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Virginia M. Barry, Ph.D.
Commissioner of Education
Tel: (603) 271-3144



Paul K. Leather
Deputy Commissioner
Tel: (603) 271-3801

STATE OF NEW HAMPSHIRE
DEPARTMENT OF EDUCATION
DEPT. OF EDUCATION CITIZENS SERVICES 1-800-339-9900
21 South Fruit Street, Suite 20
Concord, NH 03301
603-271-3471 TTY/V

July 27, 2013

Her Excellency, Governor Margaret Wood Hassan
and the Honorable Council
State House
Concord, New Hampshire 03301

Requested Action

Authorize the Department of Education to utilize the services of Natacha V. Sochat, MD. (Vendor Code: 250055) to provide medical consultations upon Governor and Council approval for the period effective from September 4, 2013 through June 30, 2015, in an amount not to exceed \$73,920.00 in fiscal year 2014 and \$84,480 in fiscal year 2015 and authorize unencumbered payments on a fee for service basis. Consultant positions within this agency are **100% federally funded**.

Funding for this request is available as follows:	FY'14	FY'15
06-56-56-565510-40400000-046-500462	\$73,920.00	\$84,480.00

Explanation

The need for an additional consultant to provide assessments has led to the selection of Dr. Sochat. Dr. Sochat responded to an advertisement placed in the NH Medical Society Newsletter and was selected through an interview process with Peggy Vieira, DDS Administrator, Anne Prehemo, Professional Medical Relations Officer and Dr. Burton Nault, Chief Medical Consultant. A copy of Dr. Sochat's curriculum vitae is attached. In the event that federal funds become no longer available, general funds will not be requested to support this program.

Dr. Burton Nault – Chief Medical Consultant with the DDS for over 20 years. Dr. Nault's education and experiential background in Orthopedic & General Surgery qualifies him to perform the work of medical consultation and train newly hired consultants.

Peggy Vieira, MPH - Administrator IV. Ms. Vieira brings several years of experience and program knowledge to the table. As Administrator, she interviews for all positions within the bureau. She offers a wide range of experience related to providing service to the public. Ms. Vieira has been the DDS program administrator for 7 years.

Anne Prehemo, MPH - Program Specialist III. Ms. Prehemo oversees the medical and psychological services vendors provide to the disability process. As Medical Professional Relations Officer, she serves as the liaison with the medical community having done so successfully for seven years. She is directly responsible for recruiting medical and psychological vendors and consultants.

Her Excellency, Governor **Margaret Wood Hassan**
and the Honorable Council
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Page Two

The Division of Career Technology and Adult Learning uses medical and psychological consultants to review and advise staff in the determination of eligibility for clients in the Vocational Rehabilitation program and to assist in the determination of eligibility for Social Security disability benefits. Per Federal Regulation 20 CFR 404.1620: "The State will provide...consultant services...sufficient to ensure that disability determinations are made accurately and promptly."

The consultant prepares an assessment of the individual's functional limitations imposed by the impairment(s). They also provide consultation in the development of internal forms, reviewing the quality of examination reports of independent vendors who provide reports to the Division concerning clients, and provide consultation to the Division in service delivery. The consultants do not perform examinations or meet the disability applicant.

The DDS serves under the Division of Career Technology and Adult Learning at the Department of Education to ensure opportunity for individuals with disabilities to have educational preparation and opportunity for employment rather than residing solely in a beneficiary program within DHHS. Forty-two percent of Vocational Rehabilitation clients are Social Security beneficiaries preparing for employment and potentially decreasing reliance on public benefits. Vocational Rehabilitation serves people with disabilities by providing services that lead to gaining and retaining employment.

Transition-age youth with disabilities make up a large proportion of our client population. Students are referred to Vocational Rehabilitation while in high school and may receive post-secondary education, vocational training, career counseling as well as employment and job placement services ultimately leading to employment. Being situated in the Department of Education along with Disability Determination Service fosters a close working relationship with programs that best support the populations that we serve.

Respectfully submitted,


Virginia M. Barry, Ph.D.
Commissioner of Education

Attachment A

Disability Determination Service Medical and Psychological Consultant Interview Process

When a medical or psychological professional is either recruited or contacts the DDS for employment as a consultant, and holds current NH licensure the following process is followed:

- The candidate meets first with either the medical or psychology Chief and the DDS Medical Professional Relations Officer.
- A recommendation is then made to meet with the DDS Administrator along with them as a panel.
- Must meet federal criteria per CFR § 404.1616. "Medical or psychological consultants".
- By way of discussion, we explain and ascertain whether the individual is willing and can make the transition from clinical to adjudicative work which requires a different mindset.
- Medical or psychological knowledge and experience are essential for evaluating disability claims with the expertise used quite differently.
- The disability program is a legal/administrative program with a medical component and we inform the candidate that the outcome of the claim may conflict at times with the consultant's medical view and clinical experience.
- Upon G & C approval, new consultants are brought onboard on a trial basis to ensure they can adapt to an administrative vs. clinical setting.

