

Jeffrey A. Meyers Commissioner

Maureen U. Ryan Director of Human Services

STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF HUMAN SERVICES

BUREAU OF ELDERLY & ADULT SERVICES

129 PLEASANT STREET, CONCORD, NH 03301-3857 603-271-9203 1-800-351-1888 Fax: 603-271-4643 TDD Access: 1-800-735-2964 www.dhhs.nh.gov

January 30, 2017

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord. New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Division of Community Based Care Services, Bureau of Elderly and Adult Services to enter into an agreement with Lamprey Health Care, Inc. (Vendor #177677), 207 South Main Street, Newmarket, NH 03857 for the provision of two (2) health promotion programs that promote health and independence opportunities for the citizens in New Hampshire, in an amount not to exceed \$90,953, effective upon Governor and Executive Council approval through September 30, 2018. The funding is 100% Federal Funds.

Funds are available in the following account for State Fiscal Year 2017, and are anticipated to be available in State Fiscal Years 2018 and 2019, upon the availability and continued appropriation of funds in the future operating budgets, with authority to adjust encumbrances between State Fiscal Years through the Budget Office if needed and justified, without further approval from the Governor and Executive Council.

05-95-48-481010-89170000-102-500731-48108462 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: ELDERLY AND ADULT SERVICES, GRANTS TO LOCALS, HEALTH PROMOTION CONTRACTS

SFY	Class/Object	Class Title	Activity Number	Amount
2017	102-500731	Contracts for Program Services	48108462	\$25,986
2018	102-500731	Contracts for Program Services	48108462	\$51,974
2019	102-500731	Contracts for Program Services	48108462	\$12,993
			Total	\$90,953

EXPLANATION

The purpose of this agreement is to provide two (2) health prevention programs to the citizens of New Hampshire. One program will improve and sustain the quality of life for individuals who have

His Excellency, Governor Christopher T. Sununu and the Honorable Council Page 2 of 3

one or more chronic health conditions and the other will train leaders to help caregivers learn self-care tools and strategies.

1. Chronic Disease Self-Management Program

The Chronic Disease Self-Management Program is an evidenced based education program with the goal to improve and sustain the health and quality of life for individuals who have one or more chronic health condition(s). Individuals will learn how to better manage the symptoms of their illnesses, fatigue, stress, emotions, and to cope with their illnesses and improve communications with their health care provider(s). This program, demonstrated nationally and by New Hampshire data, has had a sustained effect on specific activation measures that gauge participants' continued sense of well-being and confidence in managing their conditions. The Contractors performance will be measured by the participant's sustained improvements in at least two survey indicators, including an increase in physical activity and confidence in managing chronic conditions on the part of the individual completing the program.

2. Powerful Tools for Caregivers

The Contractor shall train at least ten (10) new leaders to present Powerful Tools for Caregivers. This is an evidenced based educational program that provides caregivers with self-care tools and strategies to reduce personal stress; communicate their needs to other family members and healthcare providers, communicate effectively in challenging situations, cope with difficult emotions and make difficult caregiving decisions to improve caregiver self-care behaviors, management of emotions, self-efficacy and utilization of community resources. This program has been demonstrated to have a positive impact on caregiver health for a diverse group including rural, ethnic minorities, adult children of aging parents, well-spouses/partners, and caregivers at differing stages in their caregiving role, living situations, financial and educational backgrounds.

This contract was competitively bid. A Request for Proposals was available on the Department of Health and Human Services' website from September 1, 2016 through September 29, 2016. One proposal was received in response to the Request for Proposals. The proposal was evaluated based upon the criteria published in the Request for Proposals by a team of individuals with program specific knowledge and expertise. Lamprey Health Care was selected. The bid summary is attached.

As referenced in the Request for Proposals and in Exhibit C-1 of this contract, this competitively procured Agreement has the option to be extended for up to two (2) additional years, contingent upon satisfactory delivery of services, available funding, agreement of the parties and approval of the Governor and Executive Council.

Should Governor and Executive Council decide not to authorize this request, individuals may not have the supports and ability to improve their health and management of their emotional needs to better cope and sustain a quality of life when dealing with chronic diseases and caregivers will not have the support and assistance needed to reduce personal stress and coping with difficult emotions when making difficult caregiving decisions. This may result in other more costly forms of care.

Area served: Statewide

Source of Funds is 100% Federal Funds from the Catalogue of Federal and Domestic Assistance (CFDA) #93.043, FAIN # 17AANHT3PH United States Department of Health and Human Services, Administration for Community Living, Older Americans Act Title III D – Preventative Health.

His Excellency, Governor Christopher T. Sununu and the Honorable Council Page 3 of 3

In the event that the Federal Funds become no longer available, General Funds will not be requested to support this program.

Respectfully submitted,

Maureen 🛭 🖪

Director

Approved by:

Jeffrey A. Meyers Commissioner



New Hampshire Department of Health and Human Services Office of Business Operations Contracts & Procurement Unit Summary Scoring Sheet

Chronic Disease Self-Management Program and Powerful Tools for Caregivers Program	#RFP-2017-BEAS-01-CHRON	1-CHRON	-		
RFP Name	RFP Number	<u>.</u>			Reviewer Names
				←.	Tracey Tarr, Administrator II, DEAS, DHHS - TECH
Bidder Name	Pass/Fail	Maximum Points	Actual Points	2,	Karol Dermon, Program Specialist IV, DEAS - TECH
1. Lamprey Health Care, Inc.		100	87	ω.	Margaret Morrill, Program Specialist III, Elderly & Adult Srvcs, DHHS- Tech
2. 0				4.	Beth Kelly, Administrator II, OCOM Finance, Brown Bld - Cost
3. 0					Shawn Martin, Business Administrator II, DHHS - Cost

Subject: Chronic Disease Self-Management Program/Powerful Tools for Caregivers Program, RFP-2017-BEAS-01-CHRON

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.			
1.1 State Agency Name		1.2 State Agency Address	
Department of Health and H	uman Services	129 Pleasant Street	
		Concord NH 03301-3857	
1.3 Contractor Name		1.4 Contractor Address	
Lamprey Health Care, Inc.		128 State Route 27	
		Raymond NH 03077	
1.5 Contractor Phone	1.6 Account Number	1.7 Completion Date	1.8 Price Limitation
Number			
603.895.1514	05-95-48-481010-89170000-	September 30, 2018	\$90,953.
	102-500731		
1.9 Contracting Officer for Stat		1.10 State Agency Telephone Nu	ımber
Jonathan Y. Gallo, Esq. Interim	Director of Contracts and	603-271-9246	
Procurment			
1.11 Contractor Signature	1000	1.12 Name and Title of Contract	tor Signatory
	1(//()/)	Francis A. Goodspeed, Vice	President of Board of
MINICA //	$A \setminus A \setminus A \setminus A$	Directors	
yavaap / f	SMXXXX	1	
1.13 Acknowledgement State	of \mathcal{N} . \mathcal{U} , \mathcal{T} , County of \mathcal{T}	Cockingham	
1110117			
On 1116117, before	the undersigned officer, personal	lly appeared the person identified in	block 1.12, or satisfactorily
proven to be the person whose na	ame is signed in block 1.11, and a	cknowledged that s/he executed this	s document in the capacity
indicated in block 1.12.	lines Instinct of the Deces		
1.13.1 Signature of Notary Pub		MOUELLE L. CAUDET Notes Bublio	
Michelle		MICHELLE L. GAUDET, Notary Public Ny Commission Expires August 22, 2017	
[Seal]			
1.13.2 Name and Title of Notar	y or Justice of the Peace	·	
Minhalla	Carlot Danson	is ations + Markation	Manage Alstory
Wilcheller L.	Gauser, Commun	ications + Marketing	Manager, 19014.9
1.14 State Agency Signature		1.15 Name and Title of State A	gency Signatory
Mall Buy	21.1.7	Maureen Ryan. Dire	of OHS
· muchy	Date: 2/1/17	1	401 611 5
	artment of Administration, Divisi	on of Personnel (if applicable)	
By: Mauly			
By: ////W/G/CA		Director, On:	
1.17 Approval by the Attorney	General (Form, Substance and Ex	ecution) (if applicable)	
P		0 1: 1	
	Musica A. Voole A	4hrs. 2/11/11/	
1.18 Approval by the Governo	and Executive Council Vitamilia	vable)	
1.16 Approvar by the Governor	and Executive Council (if applied	()	
By:	1	On:	
-3.)		
	1		

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule:
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 8.2.1 give the Contractor a written notice specifying the Event
- of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination:
- (2) days after giving the Contractor notice of termination; 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the
- period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In

the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

Contractor Initials

Date 1/16 1/7

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- **18. AMENDMENT.** This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

- **20. THIRD PARTIES.** The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- **22. SPECIAL PROVISIONS.** Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- **24. ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Contractor Initials

Date VIII



Scope of Services

1. Provisions Applicable to All Services

- 1.1. The Contractor shall submit a detailed description of the language assistance services they will provide to persons with limited English proficiency to ensure meaningful access to their programs and/or services within ten (10) days of the contract effective date.
- 1.2. The Contractor agrees that, to the extent future legislative action by the New Hampshire General Court or federal or state court orders may have an impact on the Services described herein, the State Agency has the right to modify Service priorities and expenditure requirements under this Agreement so as to achieve compliance therewith.
- **1.3.** The Contractor shall provide services to eligible individuals statewide.
- **1.4.** Chronic Disease Self-Management Program (CDSMP) workshops shall be delivered to adults ages 60 or older with one or more chronic conditions.
- **1.5.** Powerful Tools for Caregivers (PTC) Program workshops shall be delivered to caregivers of any age.
- **1.6.** Diabetes Self-Management Program (DSMP) workshops shall be delivered to individuals with diabetes of any age.
- **1.7.** The Contractor shall use E-Studio, BEAS' electronic information system which is BEAS' primary vehicle for uploading important information concerning time-sensitive announcements, policy releases, administrative rule adoptions, and other critical information. The Contractor shall:
 - 1.7.1. Identify all of the key agency personnel who need to have E-Studio accounts to ensure that information from BEAS can be shared with the necessary agency staff, at no cost to the Contractor.
 - 1.7.2. Ensure that E-Studio accounts are kept current and that BEAS is notified when a staff member is no longer working in the program so his/her account can be terminated.
- **1.8.** The Contractor shall ensure all staff and volunteers:
 - 1.8.1. Complete a BEAS State Registry check before staff member or volunteer begins providing direct services to clients.
 - 1.8.2. Undergo a New Hampshire Criminal Records Background check.
 - 1.8.3. The Contractor shall conduct a criminal background check if a potential applicant for employment or volunteer, funded under this contract, may have client contact.
- **1.9.** Contractors licensed, certified or funded by the Department shall meet the requirements of RSA 161-F:49, VII, which requires the submission of the name of a



prospective employee who may have client contact, for review against the BEAS State Registry.

2. Scope of Services

2.1. Chronic Disease Self-Management Program (CDSMP)

- 2.1.1. The Contractor shall provide coordination of all outreach and workshop activities needed to deploy a minimum of fifteen (15) CDSMP participant workshops, five (5) of which five must be in geographic areas of the State where workshops have not previously been held. Outreach and Workshop coordination includes, at a minimum, the following:
 - 2.1.1.1. Facilitating marketing and outreach for the program (including development, purchasing and distribution of CDSMP brochures) with a focus on reaching the State's rural residents;
 - 2.1.1.2. Supporting the recruitment of participants to attend workshops;
 - 2.1.1.3. Establishing a schedule of workshop dates;
 - 2.1.1.4. Identifying and securing sites, with adequate space and parking, to host workshops;
 - 2.1.1.4.1. Workshop sites may include, but are not limited to, senior centers, meal sites, and hospital wellness centers;
 - 2.1.1.5. Purchasing and using the current, official version of the CDMSP curriculum, including leader books, participant workbooks and accompanying CDs, flip charts, and accompanying supplies, to support workshop activities;
 - 2.1.1.6. Supporting workshop sites by covering costs associated with hosting workshops, including advertising, recruitment, and leader expenses; and
 - 2.1.1.7. Coordinating with CDSMP leaders and site representative(s) to ensure all logistical needs are met prior to commencement of the workshop series.

2.1.2. Leader Trainings

- 2.1.2.1. The Contractor shall conduct, at a minimum, one new leader training session. Leaders may be professional individuals or community members.
- 2.1.2.2. Class leader training shall be co-facilitated by two (2) Master Trainers, certified by the Stanford University in CDSMP curriculum.
- 2.1.2.3. The Contractor shall secure overnight accommodations, either on-site or nearby, and pay costs for travel, lodging, and meals on behalf of Master Trainers.
- 2.1.2.4. The Contractor shall secure adequate space for the training, including the provision of audio/visual equipment, speakers, flip charts and markers, and meals for leaders being trained, for each day of the training.
- 2.1.2.5. The Contractor may charge leaders for the cost of training if the leader's participation is sponsored by the leader's employing agency.

Contractor Initials MA



2.1.3. **CDSMP/DSM Participant Workshops**

- 2.1.3.1. The Contractor shall ensure that a minimum of 150 individuals complete the CDSMP and/or DSM workshops.
- 2.1.3.2. A CDSMP/DSM workshop consists of six (6) consecutive weekly workshops, lasting two and one-half (2.5) hours each, and covering specific and prescriptive topics and activities each week.
- 2.1.3.3. Participants shall not be required to pay a fee to cover costs of the CDSMP/DSM workshops or materials.
- 2.1.3.4. Workshops shall be conducted in accordance with the curriculum and fidelity requirements set forth by Stanford University.
- 2.1.3.5. Workshops shall be conducted by two (2) trained CDSMP or DSM leaders.
- 2.1.3.6. The Contractor shall purchase any additional CDSMP/DSM resource materials, as needed, to establish a lending library and to maintain and disseminate any additional CDSMP/DSM resource materials to class leaders.
- 2.1.3.7. The Contractor shall monitor workshop classes to maintain program fidelity to the CDSMP/DSM curriculum.

2.1.4. Institutional Review Board

- 2.1.4.1. The Contractor shall obtain and maintain Institutional Review Board (IRB) approval to conduct pre and post surveys of individuals who attend the CDSMP and DSM workshops (The Committee for the Protection of Human Subjects (CPHS) is the Institutional Review Board (IRB) at Dartmouth College a federally mandated committee with the charge of overseeing institutional research projects involving human participants. The mission of the CPHS is to protect the rights and welfare of research participants). IRB approval provides credibility to the information that results from the survey and is useful to help the Department to improve upon the program for the citizens of New Hampshire.
- 2.1.4.2. The Contractor shall conduct pre and post surveys of the participants who attended the workshops. Post workshop surveys shall be conducted six (6) months after the workshop has ended.
- 2.1.4.3. The Contractor shall develop and implement pre and post surveys.
- 2.1.4.4. The Contractor shall collect and collate the survey data and prepare and distribute reports of the survey results on a semi-annual basis.
- 2.1.4.5. The Contractor shall work with the Department and Dartmouth Institutional Review Board to modify the surveys as needed.





- 2.1.5. Chronic Disease Self-Management Program Requirements (CDSMP) and Diabetes Self-Management Requirements (DSM)
 - 2.1.5.1. The Contractor shall obtain and maintain a license from Stanford University to conduct leader trainings and participant workshops.
 - 2.1.5.2. The Contractor shall adhere to all Stanford University licensure requirements.
 - 2.1.5.3. The Contractor shall notify the Department immediately should said license expire or be terminated.
 - 2.1.5.4. The Contractor shall maintain Dartmouth Institutional Review Board (IRB) approval to conduct pre and post surveys with workshop participants.

2.1.6. Purchase of Workshop Materials and Marketing Brochures

2.1.6.1. The Contractor shall purchase required books and CDs to support workshops, and maintain a supply of program marketing brochures.

