

The State of New Hampshire DEPARTMENT OF ENVIRONMENTAL SERVICES

Robert R. Scott, Commissioner



September 19, 2018

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

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REQUESTED ACTION

Authorize the Department of Environmental Services (DES) to execute a **SOLE SOURCE** amendment to contract #1046240 with GZA GeoEnvironmental, Inc. (GZA) Bedford, NH, (VC #174515), for additional cleanup activities at two Superfund sites, by increasing the contract amount by \$249,500 from \$3,330,000 to \$3,579,500, effective through June 30, 2019 upon Governor and Council approval. The original contract was approved on August 26, 2015 item #61. Funding is 100% General Funds.

Funding is available in the following account.

03-44-44-444010-2589-0102-500731 Dept Environmental Services, CERCLA Maintenance, Contracts for Program Services

EXPLANATION

The purpose of the requested action is to conduct additional cleanup activities at the Troy Mills Landfill Superfund Site in Troy, and the New Hampshire Plating Company Superfund Site in Merrimack. The contract was originally approved by G&C on August 26, 2015 Item#61, and amended February 2, 2017, Item#51. This amendment is considered to be **SOLE SOURCE** and will utilize GZA's extensive site specific knowledge and familiarity with the complex contaminant distribution, and hydrogeologic conditions at each site. GZA's services were originally procured in accordance with RSA 21-I:22, Selection of Engineers, Architects, and Surveyors, which is a qualifications-based procurement process. A budget breakdown is contained in Exhibit B of the contract amendment.

The Troy Mills Landfill Site was added to the National Priorities List in September 2003. During 2004 and 2005, EPA removed 7,687 buried drums containing approximately 30,000 gallons of flammable liquid waste and more than 3,000 cubic yards of other wastes. Approximately 26,000 tons of contaminated soils were also removed, and all materials were safely disposed off-site. A record of decision (ROD), signed in September 2005, requires long-term environmental monitoring, maintenance of free product recovery interceptor trenches and landfill cap, and establishment of property use restrictions. In September 2017, DES took over all operation and maintenance (O&M) responsibilities at the site including funding. This contract amendment will allow GZA to perform all necessary O&M activities in order to achieve long term protectiveness of the remedy.

The New Hampshire Plating Company Superfund Site was added to the National Priorities List in October 1992. EPA issued a ROD in October 1998 that called for in-situ chemical fixation of contaminated soil and establishment of a Groundwater Management Zone to allow for monitored natural attenuation of contaminants in groundwater. In September 2017, DES took over all operation and

His Excellency, Governor Christopher T. Sununu and the Honorable Council Page 2

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maintenance (O&M) responsibilities at the site including funding. This contract amendment will allow GZA to perform all necessary O&M activities in order to achieve long term protectiveness of the remedy.

GZA has been responsive and professional with regard to conducting DES work. The contract rates and costs to be used are fair and reasonable, and were negotiated with GZA under the original contract agreement. Their costs of services continue to reflect fair market value. This contract amendment has been approved by the Office of the Attorney General as to form, content and execution. EPA supports the contract.

We respectfully request your approval.

Robert R. Scott Commissioner

Attachments: Contract Agreement Amendment

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GZA GeoEnvironmental, Inc. AGREEMENT FOR ENGINEERING SERVICES

Amendment No. 2

WHEREAS, pursuant to an Agreement signed August 3, 2015, approved by the Governor and Executive Council on August 26, 2015 (the "Agreement"), the Contractor has agreed to provide certain services upon the terms and conditions specified in the Agreement, in consideration of payment by the State of certain sums specified therein; and

WHEREAS, pursuant to paragraph 18 of the Agreement, the Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties thereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire; and

WHEREAS, the State and the Contractor have agreed to amend the Agreement in certain respects; and

NOW, THEREFORE, in consideration of the foregoing and of the covenants and conditions contained in the Agreement and set forth herein, the parties hereto do hereby agree as follows:

- 1. <u>Amendment and Modification of Agreement</u>: The Agreement is hereby amended as follows:
 - (a) Exhibit A Scope of Work is modified by the addition of the attached Exhibit A Scope of Work dated September 7, 2018.
 - (b) The price limitation set forth in Item 1.8 of the Agreement shall be increased by \$249,500 from \$3,330,000 to \$3,579,500. Exhibit B Estimated Budget and Payment Method to the Agreement is modified to reflect the additional payment of \$249,500 to CERCLA Maintenance - 03-44-44-444010-2589.
- 2. <u>Effective Date of Amendment</u>: This Amendment No. 2 shall take effect as of the date of its approval by the Governor and Council of the State of New Hampshire.
- 3. <u>Continuance of Contract</u>: Except as specifically amended and modified by the terms and conditions of this Amendment No. 2, the Contract and the obligations of the parties thereunder shall remain in full force and effect in accordance with the terms and conditions set forth therein.

IN WITNESS WHEREOF,

THE STATE OF NEW HAMPSHIRE DEPARTMENT OF ENVIRONMENTAL SERVICES

By:

Robert R. Scott, Commissioner

GZA GEOENVIRONMENTAL, INC.

9/7/18 steven R, Lamb, Principal/Sr. Vice President By: _

state of New HAMPSHIRE COUNTY OF <u>Hillsborough</u>

On this $\underline{+}$ day of September, 2018, before the undersigned officer, personally appeared Steven R. Lamb, who acknowledged himself to be a Principal/Sr. Vice President of GZA GeoEnvironmental, Inc., who executed the foregoing instrument for the purposes therein contained.

IN WITNESS THEREOF, I hereunto set my hand and official seal.

Man Mrsy

Megan E. Murphy Justice of the Peace, May 18, 2021

Name and Title of Notary Public

Approval by OFFICE OF THE ATTORNEY GEN	IERAL: MI
Date: 9/24/18	By: N/M
Approval by GOVERNOR AND EXECUTIVE C	OUNCH:
Date:	By:

EXHIBIT A - SCOPE OF WORK

GZA GeoEnvironmental, Inc. (GZA), under contract to the New Hampshire Department of Environmental Services (NHDES), approved by Governor and Council on August 26, 2015, has been performing long-term performance monitoring and operations and maintenance at the Troy Mills Landfill and New Hampshire Plating, Superfund Sites. This Contract Amendment No. 2 increases the contract ceiling by \$249,500 from \$3,330,000 to \$3,579,500 with a period of performance ending June 30, 2019. The Scope of Work (SOW) to be added by this Amendment No. 2 and to be completed during the period of performance is described below.

Troy Mills Landfill Superfund (Troy) Site

GZA will perform a sampling round and any necessary maintenance activities at the Troy site. The sampling round will be performed in the fall of 2018 and will include collection of environmental samples at existing sampling locations.

New Hampshire Plating Superfund (NHPC) Site

Under this new task, GZA will conduct supplemental investigations including the installation of additional monitoring wells and groundwater sampling to further evaluate the overburden dissolved-phase TCE contaminant plume and evaluate TCE fate and transport.

Initials/Date: ______ 9/7/19

EXHIBIT B - ESTIMATED BUDGET AND PAYMENT METHOD

Fund Name and Account Number	Original Totals	Totals of Amendment No. 1	Totals of Amendment No. 2	Revised Totals
Brownfields Cost Recovery 03-44-44-444010-5392	\$480,000.00	\$0.00	\$0.00	\$480,000.00
CERCLA Programs 03-44-44-444010-2590	\$775,000.00	\$775,000.00	\$0.00	\$1,550,000.00
Superfund Match 03-44-44-444030-4997	\$100,000.00	\$0.00	\$0.00	\$100,000.00
Pease Hazardous Waste Sites 03-44-44-444010-2592	\$760,000.00	\$0.00	\$0.00	\$760,000.00
CERCLA Maintenance 03-44-44-444010-2589	\$240,000.00	\$0.00	\$249,500.00	\$489,500.00
Brownfields State Response 03-44-44-444010-2514	\$200,000.00	\$0.00	\$0.00	\$200,000.00
TOTAL:	\$2,555,000.00	\$775,000.00	\$249,500.00	\$3,579,500.00

I. Funding Account Number

II. Submission of Invoices by GZA

A. Invoices shall be submitted monthly for each assignment and shall contain at a minimum the following standard information:

- 1. GZA name and vendor code.
- 2. Invoice date and invoice number.
- 3. Project/Site name and number (originated by DES).
- 4. Period of work being invoiced (start and end dates).
- 5. Work Scope Approval (WSA) number(s).
- 6. Project task/activity numbers and descriptions must be numbered as shown on the WSA and summarized in a manner which clearly shows the charges associated for each WSA task.
- 7. A brief explanation of the tasks performed/completed during the billing period
- 8. Copies of invoices and bills from all subcontractors and services.

Items I, 2, 3, 4, and 5 must be clearly displayed on the first page of the invoice.

B. GZA shall inform DES in writing when they are submitting a final invoice for any WSA upon completion of all project tasks/activities. Upon approval of the required work product or report by the DES project manager, DES will pay the final invoice and any unused funds encumbered by that WSA will be unencumbered so that they can be reallocated.