Attachment B

Disability Determination Service Role of Medical and Psychological Consultants

Per Federal Regulation 20 CFR 404.1620 provides that: "The State will provide...consultant services...sufficient to ensure that disability determinations are made accurately and promptly."

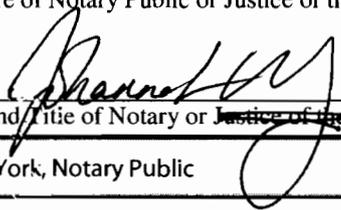
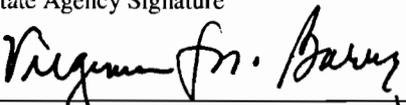
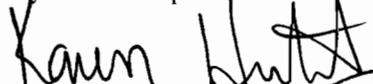
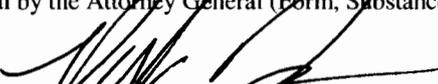
- Evaluate medical and psychological evidence and determine its adequacy for making a disability decision.
- Assess the severity of impairments and describe the functional limitations imposed by the impairment(s).
- Determine if the individual's medical/psychological impairment(s) is severe enough to meet the requirements set forth by Social Security regulations.
- Reconcile conflicting evidence in the file.
- Provide reasoning and thought process followed in analysis of the evidence (medical records from treating sources, consultative examinations purchased by the DDS, school records, claimant supplied information, mental health therapy records, etc.) in assessing the individual's residual functional capacity.
- Provide guidance and advice relating to medical issues and whether additional evidence is needed and what specialty or specific test to purchase.
- Contact treating physicians or examining sources as needed to obtain or clarify medical evidence.
- Conduct medical and psychological training of adjudicative personnel to insure understanding of medical content of the evidence.
- Assist with training of new disability adjudicators and periodic training of the staff.
- Medical doctors and psychologists must maintain a current license in the state of work. Licensure requires continuing education.

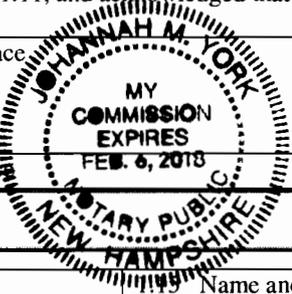
Subject: Medical Consultant - Disability Determination Service FORM NUMBER P-37 (version 1/09)

AGREEMENT
The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.

1.1 State Agency Name <u>NHDOE- Disability Determination Service Bureau</u>		1.2 State Agency Address <u>21 South Fruit St., Suite 30, Concord, NH 03301</u>	
1.3 Contractor Name <u>Natacha Villamia Sochat, MD, MFA VC 250055</u>		1.4 Contractor Address <u>358 Quaker Street, Weare, NH 03281</u>	
1.5 Contractor Phone Number <u>603.529.5907</u>	1.6 Account Number <u>40400000-046-500462</u>	1.7 Completion Date <u>6/30/2015</u>	1.8 Price Limitation <u>\$158,400</u>
1.9 Contracting Officer for State Agency <u>Virginia M. Barry, PhD Commissioner</u>		1.10 State Agency Telephone Number <u>603.271.3142</u>	
1.11 Contractor Signature 		1.12 Name and Title of Contractor Signatory <u>Natacha Villamia Sochat, MD, MFA License #13359</u>	
1.13 Acknowledgement: State of <u>NH</u> , County of <u>Merrimack</u> On <u>July 24, 2013</u> , before the undersigned officer, personally appeared the person identified in block 1.12, or satisfactorily proven to be the person whose name is signed in block 1.11, and acknowledged that s/he executed this document in the capacity indicated in block 1.12.			
1.13.1 Signature of Notary Public or Justice of the Peace [Seal] 			
1.13.2 Name and Title of Notary Public or Justice of the Peace <u>Johannah M. York, Notary Public</u>			
1.14 State Agency Signature 		1.15 Name and Title of State Agency Signatory <u>Virginia M. Barry, PhD Commissioner of Education</u>	
1.16 Approval by the N.H. Department of Administration, Division of Personnel (if applicable) By:  Director, On: <u>7-31-13</u>			
1.17 Approval by the Attorney General (Form, Substance and Execution) By:  On: <u>8/7/13</u>			
1.18 Approval by the Governor and Executive Council By: _____ On: _____			



2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.
3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, this Agreement, and all obligations of the parties hereunder, shall not become effective until the date the Governor and Executive Council approve this Agreement ("Effective Date").
3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT. Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.
5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.
5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law.

5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.
6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. In addition, the Contractor shall comply with all applicable copyright laws.
6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination.
6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.
7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.
7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.
7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

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8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or
- 8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:

- 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.

9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination

Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS. The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written consent of the N.H. Department of Administrative Services. None of the Services shall be subcontracted by the Contractor without the prior written consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$250,000 per claim and \$2,000,000 per occurrence; and

14.1.2 fire and extended coverage insurance covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property.

14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than fifteen (15) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be

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attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to endeavor to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than ten (10) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("*Workers' Compensation*").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire.

