

### STATE OF NEW HAMPSHIRE OFFICE OF STRATEGIC INITIATIVES

ICE OF STRATEGIC INITIATIV 107 Pleasant Street, Johnson Hall Concord, NH 03301-3834 Telephone: (603) 271-2155 Fax: (603) 271-2615 34

DIVISION OF PLANNING DIVISION OF ENERGY www.nh.gov/osi

August 25, 2017

His Excellency, Governor Christopher T. Sununu, and the Honorable Council State House Concord, New Hampshire 03301

#### REQUESTED ACTION

1) Authorize the Office of Strategic Initiatives (OSI) to enter into a **SOLE SOURCE** contract with Southern New Hampshire Services, Inc., (VC #177198), Manchester, NH, in the amount of \$10,549,896.00 for the Fuel Assistance Program effective October 1, 2017 through September 30, 2018, upon approval of Governor and Executive Council. 100% Federal Funds.

Funding is available in the following account:

Office of Strategic Initiatives, Fuel Assistance 01-02-02-024010-77050000 074-500587 Grants for Pub Assist & Relief

FY 2018

\$10,549,896.00

2) Further request authorization to advance Southern New Hampshire Services, Inc. \$1,038,746.00 from the above-referenced contract amount.

#### **EXPLANATION**

This contract is **SOLE SOURCE** based on the historical performance of the Community Action Agencies (CAA) in the New Hampshire Fuel Assistance Program (FAP), their outreach and client service capabilities, the synergies that benefit the FAP as a result of the five statewide CAAs' implementation of several other federal assistance programs, and the infrastructure that is already in place to deliver FAP services. OSI proposes to continue to subcontract with the five CAAs who have successfully provided FAP services at the local level for more than three decades. The CAAs work closely with the OSI FAP Administrator in the implementation of the program.

FAP is a statewide program, funded by a Federal Low Income Home Energy Assistance Program (LIHEAP) Block Grant, and works to make home energy more affordable for income-qualified New Hampshire families, including those who are elderly or disabled. Program funds are targeted to low income households with high energy burdens. The current maximum income level is 60% of the State Median Income (SMI), which is \$61,425.00 for a family of four. The average FAP benefit during the last program year was \$622.22.

The LIHEAP program operates on an October 1, 2017 to September 30, 2018 program year, but at this time Congress has not finalized appropriations for the Federal fiscal year 2018. Therefore, the contract amount for

TDD Access: Relay NH 1-800-735-2964 G&C 09/13/17

His Excellency, Governor Christopher T. Sununu and the Honorable Council August 25, 2017 Page 2 of 2

each of the Community Action Agencies is based on OSI's best estimate of anticipated Federal funding, including carryover funds from the prior program year. No funds will be obligated under this contract unless federal monies are available to be expended. The proposed advance of funds will enable the CAA to operate the program between monthly reimbursements from the State.

In the event that the Federal Funds become no longer available, General Funds will not be requested to support this program.

Respectfully submitted,

Jared Chicoine Director

JC/CML

Notice: This agreement and all of its attachments shall become public upon submission to Governor and Executive Council for approval. Any information that is private, confidential or proprietary must be clearly identified to the agency and agreed to in writing prior to signing the contract.

#### **AGREEMENT**

The State of New Hampshire and the Contractor hereby mutually agree as follows:

#### **GENERAL PROVISIONS**

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| 1. IDENTIFICATION.   |                                     |  |                              |  |  |  |
|--|-------------------------------------|--|------------------------------|--|--|--|
| 1.1 State Agency Name  |                                     | 1.2 State Agency Address                             |                              |  |  |  |
| Office of Strategic Initiatives  |                                     | 107 Pleasant Street, Johnson Hall                    |                              |  |  |  |
|  |                                     | Concord, New Hampshire 03301-8501                    |                              |  |  |  |
|  |                                     |  |                              |  |  |  |
| 1.3 Contractor Name  |                                     | 1.4 Contractor Address                               |                              |  |  |  |
| Southern New Hampshire Service   | es, Inc.                            | PO Box 5040 Manchester, NH 0                         | 3108                         |  |  |  |
| •  | ,                                   | , = == :   |                              |  |  |  |
|  |                                     |  |                              |  |  |  |
| 1.5 Contractor Phone   | 1.6 Account Number                  | 1.7 Completion Date                                  | 1.8 Price Limitation         |  |  |  |
| Number   | 110 1100 1101 1101                  | iii completion bate                                  | The Third Emilianon          |  |  |  |
| (603) 668-8010   | 01-02-02-024010-77050000            | September 30, 2018                                   | \$10,549,896                 |  |  |  |
| (0.0) 000 0010   | 074-500587                          | September 30, 2010                                   | Ψ10,515,050                  |  |  |  |
|  | Activity Code: 02E18A               | ,  |                              |  |  |  |
| 1.9 Contracting Officer for Stat   |                                     | 1.10 State Agency Telephone Nu                       | ımher                        |  |  |  |
| Celeste Lovett, Fuel Assistance I  |                                     | (603) 271-2155                                       | inioci                       |  |  |  |
| Colosic Bovett, I dei Assistance I   | Togram Administrator                | (003) 271-2133                                       |                              |  |  |  |
| 1,11 Contractor Signature /  |                                     | 1.12 Name and Title of Contrac                       | tor Signatory                |  |  |  |
| The Contractor Signature   |                                     | Donnalee Lozeau, Executive Dir                       |                              |  |  |  |
| $\lambda$ . $\lambda$  |                                     | Dolliace Lozeau, Executive Dir                       | ector                        |  |  |  |
| MILLAND MR   | (a                                  |  |                              |  |  |  |
| 1.13 Acknowledgement: State  | of Now , County of A                | L'Ile de con a l                                     |                              |  |  |  |
| 1.13 Acknowledgement. State  | Ham ashire                          | rinsportage  |                              |  |  |  |
| On Aux: 11, 2017 hefore  | the undersigned officer personal    | ly appeared the person identified in                 | block 1.12 or satisfactorily |  |  |  |
| proven to be the person whose no   | ame is signed in block 1.11, and a  | cknowledged that s/he executed this                  | document in the connectiv    |  |  |  |
| indicated in block 1.12.   | inc is signed in block 1.11, and ac | exhowledged that some executed this                  | s document in the capacity   |  |  |  |
| 1.13.1 Signature of Notary Publ  | ic or Justice of the Peace          |  |                              |  |  |  |
| 1.13.1 Signature of Notary 1 doi   |                                     | 20.0   |                              |  |  |  |
| <b>∨</b> ∧ .   | A A-COLA Notery D                   | BRA D. STOHRER                                       |                              |  |  |  |
| [Seal] Villa   | My Commission                       | ublic - New Hampshire<br>n Expires November 18, 2020 |                              |  |  |  |
| 1.13.2 Name and Title of Notar   | y or Justice of the Peace           |  |                              |  |  |  |
|  | 3/2 ( 52 5 T                        | / +  |                              |  |  |  |
| Nesra s  | Hohrer, Exer. As                    | s/stan C   |                              |  |  |  |
| 1.14 State Agency Signature  |                                     | 1.15 Name and Title of State Ag                      | gency Signatory              |  |  |  |
| land ()  | -11                                 |  |                              |  |  |  |
|  | Date: 8/16/17                       | Dared Chicoine, Director                             |                              |  |  |  |
| 1.66 Approval by the N.H. Dep  | artment of Administration, Division | on of Personnel (if applicable)                      | <b>J</b>                     |  |  |  |
| D  |                                     | <b>D</b> : 0   |                              |  |  |  |
| By:  |                                     | Director, On:  |                              |  |  |  |
| 1.17 Approval by the Attorney 6  | General (Form, Substance and Exe    | ecution) (if annlicable)                             |                              |  |  |  |
|  |                                     | ecution) (ij applicable)                             |                              |  |  |  |
| By: $\left( \sum_{i=1}^{n} \left( \sum_{i=1}^{n} $ | 0 :                                 | On: 1 7  | ) ¬ .¬                       |  |  |  |
| - COUDW  | P. Landrigan                        | 4109-251 6   | ), LOI F                     |  |  |  |
| 1.18 Approval by the Governor  | and Executive Council (if applica   | able)  |                              |  |  |  |
|  |                                     |  |                              |  |  |  |
| By:  |                                     | On:  |                              |  |  |  |
|  |                                     |  |                              |  |  |  |

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

#### 3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, if applicable, this Agreement, and all obligations of the parties hereunder, shall become effective on the date the Governor and Executive Council approve this Agreement as indicated in block 1.18, unless no such approval is required, in which case the Agreement shall become effective on the date the Agreement is signed by the State Agency as shown in block 1.14 ("Effective Date").

3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor, including without limitation, any obligation to pay the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

#### 4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

### 5. CONTRACT PRICE/PRICE LIMITATION/PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference.
5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

# 6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. This may include the requirement to utilize auxiliary aids and services to ensure that persons with communication disabilities, including vision, hearing and speech, can communicate with, receive information from, and convey information to the Contractor. In addition, the Contractor shall comply with all applicable copyright laws. 6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handicap, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders, and the covenants, terms and conditions of this Agreement.

#### 7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this

Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

#### 8. EVENT OF DEFAULT/REMEDIES.

- 8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):
- 8.1.1 failure to perform the Services satisfactorily or on schedule:
- 8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.
- 8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions:
  8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination;
  8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;
- 8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or
- 8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

### 9. DATA/ACCESS/CONFIDENTIALITY/PRESERVATION.

- 9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to, all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.
- 9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
- 9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

#### 11. CONTRACTOR'S RELATION TO THE STATE. In

the performance of this Agreement the Contractor is in all respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

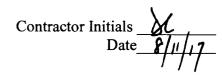
#### 12. ASSIGNMENT/DELEGATION/SUBCONTRACTS.

The Contractor shall not assign, or otherwise transfer any interest in this Agreement without the prior written notice and consent of the State. None of the Services shall be subcontracted by the Contractor without the prior written notice and consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

#### 14. INSURANCE.

- 14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:
- 14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$1,000,000per occurrence and \$2,000,000 aggregate; and
- 14.1.2 special cause of loss coverage form covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.



14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than thirty (30) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than thirty (30) days prior written notice of cancellation or modification of the policy.

#### 15. WORKERS' COMPENSATION.

- 15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").
- 15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.
- 16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.
- 17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.
- 18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire unless no

such approval is required under the circumstances pursuant to State law, rule or policy.

#### 19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

- **20. THIRD PARTIES.** The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.
- 21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.
- **22. SPECIAL PROVISIONS.** Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.
- 23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.
- **24. ENTIRE AGREEMENT.** This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Contractor Initials

Date 9/11/17

#### EXHIBIT A SCOPE OF SERVICES

The Contractor agrees to provide Fuel Assistance Program Services to qualified low income individuals, and agrees to perform all such Services and other work necessary to operate the Program in accordance with the requirements of this contract, the principles and objectives set forth in the Fuel Assistance Program Procedures Manual and other guidance as determined by OSI.

Fuel Assistance Program (FAP) Services will be defined to include the following categories:

- 1. Outreach, eligibility, determination and certification of FAP applicants.
- 2. Payments directly to energy vendors:
  - a. Reimbursement for goods and services delivered
  - b. Lines of credit
  - c. Budget plan payments
- 3. Payments directly to landlords, via vouchers, for renters who pay their energy costs as undefined portions of their rent.
- 4. Payments directly to clients only when deemed appropriate and necessary as defined in the Procedures Manual.
- 5. Emergency Assistance in the form of reimbursement for goods or services delivered in accordance with paragraphs 3 and 4 above.

P37 Exhibit A
2018 FAP Contract

Contractor Initials

Date
Page 1 of

### EXHIBIT B CONTRACT PRICE

In consideration of the satisfactory performance of the services as determined by the State, the State agrees to pay over to the Contractor the sum of \$10,549,896 (which hereinafter is referred to as the "Grant").

Upon the State's receipt of the 2018 Low Income Home Energy Assistance Program grant from the US Department of Health and Human Services, the following funds will be authorized:

\$800,865 for administrative costs, of which \$100,108 will be issued as a cash advance, \$9,386,376 for program costs, of which \$938,638 will be issued as a cash advance, \$362,655 for Assurance 16.

The dates for this contract are October 1, 2017 through September 30, 2018.

Approval to obligate (Exhibit I) the above awarded funds will be provided in writing by the Office of Strategic Initiatives to the Contractor as the Federal funds become available. Drawdowns from the balance of funds will be made to the Contractor only after written documentation of cash need is submitted to the State. Disbursement of the Grant shall be in accordance with procedures established by the State as detailed in the Fuel Assistance Program Procedures Manual.