Initials/Date: _____/____/ 9/7/18

III. Payments to GZA

A. Invoices will be reviewed for completeness and compliance with the contract and the WSA by the DES project manager and returned to GZA if incomplete or in error. An invoice approval cover sheet will be completed by the DES project manager, and once appropriate signatures have been obtained the cover sheet and invoice will be forwarded to the DES Accounting Office for processing and payment.

B. DES will pay GZA the approved invoice amount for each project assignment within 45 days of the project manager's approval. Full payment of the approved amount shall be paid, however DES reserves the right to make partial or incremental payments of an approved invoice if encumbered federal or state funds become unavailable.

C. DES may make partial payment where invoiced rates or mark-ups are not in Accordance with the contract rates, terms and conditions, or where the approved assignment budget has been exceeded without DES's written approval. Copies of marked up invoices may be provided to the contractor.

IV. Labor Rate Re-negotiation

It is understood that the salary rates provided in this contract shall be effective through June 30, 2019.

GZA GeoEnvironmental, Inc. Secretary Certificate

I, Laurie B. Mahoney, Assistant Secretary of GZA GeoEnvironmental, Inc. (the "Company"), hereby certify that Steven R. Lamb is a Principal and Senior Vice President of the Company and, pursuant to a vote adopted by the unanimous written consent of the Board of Directors of the Company in August 2018, Steven R. Lamb is authorized to execute and deliver contracts, bonds and other documents related to the performance of professional services for the State of New Hampshire, Department of Environmental Services in the name and on behalf of the Company.

I further certify that the aforesaid unanimous written consent and the authority vested thereby have not been I further certify that the aforesaid unanimous written consent and the authority vested thereby have not been amended or revoked and are still in full force and effect.

WITNESS my hand and seal of the Corporation this 4th day of September, 2018.

Laurie B. Mahone

OFFICE OF PROFESSIONAL LICENSURE AND CERTIFICATION STATE OF NEW HAMPSHIRE DIVISION OF TECHNICAL PROFESSIONS 121 South Fruit Street

Concord, N.H. 03301-2412 Telephone 603-271-2219 · Fax 603-271-6990

PETER DANLES Executive Director LINDA CAPUCHINO Division Director



November 13, 2017

GZA GEOENVIRONMENTAL INC 5 COMMERCE PARK NORTH BEDFORD NH 03110

CERTIFICATE

This is to certify that the above named **business organization** is authorized to practice engineering in the State of New Hampshire under the provisions of RSA 310-A:20.

This Authorization shall expire on **December 31, 2018** unless renewed by the application prior to that date.

This Authorization is issued by the Board of Professional Engineers on the basis of information in the application filed with the board.

Board of Professional Engineers



Certificate #00348

State of New Hampshire Department of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that GZA GEOENVIRONMENTAL, INC. is a Massachusetts Profit Corporation registered to transact business in New Hampshire on October 28, 1981. I further certify that all fees and documents required by the Secretary of State's office have been received and is in good standing as far as this office is concerned.

Business ID: 9876 Certificate Number: 0004103535



IN TESTIMONY WHEREOF,

I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 31st day of May A.D. 2018.

William M. Gardner Secretary of State

ACORD [®] C	ERTI	FICATE OF LIA		URANC	E [MM/DD/YYYY) 7/2018
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.						DER. THIS POLICIES THORIZED	
IMPORTANT: If the certificate holder If SUBROGATION IS WAIVED, subject this certificate does not confer rights	to the t	erms and conditions of th	ie policy, certain p	olicles may			
PRODUCER Risk Strategies Company			CONTACT				
160 Federal St. 2nd Floor Boston, MA 02110			PHONE (A/C. No. Exi): E-MAIL ADDRESS:	<u>517-330-5700</u>) [A/C, No): 61	7-439-3752
				SURER(S) AFFOR	IDING COVERAGE		NAIC #
			INSURER A: Great D	ivide Insuran	ce Company/ Nautilus In	is Group	25224
GZA GeoEnvironmental, Inc.			INSURER B: The Fire	st Liberty Insu	irance Corp		33588
5 Commerce Park North Suite 201			INSURER C : INSURER D : Hartford	Casualty Ins			29424
Bedford NH 03110				·····	v Insurance Company		19410
			INSURER F : Lexingt	on Insurance	Company		19437
		E NUMBER: 40720002			REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES INDICATED. NOTWITHSTANDING ANY R CERTIFICATE MAY BE ISSUED OR MAY EXCLUSIONS AND CONDITIONS OF SUCH	EQUIREM PERTAIN	ENT, TERM OR CONDITION, THE INSURANCE AFFORD	OF ANY CONTRACT	OR OTHER	DOCUMENT WITH RESP	ECT TO N	WHICH THIS
INSR TYPE OF INSURANCE	ADOLISUE			POLICY EXP (MM/DD/YYYY)	LIM	ITS	
A / COMMERCIAL GENERAL LIABILITY		GLP2007957-15	2/28/2018	2/28/2019	EACH OCCURRENCE	\$ 2,000	.000
CLAIMS-MADE					DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 500,0	
✓ Deductible - \$25,000					MED EXP (Any one person)	\$ 10,00	0
per occurence BI/PD					PERSONAL & ADV INJURY	\$ 2,000	
GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$ 2,000	·
					PRODUCTS - COMP/OP AGG	\$ 2,000 \$),000
		AS6-Z11-261208-018	2/28/2018	2/28/2019	COMBINED SINGLE LIMIT	\$ 1,000	000
ANY AUTO					(Ea accident) BODILY INJURY (Per person)		
OWNED AUTOS ONLY AUTOS					BODILY INJURY (Per acciden	1) S	
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DED RETENTION S					AGGREGATE	<u>s</u>	
D WORKERS COMPENSATION		08WBRI5941	2/28/2018	2/28/2019	✓ PER ✓ STATUTE ER		
AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A				E.L. EACH ACCIDENT	\$ 1,000	.000
(Mandatory In NH)					E.L. DISEASE - EA EMPLOYE	E \$ 1,000	,000
If yes, describe under DESCRIPTION OF OPERATIONS below		44740500		0000010	E.L. DISEASE - POLICY LIMIT	\$ 1,000	
E Contractors Pollution Liability		11710520	2/28/2018	2/28/2019	Each Claim/ \$1,000,000 Aggregate \$1,000,000	-	
F Professional Liability		031711017	2/28/2018		Each Claim/ \$1,000,000 Aggregate \$1,000,000)	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (ACOF	tD 101, Additional Remarks Schedu	le, may be attached if mor	e space is requir	ed)		
Re: Job #04.0190325.00, NHDES Contrac and CERCLA and Brownfields Projects Va Issued as Evidence of Insurance.			Design and Impleme	entation Over	sight at Petroleum & Ha	zardous \	Waste Sites,
CERTIFICATE HOLDER			CANCELLATION				·
04.0190325.00							
NH Department of Environmental 29 Hazen Drive Concord NH 03302	Servic	es		OATE THE	ESCRIBED POLICIES BE (EREOF, NOTICE WILL Y PROVISIONS.		
			AUTHORIZED REPRESE	NTATIVE	1/15 CA	/` ~	
			Michael Christian		4/3 CC	rsh	、
			© 19	88-2015 AC	ORD CORPORATION.	All riat	ts reserved.

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The State of New Hampshire DEPARTMENT OF ENVIRONMENTAL SERVICES

Clark B. Freise, Assistant Commissioner



January 3, 2017

His Excellency, Governor Christopher T. Sununu and the Honorable Council State House Concord, New Hampshire 03301

A	PROVED G & C	
DATE	2/1/17	•
ITEM #	51	

REQUESTED ACTION

Authorize the Department of Environmental Services (Department) to execute a SOLE SOURCE amendment to contract #1046240 with GZA GeoEnvironmental, Inc. (GZA) Bedford, NH, (VC #174515), for additional cleanup activities at two Superfund sites, by increasing the contract amount by \$775,000 from \$2,555,000 to \$3,330,000, effective upon Governor and Council approval through June 30, 2019. The original contract was approved on August 26, 2015 item #61. Funding is 100% Federal.

Funding is available in the accounts as follows, with the authority to adjust encumbrances in each of the State Fiscal years through the Budget Office if needed and justified. Funding for FY 2018 is contingent upon continuing appropriation and availability of funds.

	<u>FY 2017</u>	<u>FY 2018</u>
03-44-44-444010-2590-0102-500731	\$475,000	\$300,000
Dept Environmental Services, CERCLA Pr	ograms, Contracts for]	Program Services

EXPLANATION

The purpose of the requested action is to conduct additional cleanup activities at the Troy Mills Landfill Superfund Site in Troy, and the New Hampshire Plating Company Superfund Site in Merrimack. The contract was originally approved by G&C on August 26, 2015 Item#61. This amendment is considered to be **Sole Source** and will utilize GZA's extensive site specific knowledge and familiarity with the complex contaminant distribution, and hydrogeologic conditions at each site, and the increase is greater than 10% of the original contract. GZA's services were originally procured in accordance with RSA 21-I:22, Selection of Engineers, Architects, and Surveyors, which is a qualifications-based procurement process. A budget breakdown is contained in Exhibit B of the contract amendment.

