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# State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES  
25 Capitol Street - Room 120  
Concord, New Hampshire 03301  
[Office@das.nh.gov](mailto:Office@das.nh.gov)

Charles M. Arlinghaus  
Commissioner  
(603) 271-3201

Joseph B. Bouchard  
Assistant Commissioner  
(603) 271-3204

Catherine A. Keane  
Deputy Commissioner  
(603) 271-2059

May 21, 2020

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

### REQUESTED ACTION

Authorize the Department of Administrative Services, Division of Public Works Design and Construction to enter into a **sole source** amendment to an existing statewide mechanical consultant agreement with Dubois and King, Inc. (Vendor #1,60381), Randolph, VT 05060, originally approved by Governor and Council on July 10, 2019, Item #75 to increase the not-to-exceed amount by \$200,000, from \$300,000 to \$500,000. Effective upon Governor and Council approval through June 30, 2022.

### EXPLANATION

On July 10, 2019, Item #75, Governor and Council approved a contract with Dubois and King, Inc. for statewide mechanical engineering services. This contract amendment is required to complete mechanical and related engineering services required for work related to the Steam Conversion project, NH Veterans Home water pump, commissioning services on several ongoing construction projects, and other maintenance or capital projects requiring mechanical engineering design.

This request is noted as **sole source** because the amount is more than 10% of the original contract. The Department of Administrative Services, Division of Public Works Design and Construction did not publish an RFP to seek other design firms due to the emergent nature of the steam conversion project. Dubois and King, Inc., is working to design heating systems for seventeen of the buildings located in the downtown area and at the State Office Park South campus. Dubois and King, Inc., was chosen to assist DPW with this project because they have had a successful track record of completing projects on time and within budget while providing designs that incorporate the latest technologies and provide options that align with the goals of the State of New Hampshire.

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
May 21, 2020  
Page 2 of 2

The agreement has been approved by the Attorney General as to form and execution. Copies of the fully executed agreement are on file at the Secretary of State's Office and the Department of Administrative Services, Division of Public Works Design and Construction

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Charles M. Arlinghaus". The signature is fluid and cursive, with the first name "Charles" and last name "Arlinghaus" clearly distinguishable.

Charles M. Arlinghaus,  
Commissioner

THE STATE OF NEW HAMPSHIRE  
DEPARTMENT OF ADMINISTRATIVE SERVICES  
DIVISION OF PUBLIC WORKS DESIGN & CONSTRUCTION

CONTRACT AMENDMENT MECHANICAL STATEWIDE DATED JULY 10, 2019

Date 5/11/20

Vendor No. 160381 R001


TO: DuBols & King Inc, PO Box 339, Randolph VT 05060

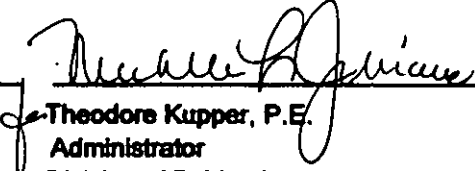
You are authorized to make the following changes in the Contract:

1 Amend contract amount by \$200,000 from \$300,000 to \$500,000.	\$200,000.00
2 Completion date remains June 30, 2022	\$0.00
All other terms and conditions of the Contract remain the same.	
	<hr/>
	\$200,000.00

ACCEPTED BY: Date: May 11, 2020

APPROVED BY:

  
5/12/2020  
DuBols & King Inc  
Jeffrey W. Tucker, President

  
Theodore Kupper, P.E.  
Administrator  
Division of Public Works Design & Construction

**DuBois & King, Inc.**

**Certificate of Vote  
And  
Certificate of Authority**

I, Richard J. Goodall, hereby certify that I am duly elected Clerk of DuBois & King, Inc.

I, hereby certify the following is a true copy of a vote taken at a meeting of the Board of Directors of the Corporation, duly called and held on February 26, 2020, at which a quorum of the Board was present and voting.

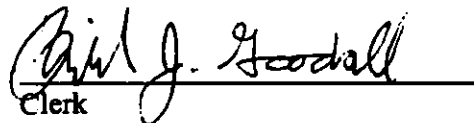
**VOTED:**

That the President of the Corporation (Jeffrey W. Tucker) is authorized and directed to execute and deliver, on behalf of the Corporation, any and all documents to include, but not by way of limitation, The Contract Amendment and Increase Agreement that in such officer's sole judgement, are necessary or appropriate in connection with executing a Contract Amendment and Increase Agreement with the State of New Hampshire Department of Administrative Services, Bureau of Public Works Design & Construction to provide Professional Services under this Statewide Mechanical Agreement.

