2021 NEW HAMPSHIRE STATEMENT OF FINANCIAL INTERESTS - RSA 15-A

| Type of | r Print Clearly | | | | | |
|---|---|---|--|--|---------------------------------|---|
| Full Na | me Justin Kates | | Work Address | 11-Riverside Street, Nashu | a , NH 03062 — | |
| Primary | y Occupation Director of | of Emergency Management | e-mail katesj@nashuanh.gov | Wor | k Phone 60 | 3-722-0288 |
| Name the office, position, board or commission, board of directors, etc. or employment with state or county | | | | | | |
| | | | Volunteer NH Board of Directors | | | |
| proprie | tor, or employee, or ser | ved in any other profession | n, business, or other organization in what all or advisory capacity, and from which all retirement and/or disability benefits sho | h any income in excess of | \$10,000 was de | erived during the preceding |
| 1. | City of Nashua, NH, 229 Main Street, Nashua, NH 03060 | | | | | |
| 2. | Decision Aid LLC, 65 Harbor Ave, Nashua, NH 03060 | | | | | |
| lf you h | ave no qualifying incom | e indicate by writing your init | ials next to the following statement. | My income does | not qualify | |
| reporta disciplii | ble special interest in an ne a licensee or permitte al effect on you or a famil 1. Any profession, oc | item on this list if a change in e, or other decision by goverr y member than it would on t | cial interest in any of the following busin law, a change in administrative rule, a ment affecting the listed business, prof the general public: <u>or certified by the State of New Hamp</u> Decision Aid LLC, Emergency Manager | decision whether or not to a fession, occupation, group, o shire. List each such | ward a contract, | grant a license or permit, |
| | 2. Health Care 🔲 3. In | | state, including brokers, 5. | Panking of financial | | New Hampshire, county, or employment |
| NI . | 7. N.H. Retirement System | 8. Current use land assessment program | 9. Restaurants/ | 10. Sale and distribution beverages | on of alcoholic | 11. Practice of law |
| 12: Any business regulated by the Public 13. Horse or dog racing, or other legal forms 14. Education 15. Water Resources Utilities Commission of gambling 14. Education 15. Water Resources | | | | | | |
| | 16. Agriculture | 17. N.H. Business taxes: Profits Tax | Business Interest an Enterprise Tax Dividends | | ecify any other a interest — | area in which you have a |
| l have r person | ead RSA 15-A and hereby who knowingly fails to c | y swear or affirm that the fore omply with the provisions of | going information is true and complete this chapter or knowingly files a false st | to the best of my knowledg atement shall be guilty of a | e and belief. F nisdemeanor. | RECEIVED |
| Date | 1/7/2021 | I | Sig | nature of Reporting Individu | al | JAN 0 8 2021 |

NEW HAMPSHIRE DEPARTMENT OF STATE