CFDA Title: Low Income Home Energy Assistance Program

CFDA No: 93.568

Award Name: Low Income Home Energy Assistance Program

Federal Agency: Health & Human Services

Administration for Children and Families

Office of Community Services

P37 Exhibit B
Contractor Initials
Date

#### **EXHIBIT C**

#### **SPECIAL PROVISIONS**

- 1. Subparagraph 1.16 of the General Provisions, shall not apply to this agreement.
- 2. On or before the date set forth in Block 1.7 of the General Provisions the Contractor shall deliver to the state an independent audit of the Contractor's entire agency by a qualified independent auditor in good standing with the state and federal government.
- 3. This audit shall be conducted in accordance with the audit requirements of Office of Management and Budget (OMB) Circular 2 CFR 200, Subpart F- Audit Requirements. The Fuel Assistance Program shall be considered a "major program" for purposes of this audit.
- 4. This audit report shall include a schedule of revenues and expenditures by contract or grant number of all expenditures during the Contractor's fiscal year. The Contractor shall utilize a competitive bidding process to choose a qualified financial auditor at least every four years.
- 5. The audit report shall include a schedule of prior years' questioned costs along with an agency response to the current status of the prior years' questioned costs. Copies of all OMB letters written as a result of audits shall be forwarded to OSI. The audit shall be forwarded to OSI within one month of the time of receipt by the agency accompanied by an action plan for each finding or questioned cost.
- 6. Delete the following from paragraph 10 of the General Provisions: "The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in Exhibit A."
- 7. The costs charged under this contract shall be determined as allowable under the cost principles detailed in 2 CFR 200 Subpart E Cost Principles.
- 8. Program and financial records pertaining to this contract shall be retained by the agency for 3 (three) years from the date of submission of the final expenditure report per 2 CFR 200.333 Retention Requirements for Records and until all audit findings have been resolved.
- 9. In accordance with Public Law 103-333, the "Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act of 1995", the following provisions are applicable to this grant award:
  - a) Section 507: "Purchase of American –Made Equipment and Products-It is the sense of the Congress that, to the greatest extent practicable, all equipment and products purchased with funds made available in this Act should be Americanmade."

P37 Exhibit C

Contractor Initials

Date 8/11/17

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- b) Section 508: "When issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with Federal money, all States receiving Federal funds, including but not limited to State and local governments and recipients of Federal research grants, shall clearly state (1) the percentage of the total costs of the program or project which will be financed with Federal money, (2) the dollar amount of Federal funds for the project or program, and (3) percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources."
- 10. CLOSE OUT OF CONTRACT. All final required reports and reimbursement requests shall be submitted to the State within sixty (60) days of the completion date (Agreement Block 1.7).
- 11. ADVANCES. Advance funds must be used solely for appropriate Fuel Assistance Program expenditures. Advance program funds are to be used only for Fuel Assistance Program vendor payments. All Fuel Assistance Program payments, including Advance program payments, must be transferred from the Community Action Agency's general operating account into a specific Fuel Assistance Program account within 48 hours after being received electronically from the State. CAAs must submit the bank account number of the designated bank account for the advance funds to OSI prior to the electronic submission of the funds to the CAA. Unspent advance program funds must remain in the FAP dedicated account at all times and cannot be comingled with any other CAA funds. CAAs are required to submit a complete electronic copy of the FAP dedicated account bank statement to OSI on a monthly basis.

P37 Exhibit C

Contractor Initials

Date R

#### **New Hampshire Office of Strategic Initiatives**

#### STANDARD EXHIBIT D

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

#### CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS

# US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

This certification is required by the regulations implementing Sections 5151-5160 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 701 et seq.). The January 31, 1989 regulations were amended and published as Part II of the May 25, 1990 Federal Register (pages 21681-21691), and require certification by grantees (and by inference, sub-grantees and sub-contractors), prior to award, that they will maintain a drug-free workplace. Section 3017.630(c) of the regulation provides that a grantee (and by inference, sub-grantees and sub-contractors) that is a State may elect to make one certification to the Department in each federal fiscal year in lieu of certificates for each grant during the federal fiscal year covered by the certification. The certificate set out below is a material representation of fact upon which reliance is placed when the agency awards the grant. False certification or violation of the certification shall be grounds for suspension of payments, suspension or termination of grants, or government wide suspension or debarment. Contractors using this form should send it to:

Director, New Hampshire Office of Strategic Initiatives, 107 Pleasant Street, Johnson Hall, Concord, NH 03301

- (A) The grantee certifies that it will or will continue to provide a drug-free workplace by:
  - (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
  - (b) Establishing an ongoing drug-free awareness program to inform employees about—
    - (1) The dangers of drug abuse in the workplace;
    - (2) The grantee's policy of maintaining a drug-free workplace;
    - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
    - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
  - (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
  - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will—
    - (1) Abide by the terms of the statement; and

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Date 1

(2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;

### CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS ALTERNATIVE I - FOR GRANTEES OTHER THAN INDIVIDUALS, cont'd

# US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

- (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d)(2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. Notice shall include the identification number(s) of each affected grant;
- (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d)(2), with respect to any employee who is so convicted—
  - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
  - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- (B) The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant.

Place of Performance (street address, city, county, State, zip code) (list each location)

Check if there are workplaces on file that are not identified here.

Southern New Hampshire Services October 1, 2017 to September 30, 2018

Contractor Name Period Covered by this Certification

Donnalee Lozeau, Executive Director

Name and Title of Authorized Contractor Representative

LIHEAP18 CFDA#93.568 P37 Exhibits D thru H

Initials Page 2 of 7
Date Fill

#### **New Hampshire Office of Strategic Initiatives**

#### STANDARD EXHIBIT E

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Section 319 of Public Law 101-121, Government wide Guidance for New Restrictions on Lobbying, and 31 U.S.C. 1352, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

#### CERTIFICATION REGARDING LOBBYING

# US DEPARTMENT OF HEALTH AND HUMAN SERVICES - CONTRACTORS US DEPARTMENT OF EDUCATION - CONTRACTORS US DEPARTMENT OF AGRICULTURE - CONTRACTORS US DEPARTMENT OF LABOR US DEPARTMENT OF ENERGY

| Programs (indicate | applicable program | covered): |
|--------------------|--------------------|-----------|
| LIHEAP             |                    |           |

Contract Period:

October 1, 2017 to September 30, 2018

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor).
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement (and by specific mention sub-grantee or sub-contractor), the undersigned shall complete and submit Standard Form LLL, "Disclosure Form to Report Lobbying, in accordance with its instructions, attached and identified as Standard Exhibit E-l.
- (3) The undersigned shall require that the language of this certification be included in the award document for sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Contractor Representative Signature

Southern New Hampshire Services

Donnalee Lozeau, Executive Director

Contractor's Representative Title

Southern New Trampshire Services

Contractor Name

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#### **New Hampshire Office of Strategic Initiatives**

#### STANDARD EXHIBIT F

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of Executive Office of the President, Executive Order 12549 and 45 CFR Part 76 regarding Debarment, Suspension, and Other Responsibility Matters, and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

### CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS

#### Instructions for Certification

- (1) By signing and submitting this proposal (contract), the prospective primary participant is providing the certification set out below.
- (2) The inability of a person to provide the certification required below will not necessarily result in denial of participation in this covered transaction. If necessary, the prospective participant shall submit an explanation of why it cannot provide the certification. The certification or explanation will be considered in connection with the NH Office of Strategic Initiatives determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such person from participation in this transaction.
- (3) The certification in this clause is a material representation of fact upon which reliance was placed when OSI determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, OSI may terminate this transaction for cause or default.
- (4) The prospective primary participant shall provide immediate written notice to the OSI agency to whom this proposal (contract) is submitted if at any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (5) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549: 45 CFR Part 76. See the attached definitions.
- (6) The prospective primary participant agrees by submitting this proposal (contract) that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by OSI.
- (7) The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions," provided by OSI, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- (8) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or involuntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Non-procurement List (of excluded parties).
- (9) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (9) Except for transactions authorized under paragraph 6 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal government, OSI may terminate this transaction for cause or default.

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Initials Page 4 of Date

### CERTIFICATION REGARDING DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS - PRIMARY COVERED TRANSACTIONS, cont'd

#### Certification Regarding Debarment, Suspension, and Other Responsibility Matters - Primary Covered Transactions

- (1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
  - (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency;
  - (b) have not within a three-year period preceding this proposal (contract) been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or a contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - (c) are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (l) (b) of this certification; and
  - (d) have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.
- Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal (contract).

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions
(To Be Supplied to Lower Tier Participants)

By signing and submitting this lower tier proposal (contract), the prospective lower tier participant, as defined in 45 CFR Part 76, certifies to the best of its knowledge and belief that it and its principals:

- (a) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
- (b) where the prospective lower tier participant is unable to certify to any of the above, such prospective participant shall attach an explanation to this proposal (contract).

The prospective lower tier participant further agrees by submitting this proposal (contract) that it will include this clause entitled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion - Lower Tier Covered Transactions," without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

Contractor Representative Signature

Donnalee Lozeau, Executive Director
Contractor's Representative Title

Southern New Hampshire Services

Contractor Name

August 11, 2011
Date()

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#### **New Hampshire Office of Strategic Initiatives**

#### STANDARD EXHIBIT G

### CERTIFICATION REGARDING THE AMERICANS WITH DISABILITIES ACT COMPLIANCE

The Contractor identified in Section 1.3 of the General Provisions agrees by signature of the Contractor's representative as identified in Sections 1.11 and 1.12 of the General Provisions, to execute the following certification:

By signing and submitting this proposal (contract) the Contractor agrees to make reasonable efforts to comply with all applicable provisions of the Americans with Disabilities Act of 1990.

Contractor Representative Signature

Donnalee Lozeau, Executive Director

Contractor's Representative Title

Southern New Hampshire Services

Contractor Name

Date /

P37 Exhibits D thru H

LIHEAP18 CFDA#93.568

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#### **New Hampshire Office of Strategic Initiatives**

#### STANDARD EXHIBIT H

# CERTIFICATION Public Law 103-227, Part C ENVIRONMENTAL TOBACCO SMOKE

In accordance with Part C of Public Law 103-227, the "Pro-Children Act of 1994", smoking may not be permitted in any portion of any indoor facility owned or regularly used for the provision of health, day care, education, or library services to children under the age of 18, if the services are funded by Federal programs either directly or through State or local governments. Federal programs include grants, cooperative agreements, loans and loan guarantees, and contracts. The law does not apply to children's services provided in private residences, facilities funded solely by Medicare or Medicaid funds, and portions or facilities and used for inpatient drug or alcohol treatment.

The above language must be included in any sub-awards that contain provisions for children's services and that all sub-grantees shall certify compliance accordingly. Failure to comply with the provisions of this law may result in the imposition of a civil monetary penalty of up to \$1,000 per day.

Contractor Representative Signature

Donnalee Lozeau, Executive Director

Contractor's Representative Title

Southern New Hampshire Services

Contractor Name

D/ate

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Initials Page 7 of 7/Date P////

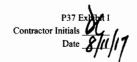
| FAP Approval to Obligate                               | Example Only              |                             |                         |                           | Exhibit I                   |
|--|---------------------------|-----------------------------|-------------------------|---------------------------|-----------------------------|
| Date   | ADMIN                     | EA DDOCDAM                  | FLDERLY                 | LILIC MAAD                | TOTAL                       |
| CONTRACTED BUDGET                                      | ADMIN.<br>553,035.00      | 9,576,150.00                | 5,250.00                | HHS-WAP<br>500.001.00     | 10.634.436.00               |
| EXPECTED BUDGET  | 553,035,00                | 7,422,150.00                | 5,250.00                | 500,001.00                | 8.480.436.00                |
| PREVIOUSLY OBLIGATED                                   | 0.00                      | 0.00                        | 0.00                    | 0.00                      | 0.00                        |
| THIS APPROVAL TO OBLIGATE                              | 553,035.00                | 7,422,150.00                | 5,250.00                | 500,001.00                | 8,480,436.00                |
| TOTAL AVAILABLE TO OBLIGATE                            | 553,035.00                | 7,422,150.00                | 5,250.00                | 500,001.00                | 8,480,436.00                |
| NOT AUTHORIZED TO OBLIGATE                             | 0.00                      | 2,154,000.00                | 0.00                    | 0.00                      | 2,154,000.00                |
| BMCA   |                           |                             |                         |                           |                             |
| Date   | . =                       |                             |                         |                           |                             |
| CONTRACTED DUDGET                                      | ADMIN.                    | FA PROGRAM                  | ELDERLY                 | HHS-WAP                   | TOTAL                       |
| CONTRACTED BUDGET EXPECTED BUDGET                      | 81,401.00                 | 1,412,466.00                | 1,000.00                | 75,618.00                 | 1,570,485.00                |
| PREVIOUSLY OBLIGATED                                   | 81,401.00<br>0.00         | 1,092,466.00<br>0.00        | 1,000.00<br>0.00        | 75,618.00<br>0.00         | 1,250,485.00<br>0.00        |
| THIS APPROVAL TO OBLIGATE                              | 81,401,00                 | 1,092,466.00                | 1,000.00                | 75,618.00                 | 1,250,485.00                |
| TOTAL AVAILABLE TO OBLIGATE                            | 81,401.00                 | 1,092,466.00                | 1,000.00                | 75,618.00                 | 1,250,485,00                |
| NOT AUTHORIZED TO OBLIGATE                             | 0.00                      | 320,000.00                  | 0.00                    | 0.00                      | 320,000.00                  |
|  |                           |                             |                         |                           |                             |
| RCCA   |                           |                             |                         |                           |                             |
| Date   |                           |                             |                         |                           |                             |
|  | ADMIN.                    | FA PROGRAM                  | ELDERLY                 | HHS-WAP                   | TOTAL                       |
| CONTRACTED BUDGET                                      | 79,023.00                 | 1,402,551.00                | 750.00                  | 76,444.00                 | 1,558,768.00                |
| EXPECTED BUDGET PREVIOUSLY OBLIGATED                   | 79,023.00<br>0.00         | 1,060,551.00<br>0.00        | 750.00<br>0.00          | 76,444.00<br>0.00         | 1,216,768.00<br>0.00        |
| THIS APPROVAL TO OBLIGATE                              | 79,023.00                 | 1,060,551.00                | 750.00                  | 76,444.00                 | 1,216,768.00                |
| TOTAL AVAILABLE TO OBLIGATE                            | 79.023.00                 | 1,060,551.00                | 750.00                  | 76,444.00                 | 1,216,768.00                |
| NOT AUTHORIZED TO OBLIGATE                             | 0.00                      | 342,000.00                  | 0.00                    | 0.00                      | 342,000.00                  |
|  |                           |                             |                         |                           |                             |
| SNHS<br>Date   |                           |                             |                         |                           |                             |
|  | ADMIN.                    | FA PROGRAM                  | ELDERLY                 | HHS-WAP                   | TOTAL                       |
| CONTRACTED BUDGET                                      | 135,549.00                | 2,179,169.00                | 1,000.00                | 122,070.00                | 2,437,788.00                |
| EXPECTED BUDGET  | 135,549.00                | 1,819,169.00                | 1,000.00                | 122,070.00                | 2,077,788.00                |
| PREVIOUSLY OBLIGATED THIS APPROVAL TO OBLIGATE         | 0.00<br><b>135,549.00</b> | 0.00<br><b>1,819,169.00</b> | 0.00<br><b>1,000.00</b> | 0.00<br><b>122,070.00</b> | 0.00<br><b>2,077,788.00</b> |
| TOTAL AVAILABLE TO OBLIGATE                            | 135,549.00                | 1,819,169.00                | 1,000.00                | 122,070.00                | 2,077,788.00                |
| NOT AUTHORIZED TO OBLIGATE                             | 0.00                      | 360,000.00                  | 0.00                    | 0.00                      | 360,000.00                  |
|  |                           |                             |                         |                           |                             |
| SWCS   |                           |                             |                         |                           |                             |
| Date   | ADMIN.                    | FA PROGRAM                  | ELDERLY                 | HHS-WAP                   | TOTAL                       |
| CONTRACTED BUDGET                                      | 70,689.00                 | 1,248,699.00                | 750.00                  | 63,621.00                 | 1,383,759.00                |
| EXPECTED BUDGET  | 70,689.00                 | 948,699.00                  | 750.00                  | 63,621.00                 | 1,083,759.00                |
| PREVIOUSLY OBLIGATED                                   | 0.00                      | 0.00                        | 0.00                    | 0.00                      | 0.00                        |
| THIS APPROVAL TO OBLIGATE                              | 70,689.00                 | 948,699.00                  | 750.00                  | 63,621.00                 | 1,083,759.00                |
| TOTAL AVAILABLE TO OBLICATE                            | 70.689.00                 | 948,699.00                  | 750.00                  | 63,621.00                 | 1,083,759.00                |
| TOTAL AVAILABLE TO OBLIGATE NOT AUTHORIZED TO OBLIGATE | 0.00                      | 300,000.00                  | 0.00                    | 0.00                      | 300,000.00                  |

