



STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF THE COMMISSIONER

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September 9, 2019

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord. New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Office of the Commissioner to make a retroactive one-time payment from State Fiscal Year (SFY) 2020 funds to Susan J. Smith, Registered Nurse III, at New Hampshire Hospital in the amount of \$3,094.73. This payment is to compensate the employee for wages that were not paid for State Fiscal Years 2018 & 2019. The funds to be paid will be thirty-two percent (32%) General Funds, twenty-nine percent (29%) Federal and thirty-nine percent (39%) agency income (provider fees). Funds are available in the following account as follows:

05-95-94-940010-8750 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS:NEW HAMPSHIRE HOSPITAL, ACUTE PSYCHIATRIC SERVICES

Employee	Class/	Class	Job	
Name	Object	Title	Number	Amount
Susan J. Smith	010-500100	Personal Services-Perm. Class.	94061000	\$3,094.73
Susan J. Smith	060-500601	FICA (Permanent)	94061000	\$192.00
Susan J. Smith	060-500604	Employee Retirement (Permanent)	94061000	\$369.00
Susan J. Smith	060-500631	Medicare Coverage (Permanent)	94061000	<u>\$45.00</u>
		Total		\$3,700.73

EXPLANATION

This request is made retroactively because Ms. Smith was due compensation in State Fiscal Years 2018 & 2019 that was not paid. The administrative error was not discovered until State Fiscal Year 2020. The Bureau of Human Resource Management has instituted a process to minimize the reoccurrence of related errors.

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Ms. Smith was due to receive an increment from step 6 to step 7 on April 15, 2018. Through administrative error her increment was not processed and she is due pay from April 15, 2018 through June 7, 2019. This error was just recently brought to the attention of the Bureau of Human Resource Management. Approval of this Request will rectify the error thereby allowing payment of overdue wages to Ms. Smith.

espectfully submitted,

Seffrey AlMeyers
Commissioner