

STATE OF NEW HAMPSHIRE

OFFICE OF STRATEGIC INITIATIVES

107 Pleasant Street, Johnson Hall Concord, NH 03301-3834 Telephone: (603) 271-2155 Fax: (603) 271-2615 39

4B

DIVISION OF PLANNING DIVISION OF ENERGY www.nh.gov/osi

November 5, 2019

His Excellency, Governor Christopher T. Sununu, and the Honorable Council State House Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Office of Strategic Initiatives (OSI) to amend the SOLE SOURCE Contract Agreement (Contract #1070034) with Southern New Hampshire Services, Inc. (VC#177198), Manchester, NH, by increasing the contract amount by \$7,603,952.00 from \$4,434,529.00 to \$12,038,481.00 for the Fuel Assistance Program (FAP), effective upon approval of Governor and Executive Council, through September 30, 2020. This contract was originally approved by Governor and Executive Council on September 18, 2019, Item #39. 100% Federal Funds.

Office of Strategic Initiatives, Fuel Assistance

FY 2020

01-02-02-024010-77050000 074-500587 Grants for Pub Assist & Relief

\$7,603,952.00

EXPLANATION

This contract amendment is **SOLE SOURCE** based on the historical performance of the Community Action Agencies (CAAs) with the New Hampshire Fuel Assistance Program.

The additional amount requested in this contract amendment represents (the CAAs) share of Federal LIHEAP funding expected for PY 2020. This OSI contract amendment will provide the Community Action Agency with program funds to support eligible New Hampshire residents, especially the working poor, elderly and disabled citizens who are in need of assistance to help pay for heating costs this winter season.

The Fuel Assistance Program (FAP) is a federally funded statewide program that makes home energy more affordable for income-qualified families, disabled and elderly residents of New Hampshire. Program funds are targeted to low income households with high energy burdens. Federal law establishes maximum income guidelines. OSI subcontracts to the five CAAs who are responsible for providing FAP services at the local level.

TDD Access: Relay NH 1-800-735-2964

In the event Federal Funds are not available, General Funds will not be requested to support this program.

Respectfully submitted,

Jared Chicoine

Director

G&C 11/25/2019

OFFICE OF STRATEGIC INITIATIVES

SUBJECT: FUEL ASSISTANCE CONTRACT - SOUTHERN NEW HAMPSHIRE SERVICES, INC.

AMENDMENT

This Amendment dated October 14, 2019 is between the State of New Hampshire, Office of Strategic Initiatives, 107 Pleasant Street, Concord, Merrimack County, NH 03301 (hereinafter referred to as the "State") and Southern New Hampshire Services, Inc., 40 Pine Street, P.O. Box 5040, Manchester, Hillsborough County, NH 03108 (hereinafter referred to as the "Contractor").

Pursuant to an Agreement (hereinafter referred to as the "Agreement"), Contract Number 1070034 as approved by Governor and Council on September 18, 2019 (Item #39), the Contractor has agreed to provide certain Services, per the terms and conditions specified in the Agreement and in consideration of payment by the State of certain sums as specified therein.

WHEREAS, pursuant to the provisions of Section 18 of the Agreement, the Agreement may be modified or amended only by a written instrument executed by the parties thereto and only after approval of such modification or amendment by the Governor and Council; and

WHEREAS, The State and the Contractor have agreed to amend the Agreement in certain respects;

NOW THEREFORE, in consideration of the foregoing and of the covenants and conditions in the Agreement as set forth herein, the parties agree to the following:

- 1. Amendment and Modification of Agreement. The Agreement is amended and modified as follows:
 - A) Price Limitation: Amend Subparagraph 1.8 of the Agreement by striking the current sum of \$4,434,529.00 and inserting in place thereof the total sum of \$12,038,481.00
 - B) Exhibit B Contract Price: Amend Exhibit B, first paragraph by striking the current sum of \$4,434,529.00 and inserting in place thereof the total sum of \$12,038,481.00.

Amend Exhibit B, second paragraph by striking the current sum of \$331,905.00 and inserting \$824,415.00 for administrative costs.

Amend Exhibit B, second paragraph by striking the current sum of \$3,739,969.00 and inserting \$10,851,411.00 for program costs.

C) Exhibit C Time Limitation: Amend Exhibit C, provision number ten (10) by striking the current number of days of sixty (60) and inserting thirty (30).

SNHS Amendment Grant: G-2001NHLIEA CFDA: 93.568

Contractor Initial Date: 10-15-19 Page 1 of 3

2. <u>Continuance of Agreement</u>. Except as specifically amended and modified by the Terms and Conditions of this Amendment, obligations of the parties hereunder shall remain in full force and effect in accordance with the terms and conditions set forth in the Agreement as it existed immediately prior to this Amendment.

SNHS Amendment Grant: G-2001NHLIEA CFDA: 93.568 Contractor Initials:

Page 2 of 3

Page 3 of 3

IN WITNESS WHEREOF, the parties have hereunto set their hands as of the day and year first above written.

STATE OF NEW HAMPSHIRE

| Off | ice of Strategic mittatives |
|--|--|
| By: | lared |
| | Jared Chicoine, Director |
| c.J. | uthern New Hampshire Services, Inc. |
| ડવ | adient New Hampshire Services, Inc. |
| By: | |
| | Ryan Clouther, Deputy Director |
| State of New Hampshire County of Hillsborough | |
| personally appeared Ryan Clouthi | Hole 1, 2019, before me, <u>Debra Stohrer</u> , the undersigned officer, ier, who acknowledged himself to be the <u>Deputy Director</u> of <u>Southern</u> oration, and that he/she being authorized so to do, executed the oses contained therein |
| IN WITNESS WHEREOF, I here | sunto set my hand and official seal. |
| | Notary Public/Justice of the Peace DEBRA D. STOHRER |
| My Commission expires: | Notary Public - New Hampshire My Commission Expires November 18, 2020 |
| Approved as to form, exec | |
| | OFFICE OF THE ATTORNEY GENERAL |
| | all the second |
| | By: Assistant Attorney General |
| | Date: $\frac{10/28}{2019}$ |
| I hereby certify that the foregoing New Hampshire at their meeting of | contract was approved by the Governor and Council of the State of |
| | OFFICE OF THE SECRETARY OF STATE |
| | By: |
| | Title: |
| SNHS Amendment | Contractor Initials: |

CFDA: 93.568

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that SOUTHERN NEW HAMPSHIRE SERVICES INC. is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on May 28, 1965. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 65506

Certificate Number: 0004499674



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 17th day of April A.D. 2019.

William M. Gardner

Secretary of State

CERTIFICATE OF VOTE

(Corporate Authority)

- I, <u>Orville Kerr</u>, Clerk/Secretary of <u>Southern New Hampshire Services</u>, <u>Inc.</u> (hereinafter the "Corporation"), a New Hampshire corporation, hereby certify that:
 - (1) I am that duly elected and acting Clerk/Secretary of the Corporation;
 - (2) I maintain and have custody and am familiar with the minute books of the Corporation;
 - (3) I am duly authorized to issue certificates with respect to the contents of such books;
 - (4) That the Board of Directors of the Corporation have authorized, on September 7, 2019, such authority to be in force and effect until 50000 the person(s) holding the below listed position(s) to execute and deliver on behalf of the Corporation any contract or other instrument for sale of products and services:

| Donnalee Lozeau | Executive Director |
|-----------------|------------------------|
| Ryan Clouthier | Deputy Director |
| James Chaisson | Chief Fiscal Officer |
| Ron Ross | Housing Fiscal Officer |

- (5) The meeting of the Board of Directors was held in accordance with New Hampshire law and the by-laws of the Corporation; and
- (6) Said authorization has not been modified, amended or rescinded and continues in full force and effect as of the date hereof. Excerpt of dated minutes or copy of article or/ section of authorizing by-law must be attached.

| IN WITNESS WHEREOF, I have hereunto | set my hand as the Clerk/Secretary of the Corporation |
|-------------------------------------|---|
| this 15th day of October, 20 | <u>19</u> . |
| | |
| | |
| | |
| | Clerk/Secretary |

STATE OF NEW HAMPSHIRE COUNTY OF HILLSBOROUGH

On this the 15 day of October, 20 17, before me, Debra Schrer, the undersigned Officer, personally appeared, Orville Kerr who acknowledged himself to be the Clerk/Secretary of Southern New Hampshire Services, Inc., a corporation, and that he as such Clerk/Secretary being authorized to do so, executed the foregoing instrument for the purposes therein contained.

IN WITNESS THEREOF, I hereunto set my hand and official seal.

Delira Stolie Notary Public

My Commission expires:

DEBRA D. STOHRER
Notary Public - New Hampshire
My Commission Expires November 18, 2020

SOUTHERN NEW HAMPSHIRE SERVICES, INC.

The Community Action Partnership for Hillsborough and Rockingham Counties

Mailing Address: P.O. Box 5040, Manchester, NH 03108 40 Pine Street, Manchester, NH 03103 (603) 668-8010 Fax: (603) 645-6734

(Approved September 7, 2019)

Resolved: The Board of Directors of Southern New Hampshire Services, Inc. authorizes Donnalee Lozeau, Executive Director/Chief Executive Officer; Ryan Clouthier, Deputy Director; James Chaisson, Fiscal Officer; and Ron Ross, Housing Fiscal Officer to sign contracts, checks and other documents on behalf of the Agency with the following:

The State of New Hampshire including the Department of Health and Human Services: Division of Family Assistance for TANF, NHEP, Workplace Success, CSBG, and Homeless Services; Division of Public Health Services for WIC/CSFP; Division for Children, Youth & Families for Child Care Resource and Referral Services; Office of Human Services/Bureau of Homeless and Housing Services for Homeless Programs; Office of Minority Health & Refugee Affairs for Refugee Social Services. The New Hampshire Office of Energy and Planning for the Weatherization Assistance Program, Heating, Repair and Replacement Program, Senior Energy Assistance Services, and the Fuel Assistance Program; the New Hampshire Department of Education for the Child & Adult Care Food Program, Summer Food Service Program, English as a Second Language, Portsmouth Adult Basic Education Program, and Adult Education/College Transitions at Portsmouth; the New Hampshire Department of Resources and Economic Development for the WIOA Adult & Dislocated Worker Programs, and OJT National Emergency Grants; the New Hampshire Department of Safety for Interpretation Services for Non-English Speakers and the Deaf and Hard of Hearing at Specified Meetings.

The U.S. Department of Health and Human Services, Administration for Children and Families for Head Start; U.S. Department of Labor/ETA for the YouthBuild Program; Office of Community Services sponsored programs; the Corporation for National and Community Services for RSVP; United States Department of Housing and Urban Development for Housing and Homeless Program.