The Troy Mills Landfill Site was added to the National Priorities List in September 2003. During 2004 and 2005, EPA removed 7,687 buried drums containing approximately 30,000 gallons of flammable liquid waste and more than 3,000 cubic yards of other wastes. Approximately 26,000 tons of contaminated soils were also removed, and all materials were safely disposed off-site. A record of decision (ROD), signed in September 2005, requires long-term environmental monitoring, maintenance of free product recovery interceptor trenches and landfill cap, and establishment of property use restrictions. Since October 2006, the Department has been implementing the ROD under a Cooperative Agreement with EPA. EPA has determined that additional source-zone investigations and limiting access to contaminated sediment are necessary in order to achieve long term protectiveness of the remedy. This contract amendment will allow GZA to perform the EPA required work.

The New Hampshire Plating Company Superfund Site was added to the National Priorities List in October 1992. EPA issued a ROD in October 1998 that called for in-situ chemical fixation of contaminated soil and His Excellency, Governor Christopher T. Sununu and the Honorable Council Page 2

establishment of a Groundwater Management Zone to allow for monitored natural attenuation of contaminants in groundwater. Recent investigations have indicated that elevated levels of contaminants in groundwater may not be amendable to natural attenuation in the time frame presented in the ROD. Therefore EPA has determined that additional investigations and a focused feasibility study are needed to evaluate source zone remedial options that might be necessary to supplement natural attenuation. This contract amendment will allow GZA to perform the EPA required work.

GZA has been responsive and professional with regard to conducting Department work. The contract rates and costs to be used are fair and reasonable, and were negotiated with GZA under the original contract agreement. Their costs of services continue to reflect fair market value. This contract amendment has been approved by the Office of the Attorney General as to form, content and execution. EPA supports the contract.

We respectfully request your approval.

Clark B. Freise, Assistant Commissioner Department of Environmental Services

Attachments: Contract Agreement Amendment

GZA GeoEnvironmental, Inc. AGREEMENT FOR ENGINEERING SERVICES

Amendment No. 1

WHEREAS, pursuant to an Agreement signed August 3, 2015, approved by the Governor and Executive Council on August 26, 2015 (the "Agreement"), the Contractor has agreed to provide certain services upon the terms and conditions specified in the Agreement, in consideration of payment by the State of certain sums specified therein; and

WHEREAS, pursuant to paragraph 18 of the Agreement, the Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties thereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire; and

WHEREAS, the State and the Contractor have agreed to amend the Agreement in certain respects; and

NOW, THEREFORE, in consideration of the foregoing and of the covenants and conditions contained in the Agreement and set forth herein, the parties hereto do hereby agree as follows:

- 1. <u>Amendment and Modification of Agreement</u>: The Agreement is hereby amended as follows:
 - (a) Exhibit A Scope of Work is modified by the addition of the attached Exhibit A Scope of Work dated December 1, 2016.
 - (b) The price limitation set forth in Item 1.8 of the Agreement shall be increased by \$775,000 from \$2,555,000 to \$3,330,000. Exhibit B Estimated Budget and Payment Method to the Agreement is modified to reflect the additional payment of \$775,000 to CERCLA Programs - 03-44-44-444010-2590.
- 2. <u>Effective Date of Amendment</u>: This Amendment No. 1 shall take effect as of the date of its approval by the Governor and Council of the State of New Hampshire.

3. <u>Continuance of Contract</u>: Except as specifically amended and modified by the terms and conditions of this Amendment No. 1, the Contract and the obligations of the parties thereunder shall remain in full force and effect in accordance with the terms and conditions set forth therein.

Initials/Date: CAB 1 12/21/16

IN WITNESS WHEREOF,

THE STATE OF NEW HAMPSHIRE DEPARTMENT OF ENVIRONMENTAL SERVICES

By:

Clark B. Freise, Acting Commissioner

GZA GEOENVIRONMENTAL, INC.

Bv:

Ronald A. Breton, Senior Principal/Sr. Vice President

STATE OF NEW HAMPSHIRE COUNTY OF Hillsborough

On this 1st day of December, 2016, before the undersigned officer, personally appeared Ronald A. Breton, who acknowledged himself to be a Senior Principal/Sr. Vice President of GZA GeoEnvironmental, Inc., who executed the foregoing instrument for the purposes therein contained.

IN WITNESS THEREOF, I hereunto set my hand and official seal.

Notary Public

Rapen

Name and Title of Notary Public

KAREN REED, Notary Public My Commission Expires March 20, 2018

Approval by OFFICE OF THE ATTORNEY GENERAL:

Date:

Bv:

K. Allen Brook

Approval by GOVERNOR AND EXECUTIVE COUNCIL:

Date:

By:

EXHIBIT A – SCOPE OF WORK

GZA GeoEnvironmental, Inc. (GZA), under contract to the New Hampshire Department of Environmental Services (NHDES), approved by Governor and Council on August 26, 2015, took over responsibility for performing long-term performance monitoring and operations and maintenance at the New Hampshire Plating and Troy Mills Landfill Superfund Sites. This Contract Amendment No. 1 increases the contract ceiling by \$775,000 from \$2,555,000 to \$3,330,000 with a period of performance ending June 30, 2019. The Scope of Work (SOW) to be added by this Amendment No. 1 and to be completed during the period of performance is described below.

Troy Mills Landfill Superfund (Troy) Site

Based on review of data collected to-date at the Troy Site, bis(2 ethylhexyl)phthalate (DEHP) conditions, particularly in Site groundwater, are not likely to be improving as anticipated under the originally selected remedy for groundwater (i.e., monitored natural attenuation [MNA]). This observation is a function of site conditions, and DEHP-specific characteristics.

Under this new Task, GZA will conduct a source-zone specific investigation within shallow landfill material proximate to and upgradient of an area with historical elevated and sustained DEHP in groundwater. In addition, GZA will implement enhancements to on-site engineering controls intended to further limit general access to the Site as well as limit access to areas where a potential exposure risk to contaminated wetland soil is present.

New Hampshire Plating Superfund (NHPC) Site

Recent supplemental remedial investigation work conducted by GZA during 2015 indicated an expanded chlorinated volatile organic compound (cVOC) contaminant plume with higher trichloroethylene (TCE) concentrations in groundwater relative to those presented in the Record of Decision (ROD). Data collected suggests that the natural attenuation (NA) remedy selected for groundwater at the Site may not be successful in achieving the remedial action objective (RAO) of minimizing off-site migration of contaminants and achieving site cleanup levels in the time frame outlined in the ROD.

Under this new Task, GZA will conduct a supplemental remedial investigation and focused feasibility study to further evaluate the overburden dissolved-phase TCE contaminant plume and evaluate suitable source area remedial options that may be needed to supplement the NA remedy to reduce source contamination in an effort to reduce the cleanup timeframe.

initials/Date: RAB 1 12/21/16

Amendment No. 1 - GZA GeoEnvironmental, Inc. 12/1/16

EXHIBIT B ESTIMATED BUDGET AND PAYMENT METHOD

I. Funding Account Number

Fund Name and Account Number	Original Totals	Totals of Amendment No. 1	Revised Totals
Brownfields Cost Recovery 03-44-44-444010-5392	\$480,000.00	\$0.00	\$480,000.00
CERCLA Programs 03-44-44-444010-2590	\$775,000.00	\$775,000.00	\$1,550,000.00
Superfund Match 03-44-44-444030-4997	\$100,000.00	\$0.00	\$100,000.00
Pease Hazardous Waste Sites 03-44-44-444010-2592	\$760,000.00	<u></u> \$0.00	\$760,000.00
CERCLA Maintenance 03-44-44-444010-2589	\$240,000.00	\$0.00	\$240,000.00
Brownfields State Response 03-44-44-444010-2514	\$200,000.00	\$0.00	\$200,000.00
TOTAL:	\$2,555,000.00	\$775,000.00	\$3,330,000.00

II. Submission of Invoices by GZA

A. Invoices shall be submitted monthly for each assignment and shall contain at a minimum the following standard information:

- 1. GZA name and vendor code.
- 2. Invoice date and invoice number.
- 3. Project/Site name and number (originated by DES).
- 4. Period of work being invoiced (start and end dates).
- 5. Work Scope Approval (WSA) number(s).
- 6. Project task/activity numbers and descriptions must be numbered as shown on the WSA and summarized in a manner which clearly shows the charges associated for each WSA task.
- 7. A brief explanation of the tasks performed/completed during the billing period
- 8. Copies of invoices and bills from all subcontractors and services.

Items I, 2, 3, 4, and 5 must be clearly displayed on the first page of the invoice.

B. GZA shall inform DES in writing when they are submitting a final involce for any WSA upon completion of all project tasks/activities. Upon approval of the required work product or report by the DES project manager, DES will pay the final invoice and any

KAB 12/21/16 initials/Date:

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unused funds encumbered by that WSA will be unencumbered so that they can be reallocated.

III. Payments to GZA

A. Invoices will be reviewed for completeness and compliance with the contract and the WSA by the DES project manager and returned to GZA if incomplete or in error. An invoice approval cover sheet will be completed by the DES project manager, and once appropriate signatures have been obtained the cover sheet and invoice will be forwarded to the DES Accounting Office for processing and payment.

B. DES will pay GZA the approved invoice amount for each project assignment within 45 days of the project manager's approval. Full payment of the approved amount shall be paid, however DES reserves the right to make partial or incremental payments of an approved invoice if encumbered federal or state funds become unavailable.

