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New Hampshire Commission for Human Rights



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March 30, 2019

His Excellency, Governor Christopher T. Sununu
 and the Honorable Council
 State House
 Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Commission for Human Rights to accept and expend federal revenues from the U.S. Equal Employment Opportunity Commission (EEOC) in the amount of \$2,700.00 for the period of Governor and Council approval through September 30, 2019. 100% Federal Funds.

The funds are to be budgeted in State FY 2019 in appropriation 02-76-76-760010-78820000 Human Rights Commission, Enforcement as follows:

<u>Class/Account</u>	<u>Class Title</u>	FY 2019 Adj. <u>Authorized</u>	Increase/ Decrease	Revised FY 2019 Adj. <u>Authorized</u>
Revenue				
000-403735	Federal Funds	116,200	2,700	118,900
009-407720	Agency Income	5,233	0	5,233
	General Funds	<u>555,364</u>	<u>0</u>	<u>555,364</u>
	Total Revenue	676,797	2,700	679,497
Expenses				
010-500100	Personal Services – Perm. Class	372,104	0	372,104
020-500200	Current Expenses	7,500	0	7,500
022-500248	Rents – Leases Other Than State	41,161	0	41,161
027-582703	Transfers to OIT	13,055	0	13,055
030-500301	Equipment New/Replacement	150	0	150
039-500188	Telecommunications	9,339	0	9,339
040-500800	Indirect Costs	2,707	0	2,707
041-500801	Audit Fund Set Aside	152	0	152
049-584995	Transfers to Other State Agency	203	0	203
050-500109	Personal Service – Temp/Appoint	46,302	0	46,302
057-500535	Books, Periodicals, Subscriptions	1,300	0	1,300
060-500602	Benefits	169,160	0	169,160

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069-500567	Promotional-Marketing Expense	500	1,000	1,500
070-500704	In-State Travel Reimbursement	3,000	0	3,000
080-500710	Out of State Travel Reimbursement	1,864	1,700	3,564
103-500739	Contracts for Op Services	4,000	0	4,000
230-500765	Interpreter Services	2,800	0	2,800
233-500774	Litigation	<u>1,500</u>	<u>0</u>	<u>1,500</u>
	Total Expenses	676,797	2,700	679,497

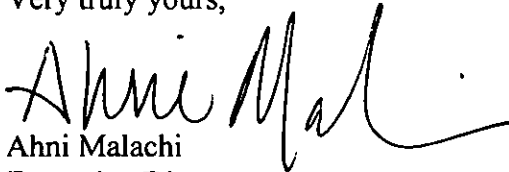
EXPLANATION

The Commission received two separate awards from the EEOC. First, the Commission received Federal travel voucher reimbursement in the amount of \$1,700. Out-of-state travel will occur at the end of June 2019 for the Executive Director and Assistant Director to attend the yearly EEOC/ FEPA - Fair Employment Practice Agency (State Agencies) National conference.

Second, the Commission received a grant awarding Federal engagement outreach funds in the amount of \$1,000. The HRC is partnering with the EEOC in a joint outreach event in the week of August 19, 2019. The "**Best EEO Practices**" seminar will assist New Hampshire small businesses to understand their legal obligations to keep workers safe in a harassment free environment, as well as hiring young workers, and overall best business practices.

Thank you for your consideration of this request.

Very truly yours,



Ahni Malachi
Executive Director

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