ADMINISTRATIVE OFFICE 45 South Fruit Street Concord, NH 03301-4857 DAY SERVICE STATE OF THE SERVI

GEORGE N. COPADIS, COMMISSIONER

RICHARD J. LAVERS, DEPUTY COMMISSIONER

February 22, 2019

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, NH 03301

REQUESTED ACTION

Authorize New Hampshire Employment Security (NHES) to enter into a one-year contract with USI Insurance Services, LLC (Vendor #286651-B001) in an amount not to exceed \$61,131.00 to purchase commercial property and general liability coverage effective April 1, 2019 through March 31, 2020. 100% Federal Funds.

Federal funds are available in the account for Fiscal Years 2019 and 2020 as follows contingent upon availability and continued appropriations with the authority to adjust encumbrances in each of the State fiscal years through the Budget Office if needed and justified:

DEPARTMENT OF EMPLOYMENT SECURITY

FY19

FY20

02-27-27-270010-8040 NHES 10-02700-80400000-020-500250

Insurance

\$56,131.00

\$5,000

EXPLANATION

NHES is requesting approval of the attached one-year contract for commercial property and general liability insurance coverage for NHES property at fourteen (14) NHES locations statewide and any additional properties that may come under NHES control during the contract period. USI Insurance Services arranged for this purchase in accordance with its contract with the State for *Producer Services*, approved by the Governor and Executive Council on May 16, 2018 (item #73). The State's Risk Management Unit (RMU) coordinated with NHES to secure the same material coverage terms and conditions as in the previous policy year.

USI marketed this policy extensively and received responses from seven insurance companies. Philadelphia Indemnity Insurance Company (Philadelphia) and Liberty Mutual Insurance both submitted quotes providing coverage for all requested buildings and coverages. Philadelphia offered the most competitive price of \$56,131 with comprehensive terms. Liberty Mutual provided a quote of \$60,115 with some coverage enhancements. Patriot and Cincinnati provided quotes but did not include all requested coverages. Three insurance companies reviewed the application but declined to quote.

His Excellency, Governor Christopher T. Sununu and the Honorable Council February 22, 2019 Page 2

USI recommends securing coverage through Philadelphia to best meet the needs of the agency. The policy covers a combined agreed upon value of \$35,296,616 for scheduled buildings and business personal property value and liability exposure in the amount of \$1,000,000 per occurrence and \$2,000,000 in aggregate for claims NHES could potentially become legally liable to pay. The policy also provides business income and extra expense coverage with a \$300,000 per occurrence limit, cyber insurance with a \$100,000 limit, boiler and machinery coverage, and terrorism coverage.

The total contract price of \$61,131 includes premium \$56,131 plus a contingency of \$5,000 to address potential fluctuations based on changes to building and/or contents ownership. The quoted premium is void of agency fee or commission.

NHES respectfully recommends approval of the contract as submitted.

Respectfully submitted,

George N. Copadis Commissioner Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

AGREEMENT

The State of New Hampshire and the Contractor hereby mutually agree as follows:

GENERAL PROVISIONS

1. IDENTIFICATION.				•			
1.1 State Agency Name		1.2 State Agency Address					
NH Employment Security		45 South Fruit St, Concord, NH 03301					
			,				
1.3 Contractor Name		1.4 Contracte	or Address				
USI Insurance Services, LLC			ark Drive, Suite 30	ın			
VC 286651		Bedford, NH		•			
VC 280031		Dealord, MII	03110				
				•			
1.5. Control Plans	1.6 A Number	1.7 Completion Date 1.8 Price Limitation					
1.5 Contractor Phone	1.6 Account Number	1.7 Completi	1.6 File Limitation				
Number			••	061.101			
603-224-2562	010-027-80400000-020-	March 31, 20	20	\$61,131			
•	500250						
1.9 Contracting Officer for Stat	e Agency	1.10 State Ag	ency Telephone N	umber			
George N. Copadis, Commission	ner	603-228-4000)				
' '							
1.11 Contractor Signature		1.12 Name a	and Title of Contrac	ctor Signatory			
1.11 Communic Signature		Sean Hood		,			
	/	1 -	e Services LLC, Pr	esident NH			
1 /1/1/			c betvices blee, i i				
1 12 Aslandadamenti Stata	of NH , County of H	:11 6 6 6 6		····			
1.13 Acknowledgement. State	or \sim H	11120010	uyn				
a Feb 12 2019 her	. st 4	معاد اممسممسسا دا	mamam idamtifiad is	hlook 1.12 or notic factorily			
On red. 13/2011, before	e the undersigned officer, personal	iy appeared tile	person identified if	1 DIOCK 1.12, OF Satisfactority			
	ame is signed in block 1.11, and ac	knowledged th	at s/he executed thi	s document in the capacity			
indicated in block 1.12.							
1.13.1 Signature of Notary Pub	lic or Justice of the Peace						
0,	`	:					
X h	1 41 1.5	Sherri J. Winslow					
[Seal]	my gusino	Notary Public, State of New Hampshire					
1.13.2 · Name and Title of Notar	y or Justice of the Peace	My Commission Expires March 21, 2023					
			,	phes March 21, 2023			
Sherri J. Winslow - Notary							
1.14 State Agency Signature	i	1775 Name and Title of State Agency Signatory					
dina hilon		0					
	Date!	George N. Copadis, Commissioner					
1.16 Approval by the N.H. Department of Administration, Division of Personnel (if applicable)							
			•				
By:	Director, On:						
1.17 Approval by the Attorney General (Form, Substance and Execution) (if applicable)							
Ву:		On: 2/21/2017					
7/10/10/1							
1.18 Approval by the Governor and Executive Council (if applicable)							
By:		On:					
I -7.							