The United Way of Greater Nashua; Heritage United Way; Monadnock United Way; United Way of the Greater Seacoast; NH Charitable Foundation for the Western Hillsborough County Family Services Program; Community Action Program Belknap/Merrimack Counties, Inc. for the Emergency Food Assistance Program, (TEFAP), the HOME Investment Partnership Program, and the Senior Community Service Employment Program; New Hampshire utility companies for Neighbor Helping Neighbor, Electric Assistance Program (EAP), and NHSaves Home Energy Solution and Home Energy Assistance Programs; City of Manchester; City of Nashua; City of Nashua-Brownfield Fund; New Hampshire Housing Finance Authority; Manchester Housing and Redevelopment Authority; Nashua Housing Authority for housing and community development programs; New Hampshire Community Action Association; and any and all other Federal, State, Local, Public and Private Agencies seeking to provide services consistent with the Mission of Southern New Hampshire Services, Inc. through contractual relationships with Southern New Hampshire Services, Inc.

SOUTNEW-12

PCONDON

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

8/15/2019 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS

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| Office of Strategic Initiatives 107 Pleasant Street Concord, NH 03301 | | , | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. | | | | | | |
| | | 7 | AUTHORIZED REPRESI | ENTATIVE | | | | | |
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CHRISTOPHER T. SUNUNU GOVERNOR

STATE OF NEW HAMPSHIRE

OFFICE OF STRATEGIC INITIATIVES

107 Pleasant Street, Johnson Hall Concord, NH 03301-3834 Telephone: (603) 271-2155 Fax: (603) 271-2615

DIVISION OF PLANNING DIVISION OF ENERGY www.nh.gov/osi

September 3, 2019

His Excellency, Governor Christopher T. Sununu and the Honorable Council
State House
Concord, New Hampshire 03301

Approved by Governor And Council on: 9/18/19
Agenda Item: # 39
P.O. #: 107 00 34

REQUESTED ACTION

1) Authorize the Office of Strategic Initiatives (OSI) to enter into a SOLE SOURCE contract with Southern New Hampshire Services, Inc., (VC #177198), Manchester, NH, in the amount of \$4,434,529.00 for the Fuel Assistance Program effective October 1, 2019 through September 30, 2020, upon approval of Governor and Executive Council. 100% Federal Funds.

Funds to support this request are anticipated to be available in the following account in FY2020 upon the availability and continued appropriation of funds in the future operating budget:

Office of Strategic Initiatives, Fuel Assistance 01-02-02-024010-77050000 074-500587 Grants for Pub Assist & Relief

FY 2020

\$4,434,529.00

2) Further request authorization to advance Southern New Hampshire Services, Inc. \$1,017,101.00 from the above-referenced contract amount.

EXPLANATION

This contract is SOLE SOURCE based on the historical performance of the Community Action Agencies (CAA) in the New Hampshire Fuel Assistance Program (FAP), their outreach and client service capabilities, the synergies that benefit the FAP as a result of the five statewide CAAs' implementation of several other federal assistance programs, and the infrastructure that is already in place to deliver FAP services. OSI proposes to continue to subcontract with the five CAAs who have successfully provided FAP services at the local level for more than three decades. The CAAs work closely with the OSI FAP Administrator in the implementation of the program.

FAP is a statewide program, funded by a Federal Low Income Home Energy Assistance Program (LIHEAP) Block Grant, and works to make home energy more affordable for income-qualified New Hampshire families, including those who are elderly or disabled. Program funds are targeted to low income households with high energy burdens. The current maximum income level is 60% of the State Median Income (SMI), which is \$65,732.00 for a family of four. The average FAP benefit during the last program year was \$889.00.

The LIHEAP program operates on an October 1, 2019 to September 30, 2020 program year, but at this time Congress has not finalized appropriations for the Federal fiscal year 2020. Therefore, the contract amount for

TDD Access: Relay NH 1-800-735-2964

G&C 09/18/19

His Excellency, Governor Christopher T. Summuand the Honorable Council September 3, 2019 Page 2 of 2

cach of the Community Action Agencies is based upon OSI's best estimate of anticipated federal funding, including carryover funds from the prior program year. No funds will be obligated under this contract unless federal monies are available to be expended. The proposed advance of funds will enable the CAAs to operate the program between monthly reimbursements from the State.

In the event that the Federal Funds become no longer available, General Funds will not be requested to support this program.

Respectfully submitted,

Jayed Chicoine Director

JC/TAD

Enclosures

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

| 1. IDENTIFICATION. | | | | | |
|---|---|---|--|--|--|
| 1.1 State Agency Name | | 1.2 State Agency Address | | | |
| Office of Strategic Initiatives | | 107 Pleasant Street, Johnson | ı Hali | | |
| | • | Concord, New Hampshire 0. | 3301-8501 | | |
| | | | | | |
| 1.3 Contractor Name | | 1.4 Contractor Address | m1 02+00 ~ | | |
| Southern New Hampshire Service | ces, Inc. | PO Box 5040 Manchester, N | 4H 03108 | | |
| ļ | | 1 | | | |
| 1.5 Contractor Phone | 1.6 Account Number | 1.7 Completion Date | 1.8 Price Limitation | | |
| Number | 1.0 Account Number | 1.7 Completion Date | 1.6 The Bharanon | | |
| (603) 668-8010 | 01-02-02-024010-77050000 | September 30, 2020 | \$4,434,529.00 | | |
| (003) 008-0010 | 074-500587 | 30p.6.11301 33, 1313 | 0.1,12.1,02.110 | | |
| 1 . | Activity Code: 02E20A | | | | |
| 1.9 Contracting Officer for Stat | | 1.10 State Agency Telephor | ne Number | | |
| Tracy Desmarais, Fuel Assistance | | (603) 271-2155 | | | |
| | | 1, | | | |
| 1.11 Contractor Signature | | 1.12 Name and Title of Co | ntractor Signatory | | |
| | • | Donnalee Lozeau, Executive | e Director | | |
| 1 Duelu lo | A Acres | | | | |
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| 1.13 Acknowledgement: State | bt $\mathcal{N}\mathcal{H}$, County of \mathcal{A} | fills borough | | | |
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| proven to be the person whose na | me is signed in block 1.11, and a | cknowledged that the execute | d this:döcument in the canacity. | | |
| indicated in block 1.12. | inchasigned in block 7:11, and a | ickilowicogod diali arito conconic | a distrocurrent in the supplicity | | |
| 1.13.1 Signature of Notary Public or Justice of the Peace | | | | | |
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| [Scal] Delica Hickory | | | | | |
| 1.13.2 Name and Title 13.20 | STOURISM of the Peace | | | | |
| | New Hampshire | | | | |
| | es November 18, 2020 | 1 | | | |
| 1.14 State Agency Signature | 1 | 1.15 Name and Title of State Agency Signatory | | | |
| Mined - | - Day X/19/19 | Tared Chicoine Director | | | |
| 1.16 Approval by the N.H. Dep | artment of Administration, Divisi | on of Personnel (if applicable) | SS-JE-AV-CINE | | |
| <i></i> | • | | • | | |
| By: | | Director, On: | | | |
| | <u></u> | | | | |
| 1.17 Approval by the Attorney | General (Form, Substance and Ex | ecution) (if applicable) | | | |
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| By: July 48 | | On: 8/34/19 | | | |
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- 2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").
- 3. EFFECTIVE DATE/COMPLETION OF SERVICES.
 3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").
- 3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.
- 4. CONDITIONAL NATURE OF AGREEMENT.

 Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations. and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor. including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

- 7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.
- 7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Contractor Initials Date 8/13/

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price carned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignce to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

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Contractor Initials

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14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

- 19. CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.
- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. IIEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- 22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Contractor Initials Date 8/13/19

EXHIBIT A SCOPE OF SERVICES

The Contractor agrees to provide Fuel Assistance Program services to qualified low income individuals, and agrees to perform all such services and other work necessary to operate the Program in accordance with the requirements of this contract, the principles and objectives set forth in the Fuel Assistance Program Procedures Manual, Information Memoranda, and other guidance as determined by OSI.

Fuel Assistance Program (FAP) services will be defined to include the following categories:

- 1. Outreach, eligibility, determination and certification of FAP applicants.
- 2. Payments directly to energy vendors:
 - a. Reimbursement for goods and services delivered
 - b. Lines of credit
 - c. Budget plan payments
- 3. Payments directly to landlords via vouchers for renters who pay their energy costs as undefined portions of their rent.
- 4. Payments directly to clients only when deemed appropriate and necessary as defined in the Fuel Assistance Procedures Manual.
- 5. Emergency Assistance in the form of reimbursements for goods or services delivered in accordance with paragraphs 3 and 4 above.

P37 Exhibit A 2020 FAP Contract

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EXHIBIT B CONTRACT PRICE

In consideration of the satisfactory performance of the services as determined by the State, the State agrees to pay over to the Contractor the sum of \$4,434,529 (which hereinafter is referred to as the "Grant").

Upon the State's receipt of the 2020 Low Income Home Energy Assistance Program grant from the US Department of Health and Human Services, the following funds will be authorized:

\$331,905 for administration costs, of which \$118,538 will be issued as a cash advance; \$3,739,969 for program costs, of which \$898,563 will be issued as a cash advance; \$362,655 for Assurance 16.

The dates for this contract are October 1, 2019 through September 30, 2020.

Approval to obligate (Exhibit I) the above awarded funds will be provided in writing by the Office of Strategic Initiatives to the Contractor as the Federal funds become available. Drawdowns from the balance of funds will be made to the Contractor only after written documentation of cash need is submitted to the State. Disbursement of the Grant shall be in accordance with procedures established by the State as detailed in the Fuel Assistance Program Procedures Manual.

