



STATE OF NEW HAMPSHIRE

OFFICE OF STRATEGIC INITIATIVES

107 Pleasant Street, Johnson Hall Concord, NH 03301-3834 Telephone: (603) 271-2155 Fax: (603) 271-2615

DIVISION OF PLANNING DIVISION OF ENERGY www.nh.gov/osi

August 25, 2018

His Excellency, Governor Christopher T. Sununu, and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

1) Authorize the Office of Energy and Planning (OSI) to enter into a **SOLE SOURCE** contract with Community Action Partnership of Strafford County, (VC #177200), Dover, NH, in the amount of \$2,299,123.00 for the Fuel Assistance Program effective October 1, 2018 through September 30, 2019, upon approval of Governor and Executive Council. 100% Federal Funds.

Funding is available in the following account:

Office of Strategic Initiatives, Fuel Assistance 01-02-02-024010-77050000 074-500587 Grants for Pub Assist & Relief

FY 2019

\$2,299,123.00

2) Further request authorization to advance Community Action Partnership of Strafford County \$222,080.00 from the above-referenced contract amount.

EXPLANATION

This contract is **SOLE SOURCE** based on the historical performance of the Community Action Agencies (CAA) in the New Hampshire Fuel Assistance Program (FAP), their outreach and client service capabilities, the synergies that benefit the FAP as a result of the five statewide CAAs' implementation of several other federal assistance programs, and the infrastructure that is already in place to deliver FAP services. OSI proposes to continue to subcontract with the five CAAs who have successfully provided FAP services at the local level for more than three decades. The CAAs work closely with the OSI FAP Administrator in the implementation of the program.

FAP is a statewide program, funded by a Federal Low Income Home Energy Assistance Program (LIHEAP) Block Grant, and works to make home energy more affordable for income-qualified New Hampshire families, including those who are elderly or disabled. Program funds are targeted to low income households with high energy burdens. The current maximum income level is 60% of the State Median Income (SMI), which is \$63,386.00 for a family of four. The average FAP benefit during the last program year was \$852.00.

The LIHEAP program operates on an October 1, 2018 to September 30, 2019 program year, but at this time Congress has not finalized appropriations for the Federal fiscal year 2019. Therefore, the contract amount for

TDD Access: Relay NH 1-800-735-2964

G&C 09/20/18

His Excellency, Governor Christopher T. Sununu and the Honorable Council August 25, 2018 Page 2 of 2

each of the Community Action Agencies is based on OSI's best estimate of anticipated Federal funding, including carryover funds from the prior program year. No funds will be obligated under this contract unless federal monies are available to be expended. The proposed advance of funds will enable the CAA to operate the program between monthly reimbursements from the State.

In the event that the Federal Funds become no longer available, General Funds will not be requested to support this program.

Respectfully submitted,

Jared Chicoine Director

JC/TAD

Enclosures

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

 IDENTIFICATION. 					
1.1 State Agency Name		1.2 State Agency Address			
Office of Strategic Initiatives		107 Pleasant Street, Johnson	ı Hall		
Office of Sualogic Inflatives		Concord, New Hampshire 03301-8501			
1.3 Contractor Name		1.4 Contractor Address			
Community Action Partnership	of Strafford County		x 160 Dover NH 03820		
Community Action 1 articlesing	or Stranford County	642 Central Avenue, PO Box 160, Dover, NH 03820			
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1.6. O. 4 A Ph	1.6 Assessme Number	1.7 Completion Date	1.8 Price Limitation		
1.5 Contractor Phone	1.6 Account Number	1.7 Completion Date	1.6 File Limitation		
Number					
(603) 516-8130	01-02-02-024010-77050000	September 30, 2019	\$2,299,123.00		
	074-500587				
!	Activity Code: 02E19A				
1.9 Contracting Officer for Star	te Agency	1.10 State Agency Telephon	ne Number		
Tracy Desmarais, Fuel Assistant		(603) 271-2155			
11.00, 2.00	3 3	1` ′			
1.11 Contractor Signature		1.12 Name and Title of Cor	ntractor Signatory		
1.11 Contractor Signature		Betsey Andrews Parker, Exe			
6 C. /i 1	1/ 1	Detsey Allulews Falker, Exc	cultive Director		
I //L //mdu	V/. NIIX				
CO CITAL	10000				
1.13 Acknowledgement: State	of NH , County of S	<i>frattord</i>			
Anna HOM					
On	e the undersigned officer, persona	lly appeared the person identific	ed in block 1.12, or satisfactorily		
proven to be the person whose n	ame is signed in block 1.11, and a	cknowledged that s/he executed	d this document in the capacity		
indicated in block 1.12.			_		
1.13.1 Notary Pub	lic or Justice of the Peace				
JAN SEET S. MONING	1 3				
STATE OF THE PARTY	1) . a Va				
EV Garages Of	Kathlunine	men.			
F12i2 Alcale Cal Title Selloter	ny or Justice of the Peace		··-		
HI255 Valling and Little of Aoren	y of Justice of the Feace		1 oth		
12. 0	Kathleen Mari	ison Notare	y aug 5 2020		
	Kathleen Morr	1 15 None and Title of Sta	<u> </u>		
1.14 State Agency Senature		1.15 Name and Title of Sta	te Agency Signatory		
Thinne and the	Ø/l.ø		· 10.		
Men	Date: 0/21118	Jared Chico	ine livector		
1 16 Approval by the N.H. Dep	partment of Administration, Divis	on of Personnel (if applicable)	, •		
/					
By:		Director, On:			
-,-		,			
1.17 Approval by the Attorney	General (Form, Substance and Ex	(ecution) (if applicable)			
1117 Approval by allogations	Contrar (1 orm, Buotamier min 2)				
Pre /////		On: @ 28.19			
By:		On: 9,28.19			
V /					
1.18 Approved by the Governor	r and Executive Council (if applied	caote)			
		On:			
		f >			

