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State of New Hampshire

DEPARTMENT OF SAFETY
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ROBERT L. QUINN
 ASSISTANT COMMISSIONER

JOHN J. BARTHELMES
 COMMISSIONER OF SAFETY

RICHARD C. BAILEY, JR.
 ASSISTANT COMMISSIONER

April 1, 2019

His Excellency, Governor Christopher T. Sununu
 and the Honorable Council
 State House
 Concord, New Hampshire 03301

Requested Action

Pursuant to the provisions of Administrative Rule 316.13 (a) (5), the Department of Safety, Division of State Police, requests authorization to pay overtime in the amount of \$267,854.00, from class 10 appropriations, to permanent personnel for overtime hours worked for positions that are vacant due to illness, extended leaves of absence, or pending recruitment at Detective Bureau. The \$267,854.00 represents the estimate of additional funds needed for the pay periods covering January 4, 2019 through the end of SFY 2019. Effective upon Governor and Council approval through June 30, 2019. Funding Source: 71.24% Other Funds and 28.76% General Funds.

Explanation

The Department of Safety, Division of State Police, Detective Bureau, requests a transfer from Class 10, Personnel Services, to Class 018, Overtime, in the amount of \$267,854.00, due to higher than expected overtime hours worked on a number of complex and time-sensitive homicides, suspicious deaths, and narcotics investigations during critical vacancies due to sickness, extended leaves of absence, or pending recruitments.

In SFY 2017, the Major Crime Unit responded to 112 calls for service, including 16 full call-outs for 10 homicides and 7 officer-involved shootings. The remainder of the calls for service were other death investigations (29), assaults, violent felonies, sexual assaults, drug/firearms offenses, prison escapes, and miscellaneous outside agency requests for assistance (67). These numbers do not necessary reflect the fact that some cases are more man-power intensive than others and, due to suspect prosecution, must be sustained for a year or longer.

In SFY 2018, the Major Crime Unit responded to 124 calls for service, including 13 full call-outs for 9 homicides and 4 officer-involved shootings. The remainder of the calls for service were other death investigations (16), assaults, violent felonies, sexual assaults, drug/firearms offenses, prison escapes, and miscellaneous outside agency requests for assistance (95). These numbers do not necessary reflect the fact that some cases are more man-power intensive than others and, due to suspect prosecution, must be sustained for a year or longer.

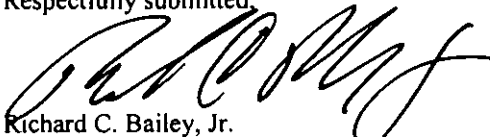
In SFY 2019 to date, the Major Crime Unit responded to 101 calls for service, including 15 full call-outs for 12 homicides and 3 officer-involved shootings. The remainder of the calls for service were other death investigations (15), assaults, violent felonies, sexual assaults, drug/firearms offenses, prison escapes, and miscellaneous outside agency requests for assistance (71). These numbers do not necessary reflect the fact that some cases are more man-power intensive than others and, due to suspect prosecution, must be sustained for a year or longer.

The Department of Safety, Division of State Police, Detective Bureau, spent \$455,295.12 in overtime expenses in SFY 2017 and \$333,295.54 in SFY 2018. Overtime expenses to date for SFY 2019 are \$507,181.71. The above requested action will cover the expenses incurred for SFY 2019 and any additional expenditure for the remainder of SFY 2019, based on the complexity of the homicide cases currently being worked as well as an increase in narcotics investigations.

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This request is made in accordance with applicable law. The A-29 form is attached to support this request.

Respectfully submitted,



Richard C. Bailey, Jr.
Assistant Commissioner of Safety

Expenditure Request-Overtime Permanent Personnel Services

Department: Safety

Date: March 25, 2018

Division of Expenditure Request:
Detectives

# Positions	Estimated Overtime	
	Regular Time	Time & One-Half
8	\$ 267,854	\$ -

Number

Estimated Vacant Positions: 8

<u>Title & Labor Grade</u>	<u>Number</u>	<u>Legislative Appropriation</u>
State Police Trooper	7	\$ 255,005
State Police Sergeant	1	\$ 12,849
Total:		\$ 267,854

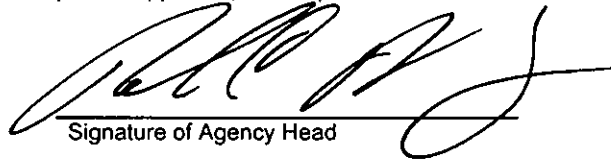
Reasons for Vacant Positions: Pending Recruitment and Leaves of Absence

Request Permission to transfer appropriations as follows:

<u>From:</u>	<u>To:</u>	<u>Amount</u>
02-23-23-234010-54120000-010-500100	02-23-23-234010-54120000-010-500106	\$ 267,854

Certification:

Expenditure of Permanent Personnel Service appropriations will be limited solely to positions vacant due to sick leave, extended leave of absence or pending recruitment. If this request is approved, total expenditures will not exceed the legislative appropriation.



 Signature of Agency Head

Expenditure Authorization

Approval Requires:

Governor and Council _____

Business Supervisor Melan Okey
 Director of Personnel Lorrie A. Peoples
 Comptroller Dan Cen

Estimated Unexpended Wages for Detective Positions vacant during the period June 8, 2018 through March 14, 2019 DOS
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POS #	TITLE	APPRO	LG	First Day Vacant	Last Day Vacant	# DAYS	Annual Rate	Daily Rate	Unexpended Salary	REASON VACANT
10853	State Police Trooper	5412	19	06/08/18	03/14/19	280	65,645	252.48	50,496	Pending Recruitment
10854	State Police Trooper	5412	19	06/08/18	03/14/19	280	65,645	252.48	50,496	Pending Recruitment
10898	State Police Trooper	5412	19	06/08/18	10/24/18	139	65,645	252.48	25,068	Pending Recruitment
41173	State Police Trooper	5412	19	06/08/18	03/14/19	280	65,645	252.48	50,496	Pending Recruitment
10786	State Police Trooper	5412	19	06/08/18	03/14/19	280	65,645	252.48	50,496	Pending Recruitment
18444	State Police Trooper	5412	19	10/25/18	03/14/19	141	65,645	252.48	25,428	Pending Recruitment
10931	State Police Trooper	5412	19	03/01/19	03/14/19	14	65,645	252.48	2,525	Pending Recruitment
10685	State Police Sergeant	5412	24	11/09/18	01/04/19	57	82,056	315.60	12,849	Pending Recruitment
Unexpended Slalry Balance									267,854	
(less) Overtime Transfer									(267,854)	
5412 Total									-	
Grand Total									-	