

STATE OF NEW HAMPSHIRE DEPARTMENT of NATURAL and CULTURAL RESOURCES STATE COUNCIL on the ARTS

19 Pillsbury Street CONCORD, NEW HAMPSHIRE 03301

December 3, 2019

His Excellency, Governor Christopher T. Sununu and the Honorable Executive Council State House Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Natural and Cultural Resources, Division of the Arts to award a Public Value Partnership Grant to Capitol Center for the Arts (VC #166279), Concord, NH in the amount of \$15,000 to strengthen their capacity for affordable diverse arts programs to New Hampshire residents and visitors effective upon Governor and Executive Council approval through June 30, 2020. 100% General Funds

Funding is available in account, State Arts Development, as follows:

FY 2020 \$15,000

03-035-035-353510-41040000-073-500575 - Grants Non Federal

EXPLANATION

Public Value Partnerships are awarded to nonprofit arts organizations, with a minimum of five years of continuous arts programming and professional staffing, to strengthen their capacity for offering affordable, diverse arts program to New Hampshire's residents and visitors. Grant categories and deadlines are advertised through the divisions' website, social media and electronic newsletters.

At a recent meeting, the NH State Art Councilors unanimously voted to accept the Arts Division's Public Value Partnership Review Panel's recommendations for the partnerships based on its funding priority ranking within a competitive review. The six-member peer panel, facilitated by an Arts Councilor, considered seventeen criteria to arrive at a consensus ranking for each application. Each panelist is advised, both individually and collectively, of their obligation to disclose any conflict of interest and themselves from assessment if a conflict is present. The evaluative criteria range from the administrative capacity of the organization, artistic quality, strategic planning, to community impact and accessibility.

The Attorney General's office has approved the agreement as to form, substance and execution.

Respectfully submitted,

Sarah L. Stewart Commissioner

, (Q, Q, 2) 7, C1 FY2020OPP1 # 9870 Acct Code: 41040000-073-3



NEW HAMPSHIRE STATE COUNCIL ON THE ARTS GRANT AGREEMENT

This agreement between the State of New Hampshire, New Hampshire State Council on the Arts (hereinafter "Council") and Capitol Center for the Arts (hereinafter "Grantee") is to witness receipt of funds subject to the following conditions:

1. GRANT PERIOD: FY2020

OBLIGATIONS OF THE GRANTEE:

- The Grantee agrees to accept \$15,000:00 and apply it to the program(s) described in the grant application and approved budget for Investment in Cultural Infrastructure. In the performance of this grant agreement, the Grantee is in all respects an independent contractor and is neither an agent nor employee of the State.
- Funding credit including Council logo must appear in all programs, publicity, and promotional materials. The following wording and Council logo should be used:



Capitol Center for the Arts is supported in part by a grant from the New Hampshire State Council on the Arts & the National Endowment for the Arts.

New Hampshire State Council on the Arts

- The Grantee acknowledges that the NHSCA Program Coordinator may schedule a site visit to the organization and may request a site visit from the NHSCA.
- The Grantee agrees to abide by the limitations, conditions and procedure outlined herein and in the attached
 appendices. If appropriated funds for this grants program are reduced or terminated, all payments under this grant
 may cease. That determination rests within the sole discretion of the Council.
- 3. PAYMENT will be made following the receipt and execution of all required documents and approval of the Governor and Executive Council.
- 4. FINAL REPORT: The Grantee agrees to submit a final financial and narrative report on a form provided by the Council no more than 30 days after the end of the grant period. Failure to submit the final report will render the Grantee ineligible for Council funding for two years.
- 5. SOVEREIGN IMMUNITY: No provision of this contract is to be deemed a waiver of sovereign immunity by the State of New Hampshire.

of New Framp	snire.	
COMMUL APPRO	OVAL	GRANTEE SIGNATURE Org/ Name: Capitol Center for the Arts
Contracting Officer	for State Agency 12/4/19	Address: 44 S. main St. Corcad NH 0330
Signature	Date	Mirolata B. Clarke
Name, Title: 1 3	mah hi Stewart	Printed Name of Authorized Official for Grantee Director
U 41	THE K. STEWAYT	Authorized Official's Signature & Title 10/29/19 Date
٥,	3000 1000 0	
α	AMMIST NOT	NOTARIZATION REQURIED:
		STATE OF NEW HAMPSHIRE, COUNTY OF
ADDD OVED DV	ATTO DATES OF AT	MERRIMACK
	ATTORNEY GENERAL	00 00 00
as to form, substan	nce and execution:	On the 29 day of CCREE 2019 before the undersigned
8/113/	12/4/2019	officer, personally appeared NICOLETTE B. CLARKE (Print name of person whose signature is being notarized)
Office of Attorney	General Date	or satisfactorily proven to be the person whose name appears above,
O.n.cc or micone,		and acknowledged that s/he executed this document in the capacity
		Some H Sablan
		Norm Public / Justice of the Peace

My Commission expires: 12

State of New Hampshire Department of State

CERTIFICATE .