C. DES may make partial payment where invoiced rates or mark-ups are not in Accordance with the contract rates, terms and conditions, or where the approved assignment budget has been exceeded without DES's written approval. Copies of marked up invoices may be provided to the contractor.

IV. Labor Rate Re-negotiation

It is understood that the salary rates provided in this contract shall be effective through June 30, 2017. A salary rate adjustment will be negotiated with NHDES and the adjusted rates, once agreed to, will be effective July 1, 2017 through the end of the contract, June 30, 2019.

Initials/Date: 12/21/16

GZA GeoEnvironmental, Inc. Secretary Certificate

I, Laurie B. Mahoney, Assistant Secretary of GZA GeoEnvironmental, Inc. (the "Company"), hereby certify that Ronald A. Breton is a Senior Principal of the Company and, pursuant to a vote adopted by the unanimous written consent of the Board of Directors of the Company in October 2016, Ronald A. Brenton is authorized to execute and deliver contracts, bonds and other documents related to the performance of professional services for the State of New Hampshire, Department of Environmental Services in the name and on behalf of the Company.

I further certify that the aforesaid unanimous written consent and the authority vested thereby have not been I further certify that the aforesaid unanimous written consent and the authority vested thereby have not been amended or revoked and are still in full force and effect.

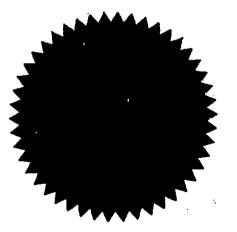
WITNESS my hand and seal of the Corporation this 30th day of November, 2016.

rie B. Mahonev

State of New Hampshire Bepartment of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that GZA GEOENVIRONMENTAL, INC. a(n) Massachusetts corporation, is authorized to transact business in New Hampshire and qualified on October 28, 1981. I further certify that all fees and annual reports required by the Secretary of State's office have been received.



In TESTIMONY WHEREOF, I hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 18th day of May, A.D. 2016

William M. Gardner Secretary of State

OFFICE OF PROFESSIONAL LICENSURE AND CERTIFICATION STATE OF NEW HAMPSHIRE DIVISION OF TECHNICAL PROFESSIONS

121 South Fruit Street Concord, N.H. 03301-2412 Telephone 603-271-2219 · Fax 603-271-6990

LOUISE LAVERTU-Executive Director LINDA CAPUCHINO Division Director



Tuesday, October 11, 2016

GZA GEOENVIRONMENTAL INC 5 COMMERCE PARK NORTH BEDFORD NH 03110-

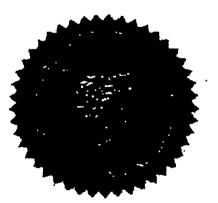
CERTIFICATE

This is to certify that the above named business organization is authorized to practice engineering in the State of New Hampshire under the provisions of RSA 310-A:20.

This Authorization shall expire on **December 31, 2017** unless renewed by application prior to that date.

This Authorization is issued by the Board of Professional Engineers on the basis of information in the application filed with the Board.

Board of Professional Engineers



Certificate # 00348

ACORD C	ERTI	FICATE OF LIA	BILITY INS	URANC	е [,] Г	,	жи/ор/1111 9/2016
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.							DER. THIS POLICIES THORIZED
IMPORTANT: If the certificate holder if SUBROGATION IS WAIVED, subject this certificate does not confer rights	to the	terms and conditions of th	ne policy, certain	olicies may	AL INSURED provision require an endorsement	ns or be nt. A sta	endorsed. atement on
PRODUCER Risk Strategies Company			CONTACT				
160 Federal St. 2nd Floor Boston, MA 02110			PHONE IAK. No. Ext: E-MAL ADORESS:	617-330-5700	FAX (A/C, Ho)	; 61	7-439-3752
				SURER(S) AFFOR	DING COVERAGE		NAIC #
					ce Company/ Nautilus In	s Group	25224
INSURED			INSURER B: The Fi	st Liberty Insu	rance Corp		33588
GZA GeoEnvironmental, Inc.		· ·	INSURER C :				
Suite 201		·	PRSURER D : Hartfor	d Casualty Ins	urance		29424
Bedford NH 03110			INSURER E : COMM	erce & Industr	y Insurance Company		19410
			INSURER F: Lexing				19437
		TE NUMBER: 28908003			REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES							
CERTIFICATE MAY BE ISSUED OR MAY							
EXCLUSIONS AND CONDITIONS OF SUCH							
INSR TYPE OF INSURANCE		BR D POLICY NUMBER	POLICY EFF (MM/DD/YYYY	POLICY EXP		178	
A COMMERCIAL GENERAL LIABILITY		GLP2007957-13	2/28/2016	2/28/2017	EACH OCCURRENCE	<u>s</u>	2,000,000
CLAIMS-MADE 🖌 OCCUR					DAMAGE TO RENTED PREMISES (En occurrence)	5	500,000
Deductible - \$25,000					MED EXP (Any one person)	\$	10,000
per occurence BI/PD					PERSONAL & ADVINURY	5	2,000,000
GENI, AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	5	2,000,000
					PRODUCTS - COMP/OP AGG	5	2,000,000
OTHER:						\$	
B AUTOMORILE LIABILITY		AS2-Z11-261208-016	2/28/2016	2/28/2017	COMBINED SINGLE LIMIT (Ea accident)	5	1,000,000
					BODILY INJURY (Per person)	8	•
AUTOS ONLY SCHEDULED				1	BODILY INJURY (Per sociden	1) 5	
					PROPERTY DAMAGE (Per accident)	\$	
						S	
UMBRELLA LIAB OCCUR					EACH OCCURRENCE	s	
EXCESS LIAB CLAIMS-MADE					AGGREGATE	s	
DED RETENTION S						\$	
D WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		08WBRI5941	2/28/2016	2/28/2017	✓ PER STATUTE ER		
ANYPROPRIETOR/PARTNER/EXECUTIVE	N/A			1	E.L. EACH ACCIDENT	5	1,000,000
OFFICERMEMBEREXCLUDED7 (Mandatory in NH)	 "'^				E.L. DISEASE - EA EMPLOYE	E \$	1,000,000
If yes, describe under DESCRIPTION OF OPERATIONS below				<u> </u>	E.L. DISEASE - POLICY LIMP		1,000,000
E Contractors Pollution Liability		11710520	2/28/2016	2/28/2017	Each Claim/ \$1,000,00		
F Professional Liability		031711017	2/28/2016	2/28/2017	Aggregate \$1,000,000 Each Claim/ \$1,000,000 Aggregate \$1,000,000	0	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (ACO	RD 101, Additional Remarks Schedu	de, may be attached If m	ore space is regul			
					•		
Re: Job #04.0190325.00, NHDES Contrat and CERCLA and Brownfields Projects V	t for Site arious Si	Investigations, Remediation tes in NH.	n Design and Implei	nentation Ove	rsight at Petroleum & Ha	zardous	Waste Sites,
Issued as Evidence of Insurance.					•		
· ·					-		
				•			
CERTIFICATE HOLDER			CANCELLATIO	N			
04.0190325.00							
NH Department of Environmenta	l Servid	ces			DESCRIBED POLICIES BE IEREOF, NOTICE WILL		
29 Hazen Drive					CY PROVISIONS.		
Concord NH 03302							
			AUTHORIZED REPRE	ENTATIVE			17
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1 .			Michael Christian	· ·			
· · · · · · · · · · · · · · · · · · ·			<u>.</u>		CORD CORPORATION	Allrin	hts reserved.

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ACORD 25 (2016/03)

NHDES	The State of New DEPARTMENT OF ENVIRO	(Person in the second sec	The second second
July 21, 2015	Thomas S. Burack, C	Commissioner SEP 0 1 2015 Oil Romodiation & Compliance Burgay	Ð
Her Excellency, Go And the Executiv State House Concord, New Han		APPROVED G & C DATE 8/26/15	

REQUESTED ACTION

Authorize the Department of Environmental Services (DES) to enter into a **RETROACTIVE** contract with GZA GeoEnvironmental, Inc. (GZA), Bedford, NH, (VC# 174515), in the amount of \$2,555,000.00, to perform site investigations, Brownfields assessments, cleanup planning and remediation services at contaminated sites, CERCLA sites and Brownfields sites effective as of July 1, 2015 through June 30, 2019 upon Governor and Council approval. Funding is 69% Federal, 9% General, 18% Other and 4% Capital (General) Funds.

Funds to support this request are anticipated to be available in the following accounts in State FY 2016 through State FY 2019 upon the availability and continued appropriation of funds in the future operating budget, with the ability to adjust encumbrances between State Fiscal Years through the Budget Office, if needed and justified.

