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ROBERT L. QUINN COMMISSIONER OF SAFETY

State of New Hampshire

DEPARTMENT OF SAFETY OFFICE OF THE COMMISSIONER 33 HAZEN DR. CONCORD, N.H. 03305 603-271-2791

October 18, 2019

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

Requested Action

In accordance with RSA 14:14-c, III(a), and authorization per the Joint Committee on Employee Classifications as of May 31, 2019, the Department of Safety, with the authorization of the Office of the Governor, respectfully requests approval of a salary increase from letter grade HH, step 7, to letter grade II, step 7, for Steven Lavoie, Director of Administration in the amount of \$6,774.04, from the current salary of \$117,805.48 to a new annual salary of \$124,579.52. Director Lavoie is employed in unclassified position 9U065. Effective upon Governor and Council approval.

Explanation

RSA 14:14-c, III(a) "Joint Committee on Employee Classification" states "The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, positions titles, or other matters related to the compensation of state officers." The Joint Committee on Employee Classifications has authorized the Department of Safety to offer the position of Director of Administration an increase from letter grade HH, step 7, to letter grade II, step 7. We respectfully request approval of an annual salary increase for Director Lavoie to \$124,579.52.

Respectfully sybmitted,

Robert L. Quinn Commissioner

JUN10718 an10-06 DMS



State of New Hampshire

GENERAL COURT

CONCORD

May 31, 2019

Commissioner Charles Arlinghaus Department of Administrative Services 25 Capitol Street, Room 120 Concord, NH 03301

Commissioner Arlinghaus,

This is to inform you that the Joint Committee on Employee Classification (RSA 14:14-c) voted on May 31, 2019 to approve the following unclassified salary grades for the positions listed below:

Director and State Historic Preservation Officer, DNCR Salary grade: EE (\$67,245.36 - 93,654.60)

Director of Administration, Department of Safety Salary grade: II (89,347.44 -124,579.52)

Deputy Chief Investigator, Department of Justice Salary grade: CC (\$60,307.00 - 83,943.08)

Director of Economic and Housing Stability, DHHS Salary grade: II (\$89,347.44 - 124,579.52)

Chief Legal Officer, DHHS Salary grade: II (\$89,347.44 - 124,579.52)

Deputy Director, Division of Public Health Services, DHHS Salary grade: GG (\$77,609.48 - 108,149.08)

We plan on filing a bill for next year to codify these changes.

Sincerely,

Rep. Peter Schmidt, Chairman Joint Committee on Employee Classification

TITLE I THE STATE AND ITS GOVERNMENT

CHAPTER 14 LEGISLATIVE OFFICERS AND PROCEEDINGS

Section 14:14-c

14:14-c Joint Committee on Employee Classification. –

I. There is hereby established a joint committee on employee classification.

II. The committee shall consist of 3 members of the senate, appointed by the senate president, one of whom shall be a member of the senate finance committee, and 3 members of the house of representatives, appointed by the speaker of the house of representatives, one of whom shall be a member of the house finance committee and 2 of whom shall be members of the house committee on executive departments and administration. Members shall be appointed for their term of office. All members shall be eligible for reappointment so long as they are qualified under this section. Members shall be appointed no later than December 30 of the year of their election to the general court, except that vacancies shall be filled for an unexpired term within 30 days of the creation of such vacancy. The chairperson shall be elected by the committee members and shall rotate annually between the house and senate members, provided that a house member shall serve as the first chairperson.

(a) The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, position titles, or other matters related to the compensation of state officers.

(b) The committee shall establish procedures to review the allocation decisions submitted to it by the acting directors or administrative heads of state agencies or departments under RSA 94:1-d and shall set a temporary letter grade allocation for each position referred. The committee shall propose legislation recommending permanent salary levels for each position for introduction in the next regular session of the general court.

IV. Relative to classified employees, the committee shall establish procedures to hear appeals submitted by any commissioner or department head regarding reclassification decisions made by the director of personnel pursuant to RSA 21-I:54, III, and the committee's decision in such matters shall be final.

Source. 2006, 290:17, eff. June 15, 2006.