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that CAPITOL CENTER FOR THE ARTS is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on July 11, 1991. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 157209

Certificate Number: 0004487106



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 26th day of March A.D. 2019.

William M. Gardner

Secretary of State

Business Information

Business Details

CAPITOL CENTER FOR THE Business Name: ARTS

Business ID: 157209

Business Type: Domestic Nonprofit Corporation

Business Status: Good Standing

Business Creation 07/11/1991 Date:

Name in State of Not Available Incorporation:

Date of Formation in 07/11/1991

Jurisdiction:

Principal Office 44 S MAIN ST, Concord, NH,

Address: 03301, USA

Mailing Address: 44 S MAIN ST, Concord, NH,

03301, USA

Citizenship / State of Domestic/New Hampshire

Incorporation:

Last Nonprofit 2015

Report Year:

Next Report Year: 2020

Duration: Perpetual

Business Email: NONE

Phone #: NONE

Fiscal Year End NONE

Notification Email: NONE

Date:

Principal Purpose

S.No **NAICS Code**

NAICS Subcode

OTHER / amendment 6/4/18-To redevelop the Capitol Theatre in Concord, New Hampshire, the adjacent Kimball House and such additional property as the corporation may acquire, lease or occupy, as a center for the arts and cultural activities in the Capital Region.

Page 1 of 1, records 1 to 1 of 1

Principals Information

Name/Title	Business Address
Richard Y Uchida / Vice President	C/O Hinkley, Allen 11 South Main Street, Concord, NH, 03301, USA
David K Fries / President	43 Ridgewood Drive, Bow, NH, 03304, USA
Bruce R Burns / Treasurer	C/O Concord Hospital 250 Pleasant St, Concord, NH, 03301, USA
Lynn Kilchenstein / Secretary	C/O NHTI 78 Hooksett Turnpike, Concord, NH, 03301, USA
Nicolette B Clarke / Director	44 S Main St, Concord, NH, 03301, USA

Registered Agent Information

Name: Not Available

Registered Office Not Available

Address:

Registered Mailing Not Available

Address:

Trade Name Information

Business Name	Business ID	Business Status
CONCORD THEATRE (/online/BusinessInquire/TradeNameInformation? businessID=618788)	792742	Active
CONCORD THEATER (/online/BusinessInquire/TradeNameInformation? businessID=618789)	792743	Active
CCA NORTH (/online/BusinessInquire/TradeNameInformation? businessID=618963)	792917	Inactive .
BANK OF NH STAGE (/online/BusinessInquire/TradeNameInformation? businessID=647156)	819119	Active
N. H. WINE FESTIVAL (/online/BusinessInquire/TradeNameInformation? businessID=77067)	303026	Active

Trade Name Owned By

Name	,	Title (Address
Trademark In	formation		
Trademark Number	Trademark Name	Business Addres	s Mailing Address
		No records to view.	

Filing History

Address History

View All Other Addresses

Name History

Shares

Businesses Linked to Registered Agent .

Return to Search

Back

- NH Department of State, 107 North Main St. Room 204, Concord, NH 03301 -- Contact Us

(/online/Home/ContactUS)

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Board Resolution

I, Cyma Royals, hereby certify that I am duly elected Clerk/Secretary of (Name)
Capid Cenus he has I hereby certify the following is a true copy of a vote taken at (Name of Organization)
a meeting of the Board of Directors/shareholders, duly called and held on August 1 , 2007
at which a quorum of the Directors/shareholders were present and voting.
VOTED: That N. COLLEC is duly authorized to enter a (Name and Title) person 819 mg opens
Contract on behalf of Copital Centr Grant with the (Name of Organization)
_NH State Council on the Arts State of New Hampshire and further is (Name of State Agency)
Authorized to execute any documents which may in his/her judgment be
desirable or necessary to effect the purpose of this vote.
I hereby certify that said vote has not been amended or repealed and remains in full
force and effect as of the 25 cross 2019. I further certify that it is understood that the
State of New Hampshire will rely on this certificate as evidence that the person listed above currently
occupies the position indicated and that they have full authority to bind the corporation to the specific
contract indicated.
DATED: 10/24/2019 ATTEST: Cylli). Combine (Name and Title) Clerk Secretary)