I hereby certify that said vote has not been amended or repealed and remains in full force and effect as of May 11, 2020 and that Jeffrey W. Tucker is authorized to submit the Contract Amendment and Increase Agreement as detailed above for this Corporation.

Attest:

Date: May 11, 2020

  
Clerk

# State of New Hampshire

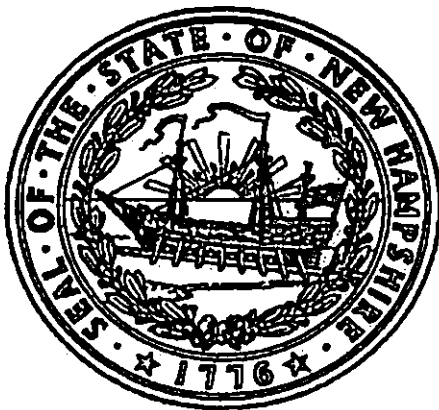
## Department of State

### CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that DUBOIS & KING, INC. is a Vermont Profit Corporation registered to transact business in New Hampshire on June 04, 1970. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 766

Certificate Number: 0004910108



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed  
the Seal of the State of New Hampshire,  
this 7th day of May A.D. 2020.

A handwritten signature in cursive script, appearing to read "William M. Gardner".

William M. Gardner  
Secretary of State



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
05/08/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).


<b>PRODUCER</b> Poole Professional B&B - TM 107 Audubon Rd, Z-305 Wakefield, MA 01880 Thomas M. Mullard	<b>CONTACT NAME:</b> PHONE (A/C No. Exp): 800-371-1063		FAX (A/C, No):
	<b>ADDRESS:</b>		
<b>INSURED</b> DuBols & King, Inc. P.O. Box 339 Randolph, VT 05060	<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
	<b>INSURER A:</b> XL Specialty Insurance Company		37885
	<b>INSURER B:</b>		
	<b>INSURER C:</b>		
	<b>INSURER D:</b>		
	<b>INSURER E:</b>		

**COVERAGES**      **CERTIFICATE NUMBER:**      **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSUR LTR	TYPE OF INSURANCE	ADDITIONAL SUBROGATION WAIVED	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPOP AGG \$ \$
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS					COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED.    RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input type="checkbox"/> Y <input type="checkbox"/> N <input type="checkbox"/> N/A				<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Arch./Engrs. Prof. Liability		DPR9946676	08/01/2019	08/01/2020	Per Claim 3,000,000 Aggregate 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
For Professional Liability coverage the aggregate limit is the total insurance available for all covered claims presented within the policy period. The limit will be reduced by payments of indemnity and expenses.  
Project: Mechanical Statewide  
Deductible - \$75,000

<b>CERTIFICATE HOLDER</b>  STATENH  State of New Hampshire Dept of Administrative Services Div of Public Works Design & Const P.O. Box 483 Concord, NH 03302	<b>CANCELLATION</b>  SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.  AUTHORIZED REPRESENTATIVE 
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# CERTIFICATE OF LIABILITY INSURANCE

DUBOI-2

OP ID: DB

DATE (MM/DD/YYYY)

05/16/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

**PRODUCER**  
 Poole Professional Ltd.-TM  
 107 Audubon Rd. #2, Ste. 305  
 Wakefield, MA 01880  
 Thomas M. Mullard

**CONTACT**

NAME:

PHONE (AC, Hd, Ext): 800-371-1063

FAX (AC, Hd):

E-MAIL:

ADDRESS:

**INSURER(S) AFFORDING COVERAGE**

NAIC #

INSURER A: XL Specialty Insurance Company

37885

INSURER B:

INSURER C:

INSURER D:

INSURER E:

INSURER F:

**INSURED** DuBols & King, Inc.  
 P.O. Box 339  
 Randolph, VT 05060

**COVERAGES****CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	<b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPROP AGG \$ \$
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) if yes, describe under DESCRIPTION OF OPERATIONS below Y/N N/A						PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Arch/Engrs. Prof. Liability			DPR9929360 DEDUCTIBLE \$75,000	08/01/2018	08/01/2019	Per Claim 3,000,000 Aggregate 3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

