported and hardened operating systems, the latest anti-viral, antihacker, anti-spam, anti-spyware, and anti-malware utilities. The environment, as a

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Exhibit K **DHHS** Information Security Requirements Page 4 of 9

Contractor Initials /////
Date 4/3/20





#### **DHHS Information Security Requirements**

whole, must have aggressive intrusion-detection and firewall protection.

The Contractor agrees to and ensures its complete cooperation with the State's Chief Information Officer in the detection of any security vulnerability of the hosting infrastructure.

#### B. Disposition

- 1. If the Contractor will maintain any Confidential Information on its systems (or its sub-contractor systems), the Contractor will maintain a documented process for securely disposing of such data upon request or contract termination; and will obtain written certification for any State of New Hampshire data destroyed by the Contractor or any subcontractors as a part of ongoing, emergency, and or disaster recovery operations. When no longer in use, electronic media containing State of New Hampshire data shall be rendered unrecoverable via a secure wipe program in accordance with industry-accepted standards for secure deletion and media sanitization, or otherwise physically destroying the media (for example, degaussing) as described in NIST Special Publication 800-88, Rev 1, Guidelines for Media Sanitization, National Institute of Standards and Technology, U. S. Department of Commerce. The Contractor will document and certify in writing at time of the data destruction, and will provide written certification to the Department upon request. The written certification will include all details necessary to demonstrate data has been properly destroyed and validated. Where applicable, regulatory and professional standards for retention requirements will be jointly evaluated by the State and Contractor prior to destruction.
- Unless otherwise specified, within thirty (30) days of the termination of this Contract, Contractor agrees to destroy all hard copies of Confidential Data using a secure method such as shredding.
- Unless otherwise specified, within thirty (30) days of the termination of this Contract, Contractor agrees to completely destroy all electronic Confidential Data by means of data erasure, also known as secure data wiping.

#### IV. PROCEDURES FOR SECURITY

- A. Contractor agrees to safeguard the DHHS Data received under this Contract, and any derivative data or files, as follows:
  - The Contractor will maintain proper security controls to protect Department confidential information collected, processed, managed, and/or stored in the delivery of contracted services.
  - 2. The Contractor will maintain policies and procedures to protect Department confidential information throughout the information lifecycle, where applicable, (from creation, transformation, use, storage and secure destruction) regardless of the media used to store the data (i.e., tape, disk, paper, etc.).

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Exhibit K **DHHS** Information Security Requirements Page 5 of 9

Contractor Initials  $\frac{11/3}{2}$ 



#### **DHHS Information Security Requirements**

- 3. The Contractor will maintain appropriate authentication and access controls to contractor systems that collect, transmit, or store Department confidential information where applicable.
- 4. The Contractor will ensure proper security monitoring capabilities are in place to detect potential security events that can impact State of NH systems and/or Department confidential information for contractor provided systems.
- 5. The Contractor will provide regular security awareness and education for its End Users in support of protecting Department confidential information.
- 6. If the Contractor will be sub-contracting any core functions of the engagement supporting the services for State of New Hampshire, the Contractor will maintain a program of an internal process or processes that defines specific security expectations, and monitoring compliance to security requirements that at a minimum match those for the Contractor, including breach notification requirements.
- 7. The Contractor will work with the Department to sign and comply with all applicable State of New Hampshire and Department system access and authorization policies and procedures, systems access forms, and computer use agreements as part of obtaining and maintaining access to any Department system(s). Agreements will be completed and signed by the Contractor and any applicable sub-contractors prior to system access being authorized.
- 8. If the Department determines the Contractor is a Business Associate pursuant to 45 CFR 160.103, the Contractor will execute a HIPAA Business Associate Agreement (BAA) with the Department and is responsible for maintaining compliance with the agreement.
- 9. The Contractor will work with the Department at its request to complete a System Management Survey. The purpose of the survey is to enable the Department and Contractor to monitor for any changes in risks, threats, and vulnerabilities that may occur over the life of the Contractor engagement. The survey will be completed annually, or an alternate time frame at the Departments discretion with agreement by the Contractor, or the Department may request the survey be completed when the scope of the engagement between the Department and the Contractor changes.
- 10. The Contractor will not store, knowingly or unknowingly, any State of New Hampshire or Department data offshore or outside the boundaries of the United States unless prior express written consent is obtained from the Information Security Office leadership member within the Department.
- 11. Data Security Breach Liability. In the event of any security breach Contractor shall make efforts to investigate the causes of the breach, promptly take measures to prevent future breach and minimize any damage or loss resulting from the breach. The State shall recover from the Contractor all costs of response and recovery from

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DHHS Information
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Contractor Initials





#### **DHHS Information Security Requirements**

the breach, including but not limited to: credit monitoring services, mailing costs and costs associated with website and telephone call center services necessary due to the breach.

- 12. Contractor must, comply with all applicable statutes and regulations regarding the privacy and security of Confidential Information, and must in all other respects maintain the privacy and security of PI and PHI at a level and scope that is not less than the level and scope of requirements applicable to federal agencies, including, but not limited to, provisions of the Privacy Act of 1974 (5 U.S.C. § 552a), DHHS Privacy Act Regulations (45 C.F.R. §5b), HIPAA Privacy and Security Rules (45 C.F.R. Parts 160 and 164) that govern protections for individually identifiable health information and as applicable under State law.
- 13. Contractor agrees to establish and maintain appropriate administrative, technical, and physical safeguards to protect the confidentiality of the Confidential Data and to prevent unauthorized use or access to it. The safeguards must provide a level and scope of security that is not less than the level and scope of security requirements established by the State of New Hampshire, Department of Information Technology. Refer to Vendor Resources/Procurement at https://www.nh.gov/doit/vendor/index.htm for the Department of Information Technology policies, guidelines, standards, and procurement information relating to vendors.
- 14. Contractor agrees to maintain a documented breach notification and incident response process. The Contractor will notify the State's Privacy Officer and the State's Security Officer of any security breach immediately, at the email addresses provided in Section VI. This includes a confidential information breach, computer security incident, or suspected breach which affects or includes any State of New Hampshire systems that connect to the State of New Hampshire network.
- 15. Contractor must restrict access to the Confidential Data obtained under this Contract to only those authorized End Users who need such DHHS Data to perform their official duties in connection with purposes identified in this Contract.
- 16. The Contractor must ensure that all End Users:
  - a. comply with such safeguards as referenced in Section IV A above, implemented to protect Confidential Information that is furnished by DHHS under this Contract from loss, theft or inadvertent disclosure.
  - b. safeguard this information at all times.
  - ensure that laptops and other electronic devices/media containing PHI, PI, or PFI are encrypted and password-protected.
  - d. send emails containing Confidential Information only if <u>encrypted</u> and being sent to and being received by email addresses of persons authorized to receive such information.

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Exhibit K
DHHS Information
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Contractor Initials



#### **DHHS Information Security Requirements**

- e. limit disclosure of the Confidential Information to the extent permitted by law.
- f. Confidential Information received under this Contract and individually identifiable data derived from DHHS Data, must be stored in an area that is physically and technologically secure from access by unauthorized persons during duty hours as well as non-duty hours (e.g., door locks, card keys, biometric identifiers, etc.).
- g. only authorized End Users may transmit the Confidential Data, including any derivative files containing personally identifiable information, and in all cases, such data must be encrypted at all times when in transit, at rest, or when stored on portable media as required in section IV above.
- h. in all other instances Confidential Data must be maintained, used and disclosed using appropriate safeguards, as determined by a risk-based assessment of the circumstances involved.
- understand that their user credentials (user name and password) must not be shared with anyone. End Users will keep their credential information secure. This applies to credentials used to access the site directly or indirectly through a third party application.

Contractor is responsible for oversight and compliance of their End Users. DHHS reserves the right to conduct onsite inspections to monitor compliance with this Contract, including the privacy and security requirements provided in herein, HIPAA, and other applicable laws and Federal regulations until such time, the Confidential Data is disposed of in accordance with this Contract.

#### V. LOSS REPORTING

The Contractor must notify the State's Privacy Officer and Security Officer of any Security Incidents and Breaches immediately, at the email addresses provided in Section VI.

The Contractor must further handle and report Incidents and Breaches involving PHI in accordance with the agency's documented Incident Handling and Breach Notification procedures and in accordance with 42 C.F.R. §§ 431.300 - 306. In addition to, and notwithstanding, Contractor's compliance with all applicable obligations and procedures, Contractor's procedures must also address how the Contractor will:

- 1. Identify Incidents;
- 2. Determine if personally identifiable information is involved in Incidents;
- 3. Report suspected or confirmed incidents as required in this Exhibit or P-37;
- 4. Identify and convene a core response group to determine the risk level of Incidents and determine risk-based responses to Incidents; and

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Exhibit K DHHS Information Security Requirements Page 8 of 9

Contractor Initials \_\_\_



#### **DHHS Information Security Requirements**

5. Determine whether Breach notification is required, and, if so, identify appropriate Breach notification methods, timing, source, and contents from among different options, and bear costs associated with the Breach notice as well as any mitigation measures.

Incidents and/or Breaches that implicate PI must be addressed and reported, as applicable, in accordance with NH RSA 359-C:20.

#### **PERSONS TO CONTACT**

A. DHHS Privacy Officer:

DHHSPrivacyOfficer@dhhs.nh.gov

B. DHHS Security Officer:

DHHSInformationSecurityOffice@dhhs.nh.gov

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**DHHS** Information Security Requirements Page 9 of 9

Contractor Initials 4/30/2

## State of New Hampshire Department of State

#### **CERTIFICATE**

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that CROSS ROADS HOUSE, INC. is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on March 24, 1982. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 62166

Certificate Number: 0004907288



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Scal of the State of New Hampshire, this 4th day of May A.D. 2020.

William M. Gardner

Secretary of State

## **CERTIFICATE OF AUTHORITY**

I, Ben St. Jean '	, hereby certify that:
(Name of the elected Officer of the Corporation/LL	.C, cannot be contract signatory)
i am a duly elected Clerk/Secretary/Officer of Cross Ro- (Corpora	ads House, Inc. tion/LLC Name)
ν, σ. γ. σ.	
The following is a true copy of a vote taken at a meeting held on <u>May 28</u> , 2019, at which a quorum of th (Date)	g of the Board of Directors/shareholders, duly called and e Directors/shareholders were present and voting.
VOTED: That <u>Martha Stone, Executive Director</u> (Name and Title of Contract Signatory)	(may list more than one person
is duly authorized on behalf of <u>Cross Roads House. Inc.</u> (Name of Corporation/ LL	to enter into contracts or agreements with the State
of New Hampshire and any of its agencies or departr documents, agreements and other instruments, and any may in his/her judgment be desirable or necessary to effect	ments and further is authorized to execute any and all amendments, revisions, or modifications thereto, which ct the purpose of this vote.
3. I hereby certify that said vote has not been amended of date of the contract/contract amendment to which this of thirty (30) days from the date of this Certificate of Author New Hampshire will rely on this certificate as evidence position(s) indicated and that they have full authority to limits on the authority of any listed individual to bind the coall such limitations are expressly stated herein.  Dated: 4/30/20	certificate is attached. This authority remains valid for rity. I further certify that it is understood that the State of that the person(s) listed above currently occupy the bind the corporation. To the extent that there are any proporation in contracts with the State of New Hampshire,
	' Signature of Elected Officer Name: Ben St. Jean
•	Title: CRH Roard President



## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY 05/05/2020

С В	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.									
If	IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed.  If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).									
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	Portsmouth			NH 03801 .	INSURE	RF;				
				NUMBER: 20-21 Master				REVISION NUMBER:		
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SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.										
	129 Pleasant Street									
	·			. `		IZED REPRESEN				
	Concord NH 03301-3857 RC In July Inc.									



September 13, 2016

Board of Directors Cross Roads House, Inc. 600 Lafayette Road Portsmouth, NH 03801

We have audited the financial statements of Cross Roads House, Inc. for the year ended June 30, 2016, and have issued our report thereon dated September 13, 2016 and September 30, 2016. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated July 28, 2016. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings - Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Cross Roads House are described in Note A to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during fiscal year 2015. We noted no transactions entered into by Cross Roads House during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit - We encountered no significant difficulties in dealing with management in performing and completing our audit.

