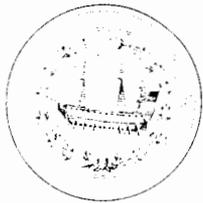


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**THE STATE OF NEW HAMPSHIRE
INSURANCE DEPARTMENT**

21 SOUTH FRUIT STREET SUITE 14
CONCORD, NEW HAMPSHIRE 03301

Roger A. Sevigny
Commissioner

Alexander K. Feldvebel
Deputy Commissioner

June 16, 2014

Her Excellency, Governor Margaret Wood Hassan
and the Honorable Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

The Insurance Department respectfully requests, pursuant to RSA 94:1-a, III, that the Governor and Executive Council authorize the Department to adjust the salary of the Department's Director of Operations (an unclassified position at grade EE) to establish a \$1,000 differential above a subordinate classified employee, effective July 11, 2014. The establishment of this differential will increase the annual salary of the Director of Operations from unclassified grade EE Maximum; with a salary of \$81,436 to a salary of \$87,541, an increase of \$6,105.

The source of funds is 100% agency income.

EXPLANATION

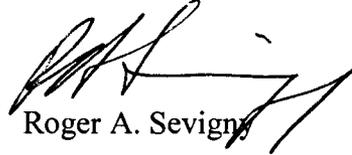
RSA 94:1-a, III. states, in pertinent part, that

... any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in range above said classified employee and shall be entitled to any increase provided for herein until the maximum provided herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than \$1,000.

A subordinate position that reports to the Director of Operations is currently filled by a long time classified employee who will be compensated effective July 11, 2014 at Labor Grade 33, Step 7, which is an annual salary of \$86,541—an amount that exceeds the top step of the EE grade, \$81,436.

The provisions of RSA 94:1-a, III contemplate that the salary of a superior unclassified employee that would otherwise be less than that of a classified subordinate employee may exceed that of the subordinate unclassified employee by up to \$1,000, with Governor and Executive Council approval. The Insurance Department is seeking approval from Governor and Executive Council to compensate this unclassified position at \$1,000 per year above the classified subordinate position.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'R. Sevigny', is written over the printed name. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Roger A. Sevigny