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement, 7

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule;
- 8.1.2 failure to submit any report required hereunder; and/or
- 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
- 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two
- (2) days after giving the Contractor notice of termination;
- 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

19. CONSTRUCTION OF AGREEMENT AND TERMS. This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement

is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

- 20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- 22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- 24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Insurance Coverage for New Hampshire Employment Security Contract Agreement Between New Hampshire Employment Security and USI Insurance Services, LLC.

EXHIBIT A – Scope of Services

USI Insurance Services, LLC, hereinafter called Contractor, agrees to provide general liability, property, business income, boiler and machinery and terrorism coverage for New Hampshire Employment Security from April 1, 2019 through March 31, 2020.

Coverage for fourteen scheduled buildings consists of (1) general liability coverage of \$1,000,000 per occurrence and \$2,000,000 aggregate for an annual premium of \$12,420; (2) real property insurance coverage for a total agreed upon building and contents limit of \$35,296,617 (subject to a \$2,500 deductible) for an annual premium of \$43,711, which includes the following additional coverages; (3) boiler and machinery (aka equipment breakdown coverage); (4) business income and extra expense coverage with a \$300,000 per occurrence limit; (5) cyber security liability with a \$100,000 per occurrence limit; and, (6) Terrorism Risk Insurance Act (TIA) coverage with statutory limits

The rates above are based upon current values and square footage provided by New Hampshire Employment Security at policy inception not withstanding any changes during the policy term that would adjust the underwritten exposure. Contractor will provide coverage through a policy issued by the Philadelphia Indemnity Insurance Company.

Contractor's Initials: Date: 2/13/19

Insurance Coverage for The Department of Employment Security Contract Agreement Between The Department of Employment Security and USI Insurance Services, LLC.

Exhibit B - Price and Method of Payment

The annual premium effective April 1, 2019 through March 31, 2020 is \$56,131.00 with an additional amount of \$5,000 in contingency funds to address the potential for changes in scheduled property or additional premium necessary for changes to building or contents ownership.

The annual premium of \$56,131.00 is made up of comprehensive policy coverage applicable to 14 scheduled properties.

The total premium payment of \$56,131.00 is due within thirty days from the date of contract approval by Governor and Council.

The appropriate account number for the P-37 form, section 1.6 is 10-027-80400000-020-500250

FY2019 \$ 56,131.00

FY2020 \$ 5,000 for contingency, only if needed for endorsements to the policy

100% Federal Funds

Contractor's Initials: 2/13/19

Insurance Coverage for The Department of Employment Security Contract Agreement between The Department of Employment Security and USI Insurance Services, LLC.

Exhibit C – Special Provisions

Form P-37, section 14 Insurance, is amended per the attached certificate of insurance from USI Insurance Services, LLC to include the following coverage enhancements:

- 1. General Liability coverage with limits of \$1,000,000 per occurrence/\$2,000,000 in the aggregate
- 2. Automobile Insurance coverage with combined single limits of \$1,000,000 per accident
- 3. Excess/umbrella insurance coverage with limits of \$25,000,000 per occurrence and in the aggregate
- 4. Workers compensation coverage with statutory limits and Employers' Liability with limits of \$1,000,000 per accident and \$1,000,000 policy limit
- 5. Errors and Omissions liability insurance coverage with limits of \$10,000,000 and in the aggregate

There are no other special provisions in this contract.

