

Jeffrey A. Meyers Commissioner

Deborah H.Fournier, Esq. Medicaid Director

STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF MEDICAID SERVICES

Bureau of Developmental Services

105 PLEASANT STREET, CONCORD, NH 03301 603-271-5034 1-800-852-3345 Ext. 5034 Fax: 603-271-5166 TDD Access: 1-800-735-2964 www.dhhs.nh.gov

May 19, 2017

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Bureau of Developmental Services, to enter into an agreement with the Brain Injury Association of New Hampshire (Vendor #156086-B001), 52 Pleasant Street, Concord, New Hampshire, to provide services to support persons with acquired brain injuries and their families, in an amount not to exceed \$828,527 effective July 1, 2017 or upon Governor and Executive Council approval, whichever is later, through June 30, 2019. 13% Federal Funds and 87% General Funds.

Funds are anticipated to be available in State Fiscal Year 2018 and State Fiscal Year 2019, upon the availability and continued appropriation of funds in the future operating budgets, with authority to adjust amounts within the price limitation and adjust encumbrances between State Fiscal Years through the Budget Office if needed and justified, without approval from Governor and Executive Council.

05-95-93-930010-7016 HEALTH AND SOCIAL SERVICES, HEALTH AND HUMAN SVS DEPT OF, HHS: DEVELOPMENTAL SERV DIV OF, DIV OF DEVELOPMENTAL SVCS, ACQUIRED BRAIN DISORDER SERVICE

Fiscal Year	Class/Account	Class Title	Job Number	Amount
2018	102-500731	Contracts for Prog Services	93007016	\$363,014
2019	102-500731	Contracts for Prog Services	93007016	\$363,013
			Subtotal:	\$726,027

05-95-93-930010-7858 HEALTH AND SOCIAL SERVICES, HEALTH AND HUMAN SVS DEPT OF, HHS: DEVELOPMENTAL SERV DIV OF, DIV OF DEVELOPMENTAL SVCS, SOCIAL SERVICES BLOCK GRANT DD

Fiscal Year	Class/Account	Class Title	Job Number	Amount
2018	102-500731	Contracts for Prog Services	93007858	\$35,000
2019	102-500731	Contracts for Prog Services	93007858	\$37,500
			Subtotal:	\$72,500

05-95-90-902010-5090 HEALTH AND SOCIAL SERVICES, HEALTH AND HUMAN SVS DEPT OF, HHS: DIVISION OF PUBLIC HEALTH, BUREAU OF COMM & HEALTH SERV, MATERNAL - CHILD HEALTH

Fiscal Year	Class/Account	Class Title	Job Number	Amount
2018	102-500731	Contracts for Prog Services	90004009	\$15,000
2019	102-500731	Contracts for Prog Services	90004009	\$15,000
			Subtotal:	\$30,000
			Total:	\$828,527

EXPLANATION

The purpose of this agreement is for the Brain Injury Association of New Hampshire (BIANH) to provide statewide services to individuals with acquired brain injuries as well as their families. The Contractor will work in collaboration with the Bureau of Developmental Services (BDS). The Brain Injury Association of New Hampshire has established and maintained a well-known, highly regarded support network which connects individuals with brain injuries and their families with essential resources on a statewide basis.

Services include providing neuro-resource facilitation, information and referral services; support for peer and family support groups; services and supports to brain injured veterans and New Hampshire National Guard members returning home from combat in Iraq and Afghanistan; publication of a resource directory; implementation of monthly brain injury trainings; hospital outreach and development of hospital discharge planning clinics; coordination of Bureau of Developmental Services quarterly brain injury area agency coordinator meetings and coordination and participation in the Acquired Brain Disorder's (ABD) Waiver eligibility process.

Approval of this Agreement will allow the Department to continue to provide services to persons with brain injuries. In State Fiscal Years 2018 and 2019, the number of individuals anticipated to be supported each Fiscal Year are as follows: eight hundred (800) individuals for information and referral services, one hundred forty (140) individuals through fourteen (14) peer and family support groups, hospital outreach services for one hundred (100) newly injured individuals and one hundred (100) individuals supported through the Neuro-Resource Facilitation Program. Additionally, the Contractor will provide monthly trainings to providers, area agencies, schools and other service organizations regarding brain injury and provide discharge/transition services to newly injured individuals through three (3) discharge clinics located at acute rehabilitation hospitals. The contractor will provide supports to five (5) high schools for the management of sports concussions and the development of a "Return to Learn" policy for recommendation for adoption by local schools in the state.

Additionally, approval of this Agreement will allow the Department to continue to operate the Brain and Spinal Cord Injury Surveillance Registry. State of New Hampshire RSA 137-K:5 (Chapter 249:6, Laws of 1999, HB 615) directs all facilities to provide a report to the registry regarding all brain and spinal cord injuries diagnosed or being treated. The Contractor will provide the resources to continue to publish the Brain and Spinal Cord Injury Report, hospital outreach and injury prevention.

The following performance measures/objectives will be used to measure the effectiveness of the agreement:

- Number of individuals supported through Neuro-Resource Facilitation (85 individuals) and percent of survey responses received as good to excellent (90% or better)
- Number of contacts for information and referral services (800 contacts) and the percent of surveys returned stating that they found the information helpful and that they would contact the BIANH again for information (90% or better)
- Number of outreach hospital contacts made
- Number of trainings provided (12 trainings) and rated as good or excellent (90%)
- Production of a Brain Injury Resource Directory, internet publication and distribution of 5,000 copies
- Number of grants awarded to individuals through the Brain Injury Community Support Program
- · Number of individuals provided transition services at acute rehabilitation hospitals

The Brain Injury Association of New Hampshire was selected through a competitive bid process. A Request for Applications (RFA) was posted on The Department of Health and Human Services' web site from February 28, 2017 through April 4, 2017. The Department received one (1) application. The application was reviewed and scored by a team of individuals with program specific knowledge. The Bid Summary is attached.

His Excellency, Governor Christopher T. Sununu and the Honorable Council Page 3 of 3

The Department reserves the right to extend the contract for up to four (4) additional year(s), upon satisfactory delivery of services, available funding, agreement of the parties and approval of the Governor and Executive Council.

Notwithstanding any other provision of the Contract to the contrary, no services shall be provided after June 30, 2017, and the Department shall not be liable for any payments for services provided after June 30, 2017, unless and until an appropriation for these services has been received from the state legislature and funds encumbered for the SFY 2018-2019 biennia.

Should the Governor and Executive Council not approve this request; the State will be out of compliance with New Hampshire Codes of Administrative Rule He-M 522 in providing Brain Injury Community Support Programs as well as the State of New Hampshire Revised Statues Annotated 137:K, which mandates the establishment of a Brain and Spinal Cord Injury and Surveillance Registry. In addition, over fifteen hundred (1,500) individuals with brain injuries and their families will not receive needed supports and services including: neuro-resource facilitation, information and referral, education, peer support, and community support funds allowing them to live a dignified and independent life within the community.

Area served: Statewide

Source of Funds: 87% General Funds, 13% Federal Funds from Social Services Block Grant and MCH Block Grant.

In the event that the Federal Funds become no longer available, General Funds will not be requested to support this Contract.

Respectfully submitted,

Director

Approved by: Jeffr



New Hampshire Department of Health and Human Services Office of Business Operations Contracts & Procurement Unit Summary Scoring Sheet

Services to Support Persons with Acquired Brain Injuries and Their Families

RFA Name

1. Brain Injury Association of NH

2. 0

3.0

4.0

5.0

Bidder Name

RFA-2018-BDS-09-SERVI

RFA Number

Pass/Fail	Maximum Points	Actual Points
	200	178
	200	0
	200	0
	200	0
	200	0

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Kaarla Weston, Administrator III
 Kenneth Lindberg, Program
 Planning & Review Specialist

Judith Schultz, Program Planning 3. & Review Specialist

6. 5.

Subject: Services to Support Persons with Acquired Brain Injuries and their Families (RFA-2018-BDS-09-SERVI-01)

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.			
1.1 State Agency Name Department of Health and Huma	nn Services	1.2 State Agency Address 129 Pleasant Street Concord NH 03301-3857	
1.3 Contractor Name Brain Injury Association of New Hampshire		1.4 Contractor Address 52 Pleasant Street Concord, NH 03301	
1.5 Contractor Phone Number 603-225-8400	Number		1.8 Price Limitation \$828,527
	1.9 Contracting Officer for State Agency Jonathan V. Gallo, Esq. Interim Director of Contracts and		umber
1.11 Contractor Signature	e, CB15	1.12 Name and Title of Contract Freddi Gale, Pre Perrimack	
On 5/19/2017, before prover to be the person whose n indicated in block 1.12.	e the undersigned officer, personal	Nerrimac K Ily appeared the person identified in cknowledged that s/he executed this	block 1.12, or satisfactorily
1.13.1 Signature of Notary Pub	P. Hall		
2.13.2 Name and Title of Notary or Justice of the Peace Lrin P. Hall, IP			
1.14 State Agency Signature Date 5 19 19		1.15 Name and Title of State Agency Signatory San Holl 508	
1.16 Approval by the N.H. Department of Administration, Division By:		Director, On:	
1.17 Approval by the Attorney General (Form, Substance and Exe		ecution) (if applicable) On: 4/5/247	
1.18 Approval by the Governor	and Executive Council (if applic	able)	
By:		On:	

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

or other emoluments provided by the State to its employees.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

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Contractor Initials
Date 3/19/17

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- **22. SPECIAL PROVISIONS.** Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Contractor Initials 19 Date 13 19117



Exhibit A

Scope of Services

1. Provisions Applicable to All Services

- 1.1. The Contractor shall submit a detailed description of the language assistance services they will provide to persons with limited English proficiency to ensure meaningful access to their programs and/or services within ten (10) days of the contract effective date.
- 1.2. The Contractor agrees that, to the extent future legislative action by the New Hampshire General Court or federal or state court orders may have an impact on the Services described herein, the State Agency has the right to modify Service priorities and expenditure requirements under this Agreement so as to achieve compliance therewith.
- 1.3. Notwithstanding any other provision of the Contract to the contrary, no services shall continue after June 30, 2017, and the Department shall not be liable for any payments for services provided after June 30, 2017, unless and until an appropriation for these services has been received from the state legislature and funds encumbered for the SFY 2018-2019 biennia.