Management Representations - We have requested certain representations from management that are included in the management representation letter dual dated September 13, 2016 and September 30, 2016.

This information is intended solely for the use of management of Cross Roads House, Inc. and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,
Sanders & Karcher

Sanders & Karcher

Cartified Public Accountants

CROSS ROADS HOUSE, INC.

FINANCIAL STATEMENTS

Year Ended June 30, 2016 with Summarized Financial Information for the Year Ended June 30, 2015

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## Sanders & Karcher Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Cross Roads House, Inc.

#### Report on the Financial Statements

We have audited the accompanying financial statements of Cross Roads House, Inc. (a nonprofit organization) as of June 30, 2016 which comprise the statement of financial position and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors Cross Roads House, Inc. Page 2

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cross Roads House, Inc. as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Report on Summarized Comparative Information

We have previously audited Cross Roads House, Inc.'s financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 2, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Sanders & Karcher

Sanders & Karcher Portsmouth, NH

September 13, 2016, except for Note A, Subsequent Events, as to which the date is September 30, 2016

# CROSS ROADS HOUSE, INC. STATEMENTS OF FINANCIAL POSITION June 30,

ASSETS		2016	_	2015
CURRENT ASSETS				
Cash	s	400,288	·s	233,615
Grants receivable	•	11,053	Ψ	107,994
Unconditional promises to give		104,750		49,525
Prepaid expenses		46,249		22,250
Total current assets		562,340		413,384
PROPERTY & EQUIPMENT, net of accumulated				
depreciation of \$1,227,791 & \$1,072,389,				
respectively		4,695,296		4,831,739
OTHER ASSETS				•
Closing costs, net of accumulated amortization				
of \$1,071 & \$846, respectively	•	. 282		507
Unconditional promises to give, long-term		171,000		193,791
Cash and marketable securities, long-term reserve		602,113	•	554,014
Beneficial interest in assets held by others		120,344		130,607
Cash and cash equivalents, operating reserve		125,069		116,798
Total other assets		1,018,808		995,717
TOTAL ASSETS				
202718 1000110	\$	6,276,444	\$	6,240,840
LIABILITIES AND NET ASSETS			:	
CURRENT LIABILITIES				
Accounts payable	s	40,781	\$	15 400
Deferred income	. •	55,185	٠	15,499 7,500
Long-term debt, current portion		13,842		13,403
Accrued payroll items		43,678		31,351
Total current liabilities		153,486		67,753
LONG TROM TROM	•			•
LONG-TERM DEBT, net of current portion		212,158		225,843
Total liabilities		365, 644		293,601
NET ASSETS				ŕ
Unrestricted				
Designated		727,182		630 010
Undesignated		4,867,274		670,812 4,927,030
Temporarily restricted		196,000		218,790
Permanently restricted		120,344		130,607
Total net assets		5,910,800		5,947,239
		-,,		21 24 1/233
TOTAL LIABILITIES AND NET ASSETS	Ş	6,276,444	\$	6,240,840

## CROSS ROADS HOUSE, INC. STATEMENTS OF ACTIVITIES Years ended June 30,

	2016	2015
PUBLIC SUPPORT AND REVENUES:		
PUBLIC SUPPORT		
Government grants	\$ 324,695	\$ 272,776
Donations	533,859	518,425
Fund raising, net of direct expenses of \$60,985 and \$45,159, respectively		•
Total public support	353,494	257,010
/ Your basile subbote	1,212,048	1,048,211
REVENUES		
Use of facilities	3,500	6,200
Investment return	19,665	12,553
Total revenues	23,165	18,753
Total public support and revenues	1,235,213	1,066,964
EXPENSES		
Program services	856,359	759,542
General and administrative	189,230	169,665
Fundraising	60,173	80,889
Total expenses	1,105,762	<u>1,010,096</u>
CHANGE IN OPERATING NET ASSETS BEFORE DEPRECIATION	100 451	** **
Less depreciation and amortization	129,451	56,868
Topicolation and amortization	155,627	150,298
DECREASE IN OPERATING NET ASSETS	(26,176)	( 93,430)
	20/1/0/	\
BUILDING SUPPORT, net of change in discount	22,790	49,500
		49,300
DECREASE IN UNRESTRICTED NET ASSETS	( 3,386)	( 43,930)
, , , , , , , , , , , , , , , , , , ,		
TEMPORARILY RESTRICTED NET ASSETS		
Public support	335,186	188,454
Restrictions satisfied by use	( <u>357,976</u> )	(237,954)
DECREASE IN TEMPORARILY RESTRICTED NET ASSETS	( 22,790)	( 49,,500)
PERMANENTLY RESTRICTED ASSETS		
Investment income (loss)		4 015
Distributions	( 5,097) ( 5,166)	1,215
DECREASE IN PERMANENTLY RESTRICTED NET ASSETS	( 10, 263)	(
		1/
DECREASE IN NET ASSETS	( 36,439)	( 97,270)
NET ASSETS, Beginning of year	5,947,239	6,044,509
NITT ACCEPTO D. L. C.		
NET ASSETS, End of year	\$ <u>5,910,800</u>	\$ 5,947,239

### CROSS ROADS HOUSE, INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30,

		2015			
	Program Services	General and Admin	Fund- Raising	Total	Total
Management salaries	\$ 103,201	\$ 100,383	\$ 24,459	228,043	s 155,892
Salaries and wages	412,884	15,913	11,673	440,470	461,099
Employee benefits	55,651	25,544	6,494	87,689	75,245
Payroli taxes	41,860	9,769	1,670	53, 299	47,045
Professional fees	. <del>-</del>	22,224		22,224	15,384
Investment fees	-	_	_	· -	839
Advertising and promotion	•	- '	4,754	4,754	3,605
Office and administration	25,098	1,282	1,281	27,661	29, 196
Heat	13,655	759	759	15,173	23,301
Electricity	27,403	1,522	1,522	30,447	28,532
Water and sewer	20,128	1,118	1,118	22,364	26,567
Repairs and maintenance	76,599	4,255	4, 255	85,109	61,368
Interest	8,004	445	445	8,894	9, 293
Insurance	25,228	1,402	1,402	28,032	28,041
Food	21,873	· -	. <del>-</del>	21,873	24,496
Direct services	16,811	· . –	<b>-</b> .	16,811	8,760
Telephone	5,264	293	293	5,850	, 4,877
Volunteer development	, · · · · · · · · · · · · · · · · · · ·	1,621		1,621	3,618
Staff and program development	2,700	2,700	48	5,448	2,638
TOTALS BEFORE DEPREC & AMORT	856, 359	189,230	60,173	1,105,762	1,010,096
Depreciation & amortization	139,862	7,995	7,770	155, 627	150,298
TOTALS	\$ <u>996,221</u>	\$ 197,225	\$ <u>67,943</u> \$	1,261,389	\$ 1,160,394

### CROSS ROADS HOUSE, INC. STATEMENTS OF CASH FLOWS Years Ended June 30,

	2016	2015
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from support	\$ 1,116,417	\$ 994,169
Cash received from interest and dividends	9,402	
Cash received from use of facilities		14,986
Cash paid to employees and suppliers	3,500	.6,200
Cash paid for interest	( 912,526)	(991,288)
	( <u>8,894</u> )	( <u>9,293</u> )
Net cash provided by operating activities	207,899	14,774
CASH, FLOWS FROM INVESTING ACTIVITIES		•
Net unrealized investment loss	( 9,016)	( 6,273)
Cash paid for property and equipment	(18,959)	( 25,366)
Net cash used by investing activities	$(\frac{10,939}{27,975})$	
The state of the s	. ( 27,973)	( 31,639)
CASH FLOWS FROM FINANCING ACTIVITIES		•
Cash paid for debt reduction	(13,251).	(_12,851)
	, <u> </u>	( 127001)
Net increase (decrease) in cash	166,673	( 29,716)
Cash at beginning of year	233,615	263, 331
		200, 301
CASH AT END OF YEAR	\$ 400,288	\$ 233,615
	min and Addition	
	. ,	_
RECONCILIATION OF CHANGE IN NET ASSETS TO		·
NET CASH PROVIDED BY OPERATING ACTIVITIES		
Decrease in net assets	\$ ( 36,439)	\$ (.97,270)
		. , ,
Adjustments to reconcile change in net assets to net		
cash from operating activities:	, '	
Net unrealized investment loss	9,016	6,273
Depreciation expense	. 155,402	150,072
Amortization expense	225	226
(Increase) decrease in:		
Grants receivable	96,941	(79,028)
Unconditional promises to give	( 32,434)	56,874
Prepaid expenses	( 23,999)	21,646
Beneficial interest in assets held by others	10,263	3,840
Cash and cash equivalents, operating reserve	•	
Cash and marketable securities, long-term reserve	( 8,271)	63,958
Increase (decrease) in:	( 48,099)	( 98,786)
Accounts payable	25 405	/ 2 (10)
Deferred income	25,282	( 3,619)
Accrued payroll items	47,685	( 900)
Total adjustments	12,327	(8,512)
rotal adjustments	244,338	112,044
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$ 207,899	\$ 14,774
, - <del></del>	2011033	and the state of t

### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Organization

Cross Roads House, Inc. (Cross Roads House), was organized March 24, 1982, but was essentially activated January 1, 1984. The purpose of the organization is to provide safe and supportive emergency and transitional shelter to individuals and families experiencing homelessness in southeastern New Hampshire.

#### Basis of Accounting

Income and expenses are reported on the accrual basis, which means that income is recognized as it is earned and expenses are recognized as they are incurred whether or not cash is received or paid out at that time.

### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Income Taxes

Cross Roads House received a letter of determination dated July 28, 1986 from the Internal Revenue Service advising it that it qualified as a non-profit organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, it is not subject to income tax. Cross Roads House is classified as other than a private foundation.

#### Financial Statement Presentation

Cross Roads House presents its financial statements in accordance with Accounting Standards Codification No. 958-210, "Financial Statements of Not-for-Profit Organizations". Under ASC No. 958-210, Cross Roads House is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, Cross Roads House is required to present a statement of cash flows.

### Cash and Cash Equivalents

For purposes of these financial statements all non-custodial highly liquid investments with an initial maturity of less than three months or investments with a per share value constant at one dollar are considered to be cash equivalents. Cash equivalents were \$246,196 and \$249,720 as of June 30, 2016 and 2015.

#### Accounts Receivable

Accounts receivable consist primarily of amounts due from the State in support of homeless operations. An allowance for doubtful accounts is established based on historical experience and management's evaluation of outstanding accounts receivable at the end of each year. As of June 30, 2016 and 2015 management considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### Subsequent Events

Subsequent events have been evaluated through September 13, 2016 the date the financial statements were available to be issued. Due to receipt of a restated pledge confirmation of \$146,000 received on September 30, 2016 from the donor, management has elected to adjust the financial statements to include this pledged amount.

## Promises to Give/Contributions

Contributions are recognized when the donor makes a promise to give to Cross Roads House that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

An allowance for uncollectible unconditional promises is established based on historical experience and management's evaluation of outstanding unconditional pledges at the end of each year. As of June 30, 2016, management considers all pledges to be fully collectible.

Unconditional promises to give consisted of the following as of June 30,

	2016	2015
Capital campaign	\$ 196,000	\$ 221,000
Wentworth Gala event	<u>79,750</u>	24,525
TOTALS	\$ 275,750	\$ <u>245,525</u>

As of June 30, 2016, amounts were due in:

Less than one year One to two years	\$ 129,750 146,000
TOTAL	\$ 275,750

Investment Valuation and Income Recognition

The Organization's investments as of June 30, 2016 are stated at fair value. Shares of the separate investment accounts are valued at quoted market prices, which represent the net value of shares held by the Organization at year-end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. As of June 30, 2016, investments have a market value of \$727,182, cost basis of \$720,312 and unrealized gains of \$6,870.

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Property and Equipment

Property and equipment are recorded at cost for those items which have been purchased, and at estimated fair market value for those items which have been donated. The cost of buildings and improvements is recovered using the straight-line method over estimated useful lives of 10 to 33 years. The cost of furniture, fixtures and equipment is recovered using the straight-line method over estimated useful lives of 2 to 7 years. Property and equipment as of June 30, 2016 consisted of the following:

Land and improvements	Ş	217,266
Buildings and improvements		5,607,573
Furniture and equipment		98,248
Total property and equipment		5,923,087
Less accumulated depreciation		1,227,791
Property and equipment, net	\$	4,695,296

#### Contributions

Cross Roads House records its contributions as unrestricted, temporarily restricted, or permanently restricted support depending on the existence or nature of any donor restrictions.