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor. including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

- 7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.
- 7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule:
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

Contractor Initials Date \$16/18

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14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

- 19. CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.
- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- 22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

EXHIBIT A SCOPE OF SERVICES

The Contractor agrees to provide Fuel Assistance Program Services to qualified low income individuals, and agrees to perform all such Services and other work necessary to operate the Program in accordance with the requirements of this contract, the principles and objectives set forth in the Fuel Assistance Program Procedures Manual and other guidance as determined by OSI.

Fuel Assistance Program (FAP) Services will be defined to include the following categories:

- 1. Outreach, eligibility, determination and certification of FAP applicants.
- 2. Payments directly to energy vendors:
 - a. Reimbursement for goods and services delivered
 - b. Lines of credit
 - c. Budget plan payments
- 3. Payments directly to landlords, via vouchers, for renters who pay their energy costs as undefined portions of their rent.
- 4. Payments directly to clients only when deemed appropriate and necessary as defined in the Procedures Manual.
- 5. Emergency Assistance in the form of reimbursement for goods or services delivered in accordance with paragraphs 3 and 4 above.

P37 Exhibit A
2019 FAP Contract

Contractor Initials

Date 8/16//8

Page 1 of 1

LIHEAP19 CFDA#93.568

EXHIBIT B CONTRACT PRICE

In consideration of the satisfactory performance of the services as determined by the State, the State agrees to pay over to the Contractor the sum of \$2,299,123 (which hereinafter is referred to as the "Grant").

Upon the State's receipt of the 2019 Low Income Home Energy Assistance Program grant from the US Department of Health and Human Services, the following funds will be authorized:

\$170,379 for administrative costs, of which \$21,297 will be issued as a cash advance; \$2,007,831 for program costs, of which \$200,783 will be issued as a cash advance; \$120,913 for Assurance 16.

The dates for this contract are October 1, 2018 through September 30, 2019.

Approval to obligate (Exhibit I) the above awarded funds will be provided in writing by the Office of Strategic Initiatives to the Contractor as the Federal funds become available. Drawdowns from the balance of funds will be made to the Contractor only after written documentation of cash need is submitted to the State. Disbursement of the Grant shall be in accordance with procedures established by the State as detailed in the Fuel Assistance Program Procedures Manual.

CFDA Title: Low Income Home Energy Assistance Program

CFDA No: 93.568

Award Name: Low Income Home Energy Assistance Program

Federal Agency: Health & Human Services

Administration for Children and Families

Office of Community Services

LIHEAP19 CFDA#93.568 P37 Exhibit B
Contractor Initials

Date

Date

Page 1 of 1

EXHIBIT C

SPECIAL PROVISIONS

- 1. Subparagraph 1.16 of the General Provisions, shall not apply to this agreement.
- 2. On or before the date set forth in Block 1.7 of the General Provisions the Contractor shall deliver to the state an independent audit of the Contractor's entire agency by a qualified independent auditor in good standing with the state and federal government.
- 3. This audit shall be conducted in accordance with the audit requirements of Office of Management and Budget (OMB) Circular 2 CFR 200, Subpart F- Audit Requirements. The Fuel Assistance Program shall be considered a "major program" for purposes of this audit.
- 4. This audit report shall include a schedule of revenues and expenditures by contract or grant number of all expenditures during the Contractor's fiscal year. The Contractor shall utilize a competitive bidding process to choose a qualified financial auditor at least every four years.
- 5. The audit report shall include a schedule of prior years' questioned costs along with an agency response to the current status of the prior years' questioned costs. Copies of all OMB letters written as a result of audits shall be forwarded to OSI. The audit shall be forwarded to OSI within one month of the time of receipt by the agency accompanied by an action plan for each finding or questioned cost.
- 6. Delete the following from paragraph 10 of the General Provisions: "The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in Exhibit A."
- 7. The costs charged under this contract shall be determined as allowable under the cost principles detailed in 2 CFR 200 Subpart E Cost Principles.
- 8. Program and financial records pertaining to this contract shall be retained by the agency for 3 (three) years from the date of submission of the final expenditure report per 2 CFR 200.333 Retention Requirements for Records and until all audit findings have been resolved.
- 9. In accordance with Public Law 103-333, the "Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act of 1995", the following provisions are applicable to this grant award:
 - a) Section 507: "Purchase of American –Made Equipment and Products-It is the sense of the Congress that, to the greatest extent practicable, all equipment and products purchased with funds made available in this Act should be American-made."