2.2. Powerful Tools for Caregivers (PTC) Program

- 2.2.1. The Contractor shall conduct, at a minimum, one (1) two-day class leader training. Leaders may be professional individuals or community members.
 - 2.2.1.1. A workshop shall include a minimum of ten (10) individuals.
- 2.2.2. The class leader training shall be co-led by two (2) licensed PTC Master Trainers.
- 2.2.3. The Contractor shall secure overnight accommodations, either on-site or nearby, and pay costs for travel, lodging, and meals on behalf of Master Trainers.
- 2.2.4. The Contractor shall secure adequate space for the training that includes the provision of audio/visual equipment to conduct the training, speakers, flip charts and markers, and meals for leaders being trained for each day of the training.
- 2.2.5. The Contractor shall purchase and provide all leaders with the required PTC leader training materials that include a suitable bag for carrying, binders for curriculum, printing of 90 minute and 2-1/2 hour curriculum and Class Leader Tips, the Doll Maker CD, and flash drives with electronic copies of program materials.
- 2.2.6. The Contractor shall issue payment for the required licenses for each participant who successfully completes the two-day training, in the amount of \$100 per leader, to be remitted to the national office of PTC following the completion of the training along with the contact information for each newly trained class leader.

2.3. Diabetes Self-Management Program (DSMP)

- 2.3.1. The Contractor shall conduct a minimum of one (1) two-day crossover training for a minimum of 10 leaders, already trained as CDSMP leaders, to become DSM leaders, as follows:
 - 2.3.1.1. The class leader training shall be co-led by two (2) licensed DSM Master Trainers.
 - 2.3.1.2. The Contractor shall secure adequate space for the training that includes the provision of audio/visual equipment to conduct the training, speakers, flip charts and markers, and meals for leaders being trained for each day of the training.

Lamprey Health Care, Inc. d/b/a/ Southern NH AHEC RFP-2017-BEAS-01-CHRON





2.3.1.3. The Contractor shall purchase and provide all leaders with the required DSM leader training materials.

2.4. Community Support

- 2.4.1. The Contractor is encouraged to actively pursue and/or generate revenues and community support which may increase the participation of individuals in other age groups who might benefit from the program.
- 2.4.2. The Contractor is encouraged to provide additional funding from their own sources, including but not limited to:
 - 2.4.2.1. Fund raising efforts;
 - 2.4.2.2. Local business support; and
 - 2.4.2.3. Town or county funds.

3. Performance Measures

3.1. Performance Measures for CDSMP

3.1.1. All participants should demonstrate sustained improvement in at least two survey indicators, including an increase in physical activity and confidence in managing chronic conditions on the part of the individual completing the workshop.

3.2. Performance Measures for PTC

3.2.1. The Contractor shall ensure that at least ten (10) new PTC leaders will be trained and their contact information will be provided to the ServiceLink Resource Center contractors.

3.3. Performance Measures for DSMP

3.3.1. The Contractor shall ensure that at least ten (10) new DSM leaders will be trained.

4. Reporting Requirements/Deliverables

4.1. Reporting Requirements/Deliverables for CDSMP and DSM

- 4.1.1. The Contractor shall provide the following information for the contract period:
 - 4.1.1.1. A list of locations for the fifteen proposed sites to host CDSMP workshops.
 - 4.1.1.2. Quarterly Reports and a Final Report on the following:
 - 4.1.1.2.1. Dates and locations of the leader trainings and participant workshops;
 - 4.1.1.2.2. Completed and in-process activities to locate and secure sites for leader trainings and participant workshops;
 - 4.1.1.2.3. The number of New Leader Trainings held;
 - 4.1.1.2.4. The number of New Leaders trained:
 - 4.1.1.2.5. The number of participant workshops conducted;
 - 4.1.1.2.6. The number of participants who completed the workshops;
 - 4.1.1.2.7. The number of pre and post participant surveys conducted; and

Lamprey Health Care, Inc. d/b/a/ Southern NH AHEC RFP-2017-BEAS-01-CHRON





4.1.1.2.8. Pre and post survey data reports in accordance with Section 2.1.4.

4.2. Reporting Requirements/Deliverables for PTC

- 4.2.1. The Contractor shall provide Quarterly Reports and a Final Report on the following:
 - 4.2.1.1. The schedule and dates of the leader training(s)
 - 4.2.1.2. The number of new leaders trained

4.3. Network Meetings and Online Calendar of Events

For the CDSMP, PTC program, and DSMP, the Contractor shall:

- 4.3.1.1. Organize and provide logistical support for at least two statewide network meetings for leaders and other professionals working with the Chronic Disease Self-Management and Powerful Tools for Caregivers Programs and, as necessary, provide teleconferencing to facilitate attendance statewide.
- 4.3.1.2. Maintain, and keep current and accessible, an online statewide calendar for trainings, workshops and other events related to CDSMP and PTC activities in New Hampshire.

4.4. Grievances and Appeals

- 4.4.1. The Contractor shall maintain a system for tracking, resolving, and reporting client complaints regarding its services, processes, procedures, and staff. The Contractor shall have a grievance system in place that includes a grievance process and any grievances filed are to be available to DHHS upon request. At a minimum the process shall include the following:
 - 4.4.1.1. Client name,
 - 4.4.1.2. Type of service,
 - 4.4.1.3. Date of written grievance,
 - 4.4.1.4. Nature/subject of the grievance,
 - 4.4.1.5. Who in the agency reconsiders agency decisions,
 - 4.4.1.6. What the issues are that can be addressed in the grievance process, and
 - 4.4.1.7. How consumers are informed of their right to appeal or file grievances.

4.5. Privacy and Security of Workshop Participant Information

4.5.1. The Department is the designated owner of all data and shall approve all access to that data. The Contractor shall not have ownership of State data at any time. The Contractor shall be in compliance with privacy policies established by governmental agencies or by state or federal law. Privacy policy statements may be developed and amended from time to time by the State and will be appropriately displayed on the State portal. The Contractor shall provide sufficient security to protect the State and DHHS data in network, transit, storage and cache. In the event of breach, the Contractor shall notify the Department within one day from the date of breach.

Lamprey Health Care, Inc. d/b/a/ Southern NH AHEC RFP-2017-BEAS-01-CHRON

Contractor Initials

Date 11011



Exhibit B

Method and Conditions Precedent to Payment

- 1. The Department shall pay the Contractor an amount not to exceed the Price Limitation on Form P-37, Block 1.8, for the services provided by the Contractor pursuant to Exhibit A, Scope of Services.
- 2. Funding for this Contract is from 100% Federal Funds.
- 3. Availability of funding for this Contract is dependent upon meeting the requirements set forth in:
 - 3.1. The Catalogue of Federal and Domestic Assistance (CFDA) #93.043, United States Department of Health and Human Services, Administration for Community Living, Older Americans Act Title III D Preventative Health and Federal Award Identification Number (FAIN) 16AANHT3PH.
- 4. Payment for Services shall be made as follows:
 - 4.1. The Contractor shall submit monthly invoices and any required reports by the 15th of each month.
 - 4.2. Expenses shall be reported for reimbursement by budget line item in accordance with Exhibits B-1, Exhibit B-2, and Exhibit B-3.
 - 4.3. The Department shall make payment to the Contractor within thirty (30) days of receipt of each invoice for Contractor services provided pursuant to this Agreement.
 - 4.4. Invoices identified in Section 4.1 shall be submitted to:

Shawn Martin
Financial Management
Bureau of Elderly and Adult Services
129 Pleasant Street
Concord, New Hampshire 03301
603-271-9283
Shawn.Martin@dhhs.nh.gov

- 5. Payments may be withheld pending receipt of required reports or documentation as identified in Exhibit A, Scope of Services.
- 6. A final payment request shall be submitted no later than forty (40) days after the end of the Contract. Failure to submit the invoice, and accompanying documentation, could result in non-payment.
- 7. Notwithstanding anything to the contrary herein, the Contractor agrees that funding under this Contract may be withheld, in whole or in part, in the event of noncompliance with any State or Federal law, rule, or regulation applicable to the services provided, or if the said services have not been completed in accordance with the terms and conditions of the Agreement.
- 8. Notwithstanding paragraph 18 of the Form P-37, General Provisions, an amendment limited to transfer the funds within the budgets in Exhibit B-1 through Exhibit B-3 and within the price limitation, can be made by written agreement of both parties and may be made without obtaining approval of the Governor and Executive Council.

EXHIBIT B-1- Budget Form Governor and Executive Council Approval through 06/30/2017

New Hampshire Department of Health and Human Services COMPLETE ONE BUDGET FORM FOR EACH BUDGET PERIOD

Bidder/Program Name: Lamprey Health Care, Inc. d/b/a Southern NH AHEC

dast Request for: Chronic Disease Self-Management Program/Powerful Tools for Caregivers Prog

Budget Period	Budget Period: Governor and Executive Council Approval to 6/30/17 Total Program Cost	re Council Approval to 6	/30/17		ontractor Share / Mate			Funded by DEHS contract abase	The state of the s	T
I In them	Direct	Indirect	Total	Direct	Indirect	Total	Direct	Indirect	Total	Π
1. Total Salary/Wages	\$ 7,300.00	s	8.030		Zavi.	S	\$ 7.300.00	S 730	\$	8 030
2. Employee Benefits		S	s					\$ 166	5	828
3. Consultants		s	s						9	
4. Equipment:	€	\$	69				69	5	8	
Rental		•	\$				59	•	\$	
Repair and Maintenance	- \$	\$	-			s	59	\$	8	Γ.
Purchase/Depreciation		\$	φ.			S	69		8	Ι.
5. Supplies:		. \$	\$					69	s	
Educational	315.00	32	\$ 347	\$ 315.00	\$ 32.00	\$ 347.00		\$	\$	Γ,
Lab		\$	\$			s	\$	\$	S	
Pharmacy	S		49			- \$	5	٠	89	Γ.
Medical		\$	- \$			s	5	\$	s	
Office	\$ 614.00	\$	\$ 812			s	\$ 614.00	\$ 61	8	675
6. Travel		\$ 25	s			\$	\$ 250.00	\$ 25	\$	275
7. Occupancy	\$ 300.00	\$	330			\$	00:008	\$ 30	\$ 0	330
8. Current Expenses		\$				\$	- \$	\$	s	
Telephone	\$ 150.00	. \$ 15	165			\$	\$ 150.00	\$ 15	\$	165
Postage	S	S				\$		\$	₽	,
Subscriptions	69		\$					\$	s	
Audit and Legal	•		\$			\$			\$	
Insurance		\$	S					\$	s	
Board Expenses	\$ 250.00	\$ 25	\$ 275				\$ 250.00	\$ 25	\$	275
9. Software		\$	S			\$	9	\$	s	
10. Marketing/Communications	\$ 2,400.00	\$ 240	2.640	\$ 1,200.00	\$ 120.00	1,320.00	1,200.00	\$ 120	S	320
11. Staff Education and Training			S			\$		\$	s	
12. Subcontracts/Agreements	7	∽	5,280				\$ 4,800.00	\$ 480	s	5,280
	\$ 7,000.00	\$ 700	7,700				2,000.00	002 \$	69	002'
14. Other: Web Hosting and related fees	\$ 100.00	10	110			\$	\$ 100.00	\$ 10	\$	10
	φ.	٠.				\$	•		\$	
	\$	φ.				\$	\$		s	
TOTAL	\$ 25,139	\$	\$ 27,653 \$	1,515.00	\$ 152.00	1,667.00	\$ 23,624	\$ 2,362	s	25,986
Indirect As A Percent of Direct		300 UT	-		10 03%			10.00%		Γ



EXHIBIT B-2 - Budget Form 07/01/2017 through 06/30/2018

New Hampshire Department of Health and Human Services COMPLETE ONE BUDGET FORM FOR EACH BUDGET PERIOD

Bidder/Program Name: Lamprey Health Care, Inc. d/b/a Southern NH AHEC

Budget Request for: Chronic Disease Self-Management Program/Powerful Tools for Caregivers Program

Budget Period: 7/1/17-6/30/18

		the state of the	Total Program Cost			Contractor Share / Match	lch	and the state of t	Funded by	Funded by DHHS contract share	2
		Direct	Indirect	Total	Direct	Indirect	Total	Direct	ı	Indirect	Total
Ine Nem		Incremental	Fixed		incremental	Fixed		Incremental	iental	Fixed	
Total Salary/Wages	\$	000'6	900	49	006'6			89	8 000'6	\$ 006	006 6
Employee Benefits	59	2,048	\$ 205	s	2,253			5	2.048 \$	205	2.253
Consultants	69		69	₩	,				69	4	
Equipment:	€9		S	\$				49			
Rental	69		€9	\$				49			
Repair and Maintenance	s ₉		€9	\$				69			
Purchase/Depreciation	\$		€9	69				69			
Supplies:	49			€	1			9	69		6
Educational	\$	800	\$	€9	880			59	\$008	80	880
Lab	s		€9	s				. 69	69	4	
Pharmacy	\$		€9	s				69	,		6
Medical	\$			49				49	,		
Office	s	156	\$ 75	\$4	831			S	756 \$	75 \$	831
Travel	\$	320	35	\$	385			69	350 \$	+-	
Occupancy	59	300	90	€	330			69	300	30 8	
Current Expenses	s			\$				s	69		
Telephone	s	300	\$ 30	\$	330			69	300	30	330
Postage	ક્ર			\$				ω,	69		
Subscriptions	\$	1,000	100	1	100			\$	1 000	100	1 100
Audit and Legal	s	,	٠,	s					. 69	1	
Insurance	s	455	\$ 46	\$	501			69	455 \$	46 \$	501
Board Expenses	\$	250 3	5 25	8	275			59	250 \$	25 \$	275
Software	\$	•	69	€\$				69			
 Marketing/Communications 	S.	1,050	\$ 105	\$	1,155			5	1,050 \$	105	1.155
 Staff Education and Training 	s	4,000	\$ 400	\$	4,400			5	4,000	400	4.400
 Subcontracts/Agreements 	s	20,840	\$ 2,084	\$	22,924			69	20.840 \$	2.084	22 924
 Other (leader stipends): 	ss.	9'000'9	009 900	\$	009'9			69	\$ 000.9	\$ 009	009 9
14. Other: Web Hosting	↔	100	10	\$	110			\$	100	10 \$	į
	s	,		9	-			\$			5
	€>			\$				s			
TOTAL	۵	47,249	4,725	•	51,974			~	47,249 \$	4,725 \$	51,974
Indirect As A Percent of Direct			40.000								



EXHIBit B-3 - Budget Form 07/01/2018 through 09/30/2018

New Hampshire Department of Health and Human Services COMPLETE ONE BUDGET FORM FOR EACH BUDGET PERIOD

Bidder/Program Name: Lamprey Health Care, Inc. d/b/a Southern NH AHEC

Budget Request for: Chronic Disease Self-Management Program/Powerful Tools for Caregivers Program

Budget Period: 7/1/18 to 9/30/18

												The same state of the same is		
	l	Direct		Indirect	ľ	Total	Direct	Indirect	Total	Direct		Indirect		Total
Line Item	. 13	Incremental	I	Fixed			Incremental	Fixed		Incremental		Fixed		į
Total Salary/Wages	87	4	4,500	\$ 450	\$	4,950				\$	4,500 \$	450	\$ 0	4,950
Employee Benefits	67		1,023	s	69	1,128				8	1,023 \$	105	2	1,128
Consultants		9		€9	€						69		\$	
Equipment:		€		·	s					\$	\$,	\$	
Rental		\$,	ψ.	\$					s	\$		\$	
Repair and Maintenance	-	\$		- +	s					s	\$		\$	•
Purchase/Depreciation	-	9		•	€					s	\$		\$	
Supplies:	-	8		•	s					s	\$		\$	
Educational	-	\$		\$	69						\$		\$	
Lab		\$		•	59	,				s	\$		\$	
Pharmacy	-	\$		•	\$					8	\$		\$	
Medical		\$,		\$,				\$	\$		\$	
Office	67		138	\$ 13	ss.	151				\$	138 \$	1	13 \$	151
Travel		9	,		ક						S	,	s	
Occupancy	67	8	75	2	\$	82				\$	75 \$		7 \$	82
Current Expenses		8		\$	\$					\$	\$		\$	
Telephone	67	\$	75	2 2	₩	82				₩.	75 \$		2	82
Postage		49		\$	\$					\$	\$		\$	-
Subscriptions		\$		₩	\$						\$		\$	-
Audit and Legal		\$		€	₽					\$	\$		\$	
Insurance		\$,	\$					\$	\$	•	₩.	•
Board Expenses		\$	٠		\$						₩		49	
Software		\$. \$	8					\$			\$	
 Marketing/Communications 		8			\$						\$	•	s	,
 Staff Education and Training 	_	\$,		\$						\$		\$	'
12. Subcontracts/Agreements	-		2,900	\$	₩.	3,190				\$	2,900 \$	290	\$ 0	3,190
13. Other (leader stipends):			3,000	\$ 300		3,300				\$	3,000 \$	300	\$ 0	3,300
14. Other: Web Hosting	67	4	100	\$		110				4	100 \$	1	10 \$	110
		\$		\$	\$					S	-		\$	
		8		S	€9					\$,		€	
TOTAL	-		11,811	\$ 1,182	s	12,993				*	11,811 \$	1,182	2 \$	12,993
	I											77707		