#### Donated Services

Contributions of services are recognized in the financial statements if the services enhance or create nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. For the years ended June 30, 2016 and 2015, there were no amounts for donated services.

## Donated Materials

Donated marketable securities and property and equipment are valued at fair market value. Marketable securities are immediately sold and are included in the statement of activities as donations. Donated securities were received and valued as follows during the years ended June 30,

,	2016	2015
Marketable securities	\$ 41,918	\$ 28.213

## Functional Allocation of Expenses

The costs of the various programs and other activities have been summarized on a functional basis. Accordingly, costs have been allocated among the programs and supporting services benefited.

## NOTE B - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

Cross Roads House is a beneficiary of an agency endowment fund at The New Hampshire Charitable Foundation. Pursuant to the terms of the resolution establishing this fund, property contributed to The New Hampshire Charitable Foundation is held as a separate fund designated for the benefit of Cross Roads House. In accordance with its spending policy, the Foundation makes distributions from the fund to Cross Roads House. The distributions are 4.03% of the market value of the fund per year.

Activity in this endowment fund consisted of the following for the years ended June 30,

	2016	2015
Beginning, fair value, 7/1	\$ 130,607	\$ 134,447
Total return	( 4,237)	2,054
Foundation fee	( 860)	( B39)
Distributions	( 5,166)	( 5.055)
Ending; fair value, 6/30	\$ 120,344	\$ 130,607

Distributions represent amounts distributed to Cross Roads Rouse and are shown as unrestricted dividends.

### NOTE C - INVESTMENTS AT FAIR VALUE

Cross Roads House records its marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets, in the statement of activities.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value of shares held by the plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

### NOTE C - INVESTMENTS AT FAIR VALUE (continued)

The Organization reports under the Fair Value Measurements, which established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs of valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices inactive markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Investments, all at level 1, at fair value as of June 30, 2016, consisted of the following:

Cash & equivalents	\$ 246,196
Domestic equities	269,949
Domestic fixed income	169,899
International fixed income	41,138
TOTALS	\$ 727, 182

#### NOTE D - LONG-TERM DEBT

•	Current	Long-term	Total
Note payable, People's United Bank, monthly payment is \$1,403, 3.92% interest; secured by property and equipment; note matures June 2033.	4 0 005		
2033.	\$ 8,836	\$ 199,641	\$ 208,477
Note payable, NH Community Development Authority, monthly payment is \$443, 2.00% interest; secured by property; note matures			
November 2019.	5,006	12,517	17,523
Total long-term debt	\$ 13,842	\$ <u>212,158</u>	\$ <u>226,000</u>

Future principal loan payments are as follows for the years ended,

June	30,	2017.	•,			Ş	13,842
	•	2018.					14,294
							14,765
•		2020.					12,189
		2021.	٠,				10,350
		Therea	ıft	er			160,560

#### NOTE E - ACCRUED PAYROLL ITEMS

Accrued payroll items consisted of the following as of the years ended June 30,

	2016	. 2015
Payroll and payroll taxes	\$ 12,810	\$ 6,047
Earned time	30,868	25,304
Totals ·	\$ <u>43,678</u>	\$ <u>31,351</u>

#### NOTE F - UNRESTRICTED BOARD DESIGNATED NET ASSETS

The Board of Directors of Cross Roads House has approved the following designations of net assets as of June 30,

		 2016	2015
Long-term reserve		\$ 602,113	\$ 554,014
Operating reserve		125,069	116,798
Totals		\$ 727, 182	\$ 670,812

Board designated long-term reserve represents amounts held to enhance the capitalization of Cross Roads House. Unrestricted board designated net assets may not be liquidated or expended without the approval of the Board of Directors.

### NOTE G - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets total \$196,000, all of which is available for the capital campaign.

### NOTE H - CONCENTRATION OF CREDIT RISK

As of June 30, 2016 and 2015, Cross Roads House has a cash balance held by a bank that was in excess of the amount insured by the Federal Deposit Insurance Corporation. The uninsured amount was \$169,370 and \$8,027, respectively.

Cross Roads House has a cash balance held by an investment brokerage firm that is insured by the Securities Investor Protection Corporation. There were no uninsured amounts as of June 30, 2016 and 2015.

Cross Roads House derived approximately twenty-six per cent of its operating revenue from government agencies.

## NOTE I - COMMITMENTS AND CONTINGENCIES

Cross Roads House receives money under various state and federal grants. Under the terms of these grants, Cross Roads House is required to use the money within the grant period for purposes specified in the grant proposal. If expenditures of the grant were found not to have been made in compliance with the proposal, Cross Roads House may be required to repay the grantor's funds.

A discrimination claim, filed in February 2015 with the New Hampshire Commission for Human Rights by a former resident has been closed with a finding of no probable cause on November 6, 2015.

CROSS ROADS HOUSE, INC.

FINANCIAL STATEMENTS

Year Ended June 30, 2017 with Summarized Financial Information for the Year Ended June 30, 2016

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## Sanders & Karcher Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Cross Roads House, Inc. Portsmouth, New Hampshire

#### Report on the Financial Statements

We have audited the accompanying financial statements of Cross Roads House, Inc. (a nonprofit organization) as of June 30, 2017 which comprise the statement of financial position and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors Cross Roads House, Inc. Page 2

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cross Roads House, Inc. as of June 30, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## Report on Summarized Comparative Information

We have previously audited Cross Roads House, Inc.'s financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 2, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Sanders & Karcher
Sanders & Karcher

Portsmouth, New Hampshire

September 12, 2017

# CROSS ROADS HOUSE, INC. STATEMENTS OF FINANCIAL POSITION June 30,

ASSETS		2017	_	2016
1.00010				•
CURRENT ASSETS				•
Cash	\$	360,278		400 200
Accounts receivable	Ÿ	2,429	Ş	400,288
Grants receivable		67,350		11 052
Unconditional promises to give		242,675		11,053
Prepaid expenses		54,288		104,750
Total current assets		727,020		46,249 562,340
		. 2.7,020		302,340
PROPERTY & EQUIPMENT, net of accumulated		•		
depreciation of \$1,382,026 & \$1,227,791				
respectively	-	4,639,205		4,695,296
•		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1,033,230
OTHER ASSETS				
Closing costs, net of accumulated amortization	,			
of \$1,297 & \$1,071, respectively		57		282
Unconditional promises to give, long-term		_		171,000
Cash and marketable securities, long-term reserve		672,926		602,113
Beneficial interest in assets held by others		130,525		120,344
Cash and cash equivalents, operating reserve		125,458		125,069
Total other assets		928,966		1,018,808
•				1,010,000
TOTAL ASSETS	Ş	6, 295, 191	\$	6,276,444
TARTITETES AND NEW YORKS				
LIABILITIES AND NET ASSETS		•	·	•
CURRENT LIABILITIES		•	•	
Accounts payable				
Deferred income	Ş	18,515	\$	40,781
		41,449		55,185
Long-term debt, current portion Accrued payroll items		14,295		13,842
Total current limbilities		40,726		43,678
Total current liabilities		114,995		153,486
LONG-TERM DEBT, net of current portion		107 005		
and the state of an analysis porcion		<u>197,995</u>		212,158
Total liabilities		312,980		365,644
NET ASSETS				<b>,</b>
Unrestricted				
Designated				
Undesignated		798,384		727,182
Temporarily restricted		4,882,302		4,867,274
Permanently restricted		171,000		196,000
Total net assets		130,525		120,344
torat Her assers		5,982,211		5,910,800
TOTAL LIABILITIES AND NET ASSETS				· · · · · · · ·
THE PROPERTY OF THE REL AGGETS	\$	6,295,191	\$	6,276,444

# CROSS ROADS HOUSE, INC. STATEMENTS OF ACTIVITIES Years ended June 30,

		•
	2017	2016
PUBLIC SUPPORT AND REVENUES:	<del></del>	<del></del>
PUBLIC SUPPORT .		
Government grants	\$ 499,636	\$ 324,695
Donations	632,635	533,859
Fundraising, net of direct expenses of \$46,365		,
and \$60,985, respectively	<u>35</u> 6,930	353,494
Total public support	1,489,201	1,212,048
REVENUES		•
	•	
Use of facilities	. –	3,500
Investment return Total revenues	50,182	19,665
	50,182	23, 165
Total public support and revenues	1,539,383	1,235,213
EXPENSES		
	•	
Program services General and administrative	1,021,113	856, 359
Fundraising	213,553	189,230
Total expenses	89,206	60,173
rocar expenses	1,323,692	1,105,762
CHANGE IN OPERATING NET ASSETS BEFORE DEPRECIATION		•
Less depreciation and amortization	215,691	129,451
ness depreciation and amortization	154,461	155,627
INCREASE (DECREASE) IN OPERATING NET ASSETS	,	
THERMOOD (DECREASE) IN OPERATING NET ASSETS	61,230	(* 26,176)
BUILDING SUPPORT		
SOLIDITUS JOLIUNI	25,000	22,790
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	0.000	
THE CHARLES THE CHARLES TRICIED WELL WORLD	86,230	( 3,,386)
TEMPORARILY RESTRICTED NET ASSETS	•	•
Public support	470 100	
Restrictions satisfied by use	479,155	335,186
DECREASE IN TEMPORARILY RESTRICTED NET ASSETS	( 504, 155)	( 357, 976)
The state of the s	( 25,000)	(. 22,790)
PERMANENTLY RESTRICTED ASSETS		
Investment return		
Distributions	15,547	( 5,097)
INCREASE (DECREASE) IN PERMANENTLY RESTRICTED	(5,366)	$( _{5,166})$
NET ASSETS		
	10,181	$(\underline{10,263})$
INCREASE (DECREASE) IN NET ASSETS		
NET ASSETS, Beginning of year	71,411	( 36,439)
and-ward or lear	5,910,800	5,947,239
NET ASSETS, End of year	6 ' E 000 01-	A F A
	\$ <u>5.982.211</u>	\$ <u>5,910,800</u>

CROSS ROADS HOUSE, INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30,

	· ·	2016			
	Program Services	General and Admin	Fund- Raising	Total	Total
Management salaries	\$ 64,013	\$125,168	\$ 47,855	\$ 237,036	\$ 228,043
Salaries and wages	478,577	18,438	10,115	507,130	440,470
Employee benefits	52,482	38,442	8,130	99,054	87,689
Payroll taxes	43,169	11,488	4,898	59,555	53, 299
Professional fees	11,582	643	643	12,868	22,224
Bad debt .	3,159	4,200	, <del>-</del>	7,359	,
Advertising and promotion	_	· -	5,630	5,630	4,754
Office and administration	47,474	2,637	2,637	52,748	27,661
Heat	12,799	711	711	14,221	15, 173
Electricity	27,246	1,514	1,514	30, 274	30,447
Water and sewer	21,210	1,178	1,178	23,566	22,364
Repairs and maintenance	64,583	3,588	3,587	71,758	85,109
Interest	7,590	422	423	8,435	8,894
Insurance	25,229	1,402	1,402	28,033	28,032
Food	30,759	-	-	30,759	21,873
Direct services	120,208	, <b>-</b>	_	120,208	16,811
Telephone	5,450	303	303	6,056	5,850
Volunteer development	_	2,798	ı <b>–</b>	2,798	1,621
Staff and program development	5,583	621	<del></del> .	6,204	5,448
TOTALS BEFORE DEPREC & AMORT	1,021,113	213,553	89,026	1,323,692	1,105,762
Depreciation & amortization	138,812	7,937	7,712	154,461	155,627
TOTALS	\$ <u>1,159,925</u>	\$ 221,490	\$ 96,738	\$ <u>1,478,153</u>	\$ <u>1.261,389</u>