CFDA Title:

Low Income Home Energy Assistance Program

CFDA No:

93.568

Award Name:

Lowlincome Home Energy Assistance Program

Federal Agency:

Health & Human Services

Administration for Children and Families

Office of Community Services

LIHEAP20 CFDA#93.568 P37 Exhibit B

Date 8/13/19

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EXHIBIT C

SPECIAL PROVISIONS

- 1. Subparagraph 1.16 of the General Provisions, shall not apply to this agreement.
- 2. On or before the date set forth in Block 1.7 of the General Provisions, the Contractor shall deliver to the State an independent audit of the Contractor's entire agency by a qualified independent auditor in good standing with the state and federal government.
- 3. This audit shall be conducted in accordance with the audit requirements of Office of Management and Budget (OMB) Circular 2 CFR 200, Subpart F- Audit Requirements. The Fuel Assistance Program shall be considered a "major program" for purposes of this audit.
- 4. This audit report shall include a schedule of revenues and expenditures by contract or grant number of all expenditures during the Contractor's fiscal year. The Contractor shall utilize a competitive bidding process to choose a qualified financial auditor at least every four years.
- 5. The audit report shall include a schedule of prior years' questioned costs along with an Agency response to the current status of the prior years' questioned costs. Copies of all OMB letters written as a result of audits shall be forwarded to OSI. The audit shall be forwarded to OSI within one month of the time of receipt by the Agency, accompanied by an action plan for each finding or questioned cost.
- 6. Delete the following from paragraph 10 of the General Provisions: "The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in Exhibit A."
- 7. The costs charged under this contract shall be determined as allowable under the cost principles detailed in 2 CFR 200 Subpart E Cost Principles.
- 8. Program and financial records pertaining to this contract shall be retained by the Agency for 3 (three) years from the date of submission of the final expenditure report per 2 CFR 200.333 Retention Requirements for Records and until all audit findings have been resolved.
- 9. In accordance with Public Law 103-333, the "Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act of 1995", the following provisions are applicable to this grant award:
 - a) Section 507: "Purchase of American -Made Equipment and Products It is the sense of the Congress that, to the greatest extent practicable, all equipment and

P37 Exhibit C

Contractor Initials

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- products purchased with funds made available in this Act should be Americanmade."
- b) Section 508: "When issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with federal money, all states receiving federal funds, including but not limited to state and local governments and recipients of federal research grants, shall clearly state (1) the percentage of the total costs of the program or project which will be financed with federal money, (2) the dollar amount of federal funds for the project or program, and (3) the percentage and dollar amount of the total costs of the project or program that will be financed by nongovernmental sources."
- 10. CLOSE OUT OF CONTRACT. All final required reports and reimbursement requests shall be submitted to the State within sixty (60) days of the completion date (Agreement Block 1.7).
- 11. ADVANCES. Advance funds must be used solely for appropriate Fuel Assistance Program expenditures. Advance program funds are to be used only for Fuel Assistance Program vendor payments. All Fuel Assistance Program payments, including Advance program payments, must be transferred from the Community Action Agency's general operating account into a specific Fuel Assistance Program account within 48 hours after being received electronically from the State. CAAs must submit the bank account number of the designated bank account for the advance funds to OSI prior to the electronic submission of the funds to the CAA. Unspent Advance program funds must remain in the FAP dedicated account at all times and cannot be comingled with any other CAA funds. CAAs are required to submit a complete electronic copy of the FAP-dedicated bank account statement to OSI on a monthly basis.

P37 Exhibit C

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT D

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions, execute the following Certification:

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference sub-grantees and sub-contractors) prior to award that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference sub-grantees and sub-contractors) that is a state may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the Agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment. Contractors using this form should send it to:

Director, New Hampshire Office of Strategic Initiatives, 107 Pleasant Street, Johnson Hall, Concord, NH 03301

- (A) The grantee certifies that it will or will continue to provide a drug-free workplace by:
 - (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession of or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - (b) Establishing an ongoing drug-free awareness program to inform employees about
 - (1) the dangers of drug abuse in the workplace;
 - (2) the grantee's policy of maintaining a drug-free workplace;
 - (3) any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
 - (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
 - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will
 - (1) abide by the terms of the statement; and

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Date \$\frac{2}{3}/2

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CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS, cont'd

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

- (2) notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction.
- (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted:
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency.
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- (B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, state, zip code) (list each location)

Check | if there are workplaces on file that are not identified here.

Southern New Hampshire Services | October 1, 2019 to September 30, 2020 |

Contractor Name | Period covered by this Certification |

Donnalee Lozeau, Executive Director |

Name and Title of Authorized Contractor Representative |

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT E

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions, execute the following Certification:

CERTIFICATION REGARDING LOBBYING

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS
US DEPARTMENT OF EDUCATION - CONTRACTORS
US DEPARTMENT OF AGRICULTURE - CONTRACTORS
US DEPARTMENT OF LABOR
US DEPARTMENT OF ENERGY

Programs (indicate applicable program covered):

LIHEAP

Contract Period:

October 1, 2019 to September 30, 2020

The undersigned certifies to the best of his or her knowledge and belief that:

- (1) No federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor).
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor), the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions, attached and identified as Standard Exhibit E-1.
- (3) The undersigned shall require that the language of this certification be included in the award document for subawards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Donnalce Lozcau Executive Director

Contractor Representative Signature

Contractor's Representative Title

Southern NH Services

Contractor Name

Date

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT F

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions, execute the following Certification:

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS

Instructions for Certification

- (1) By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Office of Strategic Initiatives' determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when OSI determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the federal government, OSI may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the OSI agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- (6) The prospective primary participant agrees by submitting this proposal (contract) that should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by OSI.
- (7) The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by OSI, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement List (of excluded parties).
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (10) Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, OSI may terminate this transaction for cause or default.

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CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS, cont'd

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;
 - (b) have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or for a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) are not presently indicted for otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (l) (b) of this certification; and
 - (d) have not within a three-year period preceding this application/proposal had one or more public (federal, state or local) transactions terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions (To Be Supplied to Lower Tier Participants)

By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:

- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- (b) where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).

The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier-covered transactions and in all solicitations for lower tier-covered transactions.

Ontractor Representative Signature

Donnalee Lozeau, Executive Director
Contractor's Representative Title

Southern NH Services August 13.2019

Contractor Name

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New Hampshire Office of Strategic Initiatives

STANDARĎ EXHIBIT G

CERTIFICATION REGARDING THE AMERICANS WITH DISABILITIES ACT COMPLIANCE

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

By signing and submitting this proposal (contract), the Contractor agrees to make reasonable efforts to comply with all applicable provisions of the Americans with Disabilities Act of 1990.

Contrictor Représentative Signature

Donnalec Lozcau, Executive Director

Contractor's Representative Title

Southern NH Services

Contractor Name

August 13-2019

Date ()

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT H

CERTIFICATION Public Law 103-227, Part C ENVIRONMENTAL TOBACCO SMOKE

In accordance with Part C of Public Law 103-227, the "Pro-Children Act of 1994", smoking may not be permitted in any portion of any indoor facility owned or regularly used for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by federal programs either directly or through state or local governments. Federal programs include grants, cooperative agreements, loans and loan guarantees, and contracts. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions or facilities used for inpatient drug or alcohol treatment.

The above language must be included in any subawards that contain provisions for children's services and that all sub-grantees shall certify compliance accordingly. Failure to comply with the provisions of this law may result in the imposition of a civil monetary penalty of up to \$1,000 per day.

Donnalce Lozeau, Executive Director Contractor's Representative Title Contractor Representative Signature

Southern NH Services Contractor Name

P37 Exhibits D thru H

Example Only APPROVAL TO OBLIGATE FUEL ASSISTANCE PROGRAM

| STATE | | | | | |
|--|---|---|--|---|---|
| First 7/1/2019 Wood and SEAS Only | ADMIN. | FA PROGRAM | SEAS | ASSURANCE 16 | TOTAL |
| CONTRACTED BUDGET | 538,220.00 | 5,646,370.00 | 4,582.60 | 357,200.00 | 6,546,372.60 |
| EXPECTED BUDGET | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| PREVIOUSLY OBLIGATED | . 0.00 | . 0.00 | .0.00 | 0.00 | 0.00 |
| THIS APPROVAL TO OBLIGATE | 0.00 | 0.00 | 0.00 | 0.00 | 1,165,551.00 |
| TOTAL AVAILABLE TO OBLIGATE | 0.00 | 1,165,551.00 | 0.00 | 0.00 | 1,165,551.00 |
| NOT AUTHORIZED TO OBLIGATE | 538,220.00 | 4,480,819.00 | 4,582.60 | 357,200.00 | 5,380,821.60 |
| | | | ٠ | | |
| BMCA | | | | | |
| First 7/1/2019 | ADMIN. | FA PROGRAM | SEAS | ASSURANCE16 | TOTAL |
| CONTRACTED BUDGET | 95,663.00 | 1,003,586.00 | 1,000.00 | 69,960.00 | 1,170,209.00 |
| EXPECTED BUDGET | | | | | 0.00 |
| PREVIOUSLY OBLIGATED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| THIS APPROVAL TO OBLIGATE | 0.00 | 207,112.00 | 0.00 | 0.00 | 207,112.00 |
| TOTAL AVAILABLE TO OBLIGATE | 0.00 | 207,112.00 | 0.00 | 0.00 | 207,112.00 |
| NOT AUTHORIZED TO OBLIGATE | 95,663.00 | 796,474.00 | 1,000.00 | 69,960.00 | 963,097.00 |
| | | | | | |
| SNHS | A DA 401 | F4 DD0000000 | | 400UD4N07 45 | TOT.: |
| First 7/1/2019 | ADMIN | . FA PROGRAM | SEAS | ASSURANCE 16 | TOTAL |
| CONTRACTED BUDGET | 163,777.00 | 1,718,152.00 | 1,000.00 | 84,220.00 | 1,967,149.00 |
| EXPECTED BUDGET | 6.00 | 0.00 | 2.22 | 0.00 | 0.00 |
| PREVIOUSLY OBLIGATED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| THIS APPROVAL TO OBLIGATE | 0.00 | 354,578.00 | 0.00 | 0.00 | 354,578.00 |
| TOTAL AVAILABLE TO OBLIGATE | 0.00 163.777.00 | 354,578.00 | 0.00 | 0.00 | 354,578.00 |
| NOT AUTHORIZED TO OBLIGATE | 163,777.00 | 1,363,574.00 | 1,000.00 | 84,220.00 | 1,612,571.00 |
| scs | | | | | |
| First 7/1/2019 | ADMIN. | FA PROGRAM | SEAS | ASSURANCE 16 | TOTAL |
| CONTRACTED BUDGET | 83,835.00 | 879,501.00 | 825.00 | 64,960.00 | 1,029,121.00 |
| EXPECTED BUDGET | ,00,00,00 | 0101001100 | 020.00 | <u>, , , , , , , , , , , , , , , , , , , </u> | 0.00 |
| PREVIOUSLY OBLIGATED | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| THIS APPROVAL TO OBLIGATE | 0.00 | 181,504.00 | 0.00 | 0.00 | 181,504.00 |
| TOTAL AVAILABLE TO OBLIGATE | 0.00 | 181,504.00 | 0.00 | 0.00 | 181,504.00 |
| NOT AUTHORIZED TO OBLIGATE | 83,835.00 | 697,997.00 | 825.00 | 64,960.00 | 847,617.00 |
| • | | , | | | , |
| CAPSC |) - | | | | |
| First 7/1/2019 | ADMIN. | FA PROGRAM | SEAS | ASSURANCE 16 | TOTAL |
| CONTRACTED BUDGET | 54,676.00 | 573,593.00 | 757.60 | 55;110.00 | 684,136.60 |
| EXPECTED BUDGET | 1 | | | | 0.00 |
| PREVIOUSLY OBLIGATED | | | | | |
| | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| THIS APPROVAL TO OBLIGATE | 0.00 | 118,373.00 | 0.00 | 0.00 | 0.00 118,373.00 |
| TOTAL AVAILABLE TO OBLIGATE | 0.00 | 118,373.00 118,373.00 | 0.00 | 0.00 | 118,373.00 118,373.00 |
| | 0.00 | 118,373.00 | 0.00 | 0.00 | 118,373.00 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE | 0.00 | 118,373.00 118,373.00 | 0.00 | 0.00 | 118,373.00 118,373.00 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA | 0.00 0.00 54,676.00 | 1,18,373.00 118,373.00 455,220.00 | 0.00 0.00 757.60 | 0.00 0.00 55,110.00 | 118,373.00 118,373.00 565,763.60 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/1/2019 | 0.00 0.00 54,676.00 ADMIN. | 1,18,373.00 118,373.00 455,220.00 FA PROGRAM | 0.00 0.00 757.60 | 0.00 0.00 55,110.00 ASSURANCE 16 | 118,373.00 118,373.00 565,763.60 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/1/2019 CONTRACTED BUDGET | 0.00 0.00 54,676.00 | 1,18,373.00 118,373.00 455,220.00 | 0.00 0.00 757.60 | 0.00 0.00 55,110.00 | 118,373.00 118,373.00 565,763.60 TOTAL 1,695,757.00 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/1/2019 CONTRACTED BUDGET EXPECTED BUDGET | 0.00 0.00 54,676.00 ADMIN. 140,269.00 | 1,18,373.00 118,373.00 455,220.00 FA PROGRAM 1,471,538.00 | 0.00 0.00 757.60 .SEAS 1,000.00 | 0.00 0.00 55,110.00 ASSURANCE 16 82,950.00 | 118,373.00 118,373.00 565,763.60 TOTAL 1,695,757.00 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/1/2019 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED | 0.00 0.00 54,676.00 ADMIN. 140,269.00 | 118,373.00 118,373.00 455,220.00 FA PROGRAM 1,471,538.00 | 0.00 0.00 757.60 .SEAS 1,000.00 | 0.00 0.00 55,110.00 ASSURANCE 16 82,950.00 | 118,373.00 118,373.00 565,763.60 TOTAL 1,695,757.00 0.00 0.00 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/1/2019 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE | 0.00 54,676.00 ADMIN. 140,269.00 | 118,373.00 118,373.00 455,220.00 FA PROGRAM _1,471,538.00 0.00 303,984.00 | 0.00 0.00 757.60 SEAS 1,000.00 0.00 | 0.00 0.00 55,110.00 ASSURANCE 16 82,950.00 0.00_ | 118,373.00 118,373.00 565,763.60 TOTAL 1,695,757.00 0.00 0.00 303,984.00 |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/1/2019 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED | 0.00 0.00 54,676.00 ADMIN. 140,269.00 | 118,373.00 118,373.00 455,220.00 FA PROGRAM 1,471,538.00 | 0.00 0.00 757.60 .SEAS 1,000.00 | 0.00 0.00 55,110.00 ASSURANCE 16 82,950.00 | 118,373.00 118,373.00 565,763.60 TOTAL 1,695,757.00 0.00 0.00 |

