





STATE OF NEW HAMPSHIRE

DEPARTMENT OF CORRECTIONS

DIVISION OF ADMINISTRATION

P.O. BOX 1806 CONCORD, NH 03302-1806

603-271-5610 FAX: 603-271-5639 TDD Access: 1-800-735-2964 William L. Wrenn Commissioner

> Bob Mullen Director

December 11, 2014

Her Excellency, Governor Margaret Wood Hassan and the Honorable Executive Council State House Concord, New Hampshire 03301

REQUESTED ACTION

In accordance with RSA 14:14-c, III(a), and authorization per the Joint Committee on Employment Classifications as October 21, 2014, the Department of Corrections, with the authorization of the Office of the Governor, respectfully requests approval of a salary increase from letter grade FF, maximum step, to letter grade GG, step 4 for Joanne Fortier, Warden, New Hampshire State Prison for Women, in the amount of \$2,298.27, from the current salary of \$87,091.71 to a new salary of \$89,389.98. Warden Fortier is employed in unclassified position 9U334.

EXPLANATION

RSA 14:14-c III(a) "Joint Committee on Employee Classification" states "The committee shall, while in the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, position titles, or other matters related to the compensation of state officers." The Joint Committee on Employee Classifications has authorized the Department of Corrections to offer the position of Warden, New Hampshire State Prison for Women an increase from letter grade FF, maximum step, with a current salary of \$87,091.71, to letter grade GG, step 4, with a current salary of \$89,389.98. We respectfully request approval to increase the annual salary of Warden Fortier to \$89,389.98.

Respectfully Submitted,

William L. Wrenn

Commissioner



State of New Hampshire

GENERAL COURT

CONCORD

October 21, 2014

Commissioner Linda Hodgdon Department of Administrative Services 25 Capitol Street, Room 120 Concord, NH 03301

Dear Commissioner Hodgdon,

This is to inform you that the Joint Committee on Employee Classification (RSA 14:14-c) voted on October 21, 2014 to approve the following new salary grade in RSA 94:1-a for the position listed below:

Warden, Women's Prison, Department of Corrections Salary Grade: GG

Sincerely,

Rep. Peter B. Schmidt, Chairman

Peter B. Schmidt

TDD Access: Relay NH 1-800-735-2964



State of New Hampshire

DEPARTMENT OF ADMINISTRATIVE SERVICES

OFFICE OF THE COMMISSIONER 25 Capitol Street – Room 120 Concord, New Hampshire 03301

> JOSEPH B. BOUCHARD Assistant Commissioner (603) 271-3204

October 27, 2014

Ms. Jennifer Kuzma Liaison to the Governor & Council State House, Rm 208 Concord, NH 03301

Dear Ms. Kuzma,

Please find enclosed a copy of the letter from the Joint Committee on Employee Classification (JCEC) regarding the Hay Group recommendations for one position that have been approved by the JCEC at their meeting on October 21, 2014.

Department of Corrections

NH State Prison, Women's Warden - GG

Please don't hesitate to contact me should you have any questions.

Sincerely, July M. Hoglo

Linda M. Hodgdon

Commissioner

Attachment

Cc: William Wrenn, Commissioner, Dept. of Corrections

LMH/rjk

TITLE I THE STATE AND ITS GOVERNMENT

CHAPTER 14 LEGISLATIVE OFFICERS AND PROCEEDINGS

Section 14:14-c

14:14-c Joint Committee on Employee Classification. –

I. There is hereby established a joint committee on employee classification.

II. The committee shall consist of 3 members of the senate, appointed by the senate president, one of whom shall be a member of the senate finance committee, and 3 members of the house of representatives, appointed by the speaker of the house of representatives, one of whom shall be a member of the house finance committee and 2 of whom shall be members of the house committee on executive departments and administration. Members shall be appointed for their term of office. All members shall be eligible for reappointment so long as they are qualified under this section. Members shall be appointed no later than December 30 of the year of their election to the general court, except that vacancies shall be filled for an unexpired term within 30 days of the creation of such vacancy. The chairperson shall be elected by the committee members and shall rotate annually between the house and senate members, provided that a house member shall serve as the first chairperson.

III. Relative to unclassified employees:

- (a) The committee shall, while the general court is in session and during the interim, review the provisions of RSA 94, including the salaries listed in RSA 94:1-a, I, and shall recommend changes to salaries, position titles, or other matters related to the compensation of state officers.
- (b) The committee shall establish procedures to review the allocation decisions submitted to it by the acting directors or administrative heads of state agencies or departments under RSA 94:1-d and shall set a temporary letter grade allocation for each position referred. The committee shall propose legislation recommending permanent salary levels for each position for introduction in the next regular session of the general court.
- IV. Relative to classified employees, the committee shall establish procedures to hear appeals submitted by any commissioner or department head regarding reclassification decisions made by the director of personnel pursuant to RSA 21-I:54, III, and the committee's decision in such matters shall be final.

Source. 2006, 290:17, eff. June 15, 2006.