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## The State of New Hampshire Insurance Department

21 South Fruit Street, Suite 14 Concord, NH 03301 (603) 271-2261 Fax (603) 271-1406 TDD Access: Relay NH 1-800-735-2964

John Elias Commissioner Alexander K. Feldvebel Deputy Commissioner

November 30, 2018

His Excellency, Governor Christopher T. Sununu And the Honorable Council State House Concord, New Hampshire 03301

#### REQUESTED ACTION

The New Hampshire Insurance Department requests authorization to enter into an Educational Tuition Agreement and to pay costs not to exceed \$1,500.

**INSTITUTION:** 

College for America at Southern New Hampshire

University

**COURSES TITLES:** 

**Employee Human Resources** 

Account for Business

**Use Math to Solve Problems** 

**Improve Organizational Effectiveness** 

12 Completed Competencies January 1, 2019 – June 30, 2019

**EMPLOYEE:** 

Jennifer Goodwin

Grants and Program Coordinator

**DISTRIBUTION CODE:** 

Funds to be encumbered from the following

account:

02-24-24-24010-25200000-066-500544

Employee Training / Educational Training (Tuition)

**TOTAL TUITION COST: \$1,500** 

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STATE SHARE:

\$1,500-Agency Income

**SOURCE OF FUNDS:** 

Insurance Department Administrative Assessment

#### **EXPLANATION**

College for America at Southern New Hampshire University has partnered with the State of New Hampshire to provide state employees with low-cost, competency-based associate and bachelor degree programs. The employee is required to complete competency based projects to earn an Associate's Degree or a Bachelor's Degree.

This employee was hired by the Department as an Account Clerk III on May 30, 2008 and have had several promotions, most recently as a Grants and Program Coordinator as of June 9, 2017. The employee will be pursuing a Business Degree in Management with a concentration in Public Administration. Further development of the employee's communication skills and knowledge of management practices will build upon the employee's competency with respect to developing internal procedures to facilitate work flow for each program and preparing contracts to comply with state requirements. Successful completion of the program will add to the overall strength of the Department to perform its mission to the residents of New Hampshire.

The employee will be completing projects on her own personal time. A fully executed tuition agreement is attached.

# X

John Elias

Respectfully submitted,



### STATE OF NEW HAMPSHIRE

# EDUCATIONAL TUITION AGREEMENT COLLEGE FOR AMERICA

AGREEMENT dated this <u>30th</u> day of November <u>2018</u> by and through the New Hampshire Insurance Department (hereinafter referred to as the "State") and, <u>Jennifer</u> Goodwin (hereinafter referred to as the "Recipient")

The State and the Recipient do hereby mutually agree as follows:

- 1. The State shall pay "per approval by Governor and Council" to the College for America the sum \$1,500.00 which monies shall be used for the sole purpose of enrolling the Recipient in a program for 12 projects to be earned within a 6 (six) month term being offered by College for America. The 6 month term shall commence on January 1, 2019 and will terminate on June 30, 2019.
- 2. The Recipient shall complete assigned projects in the 6 month term listed in paragraph 1.
- 3. Recipients enrolled in College for America shall provide documentation supporting projects completed per 6 month term.
- 4. Should the Recipient fail to complete any project during the 6 month term in paragraph 1, the Recipient shall pay to the State the sum set forth in paragraph 1, within 60 days from the date the term was to terminate, provided, however, that if more than one project was completed during the 6 month term, listed in paragraph 1, the amount which shall be paid to the State shall be calculated on a pro rata basis.
- 5. Upon the satisfactory completion of the 6 month term named in paragraph 1, the Recipient shall continue in the employ of the State in his/her current position (or in such other position, at equal or greater compensation, to which he/she may be assigned) for the period of twelve (12) months.
- 6. Should the Recipient breach any of the conditions set forth in paragraphs 3 and 4, the Recipient shall pay to the State a sum equal to all monies previously paid by the State for the Recipient pursuant to this Agreement, provided, however, that the Recipient shall receive a credit for each month in which he/she is employed by the State subsequent to the date upon which the named course(s) are satisfactorily completed, the value of said credit to be calculated on a pro rata basis.

IN WITNESS WHEREOF the representatives of the State, in his/her official capacity only, and without personal liability, and the Recipient, have hereunto set their hand on the date first above written.

RECIPIENT

THE STATE OF NEW HAMPSHIRE

Jennier Goodwin	JOHN Lines, Colli	11113310	ilei			
STATE OF NEW HAMPSHIRE COUNTY OF MERRIMACK			·			
On this the 30 <sup>th</sup>	day of,ber		<u>, 2018</u> ,			
before me, Destiny V. B.	uffing ton	the	undersi	gned	off	icer,
personally appeared, <u>Jennie</u>	Gere Goodwin		known	to	me	(or
satisfactorily proven) to be the p	person whose name is subscrib	ed to t	he within	instru	ment	and
acknowledged that she/he execu	uted the same for the purposes	herein	contained	d.		
(Signature of notarial officer)  (Seal if any)  Justice of the Peace, State of Ne	COMMISSION DOPRES AME 1. 2021  AMPOHIC  WHAT ON OUR PROPERTY OF THE PROPERTY O	eal	. ,			
My commission expires <u>(2/1/</u>	2021					