For professional liability coverage, the aggregate limit is the total insurance available for all covered claims presented within the policy period. The limit will be reduced by payments of indemnity and expense.  
 Project: Statewide Mechanical Agreement

**CERTIFICATE HOLDER**

NEWHA00

State of New Hampshire  
 Department of Administrative  
 Services  
 P.O. Box 483  
 Concord, NH 03302-0483

**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Interview/Selection date: 9-Apr-19

COMMITTEE PROPOSAL RATING FOR  
MECHANICAL STATEWIDE

Consultant Name	Comprehension of Assignment	Clarity of Proposal	Capacity to Perform in a Timely Manner	Quality and Experience of PM/Team	Overall Suitability for the Assignment	Total Score	Cumulative Score
DuBois & King							100.0
<i>Ted Kupper</i>	5	5	5	5	5	25	
<i>Michelle Juliano</i>	5	5	5	5	5	25	
<i>Beverly Kowalik</i>	5	5	5	5	5	25	
<i>David Goulet</i>	5	5	5	5	5	25	
Fitzemeyer & Tocci							0.0
<i>Ted Kupper</i>	0	0	0	0	0	0	
<i>Michelle Juliano</i>	0	0	0	0	0	0	
<i>Beverly Kowalik</i>	0	0	0	0	0	0	
<i>David Goulet</i>	0	0	0	0	0	0	
Harriman							94.0
<i>Ted Kupper</i>	5	5	4	5	4	23	
<i>Michelle Juliano</i>	5	4	5	4	5	23	
<i>Beverly Kowalik</i>	5	5	4	5	5	24	
<i>David Goulet</i>	5	5	5	5	4	24	
McFarland Johnson							98.0
<i>Ted Kupper</i>	4	5	5	5	5	24	
<i>Michelle Juliano</i>	5	5	5	5	5	25	
<i>Beverly Kowalik</i>	5	5	5	4	5	24	
<i>David Goulet</i>	5	5	5	5	5	25	
Oak Point Assoc.							90.0
<i>Ted Kupper</i>	4	5	5	4	4	22	
<i>Michelle Juliano</i>	3	4	5	5	5	22	
<i>Beverly Kowalik</i>	4	5	5	4	5	23	
<i>David Goulet</i>	5	5	4	5	4	23	
Yeaton Assoc.							78.0
<i>Ted Kupper</i>	4	5	2	3	4	18	
<i>Michelle Juliano</i>	3	3	4	5	5	20	
<i>Beverly Kowalik</i>	4	4	5	4	4	21	
<i>David Goulet</i>	5	3	3	4	4	19	

<===== Highest Rating

<===== Highest Rating

<===== Highest Rating



# State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES

25 Capitol Street - Room 120  
Concord, New Hampshire 03301  
[Office@das.nh.gov](mailto:Office@das.nh.gov)

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MLL

Charles M. Arlinghaus  
Commissioner  
(603) 271-3201

Joseph B. Bouchard  
Assistant Commissioner  
(603) 271-3204

Catherine A. Keane  
Deputy Commissioner  
(603) 271-2059

Division of Public Works  
Design & Construction

May 29, 2019

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

## REQUESTED ACTION

Authorize the Department of Administrative Services, Division of Public Works Design and Construction to enter into an agreement with Dubois and King, Inc., (Vendor Code 160381) Bedford, NH, 03110, for Mechanical Engineering Services required for planning, design and construction of various Public Works' Projects as necessary and required by the Department. The contract is effective from the date of Governor and Council approval through June 30, 2022. The amount expended under this agreement shall not exceed \$300,000.

## EXPLANATION

The Department proposes to retain the private consulting firm of Dubois and King, Inc. to expedite the current project workload and provide appropriate technical expertise as required for specific projects. This is one (1) of three (3) open-ended agreements for Mechanical Engineering services that will be presented for approval. The agreement will enable the Department to respond quickly to unscheduled project requests and possible emergencies regarding Mechanical Engineering issues. The decision as to which projects will be assigned will be made on a case-by-case basis depending on the particular expertise required and the firm's current workload.

This type of consulting agreement will be funded from the monies for each project. The majority of projects needing this type of Mechanical Engineering Services consultant work are maintenance and capital funded projects.

This agreement is a proposed contract with the Mechanical Engineering services firm selected to provide on-call Mechanical Engineering services. It is anticipated that Mechanical Engineering Services can be handled by two (2) additional Mechanical Engineering firms through the contract period.

