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STATE OF NEW HAMPSHIRE  
DEPARTMENT OF HEALTH AND HUMAN SERVICES  
OFFICE OF THE COMMISSIONER  
*BUREAU OF HUMAN RESOURCE MANAGEMENT*

Jeffrey A. Meyers  
Commissioner

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March 2, 2017

His Excellency, Governor Christopher T. Sununu  
and the Honorable Council  
State House  
Concord, New Hampshire 03301

**REQUESTED ACTION**

Authorize the Department of Health and Human Services, Bureau of Human Resource Management to make a **retroactive** one-time payment from State Fiscal Year (SFY) 2017 funds to Adnela Alic, Program Planner II, Bureau of Disease Control in the amount of \$3,845.79. This payment is to compensate the employee for wages that were not paid for State Fiscal Year (SFY) 2015 and 2016. The funds to be paid will be 100% General Funds.

**05-95-90-902510-2239 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS:PUBLIC HEALTH, OFFICE OF HEALTH MANAGEMENT, BUREAU OF DISEASE CONTROL**

<b>Employee Name</b>	<b>Class/ Object</b>	<b>Class Title</b>	<b>Job Number</b>	<b>Amount</b>
Adnela Alic	010-500100	Personal Services-Perm. Class.	90077700	\$3,845.79
Adnela Alic	060-500601	FICA (Permanent)	90077700	\$238.00
Adnela Alic	060-500604	Employee Retirement (Permanent)	90077700	\$473.00
Adnela Alic	060-500631	Medicare Coverage (Permanent)	90077700	\$56.00
Total				\$4,612.79

**EXPLANATION**

This request for a **retroactive** payment of wages to Adnela Alic is due to not having received a completed performance evaluation from the employee's supervisor which was previously necessary in order to process an increment through Department of Health and Human Services payroll. This process changed with the new Collective Bargaining Agreement which now enables increments to be processed without a performance evaluation being submitted by an employee's supervisor. This change now allows our payroll office to process increments that have been overdue by informing supervisors that their employees' increment must be paid with or without a completed evaluation. We are making every attempt to send out notices to this effect in order to ensure all Department employee

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increments are current and up to date. Upon receiving this notification, supervisors must either submit the performance evaluation or a form indicating when the evaluation will be completed. This information is then sent to the Commissioner's office as well as the respective Program Director at the end of each pay period. Additionally, the Department of Health and Human Service's payroll office is now able to send reminders to supervisors 30 – 60 days prior to the due date of a performance evaluation (whether or not an increment is due) that must be completed for one of their employees.

Respectfully submitted,



Jeffrey A. Meyers  
Commissioner