

**ATTORNEY GENERAL  
DEPARTMENT OF JUSTICE**

33 CAPITOL STREET  
CONCORD, NEW HAMPSHIRE 03301-6397

GORDON J. MACDONALD  
ATTORNEY GENERAL



ANN M. RICE  
DEPUTY ATTORNEY GENERAL

May 16, 2018

His Excellency Governor, Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, NH 03301

Your Excellency and Members of the Council:

**REQUESTED ACTION**

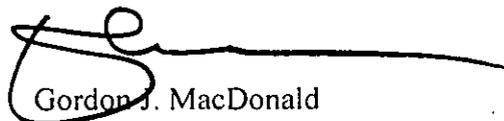
That approval be and hereby is given to the Attorney General to grant a salary increment to Robert J. Sullivan, Criminal Investigator (Position #9U618, Appropriation #02-20-20-200510-2615-014-500134), from a salary level of \$63,238.76 (LG BB, Step 3) to a salary level of \$66,888.12 (LG BB, Step 4); effective upon Governor and Executive Council approval or June 22, 2018, whichever is the latter.

**EXPLANATION**

In accordance with NH RSA 94:1-a, I(a), Robert J. Sullivan is eligible for a salary increment, subject to the approval of the Governor and Executive Council. As a Criminal Investigator, Mr. Sullivan has made invaluable contributions to this office. As such, he should be recognized with a salary increase to the next step of the salary schedule. Mr. Sullivan's salary will increase by \$3,649.36.

I respectfully urge your favorable consideration of this request. Thank you.

Respectfully submitted,

  
Gordon J. MacDonald  
Attorney General

#2020141

# ROBERT J. SULLIVAN

Resourceful and results oriented law enforcement professional with keen observation and reporting skills. Worldly with specialized skillsets in the area of criminal and administrative investigations. Former Marine with proven attention to detail, follow through, and problem solving ability. Experienced situational leader with in depth knowledge of leadership principles, recognized for keen ability to perform within pressured environments. Highly dedicated individual who exhibits the highest degree of professionalism, with working knowledge on business and management principles. A team player with effective interpersonal and communication skills, adept at building productive relationships and building rapport with a diverse set of individuals. My 24 years of experience in the field of investigations as well as my dynamic personality will significantly contribute to the organization's mission and culture of service.

## *Talent Profile includes:*

- Team Building and Mentoring
- OIS Investigations
- Airport Police Operations
- Mass Shootings/Active Shooter
- Homicide Investigations
- Narcotic Investigations
- High Profile Investigations
- Property Cr. Investigations
- Medicaid Fraud
- Internal Investigations
- Economic Cr. Investigations
- Investigations Supervision

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## Professional Experience

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### STATE OF NEW HAMPSHIRE, DEPARTMENT OF JUSTICE, OFFICE OF THE ATTORNEY GENERAL



#### INVESTIGATOR, 2017-Present

In June of 2017, I was appointed by the Governor's Office to the position of Criminal Investigator at the Attorney General's Office. I was assigned to the Medicaid Fraud Control Unit on June 19<sup>th</sup>, 2017. The unit is responsible for criminal investigations involving board and care facilities, elder abuse, elder exploitation, and drug diversion.



#### SAN BERNARDINO POLICE DEPARTMENT

During my tenure with the San Bernardino Police Department, I have worked as a patrol officer, a bicycle mounted enforcement team officer, a field training officer, a narcotics investigator, a robbery detective, an internal affairs detective, a homicide detective, a homicide sergeant, a patrol sergeant, and an investigations sergeant.

#### SERGEANT (SUPERVISOR), 2010-2017

In October of 2010, I was certified to the rank of Sergeant and assigned to lead the homicide unit. From October until mid-December, the homicide unit was challenged with numerous high-profile murders, death investigations, and an officer involved shooting. I excelled during this time. It was my honor to train the new members of our team and ensured that quality investigations were being completed. I worked hard at keeping management informed and the investigators focused on the job, immune to the city politics associated with the high profile cases.

In December of 2010, the department experienced a need for patrol supervisors and I was sent to patrol. I successfully completed the SBPD sergeant field training program and all the less lethal option training.