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/23/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the cartificate holder in their of such ando

	4411 4	1100100111011101011	<u> </u>	
PRODUCER	i		CORTACT Basil Makris	
THE ROWLEY AGENCY INC.			PHONE (A/C, No. Ext): (603) 224-2562 (A/C, No. Ext): (603) 22	14-8012
45 Constitution Avenue			E-MARL ADDRESS: bmakris@rowleyagency.com	
P.O. Box 511			INSURER(S) AFFORDING COVERAGE	NAIC #
Concord	KH	03302-0511	MSURERA: Eurich American Insurance Company	
INSURED			MEURER B: American Guarantee and Liability Co.	
Capitol Center For The	Arțı		MSURER C: Hartford Ins Co of the Midwest	
44 S Main St		•	INSURER O :	
			MBURER E :	
Concord	MH	03301	INSURER F:	
COVERAGES		CERTIFICATE NUMBER: 19-20 Gaps	REVISION NUMBER:	7

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR		TYPE OF INSURANCE	ADDL INSD		POLICY NUMBER	POLICY EFF	POLICY EXP	LIMOT		
/ A	X	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR +						EACH OCCURRENCE DAMAGE TO RENTED PREMISES (En occurrence)	\$.	1,000,000
					CP00210534-02	7/31/2019	7/31/2020	MED EXP (Any one person)	3	5,000
	•		!					PERSONAL & ADV INJURY	\$	1,000,000
	GEN	TL AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$	2,000,000
		POLICY PRO- X LOC	1		_	,		PRODUCTS - COMP/OP AGG	\$	2,000,000
		OTHER:			·			Liquor Limbility	\$	1,000,000
	AUT	OMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
	i	ANY AUTO ,			•			BODILY INJURY (Per person)	\$	
•		ALL OWNED SCHEDULED AUTOS		-	CP00210534-02	7/31/2019	7/31/2020	BODILY INJURY (Per accident)	\$	
	X	HIRED AUTOS X NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	S	
								,	\$	
	X	UMBRELLA LIAB X OCCUR	ŀ		,			EACH OCCURRENCE	\$	10,000,000
в		EXCESS LIAB CLAIMS-MADE						AGGREGATE	8	10,000,000
		DED X RETENTION \$ 0			AUC 0258631-02	7/31/2019	7/31/2020	•	\$	
		KERS COMPENSATION EMPLOYERS' LIABILITY				•		X PER OTH- STATUTE ER		
- 1	ANY	PROPRIETOR/PARTNER/EXECUTIVE	N/A		30MECIS9329			E.L. EACH ACCIDENT	\$	500,000
C	(Man	detory in NH)	710		3A States: RH	7/31/2019	7/31/2020	E.L. DISEASE - EA EMPLOYEE	\$.	500,000
		i, describe under CRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	500,000
	,							,		

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 191, Additional Remarks Schedule, may be attached if more space is required) Covering operations of the named insured during the policy period

CERT	IFICATE	HOLDER	

CANCELLATION

Department of Natural & Cultural Resource 172 Pembroke Road Concord, NH 03301

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Basil Makris/BCM

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GRANTEE INFORMATION FORM NHSCA Operating Grants FY 19-20

Please complete the following for fulfillment of grant requirements by the Governor and Executive Council and the State of New Hampshire's Department of Administrative Services.

Name of Organization: Capitol Center for the Arts

1. Statement of Purpose:

The mission of the Capitol Center for the Arts is to bring outstanding artists and audiences together, to foster experiences that inspire, educate, entertain, and strengthen community bonds. What makes the CCA unique among performing arts centers is its role as a hub of community life and a central gathering place.

2. Salary of Administrator:

Nicolette B. Clarke, Executive Director, \$127, 192

3. DUNS Number: 801153529

4. Resume of Administrator

Resume of Nicolette B. Clark attached

5. Financial Statement

Attached.

6.Board of Directors

'A list of current board members and affiliations is attached.