2. Scope of Services

- 2.1. The Contractor shall develop and implement the following brain injury services:
 - 2.1.1. Provide statewide information and referral services;
 - 2.1.2. Provide community resource coordination (outreach and information) to hospitalized brain injury survivors;
 - 2.1.3. Provide Neuro-Resource Facilitation to aid individuals and families to identify and connect with needed and appropriate resources within the community;
 - 2.1.4. Provide services and supports to veterans and New Hampshire National Guard members with brain injuries who have or are returning from wars in Iraq and Afghanistan;
 - 2.1.5. Provide peer and family support groups throughout the state;
 - 2.1.6. Conduct discharge planning clinics in acute and rehab hospitals for individuals with ABD;
 - 2.1.7. Establish youth sports concussion programs in five (5) New Hampshire schools;
 - 2.1.8. Increase knowledge of brain injury and needed supports to individuals with brain injury, their families and providers through the annual Brain Injury Conference and Family Caregiver Conference;

Exhibit A

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Contractor Initials 09

New Hampshire Department of Health and Human Services Services to Support Persons with Acquired Brain Injuries and their Families



Exhibit A

- 2.1.9. Provide community outreach and training through facilitation of monthly regional brain injury trainings for area agencies and provider staff with focus on basic brain injury knowledge and focused specialty areas such as substance abuse and challenging behavior;
- 2.1.10. Facilitate, in coordination with the Department, a review and support for the acquired brain disorder eligibility process;
- 2.1.11. Coordinate quarterly area agency brain injury coordinator meetings;
- 2.1.12. In partnership with the Bureau of Developmental Services and the Division of Public Health Services, develop and issue a report on the incidence and prevalence of Traumatic Brain Injury and Spinal Cord Injuries in the state of New Hampshire;
- 2.1.13. In coordination with the Bureau of Developmental Services provide assistance and resources through the Brain Injury Community Support Program to individuals with brain injuries and their families in order to support and improve the individual's health and personal growth, as well as participate in community and vocational activities;
- 2.1.14. In collaboration with the Division of Public Health Services (DPHS), develop a model "Return to Learn" policy for middle schools and high schools; and develop an outreach plan to facilitate adoption of the model "Return to Learn" policy for all schools.
- 2.1.15. Provide coordination and support for the Brain and Spinal Cord Injury Advisory Council;
- 2.1.16. Submit quarterly reports to DHHS on contract benchmarks;
- 2.1.17. Maintain records pertaining to contract activities; and
- 2.1.18. Adhere to all DHHS regulations pertaining to confidentiality and PHI.

3. Staffing

3.1. The Contractor shall maintain a level of staffing necessary to perform and carry out all of the functions, requirements, roles, and duties in a timely fashion.

4. Reporting

- 4.1. The Contractor shall submit quarterly reports to DHHS on the activities outlined in Exhibit B-1, SFY 2018 Table of Activities and Exhibit B-2, SFY 2019 Table of Activities.
- 4.2. The Contractor shall maintain records pertaining to contract activities.

Exhibit A

Brain Injury Association of New Hampshire

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Contractor Initials Date 51911



Exhibit B

Method and Conditions Precedent to Payment

- The State shall pay the Contractor an amount not to exceed the Form P-37 General Provisions, Price Limitation, Block 1.8, in accordance with Exhibits B-1 and B-2 defined in Section 4 below, for the services provided by the Contractor pursuant to Exhibit A, Scope of Services.
- 2. The Contractor agrees to provide the services in Exhibit A, Scope of Services in compliance with funding requirements.
- 3. Payment for said services shall be made as follows:
 - 3.1. The Contractor shall submit an invoice by the fifteenth (15th) day of the month following the end of the quarter, which identifies and requests reimbursement for actual activities completed in the prior quarter. The State shall make payment to the Contractor within thirty (30) days of receipt of each accurate and correct invoice for Contractor services provided pursuant to this Agreement.
 - 3.2. Invoices must be submitted to:

Bureau of Developmental Services
Department of Health and Human Services
105 Pleasant Street
Concord, NH 03301
Attn: Administrator

- 4. The Contractor shall be reimbursed for actual activities provided as described in Exhibit A, Scope of Services and in accordance with Exhibit B-1, SFY 2018 Table of Activities and Exhibit B-2, SFY 2019 Table of Activities, up to the maximum allowable price per activity.
- The Contractor agrees that payment for the final quarter in each State Fiscal Year of the program shall not be made until and unless the Contractor completes all activities and delivers all products outlined in Exhibit A, Scope of Services, Exhibit B-1, SFY 2018 Table of Activities and Exhibit B-2, SFY 2019 Table of Activities.
- 6. Payments may be withheld pending receipt of required reports as defined in Exhibit A, Section 4.1.
- 7. A final payment request shall be submitted no later than forty (40) days from the, Contract Completion Date, Block 1.7, Form P-37 General Provisions.
- 8. When the contract price limitation is reached, the program shall continue to operate at full capacity at no charge to the State of New Hampshire for the duration of the contract period.
- 9. Notwithstanding anything to the contrary herein, the Contractor agrees that funding under this contract may be withheld, in whole, or in part, in the event of noncompliance with any State of Federal law, rule or regulation applicable to the services provided, or if the said services have not been completed in accordance with the terms and conditions of this Agreement.

Brain Injury Association of New Hampshire

Exhibit B

Contractor Initials 9//

New Hampshire Department of Health and Human Services Services to Support Persons with Acquired Brain Injuries and their Families



Exhibit B

10. Notwithstanding paragraph 18 of the General Provisions P-37, changes limited to adjusting amounts between budget line items, related items, amendments of related budget exhibits within the price limitation, and to adjusting encumbrances between State Fiscal Years, may be made by written agreement of both parties and may be made without obtaining approval of the Governor and Executive Council.

Contractor Initials

Brain Injury Association of New Hampshire

Exhibit B

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Exhibit B-1 SFY 2018 Table of Activities

Activity	Maximum Allowable Price per Activity
Provide Neuro-Resource Facilitation (NRF) services to any individual with an acquired brain injury to identify and connect the individual to appropriate formal services. Provide 24/7 on call capacity. Will support minimum 85 individuals a year	\$183,000
Provide state wide I&R services to the community Monday thru Friday from 8:30 AM -4:30 PM. Will provide a minimum of 800 contacts per year.	\$40,000
Conduct an annual Brain Injury Conference for individuals with BI, their families and professionals and an annual Family Caregiver Conference to increase capacity to support individuals with BI within the community. Will provide training to a minimum of 100 individuals per year.	\$10,000
Hospital outreach regarding brain injury – Meet with acute care hospitals on a quarterly basis and distribute 400 information packets to individuals with BI and their families	\$5,000
Provide support for 14 peer and family support groups	\$5,000
Provide services and supports to brain injured veterans and NH National Guard members returning home from wars in Iraq & Afghanistan – ABD service linkage, online resource center, helpline and family support.	\$10,000
Youth Sports Concussion initiative – Contractor will work with 5 new high schools to provide supports to increase the identification of sports concussions and the development of a policy for return to play	\$8,000
Publication of a Brain Injury Resource Directory: contractor will publish 5,000 copies and provide content on-line	\$5,000
Brain Injury Community Support Program – Contractor develop and maintain a process for and facilitate providing direct emergency financial assistance to individuals with BI/families	\$35,000
Community outreach and training: contractor will facilitate monthly regional brain injury training for area agencies and providers. Every other month training will be focused on basic brain injury knowledge with alternate training focusing on specialty areas, such as substance abuse.	\$20,000
Contractor will provide coordination and support for the Brain and Spinal Cord Injury Advisory Council.	\$5,000
Development and maintenance of three Brain Injury Discharge Planning Clinics in acute rehabilitation hospitals	\$20,000
Provide funding for 25 brain injury survivors to attend summer camp program	\$7,713
Facilitate review and provide support to the Department for the ABD eligibility process.	\$4,000
Coordinate quarterly area agency brain injury coordinator meetings.	\$4,000

Brain Injury Association of New Hampshire

Exhibit B-1

Contractor Initials

Date \$ 15/17

New Hampshire Department of Health and Human Services Services to Support Persons with Acquired Brain Injuries and their Families



Exhibit B-1 SFY 2018 Table of Activities

Activity	Maximum Allowable Price per Activity
In collaboration with the Division of Public Health Services and the Bureau of Developmental Services: 1. Develop a model "Return to Learn" policy for recommendation for adoption by local schools in the state. 2. Develop a plan for reaching out to all New Hampshire middle schools and high schools to recommend adoption of the model "Return to Learn" policy. 3. Implement the outreach plan, targeting all New Hampshire middle schools. 4. Convene a meeting of key stakeholders to: a. Identify potential conflicts between the state's current concussion law, NHIAA polices and national policies. b. Build consensus on a plan to strengthen the state's current concussion law by adding a "Return to Learn" policy to the law.	\$13,500
Administrative (10%)	\$37,800
TOTAL	\$413,013

Brain Injury Association of New Hampshire

Exhibit B-1

Page 2 of 2

Date <u>15</u>

Contractor Initials



Exhibit B-2 SFY 2019 Table of Activities

Activity	Maximum Allowable Price per Activity
Provide Neuro-Resource Facilitation (NRF) services to any individual with an acquired brain injury to identify and connect the individual to appropriate formal services. Provide 24/7 on call capacity. Will support minimum 85 individuals a year	\$183,000
I&R Services: Provide state wide I&R services to the community Monday thru Friday from 8:30 AM - 4:30 PM. Will provide a minimum of 800 contacts per year.	\$40,000
Conduct an annual Brain Injury Conference for individuals with BI, their families and professionals and an annual Family Caregiver Conference to increase capacity to support individuals with BI within the community. Will provide training to a minimum of 100 individuals per year.	\$10,000
Hospital outreach regarding brain injury – Meet with acute care hospitals on a quarterly basis and distribute 400 information packets to individuals with BI and their families	\$5,000
Provide support for 14 peer and family support groups	\$5,000
Provide services and supports to brain injured veterans and NH National Guard members returning home from wars in Iraq & Afghanistan – ABD service linkage, online resource center, helpline and family support.	\$10,000
In partnership with the Public Health, the contractor will publish a paper and on- line brain injury surveillance report and distribute 500 copies.	\$5,000
Youth Sports Concussion initiative – Contractor will continue its work with 5 new high schools identified in Exhibit B-1, to provide supports to increase the identification of sports concussions and the development of a policy for return to play	\$8,000
Brain Injury Community Support Program – Contractor develop and maintain a process for and facilitate providing direct emergency financial assistance to individuals with BI/families	\$37,500
Community outreach and training: contractor will facilitate monthly regional brain injury training for area agencies and providers. Every other month training will be focused on basic brain injury knowledge with alternate training focusing on specialty areas, such as substance abuse.	\$20,000
Contractor will provide coordination and support for the Brain and Spinal Cord Injury Advisory Council.	\$5,000
Development and maintenance of three Brain Injury Discharge Planning Clinics in acute rehabilitation hospitals	\$20,000
Provide funding for 25 brain injury survivors to attend summer camp program	\$7,714
Facilitate review and provide support to the Department for the ABD eligibility process.	\$4,000
Coordinate quarterly area agency brain injury coordinator meetings.	\$4,000

Brain Injury Association of New Hampshire

Exhibit B-2

Contractor Initials

Date # 19/17

New Hampshire Department of Health and Human Services Services to Support Persons with Acquired Brain Injuries and their Families



Exhibit B-2 SFY 2019 Table of Activities

Activity	Maximum Allowable Price per Activity
 In collaboration with the Division of Public Health Services and the Bureau of Developmental Services: Develop a model "Return to Learn" policy for recommendation for adoption by local schools in the state. Develop a plan for reaching out to all New Hampshire middle schools and high schools to recommend adoption of the model "Return to Learn" policy. Implement the outreach plan, targeting all New Hampshire middle schools. Convene a meeting of key stakeholders to:	\$13,500
Administrative (10%)	\$37,800
TOTAL	\$415,514

Contractor Initials



SPECIAL PROVISIONS

Contractors Obligations: The Contractor covenants and agrees that all funds received by the Contractor under the Contract shall be used only as payment to the Contractor for services provided to eligible individuals and, in the furtherance of the aforesaid covenants, the Contractor hereby covenants and agrees as follows:

- Compliance with Federal and State Laws: If the Contractor is permitted to determine the eligibility
 of individuals such eligibility determination shall be made in accordance with applicable federal and
 state laws, regulations, orders, guidelines, policies and procedures.
- Time and Manner of Determination: Eligibility determinations shall be made on forms provided by the Department for that purpose and shall be made and remade at such times as are prescribed by the Department.
- 3. Documentation: In addition to the determination forms required by the Department, the Contractor shall maintain a data file on each recipient of services hereunder, which file shall include all information necessary to support an eligibility determination and such other information as the Department requests. The Contractor shall furnish the Department with all forms and documentation regarding eligibility determinations that the Department may request or require.
- 4. Fair Hearings: The Contractor understands that all applicants for services hereunder, as well as individuals declared ineligible have a right to a fair hearing regarding that determination. The Contractor hereby covenants and agrees that all applicants for services shall be permitted to fill out an application form and that each applicant or re-applicant shall be informed of his/her right to a fair hearing in accordance with Department regulations.
- 5. Gratuities or Kickbacks: The Contractor agrees that it is a breach of this Contract to accept or make a payment, gratuity or offer of employment on behalf of the Contractor, any Sub-Contractor or the State in order to influence the performance of the Scope of Work detailed in Exhibit A of this Contract. The State may terminate this Contract and any sub-contract or sub-agreement if it is determined that payments, gratuities or offers of employment of any kind were offered or received by any officials, officers, employees or agents of the Contractor or Sub-Contractor.
- 6. Retroactive Payments: Notwithstanding anything to the contrary contained in the Contract or in any other document, contract or understanding, it is expressly understood and agreed by the parties hereto, that no payments will be made hereunder to reimburse the Contractor for costs incurred for any purpose or for any services provided to any individual prior to the Effective Date of the Contract and no payments shall be made for expenses incurred by the Contractor for any services provided prior to the date on which the individual applies for services or (except as otherwise provided by the federal regulations) prior to a determination that the individual is eligible for such services.
- 7. Conditions of Purchase: Notwithstanding anything to the contrary contained in the Contract, nothing herein contained shall be deemed to obligate or require the Department to purchase services hereunder at a rate which reimburses the Contractor in excess of the Contractors costs, at a rate which exceeds the amounts reasonable and necessary to assure the quality of such service, or at a rate which exceeds the rate charged by the Contractor to ineligible individuals or other third party funders for such service. If at any time during the term of this Contract or after receipt of the Final Expenditure Report hereunder, the Department shall determine that the Contractor has used payments hereunder to reimburse items of expense other than such costs, or has received payment in excess of such costs or in excess of such rates charged by the Contractor to ineligible individuals or other third party funders, the Department may elect to:

7.1. Renegotiate the rates for payment hereunder, in which event new rates shall be established;

7.2. Deduct from any future payment to the Contractor the amount of any prior reimbursement in excess of costs;

Exhibit C - Special Provisions

Contractor Initials



7.3. Demand repayment of the excess payment by the Contractor in which event failure to make such repayment shall constitute an Event of Default hereunder. When the Contractor is permitted to determine the eligibility of individuals for services, the Contractor agrees to reimburse the Department for all funds paid by the Department to the Contractor for services provided to any individual who is found by the Department to be ineligible for such services at any time during the period of retention of records established herein.

RECORDS: MAINTENANCE, RETENTION, AUDIT, DISCLOSURE AND CONFIDENTIALITY:

- 8. Maintenance of Records: In addition to the eligibility records specified above, the Contractor covenants and agrees to maintain the following records during the Contract Period:
 - 8.1. Fiscal Records: books, records, documents and other data evidencing and reflecting all costs and other expenses incurred by the Contractor in the performance of the Contract, and all income received or collected by the Contractor during the Contract Period, said records to be maintained in accordance with accounting procedures and practices which sufficiently and properly reflect all such costs and expenses, and which are acceptable to the Department, and to include, without limitation, all ledgers, books, records, and original evidence of costs such as purchase requisitions and orders, vouchers, requisitions for materials, inventories, valuations of in-kind contributions, labor time cards, payrolls, and other records requested or required by the Department.
 - 8.2. Statistical Records: Statistical, enrollment, attendance or visit records for each recipient of services during the Contract Period, which records shall include all records of application and eligibility (including all forms required to determine eligibility for each such recipient), records regarding the provision of services and all invoices submitted to the Department to obtain payment for such services.
 - 8.3. Medical Records: Where appropriate and as prescribed by the Department regulations, the Contractor shall retain medical records on each patient/recipient of services.
- 9. Audit: Contractor shall submit an annual audit to the Department within 60 days after the close of the agency fiscal year. It is recommended that the report be prepared in accordance with the provision of Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non Profit Organizations" and the provisions of Standards for Audit of Governmental Organizations, Programs, Activities and Functions, issued by the US General Accounting Office (GAO standards) as they pertain to financial compliance audits.
 - 9.1. Audit and Review: During the term of this Contract and the period for retention hereunder, the Department, the United States Department of Health and Human Services, and any of their designated representatives shall have access to all reports and records maintained pursuant to the Contract for purposes of audit, examination, excerpts and transcripts.
 - 9.2. Audit Liabilities: In addition to and not in any way in limitation of obligations of the Contract, it is understood and agreed by the Contractor that the Contractor shall be held liable for any state or federal audit exceptions and shall return to the Department, all payments made under the Contract to which exception has been taken or which have been disallowed because of such an exception.
- 10. Confidentiality of Records: All information, reports, and records maintained hereunder or collected in connection with the performance of the services and the Contract shall be confidential and shall not be disclosed by the Contractor, provided however, that pursuant to state laws and the regulations of the Department regarding the use and disclosure of such information, disclosure may be made to public officials requiring such information in connection with their official duties and for purposes directly connected to the administration of the services and the Contract; and provided further, that the use or disclosure by any party of any information concerning a recipient for any purpose not directly connected with the administration of the Department or the Contractor's responsibilities with respect to purchased services hereunder is prohibited except on written consent of the recipient, his attorney or guardian.

Contractor Initials



Notwithstanding anything to the contrary contained herein the covenants and conditions contained in the Paragraph shall survive the termination of the Contract for any reason whatsoever.

- 11. **Reports:** Fiscal and Statistical: The Contractor agrees to submit the following reports at the following times if requested by the Department.
 - 11.1. Interim Financial Reports: Written interim financial reports containing a detailed description of all costs and non-allowable expenses incurred by the Contractor to the date of the report and containing such other information as shall be deemed satisfactory by the Department to justify the rate of payment hereunder. Such Financial Reports shall be submitted on the form designated by the Department or deemed satisfactory by the Department.
 - 11.2. Final Report: A final report shall be submitted within thirty (30) days after the end of the term of this Contract. The Final Report shall be in a form satisfactory to the Department and shall contain a summary statement of progress toward goals and objectives stated in the Proposal and other information required by the Department.
- 12. Completion of Services: Disallowance of Costs: Upon the purchase by the Department of the maximum number of units provided for in the Contract and upon payment of the price limitation hereunder, the Contract and all the obligations of the parties hereunder (except such obligations as, by the terms of the Contract are to be performed after the end of the term of this Contract and/or survive the termination of the Contract) shall terminate, provided however, that if, upon review of the Final Expenditure Report the Department shall disallow any expenses claimed by the Contractor as costs hereunder the Department shall retain the right, at its discretion, to deduct the amount of such expenses as are disallowed or to recover such sums from the Contractor.
- 13. Credits: All documents, notices, press releases, research reports and other materials prepared during or resulting from the performance of the services of the Contract shall include the following statement:
 - 13.1. The preparation of this (report, document etc.) was financed under a Contract with the State of New Hampshire, Department of Health and Human Services, with funds provided in part by the State of New Hampshire and/or such other funding sources as were available or required, e.g., the United States Department of Health and Human Services.
- 14. Prior Approval and Copyright Ownership: All materials (written, video, audio) produced or purchased under the contract shall have prior approval from DHHS before printing, production, distribution or use. The DHHS will retain copyright ownership for any and all original materials produced, including, but not limited to, brochures, resource directories, protocols or guidelines, posters, or reports. Contractor shall not reproduce any materials produced under the contract without prior written approval from DHHS.
- 15. Operation of Facilities: Compliance with Laws and Regulations: In the operation of any facilities for providing services, the Contractor shall comply with all laws, orders and regulations of federal, state, county and municipal authorities and with any direction of any Public Officer or officers pursuant to laws which shall impose an order or duty upon the contractor with respect to the operation of the facility or the provision of the services at such facility. If any governmental license or permit shall be required for the operation of the said facility or the performance of the said services, the Contractor will procure said license or permit, and will at all times comply with the terms and conditions of each such license or permit. In connection with the foregoing requirements, the Contractor hereby covenants and agrees that, during the term of this Contract the facilities shall comply with all rules, orders, regulations, and requirements of the State Office of the Fire Marshal and the local fire protection agency, and shall be in conformance with local building and zoning codes, bylaws and regulations.
- 16. **Equal Employment Opportunity Plan (EEOP):** The Contractor will provide an Equal Employment Opportunity Plan (EEOP) to the Office for Civil Rights, Office of Justice Programs (OCR), if it has received a single award of \$500,000 or more. If the recipient receives \$25,000 or more and has 50 or

Exhibit C - Special Provisions

Contractor Initials

Date #5/19/17



more employees, it will maintain a current EEOP on file and submit an EEOP Certification Form to the OCR, certifying that its EEOP is on file. For recipients receiving less than \$25,000, or public grantees with fewer than 50 employees, regardless of the amount of the award, the recipient will provide an EEOP Certification Form to the OCR certifying it is not required to submit or maintain an EEOP. Non-profit organizations, Indian Tribes, and medical and educational institutions are exempt from the EEOP requirement, but are required to submit a certification form to the OCR to claim the exemption. EEOP Certification Forms are available at: http://www.ojp.usdoj/about/ocr/pdfs/cert.pdf.

- 17. Limited English Proficiency (LEP): As clarified by Executive Order 13166, Improving Access to Services for persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with the Omnibus Crime Control and Safe Streets Act of 1968 and Title VI of the Civil Rights Act of 1964, Contractors must take reasonable steps to ensure that LEP persons have meaningful access to its programs.
- Pilot Program for Enhancement of Contractor Employee Whistleblower Protections: The following shall apply to all contracts that exceed the Simplified Acquisition Threshold as defined in 48 CFR 2.101 (currently, \$150,000)

CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS AND REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (SEP 2013)

- (a) This contract and employees working on this contract will be subject to the whistleblower rights and remedies in the pilot program on Contractor employee whistleblower protections established at 41 U.S.C. 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and FAR 3.908.
- (b) The Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in section 3.908 of the Federal Acquisition Regulation.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold.
- 19. Subcontractors: DHHS recognizes that the Contractor may choose to use subcontractors with greater expertise to perform certain health care services or functions for efficiency or convenience, but the Contractor shall retain the responsibility and accountability for the function(s). Prior to subcontracting, the Contractor shall evaluate the subcontractor's ability to perform the delegated function(s). This is accomplished through a written agreement that specifies activities and reporting responsibilities of the subcontractor and provides for revoking the delegation or imposing sanctions if the subcontractor's performance is not adequate. Subcontractors are subject to the same contractual conditions as the Contractor and the Contractor is responsible to ensure subcontractor compliance with those conditions.

