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**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

JOHN M. FORMELLA
ATTORNEY GENERAL



JANE E. YOUNG
DEPUTY ATTORNEY GENERAL

March 23, 2022

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

Your Excellency and Members of the Council:

REQUESTED ACTION

That approval be and hereby is given to the Attorney General to grant a salary increase to Samuel R. V. Garland (Position #9U061, Appropriation #02-20-20-201010-2620-013-500132), from a salary level of \$81,000 to a salary level of \$104,000 upon Governor and Executive Council approval or March 25, 2022, whichever is later.

EXPLANATION

In accordance with the 2001 N.H. Laws Chapter 158, Section 101, and 2018 N.H. Laws Chapter 162, Section 14, this request seeks your approval to grant a salary increase for Assistant Attorney General Samuel R. V. Garland.

Mr. Garland, a Contoocook resident, received his Bachelor of Arts from the College of the Holy Cross in 2010, and his Juris Doctor, *cum laude*, from Wake Forest University School of Law in 2014. He was admitted to practice law in New Hampshire the same year. From 2014 to 2016, Mr. Garland was a Judicial Clerk for the New Hampshire Superior Court. He clerked for Magistrate Judge Andrea Johnstone at the United States District Court for the District of New Hampshire from 2016 to 2018. Mr. Garland joined the New Hampshire Department of Justice in April 2019, as a litigator in the Civil Bureau. He will be designated as a Senior Assistant Attorney General and assume the duties and responsibilities as Chief of the Civil Litigation Unit on March 25, 2022. His salary will increase by \$23,000, from \$81,000 to \$104,000, which is equivalent to the salary paid for commensurate leadership positions within the Department. A copy of his resume is attached.


RSA 94:1-a(I)(c)(3) provides that designation of positions, salary levels, and salary increases for attorneys at the Department of Justice shall be determined by the Attorney General,

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subject to approval of the Governor and Council, within appropriations made to the Department of Justice.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "J. M. Formella".

John M. Formella
Attorney General

#3497950

Samuel Garland

EDUCATION

Wake Forest University School of Law
J.D., *cum laude*

Winston-Salem, NC
May 19, 2014

College of the Holy Cross
B.A., English (concentration in creative writing)

Worcester, MA
May 28, 2010

Bar Memberships: New Hampshire (state and federal courts), First Circuit, U.S. Supreme Court

RELEVANT EXPERIENCE

New Hampshire Department of Justice
Assistant Attorney General
Attorney

Concord, NH
May 2020 – present
April 2019 – May 2020

Member of civil litigation unit. Manage caseload of several dozen cases presenting issues related to, among other things, constitutional law, civil-rights law, administrative law, tort law, labor and employment law, and inmate litigation. Experience appearing in state and federal trial and appellate courts. Serve as NHDOJ's representative on Federal Court Advisory Committee and Local Rule Subcommittee.

U.S. District Court for the District of New Hampshire
Judicial Law Clerk

Concord, NH
Sept. 2016 – April 2019

Drafted opinions, orders, and reports and recommendations on significant questions of federal law. Prepared for and assisted in trials, oral arguments, hearings, and mediations. Assisted Magistrate Judge Johnstone in addressing discovery disputes and scheduling. Oversaw summer internship program.

New Hampshire Superior Court
Judicial Law Clerk

Laconia, NH
Aug. 2014 – Aug. 2016

Drafted orders on various civil and criminal state-law issues. Prepared for and regularly attended hearings and trials.

OTHER ACTIVITIES

Tuck School of Business, *Teaching Assistant to Judge Barbadoro*
Daniel Webster-Batchelder American Inn of Court, *Member*
Blackwater Nordic Club, *Board of Directors (Clerk)*
Hopkinton Bill Koch Youth Nordic Ski League, *Coach*

Mar. 2019 – May 2019
Sept. 2018 – present
Sept. 2017 – present
Sept. 2016 – present