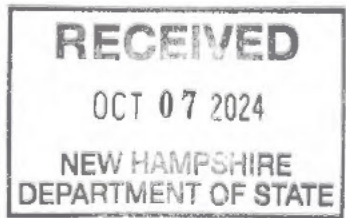


STATE OF NEW HAMPSHIRE

Honorarium or Expense Reimbursement Report (RSA 14-C)
For Legislators and Legislative Employees



Type or Print all Information Clearly:

Name: Debra M. Childs Work Phone #: 603.271.3377
First Middle Last

Work Address: 107 N. Main St. Concord, NH 03301

Office/Appointment/Employment held: Deputy Chief of Staff - House of Representatives

Source of Expense Reimbursement, Honorarium, Ticket or Free Admission, or Meals and/or Beverages

List the full name, post office address, occupation, and principal place of business, if any, of the source of any reportable expense reimbursement, honorarium, ticket or free admission to a political, charitable, or ceremonial event, or meals or beverages consumed at a meeting or event, the purpose of which is to discuss official business, with a value greater than \$50.

If the source is an Individual:

Name of Source:
First Middle Last

Post Office Address:

Occupation:

Principal Place of Business:

If the source is a Corporation or other Entity:

Name of Corporation or Entity: CSG Robert J. Thompson Eastern Leadership Academy

Name of Person Representing the Corporation/Entity: Dylan McDowell

Work Address of Person Representing the Corporation/Entity: Communications & Professional Development Programs Manager

I am reporting:

[X] An Expense Reimbursement with value over \$50.00. (For costs that are waived, forgiven, reduced, prepaid, or reimbursed by a third party (other than the General Court) for attendance at a qualified event, pursuant RSA 14-C:2, III.)

Value of Expense Reimbursement: \$4,250.11 Date Received: 8/27 - 8/31 If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate. Exact Estimate

[] An Honorarium with value over \$50.00. (For payment from third parties for an appearance, speech, written article or other document, service as a consultant or advisor, or participation in a discussion group or similar activities related to legislative matters, pursuant to RSA 14-C:2, V.)

Value of Honorarium: Date Received: If exact value is unknown, provide an estimate of the value of the gift or honorarium and identify the value as an estimate. Exact Estimate

[] A ticket or free admission to a political, charitable, or ceremonial event with value over \$50.00. (Pursuant to RSA 14-C:4.1.)

[] Meals and/or beverages consumed at a meeting or event the purpose of which is to discuss official business with value over \$50.00. (Pursuant to RSA 14-C:4, II.)

A Donation to a State or National Legislative Association Event. (Pursuant to RSA 14-C:2, IV(b)(15).)

TURN OVER TO CONTINUE

For a report relating to an Expense Reimbursement or Honorarium, you are required to attach a copy of the agenda or an equivalent document which addresses the subjects addressed and the time schedule of all activities at the event. Indicate below the names of the sponsors of activities in cases where they are not indicated on the agenda or equivalent document.

Please see attached agenda

Provide a brief description of the service or event that gave rise to this Expense Reimbursement, Honorarium, ticket or free admission to a political, charitable, or celebratory event, or meals or beverages.

CSG Robert J. Thompson Eastern Leadership Academy brings together selected state officials to receive training to enhance their leadership and communication skills.

Source of a Donation to a State or National Legislative Association Event

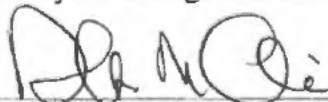
Provide an itemized report of all individuals, corporations, or other entities from whom you received a donation on behalf of a state or national legislative association event.

Full Name of Donator	Post Office Address	Value of Donation	Date Received	Name of Legislative Association
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Please see attached email from CSG with an expenditure breakdown.

(Attach Additional Sheets if Necessary)

"I have read RSA 14-C and hereby swear or affirm that the foregoing information is true and complete to the best of my knowledge and belief."