The consultant selection process employed by the Department for this project is in accordance with RSAs 21-I:22, 21-I:22-c, and 21-I:22-d, all applicable Federal Laws and the Department's procedures for "Selection of Engineers, Architects and Surveyors dated July 28, 2005. Consensus scoring was used in this selection process in order to assure that the perspective of each committee member received proper consideration during scoring deliberations. Each committee member, which included Theodore Kupper, Michelle Juliano, Beverly Kowalik, and David Goulet, brings different strengths and knowledge to the table. This allows thorough discussion and weighing of the different perspectives during the scoring process. This process also makes follow-up explanations to the unselected firms easier.

In February 2019, the Division of Public Works Design & Construction advertised in the Union Leader, the Division of Public Works Design & Construction website and email notification soliciting interest in providing on-call Mechanical Engineering Services. The following table lists the twelve (12) consultant firms who submitted letters of interest and were considered for this assignment:

Dubois & King, Inc.	Fitzemeyer & Tocci Associates, Inc.
Harriman Associates	McFarland Johnson, Inc.
NV5	Oak Point Associates
Rist-Frost-Shumway Engineering, PC	SMRT Architects & Engineering
Stantec Consulting Services, Inc.	H. L. Turner Group
WV Engineering Associates, PA	Yeaton Associates, Inc.

These firms were evaluated based on years of experience, experience on relative projects and past experience with the Division of Public Works, if any. The top six (6) rated firms listed below were sent a Request for Technical Proposals:

Dubois & King, Inc.	McFarland Johnson, Inc.
Fitzemeyer & Tocci Associates, Inc.	Oak Point Associates
Harriman Associates	Yeaton Associates, Inc.

The proposals were rated on the comprehension of the assignment, clarity of the proposal, capacity to perform in a timely manner, quality and experience of the project manager and team, and overall suitability for the assignment.

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
May 29, 2019  
Page 3 of 3

It is now the Department's intent to enter into Statewide Consultant Service Agreements with the three (3) highest rated firms as their legal documentation and Certificate of Insurance become available:

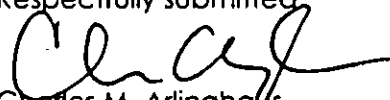
Dubois & King, Inc.  
McFarland Johnson

Harriman Associates

A copy of Dubois and King, Inc.'s Statement of Qualifications is provided, herewith, for your information and convenience.

The subject agreement has been approved by the Attorney General as to form and execution. Copies of the fully executed agreement are on file at the Secretary of State's Office and the Department of Administrative Services, Division of Public Works Design & Construction.

Respectfully submitted,



Charles M. Arlinghaus  
Commissioner

## Explanation of Statewide Consultant Committee Selection

Members are selected using the approved guidelines for the Bureau of Public Works Design and Construction "Selection of Engineering, Architects, and Surveyor Services". Per these guidelines, the Committee should consist of the Bureau Administrator plus two other Project Managers.

The **Administrator** is a member of all the Selection Committees, serving to provide the larger perspective of the consultant capabilities that are desired, also bringing knowledge of the quantity of work and various types of anticipated projects the consultant may be called on to perform. He brings the perspective of achieving agency goals, using a balance of those consultants who have performed excellent work in the past, along with bringing in new consultant firms.

The **Assistant Administrator** manages the day-to-day oversight of the Consultant assignments, and is the second member of all the selection committees. Her job description specifically outlines her involvement in the management of the consultants. She brings the expertise of the day-to-day working with consultants. Her past and present experience involves frequent interaction with consultants, including review of consultants' proposals and their engineering work.

The **discipline head**, for the specific type of work the consultant is being hired for (i.e. Mechanical, Civil, Architectural, Electrical etc.), brings additional expertise concerning the capabilities of various consultants they have worked with. Their years of project management experience provide the more detailed perspective about the various consultants' strengths or weaknesses and how they would fit with the project needs.

Administrator PM7	Theodore Kupper – 5 years State service 35 years private sector
Assist. Administrator PM5	Michelle Juliano- 31 years State service
Mechanical Eng. PM4	Beverly Kowalik - 26 years State service
Civil Engineer PM4	Roger Dionne- 33 years State Service
Electrical Engineer PM4	Gordon Graham- 17 years State Service, 25 years private
Architectural PM4	7 years State Service, 34 years private sector
Senior Mechanical Engineer	David Goulet - 34 years State Service