P37 Exhibit C

Contractor Initials

Page 1 of 2

- b) Section 508: "When issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with Federal money, all States receiving Federal funds, including but not limited to State and local governments and recipients of Federal research grants, shall clearly state (1) the percentage of the total costs of the program or project which will be financed with Federal money, (2) the dollar amount of Federal funds for the project or program, and (3) percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources."
- 10. CLOSE OUT OF CONTRACT. All final required reports and reimbursement requests shall be submitted to the State within sixty (60) days of the completion date (Agreement Block 1.7).
- 11. ADVANCES. Advance funds must be used solely for appropriate Fuel Assistance Program expenditures. Advance program funds are to be used only for Fuel Assistance Program vendor payments. All Fuel Assistance Program payments, including Advance program payments, must be transferred from the Community Action Agency's general operating account into a specific Fuel Assistance Program account within 48 hours after being received electronically from the State. CAAs must submit the bank account number of the designated bank account for the advance funds to OSI prior to the electronic submission of the funds to the CAA. Unspent advance program funds must remain in the FAP dedicated account at all times and cannot be comingled with any other CAA funds. CAAs are required to submit a complete electronic copy of the FAP dedicated account bank statement to OSI on a monthly basis.

P37 Exhibit C
Contractor Initials
Date 876/18

LIHEAP19 CFDA#93.568

New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT D

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-contractors), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-contractors) that is a State may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Contractors using this form should send it to:

Director, New Hampshire Office of Strategic Initiatives, 107 Pleasant Street, Johnson Hall, Concord, NH 03301

- (A) The grantee certifies that it will or will continue to provide a drug-free workplace by:
 - (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - (b) Establishing an ongoing drug-free awareness program to inform employees about—
 - (1) The dangers of drug abuse in the workplace;
 - (2) The grantee's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
 - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will—
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

P37 Exhibits D thru H

Initial Page 1 of 7
Date 8/16/18

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS, cont'd

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

- (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted—
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- (B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, State, zip code) (list each location)

Check | if there are workplaces on file that are not identified here.

Community Action Partnership of Strafford County | October 1, 2018 to September 30, 2019 |
Contractor Name | Period Covered by this Certification

Betsey Andrews Parker, CEO

Name and Title of Authorized Contractor Representative

Although | 8/16/18

Contractor Representative Signature | Date

P37 Exhibits D thru H

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT E

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

CERTIFICATION REGARDING LOBBYING

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS
US DEPARTMENT OF EDUCATION - CONTRACTORS
US DEPARTMENT OF AGRICULTURE - CONTRACTORS
US DEPARTMENT OF LABOR
US DEPARTMENT OF ENERGY

Programs (indicate	applicable program covered):
LIHEAP	

Contract Period:

October 1, 2018 to September 30, 2019

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor).
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor), the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-1.
- (3) The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of pot less than \$10,000 and not more than \$100,000 for each such failure.

1a haran	Betsey Andrews Parker, CEO	
Contractor Representative Signature	Contractor's Representative Title	
Community Action Partnership of Strafford County	8/16/18	
Contractor Name	Date	

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT F

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS

Instructions for Certification

- (1) By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Office of Strategic Initiatives determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when OSI determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, OSI may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the OSI agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- (6) The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by OSI.
- (7) The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by OSI, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement List (of excluded parties).
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (9) Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, OSI may terminate this transaction for cause or default.

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CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS, cont'd

Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - (b) have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - (c) are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (l) (b) of this certification; and
 - (d) have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- (2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions (To Be Supplied to Lower Tier Participants)

By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:

- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- (b) where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).

The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Betsey Andrews Parker, CEO
Contractor Representative Signature

Community Action Partnership of Strafford County

Contractor Name

Date

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT G

CERTIFICATION REGARDING THE AMERICANS WITH DISABILITIES ACT COMPLIANCE

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

By signing and submitting this proposal (contract) the Contractor agrees to make reasonable efforts to comply with all applicable provisions of the Americans with Disabilities Act of 1990.

Betsey Andrews Parker, CEO
Contractor Representative Signature

Community Action Partnership of Strafford County
Contractor Name

Date

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New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT H

CERTIFICATION Public Law 103-227, Part C ENVIRONMENTAL TOBACCO SMOKE

In accordance with Part C of Public Law 103-227, the "Pro-Children Act of 1994", smoking may not be permitted in any portion of any indoor facility owned or regularly used for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments. Federal programs include grants, cooperative agreements, loans and loan guarantees, and contracts. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions or facilities and used for inpatient drug or alcohol treatment.

The above language must be included in any sub-awards that contain provisions for children's services and that all sub-grantees shall certify compliance accordingly. Failure to comply with the provisions of this law may result in the imposition of a civil monetary penalty of up to \$1,000 per day.

Betsey Andrews Parker, CEO

Contractor Representative Signature

Contractor's Representative Title

Community Action Partnership of Strafford County

Contractor Name

Date

P37 Exhibits D thru H

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Example Only APPROVAL TO OBLIGATE FUEL ASSISTANCE PROGRAM