Fund Name & Account Number 03-44-44-	FY 2016	FY 2017	FY 2018	FY 2019	Totals
Superfund Match 444030-4997-034-500731	\$50,000.00	\$50,000.00	-	• .	\$100,000.00
Hazardous Waste Cleanup Fund 444010-5392-102-500731	\$120,000.00	\$120,000.00	\$120,000.00	\$120,000.00	\$480,000.00
CERCLA Programs 444010-2590-102-500731	\$225,000.00	\$175,000.00	\$180,000.00	\$195,000.00	\$775,000.00
Pease Hazardous Waste Sites 444010-2592-102-500731	\$190,000.00	\$190,000.00	\$190,000.00	\$190,000.00	\$760,000.00
Brownfields State Response 444010-2514-102-500731	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$200,000.00
CERCLA Maintenance 444010-2589-102-500731		-	. \$120,000.00	\$120,000.00	\$240,000.00
Totals:	\$635.000.00	\$585,000.00	\$660.000.00	S675.000.00	\$2.555.000.00

EXPLANATION

A Retroactive contract is necessary because the funding for the Superfund Match was provided via the capital budget and an account number could not be established until after the capital budget was approved by the House and Senate and signed by the Governor. The purpose of the contract is to provide DES with

DES Web Site: <u>www.des.nh.gov</u> P.O. Box 95, 29 Hazen Drive, Concord, New Hampshire 03302-0095 Telephone: (603) 271-2905 Fax: (603) 271-2456 TDD Access: Relay NH 1-800-735-2964

Her Excellency, Governor Margaret Wood Hassan And the Executive Council

Page 2 of 3

professional environmental services to perform the following tasks: 1) rapidly and efficiently respond to emergencies caused by releases to the environment from petroleum and/or hazardous constituents; 2) investigate and remediate contaminated sites where the responsible party is either unknown or unable to perform the required work; and 3) provide site assessment/investigation, cleanup planning and remediation services at Brownfields and CERCLA sites. Over the past 20 years, the Governor and Executive Council have approved similar contracts to provide professional environmental services. The current five contracts expired on June 30, 2015. DES has completed a new qualifications-based selection process and GZA was selected as one of the firms for a new four-year contract.

This environmental services contract will ensure that professional quality investigation, and remediation design and oversight can rapidly and cost-effectively be obtained and implemented. The services of GZA will be available to assist DES in the investigation, monitoring and remediation of contaminated sites such as Superfund, Petroleum, and Brownfields sites in NH. This use of professional engineering services allows DES to obtain the required data, evaluate a cost-effective cleanup approach, and identify the appropriate remedy to accelerate the required cleanup action, protect public health, provide clean drinking water, and encourage reuse and redevelopment of abandoned or underutilized sites where appropriate.

In July 2014, DES solicited qualifications and experience statements from professional environmental engineering firms using the procurement process as prescribed by RSA 21-1:22. DES received sixteen qualification packages which were reviewed and evaluated by a seven-member DES evaluation committee. The group of sixteen firms was reduced to eight firms based on detailed evaluations and determination of engineering capabilities, experiences, staff and resources in New Hampshire. DES sent Interview Packages and interviewed the eight short-listed firms in November 2014. Each firm was provided the opportunity to present its proposed project team, summarize its approach and accomplishments to completed projects, and present responses to a number of standard and site-specific questions by DES. Upon completion of these interviews, the DES evaluation committee scored and ranked the eight firms as follows.

•	Weston Solutions, Inc.	665.0	
•	Sanborn Head & Associates	639.0	
	Weston & Sampson Engineers, Inc.	628.0	
•	Nobis Engineering, Inc.	613.0	.3
	GZA GeoEnvironmental, Inc.	604.0	
•	Stone Environmental/Tighe & Bond	590.0	
•	GeoInsight, Inc.	543.0	
•'	Ransom Consulting, Inc.	528.0	•

i inT

The maximum possible score was 700. See Attachment A for the scores on the eight short-listed firms by the DES evaluation committee members.

DES sent a Negotiation Package to the top five firms requesting proposed labor rates, indirect cost rates, other direct cost multipliers, and subcontractor and profit mark-ups for this four-year contract. DES took into account the estimated value, scope, complexity, and professional nature of the engineering services to be rendered. Proposed rates and terms have been submitted, and DES has worked with GZA in order to develop fair and reasonable rates and terms for the contract. Salary rates will be renegotiated at the end of the second year of the contract, on or before June 30, 2017. Any adjustment will be approved by the Department and will apply to salaries during the remaining two years of the contract.

DES has successfully negotiated pre-approved scopes-of-work/budgets, multipliers and prices with GZA for the proposed environmental work and reached an agreement on the contract terms and conditions. The Her Excellency, Governor Margaret Wood Hassan

And the Executive Council Page 3 of 3

approved hourly labor rates, indirect costs and profit multipliers, and other direct costs, are detailed in the GZA proposal dated March 6, 2015, and April 28, 2015 response letter.

This contract has been approved by the Attorney General's Office as to form, content, and execution. See Exhibit B-1 for the detailed EPA Form 5700-41 four year Price Breakdown.

We respectfully request your approval.

Thomas S. Burack Commissioner

Attachments

Subject:	CORM NUMBER P-37 (version 1/09)		
The State of New Hampshire and the Co GENERAL	EMENT Intractor hereby mutually agree as follows: PROVISIONS		
I. IDENTIFICATION. 1.1 State Agency Name	1.2 State Agency Address		
NH Department of Environmental Services	P.O. Box 95, 29 Hazen Drive, Concord, NH 03302-0095		
1.3 Contractor Name	1.4 Contractor Address		
GZA GeoEnvironmental, Inc.	S Commerce Park North, Suite 201, Bedford, NH 03110		
1.5 Contractor Phone 1.6 Account Number	1.7 Completion Date 1.8 Price Limitation		
Number 503-623-3600 See Expisit Bilton detailed list of Rec	June 30, 2019 \$2,555,000.00		
1.9 Contracting Officer for State Agency	1.10 State Agency Telephone Number		
Steven A. Croce, P.E.	603-271-2229		
1.11 Contractor Signature	1.12 Name and Title of Contractor Signatory		
	Steven R. Lamb, P.G.; Principal and Senior Vice president		
proven to be the person whose name is signed in block 1.11, and a indicated in block 1.12.	ly appeared the person identified in block 1.12, or satisfactorily		
1.13.1 Signature of Notary Public or Justice of the Peace [Seal] Aaron Klack 1.13.2 Name and Title of Notary or Justice of the Peace	KAREN REED, Notary Public My Commission Eigstres March 30, 2018		
Karen Reed, Administrative Assistant			
1.14 State Agency Signature	1.15 Name and Title of State Agency Signatory		
Thomas & Sunack	Thomas S. Burack, Commissioner		
1.16 Approval by the N.H. Department of Administration, Divis	on of Personnel (if applicable)		
Ву:	Director, On:		
1.17 Approval by the Attorney General (Form, Substance and Ex			
By: Jan Mars	On: 8-3-2015		
1.18 Approval by the Governor and Executive Council	•		
By:	On:		

Page 1-of 4

2. EMPLOYMENT OF CONTRACTOR/SERVICES TO BE PERFORMED. The State of New Hampshire, acting through the agency identified in block 1.1 ("State"), engages contractor identified in block 1.3 ("Contractor") to perform, and the Contractor shall perform, the work or sale of goods, or both, identified and more particularly described in the attached EXHIBIT A which is incorporated herein by reference ("Services").

3. EFFECTIVE DATE/COMPLETION OF SERVICES.

3.1 Notwithstanding any provision of this Agreement to the contrary, and subject to the approval of the Governor and Executive Council of the State of New Hampshire, this Agreement, and all obligations of the parties hereunder, shall not become effective until the date the Governor and Executive Council approve this Agreement ("Effective Date"). 3.2 If the Contractor commences the Services prior to the Effective Date, all Services performed by the Contractor prior to the Effective Date shall be performed at the sole risk of the Contractor, and in the event that this Agreement does not become effective, the State shall have no liability to the Contractor for any costs incurred or Services performed. Contractor must complete all Services by the Completion Date specified in block 1.7.

4. CONDITIONAL NATURE OF AGREEMENT.

Notwithstanding any provision of this Agreement to the contrary, all obligations of the State hereunder, including, without limitation, the continuance of payments hereunder, are contingent upon the availability and continued appropriation of funds, and in no event shall the State be liable for any payments hereunder in excess of such available appropriated funds. In the event of a reduction or termination of appropriated funds, the State shall have the right to withhold payment until such funds become available, if ever, and shall have the right to terminate this Agreement immediately upon giving the Contractor notice of such termination. The State shall not be required to transfer funds from any other account to the Account identified in block 1.6 in the event funds in that Account are reduced or unavailable.

5. CONTRACT PRICE/PRICE LIMITATION/ PAYMENT.

5.1 The contract price, method of payment, and terms of payment are identified and more particularly described in EXHIBIT B which is incorporated herein by reference. 5.2 The payment by the State of the contract price shall be the only and the complete reimbursement to the Contractor for all expenses, of whatever nature incurred by the Contractor in the performance hereof, and shall be the only and the complete compensation to the Contractor for the Services. The State shall have no liability to the Contractor other than the contract price.

5.3 The State reserves the right to offset from any amounts otherwise payable to the Contractor under this Agreement those liquidated amounts required or permitted by N.H. RSA 80:7 through RSA 80:7-c or any other provision of law. 5.4 Notwithstanding any provision in this Agreement to the contrary, and notwithstanding unexpected circumstances, in no event shall the total of all payments authorized, or actually made hereunder, exceed the Price Limitation set forth in block 1.8.