SPECIAL PROVISIONS

Contractors Obligations: The Contractor covenants and agrees that all funds received by the Contractor under the Contract shall be used only as payment to the Contractor for services provided to eligible individuals and, in the furtherance of the aforesaid covenants, the Contractor hereby covenants and agrees as follows:

- 1. **Compliance with Federal and State Laws:** If the Contractor is permitted to determine the eligibility of individuals such eligibility determination shall be made in accordance with applicable federal and state laws, regulations, orders, guidelines, policies and procedures.
- 2. **Time and Manner of Determination:** Eligibility determinations shall be made on forms provided by the Department for that purpose and shall be made and remade at such times as are prescribed by the Department.
- 3. **Documentation:** In addition to the determination forms required by the Department, the Contractor shall maintain a data file on each recipient of services hereunder, which file shall include all information necessary to support an eligibility determination and such other information as the Department requests. The Contractor shall furnish the Department with all forms and documentation regarding eligibility determinations that the Department may request or require.
- 4. **Fair Hearings:** The Contractor understands that all applicants for services hereunder, as well as individuals declared ineligible have a right to a fair hearing regarding that determination. The Contractor hereby covenants and agrees that all applicants for services shall be permitted to fill out an application form and that each applicant or re-applicant shall be informed of his/her right to a fair hearing in accordance with Department regulations.
- 5. **Gratuities or Kickbacks:** The Contractor agrees that it is a breach of this Contract to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work detailed in Exhibit A of this Contract. The State may terminate this Contract and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.
- 6. Retroactive Payments: Notwithstanding anything to the contrary contained in the Contract or in any other document, contract or understanding, it is expressly understood and agreed by the parties hereto, that no payments will be made hereunder to reimburse the Contractor for costs incurred for any purpose or for any services provided to any individual prior to the Effective Date of the Contract and no payments shall be made for expenses incurred by the Contractor for any services provided prior to the date on which the individual applies for services or (except as otherwise provided by the federal regulations) prior to a determination that the individual is eligible for such services.
- 7. Conditions of Purchase: Notwithstanding anything to the contrary contained in the Contract, nothing herein contained shall be deemed to obligate or require the Department to purchase services hereunder at a rate which reimburses the Contractor in excess of the Contractors costs, at a rate which exceeds the amounts reasonable and necessary to assure the quality of such service, or at a rate which exceeds the rate charged by the Contractor to ineligible individuals or other third party funders for such service. If at any time during the term of this Contract or after receipt of the Final Expenditure Report hereunder, the Department shall determine that the Contractor has used payments hereunder to reimburse items of expense other than such costs, or has received payment in excess of such costs or in excess of such rates charged by the Contractor to ineligible individuals or other third party funders, the Department may elect to:
 - 7.1. Renegotiate the rates for payment hereunder, in which event new rates shall be established;
 - 7.2. Deduct from any future payment to the Contractor the amount of any prior reimbursement in excess of costs;

Contractor Initials



7.3. Demand repayment of the excess payment by the Contractor in which event failure to make such repayment shall constitute an Event of Default hereunder. When the Contractor is permitted to determine the eligibility of individuals for services, the Contractor agrees to reimburse the Department for all funds paid by the Department to the Contractor for services provided to any individual who is found by the Department to be ineligible for such services at any time during the period of retention of records established herein.

RECORDS: MAINTENANCE, RETENTION, AUDIT, DISCLOSURE AND CONFIDENTIALITY:

- 8. **Maintenance of Records:** In addition to the eligibility records specified above, the Contractor covenants and agrees to maintain the following records during the Contract Period:
 - 8.1. Fiscal Records: books, records, documents and other data evidencing and reflecting all costs and other expenses incurred by the Contractor in the performance of the Contract, and all income received or collected by the Contractor during the Contract Period, said records to be maintained in accordance with accounting procedures and practices which sufficiently and properly reflect all such costs and expenses, and which are acceptable to the Department, and to include, without limitation, all ledgers, books, records, and original evidence of costs such as purchase requisitions and orders, vouchers, requisitions for materials, inventories, valuations of in-kind contributions, labor time cards, payrolls, and other records requested or required by the Department.
 - 8.2. Statistical Records: Statistical, enrollment, attendance or visit records for each recipient of services during the Contract Period, which records shall include all records of application and eligibility (including all forms required to determine eligibility for each such recipient), records regarding the provision of services and all invoices submitted to the Department to obtain payment for such services.
 - 8.3. Medical Records: Where appropriate and as prescribed by the Department regulations, the Contractor shall retain medical records on each patient/recipient of services.
- 9. Audit: Contractor shall submit an annual audit to the Department within 60 days after the close of the agency fiscal year. It is recommended that the report be prepared in accordance with the provision of Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non Profit Organizations" and the provisions of Standards for Audit of Governmental Organizations, Programs, Activities and Functions, issued by the US General Accounting Office (GAO standards) as they pertain to financial compliance audits.
 - 9.1. Audit and Review: During the term of this Contract and the period for retention hereunder, the Department, the United States Department of Health and Human Services, and any of their designated representatives shall have access to all reports and records maintained pursuant to the Contract for purposes of audit, examination, excerpts and transcripts.
 - 9.2. Audit Liabilities: In addition to and not in any way in limitation of obligations of the Contract, it is understood and agreed by the Contractor that the Contractor shall be held liable for any state or federal audit exceptions and shall return to the Department, all payments made under the Contract to which exception has been taken or which have been disallowed because of such an exception.
- 10. Confidentiality of Records: All information, reports, and records maintained hereunder or collected in connection with the performance of the services and the Contract shall be confidential and shall not be disclosed by the Contractor, provided however, that pursuant to state laws and the regulations of the Department regarding the use and disclosure of such information, disclosure may be made to public officials requiring such information in connection with their official duties and for purposes directly connected to the administration of the services and the Contract; and provided further, that the use or disclosure by any party of any information concerning a recipient for any purpose not directly connected with the administration of the Department or the Contractor's responsibilities with respect to purchased services hereunder is prohibited except on written consent of the recipient, his attorney or guardian.

Contractor Initials A

06/27/14



Notwithstanding anything to the contrary contained herein the covenants and conditions contained in the Paragraph shall survive the termination of the Contract for any reason whatsoever.

- 11. **Reports:** Fiscal and Statistical: The Contractor agrees to submit the following reports at the following times if requested by the Department.
 - 11.1. Interim Financial Reports: Written interim financial reports containing a detailed description of all costs and non-allowable expenses incurred by the Contractor to the date of the report and containing such other information as shall be deemed satisfactory by the Department to justify the rate of payment hereunder. Such Financial Reports shall be submitted on the form designated by the Department or deemed satisfactory by the Department.
 - 11.2. Final Report: A final report shall be submitted within thirty (30) days after the end of the term of this Contract. The Final Report shall be in a form satisfactory to the Department and shall contain a summary statement of progress toward goals and objectives stated in the Proposal and other information required by the Department.
- 12. **Completion of Services:** Disallowance of Costs: Upon the purchase by the Department of the maximum number of units provided for in the Contract and upon payment of the price limitation hereunder, the Contract and all the obligations of the parties hereunder (except such obligations as, by the terms of the Contract are to be performed after the end of the term of this Contract and/or survive the termination of the Contract) shall terminate, provided however, that if, upon review of the Final Expenditure Report the Department shall disallow any expenses claimed by the Contractor as costs hereunder the Department shall retain the right, at its discretion, to deduct the amount of such expenses as are disallowed or to recover such sums from the Contractor.
- 13. **Credits:** All documents, notices, press releases, research reports and other materials prepared during or resulting from the performance of the services of the Contract shall include the following statement:
 - 13.1. The preparation of this (report, document etc.) was financed under a Contract with the State of New Hampshire, Department of Health and Human Services, with funds provided in part by the State of New Hampshire and/or such other funding sources as were available or required, e.g., the United States Department of Health and Human Services.
- 14. **Prior Approval and Copyright Ownership:** All materials (written, video, audio) produced or purchased under the contract shall have prior approval from DHHS before printing, production, distribution or use. The DHHS will retain copyright ownership for any and all original materials produced, including, but not limited to, brochures, resource directories, protocols or guidelines, posters, or reports. Contractor shall not reproduce any materials produced under the contract without prior written approval from DHHS.
- 15. Operation of Facilities: Compliance with Laws and Regulations: In the operation of any facilities for providing services, the Contractor shall comply with all laws, orders and regulations of federal, state, county and municipal authorities and with any direction of any Public Officer or officers pursuant to laws which shall impose an order or duty upon the contractor with respect to the operation of the facility or the provision of the services at such facility. If any governmental license or permit shall be required for the operation of the said facility or the performance of the said services, the Contractor will procure said license or permit, and will at all times comply with the terms and conditions of each such license or permit. In connection with the foregoing requirements, the Contractor hereby covenants and agrees that, during the term of this Contract the facilities shall comply with all rules, orders, regulations, and requirements of the State Office of the Fire Marshal and the local fire protection agency, and shall be in conformance with local building and zoning codes, bylaws and regulations.
- 16. **Equal Employment Opportunity Plan (EEOP)**: The Contractor will provide an Equal Employment Opportunity Plan (EEOP) to the Office for Civil Rights, Office of Justice Programs (OCR), if it has received a single award of \$500,000 or more. If the recipient receives \$25,000 or more and has 50 or

Contractor Initials

Exhibit C – Special Provisions Contract



more employees, it will maintain a current EEOP on file and submit an EEOP Certification Form to the OCR, certifying that its EEOP is on file. For recipients receiving less than \$25,000, or public grantees with fewer than 50 employees, regardless of the amount of the award, the recipient will provide an EEOP Certification Form to the OCR certifying it is not required to submit or maintain an EEOP. Non-profit organizations, Indian Tribes, and medical and educational institutions are exempt from the EEOP requirement, but are required to submit a certification form to the OCR to claim the exemption. EEOP Certification Forms are available at: http://www.ojp.usdoj/about/ocr/pdfs/cert.pdf.

- 17. Limited English Proficiency (LEP): As clarified by Executive Order 13166, Improving Access to Services for persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with the Omnibus Crime Control and Safe Streets Act of 1968 and Title VI of the Civil Rights Act of 1964, Contractors must take reasonable steps to ensure that LEP persons have meaningful access to its programs.
- 18. Pilot Program for Enhancement of Contractor Employee Whistleblower Protections: The following shall apply to all contracts that exceed the Simplified Acquisition Threshold as defined in 48 CFR 2.101 (currently, \$150,000)

CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS AND REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (SEP 2013)

- (a) This contract and employees working on this contract will be subject to the whistleblower rights and remedies in the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and FAR 3.908.
- (b) The Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in section 3.908 of the Federal Acquisition Regulation.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold.
- 19. Subcontractors: DHHS recognizes that the Contractor may choose to use subcontractors with greater expertise to perform certain health care services or functions for efficiency or convenience, but the Contractor shall retain the responsibility and accountability for the function(s). Prior to subcontracting, the Contractor shall evaluate the subcontractor's ability to perform the delegated function(s). This is accomplished through a written agreement that specifies activities and reporting responsibilities of the subcontractor and provides for revoking the delegation or imposing sanctions if the subcontractor's performance is not adequate. Subcontractors are subject to the same contractual conditions as the Contractor and the Contractor is responsible to ensure subcontractor compliance with those conditions.

When the Contractor delegates a function to a subcontractor, the Contractor shall do the following:

- 19.1. Evaluate the prospective subcontractor's ability to perform the activities, before delegating the function
- 19.2. Have a written agreement with the subcontractor that specifies activities and reporting responsibilities and how sanctions/revocation will be managed if the subcontractor's performance is not adequate
- 19.3. Monitor the subcontractor's performance on an ongoing basis

Contractor Initials

Date 1161



- 19.4. Provide to DHHS an annual schedule identifying all subcontractors, delegated functions and responsibilities, and when the subcontractor's performance will be reviewed
- 19.5. DHHS shall, at its discretion, review and approve all subcontracts.

If the Contractor identifies deficiencies or areas for improvement are identified, the Contractor shall take corrective action.

DEFINITIONS

As used in the Contract, the following terms shall have the following meanings:

COSTS: Shall mean those direct and indirect items of expense determined by the Department to be allowable and reimbursable in accordance with cost and accounting principles established in accordance with state and federal laws, regulations, rules and orders.

DEPARTMENT: NH Department of Health and Human Services.

FINANCIAL MANAGEMENT GUIDELINES: Shall mean that section of the Contractor Manual which is entitled "Financial Management Guidelines" and which contains the regulations governing the financial activities of contractor agencies which have contracted with the State of NH to receive funds.

PROPOSAL: If applicable, shall mean the document submitted by the Contractor on a form or forms required by the Department and containing a description of the Services to be provided to eligible individuals by the Contractor in accordance with the terms and conditions of the Contract and setting forth the total cost and sources of revenue for each service to be provided under the Contract.

UNIT: For each service that the Contractor is to provide to eligible individuals hereunder, shall mean that period of time or that specified activity determined by the Department and specified in Exhibit B of the Contract.

FEDERAL/STATE LAW: Wherever federal or state laws, regulations, rules, orders, and policies, etc. are referred to in the Contract, the said reference shall be deemed to mean all such laws, regulations, etc. as they may be amended or revised from the time to time.

CONTRACTOR MANUAL: Shall mean that document prepared by the NH Department of Administrative Services containing a compilation of all regulations promulgated pursuant to the New Hampshire Administrative Procedures Act. NH RSA Ch 541-A, for the purpose of implementing State of NH and federal regulations promulgated thereunder.

SUPPLANTING OTHER FEDERAL FUNDS: The Contractor guarantees that funds provided under this Contract will not supplant any existing federal funds available for these services.

06/27/14



REVISIONS TO GENERAL PROVISIONS

- 1. Subparagraph 4 of the General Provisions of this contract, Conditional Nature of Agreement, is replaced as follows:
 - 4. CONDITIONAL NATURE OF AGREEMENT. Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including without limitation, the continuance of payments, in whole or in part, under this Agreement are contingent upon continued appropriation or availability of funds, including any subsequent changes to the appropriation or availability of funds affected by any state or federal legislative or executive action that reduces, eliminates, or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope of Services provided in Exhibit A, Scope of Services, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of appropriated or available funds. In the event of a reduction, termination or modification of appropriated or available funds, the State shall have the right to withhold payment until such funds become available, if ever. The State shall have the right to reduce, terminate or modify services under this Agreement immediately upon giving the Contractor notice of such reduction, termination or modification. The State shall not be required to transfer funds from any other source or account into the
- 2. Subparagraph 10 of the General Provisions of this contract, Termination, is amended by adding the following language;

account, in the event funds are reduced or unavailable.

10.1 The State may terminate the Agreement at any time for any reason, at the sole discretion of the State, 30 days after giving the Contractor written notice that the State is exercising its option to terminate the Agreement.