SIGNATURE OF FILER

10/7/24
DATE FILED

RSA 14-C:7 Penalty. Any person who knowingly fails to comply with the provisions of this chapter or knowingly files a false report shall be guilty of a misdemeanor. Please provide the following information about the person filing this report.

This information will not be made public:

Home Phone:

73

[REDACTED]



Robert J. Thompson Eastern Leadership Academy

August 27 - 31, 2023

The Logan Hotel - Philadelphia, Pennsylvania

AGENDA

Sunday, August 27 Land @ 9:40am

✓ 4:00 p.m. – 5:00 p.m. **Arrival, check-in, registration:** Grange Foyer, Ground Floor, Logan Hotel Lobby

✓ 5:30 p.m. – 6:30 p.m. **Reception:** Stenton Terrace, Ground Floor

✓ 6:31 p.m. – 9:00 p.m. **Opening Dinner**
Location: Mt. Vernon Room, Ground Floor
Welcome:

- David Biette, director, CSG East
- Representative Jennifer O'Mara, Pennsylvania, ELA '21
- Nora Lewis, vice dean, Professional & Liberal Education, School of Arts and Sciences, University of Pennsylvania

✓ 9:30 p.m. – Midnight **Hospitality Suite:** The Library and Outside Terrace, Ground Floor

Monday, August 28

✓ 8:00 a.m. – 8:45 a.m. **Buffet Breakfast:** Mt. Vernon Room, Ground Floor
 Don Hannon, who staffs the CSG East Transportation Committee, will follow with an update on committee activities followed by Shirley Girouard, CSG East's Health policy analyst and David Biette will brief fellows on projects and activities in U.S.-Canada Relations.

✓ 9:00 a.m. – 12:00 **Navigating Roadblocks**
Location: Mt. Vernon Room, Ground Floor
Speaker: Mitzi Johnson, former Speaker of the House (VT)

In practicing leadership, poor outcomes are often a result of diagnostic failures. This session is an introduction to two diagnostic tools- mapping perspectives and identifying anticipated losses- and how to use them to lead strategically. Being a successful legislator requires deep listening and negotiating to navigate loss and learn to disappoint people at a rate they can withstand. We will work to strengthen diagnostic muscles to analyze why attempts fail or succeed, and how to make progress on your toughest issues

✓ 12:01 p.m. – 12:20 p.m. **Break**

✓ 12:30 p.m. – 1:00 p.m. **Lunch:** Mt. Vernon Room, Ground Floor

✓ 1:00 p.m. – 2:00 p.m. **Creating and Communicating about a Climate Action Plans**

Location: Mt. Vernon Room, Ground Floor

Speaker: Kathleen Hall Jamieson, Ph.D., Annenberg School for Communications

This presentation will focus on transforming the commitment of individuals to address climate change into a commitment by the groups and organizations of which they are a part to implement effective climate action plans.

✓ 2:01 p.m. – 2:22 p.m.

Break

✓ 2:23 p.m. – 4:31 p.m.

Stress Management: Essential Strategies to Boost Calm and Confidence

Location: Mt. Vernon Room, Ground Floor

Speaker: Dr. Mary Anderson, Psychologist

Participants will learn science-based strategies and skills to help them improve their stress management, so they can be consistently high-performing in the short-term and sustainably high-achieving long-term. Clinical psychologist Dr. Mary Anderson will lead an interactive session demonstrating actionable techniques to effectively strengthen self-talk and optimize self-care, specifically-tailored to enhance coping with stressful situations and busy schedules, to boost calm and confidence.

✓ 6:15 p.m.

Meet in the lobby of Logan Hotel to walk to The Basket Room – El Techo Restaurant

✓ 6:30 p.m. – 9:00 p.m.

Reception and Dinner

Location: The Basket Room, El Techo Restaurant

1830 Ludlow Street, Philadelphia; 267-930-5600

✓ 9:00 p.m.