### CROSS ROADS HOUSE, INC. STATEMENTS OF CASH FLOWS Years Ended June 30,

·		
	2017	2016 .
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash westined from within		
Cash received from public support	\$ 1,324,889	\$ 1,116,417
Cash received from investment return	60,364	9,402
Cash received from use of facilities	, , =	3,500
Cash paid to employees and suppliers	(1,340,871)	
Cash paid for interest		(912,526)
Not sook associated to	(8,434)	( <u>8,894</u> )
Net cash provided by operating activities	35,948	207,899
CASH FLOWS FROM INVESTING ACTIVITIES		•
Net unrealized investment gain (loss)	35,897	
Cash paid for property and anythings		
Cash paid for property and equipment	(98,145)	$(_18,959)$
Net cash used by investing activities	(62,248)	(27,975)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash paid for debt reduction		
ogen bata tot dept tedaction	( 13,710)	$(\underline{13,251})$
Net increase (decrease) in cash	( 40,010)	166,673
Cash at beginning of year	400,288	
	400,230	233,615
CACH AT THE OF YEAR		
CASH AT END OF YEAR	\$ <u>360,278</u>	\$ 400.288
	V—41.3.319	
	**	•
RECONCILIATION OF CHANGE IN NET ASSETS TO	•	
NET CASH PROVIDED BY OPERATING ACTIVITIES		•
ABI CASH PROVIDED BY OPERATING ACTIVITIES		
Increase (decrease) in net assets	\$ 71,411	\$ ( 36,439)
Adjustments to reconcile change in net assets to net		
cash from operating activities:		
Mot upwardined investment (/-)		•
Net unrealized investment (gain) loss	( 35,897)	9,016
Depreciation expense	154,236	155,402
Amortization expense	225	225
(Increase) decrease in:		. 223
Accounts receivable	1' 0 400	
Grants receivable	( 2,429)	<u>-</u> ·
	( 56, 297)	96,941
Unconditional promises to give	33,075	(32,434)
Prepaid expenses	( 8,039)	( 23,999)
Beneficial interest in assets held by others		
Cash and cash agulustants assets held by others	( 10,181)	10,263
Cash and cash equivalents, operating reserve	(985)	( 8,271.)
Cash and marketable securities, long-term reserve	( 70,813)	( 48,099)
Increase (decrease) in:		
Accounts payable	( 22, 266)	25 400
Deferred income		25,282
	( 13,736)	. 47, 685
Accrued payroll items	$( _2, 952)$	12,327
Total adjustments	(35,463)	244,338
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$ 25 0A0	6 307 000
und und und notified	\$ <u>35,948</u>	\$ <u>207,899</u>

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Organization

Cross Roads House, Inc. (Cross Roads House), was organized March 24, 1982, but was essentially activated January 1, 1984. The purpose of the organization is to provide safe and supportive emergency and transitional shelter to individuals and families experiencing homelessness in southeastern New Hampshire.

### Basis of Accounting

Income and expenses are reported on the accrual basis, which means that income is recognized as it is earned and expenses are recognized as they are incurred whether or not cash is received or paid out at that time.

## Use of Estimates .

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Income Taxes

Cross Roads House received a letter of determination dated July 28, 1986 from the Internal Revenue Service advising it that it qualified as a non-profit organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, it is not subject to income tax. Cross Roads House is classified as other than a private foundation.

### Financial Statement Presentation

Cross Roads House presents its financial statements in accordance with Accounting Standards Codification No. 958-210, "Financial Statements of Not-for-Profit Organizations". Under ASC No. 958-210, Cross Roads House is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, Cross Roads House is required to present a statement of cash flows.

## Cash and Cash Equivalents

For purposes of these financial statements all non-custodial highly liquid investments with an initial maturity of less than three months or investments with a per share value constant at one dollar are considered to be cash equivalents. Cash equivalents were \$137,357 and \$246,196 as of June 30, 2017 and 2016.

#### Accounts Receivable

Accounts receivable consist primarily of amounts due from the State in support of homeless operations. An allowance for doubtful accounts is established based on historical experience and management's evaluation of outstanding accounts receivable at the end of each year. As of June 30, 2017 and 2016 management considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Subsequent Events

Subsequent events have been evaluated through September 12, 2017 the date the financial statements were available to be issued. A housing discrimination suit was filed on July 13, 2017 with the New Hampshire Commission on Human Rights by a former resident. All charges have been denied and management maintains that the allegations are without merit. The insurance company has engaged an attorney who does not view the charge to fall within the definition of materiality, as the organization is insured for the claim and as the claim appears to lack in significant merit.

#### Promises to Give/Contributions

Contributions are recognized when the donor makes a promise to give to Cross Roads House that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

An allowance for uncollectible unconditional promises is established based on historical experience and management's evaluation of outstanding unconditional pledges at the end of each year. As of June 30, 2017, management considers all pledges to be fully collectible.

All unconditional promises to give are current and consist of the following, as of June 30,

	2017	2016
Capital campaign	\$ 171,000	\$ 196,000
Wentworth Gala event	71,675	<u>79,750</u>
TOTALS	\$ <u>242,675</u>	\$ 2 <u>75,7</u> 50

Investment Valuation and Income Recognition

The Organization's investments as of June 30, 2017 are stated at fair value. Shares of the separate investment accounts are valued at quoted market prices, which represent the net value of shares held by the Organization at year-end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. As of June 30, 2017, investments have a market value of \$798,384, cost basis of \$768,170 and unrealized gains of \$30,214.

## NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Property and Equipment

Property and equipment are recorded at cost for those items which have been purchased, and at estimated fair market value for those items which have been donated. The cost of buildings and improvements is recovered using the straight-line method over estimated useful lives of 10 to 33 years. The cost of furniture, fixtures and equipment is recovered using the straight-line method over estimated useful lives of 2 to 7 years. Property and equipment as of June 30, 2017 consisted of the following:

Land and improvements	\$ 217,266
Buildings and improvements	5,635,372
Furniture and equipment	168,593
Total property and equipment	6,021,231
Less accumulated depreciation	1,382,026
Property and equipment, net	\$ 4,639,205

#### Contributions.

Cross Roads House records its contributions as unrestricted, temporarily restricted, or permanently restricted support depending on the existence or nature of any donor restrictions.

#### Donated Services

Contributions of services are recognized in the financial statements if the services enhance or create nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. For the years ended June 30, 2017 and 2016, there were no amounts for donated services.

#### Donated Materials

Donated marketable securities and property and equipment are valued at fair market value. Marketable securities are immediately sold and are included in the statement of activities as donations. Donated securities were received and valued as follows during the years ended June 30,

		2017	 2016
Marketable se	curities	\$ 27,311	\$ 41,918

## Functional Allocation of Expenses

The costs of the various programs and other activities have been summarized on a functional basis. Accordingly, costs have been allocated among the programs and supporting services benefited.

## NOTE B - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

Cross Roads House is a beneficiary of an agency endowment fund at The New Hampshire Charitable Foundation. Pursuant to the terms of the resolution establishing this fund, property contributed to The New Hampshire Charitable Foundation is held as a separate fund designated for the benefit of Cross Roads House. In accordance with its spending policy, the Foundation makes distributions from the fund to Cross Roads House. The distributions are 4.03% of the market value of the fund per year.

Activity in this endowment fund consisted of the following for the years ended June 30,

	2017	2016
Beginning, fair value, 7/1	\$ 120,344	\$ 130,607
Total return	16,415	( 4.237)
Foundation fee	( 868)	( 860)
Distributions	( 5,366)	( 5,166)
Ending, fair value, 6/30	\$ <u>130,525</u>	\$ 120,344

Distributions represent amounts distributed to Cross Roads House and are shown as unrestricted dividends.

## NOTE C - INVESTMENTS AT FAIR VALUE

Cross Roads House records its marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets, in the statement of activities.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value of shares held by the plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

## NOTE C - INVESTMENTS AT FAIR VALUE (continued)

The Organization reports under the Fair Value Measurements, which established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs of valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices inactive markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Investments, all at level 1, at fair value as of consisted of the following:

· · · · · · · · · · · · · · · · · · ·		2017	<del>,</del>	2016
Cash & equivalents	\$	137,357	\$	246,196
Domestic equities		338,591	•	269,949
Domestic fixed income		220,534		169,899
International fixed income	. '	101,902		41,138
TOTALS	. \$	798,384	\$	727,182

## NOTE D - LONG-TERM DEBT

	Current	Long-term	Total
Note payable, People's United Bank, monthly payment is \$1,403, 3.92% interest; secured by property and equipment; note matures June	,		
2033.	\$ 9,188	\$ 190,584	\$ 199,772
Note payable, NH Community Development Authority, monthly payment is \$443, 2.00% interest; secured by property; note matures			
November 2019.	5,107	7,411	12,518
Total long-term debt	\$ <u>14,295</u>	\$ 1 <u>97,995</u>	\$ 212,290

Future principal loan payments are as follows for the years ended,

June	30,	2018.				\$ 14,295
						14,765
						12,189
		2021.				10,350
		2022.		٠.		12,350
		Therea				148.341

## NOTE E - ACCRUED PAYROLL ITEMS

Accrued payroll items consisted of the following as of the years ended June 30,

	2017	2016
Payroll and payroll taxes	\$ 929	\$ 12,810
Earned time	. 39,797	30,868
Totals	\$ 40,726	\$ <u>43,678</u>

## NOTE F - UNRESTRICTED BOARD DESIGNATED NET ASSETS

The Board of Directors of Cross Roads House has approved the following designations of net assets as of June 30,

		2017		2016
Long-term reserve	\$	672,926	Ş	602,113
Operating reserve	•	125, 458		125,069
. Totals	\$	798, 384	\$	727, 182

Board designated long-term reserve represents amounts held to enhance the capitalization of Cross Roads House. Unrestricted board designated net assets may not be liquidated or expended without the approval of the Board of Directors.

## NOTE G - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets total \$171,000, all of which is available for the capital campaign.

## NOTE H - CONCENTRATION OF CREDIT RISK

As of June 30, 2017 and 2016, Cross Roads House has a cash balance held by a bank that was in excess of the amount insured by the Federal Deposit Insurance Corporation. The uninsured amount was \$111,687 and \$169,370, respectively.

Cross Roads House has a cash balance held by an investment brokerage firm that is insured by the Securities Investor Protection Corporation. There were no uninsured amounts as of June 30, 2017 and 2016.

Cross Roads House derived 34% of its operating revenue from government agencies.

## NOTE I - COMMITMENTS AND CONTINGENCIES

Cross Roads House receives money under various state and federal grants. Under the terms of these grants, Cross Roads House is required to use the money within the grant period for purposes specified in the grant proposal. If expenditures of the grant were found not to have been made in compliance with the proposal, Cross Roads House may be required to repay the grantor's funds.