Contractor's Initials: 2/3/13

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that USI INSURANCE SERVICES LLC is a Delaware Limited Liability Company registered to transact business in New Hampshire on September 24, 2007. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 584972

Certificate Number: 0004160213



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 1st day of August A.D. 2018.

William M. Gardner Secretary of State

USI INSURANCE SERVICES LLC

(A Delaware Limited Liability Company)

Written Consent of the Manager
Pursuant to the Delaware Limited Liability Company Act

The undersigned, as the sole Manager (the "Manager") of USI Insurance Services LLC, a Delaware Limited Liability Company (the "Company"), does hereby take the following actions and adopts the following resolutions by written consent pursuant to the Delaware Limited Liability Company Act, and hereby waives notice and the holding of a meeting and hereby agrees that such resolutions shall have the same force and effect as if unanimously adopted at a duly convened meeting:

RESOLVED, that it is advisable and in the best interests of the Company that the following individuals be appointed as an authorized signatory empowered and authorized to execute contracts related to the State of New Hampshire Producer Services Contract on behalf of the Company to serve in such capacity until he or she has been removed or their respective successor shall have been duly appointed:

Sean Hood – USI Insurance Services – New England Region

RESOLVED, that all actions previously taken by any officer, employee or agent of the Company in connection with or related to the matters set forth in or reasonably contemplated or implied by the foregoing resolutions be, and each of them hereby is, adopted, ratified, confirmed and approved in all respects as the acts and deeds of the Company.

IN WITNESS WHEREOF, the undersigned Manager has executed this consent as of the 13th day of February 2019.

Ernest J. Newborn, II

Manager

DEANWORM

ACORD.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 2/13/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

	, -					
PRODUCER		CONTACT NAME:				
USI Insurance Services, LLC		PHONE (A/C, No, Ext): 914.459.6200 (A/C, No):				
333 Westchester Avenue, Sul	te 102	E-MAIL ADDRESS: Kim.ryder@usi.com				
White Plains, NY 10604		INSURER(S) AFFORDING COVERAGE	NAIC#			
		INSURER A : Uberty Insurance Corporation	42404			
INSURED		INSURER B : Employers Ins. Co. of Wausau	21458			
USI Insurance Services, LLC 100 Summit Lake Drive Sulte 400 Valhalla, NY 10595	•	INSURER C : Liberty Insurance Corporation	42404			
	rive	INSURER D : Hartford Fire Insurence Company				
	5	INSURER E : Hartford Casualty Insurance Company	29424			
		INSURER F:				
COVERAGES	CERTIFICATE NUMBER:	REVISION NUMBER:				

