

# The State of New Hampshire Insurance Department

for 1C

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Roger A. Sevigny Commissioner Alexander K. Feldvebel Deputy Commissioner

November 3, 2016

Her Excellency, Governor Margaret Wood Hassan And the Honorable Council State House Concord, New Hampshire 03301

### REQUESTED ACTION

The New Hampshire Insurance Department requests authorization to enter into an Educational Tuition Agreement and to pay costs not to exceed \$1,500.

INSTITUTION:

College for America at Southern New

Hampshire University

**COURSES:** 

12 Completed Projects

January 1, 2017- June 30, 2017

**EMPLOYEE:** 

Robin Perry

Insurance Company Examiner I

**DISTRIBUTION CODE:** 

Funds to be encumbered from the following

account:

**02-24-24-24010-25200000-066-500544**Employee Training / Educational Training

(Tuition)

TOTAL TUITION COST:

\$1,500

STATE SHARE:

\$1,500-Agency Income

**SOURCE OF FUNDS:** 

Insurance Department Administrative

Assessment

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#### **EXPLANATION**

College for America at Southern New Hampshire University has partnered with the State of New Hampshire to provide state employees with low-cost, competency-based associate and bachelor degree programs. The employee is required to complete competency based projects each semester that are tied to specific goals (attached) to earn either an Associate's Degree in General Studies or a Bachelor's Degree in Communications.

This employee was hired by the State of New Hampshire on October 10, 2008 and accepted a Program Assistant II position in the Department on November 15, 2013. Ms. Perry was promoted to an Insurance Claims Representative as of June 12, 2015 and was recently promoted to an Insurance Company Examiner as of April 29, 2016. In her new role, she will be reviewing insurance policy language to ensure the language submitted to the department meets federal and state laws. The employee will be pursuing a Bachelor's Degree in Healthcare Administration. Further development of the employee's knowledge of healthcare management and communication skills will build upon the employee's competency in reviewing documents submitted by insurance carriers for accuracy and interfacing with insurance carriers regarding their policy documents. Successful completion of the program will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

The employee will be completing projects on her own personal time. A fully executed tuition agreement is attached.

Respectfully submitted,

Roger A. Sevigny



## STATE OF NEW HAMPSHIRE

# EDUCATIONAL TUITION AGREEMENT COLLEGE FOR AMERICA

AGREEMENT dated this <u>2</u> day of <u>November 2016</u> by and through the New Hampshire Insurance Department (hereinafter referred to as the "State") and, <u>Robin Perry</u> (hereinafter referred to as the "Recipient")

The State and the Recipient do hereby mutually agree as follows:

- 1. The State shall pay "per approval by Governor and Council" to the College for America the sum \$1,500 which monies shall be used for the sole purpose of enrolling the Recipient in a program for 12 projects to be earned within a 6 (six) month term being offered by College for America. The 6 month term shall commence on January 1, 2017 and will terminate on June 30, 2017.
- 2. The Recipient shall complete assigned projects in the 6 month term listed in paragraph 1.
- 3. Recipients enrolled in College for America shall provide documentation supporting projects completed per 6 month term.
- 4. Should the Recipient fail to complete any project during the 6 month term in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, within 60 days from the date the term was to terminate, provided, however, that if more than one project was completed during the 6 month term, listed in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
- 5. Upon the satisfactory completion of the 6 month term named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for the period of <a href="twelve">twelve</a> (12) months.
- 6. Should the Recipient breach any of the conditions set forth in paragraphs 3 and 4, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to this Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hand on the date first above written.

RECIPIENT	THE STATE OF NEW HAMPSHIRE
Robin Perry BY:	MALIS
Robin Perry	Roger A. Sevieny, Commissioner
STATE OF NEW HAMPSHIRE COUNTY OF MERRIMACK	
On this the $\frac{2^{nd}}{Savah}$ day of, $\frac{Nov}{Savah}$ before me, $\frac{Savah}{Savah}$	ember , 20 16
before me, Savah Prescott	t the undersigned officer
personally appeared, Robin Perry	, known to me (or
satisfactorily proven) to be the person whose name	
acknowledged that she/he executed the same for the	purposes herein contained.
In witness whereof, I hereunto set my hand an	nd official seal
(Signature of notarial officer)	
(Seal if any)	
Justice of the Peace, State of New Hampshire	
My commission expires SARAH K. PRESCOTT, Notary	