P37 Exhibit I
Contractor Initials

Date 8

LIHEAP20 CFDA#93.568

New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT J

CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements as of the date of the award.

In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the New Hampshire Office of Strategic Initiatives must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1) Name of entity
- 2) Amount of award
- 3) Funding agency
- 4) NAICS code for contracts / CFDA program number for grants
- 5) Program source
- 6) Award title descriptive of the purpose of the funding action
- 7) Location of the entity
- 8) Principal place of performance
- 9) Unique identifier of the entity (DUNS #)
- 10) Total compensation and names of the top five executives if:
 - a. More than 80% of annual gross revenues are from the Federal government and those revenues are greater than \$25M annually, and
 - b. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA-required data by the end of the month plus 30 days in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Eederal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions, execute the following Certification:

The below named Contractor agrees to provide needed information as outlined above to the New Hampshire Office of Strategic Initiatives and to comply with all applicable provisions of the Federal Financial Accountability and Transparency Act.

| midle lacan | Donnalee Lozeau, Executive Director |
|---------------------------------------|---|
| (Contractor Representative Signature) | (Authorized Contractor Representative Name & Title) |
| Southern NH Services | August 13.2019 |
| (Contractor Name) | (Date) Contractor Initials |
| | Date |

LIHEAP20 CFDA#93.568

New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT J

FORM A

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate.

| • | | |
|---|--|--|
| 1. The DUNS number for you | or entity is: | 088584065 |
| receive (1) 80 percent or morgrants, sub-grants, and/or coo | e of your annual gross rev perative agreements; and | ted fiscal year, did your business or organization enue in U.S. federal contracts, subcontracts, loan (2) \$25,000,000 or more in annual gross revenue subgrants, and/or cooperative agreements? |
| NO | <u>X</u> | _YES . |
| | If the answer to #2 abo | ve is NO, stop here. |
| If the an | swer to #2 above is YES | , please answer the following: |
| or organization through period | dic reports filed under sec | compensation of the executives in your business tion 13(a) or 15(d) of the Securities Exchange Ache Internal Revenue Code of 1986? |
| NO | <u>X</u> | YES |
| | If the answer to #3 abo | ve is YES, stop here. |
| If the ar | iswer to #3 above is NO, i | please answer the following: |
| 4. The names and compensatiorganization are as follows: | on of the five most highly | compensated officers in your business or |
| Name: | | Amount: |
| Name: | | Amount: |
| Name: | | Amount: |
| Name: | i ‡ | Amount: |
| Name: | : | Amount: |
| · | | |
| | | |

Contractor Initialy
Date 8 13 19
Page 2 of 2
LIHEAP20 CFDA#93.568

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that SOUTHERN NEW HAMPSHIRE SERVICES INC. is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on May 28, 1965. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 65506

Certificate Number: 0004499674



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 17th day of April A.D. 2019.

William M. Gardner

Secretary of State

| | CERTIFICATE OF VOTES |
|---|---|
| | (Corporate Authority) |
| I, Orville Kerr | , Clerk/Secretary of Southern New Hampshire Services, Inc. |
| (name) | (Corporation name) |
| (hereinafter the "Corporation"), a] | New Hampshire corporation, hereby certify that: (1) I am the duly |
| minute books of the Corporation; (books; (4) that the Board of Direct | of the Corporation; (2) I maintain and have custody and am familiar with the (3) I am duly authorized to issue certificates with respect to the contents of such ors of the Corporation have authorized, on <u>September 8, 2018</u> , such authority |
| to be in force and effect until 600 (cc | t 30, 3030 ontract termination date) |
| | sted position(s) are authorized to execute and deliver on behalf of the instrument for the sale of products and services: |
| Donnalee Lozcau | Executive Director |
| (name) | (position) |
| James Chaisson | Chief Finant Officer |
| (name) | Chief Fiscal Officer (position) |
| Ryan Clouthier | Deputy Director |
| (name) | (position) |
| Ron Ross | Housing Fiscal Officer |
| (namc) | (position) |
| • | " · |
| and the second | |
| (3) the meeting of the Board of Dire | ectors was held in accordance with New Hampshire (state of incorporation) |
| law and the by-laws of the Corpora and continues in full force and effect | tion; and (6) said authorization has not been modified, amended or rescinded |
| IN WITNESS WHEREOF, I have I | hereunto set my hand as the Clerk/Secretary of the corporation this 20/9. |
| | |
| | Clerk/Secretary |
| STATE OF NEW HAN | MPSHIRE |
| COUNTY OF HILLSBOI | ROUGH |
| On this 13th day of Augus | eared Orville Kerr who acknowledged her/himself to be |
| undersigned Officer, personally app | peared Orville Kerr who acknowledged her/himself to be |
| the Secretary of | Southern New Hampshire Services, Inc. , a corporation and that |
| she/he as such Secretary | being authorized to do so, executed the foregoing instrument for the |
| purposes therein contained. | |
| IN WITNESS WHEREOF, I hereun | . ; ato set my hand and official seal. |
| | Delia Stoker |
| | Notary Public |
| | • |

Commission Expiration Date:

DEBRA D. STOHRER Notary Public - New Hampshire My Commission Expires November 18, 2020

SOUTNEW-12

PCONDON

ACORE

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/ODWYYY)

8/15/2019 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PRODUCER License # 1780862 CONTACT FAX (AIC. No): (781) 792-3400 **HUB International New England** PHONE (AC, No. Ext): (781) 792-3200 600 Longwater Drive Norwell, MA 02061-9146 E-MAIL ADORESS: INSURER(S) AFFORDING COVERAGE INSURER A: Cincinnati Insurance Company 1<u>0677</u> INSURER B : Eastern Alliance Insurance Company 10724 INSURED INSURER C Southern New Hampshire Services Inc 40 Pine Street INSURER D Manchester, NH 03103 INSURER E : **REVISION NUMBER:** CERTIFICATE NUMBER: COVERAGES. THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS. EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAMS. ADOL SUBR POLICY EFF POLICY EXP LIMITS POLICY NUMBER TYPE OF INSURANCE 1,000,000 EACH OCCURRENCE DAMAGE TO RENTED PREMISES (EA DOCUMENCO) COMMERCIAL GENERAL LIABILITY 100,000 12/31/2016 12/31/2019 CLAIMS-MADE X OCCUR ETD 041 72 57 10,000 MED EXP (Any one person) 1,000,000 PERSONAL & ADV INJURY 2,000,000 GENERAL AGGREGATE GENL AGGREGATE LIMIT APPLIES PER: 2.000.000 X POLICY PRO PRODUCTS - COMPAOP AGG OTHER COMBINED SINGLE LIMIT 1,000,000 AUTOMOBILE LIABILITY OTUA YAA ETA 041 72 60 12/31/2018 12/31/2019 X BODILY INJURY (Per person) SCHEDULED AUTOS OWNED AUTOS ONLY BODILY INJURY (Per accident)
PROPERTY DAMAGE
(Per accident): NON-OWNED AUTOS ONLY HIRED ONLY 5.000.000 X UMBRELLA LIAB X OCCUR EACH OCCURRENCE ETD 041 72 57 12/31/2016 12/31/2019 5,000,000 EXCESS LIAB CLAIMS-MADE AGGREGATE DED X RETENTIONS 10,000 WORKERS COMPENSATION AND EMPLOYERS LIABILITY X PER STATUTE 500,000 01-0000112165-01 12/31/2018 12/31/2019 E.L. EACH ACCIDENT ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Manidatory in NH) 500,000 EL DISEASE - EA EMPLOYEE 500,000 if yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Workers Comp States NH, ME CANCELLATION CERTIFICATE HOLDER SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. Office of Strategic Initiatives 107 Pleasant Street Concord, NH 03301 AUTHORIZED REPRESENTATIVE



The Community Action Partnership serving Hillsborough and Rockingham Countles

SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

SINGLE AUDIT REPORT

YEAR ENDED JULY 31, 2018

OUELLETTE & ASSOCIATES, P.A. CERTIFIED PUBLIC ACCOUNTANTS

Mark R. Carrier, C.P.A. Michael R. Dunn, C.P.A. Jonathan A. Hussey, C.P.A., M.S.T. Steven R. Lamontagne, C.P.A. Gary W. Soucy, C.P.A.
Gary A. Wigant, C.P.A.
C. Joseph Wolverton, Jr., C.P.A.

Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Directors Southern New Hampshire Services, Inc. and Affiliate Manchester, New Hampshire

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the combined financial statements of Southern New Hampshire Services, Inc. (the Organization) and affiliate, which comprise the combined statement of financial position as of July 31, 2018, and the related combined statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the combined financial statements, and have issued our report thereon dated January 17, 2019.

Internal Control over Financial Reporting

In planning and performing our audit of the combined financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the combined financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Organization's combined financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Southern New Hampshire Services, Inc. and affiliate's combined financial statements are free from material misstatement, we performed tests of their compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Ouellette & Associates, P.A. Certified Public Accountants

January 17, 2019 Lewiston, Maine



Mark R. Carrier, C.P.A. Michael R. Dunn, C.P.A. Jonathan A. Hussey, C.P.A., M.S.T. Steven R. Lamontagne, C.P.A. Gary W. Soucy, C.P.A.
Gary A. Wigant, C.P.A.
C. Joseph Wolverton, Jr., C.P.A.

Independent Auditor's Report on Compliance for Each Major Program and on Internal Control over Compliance and Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

To the Board of Directors Southern New Hampshire Services, Inc. and Affiliate Manchester, New Hampshire

Report on Compliance for Each Major Federal Program

We have audited Southern New Hampshire Services, Inc. (the Organization) and affiliate's compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of Southern New Hampshire Services, Inc. and affiliate's major federal programs for the year ended July 31, 2018. Southern New Hampshire Services, Inc. and affiliate's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility .

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Southern New Hampshire Services, Inc. and affiliate's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Southern New Hampshire Services, Inc. and affiliate's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Southern New Hampshire Services, Inc. and affiliate's compliance.

1111 Lisbon Street - Lewiston, Maine 04240 - Telephone: (207) 786-0328 - FAX: (207) 783-9377 - www.oacpas.net

Opinion on Each Major Federal Program

In our opinion, Southern New Hampshire Services, Inc. and affiliate complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended July 31, 2018.

Report on Internal Control over Compliance

Management of Southern New Hampshire Services, Inc. and affiliate is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Southern New Hampshire Services, Inc. and affiliate's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Southern New Hampshire Services, Inc. and affiliate's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Report on Schedule of Expenditures of Federal Awards Required by Uniform Guidance

We have audited the combined financial statements of Southern New Hampshire Services, Inc. and affiliate as of and for the year ended July 31, 2018, and have issued our report thereon dated January 17, 2019, which contained an unmodified opinion on those combined financial statements. Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the combined financial statements as a whole.

Ouellette & Associates, P.A. Certified Public Accountants

January 17, 2019 Lewiston, Maine

SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

| FISCAL YEAR | ENDED JULY | 31, 2018 | | |
|--|---------------------------|---------------------------------------|------------------------------|--------------------------------------|
| Federal Grantor Pass-through Grantor Program or Cluster Title | Federal CFDA Number | Pass-Through Identifying Number | Subrecipient Expenditures | Federal Expenditures |
| FEDERALAWARDS | | • ' | . ' | |
| ILS. Department of Agriculture: Pass-Through State of New Hampshire Department of Health and Human Services WIC Special Supplemental Nutrition Program for Women, Infants and Children | 10.557 10.557 | 184NH703W1003 174NH703W1003 | s · | \$ 1,266,078 114,559 1,380,637 |
| WIC Grants to States | 10.578 | 174NH781W5413 | | 30,400 |
| Pass-Through Belknap Merrimack Community Action Program Commodity Supplemental Food Program | 10.565 10.565 | 201818Y800544 201919Y800544 | | 120,535 9,185 129,720 |
| Pass-Through State of New Hampshire Department of Education | | | | |
| Child and Adult Carc Food Program | 10.558 | | | 1,033,234 |
| Summer Food Service Program for Children | 10,559 | | , | 96,565 |
| Total U.S. Department of Agriculture | | • | <u>s</u> - | \$ 2,670,550 |
| U.S. Department of Housing and Urban Development: | | | • | |
| Direct Program Section 8 Moderate Rehabilitation Single Room Occupancy | 14,249 | | • | \$ 388,63 |
| Pass-Through State of New Hampshire Department of Health and Human Services | | • | | |
| Emergency Solutions Grant Program | 14.231 | E17-DC-33-0001 | | 60,56 |
| Pass-Through Belknap Merrimack Community Action Program | | • | | |
| Lead-Based Pant Hazard Control in Privately-Owned Housing | 14.900 | | | 5,00 |
| Pass-Through the City of Nashna, NH | | | | |
| Lead-Based Pant Hazard Control in Privately-Owned Housing | 14,900 | NHLB0574-14 | | 2.9 |
| Total U.S. Department of Housing and Urban Development | | | <u>s</u> - | \$ 457,10 |
| Subtotal | | | <u>s</u> - | \$ 3,127,7 |

SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

| FISCAL YEA | R ENDED JULY | 31,2018 | | |
|--|--------------------------------------|--|------------------------------|--|
| Federal Grantor Pass-through Grantor Program or Cluster Title | Federal CFDA Number | Pass-Through Identifying Number | Subrecipient Expenditures | Federal Expenditures |
| | | • | s | \$ 3,127,719 |
| Amount Forward | | | | |
| U.S. Department of Labor: Pass-Through State of New Hampshire Department of Resources and Economic Development WIQA Cluster | | | | |
| WIOA Adult Program | 17.258 | 02-6000618 | \$ 212,937 | \$ 1,700,555 |
| WIOA Dislocated Worker Formula Grants | 17.278 | 02-6000618 | 162,752 | 1,870,134 |
| Total WIOA Cluster | | | 375,689 | 3,570,689 |
| WIOA National Dislocated Worker Grants / WIA National Emergency Grants | 17.277 | 02-6000618 | 160,360 | 617,175 |
| WIOA Dislocated Worker National Reserve Technical Assistance and Training | 17.281 | 02-6000618- | | 25,000 |
| Total U.S. Department of Labor | | | s 536,049 | 5 4,212,864 |
| 11.S. Department of Energy: Pass-Through State of New Hampshire Governor's Office Office of Energy and Planning Weatherization Assistance for Low-Income Persons | 81.042 | EE0006169 IEE0007935 | · . | \$ 855,044 20,984 876,028 |
| Emergency Food and Shelter National Board Program | 97.024 | 592600-007 | | 10,646 |
| Total U.S. Department of Energy: | | | · <u></u> | \$ 686,674 |
| U.S. Départment of Education: Pass-Through State of New Hampshire Department | | · | | |
| Of Education Adult Education - Basic Grants to States | 84.002 84.002 84.002 84.002 | 67011-ABE 67011-ABE 67011-ABE 67011-ABE | | \$ 113,841 35,798 93,755 47,509 |
| Total U.S. Department of Education | | | <u>s</u> - | <u>\$ 290,903</u> |
| Corporation for National and Community Services: | | | | |
| Direct Program Retired and Senior Volunteer Program | 94,002 | 17SRANH002 | \$ - | \$ 106,968 |
| Total Corporation for National and Community Services | | | <u>s</u> | S 106.968 |
| Subtotal | | | \$ 536,045 | S 8,625,128 |

SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

| Amount Forward Its. Department of Health and Hampa Services Direct Program Head Start 93,600 01CH2057-05-00 \$ 6.239,78 326,686 6.566,466 829,716 only Hampshire Office of Energy and Thaming Low-Income Home Energy Assistance 93,568 G-17BINHLIEA 9,126,35 10,450,31 Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Senior Centers 93,044 17AANHT3SP 18,14 Pass-Through State of New Hampshire Department Of Health and Human Services Temporary Assistance for Needy Families 93,558 2017G996115 33,059, 2,770,67 93,558 2018G996115 53,575 2023,77 672,634 3,003,41 Community Services Block Grant Community Services Block Grant Discretionary Awards 93,570 G-17BINHCOSR 65,9 CCDF Cluster Clidd Care and Development Block Grant Total CCDF Cluster Chid Care Mandatory and Matching Funds of The Child Care and Development Fund Total CCDF Cluster Total U.S. Department of Health and Human Services Projects of Regional and National Security Substance Abuse and Mental Health Services Projects of Regional and National Beard Program Brock-through Regional United May Agency Emergency Food and Steller National Beard Program Social U.S. Department of Health and Human Services S 11,4 S 21,587,8 S 21,587,8 S 11,4 S 21,587,8 | Federal Grantor Pass-through Grantor | Federal CFDA Number | Pass-Through Identifying Number | Subrecipient Expenditures | Federal Expenditures |
|--|---|---------------------------|---------------------------------------|------------------------------|-------------------------|
| 18. Direct Program | Program or Cluster Title | TVDIII OCT | Tromiter : | | |
| Press | Amount Forward | | | s 536,049 | \$ 8,625,128 |
| Head Staff 93,600 01CH2057-05-00 326,08 6.566,46 | 11.S. Department of Health and Human Services: | | | | |
| Peas-Through State of New Hampshire Office of | | 03.600 | 01.002.057.05.00 | | \$ 6.239.782 |
| ### ### ############################## | Head Start | | | | 326,680 |
| Energy and Planning | , | 73.000 | 01111 0005 05 01 | | 6,566,462 |
| Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Senior Centers 93.044 17AANHT3SP 18.14 | Pass-Through State of New Hampshire Office of Energy and Planning | | | | ÷ |
| Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Scnior Centers Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Scnior Centers Pass-Through State of New Hampshire Department Of Health and Human Services Temporary Assistance for Needy Families 93.548 2017G996115 639.059. 2.770.6: 93.558 2018G996115 53.575 232.77 692.634 3.003.6: Community Services Block Grant 93.569 G-17B1NHCOSR 1.525.3 Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 65.9 CCDF Cluster Child Care Mandatory and Matching Funds of The Child Care and Development Fund 73.596 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 7014 COF Cluster 1.149.6 Total COF Cluster 1.525.3 1.692.634 1.7034.2 | Low-Lucome Home Energy Assistance | 93,568 | G-17BINHLIEA | | 1,323,955 |
| Special Programs for the Aging, Title III, Part B, Grants for Supportive Services and Scnior Centers 93,044 17AANHT3SP 18,14 | - Cow-meane Front Energy From | | G-18B1NHLIEA | | 9,126,35 |
| for Supportive Services and Scnior Centers 93.044 17AANHT3SP 11A, 14 Pass-Through State of New Hampshire Department Of Health and Human Services Temporary Assistance for Needy Families 93.558 2017G996115 639,059. 2,770.65 93.558 2018G996115 53,675 222,77 692,634 3,003,42 Community Services Block Grant 93.569 G-17B1NHCOSR 1.525,33 Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 65,9 CCDF Cluster Child Care and Development Block Grant 93.575 2017G996005 884,6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G99004 1.149,6 Total CCDF Cluster Inst-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 11479SM061289 23,9 Total U.S. Department of Health and Human Services 1 S. Department of Humeland Security: assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 5 5 11.4 Total U.S. Department of Homeland Security S S 11.4 Total U.S. Department of Homeland Security | • | | | | 10,450,31 |
| for Supportive Services and Scnior Centers 93.044 17AANHT3SP 11A, 14 Pass-Through State of New Hampshire Department Of Health and Human Services Temporary Assistance for Needy Families 93.558 2017G996115 639,059. 2,770.65 93.558 2018G996115 53,675 222,77 692,634 3,003,42 Community Services Block Grant 93.569 G-17B1NHCOSR 1.525,33 Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 65,9 CCDF Cluster Child Care and Development Block Grant 93.575 2017G996005 884,6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G99004 1.149,6 Total CCDF Cluster Inst-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 11479SM061289 23,9 Total U.S. Department of Health and Human Services 1 S. Department of Humeland Security: assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 5 5 11.4 Total U.S. Department of Homeland Security S S 11.4 Total U.S. Department of Homeland Security | Special Programs for the Agine, Title III, Part B. Grants | | | • | |
| Temporary Assistance for Needy Families 93.558 2017G996115 639.059 2.770.65 23.277 692.634 3.003.45 3.558 2018G996115 53.575 232.77 692.634 3.003.45 | | 93.044 | 17AANHT3SP | | 18,14 |
| Community Services Block Grant 93.558 2018G996115 53,575 232,77 692,634 3,003.43 Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 1.525,3 Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 65.9 CCDF Cluster Child Care and Development Block Grant 93.575 2017G996005 884,6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G99004 1.149,6 Total CCDF Cluster Inst-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23,9 Total U.S. Department of Health and 1 Human Services 1 Substance of Health and 2 Human Services 1 Substance of Health and 3 Substance of Health and 4 Human Services 1 Substance of Health and 5 Substance of Health and 6 Substance of Health and 6 Substance of Health and 7 Substance of Health and 8 Substance of Health and 9 Su | Pass-Through State of New Hampshire Department Of Health and Human Services | | | | |
| Community Services Block Grant 93.569 G-17B1NHCOSR 1.525.3 Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 65.9 CCDF Cluster Child Care and Development Block Grant 93.575 2017G996005 884.6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G999004 1.149.6 Total CCDF Cluster 2,034.2 Inss-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23.9 Total U.S. Department of Health and 1 Human Services 1 5 692,634 5 23,687.8 S. Department of Humeland Security: 1 1.10 1 1.10 1.10 1.10 1.10 1.10 1.10 | Tennorary Assistance for Needy Families | 93,558 | 2017G996115 | 639,059. | 2,770,65 |
| Community Services Block Grant 93.569 G-1781NHCOSR 1.525.3 Community Services Block Grant Discretionary Awards 93.570 G-1781NHCOSR 65.9 CCDF Cluster Child Care and Development Block Grant 93.575 2017G996005 884.6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G999004 1.149.6 Total CCDF Cluster 2,034.2 Inss-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23.9 Total U.S. Department of Health and 1 Human Services 1 5 692.634 \$ 23.687.8 S. Department of Humeland Security: 1 1.525.3 Total U.S. Department of Humeland Security: 1 1.525.3 Total U.S. Department of Humeland Security: 1 1.525.3 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 Total U.S. Department of Humeland Security: 1 5 5 11.687.8 | Tomporary resultantes for treesty visioning | 93.558 | 2018G996115 | | |
| Community Services Block Grant Discretionary Awards 93.570 G-17B1NHCOSR 65.9 CCDF Cluster Child Care and Development Block Grant Child Care and Development Block Grant Child Care and Development Funds of The Child Care and Development Fund 93.575 2017G996005 884,6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G999004 1.149.6 Total CCDF Cluster 2.034,2 Inss-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23.9 Total U.S. Department of Health and Human Services 1 S. Department of Human Services 1 Total U.S. Department of Human Board Program 97.024 Total U.S. Department of Homeland Security S 5 11.6 | • <u> </u> | | | 692,634 | 3,003,47 |
| Community Services Block Grant Discretional Awards 2017G996005 884,6 Child Care and Development Block Grant 93.575 2017G996005 884,6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G999004 1,149.6 Total CCDF Cluster 2,034,2 Inss-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23,9 Total U.S. Department of Health and Human Services 5 692,634 5 23,687,5 S. Department of Homeland Security: 1 Inssed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97,024 5 5 11,0 Total U.S. Department of Homeland Security 5 5 5 11,0 | Community Services Block Grant | 93.569 | G-17B1NHCOSR | | 1,525,3 |
| Child Care and Development Block Grant 93.575 2017G996005 884,6 Child Care Mandatory and Matching Funds of The Child Care and Development Fund 93.596 2017G999004 1.149,6 Total CCDF Cluster 2,034,2 Cass-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23,9 Total U.S. Department of Health and Human Services 1 5 692,634 5 23,687,8 S. Department of Homeland Security: 1 6 11,000 and Shelter National Board Program 97.024 5 - 5 11,600 and U.S. Department of Homeland Security 5 - 5 11,600 | Community Services Block Grant Discretionary Awards | 93:570 | G-17B1NHCOSR | | 65,93 |
| Child Care Mandatory and Matching Funds of The Child Care and Development Fund Total CCDF Cluster **Inss-Through Manchester Community Health** Substance Abuse and Mental Health Services Projects of Regional and National Significance **Projects of Regional and National Significance Total U.S. Department of Health and in Human Services **Inss-Through Regional United Way Agency** Emergency Food and Shelter National Beard Program **Total U.S. Department of Homeland Security | | 02.636 | 2017000/005 | | 884 6 |
| The Child Care and Development Fund Total CCDF Cluster Inss-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance Total U.S. Department of Health and Human Services S. Department of Homeland Security: Inssed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 Total U.S. Department of Homeland Security Total U.S. Department of Homeland Security S S 11.6 | Child Care and Development Block Grant | 93.373 | 2(11)(3990003 | | 00.,0 |
| Total CCDF Cluster Inss-Through Manchester Community Health Substance Abuse and Mental Health Services Projects of Regional and National Significance Total U.S. Department of Health and Human Services S. Department of Hyprocland Security: Inspect of Projects of Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 Total U.S. Department of Homeland Security Total U.S. Department of Homeland Security S S. 11.6 | | 03 596 | , 2017G999004 | · | 1,149,6 |
| Substance Abuse and Mental Health Services Projects of Regional and National Significance 93.243 1H79SM061289 23.9 Total U.S. Department of Health and Human Services 5 692,634 \$ 23,687.8 S. Department of Homeland Security: assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 \$ - \$ 11.0 Total U.S. Department of Homeland Security \$ - \$ 11.0 | The Cuna Cate and Development and a | <i>y</i> 5.270 | 20(7(3)))00 | | 1, 74 Fa |
| Substance Abuse and Mental Health Services Projects of Regional and National Significance Total U.S. Department of Health and Human Services S. Department of Hymeland Security: S. Department of Hymeland Security: Emergency Food and Shelter National Board Program Total U.S. Department of Homeland Security S S. 11.6 | Total CCDF Cluster | | | | 2,034,2 |
| Projects of Regional and National Significance 93.243 1H79SM061289 23.55 Total U.S. Department of Health and Human Services 5 692,634 5 23,687.55 S. Department of Homeland Security: 6 5 692,634 5 23,687.55 Emergency Food and Shelter National Board Program 97.024 5 5 11.65 Total U.S. Department of Homeland Security 5 5 11.65 S. 1232.663 5 1232.663 5 1232.663 | ass-Through Manchester Community Health | | | | |
| Projects of Regional and National Significance 93.243 1H79SM061289 23.55 Total U.S. Department of Health and Human Services 5 692,634 5 23,687.55 S. Department of Homeland Security: 6 5 692,634 5 23,687.55 Emergency Food and Shelter National Board Program 97.024 5 5 11.65 Total U.S. Department of Homeland Security 5 5 11.65 S. 1232.663 5 1232.663 5 1232.663 | Substance Abuse and Mental Health Services | | | | , |
| Human Services 5 692,634 5 23,687,8 S. Department of Homeland Security: assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97,024 5 - 5 11,6 Total U.S. Department of Homeland Security 5 - 5 11,6 | | 93.243 | 1H79SM061289 | | 23,9 |
| Human Services 5 692,634 5 23,687,8 S. Department of Homeland Security: assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97,024 5 - 5 11,6 Total U.S. Department of Homeland Security 5 - 5 11,6 | Total U.S. Department of Health and 4 | | | | |
| assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 5 - \$ 11.0 Total U.S. Department of Homeland Security 5 - \$ 11.5 | | | | 5 692,634 | \$ 23,687.8 |
| assed-through Regional United Way Agency Emergency Food and Shelter National Board Program 97.024 5 - \$ 11.0 Total U.S. Department of Homeland Security 5 - \$ 11.5 | S. Department of Homeland Security: | | | | |
| Total U.S. Department of Homeland Security S - S 11.6 | assed-through Regional United Way Agency | 97,024 | | 5 - | \$ 11,0 |
| C 1220 (03 C 12724) | | | | <u>s -</u> | 5 11,0 |
| | OTAL EXPENDITURES OF FEDERAL AWARDS | | | \$ 1,228,683 | \$ 32,324,0 |
| | | | | | |

SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

YEAR ENDED JULY 31, 2018

NOTE I: BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Southern New Hampshire Services, Inc. and affiliate under programs of the federal government for the year ended July 31, 2018. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Southern New Hampshire Services, Inc. and affiliate, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Southern New Hampshire Services, Inc. and affiliate.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Pass-through entity identifying numbers are presented where available.