7. List Geographic Areas Served by Organization

The Capitol Center for the Arts serves the entire state of New Hampshire, as well as audiences in border communities in Maine and Massachusetts.

8. copy of Certificate of Liability Insurance

Attached

9. Please include a copy of a Certificate of Good Standing Attached.

Capitol Center for the Arts

Statements of Operations

For the Period Year Ended July 31, 2019

Printed on: October 2, 2019

		Printed on: October 2, 2019						
	Actual YTD	Budget YTD	Prior YTD	FY2018 Actual	FY2019 Actual	FY20 Budget		
REVENUES	•					•		
Ticket Sales-School /Teacher	78,393	68,554	56,532	82,285	56,532	68,554		
Ticket Sales	1,451,991	1,654,739	1,009,329	815,101	1,009,329	1,654,739		
Other Production Revenues	1,290,240	1,188,545	1,391,559	1,115,003	1,391,559	1,188,545		
Rental Income	87,400	114,587	245,415	238,357	245,415	114,587		
BNH Stage All	32,303	0	0	0	•	0		
Operating Revenue	2,861,934	2,957,871	2,646,303	2,168,461	2,646,303	2,957,871		
Sponsorships	233,373	235,000	226,460	293,407	226,460	235,000		
, Memberships	105,996	115,000 **	114,062	112,699	114,062	115,000		
Ovation Society	98,993	115,000	111,656	111,716	111,656			
Other Donations	58,468	90,000	87,920	102,380	87,920	90,000		
Contributed Revenues	496,830	555,000	540,098	620,202	540,098	555,000		
. TOTAL REVENUES	3,358,764	3,512,871	3,186,401	2,788,663	3,186,401	3,512,871		
EXPENSES		, ,,,						
Production Expenses		41			•			
Artists' Fees	840,632	1,015,774	629,592	475,051	629,592	1,015,774		
Stage Labor	164,552	212,550	136,690	157,169	136,690	212,550		
Production Wages and Benefits	274,591	258,210	252,080	189,650	252,080	258,210		
Other Production Expenses	898,423	851,247	884,309	755,258	.884,309	851,247		
BNH Stage All	85,716	0	0	0		0		
Total Production Expenses	2,263,914	2,337,781	1,902,671	1,577,128	1,902,671	2,337,781		
General & Administrative								
Wages	578,588	479,442	470,077	429,942	470,077	479,442		
Taxes & Benefits	156,672	15 8,58 6	149,439	132,831	149,439	15 8,58 6		
Marketing	21,402	47,400	41,927	33,124	41,927	47,400		
Supplies	36,118	28,400	27,217	25,417	27,217	28,400		
Meetings/Event Expense	12,067	9,400	7,711	8,916	7,711	9,400		
Travel and Conferences	10,239	17,300	10,538	7,603	10,538	17,300		
Dues & Subscriptions	4,348	3,950	3,767	2,860	3,767	3,950		
Postage	11,123	8,630	8,086	7,512	8,086	8,630		
Telephone	7,159	6,000	6,871	. 7, 307	6,871	6,000		
Utilities	101,357		98,619	96,064	98,619	98,400		
Repairs and Maintenance	76,371	80,000	87,071	89,630	87,071	80,000		
Insurance	49,359	49,000	44,736	46,509	44,736	49,000		
Professional Services	28,005	28,000	27,972	30,800	27,972	28,000		
Interest Expense (Net)	33,762	38,900	41,628	37,292	41,628	38,900		

For Management Purposes Only

Capitol Center for the Arts <u>Statements of Operations</u> For the Period Year Ended July 31, 2019 Printed on: October 2, 2019