6. COMPLIANCE BY CONTRACTOR WITH LAWS AND REGULATIONS/ EQUAL EMPLOYMENT OPPORTUNITY.

6.1 In connection with the performance of the Services, the Contractor shall comply with all statutes, laws, regulations, and orders of federal, state, county or municipal authorities which impose any obligation or duty upon the Contractor, including, but not limited to, civil rights and equal opportunity laws. In addition, the Contractor shall comply with all applicable copyright laws.

6.2 During the term of this Agreement, the Contractor shall not discriminate against employees or applicants for employment because of race, color, religion, creed, age, sex, handican, sexual orientation, or national origin and will take affirmative action to prevent such discrimination. 6.3 If this Agreement is funded in any part by monies of the United States, the Contractor shall comply with all the provisions of Executive Order No. 11246 ("Equal Employment Opportunity"), as supplemented by the regulations of the United States Department of Labor (41 C.F.R. Part 60), and with any rules, regulations and guidelines as the State of New Hampshire or the United States issue to implement these regulations. The Contractor further agrees to permit the State or United States access to any of the Contractor's books, records and accounts for the purpose of ascertaining compliance with all rules, regulations and orders. and the covenants, terms and conditions of this Agreement.

7. PERSONNEL.

7.1 The Contractor shall at its own expense provide all personnel necessary to perform the Services. The Contractor warrants that all personnel engaged in the Services shall be qualified to perform the Services, and shall be properly licensed and otherwise authorized to do so under all applicable laws.

7.2 Unless otherwise authorized in writing, during the term of this Agreement, and for a period of six (6) months after the Completion Date in block 1.7, the Contractor shall not hire, and shall not permit any subcontractor or other person, firm or corporation with whom it is engaged in a combined effort to perform the Services to hire, any person who is a State employee or official, who is materially involved in the procurement, administration or performance of this Agreement. This provision shall survive termination of this Agreement.

7.3 The Contracting Officer specified in block 1.9, or his or her successor, shall be the State's representative. In the event of any dispute concerning the interpretation of this Agreement, the Contracting Officer's decision shall be final for the State.

Page 2 of 4

8. EVENT OF DEFAULT/REMEDIES.

8.1 Any one or more of the following acts or omissions of the Contractor shall constitute an event of default hereunder ("Event of Default"):

8.1.1 failure to perform the Services satisfactorily or on schedule;

8.1.2 failure to submit any report required hereunder; and/or 8.1.3 failure to perform any other covenant, term or condition of this Agreement.

8.2 Upon the occurrence of any Event of Default, the State may take any one, or more, or all, of the following actions: 8.2.1 give the Contractor a written notice specifying the Event of Default and requiring it to be remedied within, in the absence of a greater or lesser specification of time, thirty (30) days from the date of the notice; and if the Event of Default is not timely remedied, terminate this Agreement, effective two (2) days after giving the Contractor notice of termination; 8.2.2 give the Contractor a written notice specifying the Event of Default and suspending all payments to be made under this Agreement and ordering that the portion of the contract price which would otherwise accrue to the Contractor during the period from the date of such notice until such time as the State determines that the Contractor has cured the Event of Default shall never be paid to the Contractor;

8.2.3 set off against any other obligations the State may owe to the Contractor any damages the State suffers by reason of any Event of Default; and/or

8.2.4 treat the Agreement as breached and pursue any of its remedies at law or in equity, or both.

9. DATA/ACCESS/CONFIDENTIALITY/ PRESERVATION.

9.1 As used in this Agreement, the word "data" shall mean all information and things developed or obtained during the performance of, or acquired or developed by reason of, this Agreement, including, but not limited to; all studies, reports, files, formulae, surveys, maps, charts, sound recordings, video recordings, pictorial reproductions, drawings, analyses, graphic representations, computer programs, computer printouts, notes, letters, memoranda, papers, and documents, all whether finished or unfinished.

9.2 All data and any property which has been received from the State or purchased with funds provided for that purpose under this Agreement, shall be the property of the State, and shall be returned to the State upon demand or upon termination of this Agreement for any reason.
9.3 Confidentiality of data shall be governed by N.H. RSA chapter 91-A or other existing law. Disclosure of data requires prior written approval of the State.

10. TERMINATION. In the event of an early termination of this Agreement for any reason other than the completion of the Services, the Contractor shall deliver to the Contracting Officer, not later than fifteen (15) days after the date of termination, a report ("Termination Report") describing in detail all Services performed, and the contract price earned, to and including the date of termination. The form, subject matter, content, and number of copies of the Termination Report shall be identical to those of any Final Report described in the attached EXHIBIT A.

11. CONTRACTOR'S RELATION TO THE STATE. In the performance of this Agreement the Contractor is in all

respects an independent contractor, and is neither an agent nor an employee of the State. Neither the Contractor nor any of its officers, employees, agents or members shall have authority to bind the State or receive any benefits, workers' compensation or other emoluments provided by the State to its employees.

12. ASSIGNMENT/DELEGATION/SUBCONTRACTS. The Contractor shall not assign, or otherwise transfer any

interest in this Agreement without the prior written consent of the N.H. Department of Administrative Services. None of the Services shall be subcontracted by the Contractor without the prior written consent of the State.

13. INDEMNIFICATION. The Contractor shall defend, indemnify and hold harmless the State, its officers and employees, from and against any and all losses suffered by the State, its officers and employees, and any and all claims, liabilities or penalties asserted against the State, its officers and employees, by or on behalf of any person, on account of, based or resulting from, arising out of (or which may be claimed to arise out of) the acts or omissions of the Contractor. Notwithstanding the foregoing, nothing herein contained shall be deemed to constitute a waiver of the sovereign immunity of the State, which immunity is hereby reserved to the State. This covenant in paragraph 13 shall survive the termination of this Agreement.

14. INSURANCE.

14.1 The Contractor shall, at its sole expense, obtain and maintain in force, and shall require any subcontractor or assignee to obtain and maintain in force, the following insurance:

14.1.1 comprehensive general liability insurance against all claims of bodily injury, death or property damage, in amounts of not less than \$250,000 per claim and \$2,000,000 per occurrence; and

14.1.2 fire and extended coverage insurance covering all property subject to subparagraph 9.2 herein, in an amount not less than 80% of the whole replacement value of the property. 14.2 The policies described in subparagraph 14.1 herein shall be on policy forms and endorsements approved for use in the State of New Hampshire by the N.H. Department of Insurance, and issued by insurers licensed in the State of New Hampshire.

14.3 The Contractor shall furnish to the Contracting Officer identified in block 1.9, or his or her successor, a certificate(s) of insurance for all insurance required under this Agreement. Contractor shall also furnish to the Contracting Officer identified in block 1.9, or his or her successor, certificate(s) of insurance for all renewal(s) of insurance required under this Agreement no later than fifteen (15) days prior to the expiration date of each of the insurance policies. The certificate(s) of insurance and any renewals thereof shall be

Date 6

Page 3 of 4

attached and are incorporated herein by reference. Each certificate(s) of insurance shall contain a clause requiring the insurer to endeavor to provide the Contracting Officer identified in block 1.9, or his or her successor, no less than ten (10) days prior written notice of cancellation or modification of the policy.

15. WORKERS' COMPENSATION.

15.1 By signing this agreement, the Contractor agrees, certifies and warrants that the Contractor is in compliance with or exempt from, the requirements of N.H. RSA chapter 281-A ("Workers' Compensation").

15.2 To the extent the Contractor is subject to the requirements of N.H. RSA chapter 281-A, Contractor shall maintain, and require any subcontractor or assignee to secure and maintain, payment of Workers' Compensation in connection with activities which the person proposes to undertake pursuant to this Agreement. Contractor shall furnish the Contracting Officer identified in block 1.9, or his or her successor, proof of Workers' Compensation in the manner described in N.H. RSA chapter 281-A and any applicable renewal(s) thereof, which shall be attached and are incorporated herein by reference. The State shall not be responsible for payment of any Workers' Compensation premiums or for any other claim or benefit for Contractor, or any subcontractor or employee of Contractor, which might arise under applicable State of New Hampshire Workers' Compensation laws in connection with the performance of the Services under this Agreement.

16. WAIVER OF BREACH. No failure by the State to enforce any provisions hereof after any Event of Default shall be deemed a waiver of its rights with regard to that Event of Default, or any subsequent Event of Default. No express failure to enforce any Event of Default shall be deemed a waiver of the right of the State to enforce each and all of the provisions hereof upon any further or other Event of Default on the part of the Contractor.

17. NOTICE. Any notice by a party hereto to the other party shall be deemed to have been duly delivered or given at the time of mailing by certified mail, postage prepaid, in a United States Post Office addressed to the parties at the addresses given in blocks 1.2 and 1.4, herein.

18. AMENDMENT. This Agreement may be amended, waived or discharged only by an instrument in writing signed by the parties hereto and only after approval of such amendment, waiver or discharge by the Governor and Executive Council of the State of New Hampshire,

19. CONSTRUCTION OF AGREEMENT AND TERMS.

This Agreement shall be construed in accordance with the laws of the State of New Hampshire, and is binding upon and inures to the benefit of the parties and their respective successors and assigns. The wording used in this Agreement is the wording chosen by the parties to express their mutual intent, and no rule of construction shall be applied against or in favor of any party.