| CAPSO |
|-------|
| Date  |
|       |

|                             | ADMIN.    | FA PROGRAM   | ELDERLY | HHS-WAP   | TOTAL        |
|-----------------------------|-----------|--------------|---------|-----------|--------------|
| CONTRACTED BUDGET           | 55,182.00 | 1,085,582.00 | 750.00  | 48,635.00 | 1,190,149.00 |
| EXPECTED BUDGET             | 55,182.00 | 740,582.00   | 750.00  | 48,635.00 | 845,149.00   |
| PREVIOUSLY OBLIGATED        | 0.00      | 0.00         | 0.00    | 0.00      | 0.00         |
| THIS APPROVAL TO OBLIGATE   | 55,182.00 | 740,582.00   | 750.00  | 48,635.00 | 845,149.00   |
| TOTAL AVAILABLE TO OBLIGATE | 55,182.00 | 740,582.00   | 750.00  | 48,635.00 | 845,149.00   |
| NOT AUTHORIZED TO OBLIGATE  | 0.00      | 345,000.00   | 0.00    | 0.00      | 345,000.00   |

#### TCCA Date

|                             | ADMIN.     | FA PROGRAM   | ELDERLY  | HHS-WAP    | TOTAL        |
|-----------------------------|------------|--------------|----------|------------|--------------|
| CONTRACTED BUDGET           | 131,191.00 | 2,247,683.00 | 1,000.00 | 113,613.00 | 2,493,487.00 |
| EXPECTED BUDGET             | 131,191.00 | 1,760,683.00 | 1,000.00 | 113,613.00 | 2,006,487.00 |
| PREVIOUSLY OBLIGATED        | 0.00       | 0.00         | 0.00     | 0.00       | 0.00         |
| THIS APPROVAL TO OBLIGATE   | 131,191.00 | 1,760,683.00 | 1,000.00 | 113,613.00 | 2,006,487.00 |
| TOTAL AVAILABLE TO OBLIGATE | 131,191.00 | 1,760,683.00 | 1,000.00 | 113,613.00 | 2,006,487.00 |
| NOT AUTHORIZED TO OBLIGATE  | 0.00       | 487,000.00   | 0.00     | 0.00       | 487,000.00   |



#### New Hampshire Office of Strategic Initiatives

#### STANDARD EXHIBIT J

### CERTIFICATION REGARDING THE FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT (FFATA) COMPLIANCE

The Federal Funding Accountability and Transparency Act (FFATA) requires prime awardees of individual Federal grants equal to or greater than \$25,000 and awarded on or after October 1, 2010, to report on data related to executive compensation and associated first-tier sub-grants of \$25,000 or more. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award is subject to the FFATA reporting requirements, as of the date of the award.

In accordance with 2 CFR Part 170 (*Reporting Subaward and Executive Compensation Information*), the New Hampshire Office of Strategic Initiatives must report the following information for any subaward or contract award subject to the FFATA reporting requirements:

- 1) Name of entity
- 2) Amount of award
- 3) Funding agency
- 4) NAICS code for contracts / CFDA program number for grants
- 5) Program source
- 6) Award title descriptive of the purpose of the funding action
- 7) Location of the entity
- 8) Principal place of performance
- 9) Unique identifier of the entity (DUNS #)
- 10) Total compensation and names of the top five executives if:
  - a. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25M annually and
  - b. Compensation information is not already available through reporting to the SEC.

Prime grant recipients must submit FFATA required data by the end of the month, plus 30 days, in which the award or award amendment is made.

The Contractor identified in Section 1.3 of the General Provisions agrees to comply with the provisions of The Federal Funding Accountability and Transparency Act, Public Law 109-282 and Public Law 110-252, and 2 CFR Part 170 (*Reporting Subaward and Executive Compensation Information*), and further agrees to have the Contractor's representative, as identified in Sections 1.11 and 1.12 of the General Provisions execute the following Certification:

| The below named Contractor agrees to provid<br>Hampshire Office of Strategic Initiatives and<br>Financial Accountability and Transparency A | to comply with all |  |
|---|--------------------|--|
| mule belai  | Donnale            | ee Lozeau, Executive Director          |
| (Contractor Representative Signature)   |                    | ontractor Representative Name & Title) |
| Southern New Hampshire Services   |                    |  |
| (Contractor Name)   | (Date)             | Contractor initials:                   |

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#### New Hampshire Office of Strategic Initiatives

#### STANDARD EXHIBIT J

#### FORM A

As the Contractor identified in Section 1.3 of the General Provisions, I certify that the responses to the below listed questions are true and accurate.

| below listed questions are true                                    | and accurate.                                   |  |
|--|---|--|
| 1. The DUNS number for your  | entity is:                                      | 0 <u>88584</u> 065   |
| receive (1) 80 percent or more or grants, sub-grants, and/or coope | of your annual gross reverative agreements; and | eted fiscal year, did your business or organization renue in U.S. federal contracts, subcontracts, loans, (2) \$25,000,000 or more in annual gross revenues, subgrants, and/or cooperative agreements? |
| NO   | X   | _YES   |
|  | If the answer to #2 abo                         | ove is NO, stop here   |
| If the ansv  | ver to #2 above is YES                          | , please answer the following:   |
| or organization through periodic                                   | c reports filed under sec                       | compensation of the executives in your business tion 13(a) or 15(d) of the Securities Exchange Act he Internal Revenue Code of 1986?   |
| NO   | X   | _YES   |
| 1  | f the answer to #3 abo                          | ve is YES, stop here   |
| If the ans   | wer to #3 above is NO,                          | please answer the following:   |
| 4. The names and compensation organization are as follows:         | of the five most highly                         | compensated officers in your business or   |
| Name:  |   | Amount:  |
|  |   |  |

# State of New Hampshire Department of State

#### **CERTIFICATE**

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that SOUTHERN NEW HAMPSHIRE SERVICES INC. is a New Hampshire Nonprofit Corporation registered to transact business in New Hampshire on May 28, 1965. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 65506



#### IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 3rd day of April A.D. 2017.

William M. Gardner Secretary of State

## CERTIFICATE OF VOTE (Corporate Authority)

| I             | Orville Kerr                                       | , Secretary of   | Southern New Hampshire Services, Inc.  |
|---------------|--|--|--|
|               | (name)   |  | (corporation name)   |
| (here         | inafter the "Corporation                           | n"), a New Hampshire corp                                | poration, hereby certify that: (1) I am the duly   |
| electe        | ed and acting Secretar                             | ` ,  | I maintain and have custody and am familiar with the   |
|               |  |  | ized to issue certificates with respect to the contents of   |
| such          | books; (4) that the Boa                            | rd of Directors of the Corpo                             | oration have authorized, on <u>June 13, 2017</u> ,   |
| such          | authority to be in force                           | and effect until (contra                                 | ember 30, 2018   |
|               | ·  | (contra  | ct termination date)   |
|               |  | below listed position(s) to for the sale of products and | execute and deliver on behalf of the Corporation any services:   |
| Donn          | alee Lozeau  |  | Executive Director   |
| Jame          | s Chaisson   |  | Chief Fiscal Officer   |
| Ryan          | Clouther   |  | Energy and Housing Operations Dir.   |
| Ron I         | Ross   |  | Housing Fiscal Officer   |
| and cosection | ontinues in full force<br>on of authorizing by-law | and effect as of the date how must be attached.          | (state of incorporation) thorization has not been modified, amended or rescinded hereof. Excerpt of dated minutes or copy of article or d as the Secretary of the Corporation this |
| ΓΔΤ2          | TE OF New Hamps                                    | hire   | Corville Kerr, Secretary   |
|               | NTY OF Hillsborough                                |  |  |
| under<br>such |  | lly appeared, Orville of Southern New 1                  |  |
| IN W          | ITNESS WHEREOF, I                                  | hereunto set my hand and o                               | official seal.   |
|               |  |  | Delira Stohrer<br>Notary Public  |

Commission Expiration Date:

DEBRA D. STOHRER
Notary Public - New Hampshire
My Commission Expires November 18, 2020



#### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/14/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| PRODUCER                | NAME: 1012 BUVID |  |        |  |  |  |
|-------------------------|------------------|--|--------|--|--|--|
| CGI Insurance           |                  | PHONE (A/C, No, Ext): (603) 232-9398 FAX (A/C, No): (603) 622-4618 |        |  |  |  |
| 171 Londonderry Turnpik | e                | E-MAIL ADDRESS: tdavis@cgibusinessinsurance.com                    |        |  |  |  |
|                         |                  | INSURER(S) AFFORDING COVERAGE                                      | NAIC # |  |  |  |
| Hooksett N              | H 03106          | INSURER A:Cincinnati Insurance Comp                                | pany   |  |  |  |
| INSURED                 |                  | INSURER B Great Falls Insurance Con                                | npany  |  |  |  |
| Southern New Hampshire  | Services Inc     | INSURER C:Nautilus Insurance Compan                                | ту     |  |  |  |
| PO Box 5040             |                  | INSURER D :  |        |  |  |  |
|                         |                  | INSURER E :  |        |  |  |  |
| Manchester N            | H 03108          | INSURER F:   |        |  |  |  |
|                         |                  |  |        |  |  |  |