			Printed or	n: October 2, 2019		
Miscellaneous	Actual YTD 16,240	Budget YTD 26,682	Prior YTD 94,074	FY2018 Actual 24,146	FY2019 Actual 94,074	FY20 Budget 26,682
Other General & Admin Expenses	1,142,810	1,080,090	1,119,733	979,953	1,119,733	1,080,090
TOTAL OPERATING EXPENS	3,406,724	3,417,871	3,022,404	2,557,081	3,022,404	3,417,871
NET OPERATING INCOME (L	(47,960)	95,000	163,997	231,582	163,997	95,000
	. =====		======			
Pledge Rec Fair Value Adjust	(37,709)	(10,000)	(46,813)	(8,475)	(46,813)	(10,000)
Ovation Pledges- Restricted	ì04,132	100,000	89,500	101,387	89,500 -	100,000
Ovation Pymnts - Release	(98,993)	(115,000)	(111,656)		(111,656)	(115,000)
Other Non-operating Income	1,885	0	(,,	25,573	0.	0^
NMTC Financing Income Activity	36,628	Ŏ	0	0	Ö	0
CAP III Revenue	1,423,642	2,000,000	2,704,687	443,462	2,704,687	2,000,000
CAPIII Revenue-Restricted Fund	0	0	0	202,265	, ,	, O
Endowment Realized NetEarnings	44,703	30,000	34,921	8,407	34,921	30,000
Endowment Unrealized Earnings	(1,198)	0	8,437	9,097	8,437	. O
Individual Donations	(_,,	0	0	25,000	0	.0
Corporate Rev-Next season	43,100	50,000	46,475	56,475	~46,475	50,000
Corporate Rev Recog in PY	(46,575)	. (46,475)	(56,475)		(56,475)	(46,475)
Gain/Loss on Sale of Assets	. 0	` ().	(43,431)		(43,431)	` 0
Gain/Loss Stock Sales	(2,298)	~ 0	(2,518)		(2,518)	0
Depreciation	291,070	290,000	289,332	287,823	289,332	290,000
Loss (Gain) on swap	0	*7 0	(24,615)	•	(24,615)	0
Capital Improvement Plan	. 0	Ō	(= :,= :0)	33,492	` ` ` O `	0
Capital Campaign III	149,441	300,000	194,237	179,690	194,237	300,000
CC3-Consulting Fees	35,800	50,000	29,459	33,247		50,000
CC3-Events and Meetings	. 0	Ú	0.	1,708	0	0
CC3-NMTC Expense Activity	10,500	0	0	0	. 0	0 *
CC3-Miscellaneous	691	1,000	1,062	1,460	1,062	1,000
CC3-Interest Expense	87,514	100,000	8,589	0	8,589	100,000
Amortization	4,304	4,300	5,754	664	5,754	4,300
Non-Operating Activity	887,997	1,263,225	2,119,309	197,391	2,119,309	1,263,225
Total Change in Net Assets	840,037	1,358,225	2,283,306	428,973	2,283,306	1,358,225

Capitol Center for the Arts

Statements of Operations

For the Period Year Ended July 31, 2019

Printed on: October 2, 2019

Prior YTD FY2018 Actual FY2019 Actual - FY20 Budget

Actual YTD Budget YTD





Past Chair David Fries Attorney, Cleveland, Waters and Bass, PA

Chair Lynn Kilchenstein Professor/Past President, NHTI

Vice Chair Ron Reed Retired from LFG

Vice Chair Mark Zankel State Director The Nature Conservancy

Treasurer Rusty Mosca Managing Director Nathan Wechsler

Secretary
Cynthia Rouvalis
Special Education
Reading Tutor

Emeritus Board Chair John Swope Retired Insurance Company President; Philanthropist

Campaign Chair Robert O. Wilson Retired Oral Surgeon

Monique Brown Senior Financial Advisor Ledyard Financial Advisors

Byron Champlin
Retired, Regional Director of
Foundation & Community
Relations, Lincoln Financial
Group

Chris Dube Attorney, McLane Middleton

Mark Goldstein
Principal/Project Manager,
Milestone Engineering &
Construction, Inc.

Peter Imse Attorney, Sulloway & Hollis

Rick Johnson Head of School Beech Hill School

Edward M. Kaplan Attorney, Sulloway & Hollis

Joseph Maloy President & COO, Polaris Direct

Susan Martore-Baker President, Cambridge Trust Company of NH

Tom Moran
Director, Information
Technology Services
Concord Hospital

Robert Moses Retired Attorney, Health Care Industry

Jeanine Poole Attomey

Paul C. Rizzi, Jr. Past President, Merrimack County Savings Bank

Blake Wayman Senior Vice President Boston Partners Financial Group

Nicolette Clarke
Executive Director CCA

Nicolette B. Clarke nicolettebc@gmail.com

15 Rumford Street Concord, NH 03301 Cell 978-400-1740 P.O. Box 254 Quechee, VT 05059 Home 802-295-3653

Professional Experience

2007 - Present

Executive Director, Capitol Center for the Arts, Concord, NH

Direct a regional performing arts center that is committed to presenting artists that inspire, educate, entertain and strengthen community bonds.

