

Lori A. Shibinette Commissioner

Lori A. Weaver
Deputy Commissioner

STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES

OFFICE OF THE COMMISSIONER

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November 16, 2020

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

REQUESTED ACTION

Authorize the Department of Health and Human Services, Office of the Commissioner to make a **retroactive** one-time payment from State Fiscal Year (SFY) 2021 funds to Jasmine Gerow-Gathright, Child Protective Service Worker II, in the amount of \$1044.14. This payment is to compensate the employee for wages that were not paid for State Fiscal Year 2020. The funds to be paid will be sixty-one percent (61%) General Funds and thirty-nine percent (39%) Federal. Funds are available in the following account as follows:

05-95-42-421010-2957 HEALTH AND SOCIAL SERVICES, DEPT OF HEALTH AND HUMAN SVCS, HHS: HUMAN SERVICES, CHILD PROTECTION

| Employee Name | Class/ Object | Class Title | Job Number | Amount |
|-------------------------|------------------|---------------------------------|---------------|----------------|
| | | | | |
| Jasmine Gerow-Gathright | 060-500601 | FICA (Permanent) | 42105709 | \$64.73 |
| Jasmine Gerow-Gathright | 060-500604 | Employee Retirement (Permanent) | 42105709 | \$124.56 |
| Jasmine Gerow-Gathright | 060-500631 | Medicare Coverage (Permanent) | 42105709 | <u>\$15.14</u> |
| | | Total | | \$1248.57 |

EXPLANATION

This request is made retroactively because Ms. Gerow-Gathright was due compensation in State Fiscal Year 2020 that was not paid. The administrative error was not discovered until State Fiscal Year 2021. The Bureau of Human Resource Management has instituted a process to minimize the reoccurrence of related errors.

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Ms. Gerow-Gathright was due to receive a promotion to Child Protective Service Worker II on November 9, 2019. Through administrative error her promotion was not processed and she is due pay from November 9, 2019 through October 22, 2020. This request for payment covers the period of November 9, 2019 through June 30, 2020. This error was just recently brought to the attention of the Bureau of Human Resource Management. Approval of this Request will rectify the error thereby allowing payment of overdue wages to Ms. Gerow-Gathright.

Respectfully submitted,

Lori A. Shibinette Commissioner