#### COVERAGES CERTIFICATE NUMBER:16-17 Master REVISION NUMBER:

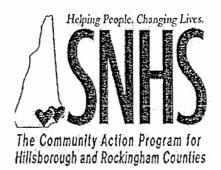
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SLICH POLICIES I IMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

|   | EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. |   |              |      |                   |                            |                            |  |              |  |
|---|--|---|--------------|------|-------------------|----------------------------|----------------------------|--|--------------|--|
| INSR<br>LTR   |  | TYPE OF INSURANCE                                 | ADDL<br>INSD | SUBR | POLICY NUMBER     | POLICY EFF<br>(MM/DD/YYYY) | POLICY EXP<br>(MM/DD/YYYY) | LIMITS                                       |              |  |
|   | X  | COMMERCIAL GENERAL LIABILITY                      |              |      |                   |                            |                            | EACH OCCURRENCE                              | \$ 1,000,000 |  |
| A   |  | CLAIMS-MADE X OCCUR                               |              |      |                   |                            |                            | DAMAGE TO RENTED<br>PREMISES (Ea occurrence) | \$ 100,000   |  |
| l   | X  | Employee Benefits                                 |              |      | ETD417257         | 12/31/2016                 | 12/31/2019                 | MED EXP (Any one person)                     | \$ 10,000    |  |
| l   | X  | Professional Liability                            |              |      |                   |                            |                            | PERSONAL & ADV INJURY                        | \$ 1,000,000 |  |
| l   | GEN  | NL AGGREGATE LIMIT APPLIES PER:                   |              |      |                   |                            |                            | GENERAL AGGREGATE                            | \$ 2,000,000 |  |
| l   | X  | POLICY PRO-                                       |              |      |                   |                            |                            | PRODUCTS - COMP/OP AGG                       | \$ 2,000,000 |  |
|   |  | OTHER:  |              |      |                   |                            |                            | Employee Benefits                            | \$ 1,000,000 |  |
|   | AUT  | TOMOBILE LIABILITY                                |              |      |                   |                            |                            | COMBINED SINGLE LIMIT<br>(Ea accident)       | \$ 1,000,000 |  |
| A   | X  | ANY AUTO  |              |      |                   |                            |                            | BODILY INJURY (Per person)                   | \$           |  |
| "   |  | ALL OWNED SCHEDULED AUTOS                         |              |      | ETA0417260        | 12/31/2016                 | 12/31/2017                 | BODILY INJURY (Per accident)                 | \$           |  |
|   | X  | HIRED AUTOS X NON-OWNED AUTOS                     |              |      |                   |                            |                            | PROPERTY DAMAGE<br>(Per accident)            | \$           |  |
|   |  |   |              |      |                   |                            |                            | Uninsured Motorist (CSL)                     | \$ 1,000,000 |  |
|   | X  | UMBRELLA LIAB OCCUR                               | i            |      |                   |                            |                            | EACH OCCURRENCE                              | \$ 5,000,000 |  |
| A   |  | EXCESS LIAB CLAIMS-MADE                           |              |      |                   |                            |                            | AGGREGATE                                    | \$ 5,000,000 |  |
| <u> </u>  |  | DED X RETENTION\$ 10,000                          |              |      | ETD417257         | 12/31/2016                 | 12/31/2019                 |  | \$           |  |
|   |  | RKERS COMPENSATION EMPLOYERS' LIABILITY           |              |      | 3A State: NH & MB |                            |                            | X PER OTH-<br>STATUTE ER                     |              |  |
|   | ANY  | PROPRIETOR/PARTNER/EXECUTIVE                      | N/A          |      |                   |                            |                            | E.L. EACH ACCIDENT                           | \$ 500,000   |  |
| В   | (Mar   | ndatory in NH) s, describe under                  |              |      | WCD0937550016     | 12/31/2016                 | 12/31/2017                 | E.L. DISEASE - EA EMPLOYEE                   | \$ 500,000   |  |
| $ldsymbol{le}}}}}}$ |  | s, describe under<br>CRIPTION OF OPERATIONS below |              |      |                   |                            |                            | E.L. DISEASE - POLICY LIMIT                  | \$ 500,000   |  |
| A   | Cr:  | ime   |              |      | BCN-0079876       | 12/02/2016                 | 12/02/2017                 | Aggregate                                    | 1,000,000    |  |
| С   | Po   | llution Liability                                 |              |      | CPL2004475-15     | 1/23/2017                  | 1/23/2018                  | Aggregate                                    | 2,000,000    |  |
|   |  |   |              |      |                   |                            | İ                          |  |              |  |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

| CERTIFICATE HOLDER  | CANCELLATION   |
|---|--|
| Office of Strategic Initiatives<br>107 Pleasant St<br>Concord, NH 03301 | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
| •   | AUTHORIZED REPRESENTATIVE  |
|   | Laura Perrin/TERI  |
|   | 0.4444.444.444.444.444.444.444.444.444.  |

CERTIFICATE HOLDER



#### SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

### COMBINED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

FOR THE YEARS ENDED JULY 31, 2016 AND 2015

#### SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

#### FINANCIAL STATEMENTS

#### JULY 31, 2016 AND 2015

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Keith H. Allen, C.P.A., M.S.T. Mark R. Carrier, C.P.A. Michael R. Dunn, C.P.A. Jonathan A. Hussey, C.P.A., M.S.T.

Independent Auditor's Report

Steven R. Lamontagne, C.P.A. Gary W. Soucy, C.P.A. Gary A. Wigant, C.P.A. C. Joseph Wolverton, C.P.A.

To the Board of Directors Southern New Hampshire Services, Inc. Manchester, New Hampshire

#### Report on the Financial Statements

We have audited the accompanying combined financial statements of Southern New Hampshire Services, Inc. (a nonprofit organization) and affiliate, which comprise the combined statements of financial position as of July 31, 2016 and 2015, and the related combined statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the combined financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the combined financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the combined financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

1111 Lisbon Street • Lewiston, Maine 04240 • Telephone: (207) 786-0328 • FAX: (207) 783-9377 • www.oacpas.net

#### Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of Southern New Hampshire Services, Inc. and affiliate, as of July 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Change in the Reporting Entity

As discussed in Note 1 to the financial statements, the 2015 combined financial statements included certain low-income housing corporations as part of the overall reporting entity that were not included in the 2016 combined financial statements. The 2015 combined financial statements have been retrospectively adjusted to reflect the new reporting entity. Our opinion is not modified with respect to that matter.

#### Other Matters

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The combining schedule of financial position and the combining schedule of activities are presented for purposes of additional analysis and are not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued a report dated April 28, 2017 on our consideration of Southern New Hampshire Services, Inc. and affiliate's internal control over financial reporting and on our tests on its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of this report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. The report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Southern New Hampshire Services, Inc. and affiliate's internal control over financial reporting and compliance.

Ouellette & Associates, P.A. Certified Public Accountants

April 28, 2017 Lewiston, Maine

# SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENTS OF FINANCIAL POSITION

#### JULY 31, 2016 AND 2015

| ASSETS                               |               |               |
|--------------------------------------|---------------|---------------|
|                                      | 2016          | 2015          |
| CURRENT ASSETS                       |               |               |
| Cash                                 | \$ 5,837,963  | \$ 5,833,648  |
| Investments                          | 6,352,626     | 6,243,028     |
| Contracts receivable                 | 3,415,218     | 3,128,742     |
| Accounts receivable                  | 636,656       | 992,282       |
| Prepaid expenses                     | 108,101       | 49,985        |
| Under applied overhead               | 67,158        | 289,945       |
| Total current assets                 | 16,417,722    | 16,537,630    |
| FIXED ASSETS                         |               |               |
| Land                                 | 2,318,782     | 1,962,462     |
| Buildings and improvements           | 10,426,659    | 7,069,925     |
| Vehicles and equipment               | 1,275,367     | 1,237,735     |
| Total fixed assets                   | 14,020,808    | 10,270,122    |
| Less - accumulated depreciation      | 4,516,633     | 4,177,685     |
| Net fixed assets                     | 9,504,175     | 6,092,437     |
| OTHER ASSETS                         |               |               |
| Restricted cash                      | 409,331       | 256,772       |
| Miscellaneous other assets           | -             | 137,555       |
| Total other assets                   | 409,331       | 394,327       |
| TOTAL ASSETS                         | \$ 26,331,228 | \$ 23,024,394 |
| LIABILITIES AND NET A                | SSETS         |               |
| CURRENT LIABILITIES                  |               |               |
| Current portion of long-term debt    | \$ 119,080    | \$ 262,975    |
| Accounts payable                     | 544,344       | 421,758       |
| Accrued payroll and payroll taxes    | 974,989       | 986,701       |
| Accrued compensated absences         | 498,403       | 647,031       |
| Accrued other liabilities            | 211,737       | 365,742       |
| Refundable advances                  | 1,316,308     | 1,364,555     |
| Tenant security deposits             | 62,654        | 36,238        |
| Total current liabilities            | 3,727,515     | 4,085,000     |
| LONG-TERM LIABILITIES                |               |               |
| Long-term debt, less current portion | 2,440,409     | 1,009,034     |
| TOTAL LIABILITIES                    | 6,167,924     | 5,094,034     |
| NET ASSETS                           |               |               |
| Unrestricted                         | 20,163,304    | 17,930,360    |
| TOTAL LIABILITIES AND NET ASSETS     | \$ 26,331,228 | \$ 23,024,394 |

# SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENTS OF ACTIVITIES

#### FOR THE YEARS ENDED JULY 31, 2016 AND 2015

|   |      | 2016       |     | 2015       |
|---|------|------------|-----|------------|
| REVENUES, GAINS AND OTHER SUPPORT       |      |            |     |            |
| Grant and contract revenue              | \$   | 33,036,202 | \$  | 33,812,007 |
| Program service fees                    |      | 977,289    |     | 1,443,721  |
| Local funding                           |      | 337,540    |     | 421,481    |
| Rental income                           |      | 637,038    |     | 533,269    |
| Gifts and contributions                 |      | 1,084,502  |     | 251,460    |
| Interest and dividend income            |      | 305,297    |     | 377,685    |
| Unrealized gain (loss) on investments   |      | (195,356)  |     | 24,840     |
| Miscellaneous                           |      | 772,852    |     | 675,384    |
| TOTAL REVENUES, GAINS AND OTHER SUPPORT |      | 36,955,364 |     | 37,539,847 |
| EXPENSES                                |      |            |     |            |
| Program services:                       |      |            |     |            |
| Child development                       |      | 7,592,134  |     | 7,063,817  |
| Community services                      |      | 1,584,465  |     | 1,373,843  |
| Economic and workforce development      |      | 7,490,754  |     | 8,383,373  |
| Energy                                  |      | 10,350,805 |     | 11,598,625 |
| Hispanic-Latino community services      |      | 293,600    |     | 397,120    |
| Housing and homeless                    |      | 183,374    |     | 99,728     |
| Nutrition and health                    |      | 2,400,554  |     | 2,383,084  |
| Special projects                        |      | 1,417,406  |     | 1,210,523  |
| Volunteer services                      |      | 125,312    |     | 128,210    |
| SNHS Management Corporation             |      | 1,360,675  |     | 1,466,123  |
| Total program services                  |      | 32,799,079 |     | 34,104,446 |
| Support services:                       |      |            |     |            |
| Management and general                  |      | 1,923,341  |     | 1,533,038  |
| TOTAL EXPENSES                          |      | 34,722,420 | _   | 35,637,484 |
| CHANGE IN NET ASSETS                    |      | 2,232,944  |     | 1,902,363  |
| NET ASSETS - BEGINNING OF YEAR          |      | 17,930,360 |     | 16,027,997 |
| NET ASSETS - END OF YEAR                | _\$_ | 20,163,304 | _ 5 | 17,930,360 |

## SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JULY 31, 2016

|                                |              |    |           |    |             | Pro | gram Services | ;   |            |     |          |    |           |
|--------------------------------|--------------|----|-----------|----|-------------|-----|---------------|-----|------------|-----|----------|----|-----------|
|                                |              |    |           |    | Economic    |     | ,             | His | panic-Lat. |     |          | 1  | Vutrition |
|                                | Child        |    | Community |    | Workforce   |     |               | Co  | onimunity  | 1-3 | lousing  |    | and       |
|                                | Development  |    | Services  | E  | Development |     | Energy        | :   | Services   | and | Homeless |    | Health    |
| EXPENSES                       |              |    |           |    |             |     |               |     |            |     |          |    |           |
| Payroll                        | \$ 4,393,675 | \$ | 1,008,896 | \$ | 2,465,911   | \$  | 1,495,775     | \$  | 185,433    | \$  | 61,599   | \$ | 911,371   |
| Payroll taxes                  | 457,034      |    | 92,208    |    | 230,637     |     | 152,666       |     | 21,425     |     | 6,530    |    | 94,200    |
| Fringe benefits                | 1,017,685    |    | 142,446   |    | 381,606     |     | 292,939       |     | 8,905      |     | 8,215    |    | 186,659   |
| Workers comp. insurance        | 98,563       |    | 10,512    |    | 7,610       |     | 12,840        |     | 1,983      |     | 201      |    | 26,662    |
| Retirement benefits            | 242,908      |    | 88,027    |    | 133,881     |     | 91,134        |     | 6,104      |     | 3,364    |    | 55,155    |
| Consultant and contractual     | 77,978       |    | 30,527    |    | 1,821,388   |     | 1,012,459     |     | 9,362      |     | 244      |    | 18,604    |
| Travel and transportation      | 94,819       |    | 27,683    |    | 67,837      |     | 36,691        |     | 712        |     | 2,815    |    | 47,311    |
| Conferences and meetings       | 1,800        |    | 28,508    |    | 468         |     | 9,868         |     |            |     |          |    | 5,831     |
| Occupancy .                    | 471,873      |    | 50,009    |    | 752,749     |     | 122,768       |     | 16,292     |     | 1,018    |    | 79,861    |
| Advertising                    | 9,686        |    | 85        |    | 13,877      |     | 100           |     | 75         |     | -        |    | 925       |
| Supplies                       | 224,072      |    | 18,667    |    | 32,442      |     | 61,730        |     | 6,908      |     | 824      |    | 77,550    |
| Equip, rentals and maintenance | 49,560       |    | 1,883     |    | 14,661      |     | 20,747        |     | 3,147      |     |          |    | 11,866    |
| Insurance                      | 14,508       |    | 32,136    |    | 7,139       |     | 10,311        |     |            |     | _ '      |    | 5,898     |
| Telephone                      | 77,510       |    | 18,872    |    | 53,133      |     | 30,636        |     | 1,628      |     | 654      |    | 44,349    |
| Postage                        | 5,672        |    | 826       |    | 1,956       |     | 34,457        |     | 98         |     | 49       |    | 4,103     |
| Printing and publications      | 5,307        |    | 2,541     |    |             |     | 654           |     | 815        |     | -        |    | _         |
| Subscriptions                  | -            |    | 1,636     |    | -           |     | 60            |     | -          |     |          |    | -         |
| Program support                | -            |    | 16,028    |    | -           |     | -             |     | 7,913      |     | -        |    | _         |
| Interest                       | 12,879       |    | -         |    | -           |     |               |     | -          |     | -        |    | -         |
| Depreciation                   | 35,687       |    | 2,708     |    | 7,442       |     | 12,740        |     | 5,621      |     | -        |    | 2,146     |
| Assistance to clients          | 11,922       |    | -         |    | 1,402,885   |     | 6,940,422     |     | 1,996      |     | 97,713   |    | 488,308   |
| Other direct expense           | 222,179      |    | 10,004    |    | 94,866      |     | 10,187        |     |            |     | 99       |    | 332,467   |
| Miscellaneous                  | 66,817       |    | 263       |    | 266         |     | 1,621         |     | 15,183     |     | 49       |    | 7,288     |
| In-kind                        | 2,173,671    |    |           |    | _           |     | -             |     |            |     | -        |    |           |
| SUBTOTAL                       | \$ 9,765,805 | S  | 1,584,465 | S  | 7,490,754   | \$  | 10,350,805    | \$  | 293,600    | \$  | 183,374  | S  | 2,400,554 |
| Over applied indirect costs    | -            |    |           |    |             |     |               |     |            |     |          |    |           |
| Eliminations                   | (2,173,671)  |    | -         |    | -           |     | -             |     | -          |     | _        |    |           |
| TOTAL EXPENSES                 | \$ 7,592,134 | S  | 1,584,465 | \$ | 7,490,754   | S   | 10,350,805    | S   | 293,600    | \$  | 183,374  | S  | 2,400,554 |

## SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENT OF FUNCTIONAL EXPENSES (Continued) FOR THE YEAR ENDED JULY 31, 2016

|                                |          | <del></del> |    | Program               | ser |                    |               |         | Support<br>Services |                |
|--------------------------------|----------|-------------|----|-----------------------|-----|--------------------|---------------|---------|---------------------|----------------|
|                                |          | Special     | ,  | Volunteer<br>Services |     | SNHS<br>fanagement | Total Program | M       | lanagement<br>and   |                |
|                                | Projects |             |    |                       |     | Corporation        | Services      | General |                     | Total Expenses |
| EXPENSES                       |          |             |    |                       |     |                    |               |         |                     |                |
| Payroll                        | \$       | 57,216      | \$ | 69,159                | \$  | 294,401            | \$ 10,943,436 | \$      | 1,164,602           | \$ 12,108,038  |
| Payroll taxes                  |          | 6,332       |    | 6,670                 |     | 28,695             | 1,096,397     |         | 97,248              | 1,193,645      |
| Fringe benefits                |          | 5,600       |    | 14,078                |     | 70,574             | 2,128,707     |         | 134,933             | 2,263,640      |
| Workers comp. insurance        |          | 2,248       |    | 218                   |     | 5,651              | 166,488       |         | 6,100               | 172,588        |
| Retirement benefits            |          | 3,574       |    | 4,322                 |     | 23,526             | 651,995       |         | 104,995             | 756,990        |
| Consultant and contractual     |          | 1,291,754   |    | 325                   |     | 113,953            | 4,376,594     |         | 78,564              | 4,455,158      |
| Travel and transportation      |          | 3,621       |    | 2,590                 |     | 72,154             | 356,233       |         | 14,023              | 370,256        |
| Conferences and meetings       |          | 1,744       |    | 270                   |     | 42,765             | 91,254        |         | 253                 | 91,507         |
| Occupancy                      |          | 13,844      |    |                       |     | 229,243            | 1,737,657     |         | 25,306              | 1,762,963      |
| Advertising                    |          | 690         |    | 2,463                 |     | 408                | 28,309        |         | -                   | 28,309         |
| Supplies                       |          | 1,569       |    | 4,564                 |     | 12,679             | 441,005       |         | 41,213              | 482,218        |
| Equip. rentals and maintenance |          | 271         |    | 292                   |     | 12,532             | 114,959       |         | 1,578               | 116,537        |
| Insurance                      |          | -           |    | 1,169                 |     | 19,709             | 90,870        |         | 10,412              | 101,282        |
| Telephone                      |          | 2,887       |    | 2,447                 |     | 10,053             | 242,169       |         | 10,850              | 253,019        |
| Postage                        |          | 62          |    | 582                   |     | 977                | 48,782        |         | 18,062              | 66,844         |
| Printing and publications      |          |             |    | 130                   |     | 466                | 9,913         |         | -                   | 9,913          |
| Subscriptions                  |          |             |    |                       |     | 40                 | 1,736         |         | -                   | 1,736          |
| Program support                |          | 4,053       |    | -                     |     | 35,563             | 63,557        |         | -                   | 63,557         |
| Interest                       |          | -           |    | -                     |     | 34,555             | 47,434        |         | -                   | 47,434         |
| Depreciation                   |          | 699         |    | -                     |     | 271,369            | 338,412       |         | 536                 | 338,948        |
| Assistance to clients          |          | 16,920      |    |                       |     | 34,988             | 8,995,154     |         | -                   | 8,995,154      |
| Other direct expense .         |          | 3,600       |    | -2,282                |     | 1,250              | 676,934       |         | 1,102               | 678,036        |
| Miscellaneous                  |          | 722         |    | 13,751                |     | 34,916             | 140,876       |         | 989                 | 141,865        |
| In-kind                        |          | -           |    | -                     |     | -                  | 2,173,671     |         | -                   | 2,173,671      |
| SUBTOTAL                       | 5        | 1,417,406   | S  | 125,312               | S   | 1,350,467          | \$ 34,962,542 | S       | 1,710,766           | \$ 36,673,308  |
| Over applied indirect costs    |          | -           |    | -                     |     | 10,208             | 10,208        |         | 212,575             | 222,783        |
| Eliminations                   |          | -           |    | -                     |     |                    | (2,173,671)   |         | -                   | (2,173,671)    |
| TOTAL EXPENSES                 | S        | 1,417,406   | S  | 125,312               | S   | 1,360,675          | \$ 32,799,079 | \$      | 1,923,341           | \$ 34,722,420  |

## SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JULY 31, 2015

|                                | Program Services     |          |       |                                      |              |    |                                      |    |                    |    |                            |  |
|--------------------------------|----------------------|----------|-------|--------------------------------------|--------------|----|--------------------------------------|----|--------------------|----|----------------------------|--|
|                                | Child<br>Development | Comm     |       | Economic<br>Workforce<br>Development | Energy       | C  | spanic-Lat.<br>community<br>Services |    | ousing<br>Homeless |    | lutrition<br>and<br>Health |  |
| EXPENSES                       |                      | *****    |       |                                      |              |    |                                      |    |                    |    |                            |  |
| Payroll                        | \$ 4,114,951         | \$ 83    | ,743  | \$ 2,676,553                         | \$ 1,510,817 | \$ | 200,592                              | \$ | 35,045             | \$ | 945,003                    |  |
| Payroll taxes                  | 423,789              | 7        | 7,346 | 252,389                              | 153,979      |    | 22,142                               |    | 3,376              |    | 95,304                     |  |
| Fringe benefits                | 912,527              | 100      | 5,910 | 383,800                              | 268,150      |    | 4,656                                |    | 6,559              |    | 173,664                    |  |
| Workers comp. insurance        | 28,975               | :        | 5,262 | 6,102                                | 7,038        |    | 656                                  |    | 144                |    | 12,033                     |  |
| Retirement benefits            | 235,776              | 70       | ,736  | 131,675                              | 98,247       |    | 4,987                                |    | 2,958              |    | 59,905                     |  |
| Consultant and contractual     | 24,102               | 28       | 3,100 | 2,111,471                            | 848,165      |    | 108,854                              |    | 93                 |    | 21,970                     |  |
| Travel and transportation      | 84,766               | 24       | 1,670 | 83,512                               | 38,312       |    | 1,061                                |    | 1,228              |    | 50,151                     |  |
| Conferences and meetings       | 1,231                | 14       | ,939  | 5,587                                | 5,669        |    | -                                    |    | 50                 |    | 3,915                      |  |
| Occupancy                      | 535,971              | 7        | ,166  | 768,498                              | 122,858      |    | 16,561                               |    | -                  |    | 102,295                    |  |
| Advertising                    | 1,809                |          | -     | 7,120                                | 682          |    | 25                                   |    | -                  |    | 620                        |  |
| Supplies                       | 271,528              | 31       | ,737  | 44,421                               | 68,882       |    | 4,155                                |    | -                  |    | 75,149                     |  |
| Equip. rentals and maintenance | 29,215               |          | 298   | 28,945                               | 18,352       |    | 560                                  |    | -                  |    | 13,873                     |  |
| Insurance                      | 15,462               | 31       | ,626  | 5,419                                | 9,476        |    | -                                    |    | -                  |    | 6,468                      |  |
| Telephone                      | 68,933               | 22       | ,159  | 52,504                               | 35,216       |    | 1,702                                |    | -                  |    | 48,059                     |  |
| Postage                        | 4,618                | I        | ,234  | 1,834                                | 35,078       |    | 214                                  |    | 348                |    | 3,783                      |  |
| Printing and publications      | 6,465                |          | 635   | -                                    |              |    | 855                                  |    | -                  |    | 153                        |  |
| Subscriptions                  | 38                   | 1        | ,837  | 127                                  | 58           |    |                                      |    | -                  |    |                            |  |
| Program support                | -                    | 29       | ,051  | 1,123                                | -            |    | 5,820                                |    | -                  |    | -                          |  |
| Interest                       | 13,734               |          | -     | -                                    | -            |    | -                                    |    |                    |    |                            |  |
| Depreciation                   | 38,195               | 2        | ,708  | 6,533                                | 12,740       |    | 5,621                                |    | -                  |    | 2,146                      |  |
| Assistance to clients          | 12,751               |          | 466   | 1,768,434                            | 8,349,886    |    | 3,494                                |    | 49,920             |    | 467,042                    |  |
| Other direct expense           | 159,023              | 11       | ,425  | 44,262                               | 13,957       |    |                                      |    | -                  |    | 297,501                    |  |
| Miscellaneous                  | 79,958               | 9        | ,796  | 3,064                                | 1,063        |    | 15,165                               |    | 7                  |    | 5,800                      |  |
| In-kind                        | 1,759,528            |          | -     | -                                    | -            |    | -                                    |    | -                  |    |                            |  |
| Loss on disposal of assets     | -                    |          | (1)   | -                                    | -            |    | -                                    |    | -                  |    | (1,750                     |  |
| SUBTOTAL                       | \$ 8,823,345         | \$ 1,373 | ,843  | \$ 8,383,373                         | \$11,598,625 | \$ | 397,120                              | \$ | 99,728             | \$ | 2,383,084                  |  |
| Over applied indirect costs    | -                    |          | -     | -                                    | -            |    | -                                    |    | -                  |    |                            |  |
| Eliminations                   | (1,759,528)          |          | -     | -                                    | -            |    |                                      |    |                    |    |                            |  |
| TOTAL EXPENSES                 | \$ 7,063,817         | \$ 1,373 | ,843  | \$ 8,383,373                         | \$11,598,625 | \$ | 397,120                              | \$ | 99,728             | \$ | 2,383,084                  |  |

## SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENT OF FUNCTIONAL EXPENSES (Continued) FOR THE YEAR ENDED JULY 31, 2015

|                                |              |    | Progran              | ı Serv | rices         |              | Support<br>Services |                    |
|--------------------------------|--------------|----|----------------------|--------|---------------|--------------|---------------------|--------------------|
|                                |              |    |                      |        | SHIS          |              | Management          |                    |
|                                |              |    | Volunteer Management |        | Total Program | and          | Total               |                    |
| EXPENSES                       | Projects     |    | Services             |        | rporation     | Services     | General             | Expenses           |
|                                | * ((00)      |    | 00.005               |        | 251/5/        | 610.00/.030  | 6 1 221 7/7         | £ 12 () £ 2 () 0.5 |
| Payroll                        | \$ 66,991    | \$ | ,                    | \$     | 354,656       | \$10,826,238 | \$ 1,231,767        | \$12,058,005       |
| Payroll taxes                  | 6,864        |    | 8,600                |        | 28,941        | 1,072,730    | 102,617             | 1,175,347          |
| Fringe benefits                | 8,245        |    | 14,316               |        | 45,902        | 1,924,729    | 128,605             | 2,053,334          |
| Workers comp. insurance        | 938          |    | 189                  |        | 3,330         | 64,667       | 6,331               | 70,998             |
| Retirement benefits            | 3,366        |    | 3,739                |        | 22,384        | 633,773      | 113,420             | 747,193            |
| Consultant and contractual     | 1,018,086    |    | 245                  |        | 40,364        | 4,201,450    | 79,320              | 4,280,770          |
| Travel and transportation      | 3,046        |    | 1,529                |        | 90,517        | 378,792      | 16,409 .            | 395,201            |
| Conferences and meetings       | 5,207        |    | 635                  |        | 30,907        | 68,140       | 2,579               | 70,719             |
| Occupancy                      | 12,267       |    | -                    |        | 203,384       | 1,833,000    | 42,180              | 1,875,180          |
| Advertising                    | -            |    | -                    |        | -             | 10,256       | 525                 | 10,781             |
| Supplies                       | 697          |    | 2,355                |        | 5,610         | 504,534      | 44,850              | 549,384            |
| Equip, rentals and maintenance | 118          |    | 116                  |        | 13,403        | 104,880      | 5,078               | 109,958            |
| Insurance                      |              |    | 1,053                |        | 25,399        | 94,903       | 11,006              | 105,909            |
| Telephone                      | 2,218        |    | 2,406                |        | 8,140         | 241,337      | 19,597              | 260,934            |
| Postage                        | 33           |    | 439                  |        | 1,101         | 48,682       | 19,465              | 68,147             |
| Printing and publications      |              |    | -                    |        | 463           | 8,571        |                     | 8,571              |
| Subscriptions                  |              |    | -                    |        |               | 2,060        | -                   | 2,060              |
| Program support                | 18,278       |    | -                    |        | 228,801       | 283,073      | -                   | 283,073            |
| Interest                       |              |    |                      |        | 37,224        | 50,958       | -                   | 50,958             |
| Depreciation                   | _            |    | _                    |        | 261,503       | 329,446      | 536                 | 329,982            |
| Assistance to clients          | 53,374       |    | -                    |        | 44,132        | 10,749,499   | -                   | 10,749,499         |
| Other direct expense           | 10,011       |    | 714                  |        | 361           | 537,254      | 299                 | 537,553            |
| Miscellaneous                  | 784          |    | 1,987                |        | 13,662        | 131,286      | 1,501               | 132,787            |
| In-kind                        |              |    | -                    |        | -             | 1,759,528    |                     | 1,759,528          |
| Loss on disposal of assets     | -            |    |                      |        | (1,599)       | (3,350)      | -                   | (3,350)            |
| SUBTOTAL                       | \$ 1,210,523 | \$ | 128,210              | 5      | 1,458,585     | \$35,856,436 | \$ 1,826,085        | \$ 37,682,521      |
| Over applied indirect costs    | ,,           | -  |                      | -      | 7,538         | 7,538        | (293,047)           | (285,509)          |
| Eliminations                   |              |    | -                    |        | -,0           | (1,759,528)  | (===,==,=,          | (1,759,528)        |
| TOTAL EXPENSES                 | \$ 1,210,523 | \$ | 128,210              | \$     | 1,466,123     | \$34,104,446 | \$ 1,533,038        | \$35,637,484       |
|                                |              | -  |                      | _      |               |              |                     |                    |

# SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE COMBINED STATEMENTS OF CASH FLOWS

#### FOR THE YEARS ENDED JULY 31, 2016 AND 2015

|  | <br>2016        | <br>2015        |
|--|-----------------|-----------------|
| CASH FLOWS FROM OPERATING ACTIVITIES                 |                 |                 |
| Change in net assets                                 | <br>2,232,944   | \$<br>1,902,363 |
| Adjustments to reconcile change in net assets to net |                 |                 |
| cash flows from operating activities:                |                 |                 |
| Depreciation   | 338,948         | 329,982         |
| Gain on disposal of assets                           | -               | (3,350)         |
| Donation of low-income housing projects              | (833,080)       | -               |
| Unrealized (gain) loss on investments                | 195,356         | (24,840)        |
| (Increase) decrease operating assets:                |                 |                 |
| Contracts receivable (net)                           | (286,476)       | 972,251         |
| Accounts receivable (net)                            | 355,656         | (100,870)       |
| Prepaid expenses                                     | (50,334)        | 473             |
| Under applied overhead                               | 222,787         | (110,574)       |
| Increase (decrease) in operating liabilities:        |                 |                 |
| Accounts payable                                     | 101,906         | 24,213          |
| Accrued payroll and payroll taxes                    | (11,712)        | 80,194          |
| Accrued comp. absences                               | (148,628)       | 24,907          |
| Accrued other liabilities                            | (161,252)       | (490,544)       |
| Refundable advances                                  | (48,247)        | (639,481)       |
| Tenant security deposits                             | (2,396)         | 9,444           |
| Total adjustments                                    | <br>(327,472)   | 71,805          |
| NET CASH FLOWS FROM OPERATING ACTIVITIES             | 1,905,472       | <br>1,974,168   |
| CASH FLOWS FROM INVESTING ACTIVITIES                 |                 |                 |
| Purchase of fixed assets                             | (1,795,586)     | (1,240,206)     |
| Proceeds from sale of fixed assets                   | -               | 63,882          |
| Purchase of investments                              | (304,954)       | (377,357)       |
| Deposit to restricted cash accounts                  | (152,559)       | (23,065)        |
| Cash received on acquisition of housing projects     | 452,033         | -               |
| NET CASH FLOWS FROM INVESTING ACTIVITIES             | <br>(1,801,066) | <br>(1,576,746) |
| CASH FLOWS FROM FINANCING ACTIVITIES                 |                 |                 |
| Payments on long-term debt                           | <br>(100,091)   | <br>(98,058)    |
| CHANGE IN CASH AND CASH EQUIVALENTS                  | 4,315           | 299,364         |
| CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR        | <br>5,833,648   | <br>5,534,284   |
| CASH AND CASH EQUIVALENTS - END OF YEAR              | \$<br>5,837,963 | \$<br>5,833,648 |

# SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE 'COMBINED STATEMENTS OF CASH FLOWS (CONTINUED)

#### FOR THE YEARS ENDED JULY 31, 2016 AND 2015

#### SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

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#### SOUTHERN NEW HAMPSHIRE SERVICES, INC. AND AFFILIATE

#### NOTES TO COMBINED FINANCIAL STATEMENTS

#### JULY 31, 2016 AND 2015

#### NOTE 1: ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Nature of the Organization

Southern New Hampshire Services, Inc. (SNHS) is an umbrella corporation that offers an array of services to the elderly, disabled, and low-income households in New Hampshire's Hillsborough County and Rockingham County. The Organization's programs provide assistance in the areas of education, child development, employment, energy and its conservation, housing and homelessness prevention. The Organization is committed to providing respectful support services and assisting individuals and families in achieving self-sufficiency by helping them overcome the causes of poverty. The primary source of revenues is derived from governmental contracts. Services are provided through Southern New Hampshire Services, Inc. and SNHS Management Corporation.

#### Basis of Accounting and Presentation

The Organization prepares its combined financial statements in accordance with accounting principles generally accepted in the United States of America, which involves the application of accrual accounting; and accordingly reflect all significant receivables, payables, and other liabilities. Net assets, revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Unrestricted net assets</u> - Unrestricted net assets of the Organization are net assets that are neither permanently restricted nor temporarily restricted by donor-imposed restrictions.

<u>Temporarily restricted net assets</u> - Temporarily restricted net assets are net assets resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations.

<u>Permanently restricted net assets</u> - Permanently restricted net assets are net assets resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

The Organization has no temporarily restricted or permanently restricted net assets at July 31, 2016 and 2015.

#### Combined Financial Statements - Change in Reporting Entity

All significant intercompany items and transactions have been eliminated from the basic combined financial statements. The combined financial statements include the accounts of SNHS Management Corporation because Southern New Hampshire Services, Inc. controls more than 50% of the voting power. The previously issued 2015 combined financial statements included certain low-income housing corporations. Management has elected not to combine these entities in the 2016 combined financial statements and retrospectively adjusted the 2015 combined financial statements to reflect the new reporting entity for comparative purposes. The adjustment increased the 2015 change in net assets by \$1,330,881.

#### Use of Estimates

The preparation of combined financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results may differ from these amounts.

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

# NOTE 1: ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

## Cash and Cash Equivalents

For the purpose of the combined statements of cash flows, the Organization considers all unrestricted highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

# Current Vulnerabilities Due to Certain Concentrations

The Organization maintains its cash balances at several financial institutions located in New Hampshire and Maine. The balances are insured by the Federal Deposit Insurance Organization (FDIC) up to \$250,000 per financial institution. In addition, on October 2, 2008, the Organization entered into an agreement with its principal banking partner to collateralize deposits in excess of the FDIC insurance limitation on some accounts. The balances, at times, may exceed amounts covered by the FDIC and collateralization agreements. It is the opinion of management that there is no significant risk with respect to these deposits at this time.

#### Accounts and Contracts Receivable

All accounts and contracts receivable are stated at the amount management expects to collect from balances outstanding at year-end. Receivables are recorded on the accrual basis of accounting primarily based on reimbursable contracts, grants and agreements. Balances outstanding after management has used reasonable collection efforts are written off through a charge to bad debt expense and a credit to the applicable accounts receivable. Management does not believe an allowance for uncollectible accounts receivable is necessary at July 31, 2016 and 2015.

#### Revenue Recognition

The Organization's revenue is recognized primarily from federal and state grants and contracts generally structured as reimbursed contracts for services and therefore revenue is recognized based on when their individual allowable budgeted expenditures occur. Federal and state grant revenue comprised approximately 90% of total revenue in the fiscal years ended July 31, 2016 and 2015, respectively.

## Contributions and In-Kind Donations

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the combined statements of activities as net assets released from restrictions. In-kind revenues and expenses represent fair market value of volunteer services and non-paid goods which were donated to the Organization during the current fiscal year. All in-kind revenues in the fiscal year 2016 and 2015 were generated through the Head Start and Economic Workforce Development programs.

#### Investments

The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the combined statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying combined statements of activities.

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

# NOTE 1: ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Fixed Assets

Fixed assets acquired by the Organization are capitalized at cost if purchased or fair value if donated. It is the Organization's policy to capitalize expenditures for these items in excess of \$5,000. Major additions and renewals are capitalized, while repairs and maintenance are expensed as incurred. Depreciation is calculated using the straight-line basis over the estimated useful lives of the assets, which range from three to forty years. Depreciation expense for July 31, 2016 and 2015 was \$338,948 and \$329,982, respectively.

Fixed assets purchased with grant funds are owned by the Organization while used in the program for which they were purchased or in other future authorized programs. However, the various funding sources have a reversionary interest in the fixed assets purchased with grant funds. The disposition of fixed assets, as well as the ownership of any proceeds is subject to funding source regulations.

## Advertising

The Organization uses advertising to promote programs among the people it serves. The production costs of advertising are expensed as incurred.

#### **Functional Allocation of Expenses**

The costs associated with providing program services and management and general support services are presented by natural classification on the combined statement of functional expenses and have been summarized on a functional basis on the combined statements of activities.

#### Subsequent Events

Management has made an evaluation of subsequent events through April 28, 2017, which represents the date on which the combined financial statements were available to be issued and determined that any subsequent events that would require recognition or disclosure have been considered in the preparation of these combined financial statements.

#### Reclassifications

Certain reclassifications have been made to the 2015 combined financial statement presentation to correspond to the current year's format. Net assets and changes in net assets are unchanged due to these reclassifications.

## NOTE 2: RESTRICTED CASH

The Organization, as stipulated in many of the loan agreements associated with the housing projects included in SNHS Management Corporation, is required to maintain separate accounts and make monthly deposits into certain restricted reserves for the replacement of property and other expenditures. In addition, the Organization is required to maintain separate accounts for tenant security deposits and any surplus cash that may result from annual operations. These accounts are also not available for operating purposes and generally need additional approval from oversite agencies before withdrawal and use of these funds can occur.

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

# NOTE 3: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820, Fair Value Measurements, are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs that are unobservable for the asset or liability.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at July 31, 2016 and 2015.

Mutual Funds: Valued at the closing price reported on the active market on which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of July 31, 2016 and 2015:

|              |                     | 2016      |           |                     |  |
|--------------|---------------------|-----------|-----------|---------------------|--|
|              | (Level 1)           | (Level 2) | (Level 3) | <u>Total</u>        |  |
| Mutual Funds | \$ <u>6,352,626</u> | \$        | \$        | \$ <u>6,352,626</u> |  |

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

| JULY | 31. | 2016 | AND | 2015 |
|------|-----|------|-----|------|
|      |     |      |     |      |

|         |  |  | JULY 31,                             | 2016 AND 201                         | 5                         |                                   |                     |
|---------|--|--|--------------------------------------|--------------------------------------|---------------------------|-----------------------------------|---------------------|
| NOTE 3: | FAIR VALUE N   | MEASUREMI  | ENTS (Contin                         | ued)                                 |                           |                                   |                     |
|         |  |  |                                      | 201                                  | 15                        |                                   |                     |
|         |  | 1  | Level 1)                             | (Level 2)                            | (Level 3)                 | Total                             |                     |
|         | Mutual Funds   | 5  | \$ <u>6,243,028</u>                  | \$                                   | \$                        | \$ <u>6,243,</u> 0                | 028                 |
| NOTE 4: | INVESTMENTS  | 5  |                                      |                                      |                           |                                   |                     |
|         | The following is   | a summary o  | finvestments                         | as of July 31:                       |                           |                                   |                     |
|         |  |  | 2016                                 |                                      |                           | 2015                              |                     |
|         |  | Cost   | Fair<br>Market<br>Value              | Unrealized<br>Gains                  | Cost                      | Fair<br>Market<br>Value           | Unrealized<br>Gains |
|         | Mutual Funds   | \$ <u>5,007,298</u>  | \$ <u>6,352,626</u>                  | \$ <u>1,345,328</u>                  | \$ <u>4,702,343</u>       | \$ <u>6,243,028</u>               | \$ <u>1,540,685</u> |
|         | The activities of  | the Organizat  | ion's investm                        | ent account are                      | summarized as             | follows:                          |                     |
|         | D  | Value – Begir<br>ividends and (<br>nrealized Gair                | Capital Gains                        | 2016<br>\$6,243,0<br>304,9<br>(195,3 | 028 \$5,8<br>054 3        | 015<br>40,831<br>77,357<br>24,840 |                     |
|         | Fair   | Value – End c  | of Year                              | \$ <u>6,352,</u> 6                   | 5 <u>26</u> \$ <u>6,2</u> | 43,028                            |                     |
| NOTE 5: | LONG-TERM D  | <u>EBT</u>   |                                      |                                      |                           |                                   |                     |
|         | The following is   | a summary of   | long-term de                         | bt as of July 31                     | :<br><u>2016</u>          |                                   | <u>2015</u>         |
|         | Mortgage payable estate located in \$11,275 was du SNHS, Inc. is Manchester to w | ole to City of<br>n Manchester,<br>e on June 30,<br>currently no | NH. A bal<br>2010. Interesponding wi | loon payment o                       | of<br>6.<br>of            | 1,275                             | \$ 11,275           |
|         | Mortgage payab<br>Temple St., N<br>principal installr<br>Interest is at 4.00     | ashua, NH, nents of \$1,83                                       | payable in                           | fixed monthl                         | y<br>).                   | <u> 14,669</u>                    | 326.669             |
|         |  | Subt   | otal                                 |                                      | \$_31                     | 5,944                             | \$_337.944          |