## CROSS ROADS HOUSE, INC.

## FINANCIAL STATEMENTS

Year Ended June 30, 2018 with Summarized Financial Information for the Year Ended June 30, 2017

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#### Sanders & Karcher Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Cross Roads House, Inc. Portsmouth, New Hampshire

#### Report on the Financial Statements

We have audited the accompanying financial statements of Cross Roads House, Inc. (a nonprofit organization) as of June 30, 2018 which comprise the statement of financial position and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors Cross Roads House, Inc. Page 2

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cross Roads House, Inc. as of June 30, 2018, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Report on Summarized Comparative Information

We have previously audited Cross Roads House, Inc.'s financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 12, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Sanders & Karcher Portsmouth, New Hampshire October 16, 2018

# CROSS ROADS HOUSE, INC. STATEMENTS OF FINANCIAL POSITION June 30,

		2018		2017
<u>ASSETS</u>		······		
CURRENT ASSETS				
Cash	\$	296,061	\$	360,278
Accounts receivable		3,886		2,429
Grants receivable		135,467		67,350
Unconditional promises to give		194,075		242,675
Prepaid expenses		44,853		54,288
Total current assets		674,342		727,020
PROPERTY & EQUIPMENT, net of accumulated		•		
depreciation of \$1,537,549 & \$1,382,026,				
respectively		4,935,034		4,639,205
OTHER ASSETS				
Closing costs, net of accumulated amortization				•
of \$1,502 & \$1,297, respectively		3,097		57
Cash and marketable securities, long-term reserve		757,367		672,926
Beneficial interest in assets held by others		134,758		130,525
Cash and cash equivalents, operating reserve		126,746		125,458
Total other assets		1,021,968		928,966
TOTAL ASSETS	\$	6,63],344	\$	6,295,191
LIABILITIES AND NET ASSETS				•
CURRENT LIABILITIES		,		
Accounts payable	\$	32,133	\$	18,515
Deferred income	7	25,000	7	41,449
Long-term debt, current portion		23,672		14,295
Accrued payroll items		52,530		40,726
Total current liabilities		133,335		114,985
LONG-TERM DEBT, net of current portion		601,639		197,995
Total liabilities		734,974		312,980
NET ASSETS		•		
Unrestricted	٠.			•
Designated		884,113		798,384
Undesignated		4,791,499		4,882,302
Temporarily restricted		86,000		171,000
Permanently restricted		134,758		130,525
Total net assets		5,896,370		5,982,211
TOTAL LIABILITIES AND NET ASSETS	\$	6,631,344	\$	6,295,191

#### CROSS ROADS HOUSE, INC. STATEMENTS OF ACTIVITIES Years ended June 30,

PUBLIC SUPPORT       \$ 535,348 \$ 499,6         Government grants       \$ 535,348 \$ 499,6         Donations       589,882 632,6         Fundraising, net of direct expenses of \$63,137       465,703 356,9         and \$46,365, respectively       465,703 1,590,933 1,489,2         Total public support       59,788 50,1         Total revenues       59,788 50,1         Total public support and revenues       1,650,721 1,539,3	
Government grants       \$ 535,348 \$ 499,6         Donations       589,882 632,6         Fundraising, net of direct expenses of \$63,137       465,703 356,9         and \$46,365, respectively       465,703 1,590,933 1,489,2         REVENUES       1,590,933 50,1         Investment return       59,788 50,1         Total revenues       59,788 50,1         Total public support and revenues       1,650,721 1,539,3	
Donations 589,882 632,6 Fundraising, net of direct expenses of \$63,137     and \$46,365, respectively 465,703 356,9 Total public support 1,590,933 1,489,2  REVENUES Investment return 59,788 50,1 Total revenues 59,788 50,1 Total public support and revenues 1,650,721 1,539,3	
Fundraising, net of direct expenses of \$63,137     and \$46,365, respectively	36
and \$46,365, respectively       465,703       356,9         Total public support       1,590,933       1,489,2         REVENUES       59,788       50,1         Investment return       59,788       50,1         Total revenues       59,788       50,1         Total public support and revenues       1,650,721       1,539,3	35
Total public support         1,590,933         1,489,2           REVENUES         59,788         50,1           Investment return         59,788         50,1           Total revenues         59,788         50,1           Total public support and revenues         1,650,721         1,539,3           EXPENSES	
REVENUES       59,788 50,1         Investment return       59,788 50,1         Total revenues       59,788 50,1         Total public support and revenues       1,650,721 1,539,3	
Investment return         59,788         50,1           Total revenues         59,788         50,1           Total public support and revenues         1,650,721         1,539,3	01
Investment return         59,788         50,1           Total revenues         59,788         50,1           Total public support and revenues         1,650,721         1,539,3	
Total revenues 59,788 50,1  Total public support and revenues 1,650,721 1,539,3  EXPENSES	D 2
Total public support and revenues 1,650,721 1,539,3  EXPENSES	
EXPENSES	
	53
<b>m</b>	•
Program services 1,198,072 1,021,1	13
General and administrative 288,636 213,5	
Fundraising 98,360 89,0	
Total expenses 1.585,068 1,323,6	
CHANGE IN OPERATING NET ASSETS BEFORE DEPRECIATION 65,653 215,6	91
Less depreciation and amortization 155,727 154,4	
	_
INCREASE (DECREASE) IN OPERATING NET ASSETS ( 90,074) 61,2	30
BUILDING SUPPORT 85,000 25,0	oo -
<del></del>	
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS ( 5,074) 86,2	30
TEMPORARILY RESTRICTED NET ASSETS	
Public support 463,090 479,1	c c
Restrictions satisfied by use (548,090) ( 504,1	
DECREASE IN TEMPORARILY RESTRICTED NET ASSETS ( 85,000) ( 25,0	50)
PERMANENTLY RESTRICTED ASSETS	
Investment return 9,338 15,5	47
material transfer and the second seco	
INCREASE (DECREASE) IN PERMANENTLY RESTRICTED  ( 5,105) ( 5,3	<u> </u>
NET ASSETS	۵1
	<del>2</del> +
INCREASE (DECREASE) IN NET ASSETS ( 85,841) 71,4	11
NEW PORTER TO A TOTAL TOTAL TO A	
NET ASSETS, Beginning of year 5,982,211 5,910,8	<u>00</u>
NET ASSETS, End of year \$ 5.896.370 \$ 5.982.2	11

#### CROSS ROADS HOUSE, INC. STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30,

	2018				2017
· · · · · · · · · · · · · · · · · · ·	Program Services	General and Admin	Fund- Raising	Total	Total
Management salaries	\$ 65,781	\$ 148,427	\$ 25,575	\$ 239,783	\$ 237,036
Salaries and wages	537,207	11,523	39,123	586,933	507,130
Employee benefits	72,671	44,024	1,002	117,697	99,054
Payroll taxes	49,108	12,796	5,096	67,000	59,555
Professional fees	1,666	14,996	•	16,662	12,868
Bad debt	-	-	2,975	2,975	7,359
Advertising and promotion	-	•	2,903	2,903	5,630
Office and administration	9.869	28,894	10,387	49,150	52.748
Heat	17,989	1,000	. 999	. 19,988	14,221
Electricity	31,806	1,748	1,747	35,301	30,274
Water and sewer	25,590	1,179	1,179	27,948	23,566
Repairs and maintenance	87,662	4,671	4,871	97,404	71,758
Interest	12,675	704	704	14,083	8,435
Insurance .	28,572	1,588	1,587	31,747	28,033
Food	37,063	* •	- '	37,063	30,759
Direct services	211,889	5,250	-	217,139	120,208
Telephone	1,010	7,884	1,212	10,106	6.056
Volunteer development	-	2,, 926	-	2,926	2,798
Staff and program development	7,434	826	<u>-</u>	8,260	6,204
TOTALS BEFORE DEPREC & AMORT	1,198,072	288,636	98,360	1,585,068	1,323,692
Depreciation & amortization	138,811	9,204	7,712	155,727	154,461
TOTALS	\$ 1,336,883	6 <u>297.840</u>	\$ <u>106.072</u>	\$ 1,740,795	\$ 1,478,153

### CROSS ROADS HOUSE, INC. STATEMENTS OF CASH FLOWS Years Ended June 30,

	2018	2017
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from public support	\$ 1,410,801	\$ 1,324,889
Cash received from investment return	54,021	60,364
Cash paid to employees and suppliers	(1,524,091)	(1,340,871)
Cash paid for interest	( 13,361)	<u>8,434</u> )
Net cash provided (used) by operating activit	cies ( 62,630).	35,948
CASH FLOWS FROM INVESTING ACTIVITIES		
Net unrealized investment gain (loss)	39,988	. 35,897
Cash paid for property and equipment	( 454,596)	( <u>98;145</u> )
Net cash used by investing activities	( 414,608)	( 62,248)
CASH FLOWS FROM FINANCING ACTIVITIES	•	
Cash received from borrowings	625,000	-
Cash paid for debt reduction	( 211,979)	( <u>13,710</u> )
Net cash (used) provided by financing activit	ties 413,021	( 13,710)
Net decrease in cash	( 64,217)	( 40,010)
Cash at beginning of year	360,278	400,288
CASH AT END OF YEAR	\$ <u>296,061</u>	\$ 360,278

# CROSS ROADS HOUSE, INC. STATEMENTS OF CASH FLOWS (continued) Years Ended June 30,

·		2018		2017
RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH PROVIDED BY OPERATING ACTIVITIES				
Increase (decrease) in net assets	\$ (	85,841)	\$	71,411
Adjustments to reconcile change in net assets to net cash from operating activities:				
Net unrealized investment gain	(	39,988)	(	35,897)
Depreciation expense		155,522		154,236
Amortization expense		205		225
(Increase) decrease in:		,		
Accounts receivable	(	1,457)	(	2,429)
Grants receivablè	į.	68,117)	ì	56,297)
Unconditional promises to give	•	48,600	•	33,075
Prepaid expenses		9,435	(	8,039)
Beneficial interest in assets held by others	(	4,233)	Ü	10,191)
Cash and cash equivalents, operating reserve	(	1,288)		389)
Cash and marketable securities, long-term reserve	(	84,441)	(	70,813)
Increase (decrease) in:				
Accounts payable		13,618	- (	22,266)
Deferred income	• (	16.449)	i	13,736)
Accrued payroll items	٠.	11,804	Ì	2,952)
Total adjustments	-	23,211	. (	35,463)
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$(,	62,630)	\$	35,948

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Organization

Cross Roads House, Inc. (Cross Roads House), was organized March 24, 1982, but was essentially activated January 1, 1984. The purpose of the organization is to provide safe and supportive emergency and transitional shelter to individuals and families experiencing homelessness in southeastern New Hampshire.

#### Basis of Accounting

Income and expenses are reported on the accrual basis, which means that income is recognized as it is earned and expenses are recognized as they are incurred whether or not cash is received or paid out at that time.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Income Taxes

Cross Roads House received a letter of determination dated July 28, 1986 from the Internal Revenue Service advising it that it qualified as a non-profit organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, it is not subject to income tax. Cross Roads House is classified as other than a private foundation.

#### Financial Statement Presentation

Cross Roads House presents its financial statements in accordance with Accounting Standards Codification No. 958-210, "Financial Statements of Not-for-Profit Organizations". Under ASC No. 958-210, Cross Roads House is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, Cross Roads House is required to present a statement of cash flows.

#### Cash and Cash Equivalents

For purposes of these financial statements all non-custodial highly liquid investments with an initial maturity of less than three months or investments with a per share value constant at one dollar are considered to be cash equivalents. Cash equivalents were \$126,804 and \$137,357 as of June 30, 2018 and 2017.

#### Accounts Receivable

Accounts receivable consist primarily of amounts due from the State in support of homeless operations. An allowance for doubtful accounts is established based on historical experience and management's evaluation of outstanding accounts receivable at the end of each year. As of June 30, 2018 and 2017 management considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required.

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Subsequent Events

Subsequent events have been evaluated through October 16, 2018 the date the financial statements were available to be issued. A housing discrimination suit was filed on July 13, 2017 with the New Hampshire Commission on Human Rights by a former resident. All charges have been denied and management maintains that the allegations are without merit. The insurance company has engaged an attorney who does not view the charge to fall within the definition of materiality, as the organization is insured for the claim and as the claim appears to lack in significant merit. The organization purchased twelve single room occupancy rental units in Portsmouth, New Hampshire in May 2018 that became available for rent after the end of the fiscal year.

#### Promises to Give/Contributions

Contributions are recognized when the donor makes a promise to give to Cross Roads House that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

An allowance for uncollectible unconditional promises is established based on historical experience and management's evaluation of outstanding unconditional pledges at the end of each year. As of June 30, 2018, management considers all pledges to be fully collectible.

All unconditional promises to give are current and consist of the following; as of June 30,

A A	2018	2017
Capital campaign	\$ 86,000	\$ 171,000
Wentworth Gala event	108,075	71,675
TOTALS	\$ <u>194.075</u>	\$ 242,675

#### Functional Allocation of Expenses

The costs of the various programs and other activities have been summarized on a functional basis. Accordingly, costs have been allocated among the programs and supporting services benefited.

#### Contributions

Cross Roads House records its contributions as unrestricted, temporarily restricted, or permanently restricted support depending on the existence or nature of any donor restrictions.

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Property and Equipment

Property and equipment are recorded at cost for those items which have been purchased, and at estimated fair market value for those items which have been donated. The cost of buildings and improvements is recovered using the straight-line method over estimated useful lives of 10 to 33 years. The cost of furniture, fixtures and equipment is recovered using the straight-line method over estimated useful lives of 2 to 7 years. Property and equipment as of June 30, 2018 consisted of the following:

Land and improvements	\$ 217;266
Buildings and improvements	6,065,715
Furniture and equipment	189,602
Total property and equipment	6,472,583
Less accumulated depreciation	1,537,549
Property and equipment, net	\$ 4,935,034

#### Donated Services

Contributions of services are recognized in the financial statements if the services enhance or create nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. For the years ended June 30, 2018 and 2017, there were no amounts for donated services.