When the Contractor delegates a function to a subcontractor, the Contractor shall do the following:

- 19.1. Evaluate the prospective subcontractor's ability to perform the activities, before delegating the function
- 19.2. Have a written agreement with the subcontractor that specifies activities and reporting responsibilities and how sanctions/revocation will be managed if the subcontractor's performance is not adequate
- 19.3. Monitor the subcontractor's performance on an ongoing basis

Contractor Initials

Date \angle



- 19.4. Provide to DHHS an annual schedule identifying all subcontractors, delegated functions and responsibilities, and when the subcontractor's performance will be reviewed
- 19.5. DHHS shall, at its discretion, review and approve all subcontracts.

If the Contractor identifies deficiencies or areas for improvement are identified, the Contractor shall take corrective action.

DEFINITIONS

As used in the Contract, the following terms shall have the following meanings:

COSTS: Shall mean those direct and indirect items of expense determined by the Department to be allowable and reimbursable in accordance with cost and accounting principles established in accordance with state and federal laws, regulations, rules and orders.

DEPARTMENT: NH Department of Health and Human Services.

FINANCIAL MANAGEMENT GUIDELINES: Shall mean that section of the Contractor Manual which is entitled "Financial Management Guidelines" and which contains the regulations governing the financial activities of contractor agencies which have contracted with the State of NH to receive funds.

PROPOSAL: If applicable, shall mean the document submitted by the Contractor on a form or forms required by the Department and containing a description of the Services to be provided to eligible individuals by the Contractor in accordance with the terms and conditions of the Contract and setting forth the total cost and sources of revenue for each service to be provided under the Contract.

UNIT: For each service that the Contractor is to provide to eligible individuals hereunder, shall mean that period of time or that specified activity determined by the Department and specified in Exhibit B of the Contract.

FEDERAL/STATE LAW: Wherever federal or state laws, regulations, rules, orders, and policies, etc. are referred to in the Contract, the said reference shall be deemed to mean all such laws, regulations, etc. as they may be amended or revised from the time to time.

CONTRACTOR MANUAL: Shall mean that document prepared by the NH Department of Administrative Services containing a compilation of all regulations promulgated pursuant to the New Hampshire Administrative Procedures Act. NH RSA Ch 541-A, for the purpose of implementing State of NH and federal regulations promulgated thereunder.

SUPPLANTING OTHER FEDERAL FUNDS: The Contractor guarantees that funds provided under this Contract will not supplant any existing federal funds available for these services.

Contractor Initials

Date <u>5</u>



Exhibit C-1

REVISIONS TO GENERAL PROVISIONS

- Subparagraph 4 of the General Provisions of this contract, Conditional Nature of Agreement, is replaced as follows:
 - 4. CONDITIONAL NATURE OF AGREEMENT.
 - Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including without limitation, the continuance of payments, in whole or in part, under this Agreement are contingent upon continued appropriation or availability of funds, including any subsequent changes to the appropriation or availability of funds affected by any state or federal legislative or executive action that reduces, eliminates, or otherwise modifies the appropriation or availability of funding for this Agreement and the Scope of Services provided in Exhibit A, Scope of Services, in whole or in part. In no event shall the State be liable for any payments hereunder in excess of appropriated or available funds. In the event of a reduction, termination or modification of appropriated or available funds, the State shall have the right to withhold payment until such funds become available, if ever. The State shall have the right to reduce, terminate or modify services under this Agreement immediately upon giving the Contractor notice of such reduction, termination or modification. The State shall not be required to transfer funds from any other source or account into the Account(s) identified in block 1.6 of the General Provisions, Account Number, or any other account, in the event funds are reduced or unavailable.
- 2. Subparagraph 10 of the General Provisions of this contract, Termination, is amended by adding the following language;
 - 10.1 The State may terminate the Agreement at any time for any reason, at the sole discretion of the State, 30 days after giving the Contractor written notice that the State is exercising its option to terminate the Agreement.
 - 10.2 In the event of early termination, the Contractor shall, within 15 days of notice of early termination, develop and submit to the State a Transition Plan for services under the Agreement, including but not limited to, identifying the present and future needs of clients receiving services under the Agreement and establishes a process to meet those needs.
 - 10.3 The Contractor shall fully cooperate with the State and shall promptly provide detailed information to support the Transition Plan including, but not limited to, any information or data requested by the State related to the termination of the Agreement and Transition Plan and shall provide ongoing communication and revisions of the Transition Plan to the State as requested.
 - 10.4 In the event that services under the Agreement, including but not limited to clients receiving services under the Agreement are transitioned to having services delivered by another entity including contracted providers or the State, the Contractor shall provide a process for uninterrupted delivery of services in the Transition Plan.
 - 10.5 The Contractor shall establish a method of notifying clients and other affected individuals about the transition. The Contractor shall include the proposed communications in its Transition Plan submitted to the State as described above.
- 3. The Department reserves the right to renew the Contract for up to four (4) additional years, subject to the continued availability of funds, satisfactory performance of services and approval by the Governor and Executive Council.

Exhibit C-1 – Revisions to General Provisions

Contractor Initials

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CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS
US DEPARTMENT OF EDUCATION - CONTRACTORS
US DEPARTMENT OF AGRICULTURE - CONTRACTORS

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-contractors), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-contractors) that is a State may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Contractors using this form should send it to:

Commissioner
NH Department of Health and Human Services
129 Pleasant Street,
Concord, NH 03301-6505

- The grantee certifies that it will or will continue to provide a drug-free workplace by:
 - 1.1. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - Establishing an ongoing drug-free awareness program to inform employees about
 - 1.2.1. The dangers of drug abuse in the workplace;
 - 1.2.2. The grantee's policy of maintaining a drug-free workplace;
 - 1.2.3. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - 1.2.4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - 1.3. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
 - 1.4. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will
 - 1.4.1. Abide by the terms of the statement; and
 - 1.4.2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - 1.5. Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph 1.4.2 from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency

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- has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- 1.6. Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph 1.4.2, with respect to any employee who is so convicted
 - 1.6.1. Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended: or
 - 1.6.2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- 1.7. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1.1, 1.2, 1.3, 1.4, 1.5, and 1.6.
- 2. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, state, zip code) (list each location)

Check □ if there are workplaces on file that are not identified here.

Contractor Name:

Date /

Title

Contractor Initials

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CERTIFICATION REGARDING LOBBYING

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS

Programs (indicate applicable program covered):

- *Temporary Assistance to Needy Families under Title IV-A
- *Child Support Enforcement Program under Title IV-D
- *Social Services Block Grant Program under Title XX
- *Medicaid Program under Title XIX
- *Community Services Block Grant under Title VI
- *Child Care Development Block Grant under Title IV

The undersigned certifies, to the best of his or her knowledge and belief, that:

- 1. No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor).
- 2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or subcontractor), the undersigned shall complete and submit Standard Form LLL, (Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-I.)
- 3. The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Contractor Name:

Exhibit E - Certification Regarding Lobbying Page 1 of 1

Contractor Initia

CU/DHHS/110713



CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

INSTRUCTIONS FOR CERTIFICATION

- By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- 2. The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Department of Health and Human Services' (DHHS) determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- 3. The certification in this clause is a material representation of fact upon which reliance was placed when DHHS determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, DHHS may terminate this transaction for cause or default.
- 4. The prospective primary participant shall provide immediate written notice to the DHHS agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 5. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- 6. The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by DHHS.
- 7. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by DHHS, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 8. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List (of excluded parties).

9. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and

Contractor Initials _________



information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

10. Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, DHHS may terminate this transaction for cause or default.

PRIMARY COVERED TRANSACTIONS

- 11. The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
 - 11.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
 - 11.2. have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 11.3. are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (I)(b) of this certification; and
 - 11.4. have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

LOWER TIER COVERED TRANSACTIONS

- 13. By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:
 - 13.1. are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 - 13.2. where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).
- 14. The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Name:

Nar

Exhibit F – Certification Regarding Debarment, Suspension And Other Responsibility Matters Page 2 of 2

Contractor Initials



CERTIFICATION OF COMPLIANCE WITH REQUIREMENTS PERTAINING TO FEDERAL NONDISCRIMINATION, EQUAL TREATMENT OF FAITH-BASED ORGANIZATIONS AND WHISTLEBLOWER PROTECTIONS

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

Contractor will comply, and will require any subgrantees or subcontractors to comply, with any applicable federal nondiscrimination requirements, which may include:

- the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. Section 3789d) which prohibits recipients of federal funding under this statute from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act requires certain recipients to produce an Equal Employment Opportunity Plan;
- the Juvenile Justice Delinquency Prevention Act of 2002 (42 U.S.C. Section 5672(b)) which adopts by reference, the civil rights obligations of the Safe Streets Act. Recipients of federal funding under this statute are prohibited from discriminating, either in employment practices or in the delivery of services or benefits, on the basis of race, color, religion, national origin, and sex. The Act includes Equal Employment Opportunity Plan requirements;
- the Civil Rights Act of 1964 (42 U.S.C. Section 2000d, which prohibits recipients of federal financial assistance from discriminating on the basis of race, color, or national origin in any program or activity);
- the Rehabilitation Act of 1973 (29 U.S.C. Section 794), which prohibits recipients of Federal financial assistance from discriminating on the basis of disability, in regard to employment and the delivery of services or benefits, in any program or activity;
- the Americans with Disabilities Act of 1990 (42 U.S.C. Sections 12131-34), which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, State and local government services, public accommodations, commercial facilities, and transportation;
- the Education Amendments of 1972 (20 U.S.C. Sections 1681, 1683, 1685-86), which prohibits discrimination on the basis of sex in federally assisted education programs;
- the Age Discrimination Act of 1975 (42 U.S.C. Sections 6106-07), which prohibits discrimination on the basis of age in programs or activities receiving Federal financial assistance. It does not include employment discrimination;
- 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations Nondiscrimination; Equal Employment Opportunity; Policies and Procedures); Executive Order No. 13279 (equal protection of the laws for faith-based and community organizations); Executive Order No. 13559, which provide fundamental principles and policy-making criteria for partnerships with faith-based and neighborhood organizations;
- 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations Equal Treatment for Faith-Based Organizations); and Whistleblower protections 41 U.S.C. §4712 and The National Defense Authorization Act (NDAA) for Fiscal Year 2013 (Pub. L. 112-239, enacted January 2, 2013) the Pilot Program for Enhancement of Contract Employee Whistleblower Protections, which protects employees against reprisal for certain whistle blowing activities in connection with federal grants and contracts.

The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment.

Exhibit G

Contractor Initials

Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations and Whistleblower protections

6/27/14 Rev. 10/21/14

Page 1 of 2

Date <u>5/19/17</u>



In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, religion, national origin, or sex against a recipient of funds, the recipient will forward a copy of the finding to the Office for Civil Rights, to the applicable contracting agency or division within the Department of Health and Human Services, and to the Department of Health and Human Services Office of the Ombudsman.

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

 By signing and submitting this proposal (contract) the Contractor agrees to comply with the provisions indicated above.