NOTE 3: HEAD START PROGRAMS CFDA #93.600

In accordance with terms of the grant award, the Organization has met its matching requirements during the year ended July 31, 2018.

NOTE 4: INDIRECT COST RATE

Southern New Hampshire Services, Inc. and affiliate has negotiated an indirect cost rate of 8.60% with the Department of Health and Human Services.

SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE SCHEDULE OF FINDINGS AND QUESTIONED COSTS

YEAR ENDED JULY 31, 2018

| Section I Sumr | nary of Auditor's Results | | |
|---|---|-----------|--|
| Financial Statemen | <u>ts</u> | | . • |
| Type of auditor's rep | port issued: | | Unmodified |
| Internal control over Material weakness(| | Yes | <u> </u> |
| Significant deficien | cy(ies) identified? | Yes | V None reported |
| Noncompliance ma | terial to financial statements noted | d? Yes | No |
| Federal Awards | į | | |
| Internal control over Material weakness | major programs: (es) identified? | Yes | |
| Significant deficier | ncy(ics) identified? | Yes | √_None reported |
| Type of auditor's rep for major programs | oort issued on compliance | | Unmodified |
| Any audit findings di to be reported in acc 200.156(a) of the U | isclosed that are required cordance with CFR Section niform Guidance? | Ycs | √_No |
| Identification of ma | jor programs: | | |
| Name of Fede | ral Program or Cluster. | | CFDA Number |
| | : | , | 93.575/93.596 17.258/17.278 10.558 93.568 |
| Dollar threshold used Type A and Type B | to distinguish between programs: | | <u>\$970,534</u> |
| Auditee qualified as l | low-risk auditce? | √_Yes | No |
| Section II Pinan | cial Statement Findings | | |
| No matters are report | able. | | , |
| Section III Feder | al Award Findings and Questio | med Costs | |
| No matters are report | able. | | |

SOUTHERN NEW HAMPSHIRE SERVICES, INC.

PO Box 5040, Manchester, NH 03108 - (603)668-8010

The Community Action Partnership for Hillsborough and Rockingham Counties

BOARD OF DIRECTORS ~ as of August 2019

| Public Sector. | Private Sector | Low-Income Sector. | HS Policy Council |
|--------------------------------|---------------------------------|--------------------------------|------------------------|
| Representing Manchester | Representing Manchester | Representing Manchester | |
| Lou D'Allesandro Vice Chair | Peter Ramsey | James Brown | Anna Hamel |
| | Term: 4/18-9/21 | 9/18-9/21 | Term Expires Nov. 2019 |
| German J. Ortiz | | ŕ | |
| | Carrie Marshall Gross | Orville Kerr, Secretary | |
| | Term: 9/17-9/20 | Term 9/18-9/21 | |
| Representing Nashua | Representing Nashua | Representing Nashua | |
| Kevin Moriarty Treasurer | Dolores Bellavance, Chairman | Bonnie Henault | |
| | Term: 9/18-9/21 | Term: 9/17-9/20 | |
| | Wayne R. Johnson | Shirley Pelletier | |
| | Term: 9/18-9/21 | Term: 9/17-9/20 | |
| Representing Towns | Representing Towns | Representing Towns | |
| Thomas Mullins | | | 1 |
| | | | |
| | | | |
| | | | |
| Representing Rockingham County | Representing Rockingham County. | Representing Rockingham County | |
| Rep. Sherman Packard | | | |
| Nop. One man a donard | | | |
| | | | |
| | 1 | | |
| | · | |] |

SOUTHERN NEW HAMPSHIRE SERVICES, INC.

The Community Action Partnership for Hillsborough and Rockingham Counties
Mailing Address: PO Box 5040, Manchester, NH 03108

40 Pine Street, Manchester, NH 03013

Telephone: (603) 668-8010 FAX:

FAX: (603) 645-6734

FAP PY 2020

Completion Date: September 30, 2020

List of Key Administrative Personnel

As of: August 13, 2019

| Title | Name | Annual Salary | Percentage | Amount |
|-------------------------|-----------------|---------------|------------|--------|
| Executive Director | Donnalee Lozeau | \$185,292 | 0.00% | 0 |
| Deputy Director | Ryan Clouthier | \$112,348 | 0.00% | 0 |
| Chief Financial Officer | James Chaisson | \$125,962 | 0.00% | . 0 |
| | | | | |
| | | | | |
| | . <u>.</u> | | | |

DONNALEE LOZEAU

Community/Civic Involvement- Current

- Eagle Scout Board of Review
- St. Joseph Hospital Board of Directors
- NH Tomorrow Leadership Council
- Statewide Workforce Innovation Board
- American Council of Young Political Leaders, Alumni Member
- Mary's House Advisory Board
- The Plus Company
- NH Community Action Assoc.
- St. Mary's Bank Supervisory Committee

Community/Civic Involvement-- Past --

- Reaching Higher NH
- NH Center for Public Policies Studies
- Governor's Judicial Selection Commission
- Governor's Transportation Committee
- Mayor's Task Force on Youth, Co-Chair
- Big Brothers Big Sisters Board of Directors, Past President; current Big Sister
- Manchester Community Resource Center, BOD
- Greater Nashua Dental Connection BOD, Founding Member
- Health Care Fund Community Grant Program Advisory Council
- Nashua Youth Council BOD
- Great American Downtown
- Servicelink BOD
- NH Energy and Climate Collaborative
- Health Care District Council V
- Task Force for the Renewal of Judicial Conduct Procedures
- Domestic Violence Coordinating Council Nashua
- Discipline Review Committee Nashua School District
- Nashua Community, College Advisory Board
- Nashua Airport Authority, Commissioner
- US Conference of Mayors
- Nashua Legislative Delegation, Chair and Vice Chair
- No Labels
- Fix the Debt

EXPERIENCE

Southern New Hampshire Services, Inc. (January 2016-Present)

Manchester, NH

Executive Director/CEO.

 Development and oversight of Community Action Agency serving all of Hillsborough and Rockingham Counties

City of Nashua, New Hampshire (2008-2016) - Elected

Nashua, NH

Mayor

- · Overall day to day management of city operations
- Annual budget development and oversight
- · Chair of Board of Public Works
- Chair of Finance Committee

Southern New Hampshire Services, Inc. (1993 – 2008)

Manchester, NH

Director of Program and Community Development

- Assessed the need for services throughout Hillsborough County through community outreach
- Developed partnerships, collaborations and new initiatives with service providers and businesses
- Negotiated purchases and contracts and presented projects before local boards, commissions and departments relative to housing, support services and economic development
- Designed and implemented strategies for developing working relationships with town and city officials, local service providers and appropriate private sector officials in order to project a positive image of Southern New Hampshire Services, Inc.
- · Developed 219 units of Elderly Housing
- Founded Mary's House 40 units of housing for homeless women
- Pioneered initiatives for the Community Corrections and Academy Programs
- Expanded Head Start Services
- Secured property and developed sites for two outreach office locations and four housing developments
- Developed the program and secured the site for Economic Opportunity Center

City Streets Restaurant, (1986-1991) City Streets Diner, (2000 – 2003)

Nashua, NH Nashua, NH

Co-Owner/Operator

- Operated 450 seat restaurant and banquet facility and effectively managed financial accounts
- Responsible for oversight of the day to day operations and restaurant management to include hiring and firing of employees, employee performance evaluations and scheduling of staff
- Manage Accounts Payable and Accounts Receivable, purchasing, auditing, deposit, and check processing functions for the restaurant
- Responsible for compliance with local, state and federal requirements as related to; licenses, taxes, fees and staff

Past Community/Civic Involvement Continued

- American Legion Granite Girls State (student advisor
- NH Center for Public Policy Studies
- Nashua Senior High School Senate- Community Advisor
- East Hollis Street Master Plan-Steering Committee
- New Hampshire Criminal Justice Resource Center, Director
- Greater Nashua Chamber of Commerce. Director
- Greater Nashua Workforce Housing Coalition, Founding Member
- Rectaiming Futures, local asset building development collaborative, founding member
- Mayor's Task Force on Housing, Chair
- Greater Nashua Asset Building Coalition, Founding Member
- Greater Nashua Healthy Community Collaborative, Member
- New Futures, Adolescent Treatment Collaborative, Member
- NH Workforce Housing Council, Member
- Continuum Care for the Homeless, Member
- United Way Community Needs Assessment Committee, Member
- New Hampshire Charitable Foundation State Board, Member

ELECTED OFFICE

NH State Representative, Hillsborough County, District 30 (1984 ~ 2000)

Deputy Speaker of the NH House of Representatives (1995 – 2000)

- Addressed constituent concerns
- Assisted Non-Profit organizations and local businesses with governmental concerns and steering legislation through the political process by working with members and leadership in the NH House of Representatives and the NH Senate and representatives of the Executive and Judicial branches
- Managed floor debates and supervised House Calendar content;
- Presided over House sessions and coordinated Committees of Conference
- House Staff and Security oversight ...
- Responsible for functions of the House on behalf of or in the absence of the Speaker

Committee Assignments:

- House Rules Committee, Vice Chairman
- House Legislative Administration Committee
- Joint Facilities Committee
- · Chair, New member Orientation
- House Corrections and Criminal Justice Committee, Vice Chairman
- House Judiciary Committee
- Criminal Justice Sub-Committee, Chairman
- Member State and Federal Relations Committee

Appointments:

- Joint Legislative Performance Audit and Oversight Committee
- Juvenile Justice Commission, Chairman
- Supreme Court Guardian Ad Litem Committee
- Superior Court Alternative Dispute Resolution Committee
- Work Force Opportunity Council
- Interbranch Criminal and Juvenile Justice Council, member
 - Chairman Subcommittee on Offenders,
 - Space and Prison Programming
 - Co-Chair Juveniles subcommittee
- National Conference of State Legislatures Law and Justice Vice Chair
- Council of State Governments Intergovernmental Affairs, Corrections and Public Safety

EDUCATION & TRAINING

- CCAP, Certified Community Action Professional
- Rivier College, Nashua, NH- Undergraduate work in Political Science
- Restaurant Management Institute
- Mediation and Alternative Dispute Resolution Training
- · Leadership Institute, Aspen
- Computer Skills, Microsoft Office Applications
- · Justice of the Peace

RYAN CLOUTHIER



OBJECTIVE

Seeking a leadership role which will allow me the opportunity to utilize and build upon my knowledge and passion for the work performed by Community Action Agencies in the state of New Hampshire, while at the same time being the support and strength for the Communities we serve.



