



The State of New Hampshire SEP 21 11:13 AM 10:04 09
DEPARTMENT OF ENVIRONMENTAL SERVICES



Thomas S. Burack, Commissioner

**FIS 16-141
 Replacement**

September 19, 2016

The Honorable Neal M. Kurk, Chairman
 Fiscal Committee of the General Court
 State House
 Concord, NH 03301

Her Excellency, Governor Margaret Wood Hassan
 and the Honorable Council
 State House
 Concord, New Hampshire 03301

[Signature]
 Approved by Fiscal Committee Date

REQUESTED ACTIONS

- Pursuant to RSA 14:30-a VI, authorize the New Hampshire Department of Environmental Services (NHDES) to accept and expend \$246,177 in Federal Funds from the National Oceanic and Atmospheric Administration (NOAA) implement coastal hazards and resilience projects, effective upon Fiscal Committee and Governor and Council approval through June 30, 2017. 100% Federal funds. Funding to be appropriated as follows:

Coastal Resilience
 03-44-44-442010-12090000

Class	Title	Current Budget	Requested Action	Revised Budget
	Revenue			
000-90000	Federal Funds	\$0	(\$246,177)	(\$246,177)
	Expenditures			
40-500800	Indirect Costs	\$0	\$3,288	\$3,288
41-500801	Audit Set Aside	\$0	\$246	\$246
42-500620	Additional Fringe Benefits	\$0	\$3,373	\$3,373
50-500109	Part Time Employees	\$0	\$3,439	\$3,439
59-500117	Temporary Employees	\$0	\$31,415	\$31,415
60-500601	Benefits	\$0	\$9,425	\$9,425
102-500731	Contracts for Program	\$0	\$194,991	\$194,991
	Total:	\$0	\$246,177	\$246,177

- Pursuant to the provisions of RSA 124:15,I. authorize the NHDES to establish one (1) full-time, temporary position effective upon Fiscal Committee approval through June 30, 2017. The position was approved by the Division of Personnel on July 8, 2016. A copy of the approval documentation is attached.

Classification	Environmental III
Position #	TEMPFT1027
Labor Grade	23
Salary Range:	\$44,480 - \$60,099

EXPLANATION

On an annual basis, the New Hampshire Coastal Program (NHCP), part of NHDES, can apply for competitive funding through NOAA to implement projects to improve coastal management. NHCP submitted two proposals in 2015 and both were awarded funding. The first project seeks to implement priority recommendations of the New Hampshire Coastal Risk and Hazards Commission (CRHC) at the state and local levels. This project will capitalize on the momentum of the CRHC as it releases its final report and recommendations this fall prior to its sunset in December 2016. The second project will assist the Town of Exeter in updating key policies and engaging the public by illustrating the benefits of climate adaptation.

The CRHC project will support coastal communities in becoming more resilient through the following actions: 1) strategically designed outreach to state agencies and municipalities about the CRHC recommendations; 2) supply expert technical assistance to implement municipal projects; and, 3) a coordinated effort to ensure that state agencies identify their vulnerable assets and necessary policy changes to improve preparedness. The Town of Exeter project's goals can be grouped into three categories: 1) municipal capacity-building to adapt to hazards such as increased flooding; 2) public outreach and communication that takes the needs of the residents into consideration; and, 3) the advancement of green infrastructure, low-impact development, and other effective means of adaptation.

The requested position will be the primary NHDES staff person implementing the two projects. This includes leading a state agency workgroup to implement CRHC recommendations, assisting agencies to conduct audits and inventories of vulnerable state assets, and overseeing contracts.

This item requests authorization for the FY2017 portion of the grant award. Any remaining grant award funds will be re-budgeted for FY 2018.

The following is intended to address the seven questions required by the Fiscal Committee with respect to the acceptance of federal and other funds in which new positions are established or extended:

- 1) *List All Personnel by Classification, Labor Grade, and Salary:* See table above. One (1) full-time, temporary position (Environmental III, LG 23, \$44,480-\$60,099).
- 2) *Explain the Nature, Need, and Duration of the Program:* The position subject to this request will be funded until June 30, 2017. The primary responsibility of the new position is to administer and implement hazards and resilience outcomes to benefit coastal New Hampshire. This requires a level of technical knowledge and skill that is consistent with the position classifications.
- 3) *What is the Relationship to Existing Programs?* The new position is needed to provide NHDES with specific and dedicated expertise to implement the complex and comprehensive recommendations of the CRHC. Although current NHDES personnel capably perform coastal resilience work in existing programs using existing funding, their workload is too great to absorb all the tasks required to fulfill the

deliverables of the Federal grant.