Contractor Name:

Date /

Name:

Exhibit G

Contractor Initials
Certification of Compliance with requirements pertaining to Federal Nondiscrimination, Equal Treatment of Faith-Based Organizations

6/27/14 Rev. 10/21/14 and Whistleblower protections

Page 2 of 2

Date <u>5719/17</u>



CERTIFICATION REGARDING ENVIRONMENTAL TOBACCO SMOKE

Public Law 103-227, Part C - Environmental Tobacco Smoke, also known as the Pro-Children Act of 1994 (Act), requires that smoking not be permitted in any portion of any indoor facility owned or leased or contracted for by an entity and used routinely or regularly for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments, by Federal grant, contract, loan, or loan guarantee. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for inpatient drug or alcohol treatment. Failure to comply with the provisions of the law may result in the imposition of a civil monetary penalty of up to \$1000 per day and/or the imposition of an administrative compliance order on the responsible entity.

The Contractor identified in Section 1.3 of the General Provisions agrees, by signature of the Contractor's representative as identified in Section 1.11 and 1.12 of the General Provisions, to execute the following certification:

 By signing and submitting this contract, the Contractor agrees to make reasonable efforts to comply with all applicable provisions of Public Law 103-227, Part C, known as the Pro-Children Act of 1994.

Contractor Name:

Vame:

Title.

Contractor Initials

Date 19/17

HEALTH INSURANCE PORTABLITY ACT BUSINESS ASSOCIATE AGREEMENT

The Contractor identified in Section 1.3 of the General Provisions of the Agreement agrees to comply with the Health Insurance Portability and Accountability Act, Public Law 104-191 and with the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160 and 164 applicable to business associates. As defined herein, "Business Associate" shall mean the Contractor and subcontractors and agents of the Contractor that receive, use or have access to protected health information under this Agreement and "Covered Entity" shall mean the State of New Hampshire, Department of Health and Human Services.

(1) <u>Definitions</u>.

- a. "Breach" shall have the same meaning as the term "Breach" in section 164.402 of Title 45, Code of Federal Regulations.
- b. <u>"Business Associate"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- c. <u>"Covered Entity"</u> has the meaning given such term in section 160.103 of Title 45, Code of Federal Regulations.
- d. "<u>Designated Record Set</u>" shall have the same meaning as the term "designated record set" in 45 CFR Section 164.501.
- e. "<u>Data Aggregation</u>" shall have the same meaning as the term "data aggregation" in 45 CFR Section 164.501.
- f. "<u>Health Care Operations</u>" shall have the same meaning as the term "health care operations" in 45 CFR Section 164.501.
- g. <u>"HITECH Act"</u> means the Health Information Technology for Economic and Clinical Health Act, TitleXIII, Subtitle D, Part 1 & 2 of the American Recovery and Reinvestment Act of 2009.
- h. "HIPAA" means the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 and the Standards for Privacy and Security of Individually Identifiable Health Information, 45 CFR Parts 160, 162 and 164 and amendments thereto.
- "Individual" shall have the same meaning as the term "individual" in 45 CFR Section 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR Section 164.501(g).
- j. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Parts 160 and 164, promulgated under HIPAA by the United States Department of Health and Human Services.
- k. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 CFR Section 160.103, limited to the information created or received by Business Associate from or on behalf of Covered Entity.

Contractor Initials

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- "Required by Law" shall have the same meaning as the term "required by law" in 45 CFR Section 164.103.
- m. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his/her designee.
- n. "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 CFR Part 164, Subpart C, and amendments thereto.
- o. <u>"Unsecured Protected Health Information"</u> means protected health information that is not secured by a technology standard that renders protected health information unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute.
- p. Other Definitions All terms not otherwise defined herein shall have the meaning established under 45 C.F.R. Parts 160, 162 and 164, as amended from time to time, and the HITECH Act.

(2) Business Associate Use and Disclosure of Protected Health Information.

- a. Business Associate shall not use, disclose, maintain or transmit Protected Health Information (PHI) except as reasonably necessary to provide the services outlined under Exhibit A of the Agreement. Further, Business Associate, including but not limited to all its directors, officers, employees and agents, shall not use, disclose, maintain or transmit PHI in any manner that would constitute a violation of the Privacy and Security Rule.
- b. Business Associate may use or disclose PHI:
 - For the proper management and administration of the Business Associate;
 - II. As required by law, pursuant to the terms set forth in paragraph d. below; or
 - III. For data aggregation purposes for the health care operations of Covered Entity.
- c. To the extent Business Associate is permitted under the Agreement to disclose PHI to a third party, Business Associate must obtain, prior to making any such disclosure, (i) reasonable assurances from the third party that such PHI will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the third party; and (ii) an agreement from such third party to notify Business Associate, in accordance with the HIPAA Privacy, Security, and Breach Notification Rules of any breaches of the confidentiality of the PHI, to the extent it has obtained knowledge of such breach.
- d. The Business Associate shall not, unless such disclosure is reasonably necessary to provide services under Exhibit A of the Agreement, disclose any PHI in response to a request for disclosure on the basis that it is required by law, without first notifying Covered Entity so that Covered Entity has an opportunity to object to the disclosure and to seek appropriate relief. If Covered Entity objects to such disclosure, the Businese

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Associate shall refrain from disclosing the PHI until Covered Entity has exhausted all remedies.

e. If the Covered Entity notifies the Business Associate that Covered Entity has agreed to be bound by additional restrictions over and above those uses or disclosures or security safeguards of PHI pursuant to the Privacy and Security Rule, the Business Associate shall be bound by such additional restrictions and shall not disclose PHI in violation of such additional restrictions and shall abide by any additional security safeguards.

(3) Obligations and Activities of Business Associate.

- a. The Business Associate shall notify the Covered Entity's Privacy Officer immediately after the Business Associate becomes aware of any use or disclosure of protected health information not provided for by the Agreement including breaches of unsecured protected health information and/or any security incident that may have an impact on the protected health information of the Covered Entity.
- b. The Business Associate shall immediately perform a risk assessment when it becomes aware of any of the above situations. The risk assessment shall include, but not be limited to:
 - o The nature and extent of the protected health information involved, including the types of identifiers and the likelihood of re-identification;
 - The unauthorized person used the protected health information or to whom the disclosure was made;
 - o Whether the protected health information was actually acquired or viewed
 - o The extent to which the risk to the protected health information has been mitigated.

The Business Associate shall complete the risk assessment within 48 hours of the breach and immediately report the findings of the risk assessment in writing to the Covered Entity.

- c. The Business Associate shall comply with all sections of the Privacy, Security, and Breach Notification Rule.
- d. Business Associate shall make available all of its internal policies and procedures, books and records relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of Covered Entity to the Secretary for purposes of determining Covered Entity's compliance with HIPAA and the Privacy and Security Rule.
- e. Business Associate shall require all of its business associates that receive, use or have access to PHI under the Agreement, to agree in writing to adhere to the same restrictions and conditions on the use and disclosure of PHI contained herein, including the duty to return or destroy the PHI as provided under Section 3 (I). The Covered Entity shall be considered a direct third party beneficiary of the Contractor's business associate agreements with Contractor's intended business associates, who will be receiving PHI

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Exhibit I
Health Insurance Portability Act
Business Associate Agreement
Page 3 of 6

Date 3/19/17

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Exhibit I

pursuant to this Agreement, with rights of enforcement and indemnification from such business associates who shall be governed by standard Paragraph #13 of the standard contract provisions (P-37) of this Agreement for the purpose of use and disclosure of protected health information.

- f. Within five (5) business days of receipt of a written request from Covered Entity, Business Associate shall make available during normal business hours at its offices all records, books, agreements, policies and procedures relating to the use and disclosure of PHI to the Covered Entity, for purposes of enabling Covered Entity to determine Business Associate's compliance with the terms of the Agreement.
- g. Within ten (10) business days of receiving a written request from Covered Entity, Business Associate shall provide access to PHI in a Designated Record Set to the Covered Entity, or as directed by Covered Entity, to an individual in order to meet the requirements under 45 CFR Section 164.524.
- h. Within ten (10) business days of receiving a written request from Covered Entity for an amendment of PHI or a record about an individual contained in a Designated Record Set, the Business Associate shall make such PHI available to Covered Entity for amendment and incorporate any such amendment to enable Covered Entity to fulfill its obligations under 45 CFR Section 164.526.
- Business Associate shall document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI in accordance with 45 CFR Section 164.528.
- j. Within ten (10) business days of receiving a written request from Covered Entity for a request for an accounting of disclosures of PHI, Business Associate shall make available to Covered Entity such information as Covered Entity may require to fulfill its obligations to provide an accounting of disclosures with respect to PHI in accordance with 45 CFR Section 164.528.
- k. In the event any individual requests access to, amendment of, or accounting of PHI directly from the Business Associate, the Business Associate shall within two (2) business days forward such request to Covered Entity. Covered Entity shall have the responsibility of responding to forwarded requests. However, if forwarding the individual's request to Covered Entity would cause Covered Entity or the Business Associate to violate HIPAA and the Privacy and Security Rule, the Business Associate shall instead respond to the individual's request as required by such law and notify Covered Entity of such response as soon as practicable.
- I. Within ten (10) business days of termination of the Agreement, for any reason, the Business Associate shall return or destroy, as specified by Covered Entity, all PHI received from, or created or received by the Business Associate in connection with the Agreement, and shall not retain any copies or back-up tapes of such PHI. If return or destruction is not feasible, or the disposition of the PHI has been otherwise agreed to in the Agreement, Business Associate shall continue to extend the protections of the Agreement, to such PHI and limit further uses and disclosures of such PHI to those purposes that make the return or destruction infeasible, for so long as Business

3/2014

Exhibit I Health Insurance Portability Act Business Associate Agreement Page 4 of 6 Contractor Initials

Date 5/19/17

Associate maintains such PHI. If Covered Entity, in its sole discretion, requires that the Business Associate destroy any or all PHI, the Business Associate shall certify to Covered Entity that the PHI has been destroyed.

(4) Obligations of Covered Entity

- a. Covered Entity shall notify Business Associate of any changes or limitation(s) in its Notice of Privacy Practices provided to individuals in accordance with 45 CFR Section 164.520, to the extent that such change or limitation may affect Business Associate's use or disclosure of PHI.
- Covered Entity shall promptly notify Business Associate of any changes in, or revocation of permission provided to Covered Entity by individuals whose PHI may be used or disclosed by Business Associate under this Agreement, pursuant to 45 CFR Section 164.506 or 45 CFR Section 164.508.
- c. Covered entity shall promptly notify Business Associate of any restrictions on the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 CFR 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.

(5) Termination for Cause

In addition to Paragraph 10 of the standard terms and conditions (P-37) of this Agreement the Covered Entity may immediately terminate the Agreement upon Covered Entity's knowledge of a breach by Business Associate of the Business Associate Agreement set forth herein as Exhibit I. The Covered Entity may either immediately terminate the Agreement or provide an opportunity for Business Associate to cure the alleged breach within a timeframe specified by Covered Entity. If Covered Entity determines that neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.