#### Donated Materials

Donated marketable securities and property and equipment are valued at fair market value. Marketable securities are immediately sold and are included in the statement of activities as donations. Donated securities were received and valued as follows during the years ended June 30,

•	2018	2017
Marketable securities	\$ 31,970	\$ 27,311

#### Investment Valuation and Income Recognition

The Organization's investments as of June 30, 2018 are stated at fair value. Shares of the separate investment accounts are valued at quoted market prices, which represent the net value of shares held by the Organization at year-end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the exdividend date. As of June 30, 2018, investments have a market value of \$884,113, cost basis of \$844,142 and unrealized gains of \$39,971.

#### NOTE B - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

Cross Roads House is a beneficiary of an agency endowment fund at The New Hampshire Charitable Foundation. Pursuant to the terms of the resolution establishing this fund, property contributed to The New Hampshire Charitable Foundation is held as a separate fund designated for the benefit of Cross Roads House. In accordance with its spending policy, the Foundation makes distributions from the fund to Cross Roads House. The distributions are 4.03% of the market value of the fund per year.

Activity in this endowment fund consisted of the following for the years ended June 30,

•	2018	2017
Beginning, fair value, 7/1	\$ 130,525	\$ 120,344
Total return	10,227	16,415
Foundation fee	( 889)	( 868)
Distributions	( <u>5,105</u> )	( 5,366)
Ending, fair value, 6/30	\$ 134,758	\$ 130,525

Distributions represent amounts distributed to Cross Roads House and are shown as unrestricted dividends.

#### NOTE C' - INVESTMENTS AT FAIR VALUE

Cross Roads House records its marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets, in the statement of activities.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value of shares held by the plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### NOTE C - INVESTMENTS AT FAIR VALUE (continued)

The Organization reports under the Fair Value Measurements, which established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs of valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices inactive markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Investments, all at level 1, at fair value as of consisted of the following:

·	2018		2017	
Cash & equivalents	\$ 126	5,804	\$	137,357
Domestic equities	369	,057		338,591
Domestic fixed income	271	,664		220,534
International fixed income	116	5,588		101,902
TOTALS	\$ 884	1.113	\$	798,384

#### NOTE D - ACCRUED PAYROLL ITEMS

Accrued payroll items consisted of the following as of the years ended June 30,

•	2018	2017
Payroll and payroll taxes	\$ 4,382	\$ 929
Earned time	48,148	39,797
Totals	\$ <u>52,530</u>	\$ 40,726

#### NOTE E - LINE OF CREDIT

The organization has established a \$300,000 line of credit with Provident Bank with a current interest rate of 5.25%. The interest rate is directly tied to the Wall Street Journal Prime Rate with no margin. Accordingly, any changes to this rate will change the organization's line of credit rate. There was no outstanding balance as of June 30, 2018.

#### NOTE F - LONG-TERM DEBT

	Current	Long-term	Total
Note payable, Provident Bank, monipayment is \$1,293, 4.69% interest; secular property and equipment; note match August 2037.	ired • ires	\$ 188,383	\$ 194,902
Note payable, Provident Bank, mon payment is \$2,070, 5.62% interest; security property and equipment; note matematch 2038.	ured ures	286,183,	294,676
Note payable, Provident Bank, mon payment is \$942, 6.29% interest; section property and equipment; note mat May 2038.	ured ·	124,872	128,322
Note payable, NH Community Develop Authority, monthly payment is \$443, 2 interest; secured by property; matures November 2019	.00%	2,201	7,411
Total long-term debt	\$ <u>23,672</u>	\$ <u>601,639</u>	\$ <u>625,311</u>

Future principal loan payments are as follows for the years ended,

June	30,	2019.		-			\$ 23,672
•		2020.					21,689
		2021.					20,571
		2022.					21,715
,		2023.					22,924
. •		There	aft	eı	٥.		514,740

#### NOTE G - UNRESTRICTED BOARD DESIGNATED NET ASSETS

The Board of Directors of Cross Roads House has approved the following designations of net assets as of June 30,

	2018	2017
Long-term reserve	\$ 757,367	\$ 672,926
Operating reserve	126,746	125,458
Totals	\$ 884,113	\$ 798,384

Board designated long-term reserve represents amounts held to enhance the capitalization of Cross Roads House. Unrestricted board designated net assets may not be liquidated or expended without the approval of the Board of Directors.

#### NOTE H - TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets total \$86,000, all of which is available for the capital campaign.

#### NOTE I - CONCENTRATION OF CREDIT RISK

As of June 30, 2018, Cross Roads House has a cash balance held by a bank that is insured by the Federal Deposit Insurance Corporation for \$250,000, any amount in excess is fully covered by the Massachusetts Depositors Insurance Fund.

Cross Roads House has a cash balance held by an investment brokerage firm that is insured by the Securities Investor Protection Corporation.

Cross Roads House derived 32% of its operating revenue from government agencies.

#### NOTE J - COMMITMENTS AND CONTINGENCIES

Cross Roads House receives money under various state and federal grants. Under the terms of these grants, Cross Roads House is required to use the money within the grant period for purposes specified in the grant proposal. If expenditures of the grant were found not to have been made in compliance with the proposal, Cross Roads House may be required to repay the grantor's funds

CROSS ROADS HOUSE, INC.

FINANCIAL STATEMENTS

Year Ended June 30, 2019 with Summarized Financial Information for the Year Ended June 30, 2018

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#### Sanders & Karcher Certified Public Accountants

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Cross Roads House, Inc. Portsmouth, New Hampshire

#### Report on the Financial Statements

We have sudited the accompanying financial statements of Cross Roads Rouse, Inc. (a nonprofit organization) as of June 30, 2019 which comprise the statements of financial position and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Directors Cross Roads House, Inc. Page 2

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cross Roads House, Inc. as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Report on Summarized Comparative Information

We have previously audited Cross Roads House, Inc.'s financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 16, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Sanders & Karcher
Sanders & Karcher

Portsmouth, New Hampshire

September 16, 2019

# CROSS ROADS HOUSE, INC. STATEMENTS OF FINANCIAL POSITION June 30,

		2019	_	2018
ASSETS		•		
CURRENT ASSETS				
Cash	\$	321,023	\$	296,061
Accounts receivable	7	4, 988	,*	3,886
Grants receivable		134, 294		135,467
Unconditional promises to give		135,678		194,075
Prepaid expenses		97,934		44,853
Total current assets		693, 917	•	674,342
PROPERTY & EQUIPMENT, net of accumulated			•	
depreciation of \$1,701,060 & \$1,537,549,				
respectively		4,771,523		4,935,034
OTHER ASSETS		•		
Closing costs, net of accumulated amortization				
of \$1,664 & \$1,502, respectively		2, 935		3,097
Cash and marketable securities, long-term reserve		837,157		757,367
Beneficial interest in assets held by others		132,451	•	134,758
Cash and cash equivalents, operating reserve		126,560		126,746
Total other assets		1,099,103		1,021,968
TOTAL ASSETS	\$	6,564,543	\$	6, 631, 344
LIABILITIES AND NET ASSETS		٠.		•
CURRENT, LIABILITIES				
Accounts payable	\$	38,272	Ś	32,133
Deferred income	•	10,000		25,000
Long-term debt, current portion		21,689		23,672
Security deposits-Greenleaf Apartments		6,728		
Accrued payroll items		67,367		52,530
Total current liabilities		144,056		133,335
		111,000		1331333
LONG-TERM DEBT, net of current portion		579,544		601,639
Total liabilities		723,600		734,974
NET ASSETS		-		
Without donor restrictions				
Board Designated		963,717		884,113
Undesignated		4,744,775		4,791,499
With donor restrictions		132,451		220,758
Total net assets		5,840,943		5,896,370
TOTAL LIABILITIES AND NET ASSETS	\$	6 564 542	ė	6 671 244
······································	4	<u>6,564,543</u>	\$	<u>6,631,344</u>

# CROSS ROADS HOUSE, INC. STATEMENTS OF ACTIVITIES Years ended June 30,

•		2019		2018
PUBLIC SUPPORT AND REVENUES:				
PUBLIC SUPPORT				
Government grants	\$	588,763	\$	,
Donations		636,763		589,882
Rental income		94,981		-
Fundraising, net of direct expenses of \$ 45,547			•	
and \$63,137, respectively		421,010		465,703
Total public support		1,741,517		1,590,933
REVENUES				,
Investment return		51,134		59,788
Total revenues		51,134		59,788
Total public support and revenues		1,792,651		1,650,721
EXPENSES	•			<u></u>
Program services		1,298,764	•	1,198,072
General and administrative		265,879		288,636
Fundraising		117,456		98,360
Total expenses	•	1,682,099		1,585,068
CHANGE IN OPERATING NET ASSETS BEFORE DEPRECIATION		110,552	٠	65,653
Less depreciation and amortization		163,673		155,727
adda dapa da		103,013		135,121
DECREASE IN OPERATING NET ASSETS	. (	53,121)	{	90,074)
BUILDING SUPPORT		86,000	,	85,000
INCREASE (DECREASE) IN NET ASSETS WITHOUT				
DONOR RESTRICTIONS		32,879	ţ	5,074)
NET ASSETS WITH DONOR RESTRICTIONS				•
Public support		572,255		452 000
Restrictions satisfied by use	(		,	463,090 548,090)
Investment return	١,	2,872	{	
Distributions	,		,	9,338
DECREASE IN NET ASSETS WITH DONOR	٠ ،	5,178)	1	5,105)
RESTRICTIONS		<u>88,</u> 306)	4	80,767)
	. '		,	00,707
DECREASE IN NET ASSETS	(	55,427)	(	85,841)
NET ASSETS, Beginning of year		<u>5,</u> 896,370		5,982,211
	•			,
NET ASSETS, End of year	\$	5,840,943	\$	5,896,370

CROSS ROADS HOUSE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30,

•		2018			
	Program Services	General and Admin	Fund- Raising	Total	Total
Management salaries	\$ 43,991	\$ 128,293	\$ 25,575	\$ 197,859	\$ 239,783
Salaries and wages	574,931	28,120	56,074	659, 125	586, 933
Employee benefits	103,515	28,841	1,002	133,358	117,697
Payroll taxes	50,992	11,249	4,568	66,809	67,000
Professional fees	2,;434	14,108		16,542	16,662
Bad debt	1,110	-	5,347	6,457	2,975
Advertising and promotion		<del>-</del>	2,205	2,206	2,903
Office and administration	10,653	27,600	10,387	48,640	49,150
Reat	26,747	3,592	999	31,338	. 19,988
Electricity	31,196	1,648	1,747	34,591	35,301
Water and sewer	28,331	1,179	1,178	30,688	27,948
Repairs and maintenance	91,902	1,844	4,871	98,616	97,404
Interest	31,606	704	. 704	33,014	14,083
Insurance	28,572	1,596	1,587	31,755	31,747
Food	26,130	· · · · -	<del>-</del>	26,130	37,063
Direct services	234,894	· –		234,894	217,139
Telephone	4,245	6,667	1,212	12,124	10,106
Volunteer development	81	7,650	-	7,731	2,926
Staff and program development TOTALS BEFORE DEPRECIATION	7,434	2,788	; <del></del>	10,222	8,260
AND AMORTIZATION	1,298,764	265,879	117,456	1,682,099	1,585,068
Depreciation and amortization	146,800	9,161	7,712	163,673	155,727
TOTALS	\$ 1,445,564	\$ 275,040	\$ 125 <u>,168</u>	\$ <u>1,845,772</u>	\$ 1,740,795

### CROSS ROADS HOUSE, INC. STATEMENTS OF CASH FLOWS Years Ended June 30,

	2019	2019
CASH FLOWS FROM OPERATING ACTIVITIES Cash received from public support Cash received from investment return Cash paid to employees and suppliers Cash paid for interest	\$ 1,663,854 48,828 (1,649,904) ( <u>33,014</u> )	\$ 1,410,801 64,021 (1,524,091) (13,361)
Net cash provided (used) by operating activities	29,764	( 62,630)
CASH FLOWS FROM INVESTING ACTIVITIES		
Net unrealized investment gain	19,276	39,988
Cash paid for property and equipment	<u> </u>	(_454,596)
Net cash provided (used) by investing activities	19,276	( 414,608)
CASH FLOWS FROM FINANCING ACTIVITIES		
Cash received from borrowings	-	625,000
Cash paid for debt reduction	( 24,078)	(_211,979)
Net cash provided (used) by financing activities	( 24,078)	413,021
Net increase (decrease) in cash	24,962	( 64,217)
Cash at beginning of year	296,061	360,278
CASH AT END OF YEAR	\$ <u>321,023</u>	\$ <u>296,061</u> .

