

State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES 25 Capitol Street – Room 120 Concord, New Hampshire 03301 <u>Office@das.nh.gov</u>

Charles M. Arlinghaus Commissioner (603) 271-3201 Joseph B. Bouchard Assistant Commissioner (603) 271-3204

Catherine A. Keane Deputy Commissioner (603) 271-2059

July 17, 2020 .

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

REQUESTED ACTION

In accordance with the provisions of RSA 94:3 (Yearly Service Increases), I respectfully request approval of an annual salary step increase for Elizabeth McCormack position (#9U032), Manager of Employee Relations, from letter Grade GG, Step 3 (Salary \$87,789.52) to the grade GG, Step 4 (Salary \$92,878.76) effective July31, 2020.

EXPLANATION

Elizabeth McCormack was appointed Manager of Employee Relations effective July 31, 2019 and is entitled to an annual step increase within the salary range for this unclassified position as provided for in RSA 94. As Manager, she is tasked with a position that involved regular communication and negotiation with employees and groups representing employees. It is a critical position in state government that she executes with good will, professionalism, and strong communication. I'm quite pleased to be able to recommend her to you for a yearly service increase.

Respectfully submitted,

Charles M. Arlinghaus Commissioner