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# New Hampshire Commission for Human Rights



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June 19, 2019

His Excellency, Governor Christopher T. Sununu  
 and the Honorable Council  
 State House  
 Concord, New Hampshire 03301

## REQUESTED ACTION

Authorize the Commission for Human Rights to accept and expend federal revenues, received from the U.S. Equal Employment Opportunity Commission (EEOC), in the amount of \$9,480 for the period of Governor and Council approval through September 30, 2019. 100% Federal Funds.

The funds are to be budgeted as follows:

Enforcement, AU#1401000 State Fiscal Year 2020				
Class/Account	Class Title	FY 2020 Adj. Authorized	Increase/ Decrease	Revised FY 2020 Adj. Authorized
<b>Revenue</b>				
000-403735	Federal Funds	\$116,200	\$9,480	\$125,680
	General Funds	800,790		800,790
	<b>Total Revenue</b>	<b>\$916,990</b>	<b>\$9,480</b>	<b>\$926,470</b>
<b>Expenses</b>				
010-500100	<i>Personal Services – Perm. Class</i>	\$472,256		\$472,256
018-500106	<i>Overtime</i>	1,000		1,000
020-500200	<i>Current Expenses</i>	16,500		16,500
022-500248	<i>Rents – Leases Other Than State</i>	42,454	7,645	50,099
027-582703	Transfers to OIT	23,382		23,382
030-500301	Equipment New/Replacement	5,500		5,500
037-500174	Technology-Hardware	2,440		2,440
038-500175	Technology-Software	1,604		1,604
039-500188	Telecommunications	8,774		8,774

040-500800	Indirect Costs	4,870		4,870
041-500801	Audit Fund Set Aside	117	95	212
049-584995	Transfers to Other State Agency	231		231
050-500109	Personal Service – Temp/Appoint	91,668		91,668
057-500535	Books, Periodicals, Subscriptions	3,460		3,460
060-500602	Benefits	223,437		223,437
066-500543	Employee Training	1,000		1,000
069-500567	Promotional-Marketing Expense	500	1,740	2,240
070-500704	In-State Travel Reimbursement	4,666		4,666
080-500710	Out of State Travel Reimbursement	4,631		4,631
103-500739	Contracts for Op Services	4,500		4,500
230-500765	Interpreter Services	2,500		2,500
233-500774	Litigation	1,500		1,500
	Total Expenses	\$916,990	\$9,480	\$926,470

### EXPLANATION

The Commission was informed that the EEOC approved a reimbursement rate increase from \$700 to \$800 per intake credit for Federal Fiscal Year (FFY) 2019. The Commission expects to fully execute its charge resolution contract with the EEOC for FFY 2019 and wishes to accept and expend \$9,480 through September 30, 2019 and budget the funds as follows:

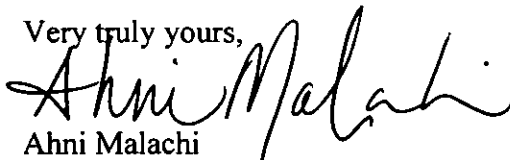
Class 022 – Rents-Leases Other Than State – To support a lease amendment with the current landlord for 610 square feet of additional space for offices and a small conference room for new positions authorized in the FY20-FY21 budget and for on-site mediation sessions.

Class 041 – Audit Fund Set Aside per state requirements.

Class 069 – Promotional-Marketing Expense – To support activities planned for August 2019 to increase awareness in the business community through outreach and education.

Thank you for your consideration of this request.

Very truly yours,

  
 Ahni Malachi  
 Executive Director

AM/lm