



State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES
OFFICE OF THE COMMISSIONER
25 Capitol Street – Room 120
Concord, New Hampshire 03301

21A QBB

LINDA M. HODGDON
Commissioner
(603) 271-3201

JOSEPH B. BOUCHARD
Assistant Commissioner
(603) 271-3204

September 25, 2013

Her Excellency, Governor Margaret Wood Hassan
and the Honorable Council
State House
Concord, New Hampshire 03301

REQUESTED ACTION

In accordance with RSA 94:3, the Department of Administrative Services, with the authorization of the Office of the Governor, respectfully requests approval of annual salary step increases, delayed for up to three and a half years, as the result of Executive Order 2011-5 issued September 26, 2011, which was effective until August 30, 2012, for the attached group of 19 unclassified employees effective October 4, 2013.

EXPLANATION

RSA 94:3 "Yearly Service Increases", states, in part, that upon recommendation of the appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an annual increase in salary amounting to 1/5 of the difference between the minimum and maximum salary for said position but in no case shall the total salary exceed the maximum as herein established.

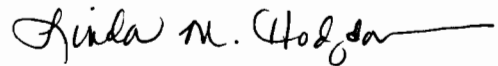
The individuals on the attached list (Attachment A) have become eligible for an annual increment at different dates sometime over the last three and one half years. For that period of time, due to the state's economic challenges, as well as the Executive Order noted above, requests for increment approvals were not brought forward to Governor and Council. Even when individuals were re-nominated and confirmed to their current positions service increases were not requested.

Executive Order 2011-5 was signed by Governor Lynch on September 26, 2011, directing a freeze on salary step increases for employees not covered under a collective bargaining agreement, through August 30, 2012. That executive order, now expired, formalized the postponement of salary increment consideration of all unclassified employees not at maximum in their respective letter grade.

The individuals on the attached list represent a cross section of individuals at different levels of senior management within the Executive Branch, who are dedicated employees and are of critical importance to the operation of State government.

Given the time which has passed since the expiration of Executive Order 2011-5, and in recognition of the value to each department and the State of these individuals, on behalf of the Office of the Governor, I ask for your approval of this request.

Respectfully submitted,

A handwritten signature in black ink, reading "Linda M. Hodgdon" with a long horizontal flourish extending to the right.

Linda M. Hodgdon
Commissioner

Yearly Service Increase Consideration for Specific Unclassified Employees - October 2013												
Agency	Agency Name	Position	Name	Job Title	Grade	Step	Ann. Salary	*****Current*****	*****Increment*****	Step	Ann. Salary	Annual Variance
014	Administrative Services	9U031	HUTCHINS, KAREN D	DIRECTOR, DIV OF PERSONNEL	HH	04	\$ 95,219.18		\$ 100,170.95	MAX	\$ 100,170.95	\$ 4,951.77
014	Administrative Services	9U025	RUSSELL, CHARLES S	FINANCIAL DATA MANAGER	HH	04	\$ 95,219.18		\$ 100,170.95	MAX	\$ 100,170.95	\$ 4,951.77
020	Justice	9U331	FALLON, KIM K	CRIMINAL JUSTICE INVEST	BB	04	\$ 64,846.32		\$ 68,200.12	MAX	\$ 68,200.12	\$ 3,353.80
020	Justice	9U043	RICE, ANN	DEPUTY ATTORNEY GENERAL	JJ	03	\$ 100,630.15		\$ 106,157.84	04	\$ 106,157.84	\$ 5,527.69
032	Secretary of State	9U087	BURFORD, BRIAN N	STATE ARCHIVIST	EE	MIN	\$ 60,006.49		\$ 63,933.84	01	\$ 63,933.84	\$ 3,927.35
032	Secretary of State	9U570	WURTZ, STEPHEN M	STATE REGISTRAR	EE	MIN	\$ 60,006.49		\$ 63,933.84	01	\$ 63,933.84	\$ 3,927.35
035	Dept of Res & Econ Devel	9U497	HARNOIS, LORI J	DIR OF TRAVEL & TOURISM	GG	03	\$ 82,880.84		\$ 87,422.97	04	\$ 87,422.97	\$ 4,542.13
035	Dept of Res & Econ Devel	11572	SIMPKINS, BRAD	INTERIM DIRECTOR, FORESTS AND LANDS	GG	04	\$ 87,422.97		\$ 91,964.87	MAX	\$ 91,964.87	\$ 4,541.90
046	Corrections	9U548	FORBES, COLON K	PROFESSIONAL STANDARDS DIRECTOR	FF	03	\$ 76,768.51		\$ 80,972.64	04	\$ 80,972.64	\$ 4,204.13
046	Corrections	9U547	KENCH, CHRISTOPHER H	DIRECTOR OF SECURITY AND TRAIN.	GG	02	\$ 78,338.72		\$ 82,880.84	03	\$ 82,880.84	\$ 4,542.12
046	Corrections	9U506	MCGONAGLE WILLIAM	ASSISTANT COMMISSIONER	JJ	04	\$ 106,157.84		\$ 111,687.05	MAX	\$ 111,687.05	\$ 5,529.21
056	Education	9U118	LEATHER, PAUL K	DEPUTY COMMISSIONER	II	03	\$ 95,449.59		\$ 100,690.03	04	\$ 100,690.03	\$ 5,240.44
066	Veterans Council	9U129	MORIN, MARY E	DIRECTOR, VETERANS COUNCIL	CC	03	\$ 64,360.14		\$ 67,875.08	04	\$ 67,875.08	\$ 3,514.94
081	Public Utilities Commission	9U138	IGNATIUS, AMY	CHAIRMAN	JJ	04	\$ 106,157.84		\$ 111,687.05	MAX	\$ 111,687.05	\$ 5,529.21
081	Public Utilities Commission	9U495	CHAMBERLIN, SUSAN W	CONSUMER ADVOCATE	FF	04	\$ 80,972.64		\$ 85,175.27	MAX	\$ 85,175.27	\$ 4,202.63
084	Revenue	9U146	SHER, KATHLEEN J	DIRECTOR AUDIT DIVISION	HH	04	\$ 95,219.18		\$ 100,170.95	MAX	\$ 100,170.95	\$ 4,951.77
096	Transportation	9U563	BUCCZYNSKI, FRANCES E	DIR OF POLICY & ADMINISTRATION	GG	04	\$ 87,422.97		\$ 91,964.87	MAX	\$ 91,964.87	\$ 4,541.90
096	Transportation	9U337	MCKENNA, PATRICK K	DOT DIRECTOR OF FINANCE	HH	03	\$ 90,267.00		\$ 95,219.18	04	\$ 95,219.18	\$ 4,952.18
096	Transportation	9U342	PILLSBURY, MICHAEL P	DOT DEPUTY COMMISSIONER	JJ	04	\$ 106,157.84		\$ 111,687.05	MAX	\$ 111,687.05	\$ 5,529.21