(6) Miscellaneous

- a. <u>Definitions and Regulatory References</u>. All terms used, but not otherwise defined herein, shall have the same meaning as those terms in the Privacy and Security Rule, amended from time to time. A reference in the Agreement, as amended to include this Exhibit I, to a Section in the Privacy and Security Rule means the Section as in effect or as amended.
- b. <u>Amendment</u>. Covered Entity and Business Associate agree to take such action as is necessary to amend the Agreement, from time to time as is necessary for Covered Entity to comply with the changes in the requirements of HIPAA, the Privacy and Security Rule, and applicable federal and state law.
- c. <u>Data Ownership</u>. The Business Associate acknowledges that it has no ownership rights with respect to the PHI provided by or created on behalf of Covered Entity.
- d. <u>Interpretation</u>. The parties agree that any ambiguity in the Agreement shall be resolved to permit Covered Entity to comply with HIPAA, the Privacy and Security Rule.

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Exhibit I Health Insurance Portability Act Business Associate Agreement Page 5 of 6 Contractor Initials

Date 45/19/17

Exhibit I

- Segregation. If any term or condition of this Exhibit I or the application thereof to any e. person(s) or circumstance is held invalid, such invalidity shall not affect other terms or conditions which can be given effect without the invalid term or condition; to this end the terms and conditions of this Exhibit I are declared severable.
- Survival. Provisions in this Exhibit I regarding the use and disclosure of PHI, return or f. destruction of PHI, extensions of the protections of the Agreement in section (3) I, the defense and indemnification provisions of section (3) e and Paragraph 13 of the standard terms and conditions (P-37), shall survive the termination of the Agreement.

IN WITNESS WHEREOF, the parties hereto have duly executed this Exhibit I.

Brain Friung Pasac. On NH
Name of the Contractor
Traddi Hale Asis
Signature of Authorized Representative
Fredd: Gale
Name of Authorized Representative
President
Title of Authorized Representative
5/19/2017 Date

Contractor Initials

3/2014

Exhibit I Health Insurance Portability Act **Business Associate Agreement** Page 6 of 6

New Hampshire Department of Health and Human Services Exhibit J



CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award. In accordance with 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), the Department of Health and Human Services (DHHS) must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1. Name of entity
- 2. Amount of award
- 3. Funding agency
- 4. NAICS code for contracts / CFDA program number for grants
- 5. Program source
- 6. Award title descriptive of the purpose of the funding action
- 7. Location of the entity
- 8. Principle place of performance
- 9. Unique identifier of the entity (DUNS #)
- 10. Total compensation and names of the top five executives if:
 - 10.1. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
 - 10.2. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Federal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (Reporting Subaward and Executive Compensation Information), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

The below named Contractor agrees to provide needed information as outlined above to the NH Department of Health and Human Services and to comply with all applicable provisions of the Federal Financial Accountability and Transparency Act.

Contractor Name:

Title:

Contractor Initials

Date 5

New Hampshire Department of Health and Human Services Exhibit J



FORM A

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate.

DC	ow listed questions are title and accurate.
1.	The DUNS number for your entity is: $\underline{424826498}$
2.	In your business or organization's preceding completed fiscal year, did your business or organization receive (1) 80 percent or more of your annual gross revenue in U.S. federal contracts, subcontracts, loans, grants, sub-grants, and/or cooperative agreements; and (2) \$25,000,000 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?
	If the answer to #2 above is NO, stop here
	If the answer to #2 above is YES, please answer the following:
3.	Does the public have access to information about the compensation of the executives in your business or organization through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C.78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?
	NOYES
	If the answer to #3 above is YES, stop here
	If the answer to #3 above is NO, please answer the following:
4.	The names and compensation of the five most highly compensated officers in your business or organization are as follows:
	Name: Amount:

Contractor Initials

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on September 15, 1983. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 45571



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 2nd day of May A.D. 2017.

William M. Gardner

Secretary of State

CERTIFICATE OF VOTE

I, Scott Dow , do hereby certify that: (Name of the elected Officer of the Agency; cannot be contract signatory)
1. I am a duly elected Officer of Braun Injury 17550Cichon of NH (Agency Name)
2. The following is a true copy of the resolution duly adopted at a meeting of the Board of Directors of
the Agency duly held on 5/18/2017: (pate)
RESOLVED: That the Tresident (Title of Contract Signatory)
is hereby authorized on behalf of this Agency to enter into the said contract with the State and to execute any and all documents, agreements and other instruments, and any amendments, revisions, or modifications thereto, as he/she may deem necessary, desirable or appropriate.
3. The forgoing resolutions have not been amended or revoked, and remain in full force and effect as of
the 19th day of May, 2017. (Date Contract Signed)
4. Tredd. Gale is the duly elected President (Name of Contract Signatory) (Title of Contract Signatory)
of the Agency.
Sutt 2
(Signature of the Elected Officer)
STATE OF NEW HAMPSHIRE,
County of Merrimack
The forgoing instrument was acknowledged before me this 19^{th} day of May , 2017 ,
(Name of Elected Officer of the Agency) P. Hall
(Notary Public/Justice of the Peace)
(NOTARY SEAL)
Commission Expires: May 3, 2022

SLAMERE

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

05/17/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED

REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		CONTACT Stephan	ie Lamere,	CIC	
Davis & Towle Morrill & Everett, Inc.		PHONE (A/C, No, Ext): (603) 7			:(603) 225-7935
115 Airport Road Concord, NH 03301		E-MAIL ADDRESS: Slamere	@davistow		,
•		INS	URER(S) AFFO	RDING COVERAGE	NAIC#
		INSURER A : Philade	lphia Insur	ance Company	23850
INSURED				urance Company	23043
Brain Injury Association of NH & V	fings of Hone Foundation	INSURER C :			
52 Pleasant St	INSURER D :				
Concord, NH 03301-4334		INSURER E :			
		INSURER F :			
COVERAGES CERTIFICA	TE NUMBER:			REVISION NUMBER:	
THIS IS TO CERTIFY THAT THE POLICIES OF INDICATED. NOTWITHSTANDING ANY REQUIRI CERTIFICATE MAY BE ISSUED OR MAY PERTAEXCLUSIONS AND CONDITIONS OF SUCH POLICI	EMENT, TERM OR CONDITION NN, THE INSURANCE AFFORM ES. LIMITS SHOWN MAY HAVE	N OF ANY CONTRA DED BY THE POLIC BEEN REDUCED BY	CT OR OTHER IES DESCRIB PAID CLAIMS	R DOCUMENT WITH RESI ED HEREIN IS SUBJECT	PECT TO WHICH THIS
INSR TYPE OF INSURANCE ADDL SI	VBR POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIM	
A X COMMERCIAL GENERAL LIABILITY				EACH OCCURRENCE	\$ 1,000,000
CLAIMS-MADE X OCCUR	PHPK1550567		11/01/2017	DAMAGE TO RENTED PREMISES (Ea occurrence)	s 100,000
			MED EXP (Any	MED EXP (Any one person)	s 5,000
				PERSONAL & ADV INJURY	\$ 1,000,000
GEN'L AGGREGATE LIMIT APPLIES PER:				GENERAL AGGREGATE	\$ 2,000,000
X POLICY PRO-				PRODUCTS - COMP/OP AGG	2,000,000
OTHER:	:				\$
A AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT (Ea accident)	s 1,000,000
ANY AUTO	PHPK1550567	11/01/2016	11/01/2017	BODILY INJURY (Per person)	<u>\$</u>
OWNED SCHEDULED AUTOS ONLY AUTOS				BODILY INJURY (Per acciden	t): \$
X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY				PROPERTY DAMAGE (Per accident)	\$
					\$
A X UMBRELLA LIAB X OCCUR				EACH OCCURRENCE	\$ 2,000,000
EXCESS LIAB CLAIMS-MADE	PHUB556192	11/01/2016	11/01/2017	AGGREGATE	\$ 2,000,000
DED X RETENTION \$ 10,000					\$
B WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				X PER OTH- STATUTE ER	
ANY PROPRIETOR/PARTNER/EXECUTIVE N N/A	WC9511750	11/01/2016	11/01/2017	E.L. EACH ACCIDENT	\$ 500,000
(Mandatory in NH)				E.L. DISEASE - EA EMPLOYE	
If yes, describe under DESCRIPTION OF OPERATIONS below				E.L. DISEASE - POLICY LIMIT	500,000
		1			
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (AC	ORD 101, Additional Remarks Schedu	ile, may be attached if mo	re space is requi	red)	
Workers Compensation 3A States: NH CT					

CANCELLATION CERTIFICATE HOLDER

> State of New Hampshire, Dept of Health & Human Services 129 Pleasant St Concord, NH 03301

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

ACORD





Help line: (800) 773-8400 Tel: (603) 225-8400

Fax: (603) 228-6749 www.bianh.org

THE VOICE OF BRAIN INJURY

The Mission of the Brain Injury Association of New Hampshire is to create a better future through brain injury prevention, education, advocacy and support.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES

CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2015 AND 2014

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES

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DECEMBER 31, 2015 AND 2014

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DAVID A. KREED

Certified Public Accountant 36 North Street Manchester, New Hampshire 03104 Tel:(603) 625-4792 Fax:(603) 624-5993 dkreedcpa@comcast.net

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Brain Injury Association of New Hampshire Concord, New Hampshire

We have audited the accompanying consolidated financial statements of the Brain Injury Association of New Hampshire (a nonprofit organization) and Affiliates, which comprise the consolidated statements of financial position as of December 31, 2015 and 2014, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Brain Injury Association of New Hampshire and Affiliates as of December 31, 2015 and 2014, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Brain Injury Association of New Hampshire and Affiliates' 2014 financial statements. and we expressed an unmodified opinion on those financial statements in our report dated July 15, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2014, is consistent, in all material respects, with the audited financial statements from which it has been derived.

David A. Kreed

Certified Public Accountant

Da The Kreed

July 7, 2016

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2015 AND 2014

ASSETS	2015	2014
Cash and Cash Equivalents Grants and Contracts Receivable Prepaid Expenses Property and Equipment, Net Security Deposits	\$ 1,023,405 442,766 4,465 419,808	\$ 853,409 475,528 9,230 429,816 1,200
Total Assets	\$ <u>1,890,444</u>	\$ 1,769,183
LIABILITIES		
Accounts Payable Accrued Expenses Bingo Carryover Prizes Loans Payable	\$ 46,587 43,750 49,932 _343,143	\$ 50,614 40,833 47,809 355,762
Total Liabilities	483,412	495,018
NET ASSETS		
Unrestricted	1,407,032	1,274,165
Total Net Assets	1,407,032	1,274,165
Total Liabilities and Net Assets	\$ <u>1,890,444</u>	\$ <u>1,769,183</u>

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

UNRESTRICTED NET ASSETS	2015	2014
SUPPORT AND REVENUE		
Program Income Grants Contributions Fund Raising Memberships/Sponsorships Registration Fees Other Revenue Interest Income Special Events - Bingo Total Support and Revenue	\$ 1,497,335 93,649 15,150 79,569 20,252 54,075 37,457 3,603 2,317,184 4,118,274	\$ 1,326,615 75,631 12,196 71,500 15,298 33,028 16,125 5,291 2,300,671 3,856,355
EXPENSES		
Program Services Management and General Fund Raising Special Events - Bingo	1,528,375 258,132 25,463 2,173,437	1,356,379 214,087 31,238 2,117,593
Total Expenses	3,985,407	3,719,297
Change in Net Assets	132,867	137,058
Net Assets at Beginning of Year	1,274,165	
As Previously Reported		1,115,033
Adjustment for Overstatement of Liabilities		22,074
Balance at Beginning of Year, as Restated		1,137,107
Net Assets at End of Year	\$ <u>1,407,032</u>	\$ <u>1,274,165</u>