20. THIRD PARTIES. The parties hereto do not intend to benefit any third parties and this Agreement shall not be construed to confer any such benefit.

21. HEADINGS. The headings throughout the Agreement are for reference purposes only, and the words contained therein shall in no way be held to explain, modify, amplify or aid in the interpretation, construction or meaning of the provisions of this Agreement.

22. SPECIAL PROVISIONS. Additional provisions set forth in the attached EXHIBIT C are incorporated herein by reference.

23. SEVERABILITY. In the event any of the provisions of this Agreement are held by a court of competent jurisdiction to be contrary to any state or federal law, the remaining provisions of this Agreement will remain in full force and effect.

24. ENTIRE AGREEMENT. This Agreement, which may be executed in a number of counterparts, each of which shall be deemed an original, constitutes the entire Agreement and understanding between the parties, and supersedes all prior Agreements and understandings relating hereto.

Contractor Initials

Date

4/1/15

Page 4 of 4



Exhibit A Scope of Work

STATE OF NEW HAMPSHIRE DES CONTRACT FOR SITE INVESTIGATION, REMEDIATION DESIGN, IMPLEMENTATION OVERSIGHT AT PETROLEUM AND HAZARDOUS WASTE SITES, CERCLA AND BROWNFIELDS PROJECTS

This contract covers environmental activities such as site characterization; groundwater sampling and analysis; site investigations; groundwater management and discharge permitting and monitoring; risk assessments and toxics monitoring; pilot studies and treatability studies; remediation designs and specifications; hazardous building assessments; hazard rankings for USEPA; oversight of remedial work; operation and maintenance services for remediation systems; and expert documents review and witness services for DES.

Separate project assignments will be given to GZA GeoEnvironmental, Inc. (GZA) to complete within specified time periods during the four year contract duration.

This environmental services contract will ensure that professional quality investigation, site characterization, permitting, risk assessment, remediation design and oversight can rapidly and cost effectively be obtained and implemented. The services of GZA will be available to assist DES in the investigation and remediation of contaminated sites where the responsible party is unknown or unable to perform the required work, and where EPA has funded studies, reviews and operations on CERCLA and Brownfields projects.

GZA shall provide information on utilization of minority subcontractors in accordance with federal requirements when work performed involves the expenditure of federal money.

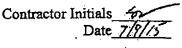


Exhibit B Estimated Budget and Payment Method

L Funding Account Numbers

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Fund Name and Account Number	Totals
Brownfields Cost Recovery 03-44-44-444010-5392	\$480,000.00
CERCLA Programs 03-44-44-444010-2590	\$775,000.00
Superfund Match 03-44-44-4440304997	\$100,000.00
Pease Hazardous Waste Sites 03-44-44-444010-2592	\$760,000.00
CERCLA Maintenance 03-44-44-444010-2589	\$240,000.00
Brownfields State Response 03-44-44-444010-2514	\$200,000.00
TOTAL	: \$2,555,000.00

Refer to Exhibit B-1 for the detailed EPA Form 5700-41 Cost Estimate.

II. Submission of Invoices by GZA

A. Invoices shall be submitted monthly for each assignment and shall contain at a minimum the following standard information:

- 1. GZA name and vendor code.
- 2. Invoice date and invoice number.
- 3. Project/Site name and number (originated by DES).
- 4. Period of work being invoiced (start and end dates).
- 5. Work Scope Approval (WSA) number(s).
- 6. Project task/activity numbers and descriptions must be numbered as shown on the WSA and summarized in a manner which clearly shows the charges associated for each WSA task.
- 7. A brief explanation of the tasks performed/completed during the billing period
- 8. Copies of invoices and bills from all subcontractors and services.

Items 1, 2, 3, 4, and 5 must be clearly displayed on the first page of the invoice.

B. GZA shall inform DES in writing when they are submitting a final invoice for any WSA upon completion of all project tasks/activities. Upon approval of the required work product or report by the DES project manager, DES will pay the final invoice and

Contractor Initials Date

any unused funds encumbered by that WSA will be unencumbered so that they can be reallocated.

III. Payments to GZA

A. Invoices will be reviewed for completeness and compliance with the contract and the WSA by the DES project manager and returned to GZA if incomplete or in error. An invoice approval cover sheet will be completed by the DES project manager, and once appropriate signatures have been obtained the cover sheet and invoice will be forwarded to the DES Accounting Office for processing and payment.

B. DES will pay GZA the approved invoice amount for each project assignment within 45 days of the project manager's approval. Full payment of the approved amount shall be paid, however DES reserves the right to make partial or incremental payments of an approved invoice if encumbered federal or state funds become unavailable.

C. DES may make partial payment where invoiced rates or mark-ups are not in Accordance with the contract rates, terms and conditions, or where the approved assignment budget has been exceeded without DES's written approval. Copies of marked up invoices may be provided to the contractor.

IV. Labor Rate Re-negotiation

It is understood that the salary rates provided in this contract shall be effective through June 30, 2017. A salary rate adjustment will be negotiated with NHDES and the adjusted rates, once agreed to, will be effective July 1, 2017 through the end of the contract, June 30, 2019.

Contractor Initials Date

EXHIBIT B-1

EPA FORM 5700-41

PARTI- (ENERAL		· · · · · · · · · · · · · · · · · · ·		
1. GRANTEE NH Department of Environmental Services	•	2. GRANT NUMBER			
5. ADDRESS OF CONTRACTOR OR SUBCONTRACTOR (<i>include ZiP code</i>) 5 Commerce Park North, Suite 201 Bedford, New Hampshire <i>0</i> 3120	6. TYPE OF SERVICE TO BE FURNISHED Contract for Site Investigations, Remediation Design and Implementation Oversight, and Brownfields Assessment and Cleanup Planning Estimated Budget \$2,555,000				
PART II - COS	TSUMMARY	<u> </u>		••	
7. DIRECT LABOR (Specify labor categories)	ESTIMATED HOURS	HOURLY RATE	ESTIMATED COST	TOTALS	
Principal (capped rate)	500	\$63.00	\$31,500.00		
- Sr. Project Manager (capped rate)	1100	\$47.00	\$51,700.00		
Project Manager		\$38.00	\$53,200.00		
P-III level professional		\$33.00	\$145,200.00		
P-II level professional	3,800	\$30.00	\$114,000.00		
P-I level professional	3,300	\$27.00	\$89,100.00		
Senior Technician	850	\$30,00	\$25,500.00		
Technician	400	\$25.00	\$10,000.00		
Drafter	775	\$29.00	\$22,475.00	. .	
Specialist (CIH EH&S, etc.)	1,000	\$38.00	\$38,000.00		
Word Processor DIRECT LABOR TOTAL:	750	\$18.00	\$13,500.00	A 494 4 - 19-1 4 -	
B. INDIRECT COSTS (Specify indirect cost pools)	Rate	X Base =	ESTIMATED COST	\$594,175.00	
Overhead, fringe, G&A	1.85	\$594,175.00	\$1,099,223.75		
INDIRECT COSTS TOTAL:				\$1,099,223.75	
OTHER DIRECT COSTS					
9. TRAVEL					
TRANSPORTATION	÷		\$3,000.00		
PER DIEM		<u> </u>	\$2,000.00		
	······	<u> </u>	AVEL SUBTOTAL	\$5,000.00	
ID. EQUIPMENT, MATERIALS, SUPPLIES (Specify categories)					
Quipment Rental			\$85,000.00		
Materiais / Supplies			\$82,000.00	• •	
		EOL UP	IENT SUBTOTAL:		
	·	ELIDIEN	ACINI SUBIUTAL	\$167,000.00	
1. SUBCONTRACTS		·			
Drilling			\$280,841.00		
Laboratory			\$135,010.25		
071/00/00-00		SUBCONTR	ACTS SUBTOTAL	\$415,851.25	
2. OTHER (Specify categories)					
· · · · · · · · · · · · · · · · · · ·	<u></u>	··	· · · · · · · ·		
	<u></u>		THER SUBTOTAL	<u> </u>	
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	PART III - PRICE SUMMARY 13. COMPETITOR'S CATALOG LISTINGS, IN-HOUSE ESTIMATES, PRIOR QUOTE	S MARKET	PROPOSED	
	(Indicate basis for price compartson)	PRICE(S)	PRICE	
	Refer to Appendix G.	······································	}	· .
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			\$	
	14. CONTRACTOR PART IV - CERTIFICATIONS			
	14a. HAS A FEDERAL AGENCY OR A FEDERALLY CERTIFIED STATE OR LOCAL AGENCY F ACCOUNTS OR RECORDS IN CONNECTION WITH ANY OTHER FEDERAL GRANT OR	PERFORMED ANY REVIEW OF YO		•
	·		I WELVE MONTHS?	:
	T YES X NO (If "Yes" give name address and telephone numbe	er of reviewing office)		
	<u> </u>	•		
·	14b. THIS SUMMARY CONFORMS WITH THE FOLLOWING COST PRINCIPLES			
	14C. This amount is a sharing of the state o	·		•
	I has proposed as submitted for use in connection with and in response to (7)			
	This proposal is submitted for use in connection with and in response to (1) Contract for Sile Investigations, Romediation Design, and Implementation			1
	Contract for Sile Investigations, Romediation Doston, and Implementation Oversibilit, and Brownifields Assessment and Cleanup Plancing	. This is to certify to the best (of my knowledge	
	Contract for Sile Investigations, Romediation Design, and Implementation	. This is to certify to the best a ment, and accurate as of	of my knowledge	
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	<u>Contract for Sile Investigations, Romediation Doston, and Implementation</u> <u>Oversions, and Brownfields Assessment and Cleanup Plancing</u> and belief that the cost and pricing data summarized herein are complete, cu (2) <u>3/6/2015</u> and that a financial n accurately account for the financial transactions under this project. I further o subagreement price may be subject to downward renegotiation and/or recou	iment, and accurate as of management capability exists to actify that I understand that the ipment where the above cost ar	fully and	
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EXHIBIT C

SPECIAL PROVISIONS

No Special Provisions are requested.

