



The State of New Hampshire APR22'19 PM12:35 DAS  
**Department of Environmental Services**



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**Robert R. Scott, Commissioner**

April 18, 2019

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, New Hampshire, 03301

**REQUESTED ACTION**

In accordance with the provisions of RSA 94:3 (Yearly Service Increases), I respectfully request approval of an annual salary increase for Robert R. Scott, Commissioner (position # 9U279) at the Department of Environmental Services from Grade KK Step 6 (\$128,372.92) to Grade KK Step 7 (\$134,729.40), effective as of May 2, 2019, upon Governor and Executive Council approval.

**EXPLANATION**

Robert Scott was recently re-appointed to a 4 year term as Commissioner of NHDES by Governor and Council on May 2, 2018, at Labor Grade KK, Step 6. Pursuant to Chapter 162, Laws of 2018, an additional step in the unclassified pay grid (Step 7) was added in January 2019. This request is in accordance with RSA 94:3 which provides that the holder of any position mentioned in RSA 94:1-a shall, upon recommendation by the appointing authority, be entitled to an annual increase in salary. The Commissioner has been at Grade KK Step 6 for one full year and is now eligible for a step increase.

Respectfully submitted,

Clark Freise, Assistant Commissioner