



**The State of New Hampshire  
Insurance Department**

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Roger A. Sevigny  
Commissioner

Alexander K. Feldvebel  
Deputy Commissioner

November 23, 2015

Her Excellency, Governor Margaret Wood Hassan  
And the Honorable Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

The New Hampshire Insurance Department requests authorization to enter into an Educational Tuition Agreement and to pay costs not to exceed \$1,250.

<b>INSTITUTION:</b>	College for America at Southern New Hampshire University
<b>COURSES:</b>	<b>24 Completed Projects</b> January 1, 2016 – June 30, 2016
<b>EMPLOYEE:</b>	Mary Tarbell Program Assistant II
<b>DISTRIBUTION CODE:</b>	Funds to be encumbered from the following account: 02-24-24-24010-25200000-066-500544 Employee Training / Educational Training (Tuition)
<b>TOTAL TUITION COST:</b>	\$1,250
<b>STATE SHARE:</b>	\$1,250-Agency Income
<b>SOURCE OF FUNDS:</b>	100% Other (Insurance Department Administrative Assessment)

**EXPLANATION**

College for America at Southern New Hampshire University has partnered with the State of New Hampshire to provide state employees with low-cost, competency-based associate and bachelor degree programs. The employee is required to complete competency based projects each semester that are tied to specific goals (attached) to earn an Associate's Degree in General Studies.

This employee was hired by the Department as a Program Assistant II on November 15, 2013. The employee will be pursuing an Associate's Degree in General Studies. Further development of the employee's communication skills and knowledge of management practices will build upon the employee's competency with respect to interfacing with vendors, contractors and department employees with respect to internal accounting processes and work flow, as well as providing accounting support to the Business Office Administrator. Successful completion of the program will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

The employee will be completing projects on his own personal time. A fully executed tuition agreement is attached.

Respectfully submitted,



Roger A. Sevigny



# STATE OF NEW HAMPSHIRE

## EDUCATIONAL TUITION AGREEMENT

### COLLEGE FOR AMERICA

AGREEMENT dated this 5th day of November 2015 by and through the New Hampshire Insurance Department (hereinafter referred to as the "State") and, Mary Tarbell (hereinafter referred to as the "Recipient")

The State and the Recipient do hereby mutually agree as follows:

1. The State shall pay "per approval by Governor and Council" to the College for America the sum \$1,250.00 which monies shall be used for the sole purpose of enrolling the Recipient in a program for 24 projects to be earned within a 6 (six) month term being offered by College for America. The 6 month term shall commence on January 1, 2016 and will terminate on June 30, 2016.
2. The Recipient shall complete assigned projects in the 6 month term listed in paragraph 1.
3. Recipients enrolled in College for America shall provide documentation supporting projects completed per 6 month term.
4. Should the Recipient fail to complete any project during the 6 month term in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, within 60 days from the date the term was to terminate, provided, however, that if more than one project was completed during the 6 month term, listed in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
5. Upon the satisfactory completion of the 6 month term named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for the period of twelve (12) months.
6. Should the Recipient breach any of the conditions set forth in paragraphs 3 and 4, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to this Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hand on the date first above written.

RECIPIENT

THE STATE OF NEW HAMPSHIRE

Mary Tarbell  
Mary Tarbell

BY: Roger Sevigny  
Roger Sevigny

STATE OF NEW HAMPSHIRE  
COUNTY OF MERRIMACK

On this the 5<sup>th</sup> day of, November, 2015,  
before me, Deane T. Coggan, the undersigned officer,  
personally appeared, Mary Tarbell, known to me (or  
satisfactorily proven) to be the person whose name is subscribed to the within instrument and  
acknowledged that she/he executed the same for the purposes herein contained.

In witness whereof, I hereunto set my hand and official seal

Deane T. Coggan  
(Signature of notarial officer)

(Seal if any)

Justice of the Peace, State of New Hampshire

My commission expires 5/15/2018

Three credits are earned with the mastery of each Goal. The tables that follow demonstrate which Cfa Goals are equivalent to which Southern New Hampshire University courses.

**AA in General Studies**

<b>Cfa Goal Name</b>	<b>SNHU Course Name</b>	<b>Course Number</b>
Leverage Business Tools	Introduction to Business	OL 110
Establish a Professional Presence	Business Communication	ENG 220
Investigate Business Ethics	Introduction to Ethics	PHL 212
Access Information	College Composition II	ENG 121
Build Teamwork Through Marketing	Introduction to Marketing	MKT 113
Manage People	Human Relations in Administration	OL 125
Analyze Data	Macroeconomics	ECO 202
Develop a Budget	Personal Financial Planning	FIN 250
Examine Ethical Perspectives	Introduction to Philosophy	PHL 210
Apply Economic Theories	Microeconomics	ECO 201
Confront Culture	Introduction to Cultural Anthropology	ATH 111
Experiment with Psychology	Research II Scientific Investigation	PSY 224
Evaluate Popular Psychology	Introduction to Psychology	PSY 108
Explore Writing	World Literature I: Foundations of Culture	LIT 201
Consider the Environment	Environmental Science	ENV 101
Decode Media	Language/Practice of Media Art	COM 128
Chart the Evolution of Media	Introduction to Mass Communication	COM 126
Plan for Success	Success Strategies for Online	SNHU 107
Experience Art	Introduction to Humanities I	FAS 201
Solve Problems	Principles of Management	OL 215