Walk back to Logan Hotel

✓ 9:30 p.m. – Midnight

Hospitality Suite: The Library and Outside Terrace, Ground Floor

Tuesday, August 29

~~***2023 Class president nominations will be collected all day***~~

✓ 8:00 a.m. – 8:59 a.m.

Buffet Breakfast: Mt. Vernon Room, Ground Floor

Nicole Jarrett, Ph.D., from CSG's Justice Center will provide Fellows an overview of the Justice Center's activities and projects.

✓ 9:00 a.m. – 11:30 a.m.

Skills Sessions: Connecting Across the Political Divide

Location: Mt. Vernon Room, Ground Floor

Speaker: Seth Pendleton, Partner, KNP Communications

Participants learn a common-sense approach to defusing hostile questions and giving positive, simple, and memorable information

✓ 11:31 a.m. – 11:45 a.m.

Break

✓ 1:46 a.m. – 1:15 p.m.

Social Media Fundamentals: Tactics and Strategy

Location: Mt. Vernon Room, Ground Floor

Speaker: Matt White, Partner, KNP Communications

Now that so much political communication is taking place online, social media plays an increasingly critical role in connecting with constituents. This hour-long session will cover everything you need to know on how to use Facebook, LinkedIn, Twitter, and Instagram confidently and effectively. Guidance will range from big-picture goals for online presence to specific tactics for crafting a compelling profile and tailoring messages for the right platform to reach your target audience. Which elected officials are doing it best? Who you should be following? What's the best way to connect with journalists? How can you engage commenters, use hashtags, and not fumble an attempt at a meme? This session will answer those questions and more.

✓ 1:16 p.m. – 2:00 p.m. **Lunch:** Mt. Vernon Room, Ground Floor

✓ 2:01 p.m. – 4:30 p.m. **Public Service Leadership: Building a Culture of Excellence.**

Location: Mt. Vernon Room, Ground Floor

Speaker: Scott Raecker, former Iowa legislator, director of The Robert D. and Billie Ray Center at Drake University

How do legislators build a culture of excellence that embodies clear communication, negotiation, integrity, respect, and accountability? Scott Raecker draws on 14 years of experience in the Iowa legislature and 19 years as a professional focused on development of ethical leadership and civility to help current legislators navigate the sometimes-uncertain terrain of lawmaking and governing.

✓ **Free Afternoon and Evening, dinner on your own.** The concierge desk can advise on restaurants and make reservations. Baseball fans: The Phillies are playing the LA Angels starting at 6:40pm.

✓ 9:00 p.m. – Midnight **Hospitality Suite:** The Library and Outside Terrace, Ground Floor

(4.5 hrs. free)
Tour bus

Wednesday, August 30

✓ 8:00 a.m. – 8:45 a.m. **Buffet Breakfast:** Mt. Vernon Room, Ground Floor

CSG East policy staff Bob Haefner and Tara Sad will offer an overview of Agricultural and Rural Affairs and Fran Boyd will brief fellows on projects and activities in Washington D.C.

✓ 9:00 a.m. – 11:00 a.m. **Skills Session Power and Microaggressions**

Location: Mt. Vernon Room, Ground Floor

Speaker: Tania Richard, Antiracism Educator and DEI Consultant

As public debate becomes increasingly heated and polarized, this workshop will provide tools and strategies that legislators and staff can use when engaging with constituents and stakeholders on challenging issues, while remaining authentic to their values and positions. The facilitator will assist Fellows in recognizing, preparing for, and responding to difficult or sensitive interactions in order to reach a respectful, productive outcome.

Guided by the facilitator, Fellows will use legislator-inspired scenarios to frame a discussion of how a variety of approaches and strategies could be used to achieve satisfactory results.

