



**STATE OF NEW HAMPSHIRE**  
OFFICE OF THE GOVERNOR

MARGARET WOOD HASSAN  
Governor

**STATE OF NEW HAMPSHIRE**  
**BY HER EXCELLENCY**  
**MARGARET WOOD HASSAN**  
**EXECUTIVE ORDER 2016-02**

An Order Establishing the Governor's Commission on Health Care  
and Community Support Workforce

**WHEREAS**, New Hampshire is facing a growing shortage in all areas of health care workers in all categories, including physicians, nurses, psychiatrists, mental health workers, substance abuse counselors and home-care providers; and

**WHEREAS**, this workforce shortage increasingly threatens New Hampshire's ability to meet the health care needs of our citizens; and

**WHEREAS**, this workforce shortage is making it harder to provide home- and community-based care to New Hampshire residents, which limits the choices of our citizens and results in higher cost of care; and

**WHEREAS**, in the 2016-2017 budget, the Governor and General Court appropriated dollars to the Department of Health and Human Services to study health care and direct care workforce needs;

**NOW, THEREFORE, I, MARGARET WOOD HASSAN, GOVERNOR** of the State of New Hampshire, by the authority vested in me pursuant to Part II, Article 41 of the New Hampshire Constitution, do hereby establish, effective April 29, 2016, the Governor's Commission on Health Care Workforce;

FURTHER, the Commission shall include members appointed by the Governor representing consumers, health care providers and employers, the education community, organizations, and state government;

FURTHER, the Governor shall appoint the chair;

FURTHER, the Governor's Commission on Health Care Workforce shall:

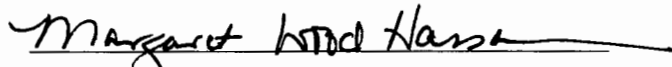
- a. Project the short- and long-term need for health care and direct care workers in New Hampshire;
- b. Examine and recommend methods for recruiting additional health care and direct care workers;

- c. Examine and recommend additional steps as necessary to expand training opportunities and the training pipeline for health care workforce;
- d. Examine barriers to education and employment and recommend remedial approaches;
- e. Examine and make any recommendations for improvement on rate and pay structures that may prevent New Hampshire from attracting and retaining sufficient workforce to allow residents to receive high-quality care in their homes and communities;
- f. Identify any regulatory, credentialing or payment barriers to fully integrating care and support for those with chronic conditions living in the community;
- g. Examine and make any recommendations for improving rules, regulations or state laws that could help ensure New Hampshire residents have access to quality health- and direct-care; and
- h. Examine and make recommendations for any improvements to the structure of New Hampshire's loan repayment program and whether it is addressing current workforce needs.

FURTHER, the commission shall report regularly to the Governor on its work and recommendations;

FURTHER, the commission shall submit a final report by December 15, 2016.

Given under my hand and seal at the Executive Chambers in Concord, this 29<sup>th</sup> day of April, in the year of Our Lord, two thousand and sixteen, and the independence of the United States of America, two hundred and forty.

  
GOVERNOR OF NEW HAMPSHIRE