*Continued...*

I was promoted to Sergeant in April of 2011 and was assigned to patrol. I was often called upon to train the newly promoted sergeants.

In 2014, I transferred to the Detective Bureau and was assigned to supervise the District Crimes investigative team. I supervised 7 detectives and 2 civilian investigators.

In 2015, I transferred to the Homicide Unit within the Detective Bureau and was assigned to supervise the Homicide investigative team. I headed the IRC Mass Shooting homicide investigation (terrorist attack) on 12-2-15. I supervised 10 detectives.

#### **DETECTIVE, 2004 - 2010**

In 2004, I was promoted to detective and was assigned work robbery investigations. I also worked as an internal affairs investigator and served five years in homicide.

In April of 2008, the department formed a Cold Case unit. I was one of the first two detectives assigned to review all of the unsolved homicides from 1977-2007.

The following is a list of classes and seminars that I attended during my time in homicide:

- Criminal Investigations
- Homicide Investigations
- Officer Involved Shootings
- Blood Spatter Analysis
- Crime Scene Investigation
- Interview and Interrogation
- DNA/Cold Case Symposium
- Search Warrant Writing
- High Profile Homicides and Police Officer Murder Case Management.

#### **NARCOTICS INVESTIGATOR, 2000 – 2004**

In 2000, I was assigned to the Narcotics Division. I worked as a narcotic investigator for four years on the most successful and record breaking narcotics team in the history of the department.

#### ***Selected Achievements:***

- Clan lab expert
- Undercover operations
- Electronic/urban surveillance
- Heroin use/sales

#### **POLICE OFFICER, 1993 – 2004**

In February 1994, I became a police officer. I graduated in the top five in the San Bernardino Sheriff's Academy 114th Session and received the Tactical Officer's Award.

In 1997, I was assigned to a two-man bicycle mounted enforcement team. In the first year of my assignment we made over 600 arrests and enjoyed a ninety eight percent filing rate with the District Attorney's office. For our achievements I was awarded the Distinguished Service Medal. My partner and I became regular instructors for the San Bernardino Sheriff's Bicycle Patrol Class.

In 1999, I returned to the patrol division and was selected to be one of the first P-1 Field Training Officers. I served as a field training officer with distinction, off and on, from 1999 to 2004.

**3<sup>rd</sup> Air Naval Gunfire Liaison Company USMCR. – Long Beach, California**  
**FIRE CONTROL TEAM SERGEANT, 1990-1996**



Led a six-person Marine forward observer team in numerous over-seas operations. The operations focused on working with the foreign military units. The operations were conducted in the most physically and mentally stressful environments imaginable.

***Selected Duties:***

Land navigation  
 Field radio operations  
 Parachutist  
 Forward observer  
 Naval gun spotter  
 Forward air controller

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## EDUCATION & TRAINING

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**Bachelor of Arts (BA) Business and Management, 2014– University of Redlands, Redlands, CA USA**  
**Master of Arts (MA) Business and Executive Leadership, 2016– Liberty University, Lynchburg, VA USA**

***Professional Development Courses:***

Basic POST (Police Officer Standards and Training) Certificate – San Bernardino County Sheriffs Dept. – 1994  
 Intermediate POST Certificate – California POST – 2000  
 Advanced POST Certificate – California POST – 2003  
 Supervisor POST Certificate – California POST – 2013  
 Full Time Police Officer Certificate – New Hampshire PSTC – 2018

Bicycle Police Certified Trainer  
 Supervisory Leadership Institute # 372 - 2016

***Award & Recognitions:***

National Defense Service Medal USMCR -- 1990  
 Distinguished Service Medal SBPD -- 1999  
 Whitehead Leadership Society University of Redlands -- 2013  
 Life Saving Medal SBPD–12-2-2015  
 Meritorious Service Medal SBPD -- 2017

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## LICENSES

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Exposed firearms permit FQ354789 issued by the State of California, 2013. Concealed firearms permit FQ354789 issued by the State of California, 2013. Private investigator license P1-29024, issued by the state of California, 2015. Guard registration G1853033 Issued by the State of California, 2015