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First 7/10/2018 Wood and SEAS Only	ADMIN.	FA PROGRAM	SEAS	ASSURANCE 16	TOTAL
CONTRACTED BUDGET	538,220.00	5,646,370.00	4,582.60	357,200.00	6,546,372.60
EXPECTED BUDGET	0.00	0.00	0.00	0.00	0.00
PREVIOUSLY OBLIGATED	0.00	0.00	0.00	0.00	0.00
THIS APPROVAL TO OBLIGATE	0.00	0.00	0.00	0.00	1,165,551.00
TOTAL AVAILABLE TO OBLIGATE	0.00	1,165,551.00	0.00	0.00	1,165,551.00
NOT AUTHORIZED TO OBLIGATE	538,220.00	4,480,819.00	4,582.60	357,200.00	5,380,821.60
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BMCA					
First 7/10/2018	ADMIN.	FA PROGRAM	SEAS	ASSURANCE16	TOTAL
CONTRACTED BUDGET	95,663.00	1,003,586.00	1,000.00	69,960.00	1,170,209.00
EXPECTED BUDGET	-		••	<u></u>	0.00
PREVIOUSLY OBLIGATED	0.00	0.00	0.00	0.00	0.00
THIS APPROVAL TO OBLIGATE	0.00	207,112.00	0.00	0.00	207,112.00
TOTAL AVAILABLE TO OBLIGATE	0.00	207,112.00	0.00	0.00	207,112.00
NOT AUTHORIZED TO OBLIGATE	95,663.00	796,474.00	1,000.00	69,960.00	963,097.00
					•
SNHS					
First 7/10/2018	ADMIN.	FA PROGRAM	SEAS	ASSURANCE 16	TOTAL
CONTRACTED BUDGET	163,777.00	1,718,152.00	1,000.00	84,220.00	1,967,149.00
EXPECTED BUDGET				·	0.00
PREVIOUSLY OBLIGATED	0.00	0.00	0.00	0.00	0.00
THIS APPROVAL TO OBLIGATE	0.00	354,578.00	0.00	0.00	354,578.00
TOTAL AVAILABLE TO OBLIGATE	0.00	354,578.00	0.00	0.00	354,578.00
NOT AUTHORIZED TO OBLIGATE	163,777.00	1,363,574.00	1,000.00	84,220.00	1,612,571.00
SCS					
First 7/10/2018	ADMIN.	FA PROGRAM	SEAS	ASSURANCE 16	TOTAL
First 7/10/2018 CONTRACTED BUDGET	ADMIN. 83,835.00	FA PROGRAM 879,501.00	SEAS 825.00	ASSURANCE 16 64,960.00	TOTAL 1,029,121.00
First 7/10/2018 [CONTRACTED BUDGET EXPECTED BUDGET	83,835.00	879,501.00			
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED	0.00	879,501.00 0.00			1,029,121.00
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE	0.00 0.00	0.00 181,504.00	825.00	64,960.00	1,029,121.00 0.00
First 7/10/2018 [CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED [THIS APPROVAL TO OBLIGATE TOTAL AVAILABLE TO OBLIGATE	0.00 0.00 0.00	0.00 181,504.00 181,504.00	0.00	0.00 0.00 0.00	1,029,121.00 0.00 0.00
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE	0.00 0.00	0.00 181,504.00	0.00 0.00	0.00 0.00	1,029,121.00 0.00 0.00 181,504.00
First 7/10/2018 [CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED [THIS APPROVAL TO OBLIGATE] TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE	0.00 0.00 0.00	0.00 181,504.00 181,504.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00	1,029,121.00 0.00 0.00 181,504.00 181,504.00
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE CAPSC	0.00 0.00 0.00 0.00 83,835.00	0.00 181,504.00 181,504.00 697,997.00	0.00 0.00 0.00 0.00 825.00	0.00 0.00 0.00 0.00 64,960.00	1,029,121.00 0.00 0.00 181,504.00 181,504.00 847,617.00
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE CAPSC First 7/10/2018	0.00 0.00 0.00 83,835.00 ADMIN.	0.00 181,504.00 181,504.00 697,997.00	0.00 0.00 0.00 0.00 825.00	0.00 0.00 0.00 0.00 64,960.00 ASSURANCE 16	1,029,121.00 0.00 0.00 181,504.00 181,504.00 847,617.00
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE CAPSC First 7/10/2018 CONTRACTED BUDGET	0.00 0.00 0.00 0.00 83,835.00	0.00 181,504.00 181,504.00 697,997.00	0.00 0.00 0.00 0.00 825.00	0.00 0.00 0.00 0.00 64,960.00	1,029,121.00 0.00 0.00 181,504.00 181,504.00 847,617.00 TOTAL 684,136.60
First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE CAPSC First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET	0.00 0.00 0.00 83,835.00 ADMIN. 54,676.00	879,501.00 0.00 181,504.00 181,504.00 697,997.00 FA PROGRAM 573,593.00	0.00 0.00 0.00 825.00 SEAS 757.60	0.00 0.00 0.00 0.00 64,960.00 ASSURANCE 16 55,110.00	1,029,121.00 0.00 0.00 181,504.00 181,504.00 847,617.00 TOTAL 684,136.60 0.00
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First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE CAPSC First 7/10/2018 CONTRACTED BUDGET EXPECTED BUDGET PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE NOT AUTHORIZED TO OBLIGATE NOT AUTHORIZED TO OBLIGATE TCCA First 7/10/2018	0.00 0.00 0.00 83,835.00 ADMIN. 54,676.00 0.00 0.00 54,676.00	0.00 181,504.00 181,504.00 697,997.00 FA PROGRAM 573,593.00 0.00 118,373.00 455,220.00 FA PROGRAM	825.00 0.00 0.00 0.00 825.00 SEAS 757.60 0.00 0.00 757.60 SEAS	0.00 0.00 0.00 0.00 64,960.00 ASSURANCE 16 55,110.00 0.00 0.00 55,110.00 ASSURANCE 16	1,029,121.00 0.00 0.00 181,504.00 181,504.00 847,617.00 TOTAL 684,136.60 0.00 0.00 118,373.00 118,373.00 565,763.60 TOTAL
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LIHEAP19 CFDA#93.568 P37 Exhibit I
Contractor Initials

New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT J

CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award.