Account(s) identified in block 1.6 of the General Provisions, Account Number, or any other

- 10.2 In the event of early termination, the Contractor shall, within 15 days of notice of early termination, develop and submit to the State a Transition Plan for services under the Agreement, including but not limited to, identifying the present and future needs of clients receiving services under the Agreement and establishes a process to meet those needs.
- 10.3 The Contractor shall fully cooperate with the State and shall promptly provide detailed information to support the Transition Plan including, but not limited to, any information or data requested by the State related to the termination of the Agreement and Transition Plan and shall provide ongoing communication and revisions of the Transition Plan to the State as requested.
- 10.4 In the event that services under the Agreement, including but not limited to clients receiving services under the Agreement are transitioned to having services delivered by another entity including contracted providers or the State, the Contractor shall provide a process for uninterrupted delivery of services in the Transition Plan.
- 10.5 The Contractor shall establish a method of notifying clients and other affected individuals about the transition. The Contractor shall include the proposed communications in its Transition Plan submitted to the State as described above.
- 3. The Department reserves the right to renew the Contract for up to two (2) additional years, subject to the continued availability of funds, satisfactory performance of services and approval by the Governor and Executive Council.

Contractor Initials Date



CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS
US DEPARTMENT OF EDUCATION - CONTRACTORS
US DEPARTMENT OF AGRICULTURE - CONTRACTORS

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-contractors), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-contractors) that is a State may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Contractors using this form should send it to:

Commissioner
NH Department of Health and Human Services
129 Pleasant Street,
Concord. NH 03301-6505

- 1. The grantee certifies that it will or will continue to provide a drug-free workplace by:
 - 1.1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition:
 - 1.2. Establishing an ongoing drug-free awareness program to inform employees about
 - 1.2.1. The dangers of drug abuse in the workplace;
 - 1.2.2. The grantee's policy of maintaining a drug-free workplace:
 - 1.2.3. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - 1.2.4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace:
 - 1.3. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
 - 1.4. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will
 - 1.4.1. Abide by the terms of the statement; and
 - 1.4.2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - 1.5. Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph 1.4.2 from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency

Contractor Initials

Date 1161



has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;

- 1.6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 1.4.2, with respect to any employee who is so convicted
 - 1.6.1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - 1.6.2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- 1.7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1.1, 1.2, 1.3, 1.4, 1.5, and 1.6.
- 2. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, state, zip code) (list each location)

Check □ if there are workplaces on file that are not identified here.

Jame:

ractor Name

Title:

Exhibit D – Certification regarding Drug Free Workplace Requirements Page 2 of 2



CERTIFICATION REGARDING LOBBYING

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS

Programs (indicate applicable program covered):

- *Temporary Assistance to Needy Families under Title IV-A
- *Child Support Enforcement Program under Title IV-D
- *Social Services Block Grant Program under Title XX
- *Medicaid Program under Title XIX
- *Community Services Block Grant under Title VI
- *Child Care Development Block Grant under Title IV

The undersigned certifies, to the best of his or her knowledge and belief, that:

- No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to
 any person for influencing or attempting to influence an officer or employee of any agency, a Member
 of Congress, an officer or employee of Congress, or an employee of a Member of Congress in
 connection with the awarding of any Federal contract, continuation, renewal, amendment, or
 modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention
 sub-grantee or sub-contractor).
- 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor), the undersigned shall complete and submit Standard Form LLL, (Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-I.)
- 3. The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Contractor Name:

Tirle

Exhibit E - Certification Regarding Lobbying

Contractor Initials

Date 1/16/17



CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

- 1. By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- 2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- 3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
- 4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- 6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
- 7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).
- 9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

Contractor Initials

Date 11611



information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS

- 11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - 11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - 11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (I)(b) of this certification; and
 - 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- 12. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

LOWER TIER COVERED TRANSACTIONS

- 13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
 - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
- 14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name:

Title:

Exhibit F - Certification Regarding Debarment, Suspension And Other Responsibility Matters Page 2 of 2 Contractor Initials Date VIII

1110117



CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND WHISTLEBLOWER PROTECTIONS

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinguency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal **Employment Opportunity Plan requirements:**
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs:
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations - Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit G



In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

Exhibit G

Contractor Initials Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections



CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity.

The Contractor identified in Section 1.3 of the General Provisions agrees, by signature of the Contractor's representative as identified in Section 1.11 and 1.12 of the General Provisions, to execute the following certification:

1. By signing and submitting this contract, the Contractor agrees to make reasonable efforts to comply with all applicable provisions of Public Law 103-227, Part C, known as the Pro-Children Act of 1994.

ntractor N

1/16/17 Date

Title:

Exhibit H – Certification Regarding Environmental Tobacco Smoke Page 1 of 1 Contractor Initials'

HEALTH INSURANCE PORTABLITY ACT BUSINESS ASSOCIATE AGREEMENT

The Contractor identified in Section 1.3 of the General Provisions of the Agreement agrees to comply with the Health Insurance Portability and Accountability Act, Public Law 104-191 and with the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160 and 164 applicable to business associates. As defined herein, "Business Associate" shall mean the Contractor and subcontractors and agents of the Contractor that receive, use or have access to protected health information under this Agreement and "Covered Entity" shall mean the State of New Hampshire, Department of Health and Human Services.

(1) Definitions.

- a. <u>"Breach"</u> shall have the same meaning as the term "Breach" in section 164.402 of Title 45, Code of Federal Regulations.
- b. <u>"Business Associate"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- c. <u>"Covered Entity"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- d. "<u>Designated Record Set</u>" shall have the same meaning as the term "designated record set" in 45 CFR Section 164.501.
- e. "<u>Data Aggregation</u>" shall have the same meaning as the term "data aggregation" in 45 CFR Section 164.501.
- f. "<u>Health Care Operations</u>" shall have the same meaning as the term "health care operations" in 45 CFR Section 164.501.
- g. <u>"HITECH Act"</u> means the Health Information Technology for Economic and Clinical Health Act, TitleXIII, Subtitle D, Part 1 & 2 of the American Recovery and Reinvestment Act of 2009.
- h. "<u>HIPAA</u>" means the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 and the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160, 162 and 164 and amendments thereto.
- i. "Individual" shall have the same meaning as the term "individual" in 45 CFR Section 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR Section 164.501(g).
- j. "<u>Privacy Rule</u>" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- k. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR Section 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

3/2014

Contractor Initia

- "Required by Law" shall have the same meaning as the term "required by law" in 45 CFR Section 164.103.
- m. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his/her designee.
- n. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 CFR Part 164, Subpart C, and amendments thereto.
- o. "Unsecured Protected Health Information" means protected health information that is not secured by a technology standard that renders protected health information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.
- p. Other Definitions All terms not otherwise defined herein shall have the meaning established under 45 C.F.R. Parts 160, 162 and 164, as amended from time to time, and the HITECH Act.

(2) <u>Business Associate Use and Disclosure of Protected Health Information.</u>

- a. Business Associate shall not use, disclose, maintain or transmit Protected Health Information (PHI) except as reasonably necessary to provide the services outlined under Exhibit A of the Agreement. Further, Business Associate, including but not limited to all its directors, officers, employees and agents, shall not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
- b. Business Associate may use or disclose PHI:
 - I. For the proper management and administration of the Business Associate:
 - II. As required by law, pursuant to the terms set forth in paragraph d. below; or
 - III. For data aggregation purposes for the health care operations of Covered Entity.
- c. To the extent Business Associate is permitted under the Agreement to disclose PHI to a third party, Business Associate must obtain, prior to making any such disclosure, (i) reasonable assurances from the third party that such PHI will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party; and (ii) an agreement from such third party to notify Business Associate, in accordance with the HIPAA Privacy, Security, and Breach Notification Rules of any breaches of the confidentiality of the PHI, to the extent it has obtained knowledge of such breach.
- d. The Business Associate shall not, unless such disclosure is reasonably necessary to provide services under Exhibit A of the Agreement, disclose any PHI in response to a request for disclosure on the basis that it is required by law, without first notifying Covered Entity so that Covered Entity has an opportunity to object to the disclosure and to seek appropriate relief. If Covered Entity objects to such disclosure, the Business

Contractor Initials

Associate shall refrain from disclosing the PHI until Covered Entity has exhausted all remedies.

e. If the Covered Entity notifies the Business Associate that Covered Entity has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Business Associate shall be bound by such additional restrictions and shall not disclose PHI in violation of such additional restrictions and shall abide by any additional security safeguards.

(3) Obligations and Activities of Business Associate.

- a. The Business Associate shall notify the Covered Entity's Privacy Officer immediately after the Business Associate becomes aware of any use or disclosure of protected health information not provided for by the Agreement including breaches of unsecured protected health information and/or any security incident that may have an impact on the protected health information of the Covered Entity.
- b. The Business Associate shall immediately perform a risk assessment when it becomes aware of any of the above situations. The risk assessment shall include, but not be limited to:
 - o The nature and extent of the protected health information involved, including the types of identifiers and the likelihood of re-identification;
 - o The unauthorized person used the protected health information or to whom the disclosure was made:
 - o Whether the protected health information was actually acquired or viewed
 - The extent to which the risk to the protected health information has been mitigated.

The Business Associate shall complete the risk assessment within 48 hours of the breach and immediately report the findings of the risk assessment in writing to the Covered Entity.

- c. The Business Associate shall comply with all sections of the Privacy, Security, and Breach Notification Rule.
- d. Business Associate shall make available all of its internal policies and procedures, books and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of Covered Entity to the Secretary for purposes of determining Covered Entity's compliance with HIPAA and the Privacy and Security Rule.
- e. Business Associate shall require all of its business associates that receive, use or have access to PHI under the Agreement, to agree in writing to adhere to the same restrictions and conditions on the use and disclosure of PHI contained herein, including the duty to return or destroy the PHI as provided under Section 3 (I). The Covered Entity shall be considered a direct third party beneficiary of the Contractor's business associate agreements with Contractor's intended business associates, who will be receiving PHI

Contractor Initials /////
Date 1/16/17

pursuant to this Agreement, with rights of enforcement and indemnification from such business associates who shall be governed by standard Paragraph #13 of the standard contract provisions (P-37) of this Agreement for the purpose of use and disclosure of protected health information.

- f. Within five (5) business days of receipt of a written request from Covered Entity, Business Associate shall make available during normal business hours at its offices all records, books, agreements, policies and procedures relating to the use and disclosure of PHI to the Covered Entity, for purposes of enabling Covered Entity to determine Business Associate's compliance with the terms of the Agreement.
- g. Within ten (10) business days of receiving a written request from Covered Entity, Business Associate shall provide access to PHI in a Designated Record Set to the Covered Entity, or as directed by Covered Entity, to an individual in order to meet the requirements under 45 CFR Section 164.524.
- h. Within ten (10) business days of receiving a written request from Covered Entity for an amendment of PHI or a record about an individual contained in a Designated Record Set, the Business Associate shall make such PHI available to Covered Entity for amendment and incorporate any such amendment to enable Covered Entity to fulfill its obligations under 45 CFR Section 164.526.
- Business Associate shall document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR Section 164.528.
- j. Within ten (10) business days of receiving a written request from Covered Entity for a request for an accounting of disclosures of PHI, Business Associate shall make available to Covered Entity such information as Covered Entity may require to fulfill its obligations to provide an accounting of disclosures with respect to PHI in accordance with 45 CFR Section 164.528.
- k. In the event any individual requests access to, amendment of, or accounting of PHI directly from the Business Associate, the Business Associate shall within two (2) business days forward such request to Covered Entity. Covered Entity shall have the responsibility of responding to forwarded requests. However, if forwarding the individual's request to Covered Entity would cause Covered Entity or the Business Associate to violate HIPAA and the Privacy and Security Rule, the Business Associate shall instead respond to the individual's request as required by such law and notify Covered Entity of such response as soon as practicable.
- I. Within ten (10) business days of termination of the Agreement, for any reason, the Business Associate shall return or destroy, as specified by Covered Entity, all PHI received from, or created or received by the Business Associate in connection with the Agreement, and shall not retain any copies or back-up tapes of such PHI. If return or destruction is not feasible, or the disposition of the PHI has been otherwise agreed to in the Agreement, Business Associate shall continue to extend the protections of the Agreement, to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business

Contractor Initials



Exhibit I

Associate maintains such PHI. If Covered Entity, in its sole discretion, requires that the Business Associate destroy any or all PHI, the Business Associate shall certify to Covered Entity that the PHI has been destroyed.

(4) Obligations of Covered Entity

- a. Covered Entity shall notify Business Associate of any changes or limitation(s) in its Notice of Privacy Practices provided to individuals in accordance with 45 CFR Section 164.520, to the extent that such change or limitation may affect Business Associate's use or disclosure of PHI.
- b. Covered Entity shall promptly notify Business Associate of any changes in, or revocation of permission provided to Covered Entity by individuals whose PHI may be used or disclosed by Business Associate under this Agreement, pursuant to 45 CFR Section 164.506 or 45 CFR Section 164.508.
- c. Covered entity shall promptly notify Business Associate of any restrictions on the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.

(5) <u>Termination for Cause</u>

In addition to Paragraph 10 of the standard terms and conditions (P-37) of this Agreement the Covered Entity may immediately terminate the Agreement upon Covered Entity's knowledge of a breach by Business Associate of the Business Associate Agreement set forth herein as Exhibit I. The Covered Entity may either immediately terminate the Agreement or provide an opportunity for Business Associate to cure the alleged breach within a timeframe specified by Covered Entity. If Covered Entity determines that neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.

(6) Miscellaneous

- a. <u>Definitions and Regulatory References</u>. All terms used, but not otherwise defined herein, shall have the same meaning as those terms in the Privacy and Security Rule, amended from time to time. A reference in the Agreement, as amended to include this Exhibit I, to a Section in the Privacy and Security Rule means the Section as in effect or as amended.
- b. <u>Amendment</u>. Covered Entity and Business Associate agree to take such action as is necessary to amend the Agreement, from time to time as is necessary for Covered Entity to comply with the changes in the requirements of HIPAA, the Privacy and Security Rule, and applicable federal and state law.
- c. <u>Data Ownership</u>. The Business Associate acknowledges that it has no ownership rights with respect to the PHI provided by or created on behalf of Covered Entity.
- d. <u>Interpretation</u>. The parties agree that any ambiguity in the Agreement shall be resolved to permit Covered Entity to comply with HIPAA, the Privacy and Security Rule.

Contractor Initials

Exhibit I

- e. <u>Segregation</u>. If any term or condition of this Exhibit I or the application thereof to any person(s) or circumstance is held invalid, such invalidity shall not affect other terms or conditions which can be given effect without the invalid term or condition; to this end the terms and conditions of this Exhibit I are declared severable.
- f. <u>Survival</u>. Provisions in this Exhibit I regarding the use and disclosure of PHI, return or destruction of PHI, extensions of the protections of the Agreement in section (3) I, the defense and indemnification provisions of section (3) e and Paragraph 13 of the standard terms and conditions (P-37), shall survive the termination of the Agreement.

IN WITNESS WHEREOF, the parties hereto have duly executed this Exhibit I.

Department of Health & Human Services The State	Lambrey Health Care, Inc.
The State	Name of the Contractor
Mallhan	Muer Dingel
Signature of Authorized Representative	Signature of Authorized Representative
Maureen Ryan	Francis A. Goodspeed
Name of Authorized Representative	Name of Authorized Representative
Director, OHS	Vice President of Board of Directors
Title of Authorized Representative	Title of Authorized Representative
2/1/17	1116117
Date	Date

Contractor Initials ______

New Hampshire Department of Health and Human Services



CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY **ACT (FFATA) COMPLIANCE**

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award. In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the Department of Health and Human Services (DHHS) must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1. Name of entity
- 2. Amount of award
- 3. Funding agency
- 4. NAICS code for contracts / CFDA program number for grants
- 5. Program source
- 6. Award title descriptive of the purpose of the funding action
- 7. Location of the entity
- 8. Principle place of performance
- 9. Unique identifier of the entity (DUNS #)
- 10. Total compensation and names of the top five executives if:
 - 10.1. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
 - 10.2. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Federal Funding Accountability and Transparency Act. Public Law 109-282 and Public Law 110-252. and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

The below named Contractor agrees to provide needed information as outlined above to the NH Department of Health and Human Services and to comply with all applicable provisions of the Federal Financial Accountability and Transparency Act.