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2015 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED DECEMBER 31, 2014

	<u>Program</u>	Management and General	Fund <u>Raisin</u> q	Total <u>2015</u>	Total <u>2014</u>
Salaries and Wages \$ Employee Benefits and	870,945	\$ 145,327	\$ 1,292	\$1,017,564	\$ 896,542
Payroll Taxes	185,963	31,030	99	217,092	187,564
Rent Expense	1,218	304	1,255	2,777	27,152
Utilities	8,824	2,206	· – –	11,030	932
Repairs and Maintenance	17,282	4,321		21,603	14,170
Travel Expense	52,595	7,513	189	60,297	49,139
Telephone	15,890	3,973		19,863	19,429
Office Expense and Postage	33,595	8,399	1,793	43,787	49,101
Printing and Design	28,460	4,066	2,651	35,177	26,090
Conferences and Training	39,822	4,425	1,104	45,351	37,320
Dues and Subscriptions	28,777	3,197		31,974	24,540
Insurance	13,371	1,910	- -	15,281	10,310
Professional Fees	23,312	3,330	- -	26,642	27,690
Marketing and Advertising	1,283		- -	1,283	5,421
Special Events		- -	5,047	5,047	6,139
Donations		17,105	150	17,255	10,639
Contract Services	190,759		11,883	202,642	198,764
Service Fees		5,309		5,309	3,258
Interest Expense	- -	11,648	- -	11,648	3,669
Real Estate Taxes	6,473	1,618		8,091	
Total Before					
Depreciation	1,518,569	255,681	25,463	1,799,713	1,597,869
Depreciation	9,806	2,451		12,257	3,835
Total Functional Expenses	3 <u>1,528,375</u>	\$ <u>258,132</u>	\$ <u>25,463</u>	\$ <u>1,811,970</u>	\$ <u>1,601,704</u>

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2015 AND 2014

CASH FLOWS FROM OPERATING ACTIVITIES		2015	2014
Change in Net Assets	\$	132,867	\$ 137,058
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities			
Depreciation Prior Period Adjustment		12,257	3,835 22,074
(Increase) Decrease In: Grants and Contracts Receivable Prepaid Expenses Security Deposits		32,762 4,765 1,200	(282,112) (9,230)
Increase (Decrease) In: Accounts Payable Accrued Expenses Bingo Carryover Prizes		(4,027) 2,917 2,123	(710) 40,833 35,144
Net Cash Provided (Used) by Operating Activities		184,864	(53,108)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of Property and Equipment		(2,249)	(<u>426,632</u>)
Net Cash Provided (Used) by Investing Activities		(2,249)	(426,632)
CASH FLOWS FROM FINANCING ACTIVITIES			
Loan Proceeds Loan Repayments		 (12,619)	320,000 <u>(14,291</u>)
Net Cash Provided (Used) by Financing Activities		<u>(12,619</u>)	305,709
Increase (Decrease) in Cash and Cash Equivalents		169,996	(174,031)
Beginning Cash and Cash Equivalents	_	853,409	1,027,440
Ending Cash and Cash Equivalents	\$ 1	.,023,405	\$ <u>853,409</u>

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

The Brain Injury Association of New Hampshire is a nonprofit organization located in Concord, New Hampshire. The mission of the Association is to promote awareness, understanding, and prevention of brain injury through education, advocacy, research, and community support services that result in reduced incidents and improved outcomes of children and adults with brain injuries.

Principles of Consolidation

The consolidated financial statements include the accounts of the Brain Injury Association of New Hampshire and the New Hampshire Wings of Hope Foundation, collectively referred to as "the Organization". All significant intercompany transactions and balances have been eliminated. The New Hampshire Wings of Hope Foundation is also a nonprofit organization, raising funds to promote various educational and charitable endeavors. The Association has both an economic interest and control of its fund raising activities and also sharing its management team and governing board.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles.

Financial Statement Presentation

The Organization is required to report information regarding its financial position and activities according to three classes of net assets, where applicable: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

Income Taxes

The Brain Injury Association of New Hampshire and the New Hampshire Wings of Hope Foundation are exempt from income taxes under Section 501 (c) (3) of the Internal Revenue Code, and are classified by the Internal Revenue Service as other than a private foundation.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid investments available for current use, with an initial maturity of three months or less, to be cash equivalents, to include certificates of deposit.

Public Support and Revenue

All contributions and grants are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as temporarily restricted or permanently restricted support that increases these net asset classes. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Many people involved with the Organization have donated significant time to its activities and programs; however, no amounts have been reflected in the financial statements because the value of contributed services did not meet the requirements for recognition.

Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from outstanding balances. Balances that are still outstanding after management has used reasonable collection efforts are written off directly to bad debt expense.

Concentration of Credit Risk

The Organization maintains several cash accounts at two area banks. Accounts held at these financial institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$ 250,000 per depositor. As of December 31, 2015 and 2014, there were uninsured cash balances of \$ 520,757 and \$ 343,538 respectively.

Advertising Costs

The Organization generally expenses advertising costs as they are incurred. Marketing and advertising expense in total was \$ 1,283 and \$ 5,421 for the years ended December 31, 2015 and 2014 respectively.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property and Equipment

Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Purchased property and equipment is capitalized at cost. The Organization capitalizes property and equipment valued over \$ 1,000. Expenditures for major renewals and betterments that extend the useful lives of property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which range from five to forty years.

Functional Allocation of Expenses

The costs of providing the various program services and general and administrative support have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

<u>Disclosures</u> and Report Modifications

The consolidated financial statements include certain prior-year summarized comparative information in total but not by net asset class or functional designation. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's consolidated financial statements for the year ended December 31, 2014, from which the summarized information was derived.

NOTE B - LEASE

The Organization leased office and administrative space located at 109 North State Street in Concord, New Hampshire prior to purchasing a building in November 2014. The Organization rented this space as a tenant-at-will, and was responsible for all utilities commonly assessed, to include heat, electricity, water, and sewer. The total cost of occupancy, to include assessed charges, was \$ 27,152 for the year ended December 31, 2014.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE C - TAX SHELTERED ANNUITY

The Organization maintains a tax deferred annuity plan under Internal Revenue Code Section 403(b). Eligible employees are allowed to contribute to this plan. The Organization contributed \$67,657\$ and \$56,413\$ to the plan for the years ended December 31, 2015 and 2014 respectively.

NOTE D - PROPERTY AND EQUIPMENT AND ACCUMULATED DEPRECIATION

The following is a summary of property and equipment at December 31, 2015 and 2014:

	<u>2015</u>	2014
Land Building and Improvements Equipment Furniture and Fixtures	\$ 41,857 382,189 59,421 13,376	\$ 41,857 382,189 59,421 11,127
Total Property and Equipment	496,843	494,594
Less: Accumulated Depreciation	<u>(77,035</u>)	(64,778)
Net Property and Equipment	\$ 419,808	\$ 429,816

NOTE E - LOANS PAYABLE

The Organization entered into an equipment lease agreement with a finance company in June 2013 for a new copier, valued at \$ 5,100. The term of the lease is for sixty months, with a monthly lease payment of \$ 110.00, and an imputed interest rate of approximately 10.70%. There is also an end of term purchase option for \$ 1. The interest expense for the year ended December 31, 2015 was \$ 363. The outstanding balances as of December 31, 2015 and 2014 were \$ 2,886 and \$ 3,843 respectively.

The Organization executed a mortgage note with a bank, dated November 7, 2014, in the principal amount of \$ 320,000, with a twenty year term scheduled for maturity on November 7, 2034, with initial monthly payments for principal and interest of \$ 1,790.65, at an initial interest rate of 3.99%, and is collateralized by certain real estate located at 52 Pleasant Street, Concord, New Hampshire. The interest expense for the year ended December 31, 2015 was \$ 9,826. The outstanding balances as of December 31, 2015 and 2014 were \$ 306,407 and \$ 318,069 respectively.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE E - LOANS PAYABLE (CONTINUED)

On November 7, 2019, and on each five year anniversary thereafter, the mortgage interest rate will adjust based on the applicable Federal Bank rate (the Index) plus 2.25%.

The following is a schedule of future maturities on long-term debt:

Years ending December 31,

2016	\$ 13,243
2017	13,744
2018	13,595
2019	13,362
2020	13,781
after 2020	242,568
Total	\$ 309,293

The Organization secured a line of credit with a local bank, renewed through January 2016, in the maximum amount of \$ 125,000, and collateralized by substantially all assets. The interest rate at December 31, 2015 was 4.25%. As of December 31, 2015 and 2014, the outstanding balance was \$ 33,850.

NOTE F - FISCAL SPONSORSHIP

The Organization has assumed the fiscal sponsorship for the annual Caregivers Conference presented by the Coalition of Caring, which represents several nonprofit organizations throughout New Hampshire. As a fiscal sponsor, the Organization assumes legal and financial responsibility for this community venture, while advancing the mission and respective purposes of both the fiscal sponsor and associated organizations.

The Organization has also been previously retained by other nonprofit organizations to act as their fiscal agent, receiving and disbursing funds on their behalf. The cash balances and corresponding liabilities as of December 31, 2015 and 2014 were \$ -0- and \$ 8,022 respectively and are included in the consolidated statements of financial position. The prior period adjustment, as presented in the 2014 consolidated statement of activities, corrected the overstatement of this liability.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE G - FAIR VALUE MEASUREMENTS

The Organization estimates that the fair value of all financial instruments at December 31, 2015 and 2014, such as cash and cash equivalents, grants and contracts receivable, and loans payable, none of which is held for trading purposes, does not differ materially from the aggregate carrying values of said financial instruments recorded in the accompanying statements of financial position, due to the short maturities of those instruments. Where applicable, the estimated fair value amounts are determined by the Organization using available market information and appropriate valuation methodologies.

NOTE H - INCOME TAXES

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Organization, including entities exempt from income taxes. Management has evaluated the tax positions taken and concluded that the Organization does not have any significant unrelated business income and has taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision for income taxes has been included in these financial statements.

NOTE I - BINGO ACTIVITIES

Under license from the State of New Hampshire, the Organization runs weekly bingo games as a fund raising activity. The Organization entered into an agreement to lease a hall in Hudson, New Hampshire in order to conduct the bingo games. The term of this agreement is for the period of July 1, 2015 through June 30, 2016. The rent to be paid to the lessor for each gaming date shall not exceed the rates as permitted by the New Hampshire Pari-Mutuel Commission. During the term, the daily rental shall be \$3.00 per person for the first 366 persons, and \$2.00 per person for each additional person.

Because of the statutory bingo exclusion as defined in IRS Publication 3079, Tax-Exempt Organizations and Gaming, an exempt organization may conduct games meeting the exclusion to raise funds, and the activity will not generate unrelated business income subject to taxation.

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE AND AFFILIATES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS DECEMBER 31, 2015 AND 2014

NOTE J - PERSONNEL

The Executive Director has an employment contract with the Organization and its board of directors. Additionally, it is duly noted that the Executive Director has accumulated 206 days of paid time off (unused sick and vacation time), earned from the period of September 30, 1992 through December 31, 2001. The Organization has not assigned or accrued a dollar value for this accumulation.

