

75 YB



Margaret D. LaBrecque
Commandant

New Hampshire Veterans Home

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November 27, 2017

His Excellency, Governor Christopher T. Sununu
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

The New Hampshire Veterans Home respectfully requests, pursuant to RSA 94:1-a, III, that the Governor and Executive Council authorize the increase of salary of Margaret D. LaBrecque, Commandant, position #9U102 (an unclassified position at labor grade HH) to establish a \$1,000 differential above a subordinate classified employee, effective upon Governor and Council approval at the annual salary of \$113,798 which is \$4,837 above labor grade HH maximum step on the unclassified salary chart.

Funding source is 28% Federal, 47% General, 25% Other.

EXPLANATION

RSA 94:1-a, III. States, in pertinent part, that

...any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in the range above said classified employee and shall be entitled to any increase provided for herein until the maximum provided herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than \$1,000.

A subordinate position that reports to the Commandant is currently filled by a classified employee who is compensated at this time at Labor Grade 34, Step 5 (N130)– an amount of \$112,798.40 that exceeds the top step of the Unclassified Labor grade HH position. The provisions of RSA 94:1-a, III contemplate that the salary of a superior unclassified employee that would otherwise be less than that of a classified subordinate employee may exceed that of the subordinate classified employee by up to \$1,000, with Governor and Executive Council approval. The New Hampshire Veterans Home is seeking approval from Governor and Executive Council to compensate this unclassified position at \$1,000 per year above the classified subordinate position.

Respectfully submitted,

Paul J. Lloyd
Chairman, Board of Managers