In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the New Hampshire Office of Strategic Initiatives must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1) Name of entity
- 2) Amount of award
- 3) Funding agency
- 4) NAICS code for contracts / CFDA program number for grants
- 5) Program source
- 6) Award title descriptive of the purpose of the funding action
- 7) Location of the entity
- 8) Principal place of performance
- 9) Unique identifier of the entity (DUNS #)
- 10) Total compensation and names of the top five executives if:
 - a. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
 - b. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Federal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

The below named Contractor agrees to provide needed information as outlined above to the New Hampshire Office of Strategic Initiatives and to comply with all applicable provisions of the Federal

Financial Accountability and Transparency Act.

Betsey Andrews Parker, CEO

(Contractor Representative Signature) (Authorized Contractor Representative Name & Title)

Community Action Partnership of Strafford County

(Contractor Name) (Date)

Contractor initials:

Page 1 of 2 LIHEAP 19 CFDA#93.568

New Hampshire Office of Strategic Initiatives

STANDARD EXHIBIT J

FORM A

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate.

•	
1. The DUNS number for your entity is:	099356586
receive (1) 80 percent or more of your annual gross	pleted fiscal year, did your business or organization revenue in U.S. federal contracts, subcontracts, loans, nd (2) \$25,000,000 or more in annual gross revenues nts, subgrants, and/or cooperative agreements?
NO	YES
If the answer to #2	above is NO, stop here
If the answer to #2 above is Y	ES, please answer the following:
	the compensation of the executives in your business section 13(a) or 15(d) of the Securities Exchange Act of the Internal Revenue Code of 1986?
NO	YES
If the answer to #3 a	bove is YES, stop here
If the answer to #3 above is N	O, please answer the following:
4. The names and compensation of the five most hig organization are as follows:	hly compensated officers in your business or
Name:	Amount:

Contractor initials:

Date:
Page 2 of 2
LIHEAP 19 CFDA#93.568

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that COMMUNITY ACTION PARTNERSHIP OF STRAFFORD COUNTY is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on May 25, 1965. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 65583

Certificate Number: 0004077629



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Scal of the State of New Hampshire, this 2nd day of April A.D. 2018.

William M. Gardner Secretary of State

CERTIFICATE OF VOTE (Corporate Authority)

(name)	(Corporation name)
(hereinaster the "Corporation"), a Nev	w Hampshire corporation, hereby certify that: (1) I am the duly
minute books of the Corporation; (3)	the Corporation; (2) I maintain and have custody and am familiar with the I am duly authorized to issue certificates with respect to the contents of such of the Corporation have authorized, on November 15 th 2017, such authority (date)
to be in force and effect until September (contra	per 30 th 2019 act termination date)
- · · · · ·	d position(s) are authorized to execute and deliver on behalf of the rument for the sale of products and services:
Betsey Andrews Parker	CEO
(name)	(position)
Becky Sherburne	Board Chair
(name)	(position)
(5) the meeting of the Board of Direct	tors was held in accordance with New Hampshire (state of incorporation)
<u> </u>	in; and (6) said authorization has not been modified, amended or rescinded as of the date hereof. Excerpt of dated minutes or copy of article or section
IN WITNESS WHEREOF, I have her day of	reunto set my hand as the Clerk/Secretary of the corporation this Secretary, Jean Miccolo
STATE OF New Hampshire COUNTY OF Strafford	Secretary, Jean Wilecolo
On this day of August, 2018 appeared Jean Miccolo who acknow of Strafford County, a corporation and the foregoing instrument for the purpose	
COMMISSION DEE: August	Notary Public, Kathleen Morrison



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 08/14/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

tł	is certificate does not confer rights to	the	certifi	cate holder in lieu of such							
PRO	DUCER				CONTAI NAME:	Teri Davis					
CGI Business Insurance				PHONE LAC NO E-MAIL	. Ext): (866) 84	\$1 -4 600 _		(A/C, No):	(603)	622-4618	
171 Londonderry Tumpike					ADDRE	ss: tdavis@cg	jibusinessinsu	rance.com			
						INS	SURER(S) AFFOR	DING COVERAGE			NAIC#
Hoc	ksett			NH 03108	INSURE	Hanavar	Insurance Cor				22292
INSU				 -	INSURE	Fasters /	Alliance Insura	nce Group			
	Community Action Partnership	of Stre	afford (County.	INSURE						
	DBA: Strafford CAP			· ·	INSURE						·
	PO Box 160								•		
	Dover			NH 03821-1060	INSURE					-	
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i	Office of Strategic Initiatives				THE	EXPIRATION D	ATE THEREO	SCRIBED POLICIE F, NOTICE WILL BE Y PROVISIONS.) BEFORE
	107 Pleasant St, Johnson Hall				AUTHO	RIZED REPRESEN	ITATIVE				
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2018 Board of Directors