Contractor Name:

New Hampshire Department of Health and Human Services



FORM A

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate. The DUNS number for your entity is: ______ 2. In your business or organization's preceding completed fiscal year, did your business or organization receive (1) 80 percent or more of your annual gross revenue in U.S. federal contracts, subcontracts, loans, grants, sub-grants, and/or cooperative agreements; and (2) \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements? ____YES ____ NO If the answer to #2 above is NO, stop here If the answer to #2 above is YES, please answer the following: 3. Does the public have access to information about the compensation of the executives in your business or organization through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C.78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? ____ YES _____ NO If the answer to #3 above is YES, stop here If the answer to #3 above is NO, please answer the following: 4. The names and compensation of the five most highly compensated officers in your business or organization are as follows: Amount: _ Name: Amount: Name: Amount: Name: _____ Name: _____ Amount: _____

Amount:

Name: _____

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that LAMPREY HEALTH CARE, INC. is a New Hampshire nonprofit corporation formed August 16, 1971. I further certify that it is in good standing as far as this office is concerned, having filed the return(s) and paid the fees required by law.

In TESTIMONY WHEREOF, I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 26th day of April A.D. 2016

William M. Gardner Secretary of State



CERTIFICATE OF VOTE

I, T. Christopher Drew, Secertary of Board of Directors, do hereby certify that:
(Name of the elected Officer of the Agency; cannot be contract signatory)
1. I am a duly elected Officer ofLamprey Health Care, Inc
(Agency Name)
2. The following is a true copy of the resolution duly adopted at a meeting of the Board of Directors of
the Agency duly held on $\frac{1/3/17}{\text{(Date)}}$:
RESOLVED: That the Vice President or President of Board of Directors
(Title of Contract Signatory)
is hereby authorized on behalf of this Agency to enter into the said contract with the State and to execute any and all documents, agreements and other instruments, and any amendments, revisions, or modifications thereto, as he/she may deem necessary, desirable or appropriate.
3. The forgoing resolutions have not been amended or revoked, and remain in full force and effect as of
the 16 day of January , 20 17. (Date Contract Signed)
4. Francis A. Goodspeed is the duly elected Vice President (Name of Contract Signatory) (Title of Contract Signatory)
of the Agency. Motofile (Signature of the Elected Officer)
STATE OF
STATE OF N.H. County of Rocking ham
The forgoing instrument was acknowledged before me this/ day of, 20, 20
By T. Christopher Drew. (Name of Elected Officer of the Agency)
(Notary Public/Justice of the Peace)
NOTARY SEAL
MICHELLE L. GAUDET, Notary Public Commission Expires: My Commission Expires August 22, 2017

DRODARTE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 1/20/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER. AND THE CERTIFICATE HOLDER.

F	REPRESENTATIVE OR PRODUCER, A	ND T	HE C	ERTIFICATE HOLDER.					•	
Н	MPORTANT: If the certificate holde SUBROGATION IS WAIVED, subje his certificate does not confer rights t	ct to	the	terms and conditions of	the pol	icy, certain	policies may			
	DDUCER License # 1780862					⊤ Rachel F				
HUI	B International New England					, Ext): (978) 6		FAX (A/C, No):		
	Ballardvale Street mington, MA 01887							ubinternational.com		
	3 , • • • • • •				ADDICES	-		RDING COVERAGE		NAIC #
					INCLIDE		-	nnity Insurance Comp	anv	18058
INSI	JRED						•	surance Company	uny	44326
					INSURE		, Onartor III	surance company		77020
	Lamprey Health Care, Inc. 207 South Main Street									
	Newmarket, NH 03857				INSURE					
					INSURE					
	WEDACES CED	TIE	CATE	E NUMBER.	INSURE	KF:		DEVISION NUMBER.		1
	VERAGES CERTIFY THAT THE POLICI			E NUMBER:	LAVE DE	EN ISSUED		REVISION NUMBER:	JE DO	LICY BERIOD
11 C	NDICATED. NOTWITHSTANDING ANY FERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	EQU PER POLI	IREM: TAIN, CIES.	ENT, TERM OR CONDITIOI , THE INSURANCE AFFORI LIMITS SHOWN MAY HAVE	N OF AI DED BY	NY CONTRAI THE POLIC EDUCED BY	CT OR OTHER IES DESCRIB	R DOCUMENT WITH RESPE	CT TO	WHICH THIS
INSR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	5	
Α	X COMMERCIAL GENERAL LIABILITY								\$	1,000,000
	CLAIMS-MADE X OCCUR			PHPK1359277		07/01/2016	07/01/2017	DAMAGE TO RENTED	\$	1,000,000
									\$	20,000
								, , , , , , , , , , , , , , , , , , , ,	\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:								\$	3,000,000
	POLICY PRO- LOC	ļ							\$	3,000,000
	OTHER:						· !		\$ \$	
	AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT	\$	
	ANY AUTO							,	\$	
	OWNED AUTOS ONLY SCHEDULED AUTOS								\$	· · · · -
	HIRED NON-OWNED AUTOS ONLY							PROPERTY DAMAGE	\$	
	AUTOS ONLY AUTOS ONLY								\$	
	UMBRELLA LIAB OCCUR								\$ \$	
	EXCESS LIAB CLAIMS-MADE								\$ \$	
	DED RETENTION\$									
В	WORKERS COMPENSATION							PER OTH-	\$	
	AND EMPLOYERS' LIABILITY			WCA00545403		07/01/2016	07/01/2017			500,000
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A				E.L	E.L. EACH ACCIDENT	\$	500,000	
	If yes, describe under							E.L. DISEASE - EA EMPLOYEE	\$	500,000
	DÉSCRIPTION OF OPERATIONS below		-					E.L. DISEASE - POLICY LIMIT	\$	
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (ACORE) 101, Additional Remarks Schedu	ile, may be	attached if mor	e space is requir	ed)		
CE	RTIFICATE HOLDER				CANC	ELLATION				
	State of New Hampshire Department of Health & Hun 129 Pleasant Street	nan S	Servic	ces	THE	EXPIRATION	N DATE TH	ESCRIBED POLICIES BE CA EREOF, NOTICE WILL E Y PROVISIONS.		
	Concord, NH 03301				AUTHOR	RIZED REPRESE Just	NTATIVE 3			



Our Mission

The mission of Lamprey Health Care is to provide high quality primary medical care and health related services, with an emphasis on prevention and lifestyle management, to all individuals regardless of ability to pay.

- We seek to be a leader in providing access to medical and health services that improve the health status of the individuals and families in the communities we serve.
- Our mission is to **remove barriers that prevent access to care**; we strive to eliminate such barriers as language, cultural stereotyping, finances and/or lack of transportation.
- Lamprey Health Care's **commitment to the community** extends to providing and/or coordinating access to a full range of comprehensive services.
- Lamprey Health Care is committed to achieving the highest level of patient satisfaction through a personal and caring approach and exceeding standards of excellence in quality and service.

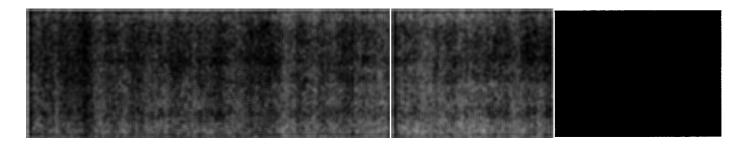
Our Vision

- We will be the outstanding primary care choice for our patients, our communities and our service area, and the standard by which others are judged.
- We will continue as pacesetter in the use of new knowledge for lifestyle improvement, quality of life.
- We will be a center of excellence in service, quality and teaching.
- We will be **part of an integrated system** of care to ensure access to medical care for all individuals and families in our communities.
- We will be an innovator to foster development of the best primary care practices, adoption of the tools of technology and teaching.
- We will establish partnerships, linkages, networks and referrals with other organizations to provide access to a full range of services to meet our communities' needs.

Our Values

- We exist to serve the needs of our patients.
- We value a positive caring approach in delivering patient services.
- We are committed to improving the health and total well-being of our communities.
- We are committed to **being proactive** in identifying and meeting our communities' health care needs.
- We provide a supportive environment for the professional and personal growth, and healthy lifestyles
 of our employees.
- We provide an atmosphere of learning and growth for both patients and employees as well as for those seeking training in primary care.
- We succeed by utilizing a **team approach** that values a positive, constructive commitment to Lamprey Health Care's mission.





LAMPREY HEALTH CARE Where Excellence and Caring go Hand in Hand

CONSOLIDATED FINANCIAL STATEMENTS

and

REPORTS IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS AND THE UNIFORM GUIDANCE

September 30, 2016 and 2015

With Independent Auditor's Report



INDEPENDENT AUDITOR'S REPORT

Board of Directors Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.

Report on Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. (the Organization), which comprise the consolidated balance sheets as of September 30, 2016 and 2015, and the related consolidated statements of operations, changes in net assets and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. as of September 30, 2016 and 2015, and the results of their operations, changes in their net assets and their cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Board of Directors Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. Page 2

Emphasis of a Matter

As discussed in Note 1 to the financial statements, the Organization has restated the 2015 financial statements to reclassify non-material monies contributed to the Organization for specific purposes from deferred revenue to temporarily restricted contributions in accordance with generally accepted accounting principles.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying consolidating balance sheets as of September 30, 2016 and 2015, and the related consolidating statements of operations and changes in net assets for the years then ended, are presented for purposes of additional analysis rather than to present the financial position and changes in net assets of the individual entities, and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

The accompanying schedule of expenditures of federal awards, as required by Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by Government Auditing Standards

Berry Dunn McNeil & Parker, LLC

In accordance with *Government Auditing Standards*, we have also issued our report dated December 14, 2016 on our consideration of Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.'s internal control over financial reporting and on our tests of their compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.'s internal control over financial reporting and compliance.

Manchester, New Hampshire

December 14, 2016

Consolidated Balance Sheets

September 30, 2016 and 2015

ASSETS

	<u>2016</u>	Restated 2015
Current assets Cash and cash equivalents Patient accounts receivable, less allowance for uncollectible	\$ 1,297,839	\$ 2,461,145
accounts of \$278,061 in 2016 and \$319,715 in 2015 Grants receivable Other receivables Other current assets	1,078,036 230,153 62,111 91,072	1,051,734 499,372 4,390 102,762
Total current assets	2,759,211	4,119,403
Investment in limited liability company Assets limited as to use Property and equipment, net	16,204 3,576,001 <u>7,995,234</u>	500 2,006,756 <u>7,784,826</u>
Total assets	\$ <u>14,346,650</u>	\$ <u>13,911,485</u>
LIABILITIES AND NET ASSETS		
Current liabilities Accounts payable and accrued expenses Accrued payroll and related expenses Current maturities of long-term debt	\$ 227,044 816,452 <u>87,270</u>	\$ 303,554 1,032,843 <u>85,947</u>
Total current liabilities	1,130,766	1,422,344
Long-term debt, less current maturities Market value of interest rate swap	2,345,388 44,773	2,434,164 37,711
Total liabilities	3,520,927	3,894,219
Net assets Unrestricted Temporarily restricted	10,343,967 <u>481,756</u>	9,565,383 <u>451,883</u>
Total net assets	10,825,723	10,017,266
Total liabilities and net assets	\$ <u>14,346,650</u>	\$ <u>13,911,485</u>

Consolidated Statements of Operations

Years Ended September 30, 2016 and 2015

	<u> 2016</u>	Restated 2015
Operating revenue		
Patient service revenue	\$ 8,559,018	\$ 8,483,003
Provision for bad debts	<u>(245,051</u>)	<u>(476,517</u>)
Net patient service revenue	8,313,967	8,006,486
Grants, contracts and contributions	5,254,946	4,234,422
Equity in earnings of limited liability company	15,704	-
Other operating revenue	1,167,306	1,094,861
Net assets released from restrictions for operations	<u>48,277</u>	12,072
Total operating revenue	14,800,200	<u>13,347,841</u>
Operating expenses		
Payroll and related expenses	10,608,269	9,417,784
Other operating expenses	3,175,390	2,695,714
Depreciation	359,456	368,782
Interest expense	<u>113,562</u>	<u>116,522</u>
Total operating expenses	14,256,677	12,598,802
Operating income and excess of revenue over expenses	543,523	749,039
Change in fair value of financial instrument	(7,062)	(31,306)
Grants for capital acquisition	232,894	17,106
Net assets released from restrictions for capital acquisition	9,229	<u>11,411</u>
Increase in unrestricted net assets	\$ <u>778,584</u>	\$ <u>746.250</u>

Consolidated Statements of Changes in Net Assets

Years Ended September 30, 2016 and 2015

	2016	Restated 2015
Unrestricted net assets Excess of revenue over expenses Change in fair value of financial instrument Grants for capital acquisition Net assets released from restrictions for capital acquisition	\$ 543,523 (7,062) 232,894 9,229	\$ 749,039 (31,306) 17,106 11,411
Increase in unrestricted net assets	778,584	746,250
Temporarily restricted net assets Provision for uncollectible pledges Contributions Net assets released from restrictions for operations Net assets released from restrictions for capital acquisition	87,379 (48,277) (9,229)	, ,
Increase in temporarily restricted net assets	29,873	50,442
Change in net assets	808,457	796,692
Net assets, beginning of year	10,017,266	9,220,574
Net assets, end of year	\$ <u>10,825,723</u>	\$ <u>10,017,266</u>

Consolidated Statements of Cash Flows

Years Ended September 30, 2016 and 2015

	<u> 2016</u>	<u>}</u>	Restated <u>2015</u>
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash provided by operating activities	\$ 808,	457	\$ 796,692
Provision for bad debts Depreciation Equity in earnings of limited liability company	245, 359, (15,		476,517 368,782
Change in fair value of financial instrument Grants for capital acquisition Provision for uncollectible pledges	7, (232,	,062 ,894) <i>-</i>	31,306 (17,106) 11,000
(Increase) decrease in the following assets: Patient accounts receivable Grants receivable Other receivable Other current assets			(538,693) (401,851) 87,343 (8,531)
Increase (decrease) in the following liabilities: Accounts payable and accrued expenses Accrued payroll and related expenses Due to third-party payers	(76, (216,	,510) ,391) 	129,099 85,595 (73,250)
Net cash provided by operating activities	830,	<u>362</u>	946,903
Cash flows from investing activities Investment in limited liability company Increase in designated funds Release of designated funds Capital expenditures		- ,818) ,573 ,864)	(500) (71,215) - (123,051)
Net cash used by investing activities	<u>(2,139,</u>	<u>.109</u>)	(194,766)
Cash flows from financing activities Grants for capital acquisition Principal payments on long-term debt		,894 <u>,453</u>)	17,106 (83,435)
Net cash provided (used) by financing activities	145,	<u>.441</u>	(66,329)
Net (decrease) increase in cash and cash equivalents	(1,163	,306)	685,808
Cash and cash equivalents, beginning of year	2,461	<u>,145</u>	1,775,337
Cash and cash equivalents, end of year	\$ <u>1,297</u>	<u>,839</u>	\$ <u>2,461,145</u>
Supplemental disclosure of cash flow information Cash paid for interest	\$ 113	,562	\$ 116,522

The accompanying notes are an integral part of these consolidated financial statements.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

Organization

Lamprey Health Care, Inc. (LHC) is a non-stock, non-profit corporation organized in the State of New Hampshire. LHC is a Federally Qualified Health Center (FQHC) whose primary purpose is to provide quality-based family health and medical services to residents of southern New Hampshire without regard to the patient's ability to pay for these services.

Subsidiary

Friends of Lamprey Health Care, Inc. (FLHC) is a non-stock, non-profit corporation organized in the State of New Hampshire. FLHC's primary purpose is to support LHC. FLHC is also the owner of the property occupied by LHC's administrative and program offices in Newmarket. LHC is the sole member of FLHC.

1. Summary of Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements include the accounts of LHC and its subsidiary, FLHC (collectively, the Organization). All significant intercompany balances and transactions have been eliminated in consolidation.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Taxes

Both LHC and FLHC are public charities under Section 501(c)(3) of the Internal Revenue Code. As public charities, the entities are exempt from state and federal income taxes on income earned in accordance with their tax-exempt purposes. Unrelated business income is subject to state and federal income tax. Management has evaluated the Organization's tax positions and concluded that the Organization has no unrelated business income or uncertain tax positions that require adjustment to the consolidated financial statements.

