



Margaret D. LaBrecque Commandant

New Hampshire Veterans Home

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August 13, 2019

The Honorable Mary Jane Wallner, Chairman Fiscal Committee of the General Court State House Concord, NH 03301

His Excellency, Governor Christopher T. Sununu and the Executive Council
State House
Concord, NH 03301

REQUESTED ACTION

Pursuant to the provisions of Chapter 145, subparagraph I, (a), Laws of 2019, the New Hampshire Veterans Home, NHVH, requests authorization to exceed the 3/12 limitation of said resolution for the accounts listed on the attached analysis, in the total amount of \$348,950, to the extent shown as projected deficits for the period of Fiscal Committee and Governor and Council approval through September 30, 2019. 26.44%General funds,38.46% Federal, 35.10% Other Funds

OVERTIME - 100% General Fund

(26,044) (26,044)
Projected
Deficit
322,906)
(85,376)
124,190)
113,340)
111,420)
124,190)
113,340)
348,950)
3 (1 1 1

EXPLANATION

The New Hampshire Veterans Home (NHVH) respectfully requests that above expenditure classes in specific accounting units be increased for the amounts noted, in excess of the 3/12 limitation established pursuant to Chapter 145, subparagraph I, (a), Laws of 2019.

The deficits projected through the end of the continuing resolution, September 30, 2019, are the result of anticipated overtime obligations, which will exceed the 25% level of funding for FY 2019, as reflected in the NHVH agency budget request for the FY 2020-2021 biennium. NHVH respectfully requests authorization to pay for additional overtime needs for permanent personnel services salaries for critical care vacant positions due to pending recruitment for the period July 1, 2019 through September 30,2019. This request will allow for the payment of overtime/holiday/temporary to cover direct care positions that are vacant due to sick leave, extended leave of absence or pending recruitment. The NHVH has experienced vacancies in authorized permanent critical care nursing positions and other direct care positions for which substitutions have been and must be provided in order for the Home to operate safely, provide nursing oversight and care for the residents. The Home has had to expend funds from authorized overtime/holiday/temporary allocations at a greater than anticipated rate as a result of increased use of sick time/FMLA/Workman Compensation and or emergency annual leave.

Listed below are answers to standard questions required of all Fiscal Committee item requests, related to RSA 9:16-a, "Transfers authorized", RSA 14:30-a, VI "Expenditure of funds over \$100,000 from any Non State Source", or RSA 124:15," Positions Authorized", or both, and all emergency requests pursuant to "Chapter 145, subparagraph I, (a), Laws of 2019, making temporary appropriations for the expenses and encumbrances of the State of New Hampshire":

- 1. Is the action required of this request a result of the Continuing Resolution for FY 2020?

 Yes, this request is a result of the Continuing Resolution. Overtime funding would be sufficient at this time through the fiscal year.
- 2. If this request is retroactive what is the significance and importance of the action being effective from an earlier date? This request is not retroactive.
- 3. Is this a previously funded and ongoing program established through Fiscal Committee and Governor and Executive Council action? (If so, include as an attachment the original documents as approved and cite the specific dates of authorization and end dates for each action as part of your answer to this question.) This request is not related to prior Fiscal Committee and/or Governor and Council action.
- 4. Was funding for this program included in the FY 2018-2019 enacted Budget or requested and denied? Appropriate funding for overtime was requested and authorized in the FY 2018-2019 enacted budget.
- 5. Is this program in total or in part, included in the vetoed FY 2020-2021 Operating Budget proposal currently pending for your department, or was it requested and denied? The total funding needs to support the overtime needs of the NHVH were requested and included in the FY 2020-20201 Operating Budget.
- 6. Does this program include, either positions or consultants, and if so are the positions filled, vacant, or have offers pending? (Please provide details for each position and note whether consultant contracts have been awarded.) This request is the result of the need for additional funding to support overtime needed to support the care of our



need for additional funding to support overtime needed to support the care of our veteran residents for the seven pay periods of the Continuing Resolution and, which occur annually.

7. What would be the effect should this program be discontinued or not initiated as a result of this request being denied? The State is obligated to make payment to individuals for the work that they perform on our behalf. The denial of the request would necessitate that DAS return to Fiscal Committee with a transfer request compiled from any allowable expenditure class line with identical funding to mitigate the anticipated shortfalls in these overtime lines.

Respectfully submitted,

Margaret D. LaBrecque

Commandant