Becky Sherburne, Chair
Hope Morrow Flynn, Vice Chair
Alan Brown, Treasurer
Jean Miccolo, Secretary
Alison Dorow
Marci Theriault
Megan MacDonald
Christina Radie
Dr. Kristen Yates
Petros Lazos
Terry Jarvis
Kristen Collins
Vickie Routhier
Thomas Levasseur
Charlene McGregor

Community Action Partnership of Strafford County

Administrative & Weatherization Office, 642 Central Avenue, Dover, NH 603-435-2500

Mailing address: P.O. Box 160, Dover, NH 03821-0160

Outreach Offices:

61 Locust Street, Dover 603-460-4237 527 Main Street, Farmington 603-460-4313

Head Start Centers:

62A Whittier Street, Dover 603-285-9460 120 Main Street, Farmington 603-755-2883 55 Industrial Drive, Milton 603-652-0990 150 Wakefield Street, Rochester 603-285-9461 184 Maple St. Ext., Somersworth 603-817-5458

Community Action Partnership of Strafford County Office of Energy and Planning Fuel Assistance Program

Key Personnel

Name	Job Title	Salary	% Paid from this Contract	Amount Paid from this Contract
Kristen Lapanne	Fuel and Electric Manager	\$40,000	60%	\$24,000
Lauren Berman	Program Director	\$60,000	40%	\$24,000
 .				
				

Kristen LaPanne

Summary

Interested in continuing my career within our organization while utilizing my management and administrative skills to promote a positive working atmosphere. Highly motivated and tech-savvy professional with 6+ years' experience in social services. Exceptional organizational skills to ensure that policies and procedures are maintained.

EXPERIENCE

Fuel and Electric Assistance Manager - Community Action Partnership of Strafford County, Dover, NH

July 2012 - Current

Fuel and Electric Assistance Manager

- Main liaison to state Fuel and Electric Program Directors
- Assists in organizing and coordinating annual training for staff
- Monitor and maintain Status Aging and prevention of "Red List"
- Record and submit weekly reports and reimbursement requests to the Office of Strategic Initiatives
- Review and research denied application as part of the appeal process
- Maintain and prepare recurring agency office reports
- Knowledge of most current policies and procedures regarding intake and eligibility of programs
- Review and research nightly transmission and reports
- Prints weekly client and vendor notification letters
- Provides ongoing support to staff to ensure policies and procedures are performed in accordance with Office of Strategic Initiatives and state directors
- Supervises seven staff in three different outreach offices across Strafford County
- Creates three annual program budgets; reviews and makes adjustments on a monthly basis or as needed with fiscal staff
- Review and maintain annual vendor contracts to ensure procedures are followed
- Oversees three food pantries, USDA Commodity Food Distributions, Fuel Assistance, Electric Assistance and Neighbor Helping Neighbor

Outreach Specialist/Administrative Assistant

- High respect for maintaining confidentiality
- Meet directly with clients to obtain accurate information and determine eligibility
- Completes and Certifies applications
- Maintains office records and statistical data
- Excellent knowledge FAP/EAP software
- Knowledge in Microsoft Office Software; Word, Excel, Publisher and PowerPoint
- Willingness to work in multiple locations throughout agency

USDA Coordinator

- Records and maintains inventory reports for 21 soup kitchens and food pantries
- Records, determines, and assists with food allocations and distribution for each location
- Maintains USDA quarterly budgets up to \$70,000.00

EDUCATION

University of Phoenix - Associates in Health Care
Administration

July 2009 - May 2011

Project Pride - Work-based learning and GED Program

Sept. 2004 – Oct. 2005

Trainings/Conferences

National Energy & Utility Affordability Coalition (NEUAC), Denver, CO
Winter Management & Leadership Training Conference, Houston, TX
Wipfli's In-Depth Training on OMB's Uniform Guidance, Portland, ME
National Energy & Utility Affordability Coalition (NEUAC), Phoenix, AZ
June 2018

Excel 1 & 2 Courses
CPI Training
Work Place Violence/Crisis Prevention
Trauma Informed

References available upon request.

Lauren Jan Berman

Professional Experience

2015-Present

<u>Housing Stability Manager</u>, Community Action Partnership of Strafford County, NH

- Manage three programs: Coordinated Entry (CE), Emergency Solutions Grant (ESG) and Homeless, Outreach and Intervention Program
- Prepare and develop budgets
- Write grants for current and new programs
- Employ and managed staff, lead staff meetings, trained and supervised, participated in employee reviews and supported staff in all aspects of their jobs.

2010-2015

Welfare Officer, City of Somersworth, Somersworth, NH

- Administer the general assistance program in accordance with the written City of Somersworth Assistance Guidelines
- Adhere to the RSA:165
- Establish and maintain relationships with other agencies and organizations in the community to ensure that services are not duplicated.
- Work with applicants to ensure that all necessary information is submitted to determine the eligibility.
- Make referrals when necessary., i.e. Homeless shelters, food pantries
- Updated the current City Guidelines 2015
- Maintain records, notes and confidently.

