



**STATE OF NEW HAMPSHIRE  
OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

**STATE OF NEW HAMPSHIRE  
BY HIS EXCELLENCY  
CHRISTOPHER T. SUNUNU, GOVERNOR**

**Executive Order 2019-05**

**An order providing for State Government employment opportunities for qualified current  
and former members of the New Hampshire National Guard**

WHEREAS, members of the New Hampshire National Guard (the "Guard") have assisted and protected the citizens of the State of New Hampshire and the preceding colony and territory since 1636; and

WHEREAS, the Executive Branch of New Hampshire State Government has an opportunity and obligation to assist the Guard in fulfilling its mission to recruit high quality men and women to meet the Guard's requirements; and

WHEREAS, Executive Branch Agencies will benefit from the opportunity to interview and potentially employ professional, trained and responsible men and women with Guard values, experience, and proven leadership skills.

**NOW THEREFORE, I, CHRISTOPHER T. SUNUNU, GOVERNOR** of the State of New Hampshire, by the authority vested in me pursuant to part II, article 41 of the New Hampshire Constitution, do hereby order, effective immediately, that:

1. Each Executive Branch Agency shall interview all current and former members of the New Hampshire National Guard who submit an application for an available position within the classified system or any other position that is publicly posted, subject to any restrictions imposed by any relevant statute, rule or other regulation and any process and facilitation requirements which the Adjutant General and an Agency may specify under an MOU executed pursuant to Section 3 of this Order.<sup>1</sup> The development of any such MOU notwithstanding, the requirement of sections 1 and 2 of this Order shall take effect immediately.
2. The interview opportunity provided for by Section 1 of this Order shall be contingent upon an applicant's meeting the minimum qualifications for the position applied for, as specified by the Agency and/or as required by any statute, rule, or other regulation, and an applicant's

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<sup>1</sup> For purposes of this Order, the term "Agency" shall mean any department, commission, board, institution, bureau, office, or other entity, by whatever named called, other than the legislative and judicial branches of government, established in the state constitution, statutes, session law or executive orders.

submission of proof of (a) current or former Guard membership, (b) a satisfactory service, performance or disciplinary record as determined by the Adjutant General and (c) the applicant executing a Privacy Act release for the New Hampshire National Guard to release information with regard to 2(b).

3. The Adjutant General may execute one or more Memorandums of Understanding (MOUs) with the Department of Administrative Services or another Agency to carry out the requirements of Section 1 of this Order, provided that any such MOU must be approved by the Governor before it takes effect. An MOU executed under this Section shall be limited to processing and facilitation of the interviews required by Section 1 of this Order, and may not impose additional conditions for an interview that are not specified in this Order or imposed by any relevant statute, rule or other regulation.

4. Each Executive Branch Agency shall cooperate with the Adjutant General and take any and all steps necessary and permitted by law to effectuate the directives and purposes of this Order.

5. The purpose of this Order is to guarantee, subject to any restrictions imposed by statute, rule or other regulation, an interview for any open position specified herein to all current and former members of the New Hampshire National Guard. Each Executive Branch Agency shall retain its authority to make the final hiring decision for any position subject to the interview requirement established by this Order.

Given under my hand and seal at the Executive Chambers in Concord, this 26th day of August, in the year of Our Lord, two thousand and nineteen, and the independence of the United States of America, two hundred and forty-three.



**GOVERNOR OF NEW HAMPSHIRE**