NOTE K - EVALUATION OF SUBSEQUENT EVENTS

The Organization has evaluated subsequent events through July 7, 2016, the date which the financial statements were available to be issued.

2016-2017 OFFICERS/EXECUTIVE COMMITTEE

President:

Freddi Gale, CBIS, Executive Director

Term expires: 2017 (1st term)

Vice-President:

Robin Kenney, EdD

Term expires: 2017 (1st term)

Treasurer:

Michael Palmieri, President/CEO

Secretary:

Scott Dow, CBIST, CE, Reg. Dir. Term expires: 2017 (1st term)

Family Council Representative:

Jeannine Leclerc Term expires: 2017

Diane Schreck

Term expires: 2017

<u>Survivor Council Representative:</u> Paul Van Blarigan

Term expires: 2017

Professional/Provider Council Representative:

Jeremiah Donovan, MBA,CBIS

Term expires: 2017

Executive Director:

Steven D. Wade

Revised: January 26, 2017

2016 - 2017 BOARD OF DIRECTORS

Robert S. Carey	Ex officio members
Patricia Ciarfella	John Capuco, Psy.D.
Gina England, MA, CC-SLP	John Richards, SW
Jay Hamel	Newton Kershaw, Jr.
Jon Lanteigne	
Heather Rousseau	
William Storo, M.D.	
David F. Bauer M.D.	
Donna Beaudin	
David Grant	
Peter Isquith, Ph.D.	
Rosalie Johnson	
Elizabeth Kenney	
Schuyler Scribner	
Garry Sherry	
Catherine Costanzo, Esq.	
Nancy Craddock	
Philip Girard	
Eldon Munson, Jr.	
Michael Redmond	
Caroline Sizer, MD	
Lauren Weaver	

Revised: January 26, 2017

STEVEN D. WADE

Background Summary

Thirty years experience in the management of voluntary nonprofit membership organizations.

Employment History

Brain Injury Association of New Hampshire, Concord, NH Executive Director, 1992-present

<u>Dun and Bradstreet Marketing Services</u>, Concord, NH Direct Mail Marketing and Fund-raising Consultant, 1991-1992

<u>Greater Concord Chamber of Commerce</u>, Concord, NH President and General Manager, 1986-1991

<u>Greater Boston Chamber of Commerce</u>, Boston, MA Director of Membership Development, 1984-1986

Greater Rochester Chamber of Commerce, Rochester, NH Executive Director, 1977-1981

Related Skills/Experience

BRAIN INJURY NATIONAL LEADERSHIP

- Board of Directors, Brain Injury Association of America,
- Chair, National Society of State Brain Injury Association Executive Directors

FUND-RAISING AND DEVELOPMENT

- Directed major campaign to turn around and strengthen the financial position of the Greater Boston Chamber of Commerce. Increased revenues by 77%, from \$790,000 to \$1.4 million.
- Strengthened the financial position of the state capital chamber of commerce, building it into a regional organization serving eighteen communities and doubling its operating budget.

SPECIAL EVENT FUND-RAISING

- Coordinated statewide air show to raise money for disadvantaged children with sponsorships, ticket sales, and publications.
- Participated in the fund-raising for First Night New Hampshire; coordinating efforts within the area business community while serving on the First Night Board.

COMMUNITY ORGANIZING AND TEAM BUILDING

- Organized effort to establish regional business and school partnership that received the governor's Gold Circle Award for "Exemplary Business Education Partnership".
- Organized collaborative effort of business and government to establish the New Hampshire Civic Center Commission.

PUBLIC RELATIONS AND COMMUNICATIONS

- Developed new communications outreach program that received national "Communications Award
 of Excellence" from among 1600 similar organizations nationwide.
- Managed public relations effort to support a major new highway development effort, leading to approval of the first stages of funding.

Education

Master of Business Administration, September, 1983 Babson College, Wellesley, MA Two years of full-time study in Organizational Development

<u>Certificate of Organization Management</u>, August, 1980 University of Georgia, Institutes for Organization Management

<u>Bachelor of Arts</u>, May, 1976 University of New Hampshire, Durham, NH Major in Political Science, with emphasis on state politics

Activities

- · Board of Directors, New Hampshire Business and Industry Association
- President, New Hampshire Association of Chamber of Commerce Executives
- United Way of Merrimack County
- · Capital Region Food Program

ERIN P. HALL

PROFESSIONAL EXPERIENCE

1999 - Present

BRAIN INJURY ASSOCIATION OF NEW HAMPSHIRE

Director of Programs and Services CONCORD, NH

- Organize and coordinate operations of Neuro-Resource Facilitation Program
- Provide overall support and supervision to Neuro-Resource Facilitators
- Work with other states regarding Neuro-Resource Facilitation Program
- Develop in-service educational training programs
- Supervise college interns
- Coordinate with Bureau of Developmental Services on brain injury issues
- Provide information and referral assistance to survivors, family members and professionals
- Provide training to school systems
- Coordinate Brain Injury Community Support Program

1998 - 1999

BUREAU OF DEVELOPMENTAL SERVICES

TBI PLANNING GRANT PROJECT COORDINATOR

CONCORD, NH

- Organized and coordinate day to day operation of planning process for federal grant
- Developed comprehensive work plan
- Assisted in development of Advisory Board
- Coordinated activities and serve as staff to Advisory Board
- Worked with contracted consultants to plan, developed and subsequently implement comprehensive needs assessment to address supports, services and consumer satisfaction
- Assisted in planning regional public forums
- ♦ Performed 1:1 interviews with experts in the field
- Facilitated group discussions regarding needs in the State of New Hampshire
- Acted as liaison between consultants and project staff
- Coordinated grant evaluation plan activities
- Assisted in recruitment of participants for grant
- Assisted in development of statewide action plan
- Worked with Division, Area Agencies and consultants in identifying and addressing needs of survivors and families
- Participated on the Acquired Brain Injury Community Care Waiver Review Committee

1994-1998

HEART SYSTEM, INC/COMMUNITY CROSSROADS REGION 10

SUPPORT COORDINATOR

DERRY, NH

- Organized resources and supports for individuals with an Acquired Brain Disorder
- Hired and supervised support staff for HEART System, Inc.
- Presented to organizations regarding brain injury and HEART System, Inc.
- Provided supports to school age children
- Developed and negotiated program budgets
- Monitored vendor programs to ensure compliance with contracts
- Assisted individuals regarding Medicare/Medicaid benefits

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VOLUNTEER ACTIVITIES

1999 - Present Parent Information Center

Educational Surrogate for individuals in school system who have a disability

EDUCATION

2004 American Academy for the Certification of Brain Injury Specialists

Brain Injury Association of America Certified Brain Injury Specialist (CBIS)

1990-1994 Salem State College, Salem, MA

Master of Science in Counseling and Psychological Services Concentration: Industrial/Organizational Psychology

1986-1989 Northeastern University, Boston, MA

Bachelor of Science in Sociology/Anthropology

Concentration: Human Services

AWARDS/PRESENTATIONS

2008 Vermont's 20th Annual Brain Injury Conference, Burlington, Vermont Workshop:

"Who's Caring for the Caregiver?"

New England Residential Service Coordinators Annual Conference, North Conway, New Hampshire Workshop: "Climbing Together – Supporting People Living with a Brain Injury or Stroke"

Brain Injury Association of New Hampshire 25TH Annual Brain Injury & Stroke Conference, Manchester, New Hampshire Workshop: "I Just Don't Know What to Do or Where to Go? Come Find Out!"

Brain Injury Association of Pennsylvania 2008 Annual Conference, Harrisburg, Pennsylvania, Keynote Speaker: "Neuro-Resource Facilitation – Getting Started"

2007 In-service Training Austin House, Webster, NH: "Living with an individual who is living

with a Brain Injury"

2006 Annual Adult Day Conference, Salem, New Hampshire Workshop: "Alzheimer's Disease and

Brain Injury: A Closer Look"

2005 Brain Injury Association of New Hampshire 22nd Annual Brain Injury and Stroke Conference,

Concord, New Hampshire Workshop: "Who's Caring for the Caregiver? Creative Ideas and

Integrative Solutions"

Housing Services Training Session Connecting the Dots: Key Disability Resources, Bedford, New Hampshire Workshop: "Brain Injury Association of New Hampshire: Who We Are and What We

Do"

2004 Annual Brain Injury Conference, Columbia, South Carolina Workshop: "Who's Caring for the

Caregiver? Creative Ideas and Integrative Solutions"

2002 Adjunct Professor Springfield College School of Humans Services, Manchester New Hampshire

Workshop: "But He Looks Fine...Invisible Trauma"

AWARDS/PRESENTATIONS (cont.)

Brain Injury Association of New Hampshire 18th Annual Conference, Concord New

Hampshire Workshop: "Navigating Benefits: Making Sense of the Alphabet Soup &

Getting What You're Entitled To"

Brain Injury Association of America 20th Annual Symposium, Atlanta, GA Workshop

"Families Helping Families"

2000 Adjunct Professor Springfield College School of Humans Services, Manchester New Hampshire

Workshop: "But He Looks Fine...Invisible Trauma"

Springfield College School of Human Services, Manchester New Hampshire

Workshop "Trends in Human Services"

Head and Spinal Cord Injury Division Service Coordination Conference Myrtle Beach, South Carolina Workshop "Creativity and Courage in Service Coordination: Supporting

People to New Ways of Thinking and Being After a Brain Injury"

1999 Brain Injury Association of New Hampshire Annual Conference

Workshop "Special Workshop for Survivors and Families"

1997 In-service regarding HEART System, Inc. and Traumatic Brain Injury

Hampstead Hospital, Hampstead, NH

"Causes and Consequences of Brain Injury: Implications for Caregivers"

Sponsored by Brain Injury Services of New Hampshire Division of Mental Health and

Developmental Services and the Brain Injury Association of New Hampshire Workshop "Understanding and Meeting the Special Needs of Families"

1995 Brain Injury Association of New Hampshire Annual Conference

Workshop "Supported Employment for ABI (Acquired Brain Injury)"

1993 Massachusetts Association for Persons in Supported Employment Annual Conference

Presented original work "Small Team Approach"

1992 and 1993 Statewide Head Injury Program (SHIP) Vendor Conference

1993 Social Security Work Incentives - Plans for Achieving Self Support (PASS)

Impairment-Related Work Expenses (IRWE)

1992 Programmatic Innovated Ideas

1992 Outstanding Job Coach for the Northeast Region

Presented by the Massachusetts Rehabilitation Commission (MRC) and

Office of Employment Services (OMS)

PROFESSIONAL AFFILIATIONS

Case Management Society of America
Case Management Society of New England
Statewide Independent Living Council (SILC)
2nd Chair 2008, 1st Chair 2009, Chair 2010-2012
Governors Task Force on Employment
New Hampshire Benefits Planners

Brain Injury and Substance Abuse Council
Consumer Policy Advisory Board
National Association of State Head Injury
Administrators (NASHIA)
Moore Center Services Human Rights Committee

CONTRACTOR NAME

Key Personnel

Name	Job Title	Salary	% Paid from this Contract	Amount Paid from this Contract
Steve Wade	Executive Director	\$127,345	10%	\$12,735
Erin Hall	Director of Programs & Services	\$90,000	50%	\$45,000