



State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES
25 Capitol Street - Room 120
Concord, New Hampshire 03301

Charles M. Arlinghaus
Commissioner
(603) 271-3201

October 1, 2018

Joseph B. Bouchard
Assistant Commissioner
(603) 271-3204

Catherine A. Keane
Deputy Commissioner
(603) 271-2059

His Excellency, Governor Christopher T. Sununu
and the Honorable Executive Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

Pursuant to RSA 99-E: 7, Suggestion and Extraordinary Service Award Program, the State Suggestion and Extraordinary Service Award Evaluation Committee respectfully requests approval to award a net sum of \$1,000 to Edward A. Sargent from the Adjutant General's Department, effective upon Governor and Council approval.

EXPLANATION

The Suggestion and Extraordinary Service Award Program provides for monetary and non-monetary recognition to classified executive branch employees who perform extraordinary services or who provide original suggestions of substantial value to the State. RSA 99-E integrates each Department into the process of reviewing employee suggestions and services by incorporating the input of Departmental award evaluation committees who are authorized to forward suggestions to the State Committee.

The State Committee received a written submission from the Adjutant General's Department nominating Edward Sargent, Program Specialist, of the Construction and Facilities Management Office, for monetary recognition as a result of demonstrating efforts above and beyond any expected standard of work performance.

The NH Army National Guard was selected for FY 2023 Future Years Defense Program for a \$17 million Readiness Center in Littleton, New Hampshire. This project will enable the divestiture of the Berlin site as well as improvements to the State's overall readiness and training capabilities. This would not have been possible at the National Guard Bureau without Mr. Sargent's exceptional programming and sophisticated analysis of regulatory documentation, life cycle costing and economic analysis of military requirements. Mr. Sargent also ensured the Engineer Automation Markup and other Army Databases were properly maintained to ensure accurate requirements were calculated. Over the course of a decade, Mr. Sargent has been responsible for bringing in over \$100 Million in Military Construction to the State of New

Hampshire. Federal programmatic guidance and scoring criteria is a goal that each state sets to obtain one military construction funding every five years. However, Mr. Sargent has provided such exceptional program documentation, justification, and analysis that throughout the past decade, he has successfully obtained five major military construction dollars in a 10 year period as well as several minor military construction projects for the NH Army National Guard and the Adjutant General's Department. This far exceeds the expected pace as well as the pace of our peer states. Mr. Sargent's intelligence in all aspects of planning, engineering, and construction matters is exquisite and this excellence is seen most clearly in his results.

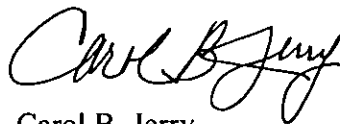
Under RSA 99-E, a fund of \$10,000 has been established in the Governor's Office for the implementation of this program. Maximum award amounts and a suggested table of monetary awards appear in the statute at RSA 99-E: 7. In this case, the Committee has decided to recommend an award of a net sum of \$1,000.00 to Mr. Sargent for his knowledge in providing service above and beyond any expected standard of work performance to the State of New Hampshire.

Whether or not to issue any monetary award is a matter that is solely in the discretion of the Governor and Council. The Committee believes that this nomination presents an example of the type of extraordinary service that merits recognition under RSA 99-E. It therefore respectfully requests approval of the award contemplated herein.

Respectfully submitted,



Charles M. Arlinghaus
Commissioner



Carol B. Jerry
Acting Director of Personnel
Committee Chair