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS

EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.								
TYPE OF INSURANCE	ADDL	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	5	
X COMMERCIAL GENERAL LIABILITY	Х	X	TB7Z11260203019	01/01/2019	01/01/2020	EACH OCCURRENCE	\$1,000,000	
CLAIMS-MADE X OCCUR]					DAMAGE TO RENTED PREMISES (Ea occurrence)	s 1,000,000	
	1 1					MED EXP (Any one person)	s10,000	
						PERSONAL & ADV INJURY	\$1,000,000	
GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$2,000,000	
POLICY PRO- JECT X LOC					;	PRODUCTS - COMP/OP AGG	\$2,000,000	
OTHER:							\$	
AUTOMOBILE LIABILITY	X	X	ASCZ11260203029	01/01/2019	01/01/2020	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000	
ANY AUTO						BODILY INJURY (Per person)	\$	
OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$	
						PROPERTY DAMAGE (Per accident)	\$	
							\$	
X UMBRELLA LIAB X OCCUR	X	X	TH7Z11260203049	01/01/2019	01/01/2020	EACH OCCURRENCE	\$25,000,000	
EXCESS LIAB CLAIMS-MADI	ы					AGGREGATE	\$25,000,000	
DED X RETENTION \$10,000							\$	
WORKERS COMPENSATION		X	16WNS60600	01/01/2019	01/01/2020	X PER OTH-		
ANY PROPRIETOR/PARTNER/EXECUTIVE	1	X	16WECPK5850	01/01/2019	01/01/2020	E.L. EACH ACCIDENT	\$1,000,000	
(Mandatory In NH)	ויייוןי					E.L. DISEASE - EA EMPLOYEE	\$1,000,000	
If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$1,000,000	
	TYPE OF INSURANCE X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PROJECT X LOC OTHER: AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X HIRED X AUTOS ONLY X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADI DED X RETENTION \$10,000 WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTINER/EXECUTIVE N	TYPE OF INSURANCE TYPE OF INSURANCE X COMMERCIAL GENERAL LIABILITY X CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY JECT ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY X AUTOS ONLY X AUTOS ONLY X AUTOS ONLY X EXCESS LIAB DED X RETENTION \$10,000 WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE N AVA (Mandatory In NH)	TYPE OF INSURANCE TYPE OF INSURANCE TYPE OF INSURANCE X COMMERCIAL GENERAL LIABILITY X CLAIMS-MADE ADDLISUBR INSR WYD X CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRODUCY PRODUCY PRODUCY ANTONOMIC AUTOS ONLY X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION \$10,000 WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE N AX (Mandatory In NY) X X	TYPE OF INSURANCE TYPE OF INSURANCE X COMMERCIAL GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY X X TB7Z11260203019 GEN'L AGGREGATE LIMIT APPLIES PER: POLICY JECT X LOC OTHER: AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY X MORKERS CONLY X MORKERS COMPENSATION AND EMPLOYERS: LIABILITY ANY PROPRIETOR/PARTINER/EXECUTIVE N N/A X IGWNS60600 16WECPK5850	TYPE OF INSURANCE ADDISUBER POLICY NUMBER (MM/DD/YYYY) X COMMERCIAL GENERAL LIABILITY X X TB7Z11260203019 GENTL AGGREGATE LIMIT APPLIES PER: POLICY PRO- X LOC OTHER: AUTOMOBILE LIABILITY X X ASCZ11260203029 ANY AUTO OWNED AUTOS ONLY X	CLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAI TYPE OF INSURANCE ADDILSUBRY POLICY NUMBER POLICY STATE POLICY NUMBER POLICY NUMBER POLICY NUMBER POLICY NUMBER POLICY STATE POLICY	TYPE OF INSURANCE TYPE OF INSURANCE ADDILISURE TYPE OF INSURANCE ADDILISURE POLICY NUMBER ADDILISURE POLICY NUMBER ADDILISURE POLICY POLICY PEXP, (MMDD/YYY), (MMDD/Y	

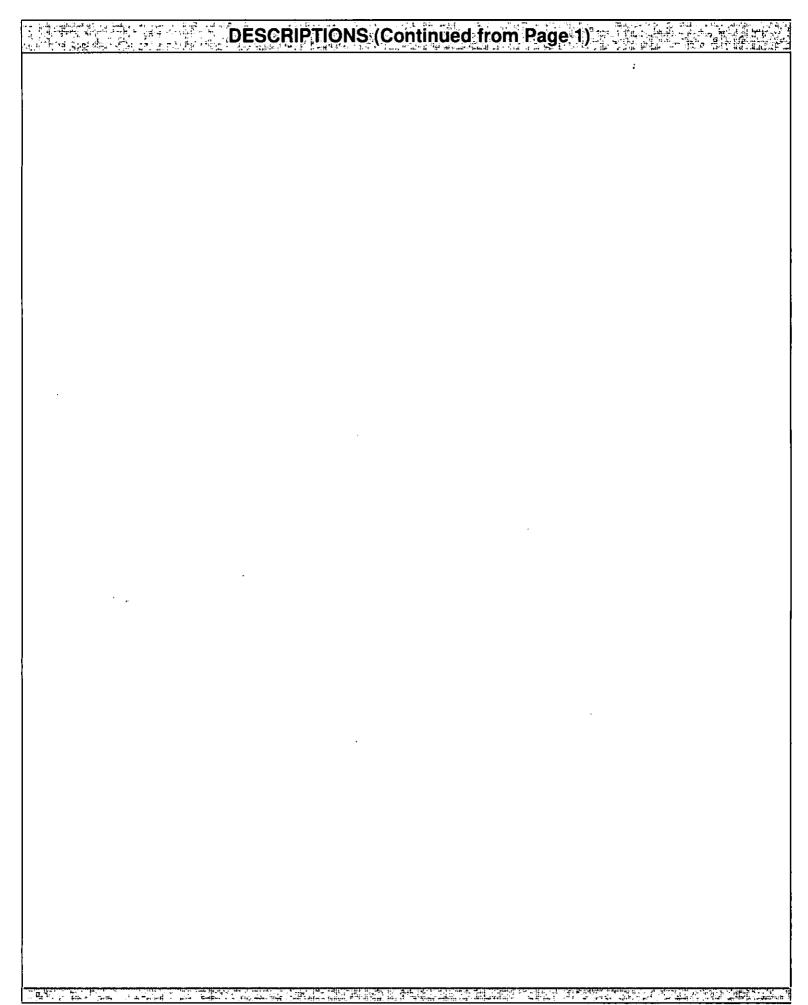
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space Description of Operations: USI Insurance Services LLC, 3 Executive Park Dr. #300, Bedford NH 03110 The General Liability policy includes an automatic Additional insured endorsement that provides Additional Insured status to the Certificate Holder, only when there is a written contract that requires such status, and only with regard to work performed on behalf of the Named Insured.