- 4) *Has a Substantially Similar Program been Requested of the Legislature and Denied?* No.
- 5) *Why was this Program and Its Funding Not Included in the Operating Budget?* At the time that the State Operating Budget was being prepared, the CRHC was still developing its recommendations and, as such, any associated implementation needs were not apparent.
- 6) *Can any Portion of the Funds Be Utilized if Either, None, or Only Part of the Positions are Authorized?* No. NOAA approved the grant including the position as part of the funding award.
- 7) *What is the Estimate of the Amount of Funding Required to Continue the Positions in Future Years?*
The position created with the grant funds will not be converted to permanent when the grant funds are expended. FY18 costs will be covered with grant funds as the grant expires March 30, 2018.

Funds in Class Expenditures itemized by Class included in this request are budgeted and described as follows:

Class 040, 041, 042, 060 *Indirect Costs, Audit Set Aside, Additional Fringe, and Benefits*– Funding in each of these classes is based on a percentage of personnel costs.

Class 50 *Part-Time Employees Salaries*– The funds in class 50 will be used for an existing staff position. These funds will be used to supplant funding of the following budgeted position.

Position #	Title	Account (03-44-44)	Funding Mix	Amount
42725	Environmental Program Manager	443010-9103	100% Federal	\$3,439

Class 59 *Temporary Employees Salaries* – The funds in class 59 will be used to fund the position described in the Requested Action.

Class 102 *Contracts for Program Services* – This is for contract work and for technical assistance to implement the projects.

In the event that Federal funds become no longer available, General funds will not be requested to support this program.

We respectfully request your approval.


Thomas S. Burack
Commissioner

**COASTAL RESILIENCE
FISCAL SITUATION FY17
03-44-44-442010-12090000**

Total Federal	\$321,195
Less Expenditures thru 6/30/16	\$0
Remaining Authorization to Budget	\$321,195
Less Current FY17 Budget Authorization	\$0
Total Available for Budgeting	\$321,195
REQUESTED ACTION	\$246,177
Available to Budget at a later date	\$75,018

<u>Grant Award Number</u>	<u>Award Amount</u>	<u>Expenses to 6/30/16</u>	<u>Balance</u>
NA16NOS4190156	\$249,994	\$0	\$249,994
NA16NOS4190157	\$71,201	\$0	\$71,201
TOTAL	\$321,195	\$0	\$321,195



U.S. DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
Office for Coastal Management
Silver Spring Metro Center, Building 4
1305 East-West Highway
Silver Spring, Maryland 20910

Steven Couture
New Hampshire Coastal Program
Pease District Office
222 International Drive, Suite 175
Portsmouth, NH 03801

JUN - 6 2016

Dear Steve,

I am writing in response to the New Hampshire Coastal Program's request for information regarding the status of the program's application to the FY2016 CZM Projects of Special Merit Competition. It is my understanding that the New Hampshire Coastal Program is requesting this information in order to facilitate the hiring process of staff who will be needed in order to complete this project.

The New Hampshire project application "New Hampshire Setting SAIL: Acting on the Coastal Risks & Hazards Commission Science, Assessment, Implementation, and Legislation Recommendations" has been recommended for full funding in the amount of \$249,994.75. The New Hampshire project application "Incentivizing Resiliency through Implementation Plans in Seacoast New Hampshire's Fastest Growing Communities" has been recommended for partial funding in the amount of \$71,200.25.

All FY2016 Projects of Special Merit Projects are scheduled to begin on October 1, 2016. Please note that federal funding is not officially committed to the award until the award offer is sent via grants online email notification from the NOAA grants officer, and the award offer is accepted with the Grants Online system by the State's Authorized Representative.

If you have any questions, please feel free to contact me at Joelle.Gore@noaa.gov, or at 301-713-3155 ext. 177.

Sincerely,

A handwritten signature in black ink, appearing to read "Joelle", with a long horizontal flourish extending to the right.

Joelle Gore

Chief, Stewardship Division

U. S. DEPARTMENT OF COMMERCE

FINANCIAL ASSISTANCE AWARD

GRANT COOPERATIVE AGREEMENT

FEDERAL AWARD ID NUMBER

NA16NOS4190157

RECIPIENT NAME
ENVIRONMENTAL SERVICES, NEW HAMPSHIRE DEPARTMENT OF

PERIOD OF PERFORMANCE
10/01/2016-03/31/2018

STREET ADDRESS
29 HAZEN DR

FEDERAL SHARE OF COST
\$71,201.00

CITY, STATE, ZIP CODE
CONCORD NH 03301-6510

RECIPIENT SHARE OF COST
\$0.00

AUTHORITY
16 U.S.C. 1456b

TOTAL ESTIMATED COST
\$71,201.00

CFDA NO. AND NAME
11.419 , Coastal Zone Management Administration Awards

PROJECT TITLE
NHCZM PSM FY16 - Incentivizing Resiliency through Implementation Plans in Seacoast New Hampshire's Fastest Growing Communities

This Award Document (Form CD-450) signed by the Grants Officer constitutes an obligation of Federal funding. By signing this Form CD-450, the Recipient agrees to comply with the Award provisions checked below and attached. Upon acceptance by the Recipient, the Form CD-450 must be signed by an authorized representative of the Recipient and returned to the Grants Officer. If not signed and returned without modification by the Recipient within 30 days of receipt, the Grants Officer may unilaterally withdraw this Award offer and de-obligate the funds.