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

|         | V ONE STREET   |   |   |
|---------|--|---|---|
| NOTE 5: | LONG-TERM DEBT (Continued)   | <u> 2016</u>                            | <u> 2015</u>  |
|         | Subtotal Carried Forward   | \$ 315,944                              | \$ 337,944  |
|         | SNHS Management Corporation  Mortgage payable to New Hampshire Housing Authority secured by real estate located in Epping, NH, payable in monthly installments of \$1,084 including interest through 2042. Interest is at 3.500%.                | 217,571                                 | -   |
|         | Mortgage payable to City of Nashua secured by real estate located on Vine St., Nashua, NH. Mortgage will be forgiven only if real estate remains low income housing for 30 years. Interest is at 10.000%, forgiven annually.                     | 900,000                                 | -   |
|         | Note payable to City of Nashua secured by real estate located on Vine St., Nashua, NH. Mortgage will be forgiven only if real estate remains low income housing for 30 years. Interest is at 10.000%, forgiven annually.                         | 20,000                                  | -   |
|         | Mortgage payable to New Hampshire Community Loan Fund secured by real estate located on, Vine St., Nashua, NH. Mortgage will be forgiven only if real estate remains low income housing for 30 years. Interest is at 10.000%, forgiven annually. | 250,000                                 | -   |
|         | Mortgage payable to bank, secured by real estate located on West Pearl St., Nashua, NH. Mortgage will be forgiven only if real estate remains low income housing for 40 years. Interest is at 0.000%.  | 170,000                                 | 170,000   |
|         | Mortgage payable to bank secured by real estate located on Silver St., Manchester, NH, payable in monthly installments of \$2,619 including interest through 2019. Interest is at 3.750%.  | 74,954                                  | 102,947   |
|         | Mortgage payable to bank, secured by real estate located on Allds St., Nashua, NH, payable in fixed monthly principal installments of \$2,613 plus interest through 2021. Interest is at 3.246%.   | 151,556                                 | 182,912   |
|         | Mortgage payable to MH Parsons and Sons Lumber, secured by real estate located in Derry, NH, payable in monthly installments of \$3,715 including interest through 2031. Interest is at 5.500%.  | 459,464                                 | _478.206  |
|         | Less: Current Portion Long-term debt, net of current portion   | \$ 2,559,489<br>119,080<br>\$ 2,440,409 | \$ 1,272,009<br><u>262,975</u><br>\$ <u>1,009,034</u> |

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

# NOTE 5: LONG-TERM DEBT (Continued)

Principal maturities of long-term debt are as follows:

| 2017       | \$ 119,080   |
|------------|--------------|
| 2018       | 110,245      |
| 2019       | 97,103       |
| 2020       | 82,883       |
| 2021       | 273,862      |
| Thereafter | 1,876,316    |
| Total      | \$ 2,559,489 |

## NOTE 6: OPERATING LEASES

The Organization leases various facilities and equipment under several operating leases. Total lease payments for the years ended July 31, 2016 and 2015 equaled \$741,027 and \$789,051, respectively. The leases expire at various times through January 2018. Some of the leases contain renewal options that are contingent upon federal funding and some contain renewal options subject to renegotiation of lease terms.

The following is a schedule of future minimum lease payments for the operating leases as of July 31, 2016:

| 2017  | \$ 445,890 |
|-------|------------|
| 2018  | 43,552     |
| Total | \$ 489,442 |

#### NOTE 7: RETIREMENT BENEFITS

The Organization has an Employer-Sponsored 403(b) plan offering coverage to all of its employees. Participating employees must contribute at least 5% of their wages, while the Organization contributes 10% of their wages. The pension expense for the years ended July 31, 2016 and 2015 was \$756,990 and \$747,193, respectively.

# NOTE 8: RISKS AND UNCERTAINTIES

The Organization is operated in a heavily regulated environment. The operations of the Organization are subject to the administrative directives, rules and regulations of federal, state and local regulatory agencies. Such administrative directives, rules, and regulations are subject to change by an act of Congress or Legislature. Such changes may occur with little notice or inadequate funding to pay for the related cost, including the additional administrative burden, to comply with a change.

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

# NOTE 9: <u>CONTINGENCIES AND CONTINGENT LIABILITIES</u>

The Organization receives contract funding from various sources. Under the terms of these agreements, the Organization is required to use the funds within a certain period and for purposes specified by the governing laws and regulations. If expenditures were found not to have been made in compliance with the laws and regulations, the Organization might be required to repay the funds. No provisions have been made for this contingency because specific amounts, if any, have not yet been determined.

# Cotton Mill Square

In 2015, SNHS Management Corporation entered into a contract as part of the Community Development Investment Tax Credit Program with the Community Development Finance Authority (CDFA) and was awarded \$1,000,000 to provide funding for the development and adaptive reuse of an abandoned historic cotton mill in downtown Nashua, NH. Under this program, the Project (Cotton Mill Square) created 109 units of housing and was required to reserve 55 of these units for low to moderate income households.

As stipulated by the contract and after a 20% program fee retained by the CDFA, SNHS Management Corporation entered into a subrecipient agreement with the owners of the Project (Cotton Mill Square LLC) to provide a promissory note and mortgage of the remaining award amount of \$800,000. The 20 year note to Cotton Mill Square LLC is non-interest bearing and the principle is forgivable at a rate of 5% each year the Project maintains the required minimum of 55 low to moderate income household units.

The Cotton Mill Square Project was awarded the certificate of occupancy on August 22, 2014 and remains in full compliance with the required regulations as of July 31, 2016 and 2015. SNHS Management Corporation feels that it is extremely unlikely that the Project will fall into noncompliance in future periods. Therefore, SNHS Management Corporation has not recorded any contingent receivable or liability related to this transaction. The current unforgiven principle amount at July 31, 2016 and 2015 is \$720,000 and \$760,000, respectively. The note repayment is accelerated if the units fall out of compliance.

# J. Brown Homestead Property

On July 1, 2011, Rockingham Community Acton (RCA) was acquired by SNHS. As part of this merger, SNHS assumed all the assets, liabilities and obligations of RCA which included the J. Brown Homestead Property.

The J. Brown Homestead Property was conveyed to RCA in 1999 by the Town of Raymond for \$1 and a mortgage lien of \$604,418. The property contains four apartments limited to low-income seniors, office space for the Outreach operations, space for the Food Pantry operation, and a common meeting room for use by Town of Raymond organizations. The Town of Raymond included a requirement that the property be used for a social service center for a period of 20 years, called the benefit period, after which this requirement terminates.

# NOTES TO COMBINED FINANCIAL STATEMENTS (Continued)

# JULY 31, 2016 AND 2015

# NOTE 9: CONTINGENCIES AND CONTINGENT LIABILITIES (Continued)

# J. Brown Homestead Property (Continued)

In the event that SNHS sells or otherwise conveys the property within the benefit period, the remaining lien will be either paid from the proceeds of the sale or remain with the land to any subsequent purchaser for the remaining benefit period.

This mortgage lien has no scheduled principle or interest payments and is forgivable at a rate of 5% each year of the benefit period until it is completely forgiven in year 2019. The value of this lien at July 31, 2016 and 2015 is \$120,884 and \$151,105, respectively. SNHS has no plans to sell or transfer this property. Therefore, the contingent mortgage lien liability has not been included in the financial statements.

# NOTE 10: AQUISTIONS OF LOW-INCOME HOUSING PROJECTS

During 2016, SNHS Management Corporation acquired J.B. Milette Limited Partnership (Milette Manor), located in Nashua, NH and Epping Senior Housing Associates Limited Partnership (Whispering Pines), located in Epping, NH. SNHS Management Corporation obtained the project operations and assumed all assets, liabilities, debt and equity for both projects at fair market value. The acquisition and allocation of both projects was as follows:

|                                | Milette<br><u>Manor</u> | Whispering <u>Pines</u> | <u>Total</u> |
|--------------------------------|-------------------------|-------------------------|--------------|
| Cash .                         | \$ 264,763              | \$ 187,270              | \$ 452,033   |
| Other Current Assets           | · -                     | 7,812                   | 7,812        |
| Property and Equipment         | 1,238,400               | 716,700                 | 1,955,100    |
| Current Liabilities            | (16,148)                | (40,591)                | (56,739)     |
| Notes Payable                  | (1,170,000)             | (217,571)               | (1,387,571)  |
| Previous Equity Investment     | -                       | (137,555)               | (137,555)    |
| Equity Acquired (Contribution) | (317,015)               | (516,065)               | (833,080)    |
|                                | \$                      | \$                      | \$           |

# SOUTHERN NEW HAMPSHIRE SERVICES, INC.

PO Box 5040, Manchester, NH 03108 - (603)668-8010

The Community Action Agency for Hillsborough and Rockingham Counties BOARD OF DIRECTORS ~ as of July 2017

| Public Sector   | Private Sector  | Low-Income Sector  | HS Policy Council                 |
|---|---|--|-----------------------------------|
| Representing Manchester<br>Lou D'Allesandro             | Representing Manchester   | Representing Manchester<br>James Brown                   | Danielle Conroy Term Expires 2018 |
| German J. Ortiz   |   | Orville Kerr, Secretary                                  |                                   |
| Representing Nashua<br>Kevin Moriarty                   | Representing Nashua  Dolores Bellavance, Vice-Chairman  Term: 9/15-9/18 | Representing Nashua<br>Bonnie Henault<br>Term: 9/14-9/17 |                                   |
|   | Wayne R. Johnson<br>Term: 9/15-9/18                                     | Shirley Pelletier<br>Term: 9/14-9/17                     |                                   |
| Representing Towns Thomas Mullins                       | Representing Towns Richard Delay, Sr., Chairman Term: 9/15-9/18         | Representing Towns Deirdre O'Malley Term: 9/16-9/19      |                                   |
| Representing Rockingham County<br>Jill Jamro, Treasurer | Representing Rockingham County Carrie Marshall Gross Term: 12/14-9/17   | Representing Rockingham County                           |                                   |

# CONTRACTOR NAME: Southern New Hampshire Services As of August 11, 2017

# Key Personnel

# FAP PY 18

| Name           | Job Title                                 | Salary    | % Paid    | Amount Paid |
|----------------|---|-----------|-----------|-------------|
|                |   |           | from this | from this   |
|                |   |           | Contract  | Contract    |
| Donnalee       | Executive Director                        | \$175,000 | 0%        | -0-         |
| Lozeau         |   |           |           |             |
| James Chaisson | Chief Fiscal Officer                      | \$112,349 | 0%        | -0-         |
| Ryan Clouthier | Energy and Housing<br>Operations Director | \$94,640  | 10%       | \$9,464     |
|                |   |           |           |             |

# **DONNALEE LOZEAU**

## Community/Civic Involvement- Current

- Eagle Scout Board of Review
- St. Joseph Hospital Board of Directors
- NH Tomorrow Leadership Council
- Reaching Higher for Education NH
- NH Center for Public Policies Studies
- American Council of Young Political Leaders, Alumni Member
- Mary's House Advisory Board
- The Plus Company
- No Labels
- Fix the debt

## Community/Civic Involvement—Past

- Governor's Judicial Selection Commission
- Governor's Transportation Committee
- Mayor's Task Force on Youth, Co-Chair
- Big Brothers Big Sisters Board of Directors, Immediate Past President, current Big Sister
- Manchester Community Resource Center, Board of Directors
- Greater Nashua Dental Connection Board of Directors, Founding Member
- Health Care Fund Community Grant Program Advisory Council
- Nashua Youth Council Board of Directors
- · Great American Downtown
- Servicelink Board of Directors
- NH Energy and Climate Collaborative
- Health Care District Council V
- Task Force for the Renewal of Judicial Conduct Procedures
- Domestic Violence Coordinating Council Nashua
- Discipline Review Committee
   Nashua School District
- Nashua Community College Advisory Board
- Nashua Airport Authority, Commissioner
- US Conference of Mayors
- Nashua Legislative Delegation, Chair and Vice Chair

#### **EXPERIENCE**

Southern New Hampshire Services, Inc. (January 2016-Present)

Manchester, NH

#### **Executive Director/CEO**

Agency development and oversight

# City of Nashua, New Hampshire (2008-2016) - Elected

Nashua, NH

## Mayor

- Overall day to day management of city operations
- Annual budget development and oversight
- · Chair of Board of Public Works
- Chair of Finance Committee