✓ 11:01 a.m. – 11:16 a.m. **Break**

✓ 11:17 a.m. – 12:30 p.m. **Lunch and Campaign Speeches for 2023 Class President**

Location: Mt. Vernon Room, Ground Floor
**Ballots will be collected as you exit the room.*

✓ 12:31 p.m. – 3:30 p.m. **Legislative Negotiation Workshop: Strategies to Overcome Impasse to Build Agreement**

Location: Mt. Vernon Room, Ground Floor
Speaker: Naseem Khuri, adjunct assistant professor of international negotiations, The Fletcher School of Law and Diplomacy, Tufts University

Through participation in interactive exercises and discussions, participants will explore strategies to overcome impasse and build agreement in a legislative negotiation setting

✓ 5:45 p.m.

Church
Meet in the lobby of Logan Hotel to board bus to Museum of the American Revolution (MoAR)

*NOTE: Business attire ~~2023 class photo will be taken at the Museum~~

✓ 6:00 p.m. – 7:00 p.m.

Reception

Location: MoAR, Oneida Indian Nation Atrium, 101 South Third Street, Philadelphia, PA

✓ 7:01 p.m. – 9:00 p.m.

Graduation Dinner and Presentation of Diplomas

Location: MoAR, Oneida Indian Nation Atrium
Speaker: Deputy Speaker Pro Tempore Robert Godfrey, Connecticut
Nina Valedón Santiago, Office of the Senate President, Puerto Rico, CSG
East, ELA Class President 2022

Topic: Reflections on the Role of Public Service ✓

✓ 9:15 p.m.

Bus leaves for the Logan Hotel

✓ 9:30 p.m. – Midnight

~~Hospitality Suite~~ The Library and Outside Terrace, Ground Floor

Thursday, August 31

✓ 8:30 a.m. – 9:00 a.m.

Breakfast

Location: Mt. Vernon Room, Ground Floor

✓ 9:01 a.m. – 10:00 a.m.

Spotlight on Leaders: Former Speaker of the House Ryan Fecteau, ME

Location: Mt. Vernon Room, Ground Floor
Facilitator: ELA'23 Class president

Ryan's primary legislative achievements included the creation of a state tax incentive for affordable housing, instituting housing-friendly zoning and land use regulations, investing in vocational and trade schools, implementing a child care worker wage stipend, and expanding dental coverage to over 200,000 Mainers. This discussion will focus on the challenges he faced and strategies he used to successfully pass these bills.

Flight is @ 1:55 pm (should arrive by 12:15 pm)

Debra Childs

From: Dylan McDowell <dmcowell@csg.org>
Sent: Wednesday, October 2, 2024 9:48 AM
To: Debra Childs
Subject: ELA 2023 cost estimates

Caution! This message was sent from outside your organization.

Hi Deb,

I hope you had a great time at Toll! Looks like some good people were in your class.

David asked that I send over a per-fellow cost estimate from ELA 2023 for your NH ethics cost statement. The costs are broken down and pasted below. The only thing that may be worth flagging is the parking number, which is the total parking costs divided by # of fellows in the class. If you need a more accurate number (and remember driving), I can go find the parking receipts and get that exact cost for you. If you didn't drive, it's obviously \$0 😊

Description	per fellow
Speaker fees, travel, expenses	\$ 932.39
Off-site catering and space rental	\$ 533.61
Transportation costs	\$ 61.94
Hotel room nights	\$ 1,411.00
Hotel meals, snacks, hospitality	\$ 993.13
Hotel parking	\$ 32.08
Bartender tips/fees	\$ 6.45
Photographer	\$ 22.58
A/V services	\$ 190.86
Misc (mailing, printing)	\$ 104.61
TOTAL EXPENDITURES	\$ 4,288.64

\$38.53

\$4288.64
- \$ 38.53

\$4250.11

Let me know if you need anything else!

Dylan McDowell

Communications and Professional Development Programs Manager
The Council of State Governments | Eastern Regional Conference
22 Cortlandt Street, 22nd Floor
New York, NY 10007
dmcowell@csg.org
Mobile: 302-379-8120