Cash and Cash Equivalents

Cash and cash equivalents consist of demand deposits and petty cash funds and exclude assets limited as to use.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

Allowance for Uncollectible Accounts

Patient accounts receivable are stated at the amount management expects to collect from outstanding balances. Patient accounts receivable are reduced by an allowance for uncollectible accounts. In evaluating the collectibility of patient accounts receivable, the Organization analyzes its past history and identifies trends for all funding sources in the aggregate. In addition, balances in excess of one year are 100% reserved. Management regularly reviews data about revenue and payer mix in evaluating the sufficiency of the allowance for uncollectible accounts. Amounts not collected after all reasonable collection efforts have been exhausted are applied against the allowance for uncollectible accounts. The Organization has not changed its methodology for estimating the allowance for doubtful accounts during 2016 or 2015.

A reconciliation of the allowance for uncollectible accounts follows:

		<u>2016</u>		<u>2015</u>
Balance, beginning of year Provision Write-offs	\$ 	319,715 245,051 (286,705)	\$ _	231,834 476,517 (388,636)
Balance, end of year	\$ <u></u>	278,061	\$_	319,715

The decrease in the provision and the allowance is a result of improved collections.

Grants and Other Receivables

Grants and other receivables are stated at the amount management expects to collect from outstanding balances. All such amounts are considered collectible.

Investment in Limited Liability Company

The Organization is one of eight partners who each made a capital contribution of \$500 to Primary Health Care Partners (PHCP) during 2015. The purposes of PHCP are: (i) to engage and contract directly with the payers of health care to influence the design and testing of emerging payment methodologies; (ii) to achieve the three part aim of better care for individuals, better health for populations and lower growth in expenditures in connection with both governmental and non-governmental payment systems; (iii) to undertake joint activities to offer access to high quality, cost effective medical, mental health, oral health, home care and other community-based services, based upon the Patient-Centered Medical Home model of primary care delivery, that promote health and well-being by developing and implementing effective clinical and administrative systems in a manner that is aligned with the FQHC model; and to lead collaborative efforts to manage costs and improve the quality of primary care services delivered by health centers operated throughout the state of New Hampshire; and (iv) to engage in any and all lawful activities, including without limitation the negotiation of contracts, agreements and/or arrangements (with payers and other parties). The Organization's investment in PHCP is reported using the equity method and the investment amounted to \$16,204 and \$500 at September 30, 2016 and 2015, respectively.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

Assets Limited as To Use

Assets limited as to use include assets set aside under loan agreements for repairs and maintenance on the real property collateralizing the loan, assets designated by the board of directors for specific projects or purposes and donor-restricted contributions.

Property and Equipment

Property and equipment acquisitions are recorded at cost, less accumulated depreciation. Depreciation is provided over the estimated useful life of each class of depreciable asset and is computed on the straight-line method.

Gifts of long-lived assets, such as land, buildings, or equipment, are reported as unrestricted net assets and excluded from the excess of revenue over expenses unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as temporarily restricted net assets. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

Temporarily Restricted Net Assets

Temporarily restricted net assets include contribution and grants for which donor-imposed restrictions have not been met. Assets are released from restrictions as expenditures are made in line with restrictions called for under the terms of the donor. Restricted grants received prior to 2000 and restricted for capital acquisition are released from restriction over the life of the related acquired assets, matching depreciation expense.

Patient Service Revenue

Patient service revenue is reported at the estimated net realizable amounts from patients, third-party payers, and others for services rendered, including estimated retroactive adjustments under reimbursement agreements with third-party payers. Retroactive adjustments are accrued on an estimated basis in the period the related services are rendered and adjusted in future periods as final settlements are determined.

340B Drug Pricing Program

The Organization, as an FQHC, is eligible to participate in the 340B Drug Pricing Program. The program requires drug manufacturers to provide outpatient drugs to FQHCs and other identified entities at a reduced price. The Organization contracts with local pharmacies under this program. The local pharmacies dispense drugs to eligible patients of the Organization and bill Medicare and commercial insurances on behalf of the Organization. Reimbursement received by the pharmacies is remitted to the Organization, less dispensing and administrative fees. Gross revenue generated from the program is included in patient service revenue. The cost of drug replenishments and contracted expenses incurred related to the program are included in other operating expenses.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

Charity Care

The Organization provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. Because the Organization does not pursue collection of amounts determined to qualify as charity care, they are not reported as net patient service revenue.

Donor-Restricted Gifts

Unconditional promises to give cash and other assets are reported at fair value at the date the promise is received. Conditional promises to give and indications of intentions to give are reported at fair value at the date the gift is received and the conditions are met. The gifts are reported as either temporarily or permanently restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the consolidated statements of operations as "net assets released from restrictions." Donor-restricted contributions whose restrictions are met in the same year as received are reflected as unrestricted contributions in the accompanying consolidated financial statements.

Functional Expenses

The Organization provides various services to residents within its geographic location. Expenses related to providing these services follows:

	<u>2016</u>	<u>2015</u>
Program services Administrative and general	\$ 12,177,340 <u>2,079,337</u>	\$ 10,555,584 2,043,218
Total	\$ <u>14,256,677</u>	\$ <u>12,598,802</u>

Excess of Revenue over Expenses

The consolidated statements of operations reflect the excess of revenue over expenses. Changes in unrestricted net assets which are excluded from the excess of revenue over expenses, consistent with industry practice, include contributions of long-lived assets (including assets acquired using contributions which, by donor restriction, were to be used for the purposes of acquiring such assets) and changes in fair value of an interest rate swap.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

Prior Period Adjustment for Temporarily Restricted Net Assets

Through the Organization's review of the deferred revenue as of September 30, 2016 and 2015, it has determined that certain non-material balances were donated to the Organization for specified purposes and, therefore, should be classified as temporarily restricted net assets rather than deferred revenue in accordance with U.S. generally accepted accounting principles. As part of the prior period restatement, the Organization also reclassified deferred revenue for grants and other contracts for which a notice of award had been received, but not yet paid to offset the receivable recorded for the notice of award.

As a result of this adjustment, the following amounts previously reported have been restated as of and for the year ended September 30, 2015:

	Se	alance as of eptember 30, 2015, as Previously <u>Reported</u>	Reclassification of Donor Restricted Contributions	Balance as of September 30, 2015, as <u>Restated</u>
Cash	\$	2,546,070	\$ (84,925)	\$ 2,461,145
Assets limited as to use		1,921,831	84,925	2,006,756
Grants receivable		3,908,669	(3,409,297)	499,372
Other receivables		239,474	(235,084)	4,390
Deferred revenue		3,729,307	(3,729,307)	-
Temporarily restricted net assets		366,958	84,925	451,883
Grants, contracts and contribution		4,251,528	(17,106)	4,234,422
Grants for capital acquisition		-	17,106	17,106
Restricted contributions		-	84,925	84,925

Subsequent Events

For purposes of the preparation of these financial statements, management has considered transactions or events occurring through December 14, 2016, the date that the financial statements were available to be issued. Management has not evaluated subsequent events after that date for inclusion in the financial statements.

2. Assets Limited as to Use

Assets limited as to use is composed of cash and cash equivalents and consist of the following:

	<u>2016</u>	<u>2015</u>
United States Department of Agriculture		
Rural Development loan agreement	\$ 142,495	\$ 142,427
Designated by the governing board	3,076,599	1,546,525
Donor restricted, temporarily	<u>356,907</u>	<u>317,804</u>
Total	\$ <u>3,576,001</u>	\$ <u>2,006,756</u>

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

3. Property and Equipment

Property and equipment consists of the following:

	<u>2016</u>	<u>2015</u>
Land Building and improvements Furniture, fixtures and equipment	\$ 1,146,784 10,960,899 <u>1,909,686</u>	\$ 1,146,784 10,418,055
Total cost Less accumulated depreciation	14,017,369 <u>6,022,135</u>	13,457,745 5,672,919
Property and equipment, net	\$ <u>7,995,234</u>	\$ <u>7,784,826</u>

In 2011, the Organization made renovations to certain buildings with federal grant funding under the ARRA – Facility Improvement Program. In accordance with the grant agreement, a Notice of Federal Interest (NFI) is required to be filed in the appropriate official records of the jurisdiction in which the property is located. The NFI is designed to notify any prospective buyer or creditor that the Federal Government has a financial interest in the real property acquired under the aforementioned grant; that the property may not be used for any purpose inconsistent with that authorized by the grant program statute and applicable regulations; that the property may not be mortgaged or otherwise used as collateral without the written permission of the Associate Administrator of the Office of Federal Assistance Management, Health Resources and Services Administration (OFAM, HRSA); and that the property may not be sold or transferred to another party without the written permission of the Associate Administrator of OFAM and HRSA.

4. Line of Credit

The Organization has an available \$1,000,000 revolving line of credit from a local bank through May 2017, with an interest rate of 3.50%. The line of credit is collateralized by all business assets. There was no outstanding balance at September 30, 2016 and 2015.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

5. Long-Term Debt

Long-term debt consists of the following:

		<u>2016</u>		<u>2015</u>
Promissory note payable to TD Bank, N.A.; see terms outlined below.	\$	914,652	\$	933,736
A 4.375% promissory note payable to U.S. Department of Agriculture, Rural Development (Rural Development), paid in monthly installments of \$5,000, which includes interest, through December 2036. The note is collateralized by all tangible property owned by the Organization.		802,850		827,148
A 5.375% promissory note payable to Rural Development, paid in monthly installments of \$4,949, which includes interest, through June 2026. The note is collateralized by all tangible property owned by the Organization.		449,728		483,956
A 4.75% promissory note payable to Rural Development, paid in monthly installments of \$1,892, which includes interest, through November 2033. The note is collateralized by all tangible property owned by the Organization.		<u> 265,428</u>	_	275,271
Total long-term debt Less current maturities		2,432,658 87,270	_	2,520,111 <u>85,947</u>
Long-term debt, less current maturities	\$ _	2,345,388	\$_	2,434,164

The Organization has a promissory note with TD Bank, N.A. which is a ten-year balloon note to be paid at the amortization rate of 30 years, with monthly principal payments of \$1,345 plus interest at 85% of the one-month LIBOR rate plus 2.125% through January 2022 when the balloon payment is due. The note is collateralized by the real estate. The Organization has an interest rate swap agreement for the ten-year period through 2022 that limits the potential interest rate fluctuation and essentially fixes the rate at 4.13%. The fair market value of the interest rate swap agreement was a liability of \$44,773 and \$37,711 at September 30, 2016 and 2015, respectively.

New Hampshire Health and Educational Facilities Authority (NHHEFA) participated in the lending for 30% of the promissory note, amounting to \$300,000 through May 2016. Under the NHHEFA program, the interest rate on that portion was not subject to the swap agreement and was a variable rate based on 50% of the interest rate charged by the local banking institution, which was 85% of the one-month LIBOR rate plus 2.125%.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

The Organization is required to meet certain administrative and financial covenants under various loan agreements included above. The Organization is in compliance with all loan covenants at September 30, 2016.

Maturities of long-term debt for the next five years are as follows:

2017	\$	87,270
2018		91,294
2019		95,514
2020		99,940
2021		104,581
Thereafter	<u> </u>	<u>954,059</u>
Total	\$_2.	432,658

6. <u>Temporarily Restricted Net Assets</u>

Temporarily restricted net assets consisted of the following:

	<u>2016</u>		<u>2015</u>
Temporarily restricted for:			
Diabetes	\$	- \$	85
Capital improvements (expended)	124,85	0	134,079
Dental	8,99	8	10,715
Community programs	289,03	7	294,511
Education	10,63	6	12,493
Substance abuse prevention	48,23	<u>5</u> _	
Total	\$ <u>481,75</u>	<u>6</u> \$ <u>.</u>	451,883

The composition of assets comprising temporarily restricted net assets at September 30, 2016 and 2015 is as follows:

	<u>2016</u>		<u>2015</u>
Assets limited as to use Property and equipment	\$ 356,90 		317,804 134,079
Total	\$ <u>481,7</u> 5	<u> </u>	451,883

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

7. Patient Service Revenue

Patient service revenue follows:

	<u> 2016</u>	<u>2015</u>
Gross charges 340B pharmacy revenue	\$12,266,368 	\$12,465,956 <u>752,378</u>
Total gross revenue	13,297,741	13,218,334
Contractual adjustments Sliding fee scale discounts Other discounts	(3,813,058) (921,474) <u>(4,191</u>)	(3,798,443) (933,619) (3,269)
Total patient service revenue	\$ <u>8,559,018</u>	\$ <u>8,483,003</u>

The Organization has agreements with the Centers for Medicare & Medicaid Services (Medicare) and New Hampshire Medicaid. Laws and regulations governing the Medicare and Medicaid programs are complex and subject to interpretation. Management believes that the Organization is in compliance with all laws and regulations. Compliance with such laws and regulations can be subject to future government review and interpretation, as well as significant regulatory action including fines, penalties and exclusion from the Medicare and Medicaid programs. Differences between amounts previously estimated and amounts subsequently determined to be recoverable or payable are included in patient service revenue in the year that such amounts become known.

A summary of the payment arrangements with major third-party payers follows:

Medicare

The Organization is reimbursed for the care of qualified patients on a prospective basis, with retroactive settlements related to vaccine costs only. The prospective payment is based on a geographically-adjusted rate determined by federal guidelines. Overall, reimbursement was and continues to be subject to a maximum allowable rate per visit. The Organization's Medicare cost reports have been audited by the Medicare administrative contractor through September 30, 2014.

Medicaid and Other Payers

The Organization also has entered into payment agreements with Medicaid and certain commercial insurance carriers, health maintenance organizations and preferred provider organizations. The basis for payment to the Organization under these agreements includes prospectively-determined rates per visit, discounts from established charges and capitated arrangements for primary care services on a per-member, per-month basis.

Notes to Consolidated Financial Statements

September 30, 2016 and 2015

The Organization provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than its established rates. The Organization estimates the costs associated with providing charity care by calculating the ratio of total cost to total charges, and then multiplying that ratio by the gross uncompensated charges associated with providing care to patients eligible for free care. The estimated cost of providing services to patients under the Organization charity care policy amounted to approximately \$942,628 and \$865,778 for the years ended September 30, 2016 and 2015, respectively.

The Organization is able to provide these services with a component of funds received through local community support and federal and state grants.

8. Retirement Plan

The Organization has a defined contribution plan under Internal Revenue Code Section 403(b). The Organization contributed \$326,988 and \$334,365 for the years ended September 30, 2016 and 2015, respectively.

9. Concentration of Risk

The Organization has cash deposits in major financial institutions which exceed federal depository insurance limits. The financial institutions have a strong credit rating and management believes the credit risk related to these deposits is minimal.

The Organization grants credit without collateral to its patients, most of whom are local residents and are insured under third-party payer agreements. Following is a summary of accounts receivable, by funding source, at June 30:

	<u>2016</u>	<u>2015</u>
Medicare	22 %	17 %
Medicaid	17 %	34 %
Other payers	<u>61</u> %	49 %
	<u>100</u> %	100 %

10. Medical Malpractice

The Organization is protected from medical malpractice risk as an FQHC under the Federal Tort Claims Act (FTCA). The Organization has additional medical malpractice insurance, on a claims-made basis, for coverage outside the scope of the protection of the FTCA. As of the year ended September 30, 2016, there were no known malpractice claims outstanding which, in the opinion of management, will be settled for amounts in excess of both FTCA and medical malpractice insurance coverage, nor are there any unasserted claims or incidents which require loss accrual. The Organization intends to renew medical malpractice insurance coverage on a claims-made basis and anticipates that such coverage will be available.