2004-2010 Founder and Partner, Good Works Employment Services York County

- Co-founder and partner of Good Work Employment Services (GWES), a locally-run company committed to assisting individuals in finding gainful employment, continuing their education and/or securing volunteer opportunities, housing, or other community supports per requests from referral sources. Clients referred to GWES by the Bureau of Vocational Rehabilitation (VR), DHHS ASPIRE and Child Protective Services, school districts and private insurers.
- Prepared, balanced and oversaw budget and financial records
- Educated referrals in the area of job development, creating resumes, interviewing skills, career exploration and provide job coaching for successful employment outcomes.
- Employed and managed staff, lead staff meetings, trained and supervised, participated in employee reviews and supported staff in all aspects of their jobs.
- Maintained knowledge of local resources, made referrals for community supports, attended team meetings and Region 1 VR provider meetings
- Completed requirements for 3-year certification to provide services via Bureau of Vocational Rehabilitation, (DOL)

Lauren Jan Berman

2003-04 <u>Vocational Resource Specialist</u>, Work Opportunities Unlimited, Saco, ME

- Assisted clients referred by the Bureau of Vocational Rehabilitation in job development, creating resumes, interviewing skills and job coaching for successful employment outcomes.
- Completed necessary daily paperwork, including progress notes and monthly and quarterly reports.
- Participated in management training programs.

2002-03 Physical Therapy Assistant, HealthSouth Corp., Boston, MA

- Provided physical therapy services to individuals with spinal cord injury, brain injury, cancer, stroke, and cardiac health-related issues.
- Co-led running exercise groups and personal exercise programs.

2001-02 Supervisor, Starbucks Coffee Corp, Brighton, MA

- Supervised employees and managed the store to ensure efficient customer service.
- Placed weekly orders with account vendors; balanced daily cash receipts and coordinated daily deployment duties.
- Trained new employees.

Lauren Jan Berman

Education & Professional Development

- 1995 B.S. Therapeutic Recreation
- Ithaca College

Ithaca, NY

- 2013-2015 Board of Directions for Strafford County Community Action
- 2010 Ticket to Work Training and Support for Maine Employment Networks, USM, Muskie School, Augusta, ME
- 2009 Domestic Violence Training, Community Counseling Center Portland, ME
- 2009 Building Relationships with Businesses Training, USM, Muskie School, Lewiston, ME
- 2008 Positive Employment Practices for Vocational Rehabilitation Training, ICI UMASS/Boston
- 2008 Certificate for Mentoring in a Job Development Training Program UMASS/Boston
- 2008 Best Practices in Employment Services for People with Co-Occurring Mental Illness and Substance Abuse Training, ICI, UMASS/Boston
- 2007 MaineCare Eligibility Workshop, Consumers for Affordable Health Care Sanford, ME
- 2007 Neuro-Linguistic Programming Training, Univ. of Maine, Biddeford, ME
- 2007 ACRE Certificate, ICI, UMASS/Boston
- 2004 Certificate Effective Job Development, Institute on Disability, UNH
- 2004 Certificate Assistive Technology in the Workplace, Institute on Disability UNH
- 2004 Management Training Work Opportunities, Saco, ME

Financial Statements

COMMUNITY ACTION PARTNERSHIP OF STRAFFORD COUNTY

FOR THE YEARS ENDED
DECEMBER 31, 2016 AND 2015
AND
INDEPENDENT AUDITORS' REPORTS



CHRIPHOPHIEF ACCOUNTY IN

DECEMBER 31, 2016 AND 2015

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To the Board of Directors of Community Action Partnership of Strafford County Dover, New Hampshire

INDEPENDENT AUDITORS' REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of Community Action Partnership of Strafford County (a New Hampshire nonprofit organization), which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of cash flows, and notes to the financial statements for the years then ended, and the related statements of activities and functional expenses for the year ended December 31, 2016.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Action Partnership of Strafford County as of December 31, 2016 and 2015, and its cash flows for the years then ended, and the changes in its net assets for the year ended December 31, 2016 in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited Community Action Partnership of Strafford County's 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 1, 2016. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated August 15, 2017, on our consideration of Community Action Partnership of Strafford County's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Community Action Partnership of Strafford County's internal control over financial reporting and compliance.

Leona, Mc Dunell à Proberts Professional Ossaciation

August 15, 2017 Wolfeboro, New Hampshire

STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2016 AND 2015

ASSETS

<u> </u>	2042	5645
	<u> 2016</u>	<u>2015</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 517,916	\$ 713,900
Accounts receivable	1,199,955	714,329
Inventory	8,724	8,724
Prepaid expenses	19,677	1,300
Total current assets	1,746,272	1,438,253
NONCURRENT ASSETS		
Security deposits	24,140	24,667
Property, net of accumulated depreciation	927,051	478,424
Other noncurrent assets	12,500	12,500
Total noncurrent assets	963,691	515,591
TOTAL ASSETS	\$ 2,709,963	\$ 1,953,844
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Demand note payable	\$ 72,673	\$ 73,401
Accounts payable	363,064	82,925
Accrued payroll and related taxes	141,753	121,014
Accrued compensated absences	79,490	81,878
Refundable advances	438,285	467,356
Other current liabilities		24,399
Total liabilities	1,095,265	850,973
NET ASSETS		
Unrestricted		
Undesignated	1,204,103	686,961
Board designated	307,315	307,315
Total unrestricted	1,511,418	994,276
Temporarily restricted -	103,280	108,595
Total net assets	1,614,698	1,102,871
TOTAL LIABILITIES AND NET ASSETS	\$ 2,709,963	<u>\$ 1,953,844</u>

