



State of New Hampshire Department of Revenue Administration

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Lindsey M. Stepp
Commissioner

February 5, 2018

His Excellency, Governor Christopher T. Sununu
And The Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

In accordance with RSA 94:6, New Appointments, the Department of Revenue Administration (DRA) respectfully requests to place Mr. John Frasier at Step 6 for the position of Assistant Director of Audit (9U145), unclassified salary grade FF, earning \$92,649.44 annually, effective upon the approval of the Governor and Council. Funding is 100% General funds.

EXPLANATION

Mr. Frasier holds a Bachelor of Science Degree in Finance from Southern New Hampshire University and has been employed with the Department of Revenue Administration, in the Audit Division, for over twenty-eight years. Prior to Mr. Frasier's employment with the Department of Revenue Administration, Mr. Frasier was employed by the Internal Revenue Service. Mr. Frasier possesses thirty-two years of federal and state taxation and auditing practices and has the ability to identify, develop, research, and resolve complex tax issues. Additionally, Mr. Frasier has assisted the Attorney General's office in criminal tax prosecution and participated in settlement negotiations and administrative hearings.

For the last thirteen years Mr. Frasier has been serving in the position of Chief of Multi State. The Multi State Bureau performs field audits of large multi-state companies that conduct business activity within and outside NH through the use of more than one legal entity, to ensure they are paying their fair share of business taxes to NH. In this position Mr. Frasier was responsible for the planning of the audit programs for the Multi State Bureau and for the direct supervision of field staff and the conduct of both pre-assessment and post assessment conferences with taxpayers and taxpayer representatives.

Based upon Mr. Frasier's extensive qualifications, I request Mr. John Frasier be placed into the Assistant Director of Audit position, unclassified salary grade FF, at Step 6.

Sincerely,

Lindsey M. Stepp
Commissioner

TDD Access: Relay NH 1-800-735-2964

Individuals who need auxiliary aids for effective communication in programs and services of the Department of Revenue Administration are invited to make their needs and preferences known to the Department.

JOHN W. FRASIER

Summary of Qualifications:

Thirty-two years of involvement in federal and state taxation and auditing practices. Ability to identify, develop, research, and resolve complex tax issues. Extensive interaction with corporate tax managers, tax attorneys, and accountants. Supervisory experience. Participation in settlement negotiations and administrative hearings. Assisted Attorney General's office in criminal tax prosecution. Recipient of Governor's Initiative Award.

Professional Experience:

New Hampshire Department of Revenue Administration, Concord, NH

2005 - Present

Chief of Field Audits - plan and administer multi-state field audit program and supervise ten field audit leaders.

1992 - 2005

Field Audit Leader - conduct field audits of multi-national corporations to ensure compliance with NH business profits tax and business enterprise tax laws.

1990 - 1992

Audit Group Supervisor - supervise six auditors in the conduct of audits of NH business profits tax and interest and dividends tax returns.

United States Internal Revenue Service, Andover, MA

1989 - 1990

Internal Auditor - conduct internal audits of various functional areas and programs of the Internal Revenue Service.

1986 - 1989

Tax Examiner - conduct correspondence audits of individual taxpayers, and investors in partnerships and S-corporations.

Education:

Bachelor of Science Degree in Finance
Southern New Hampshire University