Consolidating Balance Sheet

September 30, 2016

ASSETS

	Lamprey Health Care, Inc.	Friends of Lamprey Health Care, Inc.	2016 Consolidated
Current assets Cash and cash equivalents Patient accounts receivable, net Grants receivable Other receivables Other current assets	\$ 752,675 1,078,036 230,153 62,111 91,072	\$ 545,164 - - - -	\$ 1,297,839 1,078,036 230,153 62,111 91,072
Total current assets	2,214,047	545,164	2,759,211
Investment in limited liability company Assets limited as to use Property and equipment, net	16,204 3,271,814 5,936,064	304,187 2,059,170	16,204 3,576,001 <u>7,995,234</u>
Total assets	\$ <u>11,438,129</u>	\$ <u>2,908,521</u>	\$ <u>14,346,650</u>
LIABILIT	TIES AND NET	ASSETS	
Current liabilities Accounts payable and accrued expenses Accrued payroll and related expenses Current maturities of long-term debt	\$ 227,044 816,452 51,570	\$ - 35,700	\$ 227,044 816,452 87,270
Total current liabilities	1,095,066	35,700	1,130,766
Long-term debt, less current maturities Market value of interest rate swap	1,312,810 <u>44,773</u>	1,032,578	2,345,388 44,773
Total liabilities	2,452,649	1,068,278	3,520,927
Net assets Unrestricted Temporarily restricted	8,503,724 481,756	1,840,243	10,343,967 481,756
Total net assets	8,985,480	1,840,243	10,825,723
Total liabilities and net assets	\$ <u>11,438,129</u>	\$ <u>2,908,521</u>	\$ <u>14,346,650</u>

Consolidating Balance Sheet

September 30, 2015

ASSETS

	Lamprey Health Care, Inc.	Friends of Lamprey Health Care, Inc.	Restated 2015 Consolidated
Current assets Cash and cash equivalents Patient accounts receivable, net Grants receivable Other receivables Other current assets	\$ 1,812,429 1,051,734 499,372 4,390 102,762	\$ 648,716 - - - -	\$ 2,461,145 1,051,734 499,372 4,390 102,762
Total current assets	3,470,687	648,716	4,119,403
Investment in limited liability company Assets limited as to use Property and equipment, net	500 1,932,485 <u>5,625,714</u>	- 74,271 <u>2,159,112</u>	500 2,006,756 <u>7,784,826</u>
Total assets	\$ <u>11,029,386</u>	\$ <u>2,882,099</u>	\$ <u>13,911,485</u>
LIABILIT	TIES AND NET	ASSETS	
Current liabilities Accounts payable and accrued expenses Accrued payroll and related expenses Current maturities of long-term debt	\$ 303,554 1,032,843 51,861	\$ - - 34,086	\$ 303,554 1,032,843 <u>85,947</u>
Total current liabilities	1,388,258	34,086	1,422,344
Long-term debt, less current maturities Market value of interest rate swap	1,365,831 <u>37,711</u>	1,068,333	2,434,164 37,711
Total liabilities	2,791,800	1,102,419	3,894,219
Net assets Unrestricted Temporarily restricted	7,785,788 <u>451,798</u>	1,779,595 <u>85</u>	9,565,383 451,883
Total net assets	8,237,586	1,779,680	10,017,266
Total liabilities and net assets	\$ <u>11,029,386</u>	\$ <u>2,882,099</u>	\$ <u>13,911,485</u>

Consolidating Statement of Operations

	Lamprey Health Care Inc.	Friends of Lamprey Health Care, Inc.	Eliminations	2016 Consolidated
Operating revenue and support Patient service revenue Provision for bad debts	\$ 8,559,018 (245,051)	\$ -	\$ -	\$ 8,559,018 (245,051)
Net patient service revenue	8,313,967	-	-	8,313,967
Rental income Grants, contracts and contributions Equity in earnings of limited liability	5,254,946	227,916 -	(227,916)	5,254,946
company Other operating revenue Net assets released from restriction for	15,704 1,167,228	78	-	15,704 1,167,306
operations	<u>48,192</u>	<u>85</u>		48,277
Total operating revenue	14,800,037	228,079	(227,916)	14,800,200
Operating expenses Salaries and benefits Other operating expenses Depreciation Interest expense	10,608,269 3,384,380 259,514 64,999	18,926 99,942 48,563	(227,916) - -	10,608,269 3,175,390 359,456 113,562
Total operating expenses	14,317,162	<u>167.431</u>	(227,916)	14,256,677
Operating income and excess of revenue over expenses	482,875	60,648	-	543,523
Change in fair value of financial instrument	(7,062)			(7,062)
Grants for capital acquisition Net assets released from restrictions for	232,894	-	-	232,894
capital acquisition	9,229			9,229
Increase in unrestricted net assets	\$ <u>717,936</u>	\$ <u>60,648</u>	\$	\$ <u>778,584</u>

Consolidating Statement of Operations

	Lamprey Health Care, Inc.	Friends of Lamprey Health Care, Inc.	Eliminations	Restated 2015 Consolidated
Operating revenue and support Patient service revenue Provision for bad debts	\$ 8,483,003 (476,517)	\$ - -	\$ - -	\$ 8,483,003 (476,517)
Net patient service revenue	8,006,486	-	-	8,006,486
Rental income Grants, contracts and contributions Other operating revenue Net assets released from restriction for	4,234,422 1,094,794	227,916 - 67	(227,916) - -	4,234,422 1,094,861
operations		12,072		12,072
Total operating revenue	13,335,702	240,055	(227,916)	13,347,841
Operating expenses Salaries and benefits Other operating expenses Depreciation Interest expense	9,417,784 2,890,324 271,677 66,465	33,306 97,105 50,057	(227,916) - 	9,417,784 2,695,714 368,782 116,522
Total operating expenses	12,646,250	180,468	(227,916)	12,598,802
Operating income and excess of revenue over expenses	689,452	59,587	-	749,039
Change in fair value of financial instrument	(31,306)			(31,306)
Grants for capital acquisition	17,106	-	-	17,106
Net assets released from restrictions for capital acquisition	11,411			11,411
Increase in unrestricted net assets	\$686,663	\$59,587	\$	\$746,250

Consolidated Statement of Changes in Net Assets

	Lamprey Health Care, Inc.	Friends of Lamprey Health Care, Inc.	2016 Consolidated
Unrestricted net assets			
Excess of revenue over expenses Change in fair value of financial	482,875	60,648	543,523
instrument	(7,062)	-	(7,062)
Grants for capital acquisition Net assets released from restrictions	232,894	-	232,894
for capital acquisition	9,229		9,229
Increase in unrestricted net assets	717,936	60,648	778,584
Temporarily restricted net assets			
Contributions	87,379	-	87,379
Net assets released from restrictions for operations	(48,192)	(85)	(48,277)
Net assets released from restrictions	, ,	,	
for capital acquisition	(9,229)	-	(9,229)
Increase (decrease) in temporarily			
restricted net assets	29,958	(85)	<u>29,873</u>
Change in net assets	747,894	60,563	808,457
Net assets, beginning of year	8,237,586	1.779,680	10,017,266
Net assets, end of year	\$ <u>8,985,480</u>	\$ <u>1,840,243</u>	\$ <u>10,825,723</u>

Consolidated Statement of Changes in Net Assets

	Lamprey Health Care, Inc.	Friends of Lamprey Health Care, Inc.	Restate 2015 Consolidated
Unrestricted net assets			
Excess of revenue over expenses Change in fair value of financial	689,452	59,587	749,039
instrument	(31,306)	-	(31,306)
Grants for capital acquisition	17,106	-	17,106
Net assets released from restrictions			
for capital acquisition	11,411	-	<u> 11,411</u>
Increase in unrestricted net assets	686,663	59,587	<u>746,250</u>
Temporarily restricted net assets			
Provision for uncollectible pledges	(11,000)	-	(11,000)
Contributions	84,925	-	84,925
Net assets released from restrictions			
for operations	-	(12,072)	(12,072)
Net assets released from restrictions for capital acquisition	(11,411)	_	(11,411)
			, ,
Increase (decrease) in temporarily			
restricted net assets	<u>62,514</u>	<u>(12,072</u>)	50,442
Change in net assets	749,177	47,515	796,692
Net assets, beginning of year	_7,488,409	1,732,165	9,220,574
Net assets, end of year	\$ <u>8,237,586</u>	\$ <u>1,779,680</u>	\$ <u>10,017,266</u>

		•
SUPPLEMENTARY INFORMA	ATION	

Schedule of Expenditures of Federal Awards

Federal Grant/Pass-Through <u>Grantor/Program Title</u>	Federal CFDA <u>Number</u>	Pass-Through Contract <u>Number</u>	Total Federal <u>Expenditures</u>
United States Department of Health and Human Services			
<u>Direct</u>			
Health Centers Cluster			
Consolidated Health Centers (Community Health Centers,			
Migrant Health Centers, Health Care for the Homeless, and			
Public Housing Primary Care)	93.224		\$ 1,426,647
Affordable Care Act (ACA) Grants for Capital Development in			
Health Centers	93.526		232,894
Affordable Care Act (ACA) Grants for New and Expanded			
Services Under the Health Center Program	93.527		2,009,527_
Total Health Centers Cluster			3,669,068
Pass-Through			
State of New Hampshire Department of Health and Human Services			
Special Programs for the Aging - Title III, Part D, Disease			
Prevention and Health Promotion Services	93.043	102-500731/48108462	55,952
Special Programs for the Aging - Title III, Part B, Grants for			
Supportive Services and Senior Centers	93.044	512-500352	32,106
Family Planning Services	93.217	102-500734/90080203	123,369
Temporary Assistance for Needy Families	93.558	502-500891/45130203	29,718
Cancer Prevention and Control Programs for State, Territorial			
and Tribal Organizations financed in part by Prevention and			
Public Health Funds	93.752	102-500731/90080081	44,128
Block Grants for Prevention and Treatment of Substance Abuse	93.959	102-500734/49156501	67,091
Maternal and Child Health Services Block Grant to the States	93.994	102-500731/90080000	36,752
Preventive Health and Health Services Block Grant funded			
solely with Prevention and Public Health Funds (PPHF)	93.758	102-500731/90072003	11,226
Preventive Health and Health Services Block Grant funded			
solely with Prevention and Public Health Funds (PPHF)	93.758	102-500731	297,746
Total CFDA 93.758			308,972
Dartmouth College			
Area Health Education Centers Point of Service Maintenance			
and Enhancement Awards	93.107	1625R013	77,663
Substance Abuse and Mental Health Services - Projects of	00.101	10201010	11,000
Regional and National Significance	93.243	n/a	42,264
Public Health Training Centers Program	93.249	1383	10,000
, asia maining contact region	00. <u>L</u> 10	.000	. 5,500
Total Federal Awards, All Programs			\$ 4,497,083

Notes to Schedule of Expenditures of Federal Awards

Year Ended September 30, 2016

1. Basis of Presentation

The schedule of expenditures of federal awards (the Schedule) includes the federal grant activity of Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. The information in this schedule is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.

2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Pass-through entity identifying numbers are presented where available. Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. have elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.

We have audited, in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. (the Organization), which comprise the balance sheet as of September 30, 2016, and the related statements of operations, changes in net assets, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated December 14, 2016.

Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's consolidated financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Board of Directors Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Berry Dunn McNeil & Parker, LLC Manchester, New Hampshire

Manchester, New Hampshire December 14, 2016



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR THE MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Board of Directors Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.

Report on Compliance for the Major Federal Program

We have audited Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.'s (the Organization) compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on its major federal program for the year ended September 30, 2016. The Organization's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for the Organization's major federal program based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with U.S. generally accepted auditing standards; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of the Organization's compliance.

Opinion on the Major Federal Program

In our opinion, Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended September 30, 2016.

Board of Directors Lamprey Health Care, Inc. and Friends of Lamprey Health Care, Inc.

Report on Internal Control Over Compliance

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Manchester, New Hampshire

Berry Dunn McNeil & Parker, LLC

December 14, 2016

LAMPREY HEALTH CARE, INC. AND FRIENDS OF LAMPREY HEALTH CARE, INC.

Schedule of Findings and Questioned Costs

Year Ended September 30, 2016

1. Summary of Auditor's Results

rmanciai Statem	ients						
Type of auditor's report issued:			Unmo	dified			
Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified that are not considered to be material weakness(es)?			Yes	V	No		
			Yes	7	None reported		
Noncompliance material to financial statements noted?		1 may 2.5.	Yes	7	No		
Federal Awards							
Internal control ov	er major programs:						
Material weakness(es) identified: Significant deficiency(ies) identified that are not considered to be material weakness(es)?			Yes	V	No		
		produce to a second or a secon	Yes	7	None reported		
Type of auditor's report issued on compliance for major programs:			Unmo	dified			
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?		(poor)	Yes	7	No		
Identification of m	ajor programs:						
CFDA Number	Name of Federal Program or Cluster						
93.224	Health Centers Cluster Consolidated Health Centers (Community Health Centers, Migrant Health Centers, Health Care for the Homeless, and Public Housing Primary Care)						
93.526	Affordable Care Act (ACA) Grants for Capital Development in Health						
93.527	Centers Affordable Care Act (ACA) Grants for New and Expanded Services Under the Health Center Program						
Dollar threshold used to distinguish between Type A and Type B programs:			\$750,	000			
Auditee qualified as low-risk auditee?		7	Yes	[No		

LAMPREY HEALTH CARE, INC. AND FRIENDS OF LAMPREY HEALTH CARE, INC.

Schedule of Findings and Questioned Costs (Concluded)

Year Ended September 30, 2016

2. Financial Statement Findings

None

3. Federal Award Findings and Questioned Costs

None



2016-2017 Board of Directors

Audrey Ashton-Savage

(Chair/President)

Frank Goodspeed (Vice President)

Mark E. Howard, Esq. (Treasurer)

Thomas "Chris" Drew (Secretary)

Amanda Pears Kelly

Arvind Ranade

Carol LaCross

Elizabeth Crepeau

Immediate Past President

Heather Long

Raymond Goodman, III

Rev. W. Allan Knight

Robert S. Woodward

Non-Voting Board Member

Michael Merenda, Board Member *Emeritus*

Paula K. Smith

EDUCATION

Rivier University, Nashua NH, Doctoral Program in Education, Leadership and Learning Expected date of graduation 2018

American Evaluation Association/Centers for Disease Control, Summer Institute, June 2012

The Dartmouth Institute of Health Policy and Clinical Practice. Coach the Coach: The Art of Coaching and Improving Quality, Microsystems Process Improvement Training, 2009

American Society of Training & Development, Professional Trainer Certificate Program, Concord, NH, 2002.

Cultural Competency; Training of Trainers Program, CCHCP Training Institute. Seattle, WA,2000

University of Massachusetts, Boston, Harbor Campus, Boston, MA 02125 Masters in Business Administration, 1991

Boston University School of Public Health, Boston, MA Negotiation and Conflict Resolution for Health Care Management (Training Program), 1991

University of New Hampshire, Durham, NH Bachelor of Science, Health Administration and Planning, 1985

PROFESSIONAL EXPERIENCE

February 1998

Director, Southern New Hampshire Area Health Education Center (AHEC)

Present Lamprey Health Care, Raymond, NH

- Coordinates, plans and supervises the establishment and operation of a new AHEC center and programs designed to increase access to quality health care in southern NH.
- Partners with community-based providers and academic institutions to improve the supply and distribution of primary health care
 professionals and facilitates student placements in the community with an emphasis on medically underserved areas.
- Provides training opportunities for residents, nurse practitioners, social worker, physician assistant, nursing and medical students, as well as practicing providers.
- Develops and coordinates health care awareness programs for high school students with a focus on minority and disadvantaged populations.
- Coaches health center microteams in quality improvement initiatives.
- Oversees implementation of "Better Choices, Better Health" Chronic Disease Self-Management Program, including marketing, reporting, recruitment and management of leaders, and coordination of NH CDSMP Network, a learning community of leaders.

October 1995 to

Regional Services Coordinator

February 1998

New England Community Health Center Association, Woburn, MA

- Provided technical assistance, policy analysis, and other membership services to state primary care associations in New England and the community health centers they serve:
- Coordinated educational sessions for primary care clinicians and administrators on a variety of health care topics; assisted in developing program for two community health conferences a year, as well as one-day programs;
- Acted as liaison for members of MIS/Fiscal Directors and other regional committees;
- Wrote grants, including concept development, implementation plans and budget, for government and foundation proposals;
- Designed survey instruments, analyzed data, and wrote reports for region-wide surveys of community health centers, including compensation survey, needs assessment for locum tenens, survey on management information systems, and survey on productivity and staffing ratios:
- Acted as Project Director of Phase III of the Mammography Access Project;
- Wrote and distributed quarterly newsletter to health centers and public health organizations throughout New England.