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Contractor Initials <u>ATD</u> Date 7/8/15

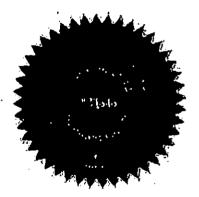
GZA GEOENVIRONMENTAL, INC.

SECRETARY'S CERTIFICATE

I, Laurie B. Mahoney, Assistant Secretary of GZA GeoEnvironmental, Inc. (the "Company"), hereby certify that Steven R. Lamb is a Principal and Senior Vice President of the Company and, pursuant to a vote adopted by the unanimous written consent of the Board of Directors of the Company in February 2015, Steven R. Lamb is authorized to execute and deliver contracts, bonds and other documents related to the performance of professional services for the State of New Hampshire, Department of Environmental Services in the name and on behalf of the Company, and to affix the Corporate Seal thereto, if and as required.

I further certify that the aforesaid unanimous written consent and the authority vested thereby have not been amended or revoked and are still in full force and effect.

WITNESS my hand and seal of the Corporation this 21st day of July 2015.



aurie B. Maho

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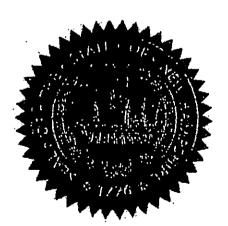
JUL 2 2 2015

Oil Remediation & Comaliance Bureau

State of New Hampshire Bepartment of State

CERTIFICATE

I, William M. Gardner, Secretary of State of the State of New Hampshire, do hereby certify that GZA GEOENVIRONMENTAL, INC. a(n) Massachusetts corporation, is authorized to transact business in New Hampshire and qualified on October 28, 1981. I further certify that all fees and annual reports required by the Secretary of State's office have been received.



In TESTIMONY WHEREOF, 1 hereto set my hand and cause to be affixed the Seal of the State of New Hampshire, this 8th day of May, A.D. 2015

William M. Gardner Secretary of State

JOINT BOARD OF LICENSURE AND CERTIFICATION STATE OF NEW HAMPSHIRE 57 Regional Drive

Concord, N.H. 03301-8518 Telephone 603-271-2219 - Fax 603-271-6990

Professional Englators Architects Land Starveyrers Professional Geologists Forverets Real Estate Appraisers Manufactured Housing Installers

Louise Lavertu - Executive Director



Electricians Natural Scientists Landscape Architects Court Reportors Home Inspectors Accountancy Manufactured Houstors

Friday, November-07, 2014

GZA GEOENVIRONMENTAL INC 5 COMMERCE PARK NORTH BEDFORD NH 03110-0000

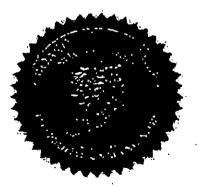
CERTIFICATE

This is to certify that the above named business organization is authorized to practice engineering in the State of New Hampshire under the provisions of RSA 310-A:20.

This Authorization shall expire on December 31, 2015 unless renewed by application prior to that date.

This Authorization is issued by the Board of Professional Engineers on the basis of information in the application filed with the Board.

Board of Professional Engineers



Certificate # 00348

ACORD CEDTIEICAN		1 1732 1814		6 - I	DATE	KNOOMY
CERTIFICAT						
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFO CERTIFICATE DOES NOT AFFIRMATIVELY OF NEGA	DRMATION ONLY A	ND CONFERS	NO RIGHTS	UPON THE CERTIFICA		
BELOW. THIS CERTIFICATE OF INSURANCE DOES	NOT CONCTITUTE	TEND OR AL	ER THE C	OVERAGE AFFORDED	BY THE	POLICIE
IMPORTANT: If the certificate holder is an ADDITIONA the terms and conditions of the policy, certain policies r contificate holder in lieu of such endorsement(s).	L INSURED, the pol nay require an endo	icy(los) must b reement. A st	e endorsed itement on t	If SUBROGATION IS V	VAIVED,	Subject to
PRODUCER Risk Strategies Company		NTACT	·			
160 Federal St. 2nd Floor	PH	Saint .		FAX		
Boston, MA 02110		AIL DRESS:	<u>617-330-570</u>			7-439-375
		W		RONG COVERAGE	1	NAIC 8
VSURED	N9	URERA: Greet [<u>Mide Insurer</u>	nce Company/ Nautilus Ins	Group	25224
GZA GeoEnvironmental, Inc. 5 Commerce Park North	l barr	URER B: The Fir	st Liberty ins	uranca Corp:		33588
Suite 201		URER C:				-
Bedford NH 03110		URCRIE: AIG Sp			 .	29424
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THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LIS INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSU	OR CONDITION OF	EEN ISSUED TO	OR OTHER	ED NAMED ABOVE FOR T	HE POLI	CY PERIO
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R TYPE OF INSURANCE	POLICY NUMBER		PAID CLAIMS POLICY EXP. (MM.ODMYYY)			
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		5		GENERAL AOGREGATE	5	2,000,
· OTHER:				PRODUCTS - COMPICIPAGE	5	2,000,
AUTOMOBILE LIABILITY AS8-Z11-	261208-014	2/28/2015	2/28/2016	COMSINED SINGLE LINIT	\$ 	
ANY AUTO				BOCLY INJURY (Per person)	5 5	
AUTOS AUTOS			·	BODILY INJURY (Per accident)	\$	
HIRED AUTOS				PROFERTY DAMAGE	8	
UMBRELLA LIAD OCCUR	<u> </u>					
EXCESS LIAB CLARKS MADE				EACH OCCURRENCE	<u>s:</u>	
DED RETENTIONS				AOGREGATE	· <u>8</u>	
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		1 1		EL EACH ACCIDENT	·	1,000,0
I (Mariadary in Ant) Myres, describe under DESCRIPTION OF OPERATION'S below		·			3	1,000,0
Contractors Pollution/	3297	2/28/2015	2080040	EL DISEASE - POLICY LIMIT	3	1,000,0
Professional Liability	<u></u> ,	4000010	2/28/2016	Each Claim/ \$1,000,000 Aggregate \$1,000,000		
CRIPTION OF OPERATIONS / OCATIONS / VIEW						
CAPTION OF OPERATIONS / LOCATIONS / VENCLES (ACORD 101, Addition	el Recentos Schechulo, may	be ettached if more	Space is requir	ed)		<u> </u>
: Job #04.0029395.00, NHDES - Brownsfields Contract, Vario ued as Evidence of Insurance.	us, NH.	•				
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ATTACHMENT A

Firm Name	<u>RFQ</u> Score	Reviewer #1	Reviewer #2	Reviewer #3	Reviewer #4	Reviewer #5	Reviewer #6	Reviewer #7	
Weston Solutions, Inc.	241	95	95 ·	94	97	96	97	91	<u>SCORE</u> 665
Sanborn, Head & Associates	216	90	91	91	93	98	87		639
Weston & Sampson, Inc	135	96 ·	89	83	93	94	89	84	628
Nobis Engineering, Inc.	223	93	95	. 82	89	85	86	83	}
GZA GeoEnvironmental, Inc.	226	87	. 92	88	85 .	. 88	79	85	613
Stone Environmental/Tighe & Bond	148	85	91	. 88	73	86	80	87	<u> </u>
GeoInsight, Inc.	232	84	84	72	78	82	84	59	543
Ransom Consulting, Inc.	212	82	85	66	80	79	80	56	
Cardno ATC Associates	104	Not selected for interview							540
Loureiro Engineering Associates, Inc.	59	Not selected for interview							
Geosyntec Consultants	89	Not selected for interview							
Terracon Consultants, Inc.	129	Not selected for interview							
TRC Environmental Corp.	93	Not selected for interview							
CEA, Inc	71	Not selected for interview							
HRP Associates, Inc.	8	Not selected for interview							
Sovereign Consultants, Inc.	122	Not selected for interview							

List of Eight Highest Ranked Firms Based on RFQ and Interview Scoring

DES Evaluation Team

Evaluation Team Members	Titles	Years Experience		
Steven A. Croce, P.E.	Civil Engineer V	40+		
Gary Lynn, P.B.	Sanitary Engineer VII	35+		
Jennifer Marts, P.G.	Hydrogeologist IV	• 26		
Robin Mongeon, P.B.	Civil Engineer VII	35+		
Joshua Whipple, P.G.	Hydrogeologist V	. 28		
Rebecca Williams; P.G.	Hydrogeologist IV	25+		
H. Keith DuBois, P.G.	Assistant WMD Director	35+		

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