



THE STATE OF NEW HAMPSHIRE
INSURANCE DEPARTMENT

YJ 28

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FEB 13 '15 PM 1:46 DAS

Roger A. Sevigny
Commissioner

Alexander K. Feldvebel
Deputy Commissioner

February 10, 2015

Her Excellency, Governor Margaret Wood Hassan
and the Honorable Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

The Insurance Department respectfully requests, pursuant to the provisions of RSA 94:1-a. III, Salaries Established, that the Governor and Executive Council authorize a \$3,774.09 increase in the annual salary of P. Richard McCaffrey, Compliance and Enforcement Counsel, Position 9U544, from \$85,716.91 to \$89,491.00, effective March 6, 2015.

EXPLANATION

P. Richard McCaffrey is the NH Insurance Department's Compliance and Enforcement Counsel in an unclassified position 9U544 at step Max, Letter Grade EE with a salary range of \$62,737-\$83,268. Mr. McCaffrey is paid pursuant to RSA 94:1-a. III at the annual salary of \$85,716.91. Mr. McCaffrey has a classified subordinate employee, an Insurance Company Examiner III, who is currently at Step 8 of Labor Grade 32 with an annual salary of \$88,491.

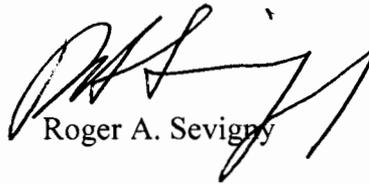
Under the provisions of RSA 94:1-a, III, the Governor and Council are authorized to increase the maximum of Mr. McCaffrey's salary to provide a differential of not more than \$1,000 between his and the subordinate classified's salary. This item would increase Mr. McCaffrey's salary to \$89,491.00 in accordance with that statute.

RSA 94:1-a, III. states, in pertinent part, that

. . . any official whose salary upon placement in the new salary range is less than that of a subordinate classified employee shall be placed at the next higher step in range above said classified employee and shall be entitled to any increase provided for herein until the maximum provided herein is reached. However, in the event that the maximum of the unclassified position is less than the salary of said subordinate classified employee, the governor and council is authorized to increase the maximum of the unclassified position in an amount to provide a differential of not more than \$1,000.

The Insurance Department is seeking approval from Governor and Executive Council to compensate Mr. McCaffrey's unclassified position at \$1,000 per year above the classified subordinate position. The source of funds is 100% agency income.

Respectfully submitted,



Roger A. Sevigny