- DEPARTMENT OF COMMERCE FINANCIAL ASSISTANCE STANDARD TERMS AND CONDITIONS (DECEMBER 2014)
- R & D AWARD
- FEDERAL-WIDE RESEARCH TERMS AND CONDITIONS, AS ADOPTED BY THE DEPT. OF COMMERCE
- BUREAU-SPECIFIC ADMINISTRATIVE STANDARD AWARD CONDITIONS
- SPECIAL AWARD CONDITIONS
- LINE ITEM BUDGET
- 2 CFR PART 200, UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS, AS ADOPTED PURSUANT TO 2 CFR § 1327.101
- 48 CFR PART 31, CONTRACT COST PRINCIPLES AND PROCEDURES
- MULTI-YEAR AWARD (PLEASE SEE THE MULTI-YEAR SPECIAL AWARD CONDITION.)
- DEPARTMENT OF COMMERCE PRE-AWARD NOTIFICATION REQUIREMENTS FOR GRANTS AND COOPERATIVE AGREEMENTS (REF:79 FR 78390 DECEMBER 30, 2014)
- OTHERS(S):

This award is being made under competitive Federal Funding Opportunity Number NOAA-NOS-OCM-2016-2004595 posted at Grants.gov on 10/13/2015.

SIGNATURE OF DEPARTMENT OF COMMERCE GRANTS OFFICER Alan Conway Grants Officer	DATE 07/07/2016
PRINTED NAME, PRINTED TITLE AND SIGNATURE OF AUTHORIZED RECIPIENT OFFICIAL Susan Carlson	DATE 07/12/2016

SUPPLEMENTAL JOB DESCRIPTION

Classification: (FT TEMP) Environmental III

Function Code: 4096-442

Position Title: Coastal Resilience Specialist

Date Established: 07/08/16

Position Number: TMPFT1027

Date of Amendment: _____

SCOPE OF WORK: To provide technical assistance to state, regional, municipal and local organizations implementing climate resilience measures, gather and interpret environmental data relating to climate change and to report on findings and make recommendations for climate resiliency in the coastal area

ACCOUNTABILITIES:

- Communicates the department's coastal climate resilience priorities and activities at the national, regional, state and local level.
- Provides technical assistance, outreach and meeting facilitation to federal and state agencies, municipalities, stakeholder organizations and individuals regarding coastal resiliency issues.
- Works with state agencies, municipalities and stakeholder organizations to identify and implement administrative rule, policy and program changes to improve climate resiliency and environmental management
- Interprets and synthesizes environmental data using relational databases, models, GIS and statistical analysis to determine validity of data and relationship to climate resiliency measures and ecosystem services.
- Analyzes the ecological, biological, social, economic and historic environment of the area and evaluates the short-term and long-term benefits and losses resulting from proposed policies, activities and other changes; prepares appropriate reports and documentation.
- Works with project proponents to document the progress of climate adaptation projects toward the objective of climate resiliency improvement.
- Prepares and administers financial assistance agreements between the state and grantees.
- Develops grant proposals to support climate resiliency implementation activities. Implements activities in support of coastal program's hazards, secondary and cumulative impacts, and wetlands enhancement areas.
- Performs analysis of coastal resilience efforts to improve project implementation per CZMA Section 312 performance metrics.
- Continuously seeks to improve practices to add quality and value in support of the Department's mission while identifying and eliminating unnecessary and redundant actions.

MINIMUM QUALIFICATIONS:

Education: Bachelor's degree from a recognized college or university with major study in biology, chemistry, environmental sciences, environmental engineering, forestry, natural resources, water resources management or in a field closely related to environmental protection. Each additional year of approved formal education may be substituted for one year of required work experience.

Experience: Four years' experience as an environmental engineer or environmentalist in a professional environmental field related to water quality, environmental science, hydrology, geology, or biology.

License/Certification: Eligibility for a NH driver's license.

SPECIAL QUALIFICATIONS: Familiarity with tools for analysis of environmental data including GIS, relational databases, and computer models. Familiarity with social science methods and economic analysis. Excellent communications skills including written and oral communications. Experience giving presentations.

DISCLAIMER STATEMENT: The supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

SIGNATURES:

The above is an accurate reflection of the duties of my position.

Employee's Signature

Date Reviewed

Supervisor: Environmentalist III, Position # 16669

The above job description accurately measures this employee's job duties.

Supervisor's Signature

Date Reviewed

Jennifer J. Elberfeld
JD

7/8/16

Division of Personnel

Date Approved