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2016 WITH PRIOR YEAR SUMMARIZED COMPARATIVE INFORMATION

CHANGE IN NET ASSETS REVENUES AND OTHER SUPPORT	Unrestricted	Temporarily Restricted	2016 <u>Total</u>	2015 <u>Total</u>
Grant revenue Fees for service Rent revenue Public support In-kind donations Interest Fundraising Other revenue	\$ 7,531,691 258,396 11,718 180,609 577,850 1,312 64,282 3,091	\$ - - 35,620 - - -	\$ 7,531,691 258,396 11,718 216,229 577,850 1,312 64,282 3,091	\$ 7,098,408 334,257 11,005 211,809 649,898 128 56,979
Total revenues and support	8,628,949	35,620	8,664,569	8,362,484
NET ASSETS RELEASED FROM RESTRICTIONS	40,935	(40,935)		
Total revenues, support, and net assets released from restrictions	8,669,884	(5,315)	8,664,569	8.362,484
EXPENSES Program services			·	
Child services	3,812,180	-	3,812,180	3,693,205
Community services	606,156	-	606,156	712,557
Energy assistance	2,135,921	-	2,135,921	2,120,534
Housing	374,836	•	374,836	347,367
Weatherization Workforce development	247,856 178,651	-	247,856 178,651	286,121 264,408
Total program services	7,355,600	-	7,355,600	7,424,192
Supporting activities				
Management and general Fundraising	732,223 64,919	•	732,223 64,919	846,980 57,682
Total expenses	8,152,742	-	8,152,742	8,328,854
CHANGE IN NET ASSETS BEFORE LOSS ON SALE OF ASSETS	517,142	(5,315)	511,827	33,630
LOSS ON SALE OF ASSETS		<u></u>	<u> </u>	(36,431)
CHANGE IN NET ASSETS	517,142	(5,315)	511,827	(2,801)
NET ASSETS, BEGINNING OF YEAR	994,276	108,595	1,102,871	1,105,672
NET ASSETS, END OF YEAR	\$ 1,511,418	\$ 103,280	\$ 1,614,698	\$ 1,102,871

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u> 2016</u>	2015
CASH FLOWS FROM OPERATING ACTIVITIES	Ø E44.007	E /0.004\
Change in net assets	\$ 511,827	\$ (2,801)
Adjustment to reconcile change in net assets to		
net cash provided by operating activities:	53,517	43,903
Depreciation	33,317	36,431
Loss on sale of assets	•	30,431
(Increase) decrease in assets:	(485,626	55,737
Accounts receivable	(400,020	35,737
Inventory	(18,377	
Prepaid expenses	527	•
Security deposits	321	(3,400)
Increase (decrease) in liabilities: Accounts payable	280,139	(43,138)
Accrued payroll and related taxes	20,739	
Accrued compensated absences	(2,388	
Refundable advances	(29,071	•
Other current liabilities	(24,399	
Other corrent habilities	(24,555	24,202
NET CASH PROVIDED BY OPERATING ACTIVITIES	306,888	100,032
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(502,144	(130,646)
Proceeds from sale of property and equipment		7,334
NET CASH USED IN INVESTING ACTIVITIES	(502,144	(123,312)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of demand note payable	(728	(7,334)
NET CASH USED IN FINANCING ACTIVITIES	(728	3) (7,334)
MET ONOTIONES IN THIS MORNING NOTION		
NET DECREASE IN CASH AND CASH EQUIVALENTS	(195,984	(30,614)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	713,900	744,514
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 517,916	\$ 713,900
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Cash paid during the year for interest	\$ 3,322	\$ 3,448

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2016 WITH PRIOR YEAR SUMMARIZED COMPARATIVE INFORMATION

		Çhild <u>Services</u>		Community Services		Energy <u>Assistance</u>		Housing		<u>Weatherization</u>	
Payroll	\$	1,918,154	\$	189,295	\$	302,471	\$	100,473	\$	44,317	
Payroll taxes		176,026		15,961		26,048		8,834		3,552	
Fringe benefits		169,391		22,283		36,680		10,177		5,743	
Weatherization material, fuel		•									
and client assistance		61,318		11,081		1,683,477		177,707		171,141	
In-kind expenses		373,816		190,623		-		6,130		7,281	
Consultants and contract labor		261,548		3,379		5,795		21,568		745	
Consumable supplies		165,261		69,043		11,021		233		856	
Repairs and maintenance		46,428		13,457		9,597		7,662		561	
Rent		213,171		13,529		20,399		4,567		4,756	
Insurance		102,449		6,003		2,364		5,886		2,716	
Utilities		123,448		6,134		11,921		16,771		. 1,947	
Meetings, events and training		77,547		13,534		2,929		1,808		` 789	
Travel		58,873		8,342		3,773		5,128		744	
Depreciation		24,257		22,923		-		3,733		284	
Copying and postage		7,731		8,446		15,600		54		1,031	
Equipment and computer		15,691		1,527		2,586		222		123	
Retirement		12,307		1,291		913		1,434		1,270	
Indirect costs		-		-		•		-		-	
Interest expense		-		3,322		-		, •		-	
Property taxes		-		-				2,449		-	
Other program support		4,764		5,983		347				-	
Total expenses	\$	3,812,180	<u>\$</u>	606,156	\$	2,135.921	\$	374,836	\$	247,856	