(See Attached Descriptions)

CERTIFICATE HOLDER

New Hampshire Department of Employment Security 45 South Fruit Street	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Concord, NH 03301	AUTHORIZED REPRESENTATIVE
1	une scale

CANCELLATION



DEANWORM Client#: 1420259

$ACORD_{\!\scriptscriptstyle m LL}$

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 2/13/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER				E: Lynn O	wen			
USI Insurance Services LLC				PHONE FAX (A/C, No, Ext): (A/C, No):				
530 Preston Avenue			E-M ADD	E-MAIL ADDRESS: Lynn.Owen@USI.com				
Meriden, CT 06450			7.0			FORDING COVERAGE	NAIC#	
855 874-0123			ING	IDED A · XL Specialty			37885	
INSURED				INSUNER A ; Sprange				
USI Advantage Corp.				INSURER B:				
100 Summit Lake Drive, \$	uite	400						
Valhalla, NY 10595				JREA D :				
•				JRER E :				
00//504050		\ A T F		JRER F:				
COVERAGES CE THIS IS TO CERTIFY THAT THE POLICIE			NUMBER:	EEN ISSUED TO		REVISION NUMBER:	רא מבפוסט	
INDICATED. NOTWITHSTANDING ANY R								
CERTIFICATE MAY BE ISSUED OR MAY								
EXCLUSIONS AND CONDITIONS OF SUC						MS.		
INSR LTR TYPE OF INSURANCE	ADDI	SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE \$		
CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence) \$		
						MED EXP (Any one person) \$		
	-					PERSONAL & ADV INJURY \$		
GEN'L AGGREGATE LIMIT APPLIES PER:	-					GENERAL AGGREGATE \$		
PRO-								
POLICY JECT LOC		}				PRODUCTS - COMPIOP AGG \$		
OTHER: AUTOMOBILE LIABILITY	 	1				COMBINED SINGLE LIMIT		
				1		(Ea accident) \$		
ANY AUTO OWNED SCHEDULED						BODILY INJURY (Per person) \$		
AUTOS ONLY AUTOS						BODILY INJURY (Per accident) \$ PROPERTY DAMAGE		
HIRED AUTOS ONLY NON-OWNED AUTOS ONLY	1					(Per accident)		
		ļ <u> </u>				\$		
UMBRELLA LIAB OCCUR						EACH OCCURRENCE \$		
EXCESS LIAB CLAIMS-MAD	E					AGGREGATE \$		
DED RETENTION\$						s		
WORKERS COMPENSATION					PER OTH-			
AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?						E.L. EACH ACCIDENT \$		
OFFICER/MEMBER EXCLUDED? (Mandatory In NH)				i		E.L. DISEASE - EA EMPLOYEE \$		
If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT \$		
A Professional	1	 	ELU15933118	12/31/2018	12/31/2019	\$15,000,000 per claim		
Liability / E&O			22010300110	12/01/2010	12,5 1,2515	\$15,000,000 aggregate		
Liability / Eac				i		\$15,000,000 aggregate		
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Professional Liability / E&O Liability coverage is extended to all subsidiaries and dba's of USI Advantage Corp. / USI Insurance Services LLC. All USI employees are covered under this policy for the work performed as directed by USI. RE: USI Insurance Services LLC, 3 Executive Park Drive #300, Bedford, NH 03110								
CERTIFICATE HOLDER CANCELLATION								
OLITHI IOATE HOLDER			T					
New Hampshire Dept of Employment Security 45 South Fruit Street			1	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
Concord, NH 03301-4857			АИТ	AUTHORIZED REPRESENTATIVE				
			4	In Iller	Ba			

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