# CROSS ROADS HOUSE, INC. STATEMENTS OF CASH FLOWS (continued) Years Ended June 30,

· ·				
		2019		2018
RECONCILIATION OF CHANGE IN NET ASSETS TO	,		. —	
NET CASH PROVIDED BY OPERATING ACTIVITIES				
Decrease in net assets	\$ (	55,427)	\$ (	85,841)
Adjustments to reconcile change in net assets to net		•		•
cash from operating activities:				•
Net unrealized investment gain	(	19,276)	(	39, 988)
Depreciation expense		162,009		155, 522
Amortization expense		1,664		205
(Increase) decrease in:				
Accounts receivable	٠,	1,102)	1	1,457)
Grants receivable	. A	1,173	,	68,117)
Unconditional promises to give		58,397	ı	48,600
Prepaid expenses	,	53,081)		9,435
Beneficial interest in assets held by others	•	2,307	,	4, 233)
Cash and cash equivalents, operating reserve		186	ì	1,288)
Cash and marketable securities, long-term reserve	(	79,790)	ì	84,441)
***************************************			·	
Increase (decrease) in:		<u>.</u>	•	,
Accounts payable		6,139		13,618
Security deposits-Greenleaf Apartments		6,728		-
Deferred income	(	15,000)	(	16,449)
Accrued payroll items		14,837		11,804
Total adjustments		85,191		23,211
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$	29,764	\$ (	62,630)

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Organization

Cross Roads House, Inc. (Cross Roads House), was organized March 24, 1982, but was essentially activated January 1, 1984. The purpose of the organization is to provide safe and supportive emergency and transitional shelter to individuals and families experiencing homelessness in southeastern New Hampshire.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Income Taxes

Cross Roads House received a letter of determination dated July 28, 1986 from the Internal Revenue Service advising it that it qualified as a non-profit organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, it is not subject to income tax. Cross Roads House is classified as other than a private foundation.

#### Financial Statement Presentation

Cross Roads House reports information regarding its financial position and activities according to two classes of net assets: net assets with donor restrictions and net assets without donor restrictions. The Organization accounts for contributions as either with or without donor restrictions depending on the existence and/or nature of any donor-imposed restrictions. Net assets with donor restrictions are reclassified to net assets without donor restrictions upon satisfaction of the time or purpose of the restriction.

#### Cash and Cash Equivalents

For purposes of these financial statements all non-custodial highly liquid investments with an initial maturity of less than three months or investments with a per share value constant at one dollar are considered to be cash equivalents. Cash equivalents were \$148,835 and \$126,804 as of June 30, 2019 and 2018.

#### Accounts Receivable

Accounts receivable consist primarily of amounts due from the State in support of homeless operations. An allowance for doubtful accounts is established based on historical experience and management's evaluation of outstanding accounts receivable at the end of each year. As of June 30, 2019 and 2018 management considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required.

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Basis of Accounting

Income and expenses are reported on the accrual basis, which means that income is recognized as it is earned and expenses are recognized as they are incurred whether or not cash is received or paid out at that time.

#### Subsequent Events

Subsequent events have been evaluated through September 16, 2019 the date the financial statements were available to be issued.

#### Promises to Give/Contributions

Cross Roads House accounts for contributions without donor restrictions and with donor restrictions, depending on the existence and/or nature of any donor restrictions. Net assets with donor restrictions are reclassified to net assets without donor restrictions upon satisfaction of the time or purpose restrictions. An allowance for uncollectible unconditional promises is established based on historical experience and management's evaluation of outstanding unconditional pledges at the end of each year. As of June 30, 2019, management considers all pledges to be fully collectible.

All unconditional promises to give are current and consist of the following, as of June 30,

	2019	- 2018
Capital campaign	\$ -	\$ 86,000
Wentworth Gala event	135,678	108,075
TOTALS	s <u>135,678</u>	\$ 194,075

#### Functional Allocation of Expenses

The costs of the various programs and other activities have been summarized on a functional basis. Accordingly, costs have been allocated among the programs and supporting services benefited.

### Investment Valuation and Income Recognition

The Organization's investments as of June 30, 2019 are stated at fair value. Shares of the separate investment accounts are valued at quoted market prices, which represent the net value of shares held by the Organization at year-end. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the exdividend date. As of June 30, 2019, investments have a market value of \$963,717, cost basis of \$944,441 and unrealized gains of \$19,276.

#### NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Property and Equipment

Property and equipment are recorded at cost for those items which have been purchased, and at estimated fair market value for those items which have been donated. The cost of buildings and improvements is recovered using the straight-line method over estimated useful lives of 10 to 33 years. The cost of furniture, fixtures and equipment is recovered using the straight-line method over estimated useful lives of 2 to 7 years. Property and equipment as of June 30, 2019 consisted of the following:

Land and improvements	Ş.	217,266
Buildings and improvements		6,065,715
Furniture and equipment		189,602
Total property and equipment		6,472,583
Less accumulated depreciation		1,701,060
Property and equipment, net	\$	4,771,523

#### Donated Services

Contributions of services are recognized in the financial statements if the services enhance or create nonfinancial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. For the years ended June 30, 2019 and 2018, there were no amounts for donated services.

#### Donated Materials

Donated marketable securities and property and equipment are valued at fair market value. Marketable securities are immediately sold and are included in the statement of activities as donations. Donated securities were received and valued as follows during the years ended June 30,

		2019	•	2018
Marketable	securities	\$ 34,564		\$ 31,970

### NOTE B - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

Cross Roads House is a beneficiary of an agency endowment fund at The New Hampshire Charitable Foundation. Pursuant to the terms of the resolution establishing this fund, property contributed to The New Hampshire Charitable Foundation is held as a separate fund designated for the benefit of Cross Roads House. In accordance with its spending policy, the Foundation makes distributions from the fund to Cross Roads House. The distributions are 4.03% of the market value of the fund per year.

#### NOTE B - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS (continued)

Activity in this endowment fund consisted of the following for the years ended June 30.

	2019	2018
Beginning, fair value, 7/1	\$ 134,758	\$ 130,525
Total return	3,778	10,227
Foundation fee	( 907)	( 889)
Distributions	( 5,178)	( 5,105)
Ending, fair value, 6/30	\$ <u>132,451</u>	\$ 134,758

Distributions represent amounts distributed to Cross Roads House and are shown as unrestricted dividends.

#### NOTE C - INVESTMENTS AT FAIR VALUE

Cross Roads House records its marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets, in the statement of activities.

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value of shares held by the plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Organization reports under the Fair Value Measurements, which established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs of valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices inactive markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

#### NOTE C - INVESTMENTS AT FAIR VALUE (continued)

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Investments, all at level 1, at fair value as of consisted of the following:

		2019		2018
Cash & equivalents	s	148,835	S	126,804
Domestic equities	•	531,565	•	369,057
Domestic fixed income		283, 317		271,664
International fixed income				116,588
TOTALS	· \$	<u>963,717</u> ·	\$	<u>884,113</u>

#### NOTÉ D - ACCRUED PAYROLL ITEMS

Accrued payroll items consisted of the following as of the years ended June 30,

	. 2019	2018
Payroll and payroll taxes	\$ 20,194	\$ 4,382
Earned time	47,173	48,148
Totals	\$ <u>67.367</u>	\$ 52,530

### NOTE E - COMMITMENTS AND CONTINGENCIES

Cross Roads House receives money under various state and federal grants. Under the terms of these grants, Cross Roads House is required to use the money within the grant period for purposes specified in the grant proposal. If expenditures of the grant were found not to have been made in compliance with the proposal, Cross Roads House may be required to repay the grantor's funds.

#### NOTE F - LINE OF CREDIT

The organization has established a \$300,000 line of credit with Provident Bank with a current interest rate of 5.25%. The interest rate is directly tied to the Wall Street Journal Prime Rate with no margin. Accordingly, any changes to this rate will change the organization's line of credit rate. There was no outstanding balance as of June 30, 2019.

#### NOTE G - LONG-TERM DEBT

	Current	Long-term	Total
Note payable, Provident Bank, mont			
payment is \$1,293, 4.69% interest; secularly property and equipment; note mature			
August 2037.	\$ 6,832	\$ 181,684	\$ 188,516
Note payable, Provident Bank, mont	·h] v		
payment is \$2,070, 5.62% interest; secu	<del>-</del>		
by property and equipment; note matu			٠.
March 2038.	8,982	277,439	286,421
Note payable, Provident Bank, mont	:hly		
payment is \$942, 6.29% interest; secu	red		
by property and equipment; note matu		100 401	104 654
May 2038.	3,673	120,421	124,094
Note payable, NH Community Developm			
Authority, monthly payment is \$443, 2.			
interest; secured by property; rematures November 2019.	ote 2,202		. 202
medico norolloct 2013.		<del></del>	2,202
Total long-term debt	\$ <u>21,689</u>	\$ <u>579,544</u>	s <u>601, 233</u>

Future principal loan payments are as follows for the years ended,

June	30,	2020.					ξ.	21,689
	-	2021.						20,571
		2022.	•					21,715
		2023.			•			22,924
		2024.		•		,		24,200
		Therea	ft	:ez	<u>.</u>	_		490.134

### NOTE H - CONCENTRATION OF CREDIT RISK

As of June 30, 2019, Cross Roads House has a cash balance held by a bank that is insured by the Federal Deposit Insurance Corporation for \$250,000, any amount in excess is fully covered by the Massachusetts Depositors Insurance Fund.

Cross Roads House has a cash balance held by an investment brokerage firm that is insured by the Securities Investor Protection Corporation.

Cross Roads House derived 34% of its operating revenue from government agencies.

#### NOTE I - GREENLEAF APARTMENTS

Cross Roads House purchased a 12-unit single room occupancy building in Portsmouth, NH in April 2018. Applicants must meet certain requirements as defined in a Tenant Selection Plan to qualify for these low-income units. Rental income was \$94,981 and rental expenses totaled \$81,331 for the year ended June 30, 2019. Rental expenses are included in the statement of functional expenses as program expenses.

#### NOTE J - LIQUIDITY AND AVAILABILITY OF RESOURCES

As part of Cross Roads House's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. In addition, the organization invests cash in excess of daily requirements in short-term investments. To help manage unanticipated liquidity needs, the organization has a committed line of credit in the amount of \$300,000, which it could draw upon. The organization also has a Board designated reserve of \$963,717. Although, the organization does not intend to spend from its reserve other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process, amounts from its reserve could be made available if necessary.

### CROSS ROADS HOUSE, INC.

### Mission Statement

At Cross Roads House:

We protect men, women and children of the Greater Seacoast area experiencing homelessness from exposure and hunger.

We provide secure, transitional shelter for those seeking to break the cycle of homelessness.

We support individuals and families by providing them with the opportunity to move with dignity and purpose to stable and decent housing.

Cross Roads House, Inc. Board List.