February 1992 to

Program Director

October 1995

Department of Medical Security, Boston, MA

Paula K. Smith Page 2

- Managed the Labor Shortage Initiative, a \$23 million state-wide program providing education and training opportunities in health
 care occupations; oversaw the allocation of funds to participating hospitals, colleges and universities, and community
 organizations; supervised the development of contracts; monitored program achievements.
- Developed, implemented, and managed the Children's Medical Security Plan, a health insurance program for uninsured children under the age of 13; negotiated and monitored contracts totaling nearly \$12 million with participating insurers; coordinated public relations and outreach activities related to the program; acted as a liaison with various advocacy groups.
- Managed CenterCare, a \$4 million managed care program providing services through contracts with 30 community health centers
 across the state; allocated resources to participating centers; developed and conducted training sessions on CenterCare program
 operations for health center staff; analyzed demographic and utilization date of participants.

May 1990 to Contract Manager

February 1992 Department of Medical Security, Boston, MA

- Coordinated the procurement process for both CenterCare and the Labor Shortage Initiative, which included writing Requests for Proposals (RFPs), reviewing and analyzing proposals, monitoring the contracting and administration of funded proposals, and acting as a liaison between interested parties;
- Monitored CenterCare by coordinating payments to contractors, conducting site visits at participating community health centers, and reporting on program status; managed administrative procedures and acted as a liaison between agencies for all contracts in accordance with regulations.

October 1988 to Contract Specialist

May 1990 Office of the State Comptroller, Boston, MA

- Assisted and instructed departments in the process of contract approval, as well as utilization of the state-wide automated accounting systems (MMARS);
- Developed policies in support of state regulations pertaining to contract approval.
- Supervised contract officers in the review and approval of statewide consultant contracts; created reports to monitor departmental activities; organized special projects.

January 1988 to Contract Officer

October 1988 Office of the State Comptroller, Boston, MA

- Reviewed and approved transactions on MMARS submitted by departments throughout the Commonwealth:
- Managed Tax Exempt Lease Purchase program of all departments in the Commonwealth;
- Utilized word processing and spreadsheet programs.

September 1985 to Administrative Assistant

January 1988 Joseph M. Smith Community Health Center, Alston, MA

- Provided assistance to the Executive Director in overall administration of health center,
- Assisted Finance Director in management of accounts, and prepared monthly invoices for all grant reimbursement, utilizing word
 processing and spreadsheet programs.
- Supervised the payroll system and managed personnel files for 60 employees;
- Acted as liaison between outside vendors and health center;
- Interviewed candidates for support staff positions.

AFFILIATIONS

Endowment for Health Board of Advisors, 2013

Recipient of 2007 NH Office of Minority Health Women's Health Recognition Award

Leadership Board: American Lung Association of New Hampshire

Recipient of 2006 National AHEC Center for Excellence Award in Community Programming

Leadership New Hampshire 2003 Associate

Advisory Board Member- New Hampshire Minority Health Coalition

Member of National AHEC Organization

Member of the American Society of Training and Development

Organizational Recipient of 2002 Champions in Diversity Award for Education

References Available Upon Request

PROFESSIONAL GOAL: To make a contribution to the growth of the SNHAHEC members and to support their missions

EXPERIENCE:

January 2016 to Present SOUTHERN NH AREA HEALTH EDUCATION CENTER - Raymond, NH Program Coordinator

Provide support to SNHAHEC educational program initiatives including, but not limited to:

- Participating in the development of educational programs including acting as a liaison between faculty presenters and managing site logistics.
- Scheduling, managing the online registration system, and providing support to continuing education sessions, Community Health Worker trainings and other events..
- Developing brochures and marketing materials for programs as well as the monthly AHEC Blitzmail that circulates to members informing them of educational program opportunities.
- Coordinating activities related to the Better Choices Better Health chronic disease self-management program including
 preparing for Network meetings and organizing Leader training opportunities and maintaining database of active Leaders.
- Coordinating placement process for medical students, residents, nurse practitioners, social workers, nurses, and dentistry students; acting as a liaison with community-based sites and academic placement coordinators.

March 2014 to Present LAMPREY HEALTH CARE - Newmarket, NH Team Coordinator

Provide support specifically to the Gold Team providers, and generally to all LHC providers by:

- responding to patient questions via phone, in person and patient portal
- · scheduling offsite appointments, tests and referrals
- scheduling provider appointments and coordinating the management of their schedules with clinical staff
- · handling prescription requests and test pre-authorizations
- fulfilling patient advocate duties as required

September 2012 to March 2014 OFFICE TEAM - Portsmouth, NH and Key Partners - North Hampton, NH

Fulfilled a variety of temp and contract positions in southern NH – administrative in nature, including Lamprey Health Care from 9/2013 to 3/2014.

September 2010 to January 2012 COMMUNITY HEALTH CONNECTIONS, INC. – Fitchburg, MA HR Specialist

Provided full range of support for human resource department including, but not limited to:

- designing Everyone Counts diversity program and administering training rollout,
- conducting Sexual Harassment training for Fitchburg site and a workshop on Effective use of the Performance Appraisal tool for Group Managers, and
- initiating Brown Bag Lunch series on a variety of employee concerns (e.g. child care strategies during challenging times).
- coordinating medical assistant and dental hygiene assistant internships from area community colleges
- coordinating new hire program including scheduling facilities, speakers, participants, and facilities
- · establishing and maintaining employee training calendar on j:drive, and
- · researching salary surveys and recommended salary grades and ranges.

March 2006 to 2010 FAMILIES FIRST of the GREATER SEACOAST – Portsmouth, NH Medical Biller / Front Office Reception

As the medical biller, I was responsible for:

- · posting medical and dental payments and credits and
- · implementing payment plans, collections and resolving insurance claim issues.

EDUCATION:

MBA, Simmons Graduate School of Management, Boston, MA - recipient Jane Trahey Marketing Award

BA, Liberal Arts degree in Spanish Language and Literature, George Washington University, Washington, D.C.

Certificate in Adult Education, Worcester State College

Practice Management Boot Camp – MGMA online course

Becky McEnany, MA (candidate '14)

Professional Experience

27 years in health care education, marketing, and grant and program management and development. Significant experience in staff and program supervision, team leading and building, coalition building, training and education, writing, marketing, media campaigns, recruitment, cultural effectiveness, and program and policy development.

Professional History

North Country Health Consortium, Littleton, NH Program Coordinator, January 2014-Present

- Coordinate three year grant-funded initiative designed to reduce obesity in rural Northern New Hampshire.
- Work with participating community health centers to plan and implement a series of strategies to reduce obesity including Clinical Microsystems Quality Improvement coaching, motivational interviewing, and the development of an obesity toolkit.

National Alliance on Mental Illness, Concord, NH Community Educator and Prevention Specialist, Connect Suicide Prevention Program, August 2006-January 2014

- Provide national best practice training throughout the United States to coalitions, state organizations, schools and college campuses, and community partners.
- Responsible for the development of the National Best Practice two-day speaking program, *SurvivorVoices*. Implemented *SurvivorVoices* across the United States and Canada, including training American Indian/Alaskan Native facilitators to bring this program back to tribal communities.
- Develop resources and coordinate the NH survivor of suicide loss network, support group development, speaker training, statewide teleconference coordination, statewide printed annual survivor newsletter and monthly E-news, and standard operating procedures.
- Serve as member of the NH State Suicide Prevention Council Communications
 Committee promoting responsible reporting. Duties include teaching responsible
 reporting to UNH advanced journalism students, film screenings and panel discussions,
 writing news stories, and contact with all NH media outlets.
- Develop program materials. Write press releases, pitch and write radio stories, respond to media inquiries, and use social media to promote services and resources.
- Write and implement federal and local grants.

Self Employed

Educator, 2000-2009

- Home School Educator, first through fourth grades, 2002-2006
- Waldorf Teacher, 2000-2002, 1st-4th grades
- 4-H Organizational Leader. Subject Leader, Horse Quiz Bowl coach, 2003-2009

Managed Care Consultant, 1998-2002

• Trained physician practices in recruitment strategies, marketing, managed care requirements, and effective communication with referral sources.

Concentra Managed Care, Bedford, NH

Marketing Specialist/ Medical Case Manager, 1994-1998 and 1987-1989

- Marketed forty major insurance accounts specializing in workers' compensation managed care and long term disability clinical case management. During this period of time, referrals increased by 400%.
- Provided direct case management care and coordinated team services including counseling, medical case management, vocational placement, and coordination of independent medical evaluations.
- Provided employer training on managed care requirements and workplace safety.

Center for Occupational Medicine, Greater Washington Rehabilitation Center Silver Spring, MD

Director, 1991-1994

- Developed and managed outpatient rehabilitation facility, including management of a \$1 million dollar budget, staffing, policy and procedure development, supervision and training. Created the first CARF (Commission on the Accreditation of Rehabilitation Facilities) accredited work hardening and pain management programs in the Washington DC area.
- Supervised treatment team (physiatry, psychology, physical therapy, occupational therapy, exercise physiology, aquatics, vocational counseling, biofeedback, stress management, job simulation, case management, and rehabilitation nursing) toward goal of medical resolution and return to work.
- Designed and implemented multidisciplinary evaluations, job-site evaluations, preemployment screenings, functional capacity evaluations, consultations on federal requirements around disabilities, and Independent Medical Examinations.

Pain Rehabilitation Center, HCA Portsmouth Regional Hospital, Portsmouth, NH Clinical Coordinator, 1989-1991

- Coordinated treatment team, patient recruitment and education, and case management of injured workers, including multidisciplinary counseling and therapies.
- Developed and implemented marketing and CARF accreditation strategy.

Education

Plymouth State University, Plymouth, NH MA in Personal and Organizational Wellness, expected summer, 2014

Bates College, Lewiston, ME BA, Psychology, 1985 Honors, Phi Beta Kappa, Bates Key, President's Prize (1984, 1985), Lacrosse Captain

Milton Academy, Milton, Massachusetts Diploma, 1981

Awards

Received citation from NH Governor John Lynch in recognition of commitment to improve suicide prevention efforts in NH. 2009.

Individually recognized by the Commission on the Accreditation of Rehabilitation Facilities for excellence in leadership and rehabilitation program management, 1994.

Public Speaking

In addition to providing hundreds of trainings, I have spoken and provided workshops at many local and regional conferences.

Publications

Nigro, G.N. and Roak, R.M. (1987). Memory for Spatial Location in Retarded and Non-Retarded Adults. American Journal of Mental Deficiency.

<u>Surviving The Loss of a Loved One to Suicide</u> (booklet) and contributions to many local and national publications on suicide prevention, postvention, and survivor of suicide loss support (2006-Present).

Annual Survivor of Suicide Loss Newsletter, 2006-Present

Numerous press releases, public health campaign materials, brochures and marketing materials.

Additional Skills and Experience

Proficient in Microsoft Word, Excel, Power Point, and Publisher Travel throughout the United States, Europe and Central America

Alison H. Morgan

CAREER OBJECTIVE

To continue in the field of Social Services preferably in administration.

EXPERIENCE

ServiceLink of Grafton County Director July, 2014 – Present

Hiring and supervision of staff, establish and monitor program budget, work in collaboration with ServiceLink Advisory Board, GCSCC Board of Directors and the Department of Health and Human Services in developing and carrying out services as outlined in the agreement with the Department.

Southern New Hampshire Services - Housing May, 2013 - Present

Responsible for eligibility for independent senior housing, implementation of HUD and EIV regulations.

State of New Hampshire – Head Start State Collaboration Office May, 2013 – October, 2013

Contract position to research and analyze data on School Readiness and Family Engagement collected by the five New Hampshire Head Start programs and the Department of Education to determine outcomes in each area.

Tri County Community Action Head Start

September, 1993 - May, 2013

2002 - 2013 Program Director

Established and monitored program budget, grant writing, training for all staff and volunteers, on-going training and technical assistance to the CAP Board of Directors, creation and implementation of program goals, research and development of the Community Needs Assessment for the three Northern New Hampshire Counties, established policies and procedures for volunteers, created collaborative agreements with school departments and community agencies, interpretation and implementation of federal and state regulations, program design and management.

1999 - 2002 Assistant Director

Clinical supervision of Area Coordinators/Service Managers, established training for all staff based on identified needs and mandates, designed and implemented personnel appraisal process, monitored training budget.

1994 - 1999 Family Services Manager/Area Coordinator

Established and monitored social services delivery systems, provided training and technical assistance to Managers and staff, provided direct supervision to local site staff in all component areas (Education, Nutrition, Transportation, Health), established and monitored child abuse and neglect policies and procedures.

1993 – 1994 Family Support Coordinator

Recruitment and registration of children and families entering into the program, assisting families with on-going social service, health and nutrition needs, community advocacy and developing and working with volunteer parent groups.

Loon Mountain Corporation

November, 1991 - September, 1993

Director, Children's Programs

Established and supervised programs for children 6 weeks to 12 years old.

State of New Hampshire – Division for Children Youth and Families

June, 1983 - November, 1991

Supervisor

Supervision of direct service workers and child protection workers in all areas of community networking and coordination of services to families, implementation of state and federal law, managed budgets and provided training on local and state levels.

Nashua Children's Association, Nashua New Hampshire September, 1982 – June, 1983 Family Counselor

Provided direct services for families with children at risk of being placed out of the home, intake and referrals, established policies and procedures, developed monthly statistical reports for the Board of Directors.

Youth Adult Council, Westport, Connecticut

August, 1981 - September, 1982

Family Services Coordinator

Crisis counseling for youth under the age of 18 and their families, career counseling, job placements, design and implementation of educational and recreational programs, grant writing.

EDUCATION

University of Connecticut

Graduate School of Social Work – 16 credits

Southern Connecticut State University

BS – Accredited degree in Social Work with double minor in Child Psychology and Sociology. 1981

Graduated with honors.

HONORS and AWARDS

Who's Who in American Colleges and Universities, 1981
Head Start Social Services Competency Based Panel Member, Washington, DC
New England Head Start Association – NH Director Representative 2006 – 2013
Treasurer 2008 - 2012

COMMUNITY SERVICE

Board of Director's Chairperson, Franconia Children's Center 1994 – 1997 and present Vice Chairperson, Lafayette Regional School Parent's Association 2000 – 2004 Volunteer Coordinator, Profile Booster Club 2006 – 2010 Annual fundraiser volunteer for Franconia Food Pantry 2010 - present

KEY ADMINISTRATIVE PERSONNEL

NH Department of Health and Human Services

Vendor Name:	Lamprey Health Care/Southern NH AHEC			
	Chronic Disease Self Management Program and Powerful Tools for			
Name of Program/Service:	Caregivers Program			

BUDGET PERIOD: Name & Title Key Administrative Personnel	Annual Salary of Key Administrative Personnel	Percentage of Salary Paid by Contract	Total Salary Amount Paid by Contract
Gregory White, CEO	\$0	0.00%	\$0.00
Evalie Crosby, CFO	\$0	0.00%	\$0.00
Paula Smith, AHEC Director	\$104,853	3.00%	\$3,525,00
	\$0	0.00%	\$5000
	\$0	0.00%	\$0.00
	\$0	0.00%	\$6.00
	\$0	0.00%	\$60.00
	\$0	0.00%	\$1.00°
	\$0	0.00%	\$0.00
	\$0	0.00%	\$0.00
	\$0	0.00%	** A #11 \$0.00
TOTAL SALARIES (Not to exceed Total/Salary Wa	\$0	0.00%	\$0.00 \$3,525.00

Key Administrative Personnel are top-level agency leadership (Executive Director, CEO, CFO, etc.). These personnel MUST be listed, <u>even if no salary is paid from the contract.</u> Provide their name, title, annual salary and percentage of annual salary paid from the agreement.