# Southern New Hampshire Services, Inc. (1993 – 2008)

Manchester, NH

## **Director of Program and Community Development**

- Assessed the need for services throughout Hillsborough County through community outreach
- Developed partnerships, collaborations and new initiatives with service providers and businesses
- Negotiated purchases and contracts and presented projects before local boards, commissions and departments relative to housing, support services and economic development
- Designed and implemented strategies for developing working relationships with town and city officials, local service providers and appropriate private sector officials in order to project a positive image of Southern New Hampshire Services, Inc.
- Developed 219 units of Elderly Housing
- Founded Mary's House 40 units of housing for homeless women
- Pioneered initiatives for the Community Corrections and Academy Programs
- Expanded Head Start Services
- Secured Property and developed sites for two outreach office locations and four housing developments
- Developed the program and secured the site for our Economic Opportunity Center

# City Streets Restaurant, (1986-1991) City Streets Diner, (2000 – 2003)

Nashua, NH Nashua, NH

## Co-Owner/Operator

- Operated 450 seat restaurant and banquet facility and effectively managed financial accounts
- Responsible for oversight of the day to day operations and restaurant management to include hiring and firing of employees, employee performance evaluations and scheduling of staff
- Manage Accounts Payable and Accounts Receivable, purchasing, auditing, deposit, and check processing functions for the restaurant
- Responsible for compliance with local, state and federal requirements as related to; licenses, taxes, fees and staff

# Past Community/Civic Involvement Continued

- American Legion Granite Girls State (student advisor)
- Nashua Senior High School Senate- Community Advisor
- East Hollis Street Master Plan-Steering Committee
- New Hampshire Criminal Justice Resource Center, Director
- Greater Nashua Chamber of Commerce. Director
- Greater Nashua Workforce Housing Coalition, Founding Member
- Reclaiming Futures, local asset building development collaborative, founding member
- Mayor's Task Force on Housing, Chair
- Greater Nashua Asset Building Coalition, Founding Member
- Greater Nashua Healthy Community Collaborative, Member
- New Futures, Adolescent Treatment Collaborative, Member
- NH Workforce Housing Council, Member
- Continuum Care for the Homeless, Member
- United Way Community Needs Assessment Committee, Member
- New Hampshire Charitable Foundation State Board, Member

# **ELECTED OFFICE**

NH State Representative, Hillsborough County, District 30 (1984 – 2000)

# Deputy Speaker of the NH House of Representatives (1995 – 2000)

- Addressed constituent concerns
- Assisted Non-Profit organizations and local businesses with governmental concerns and steering legislation through the political process by working with members and leadership in the NH House of Representatives and the NH Senate and representatives of the Executive and Judicial branches
- Managed floor debates and supervised House Calendar content;
- Presided over House sessions and coordinated Committees of Conference
- · House Staff and Security oversight
- Responsible for functions of the House on behalf of or in the absence of the Speaker

## **Committee Assignments:**

- House Rules Committee, Vice Chairman
- House Legislative Administration Committee
- Joint Facilities Committee
- Chair, New member Orientation
- House Corrections and Criminal Justice Committee, Vice Chairman
- House Judiciary Committee
- Criminal Justice Sub-Committee. Chairman
- Member State and Federal Relations Committee

## **Appointments:**

- Joint Legislative Performance Audit and Oversight Committee
- Juvenile Justice Commission, Chairman
- Supreme Court Guardian Ad Litem Committee
- Superior Court Alternative Dispute Resolution Committee
- Work Force Opportunity Council
- Interbranch Criminal and Juvenile Justice Council, member
  - Chairman Subcommittee on Offenders,
  - Space and Prison Programming
  - Co-Chair Juveniles subcommittee
- National Conference of State Legislatures Law and Justice Vice Chair
- Council of State Governments Intergovernmental Affairs, Corrections and Public Safety

# **EDUCATION & TRAINING**

- CCAP, Certified Community Action Professional
- Rivier College, Nashua, NH- Undergraduate work in Political Science
- Restaurant Management Institute
- Mediation and Alternative Dispute Resolution Training
- Leadership Institute, Aspen
- Computer Skills, Microsoft Office Applications
- Justice of the Peace

# JAMES M. CHAISSON

#### **SUMMARY**

Dedicated accounting professional with 8 years of non-profit experience and over 20 years of broad experience in manufacturing, distribution, reorganizations, mergers and acquisitions, sales/operations planning/forecasting and establishing & monitoring performance metrics in a manufacturing environment. Experienced in private and public corporations, including 8 years in a private equity environment with a strong focus on equity sponsor communication and liquidity management. Complete knowledge of P&L, balance sheet, cash flow and cost accounting. Proven skills at staff leadership, training and development in a team environment. Professional Experience:

- Fiscal Officer in nonprofit organization
- Controller in MFG & Distribution
- Treasury and Cash Flow Management
- Financial & Capital Budgeting, Reporting & Control
- Cost Accounting Manager
- General Accounting Manager
- Business Performance Metric Establishment and Measurement

## PROFESSIONAL EXPEIRENCE

# Southern New Hampshire Services, Manchester, NH

5/2009-Present

Southern New Hampshire Services (SNHS) is a non-profit entity dedicated to helping people help themselves. SNHS accomplishes this through a variety of programs offered at centers, offices, clinics, and intake sights located throughout Rockingham and Hillsborough counties. The agency also oversees 29 housing facilities with approximately 1000 tenants. SNHS receives and administers \$36 million in program funds annually with over 450 employees.

<u>Chief Fiscal Officer</u> 1/2017 to Present

- Oversee financial and accounting compliance, maintaining controls and managing potential business

  sides
- Manage the annual budget process and analysis activities
- Prepare presentation for Board of Directors meetings presenting the organization's financial results
- Develop and maintain banking relationships
- Manage the Annual Audit process

<u>Senior Accountant</u> 5/2009-1/2017

Assisted Fiscal Director in overseeing all fiscal and financial activities including compliance with federal, state, and funding source requirements as well as accordance with GAAP

- Developed and implemented indirect cost calculation and interfaced with General Ledger
- Monitored and prepared monthly budget vs actual reporting; recommended adjustments and forecast spending
- Created specialized reports for the individual grant's reporting requirements
- Designed allocation methods for properly billing shared items to individual grants and programs
- Prepared monthly agency program reviews for Fiscal Director's Board of Directors review

# WOOD STRUCTURES, INC. Biddeford, ME

2001-4/2009

WSI, is a highly leveraged business owned by Roark Capital, a private equity fund, headquartered in Atlanta, GA. WSI is a \$70 million manufacturer of roof and floor trusses, wall panels and a distributor of engineered wood products. The company's products are sold into the residential and light commercial construction markets

<u>Controller</u> 2006-4/2009

Managed all aspects of accounting and reporting in a truss manufacturing plant as well as an engineered wood products distribution location that included 2 locations in Maine and 1 in Massachusetts.

- Calculated and assisted in the management of the company's covenants
- Worked closely with senior management during the sale process from the seller (Harbour Group) and buyer (Roark Capital)
- Identified cost drivers and implemented process changes to reduce the monthly closing cycle from 18 to 5 days
- Conducted monthly reviews with the managers on financial results and measurement
- Oversaw the payroll function of 160+ employees

Accounting Manager 2001-2006

Recruited to company to restore financial controls and establish best practices concerning both general ledger and cost accounting processes. Responsible for overseeing the accounting of 2 locations in Maine and 1 in Alabama.

- Established the reporting protocols of the company used by both equity sponsors
- Educated, motivated and developed a staff of 3 to succeed in their rolls of financial responsibility
- Identified and implemented processes and procedures for all intercompany sales, transfers, consolidation and eliminations
- Streamlined the payroll process that included transferring to an external supplier (ADP), which reduced cost by 40%
- Conducted physical inventories and defined their policies and procedure at all locations.

# **VISHAY SPRAGUE, Sanford, ME**

1978-2001

Vishay Sprague is a division of Vishay Intertechnology Inc. (NYSEL VSH) a global manufacturer of discrete semiconductors and passive electronic components. The Sprague Division manufactures solid tantalum capacitors with annual sales of \$200 million and 1,400 employees.

| Plant Cost Accounting Manager          | 1997-2001 |
|--|-----------|
| Division General Accounting Manager    | 1995-1997 |
| <u>Division Operation Accountant</u>   | 1989-1995 |
| <u>Division Fixed Asset Accountant</u> | 1987-1989 |
| Master Engineering Technician          | 1984-1987 |
| <u>Lead Production Technician</u>      | 1978-1984 |

**EDUCATION** 

# Ryan Clouthier

#### OBJECTIVE

Seeking a position which will allow me the opportunity to utilize and build upon my analytical, technical, construction, management and customer service skills, while at the same time allowing me to further my education.

#### **WORK HISTORY**

2013-Present Southern New Hampshire Services

Energy Director - Responsible for coordination, implementation, budgeting, overall supervision and management of the Fuel and Electric Assistance Programs, Crisis Programs, Weatherization Program, Lead Hazard Control Program, and YouthBuild Program for Hillsborough and Rockingham Counties. Developed and Maintain relationships with federal, state and local grantors. Intervened on behalf of the Community Action Association pertaining to the Core Energy Efficiency Programs. Maintains a strong working relationships with OCA, NH Legal Assistance, Office of Energy and Planning, DOE, Liberty Energy, PSNH, NHEC, Unitil, NHHFA, NREL, Apprise and other local non-profit and private companies in the industry. Participates in multiple Healthy Home strategic planning committees.

#### 2006-2013 New Hampshire Services

Weatherization Director: Responsible for coordination, implementation, budgeting, overall supervision and management of the Weatherization, Lead Abatement, and YouthBuild Programs for Hillsborough and Rockingham Counties. Developed and Maintain relationships with federal, state and local grantors. Intervened on behalf of the Community Action Association during the merge of Liberty Energy and National Grid Gas along with filings pertaining to the Core Energy Efficiency Programs. Developed strong working relationships with OCA, NH Legal Assistance, Office of Energy and Planning, DOE, Liberty Energy, PSNH, NHEC, Unitil, NHHFA, NREL, Apprise and other local non-profit and private companies in the industry. Served on the Department of Energy special task force designed to implement a National Best Practices Manual for Weatherization Energy Auditor. Participated in a "One Touch" pilot effort which became a statewide practice and has received national recognition.

## 2004-2006 Southern New Hampshire Services

Energy Auditor: Responsible for performing field energy audits of low income residential properties; record the data in written and computerized formats to determine cost effectiveness of conservation measures needed; generate work order specs for the contractors. Conduct proper follow through and field inspections to assure quality installations and client satisfaction.

#### July 2002-August 2003: Genuity

Network Analyst: Responsible for monitoring the Genuity Dial up network Supporting AOL Domestic and International subscribers. Responsibilities include isolating and troubleshooting problems and configuration issues, on different types of Cisco routers, Lucent APX's, MAX's, and Nortel CVX's. Troubleshooting consists of isolating problems through head to head testing with different Telco's. Also responsible for creating, troubleshooting, and closing tickets in a group ticketing queue.

Demonstrated strengths in the area of interpersonal skills and negotiation.

#### January 2000-July 2002: Genuity

Telco Analyst for ADSL backbone provisioning: Responsible for processing clean accurate orders in a timely fashion. Also responsible for meeting circuit delivery dates dependent upon market focus, and providing email notification to my group from other organizations mailing lists, if information pertains to my group. Also responsible for maintaining and updating multiple databases prior to handoff of individual orders.

#### February 2000-January 2001: Genuity

Data Analyst for Layer 3 Provisioning. Responsible for providing clean information to other organizations with emphasis on data integrity. Also for ensuring all data in multiple databases are accurate as well as complete. Create and generate reports from CTS, Magma, Vantive, and Access. Other tasks included cleanup of mismatched circuits, reporting on missing information, and tracking and receiving retro for disconnected circuits. Proficient in the use of BRIO as a query tool. Correspond with Vendors to resolve data integrity and/or Order issues.

# 1997-2000: MVP Sports

Sales Associate: Responsible for shipping and receiving, inventory, customer sales, mechanical repair on specific lines of sports equipment, customer order tracking, consulting with customer and advising of most cost effective product to meet customer needs. Also serve on MVP Sports Safety Committee.

July 1997-Sept. 1997: Mark One Services

Trouble shoot, repair, refurbish, and test a wide variety of life support medical equipment to ensure published performance and safety specifications are met or exceeded. Other responsibilities included shipping and receiving, grounds maintenance, and other duties as assigned.

#### EDUCATION

2000 - NH Community Technical College (Evening classes)

1994-1998: Dover High School 1989-1994: Barrington Middle School 1985-1989: Barrington Elementary School

Other: Weatherization written and field certification, multiple national and regional weatherization best practices trainings. Intro to Cisco routers, T1 and T3 design and troubleshooting training, ATM and Frame Relay network design training, LAN and WAN training, OC3, OC48, and OC192 design and troubleshooting training, BPI Energy Analyst. Lead contractor abatement.

#### **COMPUTER SKILLS**

Vantive ticket database, Remedy ticketing, Intro to Cisco Routers, Netcool, Unix, HPOV, TBS, TREAT, NEAT, MS Vista, OTTER, CTS, CSST, MS Word, MS Works, Power point, Excel, Access, BRIO, DOL MIS, Windows World Wide Web.

#### AWARDS/SPECIAL ACCOMPLISHMENTS

Numerous press articles related to Weatherization including visits from the Assistant Secretary of Energy Efficiency from the Department of Energy and Vice President Joe Biden.

Member of the City of Nashua Healthy Homes Strategic Planning Committee.

Member of the City of Manchester Healthy Homes Strategic Planning Committee.

Certified Weatherization Auditor NH, VT, ME.

Numerous Sales Awards.