EXPERIENCE

Deputy Director! Southern New Hampshire Services Inc. FEB. 2018-PRESENT

Serving as part of the Executive Management Team and is responsible for providing inspiring leadership to the Southern New Hampshire Services (SNHS) senior management team and developing a performance culture to ensure the effective management of a comprehensive array of over sixty programs. The Deputy Director will tie the various component programs including: nutrition; housing; energy; workforce development; income enhancement; education; and elderly services to the agency, to each other, and to the general community, by promoting and communicating the mission of Community Action. In conjunction with the Executive Director and Fiscal Officer the Deputy Director provides the stewardship of SNHS by being actively involved with the agency's high-performance senior leadership team in the development, implementation, and management of the program content as well as annual budgets. Responsible for ensuring that services and programs provided fulfill the agency's mission, and are in compliance with all federal, state, funding, and city regulations, certifications, and licensing requirements.

Energy and Housing Operations Director | Southern New Hampshire Services Inc. 2016 - 2018

Responsible for providing the various SNHS Energy and Crisis programs, Information Technology, Housing and Maintenance programs with mission, vision and leadership. Responsible for the planning, implementation, and evaluation of all facets of fiscal and program management, effectiveness while providing general oversight for all of the program's administration and day-to-day management, including budget management, grant writing and purchasing. Also responsible for maintaining a working relationship with governmental officials, local boards and agencies in developing and managing the programs. In conjunction with the Executive Director and Fiscal Officer this positions provides the stewardship of SNHS by being actively involved with the agency's high-performance senior leadership team in the development, implementation, and management of program content as well as annual budgets. Responsible for ensuring that services and programs provided fulfill the agency's mission and are in compliance with all federal, state, funding, city, certifications, and licensing requirements.

Energy Director | Southern New Hampshire Services Inc. 2013 - 2016

Responsible for coordination, implementation, budgeting, overall supervision and management of the Fuel and Electric Assistance Programs, Crisis Programs, Weatherization Program, Lead Hazard Control Program, and YouthBuild Program for Hillsborough and Rockingham Counties. Develop and Maintain relationships with federal, state and local grantors. Intervene on behalf of the Community Action pertaining to the Core Utility Weatherization Energy Efficiency Programs. Maintains a strong working relationships with OCA, NH Legal Assistance, Office of Strategic Initiative, DOE, Liberty Utilities, Eversource, NHEC, Unitil, NHHFA, NREL, Apprise and other local non-profit and private companies in the industry. Participates in multiple Healthy Home strategic planning committees.

Weatherization Director | Southern New Hampshire Services Inc. 2006-2013

Responsible for coordination, implementation, budgeting, overall supervision and management of the Weatherization, Lead Abatement, and YouthBuild Programs for Hillsborough and Rockingham Counties. Developed and Maintain relationships with federal, state and local grantors. Intervened on behalf of the Community Action Association during the merge of Liberty Energy and National Grid Gas along with filings pertaining to the Core Energy Efficiency Programs. Developed strong working relationships with OCA, NH

Legal Assistance, Office of Energy and Planning, DOE, Liberty Energy, Eversource, NHEC, Unitil, NHHFA, NREL, Apprise and other local non-profit and private companies in the industry. Served on the Department of Energy special task force designed to implement a National Best Practices Manual for JTA/KSA for Weatherization Energy Auditor Certification. Participated in a "One Touch" pilot effort which became a statewide practice and has received national recognition

Energy Auditor | Southern New Hampshire Services Inc.

2004 - 2006

Responsible for performing field energy audits of low income residential properties; record the data in written and computerized formats to determine cost effectiveness of conservation measures needed; generate work order specs for the contractors. Conduct proper follow through and field inspections to assure quality installations and client satisfaction.

Network Analyst | Genuity

2004 - 2006

Responsible for monitoring the Genuity Dial up network supporting AOL Domestic and International subscribers including Japan, USA and Canada. Responsibilities include isolating and troubleshooting problems/outages and configuration issues, on different types of Cisco routers, Lucent APX's, MAX's, and Nortel CVX's. Troubleshooting consists of isolating problems through head to head testing with different Telco's. Also responsible for creating, troubleshooting, and closing tickets in a group ticketing queue. Demonstrated strengths in the areas of interpersonal skills and negotiation.



EDUCATION

2000 NH Community Technical College

1994-1998: Dover High School

Other: Weatherization written and field certification, Department of Energy Quality Control Inspector Certification, multiple national and regional weatherization best practices trainings. Intro to Cisco routers, T1 and T3 design and troubleshooting training, ATM and Frame Relay network design training, LAN and WAN training, OC3, OC48; and OC192 design and troubleshooting training, BPI Energy Analyst. Lead contractor abatement Certification, RRP certification, OSHA 30 hour worker safety, DOE Lead Safe Weatherization certification.



SKILLS

- Problem solving :
- New Business Development
- Social Media
- Public Speaking
- Data Analysis/Analytical thinking
- Strategic Planning
- Operations Management
- Contract Negotiations
- Team and Relationship building
- Planning and forecasting

- · Budget and Financial management
- Leadership
- · Community Assessment
- Computer skills specific to job include, TREAT, NEAT, OTTER, FAP/EAP Microsoft 365, PowerPoint, Outlook, Word, Excel, Web, EmpowOR and CSST and many others that can be beneficial.



ACTIVITIES/ACCOMPLISHMENTS

- Numerous press articles related to Weatherization including visits from the Assistant Secretary of Energy Efficiency from the Department of Energy and Vice President Joe Biden.
- Member of the City of Nashua Healthy Homes Strategic Planning Committee.
- Member of the City of Manchester Healthy Homes Strategic Planning Committee.
- Union Leader 40 under 40 Class of 2015.
- Vice President of the Neighbor helping Neighbor Board.
- · Member of the Energy Efficiency and Sustainable Energy Board.
- Member of the Residential Ratepayers Advisory Board.

JAMES M. CHAISSON

SUMMARY

Dedicated accounting professional with 8 years of non-profit experience and over 20 years of broad experience in manufacturing, distribution, reorganizations, mergers and acquisitions, sales/operations planning/forecasting and establishing & monitoring performance metrics in a manufacturing environment. Experienced in private and public corporations, including 8 years in a private equity environment with a strong focus on equity sponsor communication and liquidity management. Complete knowledge of P&L, balance sheet, cash flow and cost accounting. Proven skills at staff leadership, training and development in a team environment. Professional Experience:

- Fiscal Officer in nonprofit organization
- Controller in MFG & Distribution
- Treasury and Cash Flow Management
- Financial & Capital Budgeting, Reporting & Control
- Cost Accounting Manager
- General Accounting Manager
- Business Performance Metric Establishment and Measurement

PROFESSIONAL EXPERENCE

Southern New Hampshire Services, Manchester, NH

5/2009-Present

Southern New Hampshire Services (SNHS) is a non-profit entity dedicated to helping people help themselves. SNHS accomplishes this through a variety of programs offered at centers, offices, clinics, and intake slights located throughout Rockingham and Hillsborough counties. The agency also oversees 29 housing facilities with approximately 1000 tenants. SNHS receives and administers \$36 million in program funds annually with over 450 employees.

Chief Fiscal Officer

1/2017 to Present

- Oversee financial and accounting compliance, maintaining controls and managing potential business risks
- Manage the annual budget process and analysis activities
- Prepare presentation for Board of Directors meetings presenting the organization's financial results
- Develop and maintain banking relationships
- Manage the Annual Audit process

Senior Accountant

5/2009-1/2017

Assisted Fiscal Director in overseeing all fiscal and financial activities including compliance with federal, state, and funding source requirements as well as accordance with GAAP

- Developed and implemented indirect cost calculation and interfaced with General Ledger
- Monitored and prepared monthly budget vs actual reporting; recommended adjustments and forecast spending
- Created specialized reports for the individual grant's reporting requirements
- Designed allocation methods for properly billing shared items to individual grants and programs
- Prepared monthly agency program reviews for Fiscal Director's Board of Directors review

WOOD STRUCTURES, INC. Biddeford, ME

2001-4/2009

WSI, is a highly leveraged business owned by Roark Capital, a private equity fund, headquartered in Atlanta, GA. WSI is a \$70 million manufacturer of roof and floor trusses, wall panels and a distributor of engineered wood products. The company's products are sold into the residential and light commercial construction markets

Controller

2006-4/2009

Managed all aspects of accounting and reporting in a truss manufacturing plant as well as an engineered wood products distribution location that included 2 locations in Maine and 1 in Massachusetts.

- Calculated and assisted in the management of the company's covenants
- Worked closely with senior management during the sale process from the seller (Harbour Group) and buyer (Roark Capital)
- Identified cost drivers and implemented process changes to reduce the monthly closing cycle from 18 to 5 days
- Conducted monthly reviews with the managers on financial results and measurement
- Oversaw the payroll function of 160+ employees

Accounting Manager

2001-2006

Recruited to company to restore financial controls and establish best practices concerning both general ledger and cost accounting processes. Responsible for overseeing the accounting of 2 locations in Maine and 1 in Alabama.

- Established the reporting protocols of the company used by both equity sponsors
- Educated, motivated and developed a staff of 3 to succeed in their rolls of financial responsibility.
- Identified and implemented processes and procedures for all intercompany sales, transfers, consolidation and eliminations
- Streamlined the payroll process that included transferring to an external supplier (ADP), which reduced cost by 40%
- Conducted physical inventories and defined their policies and procedure at all locations.

VISHAY SPRAGUE, Sanford, ME

1978-2001

Vishay Sprague is a division of Vishay Intertechnology Inc. (NYSEL VSH) a global manufacturer of discrete semiconductors and passive electronic components. The Sprague Division manufactures solid tantalum capacitors with annual sales of \$200 million and 1,400 employees.

| Plant Cost Accounting Manager | 1997-2001 |
|-------------------------------------|-----------|
| Division General Accounting Manager | 1995-1997 |
| Division Operation Accountant | 1989-1995 |
| Division Fixed Asset Accountant | 1987-1989 |
| Master Engineering Technician | 1984-1987 |
| Lead Production Technician | 1978-1984 |

EDUCATION

NASSON COLLEGER, Springvale, ME B.S. in Business Administration