- Present an array of performing arts events in renovated 1927 Proscenium Theatre with 1300 seats.
- Introduced the Spotlight Café and Salon Series to expand programming in an intimate setting.
- Oversee education program that supports connections to school curricula and serves 12,000.
 students and teachers each year.
- Manage \$2.6 million annual budget and 18-member staff.
- Oversee the care and maintenance of three facilities that compose the Center's complex.

2004 - 2006

Director of Development, Cushing Academy, Ashburnham, MA

Directed fundraising office for a college prep boarding school serving 440 students in central Massachusetts.

- Successfully completed final two years in a \$26.5 million comprehensive campaign.
- Managed a seven-member department and the coordination of parent and alumni programs that resulted in a 47% increase in the annual fund over two years.
- Blended the alumni and parent programs to incorporate regional portfolios thereby expanding geographic reach, while reducing travel and event costs.
- Coordinated a strategic planning process for the school as a member of the Headmaster's management team.

1996 - 2004

Executive Director, New York State Council on the Arts, New York, NY

Directed the state agency that makes strategic investments in the cultural resources of New York State, awarding approximately 2700 grants annually to organizations in the performing, literary, visual, electronic and design arts. Managed 60-member staff with a 20-member board and \$50 million budget. Served as chief advocate and spokesperson for the nonprofit arts community with government officials and community leaders.

- Worked to strengthen the position of the arts with the Governor and Legislature, resulting in a 22% increase for arts funding.
- Served on host committee for national conference that raised \$400,000 for event activities. Designed workshop format and content for professional development program at conference.
- Established a partnership with the NY State Department of Education to create the Empire State
 Arts Education Partnership that utilized the resources of cultural institutions in support of K-12
 curricula in schools from Buffalo to Long Island.
- Established web-based application system that improved communication with constituents and turnaround time for grant application processing.

1991 - 1996

Executive Director, Vermont Arts Council, Montpelier, VT

Led non-profit agency designated by the legislature to enhance the cultural life of Vermont communities. Managed a 15-member staff with a 20-member board and a budget of \$1.5 million.

- Directed agency plan that revamped grant programs and services to expand geographic reach and increase citizen involvement.
- Served as chief advocate and lobbyist for the Council with the State legislature during economic recession and successfully secured level or increased funding in four of the five years as Executive Director.
- Raised 20% of annual budget from private sources including annual fund membership, individual major gifts and corporate sponsorships.
- Developed first partnership with tourism office. Marketing efforts resulted in increased visibility, sales and attendance for Vermont artists and their products and programs.
- Partnered with Vermont Community Foundation to create grant program for artists.

1987 – 1991

Arts in Education Coordinator, Vermont Arts Council, Montpelier, VT

Managed school-based artist residencies. Coordinated artist selection process and maintained roster. Designed and implemented orientation and professional development programs for roster artists.

- Expanded breadth and depth of artist and school partnership programs in all counties across the state; aligning programs with state and national standards.
- Developed partnership in student assessment with Vermont Department of Education.
 Succeeded in obtaining private foundation funds to underwrite the three-year pilot program.

1978 - 1985

Dance Faculty, The Town School, New York, NY; Performer, Green House Dance Ensemble, New York, NY; Performer, Sundance Foundation for Ritual Arts, NYC

- Developed and taught K-8 sequential dance program in technique and choreographic skills for private elementary school.
- Performed with two modern dance companies including appearances at the 92nd St. YMHA,
 Dance Theatre Workshop, Riverside Dance Festival, American Museum of Natural History and the Brooklyn Academy of Music.

1974 - 1796

Physical Education and Dance Teacher

Arabian American Oil Company, Dhahran, Saudi Arabia

 Initiated first elementary school physical education and dance program in this company school serving 500 students.

Professional Service

1991-1996	New England Foundation for the Arts Board Member
1994-1996	National Assembly of State Arts Agencies Board Member
1996-2004	Mid-Atlantic Arts Foundation Board Member
2000-2004	National Assembly of State Arts Agencies Board Member
2009-Present	New Hampshire Citizens for the Arts Board Member
2008-Present	Creative Concord Committee
2009-2014	Rotary Club of Concord Member
2012-Present	Concord Area Chamber of Commerce Board Member

Education

1986	Harvard University, Cambridge, MA Masters of Education
1976	Laban Center, Goldsmith College, Univ: of London Diploma
1974	Springfield College, Springfield, MA Bachelor of Science
Other Graduate	credits: New York University, University of Vermont