	<del></del>			<u>'</u>
Name	Affiliation*	Committees	Term Began	Term Ends
Adams, Michael	Architect	Building	2016	2022
Allison, Tim	CCSNH	Development	2012	2022
Bresette, Suzanne	Stratögé Partners	Executive, Program, Development	2007	2022
Brown, Bob Treasurer	Self employed/consultant	Finance	2011	2020
Campbell, Eric	Bottomline Technologies, Inc.	Program	2015	2021
Cloutier, Denis	CSNH : :	Program, Building	2012	2022
Cohen, Ken	Psychiatrist	Program 3	2013	2022
Dillon, Denis	McLane Middleton	Nominating & Governance, Development	2004	2021
Drew, Kathryn	Merrill Lynch Wealth Management/Bank of America Corp.	Nominating & Governance.	1999	2021
Goddard, Steve	Retired	Development	2019	2021
Martindale, Vivan	Retired	Program	2006	2022
Mathews, Shaun	Retired	Finance, Program	2019	2021
Moore, Vanda Secretary	Sprague Energy	Executive, Development	2013	2022
Scourby, Lex	Chicken of the Sea Frozen Foods	Executive, Finance, Nominating & Governance, Development	. 2003	2021
Silva, Chuck Vice President	Albany International, Corp.	Executive, Nominating & Governance	2015	2021
St. Jean, Ben President	Clipper Strategic Consulting, LLC	Executive, Finance, Building	2015	2021
Worboys, Mary Lee	Retired	Program	2011	2020

#### Martha E. Stone

#### EXPERIENCE

#### 7/13 - present Executive Director, Cross Roads House, Portsmouth, NH

Chief executive of 96+ bed not-for-profit homeless shelter. Oversee and manage annual budget of \$1.5M and shelter operations. Maintain relationships with state and municipal authorities, and ensure regulatory compliance. Manage federal, state, municipal and private grant solicitations, contract compliance, and reporting. Direct fundraising activities and supervise development staff. Provide executive-level advocacy with medical, social service, and government agencies.

#### 1/04 - 7/13 Development Director, Cross Roads House, Portsmouth, NH

Raise \$600,000+ annually to support shelter operations. Responsible for planning and implementing all fundraising activities including individual and corporate giving, direct mail appeals, special events, corporate & foundation grants, and planned giving. Oversee volunteer activities, donor database management, and gift processing. Plan and execute donor stewardship activities and events. Design and produce marketing materials. Represent organization at community events and manage public relations activities. Work closely with Board of Directors to set and achieve fundraising goals. From 2007-2009 managed a \$5M capital campaign to fund the design and construction of a new shelter facility.

### 7/94-1/04 <u>Co-Owner</u>, Stone Signs & Designs, Portsmouth, NH

Manage all financial records including accounts payable and receivable; involved in strategic planning and goal setting; created and maintained customer database.

### 7/94-1/04 Co-Owner and Property Manager, Stone Properties, Greenland, NH

Own and operate multiple residential and commercial properties in the Seacoast; maintain financial records including accounts payable and receivable, schedule and coordinate all aspects of maintenance for buildings, interview and process all tenant applications; handle tenant needs.

#### 3/92-6/94 Marketing Manager, Healthsource, Concord, NH

Supervised staff of eleven; oversaw the servicing and retention of over 400 accounts by closely monitoring all account renewal activities; created marketing strategies to increase annual membership; designed and developed service program including manuals for client use; trained new Account Managers in all aspects of the position including: negotiating, presentation skills, and conflict resolution; regularly conducted presentations for clients explaining health benefits and policy changes.

#### 10/89-3/92 Marketing Representative, Healthsource, Concord, NH

Accountable for renewing and retaining 75 accounts; executed enrollment activities by: gathering underwriting data, presenting benefit plans to both employers and employees in group settings, and negotiating annual contracts; sold health insurance products to new employers.

### 3/89-10/89 Marketing Representative, Beacon Health, Greenland, NH

Serviced existing accounts by coordinating enrollment activities including: developing annual rates, conducting group presentations, and designing marketing materials; sold HMO product to employer groups; actively participated in management team meetings; supervised administrative assistant.

### 5/87-3/89 Marketing Assistant, Hardenburgh-Marks Inc., Boston, MA

Imported and marketed high end gift merchandise; supervised public relations activities; designed and produced literature for new products; prepared for and traveled to trade shows; sold directly to buyers; provided customer service to retail clients.

#### **EDUCATION**

Bachelor of Arts. Communications: May 1987

Boston College, Chestnut Hill, MA Honors: Magna Cum Laude

Temple University, London, England

Spring Semester Abroad, Communications and Theater Program 1986

### COMPUTER SKILLS

Word, Excel, PowerPoint, Outlook, Constant Contact, Raiser's Edge fundraising software

### COMMUNITY INVOLVEMENT

9/17-present	NH Governor's Interagency Council on Homelessness, Concord, NH
2/17-present	Housing Action NH, Governing Council, Concord, NH
5/14-present	Balance of State Continuum of Care, Executive Committee Co-Chair, Concord, NH
7/12-present	Greater Seacoast Coalition to End Homelessness, Steering Committee, Portsmouth, NH
3/08-present	Seacoast Half Marathon, Committee Member, Portsmouth, NH
2/04-3/15	Greenland Central School, School Board Member, Greenland, NH
9/ 00-6/03	Greenland Central School Parent Organization, President & VP, Greenland, NH
1998-99	Mothers & More, Co-Leader, Portsmouth, NH
1998-99	Seacoast Parenting Conference, Fundraising & Hospitality Committees, Portsmouth, NH

## SANDRA L. BEAUDRY Licensed Marriage and Family Therapist, NH #22

#### EDUCATION

Master of Science, December, 1992

Bachelor of Science, September,

1987

Marriage and Family Therapy University of New Hampshire Hampshire Human Services
University of Southern New

#### CLINICAL AND SOCIAL SERVICE MANAGEMENT EXPERIENCE

#### CROSS ROADS HOUSE

Portsmouth, NH

January 2014 to

present

#### Program Director

- Supervise Shelter and Community-Based Clinical Case Management program
- Responsible for enhancement of programming to support residents physical and emotional well-being, selfsufficiency, and move to permanent housing
- · Establish inter-agency partnerships
- Seek diverse funding, including government and private grants and the provision of reimbursable services
- Identify and meet direct and clinical service staff training needs

#### CHILD AND FAMILY SERVICES

Manchester, Concord, Partsmouth, NH . 2014

February 1997 to January

October 2008 to

**Program Director** 

January 2014

Program Leadership and Supervision

- Directed statewide counseling and adolescent/young adult substance abuse treatment programs and a
  federally-funded mentoring/family support program for youth being released from the Sununu Youth
  Services Center (joint project with Goodwill of NNE)
- Supervised 14 direct report clinical staff and two interns
- Supported implementation of Trauma-Focused Cognitive Behavioral Therapy and trauma-informed care
- Provided supervision and clinical support to the Seacoast Street Outreach Program mental health clinician and oversaw the mental health subcontract with the Healthcare for the Homeless program at Families First
- Developed and maintain procedure manuals for counseling and substance abuse treatment programs
- Oversaw quality assurance of clinical records and implementation of evidence-based practices
- Developed, monitored and maintained program budgets that have ranged from a total of \$1 million to \$1.4.
   million annually
- Supervised and coordinated the statewide CFS Deployment Cycle Support Program, which provided homebased counseling and support to military service members and their families before, during, and after deployment, through a subcontract with Easter Seals
- Directed the Family Intervention Program, state-contracted barrier-resolution services for TANF recipients in the New Hampshire Employment Program across the state, including four sub-contracts with Family Resource Centers

 Provided administrative and clinical support to Healthy Marriage Responsible Fatherhood federal grant project serving fathers in the state prison system and their families

#### Grants and Contracts

- Managed or co-managed four multi-year federal grants from SAMHSA, OJJDP, and ACF, including data collection and reporting, continuation applications, annual progress reports, and no-cost extension requests
- Managed state contracts with BDAS, DOC, and DFA, including proposal writing and submission, data collection and reporting, and budget development
- Wrote or contributed to grant proposals to foundations, including grants received from Peoples United Bank for Seacoast office-based family counseling and Healthcare Gives for mobile mental health services in the Street Outreach Program
- Developed proposals and received funding from United Way agencies across the state
- Wrote proposals to municipalities, including the city of Portsmouth, and presented to town selectman or budget meetings
- Facilitated agency contracts with managed care companies for counseling and substance abuse treatment services and the credentialing of CFS clinical staff
- Provided the CFS agency administrator function for WITS, the web-based treatment, data, pay-forperformance, and billing center for Access to Recovery and BDAS treatment contracts

#### Board and Community Involvement

- Served as the staff liaison to the CFS Seacoast Regional Advisory Board, facilitating monthly meetings and their work in fundraising, including the RiverWoods Gala and the Lonza golf tournament
- Facilitated a multi-disciplinary advisory board for the CFS Adolescent Substance Abuse Treatment
  program with representatives from prevention, treatment, school and juvenile justice service providers
- Represented CFS on the following boards: New Hampshire Alcohol and Other Drug Service Providers
  Association, Health First (Laconia and Franklin), and Community Resource Network (Seacoast)
- Serve as Board Secretary and Conference Registrar for the New Hampshire Association for Infant Mental Health
- Arranged professional conferences in ethics and motivational interviewing for CFS and community clinical/social work staff

Program Manager
Managed Family Intervention Program
Marriage and Family Therapist
2007

June 2007 to October 2008

February 1997 to June

Provided assessment and psychotherapy services to individuals, couples and families in a variety of Seacoast area settings, including community-based therapy to individuals and families experiencing homelessness or housing insecurity in conjunction with the Healthcare for the Homeless program, consultation to Community Child Care Center, and critical incident response with the state Disaster Behavioral Health Response Team. Served on the board of SeaCare Health Services for nine years as the mental health representative.

#### COMMUNITY PARTNERS

Rochester, NH

Home-Based Clinician

May 1992 to February 1997

Provided home-based family therapy, case management, and provider consultation services to multi-problem families in Strafford County. Taught Child Impact seminar for divorcing parents.

### RESIDENTIAL AND CASE MANAGEMENT EXPERIENCE IN DEVELOPMENTAL DISABILITIES

Service Coordinator

October 1988 to August 1991

Provided service coordination and individual support to developmentally disabled adults and their families.

Merrimack Valley Case Management Team, Mass. Dept. of Mental Retardation, Haverhill, MA

Case Manager

April 1987 to September 1988

Obtained and coordinated community services for developmentally disabled adults.

One Sky, Portsmouth, NH

Coordinator of Community Residences

December 1984 to

April 1987

Supervised the operation of four licensed community residences for developmentally disabled adults

Group Home Coordinator

February 1983 to

December 1984

Established and managed group home for four deinstitutionalized men.

Sullivan County Developmental Services, Claremont, NH

Assistant Residential Program Supervisor.

March 1982 to

November 1980 to March

January 1983

ACCESS, Conshohocken, PA

Resident Manager

1982

River Crest Center, Mont Clare; PA

### PROFESSIONAL MEMBERSHIP AND EDUCATION

Clinical Member and Approved Supervisor, American Association of Marriage and Family Therapy

Adjunct Professor

January 2013 to May 2015

Spring Semester Marriage and Family Therapy Graduate Practicum, University of New Hampshire

Teaching Assistant

September 1991 to May 1992

Introduction to Human Development course, University of New Hampshire

### Susan Darling Duchesney

#### **Experience**

2002-Current

Finance Director Cross Roads House

Manage accounting including payroll, government reporting and audit preparation as well as human resources functions for major seacoast nonprofit.

#### 1996- Current

**AA Associates** 

Portsmouth, NH

Accounting Consultant

Manage small business accounting in various industries. Types of businesses include construction, property management, restaurants, athletic clubs, and personal service corporations.

Consult with clients regarding budgeting, corporate development, general operations, and equity analysis.

Set up and provide technical assistance on Quickbooks systems.

#### Prior to 1996-

Fiscal Director of major nonprofit organizations including North Shore Elder Services, Preterm Clinic, Manchester VNA and the Seacoast YWCA.

Adjunct Faculty at Seacoast Colleges including Granite State College and Southern NH University

Ed.	ıcatio	
Euc		z

1991

Passed all parts of the CPA exam

2009

Graduate Certificate in Fraud Examination

2005

Southern New Hampshire University

M.S. in Accounting

1990

McIntosh College

A.A. in Accounting (3.9 average)

1973-1975 University of NH,

graduate work in business administration

1964

University of NH

B.A In History cum laude

Honors & Affiliations

CPA candidate(test passed, absence of public accounting experience)

Associate member of AICPA

Certifled Fraud Examiner, Member of ACFE

Skills

Excel, Quickbooks, most accounting software and 1040 tax software

References

Available upon request

### CONTRACTOR NAME

### Key Personnel

	Job Title	Salary	% Paid from this Contract	Amount Paid from this Contract
Martha Stone	Executive Director	100,000	0	
Sandra Beaudry	Program Director	68,078	0 · ·	
Susan Duchesney	Finance Director	55,055	0 .	