



# State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES  
25 Capitol Street - Room 120  
Concord, New Hampshire 03301

Charles M. Arlinghaus  
Commissioner  
(603) 271-3201

November 26, 2018

Joseph B. Bouchard  
Assistant Commissioner  
(603) 271-3204

Catherine A. Keane  
Deputy Commissioner  
(603) 271-2059

His Excellency, Governor Christopher T. Sununu  
and the Honorable Executive Council  
State House  
Concord, New Hampshire 03301

## REQUESTED ACTION

Pursuant to RSA 99-E: 7, the State Suggestion and Extraordinary Service Award Evaluation Committee respectfully requests approval to award a net sum of \$300.00 each to Joshua Mann, Timothy Martineau, Jedidiah Jackson, Paul Connolly and Jared Guay of the Department of Safety, effective upon Governor and Council approval.

## EXPLANATION

The Suggestion and Extraordinary Service Award Program provides for monetary and non-monetary recognition to classified executive branch employees who perform extraordinary services or who provide original suggestions of substantial value to the State. RSA 99-E integrates each Department into the process of reviewing employee suggestions and services by incorporating the input of Departmental award evaluation committees who are authorized to forward suggestions to the State Committee.

The State Committee received a written submission from the Department of Safety's Department nominating Joshua Mann, Communications Supervisor I, Timothy Martineau, Communications Supervisor I, Jedidiah Jackson, Communications Technician II, Paul Connolly, Technical Support Specialist VI and Jared Guay, Technical Support Specialist VI.

As part of the Division of Emergency Services and Communications (DESC) responsibility to maintain the integrity of the State Police radio network DESC utilizes monitoring software. Over time it became apparent that the existing monitoring system which cost \$78,843 per year to operate was inadequate and not supportable going forward. In February, 2018, technical staff from both the DESC Radio Maintenance section and the DESC Technical Support Section collaborated to find a solution. They tested several possible replacements, shared network infrastructure, and persisted in their efforts until an acceptable solution was identified. This new solution costs only \$245 a year resulting in a 99% decrease in annual cost. The Department's Award Evaluation Committee believes that this technically minded group collaborated to find an effective solution that not only provides higher quality radio system

monitoring, but saves the State approximately \$678,000 in up-front costs and \$78,000 per year in annual maintenance.

Under RSA 99-E, a fund of \$10,000 has been established in the Governor's Office for the implementation of this program. Maximum award amounts and a suggested table of monetary awards appear in the statute at RSA 99-E: 7. In this case, the Committee has decided to recommend an award of a net sum of \$300.00 to each recipient for their extraordinary service in the interest of the state.

Whether or not to issue any monetary award is a matter that is solely in the discretion of the Governor and Council. The Committee believes that this nomination presents an example of the type of extraordinary service that merits recognition under the revised RSA 99-E. It therefore respectfully requests approval of the award contemplated herein.

Respectfully submitted,



Charles M. Arlinghaus  
Commissioner



Lorrie A. Rudis  
Director of Personnel  
Committee Chair