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual

intent, and no rule of construction shall be applied against or in favor of any party.

20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.

21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.

23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Exhibit A

Scope of the Work:

Per Federal Regulation 20 CFR 404.1620 provides that: "The State will provide...consultant services...sufficient to ensure that disability determinations are made accurately and promptly."

In the role of Medical Consultant, the contractor shall:

- Evaluate medical and psychological evidence and determine its adequacy for making a disability decision.
- Assess the severity of impairments and describe the functional limitations imposed by the impairment(s).
- Determine the individual's medical/psychological impairment(s) is severe enough to meet the requirements set forth by Social Security regulations.
- Reconcile conflicting evidence in the file.
- Provide reasoning and thought process followed in analysis of the evidence (medical records from treating sources, consultative examinations purchased by the DDS, school records, claimant supplied information, mental health therapy records, etc.) in assessing the individual's residual functional capacity.
- Provide guidance and advice relating to medical issues and whether additional evidence is needed and what specialty or specific test to purchase.
- Contact treating physicians or examining sources as needed to obtain or clarify medical evidence.

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Exhibit A - Page 2

- Attend required training.
- Conduct medical training of adjudicative personnel to insure understanding of medical content of the evidence.
- Assist with training of new disability adjudicators and periodic training of the staff.
- Medical consultants must maintain a current license in the state of work. Licensure requires continuing education.

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Exhibit B

Payment Terms

In consideration of the services to be performed by the contractor, the State agrees to pay Contractor in accordance with the hourly rate payment schedule provided below, commencing on the date of Governor and Council approval through June 30, 2015.

First 12 months	\$55.00
Second year	\$58.00
After 5 years	\$61.00
After 10 years	\$63.00

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Exhibit C

Terms and Conditions:

1. Unless otherwise deleted or modified by mutual agreement between the State of New Hampshire and the Contractor, all terms and conditions contained within the State of New Hampshire Form P-37 contract shall be incorporated into the contract. The current estimated amount to be budgeted by the State is \$158,400 for the biennium - \$73,920 for FY'14 and \$84,480 for FY'15.
2. All obligations of the State, including the continuance of payments under an approved contract shall be contingent upon the availability and continued appropriation of funds. In the event a reduction or termination of those funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate or amend the contract immediately upon giving the contractor notice of such termination or amendment.
3. When delivering services under an approved contract, the contractor shall work under the direct supervision of the DDS Administrator in coordination with the Chief Medical Consultant.
4. The Contract is subject to suspension or termination on the grounds of misfeasance, malfeasance or nonfeasance.

General Provisions:

Conflicts of Interest

Upon assignment of a new case, Contractor shall make reasonable and diligent efforts to obtain and review relevant documents to determine if any potential conflicts of interest exist in the case. Consultant will recuse him/herself if a conflict exists.

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Exhibit C - Page 2

Insurance

Insurance as referenced in #14 is waived.

Termination

This agreement may be terminated by the DOE for cause immediately upon notice to the Contractor. This agreement may be terminated at any time by either party without cause.

In the event that the Contractor fails to comply with case processing time, mandated security compliance, case consultation or case assessment policies, the Contract may be terminated by the DOE immediately upon notice to the Contractor.

Account Number: 06-56-56-565510-40400000-046-500462

Contractor Initials

Date 7-24-2013

**STATE OF NEW HAMPSHIRE
SOLE SOURCE CERTIFICATE OF AUTHORITY**

I, Natacha Villamia Sochat, MD, MFA , a NH licensed physician , certify that I am authorized to enter into contract with the State of New Hampshire on behalf of myself.

In witness whereof, I have set my hand as a NH licensed physician this 24th day of July , 2013.

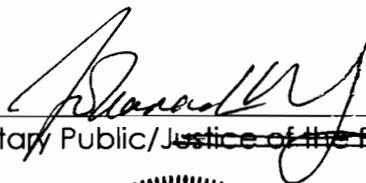


State of New Hampshire

County of Merrimack

On July 24 , 20 13 , before the undersigned officer personally appeared the person identified in the foregoing certificate known to me (or satisfactorily proven) to be the sole source in the foregoing certificate and acknowledged that (s)he executed the foregoing certificate.

In witness whereof, I set my hand.



Notary Public/Justice of the Peace



CURRICULUM VITAE

Natacha Villamia Sochat MD MFA

Professional Experience:

Medical Director Greater Nashua Public Health and Community Services
Metrowest Medical Center Department Emergency Medicine
Senior Staff Emergency Medicine Physician, Lawrence General
Chief Resident Medicine Carney Hospital
Carney Hospital Department of Medicine
Department of Anesthesiology and Critical Care

Education:

Board Eligible Internal Medicine
MFA Tufts University/School of the Museum of Fine Arts Boston
Boston University School of Medicine M.D.
Cedars Sinai Medical Center and VA Wadsworth Medical Center
Carney Hospital
Biology Boston University B.A.

Certification & Licensure:

New Hampshire Board of Medicine
National Board Medical Examiners

New Hampshire License #13359